



Dakota County

General Government and Policy Committee of the Whole

Minutes

Tuesday, August 13, 2024

9:30 AM

Conference Room 3A, Administration
Center, Hastings

(or following County Board)

1. Call To Order And Roll Call

The meeting was called to order at 9:40 a.m. by Commissioner Workman.

Present

- Commissioner Mike Slavik
- Commissioner Joe Atkins
- Commissioner Laurie Halverson
- Commissioner William Droste
- Commissioner Liz Workman
- Commissioner Mary Liz Holberg
- Commissioner Mary Hamann-Roland

Also in attendance were Tom Novak, Interim County Manager; Tom Donely, First Assistant County Attorney; and Jeni Reynolds, Sr. Administrative Coordinator to the Board.

The audio recording of this meeting is available upon request.

2. Audience

Chair Workman noted that all public comments can be sent to CountyAdmin@co.dakota.mn.us
No comments were received for this agenda.

3. Approval Of Agenda (Additions/Corrections/Deletions)

3.1 Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland

Second: William Droste

Ayes: 7

CONSENT AGENDA

On a motion by Commissioner Slavik, seconded by Commissioner Atkins, the Consent agenda was approved as follows:

4. County Administration - Approval of Minutes

4.1 Approval of Minutes of Meeting Held on July 9, 2024

Motion: Mike Slavik

Second: Joe Atkins

Ayes: 7

5. County Board/County Administration

5.1 2024 Board Priorities Second Quarter Update

Information only; no action requested.

5.2 Approval Of Revisions To Policy 3283 - Drug, Alcohol And Cannabis Free Workplace

Motion: Mike Slavik

Second: Joe Atkins

WHEREAS, the Employee Relations Department periodically reviews and recommends revisions to policies to maintain and enhance the effective and responsive provision of human resource services in the County; and

WHEREAS, the Employee Relations Director recommends revising Policy 3282 - Drug, Alcohol and Cannabis Free Workplace to reflect the following:

- Added Telework and Workspace to definition section
- Added clarifying language that prohibits possessing alcohol or cannabis at the workplace
- Added clarifying language to address possession of alcohol and cannabis while teleworking from home or residence

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby adopts the proposed revisions to Policy 3282 - Drug, Alcohol and Cannabis Free Workplace and authorizes the Employee Relations Director to modify said policy accordingly.

This item was approved and recommended for action by the Board of Commissioners on 8/27/2024.

Ayes: 7

5.3 Authorization To Execute Contract For 2025 Medical/Pharmacy Plan

Motion: Mike Slavik

Second: Joe Atkins

WHEREAS, Minn. Stat. § 471.6161 requires public sector employers to request proposals for group insurance plans every five years; and

WHEREAS, Employee Relations issued a Request for Proposal for medical/pharmacy plan administration of the County Self- Insured medical/pharmacy plan; and

WHEREAS, three viable self-funded medical/pharmacy plan proposals were received from Blue Cross Blue Shield of Minnesota, UMR, and HealthPartners; and

WHEREAS, staff and Deloitte Consulting have evaluated the medical/pharmacy proposals and related financial implications of each proposal; and

WHEREAS, Blue Cross Blue Shield of Minnesota is most advantageous to the County in plan administration, network of providers, and customer service. Blue Cross Blue Shield of Minnesota overall cost calculated to the lowest cost of all three bidders for the first three years of the contract.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby approves execution of the Blue Cross Blue Shield of Minnesota Contract for the County self-funded Medical and pharmacy plans in 2025.

This item was approved and recommended for action by the Board of Commissioners on 8/27/2024.

Ayes: 7

REGULAR AGENDA

6. County Board/County Administration

6.1 Legislative Update And Authorization To Execute Contracts With Stinson LLP And Downs Government Affairs, LLC For State And Federal Governmental Relations Services

Motion: Mary Hamann-Roland

Second: Joe Atkins

Communications/Public Affairs Director briefed this item and responded to questions.

WHEREAS, effective January 1, 2018, the County of Dakota ("County") and Stinson LLP entered into a Contract for the provision of state governmental relations services pursuant to County Board Resolution No. 18-635; and

WHEREAS, the current Contract with Stinson LLP expires on December 31, 2024; and

WHEREAS, staff recommends entering into a contract with Stinson LLP for state governmental relations services in 2025 and 2026; and

WHEREAS, effective January 1, 2020, the County and Downs Government Affairs, LLC, entered into a Contract for the provision of federal governmental relations services pursuant to County Board Resolution No. 19-881; and

WHEREAS, the current Contract with Downs Government Affairs, LLC expires on December 31, 2024; and

WHEREAS, staff recommends entering into a contract with Downs Government Affairs, LLC, for federal governmental relations services in 2025 and 2026.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager to execute a contract with Stinson LLP for state governmental relations services in the amount of \$102,506.25 in 2025 and \$102,506.25 in 2026, plus customary out-of-pocket expenses billed at cost, for a term of 24 months, effective January 1, 2025, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager to execute a contract with Downs Government Affairs, LLC, for federal governmental relations services in the amount of \$60,000 in 2025 and \$66,000 in 2026, for a term of 24 months, effective January 1, 2025, subject to approval by the County Attorney's Office as to form.

This item was approved and recommended for action by the Board of Commissioners on 8/27/2024.

Ayes: 6

Commissioner Slavik, Commissioner Atkins, Commissioner Halverson, Commissioner Droste, Commissioner Workman, and Commissioner Hamann-Roland

Nay: 1

Commissioner Holberg

7. Enterprise Finance and Information Services

7.1 Discussion Of Long-Term Financial Management And Capital Financing Plan

Finance Director Paul Sikorski, Dan Tienter with Ehlers Public Finance Advisors and Physical Development Director Georg Fischer briefed this item and responded to questions. This item was on the agenda for informational purposes only.

Information only; no action requested.

8. County Manager's Report

No report was given.

9. Future Agenda Items

No agenda items were discussed.

10. Adjournment

10.1 Adjournment

Motion: Mike Slavik

Second: Mary Hamann-Roland

On a motion by Commissioner Slavik, seconded by Commissioner Hamann-Roland, the meeting was adjourned at 11:42 a.m.

Ayes: 7

Respectfully submitted,
Jeni Reynolds
Sr. Administrative Coordinator to the Board