



# **Dakota County**

## **Board of Commissioners**

### **Minutes**

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**Tuesday, November 29, 2022**

**4:30 PM**

**Boardroom, Administration Center,  
Hastings, MN**

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**This was a Special County Board Meeting.**

#### **1. Call To Order And Roll Call**

**Present:** Commissioner Mike Slavik  
Commissioner Kathleen A. Gaylord  
Commissioner Laurie Halverson  
Commissioner Liz Workman  
Commissioner Mary Liz Holberg  
Commissioner Mary Hamann-Roland

**Excused:** Commissioner Joe Atkins

Commissioner Atkins was present via Zoom, but was not part of the voting quorum for the meeting.

Also in attendance were Matt Smith, County Manager and Jeni Reynolds, Sr. Administrative Coordinator to the Board.

#### **2. Pledge Of Allegiance**

The meeting was called to order at 4:30 p.m. by Chair Kathleen A. Gaylord who welcomed everyone and opened the meeting with the Pledge of Allegiance.

#### **3. Agenda**

**3.1** Resolution No: 22-511  
Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland Second: Mike Slavik

Ayes: 7

#### **REGULAR AGENDA**

#### **4. Closed Executive Session**

**4.1** Resolution No: 22-512  
Closed Executive Session: Discuss Labor Negotiations Strategy

Motion: Mary Hamann-Roland Second: Mike Slavik

The time being 4:37 p.m. and pursuant to public notice, the County Board recessed to Conference Room 3A, Administration Center, Hastings, to discuss

Labor Negotiations Strategy.

The following were present:

Commissioner Mike Slavik, District 1  
Commissioner Kathleen A. Gaylord, District 2  
Commissioner Laurie Halverson, District 3  
Commissioner Joe Atkins, District 4 (via Zoom)  
Commissioner Liz Workman, District 5  
Commissioner Mary Liz Holberg, District 6  
Commissioner Mary Hamann-Roland, District 7  
Matt Smith, County Manager  
Andrew Benish, Employee Relations Director  
Nathan Hanson, Intergovernmental Analyst  
Jeni Reynolds, Sr. Administrative Coordinator to the Board

The Closed Executive Session continued until 4:56 p.m.

WHEREAS, upon adoption of a resolution by majority vote, the Dakota County Board is authorized, pursuant to Minn. Stat. § 13D.03, to hold a closed executive session to discuss labor negotiations strategy; and

WHEREAS, the Dakota County Board of Commissioners desires to meet to discuss labor negotiations strategy.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the Special County Board meeting on November 29, 2022, and recesses to Conference Room 3A, Administration Center, Hastings, Minnesota, in order to discuss labor negotiations strategy.

Ayes: 7

**4.2 Resolution No: 22-513**

Closed Executive Session: County Manager's Year-End Performance Review

Motion: Laurie Halverson

Second: Mike Slavik

The time being 5:00 p.m. and pursuant to public notice, the County Board met in Conference Room 3A, Administration Center, conducted in accordance with Minnesota Statutes sections 13D.021 and 13D.03 to hold a Closed Executive Session to discuss the County Manager's Year-End performance review.

The following were present:

Commissioner Mike Slavik, District 1  
Commissioner Kathleen A. Gaylord, District 2  
Commissioner Laurie Halverson, District 3  
Commissioner Joe Atkins, District 4 (joined via Zoom)  
Commissioner Liz Workman, District 5  
Commissioner Mary Liz Holberg, District 6  
Commissioner Mary Hamann-Roland, District 7  
Matt Smith, County Manager

The Closed Executive Session continued until 5:54 p.m., at which time the Board reconvened to close the County Board meeting with all members present.

WHEREAS, upon adoption of a resolution by majority vote, the Dakota County Board is authorized, pursuant to Minn. Stat. § 13D.05 3(a), to hold a closed executive session to discuss the performance of an individual who is subject to its authority; and

WHEREAS, the Dakota County Board of Commissioners desires to meet to discuss the performance of the County Manager.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the Dakota County Board of Commissioners meeting on November 29, 2022, and recesses to conference room 3A, Administration Center, Hastings, Minnesota, to discuss the performance of the County Manager.

Ayes: 7

**5. Adjournment**

**5.1** Resolution No: 22-514  
Adjournment

Motion: Mike Slavik

Second: Mary Hamann-Roland

On a motion by Commissioner Slavik, seconded by Commissioner Hamann-Roland, the meeting was adjourned at 5:55 p.m.

Ayes: 7

Kathleen A. Gaylord  
Chair

ATTEST

Matt Smith  
County Manager