

DAKOTA COUNTY BOARD OF COMMISSIONERS

Notice of Intent to Decline 2026 Salary

Commissioner:

Decline full 2026 salary increase

- ☐ I hereby notify Dakota County that I IRREVOCABLY DECLINE to receive the 2026 salary established by the County Board on November 18, 2025 and elect to receive in 2026 the 2025 salary established by the County Board. I understand that this statement must be filed with the Employee Relations Director no later than December 19, 2025.

Decline part of the 2026 salary increase

- ☐ I hereby notify Dakota County that I IRREVOCABLY DECLINE to receive **part of the** 2026 salary established by the County Board on November 18, 2025. **Rather than the full increase, I elect to receive a _____% salary increase in 2026.** I understand that this statement must be filed with the Employee Relations Director no later than December 19, 2025.

Signature:

Date: