

CONSERVATION PARTNERS LEGACY GRANT PROGRAM ENCUMBRANCE WORKSHEET

Dakota County Soil & Water Conservation District/ Land Conservation Program - Easement Batch 1

State Accounting information:

SWIFT Contract Doc. Type: GRK **SWIFT Contract #:** 290461
SWIFT Contract Line # (Annual Plans): _____ **SWIFT Purchase Order #:** 3000299644

Agency: R2901	Submitted By: David Stein	Origin: A24	Vendor #: 0000202402	Category Code: 84101501
Total Amount of Contract for ALL years:	\$75,000		Total Amount of Contract: \$ 75,000	For FY: 26
Total Amount of Contract:	For FY:		Total Amount of Contract: \$	For FY:

Contract Start Date: Upon Execution **Speedchart Name:** _____
Contract Expiration Date: June 30, 2029 **Speedchart Number:** _____

Grantee Name and Address: Dakota County Soil & Water
Conservation District
4100 220th Street West
Farmington, MN 55024

Did you remember to:

Check for debarred vendor? ☒ Yes ☐ NoCheck for annual plan limit? ☒ Yes ☐ NoWork on state lands? ☐ Yes ☐ No**PO Reference: DS-FY26 CPL Land Conservation Program - Easement Batch 1**

Description: FY2026 CPL ECP Round 4; Dakota County Soil & Water Conservation District, Land Conservation Program - Easement Batch 1. The State is in need of habitat work on public lands to improve habitat for fish, game, and wildlife and to improve public recreational opportunities.

Statewide/ Agency Reporting Funding String

Line	Budget/ Bond Year	Amount	Fund	FinDeptID	AppropID	Account	Statewide Cost	Agency Cost 1	Agency Cost 2
1	26	\$75,000	2300	R2936725	R296K96	441502		2W205	

Project/ Grant Reporting Funding String

Line	PC Business Unit	Project	Activity	Source Type	Category	Sub-Category

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STATE OF MINNESOTA
GRANT CONTRACT AGREEMENT
Swift Contract Number:

CONSERVATION PARTNERS LEGACY GRANT PROGRAM GRANT CONTRACT

Dakota County Soil & Water Conservation District/ Land Conservation Program - Easement Batch 1

This grant contract is between the State of Minnesota, acting through its Commissioner of Natural Resources, ("State") and Dakota County Soil & Water Conservation District, 4100 220th Street West, Farmington, MN 55024 ("Grantee").

Recitals

1. Under Minnesota Laws 2025, Regular Session, Chapter 36, Article 1, Section 2, Subd. 5(v), and Minnesota Statute § 84.026 the State is empowered to enter into this grant.
2. The State is in need of habitat work on public lands to improve habitat for fish, game, and wildlife and to improve public recreational opportunities.
3. The Grantee represents that it is duly qualified and agrees to perform all services described in this grant contract to the satisfaction of the State. Pursuant to Minn.Stat. § 16B.98, Subd. 1, the Grantee agrees to minimize administrative costs as a condition of this grant.

Grant Contract Agreement

1 Term of Grant Contract Agreement

1.1 Effective Date. The date the State obtains all required signatures under Minn. Stat. § 16B.98, Subd. 5.

Per Minnesota Statutes § 16B.98, Subd. 5, the Grantee must not begin work until this Grant Contract Agreement is fully executed and the State's Authorized Representative has notified the Grantee that work may commence.

Per Minnesota Statutes § 16B.98 Subd. 7, no payments will be made to the Grantee until this Grant Contract Agreement is fully executed.

1.2 Expiration Date. June 30, 2029, or until all obligations have been satisfactorily fulfilled, whichever occurs first.

1.3 Survival of Terms. The following clauses survive the expiration or cancellation of this grant contract: Signage; Liability; State Audits; Government Data Practices and Intellectual Property Rights; Data Compatibility and Availability Requirements; Publicity and Endorsement; Governing Law, Jurisdiction, and Venue; Data Disclosure; Use of Funds for Match or Reimbursement; Real Property Interest Report.

2 Specifications, Duties, and Scope of Work

Grantee's Duties

The Grantee, who is not a state employee, will:

- 2.1 Comply with required grants management policies and procedures set forth through Minn.Stat. §16B.97, Subd. 4 (a) (1).
 - 2.2 Perform each of the duties outlined in Attachment A, Work Plan, which is attached and incorporated into this grant contract. Any changes to the Work Plan must have prior written approval from the State's Authorized Representative.
 - 2.3 Apply for and receive all necessary approvals and permits to complete the project and comply with all applicable local, state and federal laws, ordinances, rules, and regulations. This includes all legal restrictions and requirements contained in Minnesota Laws 2025, Regular Session, Chapter 36, Article 1, Section 2, Subd. 5(v), and MN Statute 97A.056.
 - 2.4 Meet all grant program requirements, as described in the *Conservation Partners Legacy Grant Program (CPL) FY2026 Request for Proposal*, which is incorporated into this grant contract by reference. The *Request for Proposal (RFP)* may be located Here.
 - 2.5 Erect signage in accordance with Minnesota Laws 2009, Chapter 172, Article 5, Section 10, and MN Statute 97A.056. Signs have been designed and created and will be ordered and mailed to Grantee towards the end of the grant period. Grantee is not responsible for the cost of signs but is responsible for placing signs according to MN Laws.
 - 2.6 Submit a progress report based on expenditures made and work performed during the previous year, in a form prescribed by the State, by December 31 of each year during the term of this grant contract. A final report must be submitted prior to or with the request for final payment.
 - 2.7 To provide match as pledged in the approved Work Plan in non-state cash or in-kind services for the costs incurred for the completion of the Project.
 - 2.8 Follow all Invasive Species regulations, policies and procedures of the Department of Natural Resources (DNR) to prevent or limit the introduction, establishment, and spread of invasive species (see section 4.2). This requirement applies to all activities performed on all lands under this grant contract and is not limited to lands under DNR control or public waters.
 - 3 The Grantee agrees to complete the program in accordance with the approved budget to the extent practicable and within the program period specified in the grant contract agreement. Any material change in the grant contract agreement shall require an amendment by the State (see Section 10.2).
 - 4 The Grantee shall be responsible for the administration supervision, management, record keeping, and program oversight required for the work performed under this agreement.
- 4.1 **State's Duties**
 - 4.2 To provide Grantee up to \$75,000 for the costs incurred for the completion of the Project.
 - 4.3 The State shall be allowed at any time to conduct periodic site visits and inspections to ensure work progress in accordance with this grant agreement, including a final inspection upon program completion. At least one monitoring visit per grant period on all state grants of over \$50,000 will be conducted and at least annual monitoring visits on grants of over \$250,000.

5 Time

The Grantee must comply with all the time requirements described in this Grant Contract Agreement. In the performance of this Grant Contract Agreement, time is of the essence and failure to meet a deadline date may be a basis for a determination by the State's Authorized Representative that the Grantee has not complied with the terms of the Grant Contract Agreement. The Grantee is required to perform all the duties cited within clause two "Specifications, Duties, and Scope of Work" within the grant period. The State is not obligated to extend the grant period.

6 Consideration and Terms of Payment

The consideration for all services performed by the Grantee pursuant to this Grant Contract Agreement shall be paid by the State as follows:

6.1 Compensation. The Grantee will be paid according to the breakdown of costs contained in Attachment A, which is attached and incorporated into this grant contract. Partial payments are allowed. Grantees may vary by 10% between budget categories without prior approval from the State's Authorized Representative. Reasonable amounts may be advanced to accommodate cash flow needs or to match federal share. The advances must be approved in the Work Plan.

A. Documentation Requirements. To obtain the payment approved for work under this grant contract, the grantee must follow all payment procedures documented within the CPL Payment Manual.

6.2 Administrative Costs. Grantee administrative costs must be necessary and reasonable. Administrative costs are limited to personnel costs for project administration and on-the-ground work. Up to 10% of the grant award may be used for personnel costs, and only paid employees of the grantee organization may claim personnel costs. Personnel rates include hourly wage and fringe only (FICA/Medicare, retirement, and health insurance.) Proof of wage is required, and all personnel costs must be budgeted in the work plan. All personnel time must be documented with the name of employee, date of work, hours worked, brief description of work, and hourly rate

6.3 Travel Expenses. Payment for travel and subsistence expenses actually and necessarily incurred by the Grantee as a result of this grant contract will not exceed 1% of the total awarded grant amount; provided that the Grantee will be reimbursed for travel and subsistence expenses in the same manner and in no greater amount than provided in the current "Commissioner's Plan" promulgated by the Commissioner of Minnesota Management and Budget (MMB). The Grantee will not be reimbursed for travel and subsistence expenses incurred outside Minnesota unless it has received the State's prior written approval for out of state travel. Minnesota will be considered the home state for determining whether travel is out of state.

6.4 Invoices. The State will promptly pay the Grantee after the Grantee presents an itemized invoice for the services actually performed and the State's Authorized Representative accepts the invoiced services. Invoices must be submitted, on or before 4 pm local time, July 25, 2029. Invoices must include copies of appropriate documentation to prove the work has been completed. Invoices must be submitted in a timely manner and in the manner described in the CPL Payment Manual, which is incorporated into this grant contract by reference.

In accordance with Minnesota Management and Budget Statewide Operating Policy 0801-01, payment shall be made within 30 days following the State's Authorized Representative approval of an invoice. Payments will not be made if reports or other deliverables are outstanding.

6.5 Hold Back. No less than 5% of the amount of the grant must be held back from payment until the grant recipient has completed a grant accomplishment report by the deadline in the form prescribed by and satisfactory to the State and LSOHC.

6.6 Direct Expenditures. Grant and match funds may only be used for the eligible direct expenditures as described in the approved Work Plan. Indirect costs and institutional overhead costs are ineligible.

6.7 Match Requirements Met. All match requirements must have been fulfilled by the Grantee prior to final payment by the State. All match documentation must be submitted by the Grantee prior to final payment by the State. Final payment will not be made until all match is documented.

6.8 For awards greater than \$25,000, a grantee performance evaluation will be posted publicly at <https://osp.admin.mn.gov/granteval/grant-eval-uploader>, per Minnesota Statutes § 16B.98, Subdivision 12 and OGM Policy 08-13.

7 Conditions of Payment

All services provided by the Grantee under this Grant Contract Agreement must be performed to the State's satisfaction, as determined at the sole discretion of the State's Authorized Representative and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Grantee will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law.

8 Contracting and Bidding Requirements

8.1 Municipalities. The Grantee is required to comply with Minnesota Statutes §471.345, Uniform Municipal Contracting Law.

- A. The Grantee and any subrecipients must comply with prevailing wage rules per Minnesota Statutes §§ 177.41 through 177.50, as applicable.
- B. The Grantee and any subrecipients must not contract with vendors who are suspended or debarred by the State of Minnesota or the federal government: Suspended and Debarred Vendors, Minnesota Office of State Procurement.
- C. The Grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.

8.2 Nonprofit Organizations.

- A. Any services and/or materials that are expected to cost \$100,000 or more must undergo a formal notice and bidding process.
- B. Services and/or materials that are expected to cost between \$25,000 and \$99,999 must be competitively awarded based on a minimum of three verbal quotes or bids.
- C. Services and/or materials that are expected to cost between \$10,000 and \$24,999 must be competitively awarded based on a minimum of two verbal quotes or bids or awarded to a targeted vendor.
- D. The grantee must take all necessary affirmative steps to assure that targeted vendors from businesses with active certifications through these entities are used when possible:
 - State Department of Administration's Certified Targeted Group, Economically Disadvantaged and Veteran-Owned Vendor List
 - Metropolitan Council Underutilized Business Program
 - Small Business Certification Program through Hennepin County, Ramsey County, and City of St. Paul: Central Certification Program
- E. The grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.
- F. The Grantee must maintain support documentation of the purchasing or bidding process used to contract services in their financial records, including support documentation justifying a single source bid, if applicable.
- G. Notwithstanding 6.2 A-F above, the State may waive bidding process requirements when:
 - Vendors included in response to competitive grant request for proposal process were approved and incorporated as an approved work plan for the grant; or
 - It is determined there is only one reasonably able and available source for such materials or services and that grantee has established a fair and reasonable price.
- H. The Grantee and any subrecipients must comply with prevailing wage rules per Minnesota Statutes §§ 177.41 through 177.50, as applicable.

- I. The Grantee and any subrecipients must not contract with vendors who are suspended or debarred by the State of Minnesota or the federal government: Suspended and Debarred Vendors, Minnesota Office of State Procurement.

9 Authorized Representatives

9.1 The State's Authorized Representatives:

David Stein	Amy Yoelin	Karis Ritenour
CPL Program Coordinator	CPL Program Administrator	CPL Grants Specialist
500 Lafayette Road Box #20	500 Lafayette Road Box #20	500 Lafayette Road Box #20
St. Paul, MN 55155	St. Paul, MN 55155	St. Paul, MN 55155
651-259-5375	651-259-5536	651-259-5218
david.stein@state.mn.us	amy.yoelin@state.mn.us	karis.ritenour@state.mn.us

or successor(s) have the responsibility to monitor the Grantee's performance and the authority to accept the services provided under this grant contract. If the services are satisfactory, the State's Authorized Representative will certify acceptance on each invoice submitted for payment.

9.2 The Grantee's Authorized Representative(s) are

Project Manager	Fiscal Contact
Curt Coudron	Pam LaValle
Project Management Supervisor	Finance and Grants Coordinator
4100 220th Street West	4100 220th Street West
Suite 102	
Farmington, MN 55024	Farmington, MN 55024
curt.coudron@co.dakota.mn.us	Pam.LaValle@CO.DAKOTA.MN.US
651-480-7774	651-480-7786

If the Grantee's Authorized Representative(s) changes at any time during this grant contract, the Grantee must immediately notify the State.

- 9.3 The Grantee must clearly post on the Grantee's website the names of, and contact information for, the Grantee's leadership and the employee or other person who directly manages and oversees this Grant Contract Agreement on behalf of the Grantee.

10 Assignment, Amendments, Waiver, and Contract Complete

- 10.1 **Assignment.** The Grantee may neither assign nor transfer any rights or obligations under this grant contract without the prior consent of the State, approved by the same parties who executed and approved this grant contract, or their successors in office.

10.2 Amendments. Any amendment to this grant contract must be in writing and will not be effective until it has been executed and approved by the same parties who executed and approved the original grant contract, or their successors in office.

10.3 Waiver. If the State fails to enforce any provision of this grant contract, that failure does not waive the provision or the State's right to enforce it.

10.4 Contract Complete. This grant contract contains all negotiations and agreements between the State and the Grantee. No other understanding regarding this grant contract, whether written or oral, may be used to bind either party.

11 Subcontracting and Subcontract Payment

11.1 A subrecipient is a person or entity that has been awarded a portion of the work authorized by this Grant Contract Agreement by Grantee. The Grantee must document any subaward through a formal legal agreement. The Grantee must provide timely notice to the State of any subrecipient(s) prior to the subrecipient(s) performing work under this Grant Contract Agreement.

11.2 The Grantee must monitor the activities of the subrecipient(s) to ensure the subaward is used for authorized purposes; is in compliance with the terms and conditions of the subaward, Minnesota Statutes § 16B.97, Subd.4 (a) 1, and other relevant statutes and regulations; and that subaward performance goals are achieved.

11.3 During this Grant Contract Agreement, if a subrecipient is determined to be performing unsatisfactorily by the State's Authorized Representative, the Grantee will receive written notification that the subrecipient can no longer be used for this Grant Contract Agreement.

11.4 No subagreement shall serve to terminate or in any way affect the primary legal responsibility of the Grantee for timely and satisfactory performances of the obligations contemplated by the Grant Contract Agreement.

11.5 The Grantee must pay any subrecipient in accordance with Minnesota Statutes § 16A.1245.

11.6 The Grantee and any subrecipients must not contract with vendors who are suspended or debarred by the State of Minnesota or the federal government.

11.7 It is recommended that all Subgrantees/Contractors carry the same insurance as the Grantee. Subgrantee or Vendor services must follow requirements listed in the *Conservation Partners Legacy Grant Program (CPL) Request for Proposal*, located Here.

12 Liability The Grantee must indemnify, save, and hold the State, its agents, and employees harmless from any claims or causes of action, including attorney's fees incurred by the State, arising from performance of this Grant Contract Agreement by the Grantee or the Grantee's agents or employees. This clause will not be construed to bar any legal remedies the Grantee may have for the State's failure to fulfill its obligations under this Grant Contract Agreement.

12.1 General Insurance Requirements. The Grantee shall not commence work under the contract until proof of insurance or compliance with insurance requirements has been met. Grantee must meet the insurance requirements applicable to grantee's project, as described in the FY2025 *Conservation Partners Legacy Grant Program Request for Proposal*, which is incorporated into this grant contract by reference.

13 State Audits

Under Minn. Stat. § 16B.98, Subd.8, the Grantee's books, records, documents, and accounting procedures and practices of the Grantee or other party relevant to this grant contract or transaction are subject to examination by the State and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this grant contract, receipt and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

14 Government Data Practices and Intellectual Property Rights

14.1 Government Data Practices. The Grantee and State must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by the State under this grant contract, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Grantee under this grant contract. The civil remedies of Minnesota Statutes § 13.08 apply to the release of the data referred to in this clause by either the Grantee or the State.

If the Grantee receives a request to release the data referred to in this Clause, the Grantee must immediately notify the State. The State will give the Grantee instructions concerning the release of the data to the requesting party before the data is released. The Grantee's response to the request shall comply with applicable law.

14.2 Intellectual Property Rights. All rights, title, and interest to all intellectual property rights, including all copyrights, patents, trade secrets, trademarks, and service marks in the works and documents funded through the State of Minnesota Conservation Partners Legacy Grant Program, shall be jointly owned by the Grantee and the State. Works shall mean all inventions, improvements, or discoveries (whether or not patentable), databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes or disks, conceived, reduced to practice, created, or originated by the Grantee, its employees and subcontractors, either individually or jointly with others, in the performance of this contract. Documents shall mean the originals of any databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, disks, or other materials, whether intangible or electronic forms, prepared by the Grantee, its employees, or subcontractors, in the performance of this contract. The ownership interests of the State and the Grantee in the works and documents shall equal the ratio of each party's contributions to the total costs described in the Budget of this contract. The party's ownership interest in the works and documents shall not be reduced by any royalties or revenues received from the sale of the products or the licensing or other activities arising from the use of the works and documents. Each party hereto shall, at the request of the other, execute all papers and perform all other acts necessary to transfer or record the appropriate ownership interests in the works and documents.

A. Obligations

14.2.1.1 Notification: Whenever any invention, improvement, or discovery (whether or not patentable) is made or conceived for the first time, or actually or constructively reduced to practice by the Grantee, including its employees and subcontractors, in the performance of this contract, the Grantee shall immediately give the State's Authorized Representative written notice thereof, and shall promptly furnish the Authorized Representative with complete information and/or disclosure thereon. All decisions regarding the filing of patent, copyright, trademark or service mark applications and/or registrations shall be the joint decision of the Grantee and the State, and costs for such applications shall be divided as agreed by the parties at the time of the filing decisions. In the event the parties cannot agree on said filing decisions, the filing decision will be made by the State.

14.2.1.2 Representation: The Grantee shall perform all acts, and take all steps, necessary to ensure that all intellectual property rights in the Works and Documents are the sole property of the Grantee and the State as agreed herein, and that no Grantee employee, agent, or contractor retains any interest in and to

the Works and Documents. The Grantee represents and warrants that the Works and Documents do not and shall not infringe upon any intellectual property rights of others. The Grantee shall indemnify, defend, and hold harmless the State, at the Grantee's expense, from any action or claim brought against the State to the extent that it is based on a claim that all or part of the Works and Documents infringe upon the intellectual property rights of others. The Grantee shall be responsible for payment of any and all such claims, demands, obligations, liabilities, costs, and damages including, but not limited to, attorney fees. If such a claim or action arises, or in the Grantee's or the State's opinion is likely to arise, the Grantee shall, at the State's discretion, either procure for the State the right or license to use the intellectual property rights at issue or replace or modify the allegedly infringing Works and Documents necessary and appropriate to obviate the claim. This remedy shall be in addition to, and not exclusive of, other remedies provided by law.

- B. Uses of the Works and Documents.** The State and Grantee shall jointly have the right to make, have made, reproduce, modify, distribute, perform, and otherwise use the works, including Documents produced under this Contract, for noncommercial research, scholarly work, government purposes, and other noncommercial purposes without payment or accounting to the other party. No commercial development, manufacture, marketing, reproduction, distribution, sales or licensing of the Works, including Documents, shall be authorized without a future written contract between the parties.
- C. Possession of Documents.** The Documents may remain in the possession of the Grantee. The State may inspect any of the Documents at any reasonable time. The Grantee shall provide a copy of the Documents to the State without cost upon the request of the State.

15 Workers Compensation

The Grantee certifies that it is in compliance with Minn. Stat. §176.181, Subd. 2, pertaining to workers' compensation insurance coverage. The Grantee's employees and agents will not be considered State employees. Any claims that may arise under the Minnesota Workers' Compensation Act on behalf of these employees and any claims made by any third party as a consequence of any act or omission on the part of these employees are in no way the State's obligation or responsibility.

16 Governing Law, Jurisdiction, Venue

Minnesota law, without regard to its choice-of-law provisions, governs this grant contract. Venue for all legal proceedings out of this grant contract, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

17 Termination

17.1 Termination by the State.

A. Without Cause.

The State may terminate this Grant Contract Agreement without cause, upon 30 days' written notice to the Grantee. Upon termination, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

- B. With Cause.** The State may immediately terminate this Grant Contract Agreement if the State finds that there has been a failure to comply with the provisions of this grant contract, that reasonable progress has not been made, or that the purposes for which the funds were granted have not been or will not be fulfilled. The State may take action to protect the interests of the State of Minnesota, including the refusal to disburse additional funds and requiring the return of all or part of the funds already disbursed.

17.2 Termination by the Commissioner of Administration. The Commissioner of Administration may immediately and unilaterally terminate this Grant Contract Agreement if further performance under the agreement would

not serve agency purposes or performance under the Grant Contract Agreement is not in the best interest of the State.

18 Termination for Insufficient Funding.

The State may immediately terminate this Grant Contract Agreement if it does not obtain funding from the Minnesota Legislature, or other funding source; or if funding cannot be continued at a level sufficient to allow for the payment of the services addressed within this Grant Contract Agreement. Termination must be by written notice to the Grantee. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that dedicated funds are available.

In the event of temporary lack of funding or appropriation, the State may pause its obligations under this Grant Contract Agreement without terminating it. This pause will be for the duration of the lack of funding or appropriation and shall not be considered a termination of the Grant Contract Agreement. The Grantee will be notified in writing of the temporary pause, and the Grantee's ability to provide services may be temporarily suspended during this period. The State will provide reasonable notice to the Grantee of the lack of funding or appropriation and shall notify the Grantee once funding is restored or appropriated, at which point the provision of services under the Grant Contract Agreement may resume.

The State will not be assessed any penalty if the Grant Contract Agreement is terminated due to insufficient funding. The State must provide the Grantee notice of the lack of funding within a reasonable time of the State's receiving notice.

19 Publicity and Endorsement

19.1 Publicity. Any publicity regarding the subject matter of this grant contract must identify the State and L-SOHC as the sponsoring agency. A copy of any publicity shall be furnished to the State's Authorized Representative upon its release. For purposes of this provision, publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Grantee individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this grant contract.

19.2 Endorsement. The Grantee must not claim that the State endorses its products or services.

20 Data Disclosure

Under Minnesota Statutes § 270C.65, Subd. 3, and other applicable law, the Grantee consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state tax agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state tax laws which could result in action requiring the Grantee to file state tax returns and pay delinquent state tax liabilities, if any.

21 Project Requirements

21.1 Vegetation Requirements. All projects funded in whole or in part by this grant use only seed mixes or plant lists approved by the Land Manager of the project site. Approval by land manager should be kept on file by grantee for auditing purposes.

21.2 Invasive Species Prevention. The DNR requires active steps to prevent or limit the introduction, establishment, and spread of invasive species during all activities performed on all lands under this grant contract. The grantee and/or hired contractor shall prevent invasive species from entering into or spreading within a project site by cleaning equipment prior to arriving at the project site.

If the equipment, vehicles, gear, or clothing arrives at the project site with soil, aggregate material, mulch, vegetation (including seeds) or animals, it shall be cleaned by grantee/contractor furnished tool or equipment (brush/broom, compressed air or pressure washer) at the staging area. The grantee/contractor shall dispose of material cleaned from equipment and clothing at a location determined by the land manager. If the material cannot be disposed of onsite, secure material prior to transport (sealed container, covered truck, or wrap with tarp) and legally dispose of offsite.

The grantee/contractor shall ensure that all equipment and clothing used for work in infested waters has been adequately decontaminated for invasive species (ex. zebra mussels) prior to being used in non-infested waters. All equipment and clothing including but not limited to waders, tracked vehicles, barges, boats, turbidity curtain, sheet pile, and pumps that comes in contact with any infested waters must be thoroughly decontaminated.

21.3 Project Sites. All restoration and enhancement projects funded with this grant must be on land permanently protected by a conservation easement or public ownership or in public waters as defined in Minnesota Statutes, section 103G.005, subdivision 15.

21.4 Restoration and Management Plan.

- A. For all restorations, prepare and retain an ecological restoration and management plan that, to the degree practicable, is consistent with current conservation science and ecological goals for the restoration site. Consideration should be given to soil, geology, topography, and other relevant factors that would provide the best chance for long-term success and durability of the restoration. The plan shall include the proposed timetable for implementing the restoration, including, but not limited to, site preparation, establishment of diverse plant species, maintenance, and additional enhancement to establish the restoration; identify long-term maintenance and management needs of the restoration and how the maintenance, management, and enhancement will be financed; and use the current conservation science to achieve the best restoration.
- B. The Restoration and Management Plan plan shall be prepared on a form provided by the State's Authorized Representative.

21.5 Timely Written Contact of Conservation Corps of Minnesota and Iowa. All grantees must give consideration to and make timely written contact with the Conservation Corps Minnesota or its successor for consideration of possible use of their services to contract for restoration and enhancement services. A copy of the written contact must be filed with the State's Authorized Representative within 10 days of grant execution.

21.6 Pollinator Best Management Practices. Habitat restorations and enhancements conducted on DNR lands and prairie restorations on state lands or on any lands using state funds are subject to pollinator best management practices and habitat restoration guidelines pursuant to Minnesota Statutes, section 84.973. Practices and guidelines ensure an appropriate diversity of native species to provide habitat for pollinators through the growing season. Current specific practices and guidelines to be followed for contract and grant work can be found here: http://files.dnr.state.mn.us/natural_resources/npc/bmp_contract_language.pdf.

21.7 Prescribed Burning on State Lands. For prescribed burns on state lands, contractors must meet the equipment and personnel requirements (including training and experience) called for in the prescribed burn plan provided by the State. Requirements can be found at <https://files.dnr.state.mn.us/forestry/wildfire/rxfire/prescribed-burn-handbook.pdf>.

21.8 Revenues. Any revenues generated during the grant period from activities on land acquired, restored, or enhanced with CPL funding must be disclosed to CPL staff and used for habitat purposes to be agreed upon.

22 Additional Restrictions. CPL funded projects may not be used as future mitigation for any loss or destruction of habitat.

23 In the Event of a Lawsuit

- 23.1 An appropriation or portion of an appropriation from a legacy fund is canceled to the extent that a court determines that the appropriation unconstitutionally substitutes for a traditional source of funding.
- 23.2 Any grant contract or similar contract that awards money from a legacy fund must contain the information in paragraph 10, Liability.

24 Data Compatibility and Availability Requirements

- 24.1 **Data Compatibility.** Data collected by the Projects funded under this contract that have value for planning and management of natural resources, emergency preparedness, and infrastructure investments shall conform to the enterprise information architecture developed by the Office of Enterprise Technology (or its successor). Spatial data must conform to geographic information system guidelines and standards outlined in that architecture and adopted by the Minnesota Geographic Data Clearinghouse at the Land Management Information Center. A description of these data that adheres to the Office of Enterprise Technology (or its successor) geographic metadata standards shall be submitted to the Land Management Information Center to be made available online through the clearinghouse and the data must be accessible and free to the public unless made private under the Data Practices Act, Minnesota Statutes, Chapter 13.
- 24.2 **Data Availability.** To the extent practicable, summary data and results of projects funded by this grant program should be readily accessible on the Grantee's website and identified as a Lessard-Sams Outdoor Heritage Council and Conservation Partners Legacy Grant Program project.

25 Accessibility and Safety

- 25.1 **Accessibility.** Structural and nonstructural facilities and programs must meet all state and federal accessibility laws, regulations, and guidelines, including the American with Disabilities Act (ADA). Accessibility guidelines and standards can be found at <http://www.access-board.gov>
- 25.2 **Safety.** All programs must adhere to federal safety regulations, which can be found on the Occupational Health and Safety Administration's website at www.osha.gov/law-regs.html.

26 Purchase of Recycled or Recyclable Materials. The purchase of recycled, repairable, and durable materials must be in compliance with Minn. Stat. § 16C.0725. The purchase and use of paper stock and printing must be in compliance with Minn. Stat. 16C.073.

27 Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transactions

- 27.1 The prospective lower tier participant certifies, by submission of this contract, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- 27.2 Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this contract.

28 Use of Funds for Match or Reimbursement. Grant funds cannot be used by the Grantee as match or for reimbursement for any other grant or program without prior written authorization from the State's Authorized Representative.

- 28.1 The Grantee must submit a written request for authorization no less than 10 business days prior to applying for the new funds or program to the State's Authorized Representative. This request must include the following information: CPL project name, CPL grant contract number, the amount of CPL grant funds to be used, location where CPL grant funds were or will be used, activity the grant funded, and current landowner. The project name, location where the new funds will be used, activity to be funded, funding source of the new grant or program, and a brief description of the grant or program being applied for must also be included.

- 28.2 If the new grant or program will add any encumbrances to the land where grant funds were or will be spent, these encumbrances must be approved in writing by the State's Authorized Representative and the current landowner.

29 Conflict of Interest. The Grantee, by signing and submitting Exhibit B, Conflict of Interest Disclosure Form, certifies it has read and understands the Office of Grants Management [Conflict of Interest Policy 08-01](#), will maintain an adequate Conflict of Interest Policy and, throughout the term of the contract, monitor and report any actual or potential conflicts of interest to the State's Authorized Representative.

- 30 Real Property Interest Report.** The Grantee must comply with the reporting requirements specified in Minnesota Statute 97A.056, Subd. 16.

31. Non-Discrimination Requirements

No person in the United States must, on the ground of race, color, national origin, handicap, age, religion, or sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under, any program or activity receiving Federal financial assistance. Including but not limited to:

31.1 Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) and DOC implementing regulations published at 15 C.F.R. Part 8 prohibiting discrimination on the grounds of race, color, or national origin under programs or activities receiving Federal financial assistance; Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.) prohibiting discrimination on the basis of sex under Federally assisted education programs or activities.

31.2 Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), and DOC implementing regulations published at 15 C.F.R. Part 8b prohibiting discrimination on the basis of handicap under any program or activity receiving or benefiting from Federal assistance.

31.3 The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.), and DOC implementing regulations published at 15 C.F.R. Part 20 prohibiting discrimination on the basis of age in programs or activities receiving Federal financial assistance.

31.4 Title II of the Americans with Disabilities Act (ADA) of 1990 which prohibits discrimination against qualified individuals with disabilities in services, programs, and activities of public entities.

31.5 Any other applicable non-discrimination law(s).

Exhibits

The following Exhibits are attached and incorporated into this Grant Contract Agreement.

Exhibit A: Work Plan

Exhibit B: Conflict of Interest Disclosure Form

Exhibit C: CPL Payment Manual

Grant Contract Agreement Signature Page

State Encumbrance Verification

Individual certifies that funds have been encumbered as required by Minnesota Statutes §§ 16A.15

Print Name: Sacia Matheson
Signature: Sacia Matheson
Title: Contracts Officer Date: May 15, 2026
SWIFT Contract No. 290461/3000299644

Grantee

With delegated authority

Print Name: Ashley Gallagher
Signature: Ashley Gallagher
Title: District Manager Date: May 15, 2026

Print Name: _____
Signature: _____
Title: _____ Date: _____

Print Name: _____
Signature: _____
Title: _____ Date: _____

Print Name: _____
Signature: _____
Title: _____ Date: _____

Department of Natural Resources

With delegated authority

Print Name: Kelly Straka
Signature: Kelly Straka
Title: Director, Division of Fish and Wildlife
Date: May 18, 2026

Initial
KS May 15, 2026

Initial
KS May 15, 2026



DEPARTMENT OF NATURAL RESOURCES

DIVISION OF FISH AND WILDLIFE CONSERVATION PARTNERS LEGACY GRANT

Revision: 20191104

Data Date: May 1, 2026

PROJECT CONTACT

Project Name: Land Conservation Program - Easement
Batch 1

Organization Name: Dakota County Soil & Water
Conservation District

Organization Type: Government

Mailing Address 1: 4100 220th Street West

Mailing Address 2: Suite 102

City, State ZIP Code: Farmington, MN 55024

Project Manager: Curt Coudron

Title: Project Management Supervisor

Phone: 651-480-7774

Email: curt.coudron@co.dakota.mn.us

PROJECT OVERVIEW

Sites / Location

County Name: Dakota

Project Site Name: Easement Batch 1 (Wilmar, ISD200,
Betzler)

Total Project Sites: 3

Total Project Acres: 79

Land Ownership

Primary Land Ownership: Private

Additional Land Ownerships: (N/A)

Habitat

Primary Type: Prairie

Additional Types: (N/A)

Activities

Primary Activity: Enhancement

Additional Activities: (N/A)

PROJECT FUNDING SUMMARY

Grant Type: (N/A)

Grant Request Level: (N/A)

Total Grant Amount Requested: \$75,000

Total Match Amount Pledged: \$7,500

Additional Funding Amount: \$0

Total Project Cost: \$82,500

PROJECT SUMMARY

This application includes three separate natural area easement sites located in Dakota County. Each easement is privately owned and permanently protected through their enrollment in the county's Land Conservation Program. The Wilmar Easement located in Vermillion Township, consists of 42.3 acres of restored mesic prairie, shrubland and floodplain forest as well as a stretch of the DNR protected Vermillion River. Two management units encompassing the extent of the prairie communities are facing pressure from woody volunteers, such as non-native Siberian Elm (*Ulmus pumila*). These upland units would also benefit from additional forb enhancement to increase species diversity and improve pollinator habitat. The Betzler Easement consists of 3.4 acres of Oak savanna and Oak woodland with small pockets of prairie forming as canopy gaps are created. Over the last several years, efforts have been made to control non-native species on site, most notably Common Buckthorn (*Rhamnus cathartica*). The site requires additional attention to prevent the reestablishment of non-native or weedy tree/shrub species and to promote understory establishment and diversity. Lastly, the ISD 200 Easement spans 53.7 acres of both wetland and upland habitats which include restored mesic prairie and wet meadow transitioning to marsh and open water. This site is known locally as a hotspot for migratory birds and various other species of wildlife. Many of the upland and wet-transitional management units also face pressure from fast-establishing woody species such as Cottonwood (*Populus deltoides*) and larger swaths of Reed Canary Grass (*Phalaris arundinacea*). These three easement sites collectively show a need for woody volunteer management and invasive species control while also showing a need for increased native, herbaceous diversity. Bundling these easement sites together and addressing their shared challenges through a regimen of prescribed burning and enhancement seeding (where appropriate, native seed mixes) will effectively combat these issues. Fire has played a crucial role in shaping the historical

CONSERVATION PARTNERS LEGACY GRANT

PROJECT SUMMARY *(Continued)*

landscape of Minnesota, especially by maintaining and promoting upland and grassland systems. We seek to return fire back to the landscape and use it as a management strategy that will play an important role in supporting diverse plant communities that provide habitat and resources for wildlife and pollinators as well as high quality green space for the landowners and the public at large.

PROBLEM STATEMENT

Each of the three easement sites included in this application are planned to have one prescribed burn across a select number of acres/management units during the grant period. Two of the three easement sites (Wilmar and ISD200 Easements) will also be overseeded with an approved, native seed mix shortly after the prescribed burn(s) has been completed. The project manager will coordinate with DNR staff for any/all seed mix approvals. Examples of potential seed mixes are included in the application materials. The Betzler Easement was excluded from the native overseeding task as the site was interseeded in 2025. The prescribed burns are expected to take place between Fall 2026 and Spring 2029 and will be completed by a qualified restoration contractor selected through a formal solicitation process. The Conservation Corps of Minnesota will be contacted per grant requirements. One contractor will be selected to complete the entire workplan due to the similarity of tasks across each site. Fall will be the preferred season to conduct the burns for all easement sites, however there may be opportunity for Spring burning if deemed appropriate by the project manager and DNR staff. The complete prescribed burn and native overseeding workplan is as follows; for the Wilmar Easement, management units 4 and 5 will be burned and overseeded. For the Betzler Easement, all management units (1-5) will be burned. For the ISD200 Easement, management units 1-5 will be burned and overseeded. Due to the scale and sensitivity of the ISD200 Easement site, the contractor will have a maximum limit of burning up to 50% of the burn units/acres each calendar year. Prescribed burning and native overseeding are the selected methods for this enhancement project as they are some of the most valuable and effective strategies for managing natural areas. Fire has historically impacted Minnesota's landscapes and has helped maintain grassland ecosystems in particular. Using fire in a strategic and planned manner can positively impact land in several ways, including woody vegetation management, invasive species management and as a component of site preparation ahead of native seed installation. Prescribed burning and native seeding are cost-effective tasks and materials within the realm of ecological restoration, and since each of these easements have needs that can be addressed through burning and seeding, they are justifiable activities to implement.

PROJECT OBJECTIVES

Dakota County's Land Conservation Program has historically utilized state grant opportunities for both the acquisition and restoration of natural area easements. Once acquired, much of the remaining grant dollars tend to be allocated towards initial restoration efforts, as this is the most impactful step in improving the natural resources of said eased land. Since each of these three easement sites have already undergone initial restoration, many of county's existing grants have limited flexibility to allocate additional funds for enhancement or follow-up management opportunities. Planned budget caps and reductions are taking effect in Dakota County in 2026, meaning that there are even fewer opportunities to fund work such as this using internal sources on previously restored easements. The Soil & Water Conservation District currently does not have a program or fund source to support one-off prescribed burns and enhancement seedings on existing native plantings, thus we also lack a mechanism to support this type of work on county easements. Therefore, it is imperative that CPL funding be requested to support easements such as these. Restoration projects, especially those for grassland ecosystems, require inputs and efforts beyond those in traditional 3-5-year restoration plans. Due to the presence and nature of invasive species as well as the process of woody encroachment, these restorations will revert back to less diverse, predominately non-native and closed canopy systems if left unchecked. Many of the landowners recognize this but often lack the financial and/or physical resource to carry out the work themselves. In order to maintain and better the natural areas within these three easements, these activities must be done swiftly and in support by state programs such as ECP before the burden continues to increase and vital habitats begin to disappear.

METHODS

(N/A)

EXPERIENCE / ABILITIES

(N/A)

PROJECT TIMELINE

Time Frame

Goal

CONSERVATION PARTNERS LEGACY GRANT

PROJECT TIMELINE *(Continued)*

Time Frame	Goal
Fall 2028	Complete Native Overseeding (Second Half) - ISD200 Easement
Fall 2028	Complete Prescribed Burns (Second Half) - ISD200 Easement
Fall 2027	Complete Native Overseeding (First Half) - ISD200 Easement
Fall 2027	Complete Prescribed Burns (First Half) - ISD200 Easement
Fall 2027	Complete Prescribed Burns - Betzler Easement
Fall 2026	Complete Native Overseeding - Wilmar Easement
Fall 2026	Complete Prescribed Burns - Wilmar Easement

Estimated Project Completion Date: 2029-06-01

PROJECT INFORMATION

1. Describe the degree of collaboration and local support for this project.

(N/A)

2. Describe any urgency associated with this project.

(N/A)

3. Discuss if there is full funding secured for this project, the sources of that funding and if CPL Grant funds will supplement or supplant existing funding.

(N/A)

4. Describe public access at project site for hunting and fishing, identifying all open seasons.

(N/A)

5. Discuss use of native vegetation *(if applicable)*.

(N/A)

6. Discuss your budget and why it is cost effective.

(N/A)

7. Provide information on how your organization encourages a local conservation culture. This includes your organization's history of promoting conservation in the local area, visibility of work to the public and any activities and outreach your organization has completed in the local area.

(N/A)

BUDGET INFORMATION

Organization's Fiscal Contact Information

Name: Pam LaValle
Title: Finance and Grants Coordinator
Email: Pam.LaValle@CO.DAKOTA.MN.US
Phone: 651-480-7786

Street Address 1: 4100 220th Street West
Street Address 2: Suite 102
City, State ZIP Code: Farmington, MN 55024

Budget Details

Personnel

Name	Title / Work to be completed	Amount	Grant/Match	In-kind/Cash
Alex Scurto	Resource Conservationist	\$6,500	Match	In-Kind
Pam LaValle	Finance and Grants Coordinator	\$1,000	Match	In-Kind

Contracts

Contractor Name	Contracted Work	Amount	Grant/Match	In-kind/Cash
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CONSERVATION PARTNERS LEGACY GRANT**BUDGET INFORMATION** *(Continued)***Contracts** *(Continued)*

<u>Contractor Name</u>	<u>Contracted Work</u>	<u>Amount</u>	<u>Grant/Match</u>	<u>In-kind/Cash</u>
TBD	Prescribed Burning/Seeding	\$67,500	Grant	(N/A)

Equipment/Tools/Supplies

<u>Item</u>	<u>Purpose</u>	<u>Amount</u>	<u>Grant/Match</u>	<u>In-kind/Cash</u>
Native Seed	Native Seeding/Enhancement	\$7,500	Grant	(N/A)

Additional Funding

Additional Funding Amount: \$0

Budget Overview

<u>Item Type</u>	<u>Grant</u>	<u>Match</u>	<u>Total</u>
Personnel	-	\$7,500	\$7,500
Contracts	\$67,500	-	\$67,500
Fee Acquisition with PILT	-	-	-
Fee Acquisition without PILT	-	-	-
Easement Acquisition	-	-	-
Easement Stewardship	-	-	-
Travel (in-state)	-	-	-
Professional Services	-	-	-
DNR Land Acquisition Cost	-	-	-
Equipment/Tools/Supplies	\$7,500	-	\$7,500
Additional Budget Items	-	-	-
Totals:	\$75,000	\$7,500	\$82,500

SITE INFORMATION

You may group your project sites together as long as land ownership, activity and habitat information is the same for the land manager.

Land Manager

Name: Niki Geisler
Organization: Dakota County
Title: Director, Parks Department

Phone: 952-891-7088
Email: Niki.Geisler@co.dakota.mn.us

Site Information**Habitat:** Prairie**Activity:** Enhancement **Land Ownership:** Private

- (1) **Site Name:** Betzler Easement
DOW Lake #: (N/A)
Acres: 4
PLS Section: Township - 114, Range - 16W, Section - 32
- (2) **Site Name:** ISD200 Easement
DOW Lake #: (N/A)
Acres: 51
PLS Section: Township - 114, Range - 18W, Section - 15
- (3) **Site Name:** Wilmar Easement
DOW Lake #: (N/A)
Acres: 25
PLS Section: Township - 114, Range - 18W, Section - 21

Open to Public Hunting? No
Open to Public Fishing? No

Open to Public Hunting? No
Open to Public Fishing? No

Open to Public Hunting? No
Open to Public Fishing? No

CONSERVATION PARTNERS LEGACY GRANT

NATURAL HERITAGE DATABASE REVIEW

Natural Heritage elements were found within my project site(s): Yes

Natural Heritage Sites and Managers: (N/A)

Natural Heritage Elements: (N/A)

Natural Heritage Mitigation: Wilmar Easement:
Loggerhead Shrike (*Lanius ludovicianus*).

ISD200 Easement: Loggerhead Shrike (*Lanius ludovicianus*), Lark Sparrow (*Chondestes grammacus*), King Rail (*Rallus elegans*), Blanding's Turtle (*Emydoidea blandingii*), Common Gallinule (*Gallinula galeata*).

Betzler Easement: Kitten-tails (*Synthyris bullii*).

Mitigation Strategy: Avoid disturbance to the habitat (i.e. prescribed burning) and nesting sites if detected during primary nesting season. Preference will be to burn only a portion of larger sites (ISD200 only) in any given season to maintain desirable habitat throughout the year. Coordinate with Dakota County and/or DNR staff if rare species are detected to determine if any additional steps need to be taken for tracking and/or protection.

ATTACHMENTS

Additional Documentation

Attach additional documentation as applicable using the appropriate categories below. If you exceed the size limit while uploading, contact CPL Grant staff to discuss your options.

Letter of Support

File Name

Description

Betzler_-_ECP_Letter_of_Support.pdf

Letter of Support - Betzler

Dakota_County_-_Partner_Commitment_Letter_-_SIGNER.pdf

Partner Commitment Letter - Dakota County

ISD200_-_Dakota_County_SWCD_letter_of_support.pdf

Letter of Support - ISD200

Wilmar_-_Land_Restoration_Letter.pdf

Letter of Support - Wilmar

Restoration Plan

File Name

Description

Betzler_NRMP_LMW_02-05-18.pdf

Natural Resource Management Plan - Betzler Easement

Stoffel_11-29-17_LMW_(2).pdf

Natural Resource Management Plan - ISD200 Easement

Wilmar_NRMP_MLL_12-22-17_LMW.pdf

Natural Resource Management Plan - Wilmar Easement

Supplemental Document

File Name

Description

2025_SSNS_MN_CRP_CREP_Seed_Mixes.pdf

Native Seed Mix Examples

FINAL APPLICATION SUBMISSION

P I certify that I have read the Conservation Partners Legacy Grants Program Request for Proposal, Program Manual and other program documents, and have discussed this project with the appropriate public land manager, or private landowner and easement holder.

P I certify I am authorized to apply for and manage these grant and match funds, and the project work by the organization or agency listed below. I certify this organization to have the financial capability to complete this project and that it will comply with all applicable laws and regulations.

CONSERVATION PARTNERS LEGACY GRANT

FINAL APPLICATION SUBMISSION *(Continued)*

- P I certify that all of the information contained in this application is correct as of the time of the submission. If anything should change, I will contact CPL Grant staff immediately to make corrections.
- P I certify that if funded I will give consideration to and make timely written contact to Minnesota Conservation Corps or its successor for consideration of possible use of their services to contract for restoration and enhancement services. I will provide CPL Grant staff a copy of that written contact within 10 days after the execution of my grant, should I be awarded.
- P I certify that I am aware at least one Land Manager Review and Approval form is required for every application and at least one Public Waters Contact form is required for all public waters work. I am aware I must submit all completed forms by uploading them into this application. I have attached the required type and number of forms as necessary for this project.
- P I am aware that by typing my name in the box below, I am applying my signature to this online document.

Signature: Alex J. Scurto

Organization / Agency: Dakota County Soil & Water
Conservation District

Title: Resource Conservationist

Date Signed: March 3, 2026

(CPL Grant Application ID = 2749)