



2025 Medical Full- Time and Part-Time Rates

	Dakota Advantage HRA	Dakota HSA	Dakota Select	
FULL TIME 1.0 FTE	Single			
	Premium	\$993.80	\$726.68	\$843.03
	Co. Contribution	\$894.42	\$662.58	\$767.15
	Employee Monthly Cost	\$99.38	\$64.10	\$75.88
	Employee Pay Period Cost	\$49.69	\$32.05	\$37.94
	Single +1			
	Premium	\$2,186.35	\$1,598.71	\$1,854.66
	Co. Contribution	\$1,858.40	\$1,430.42	\$1,616.86
	Employee Monthly Cost	\$327.95	\$168.29	\$237.80
	Employee Pay Period Cost	\$163.98	\$84.15	\$118.90
	Family			
	Premium	\$2,981.42	\$2,180.06	\$2,529.09
Co. Contribution	\$2,385.14	\$1,835.85	\$2,075.15	
Employee Monthly Cost	\$596.28	\$344.21	\$453.94	
Employee Pay Period Cost	\$298.14	\$172.11	\$226.97	
.75 - .99 FTE	Single			
	Premium	\$993.80	\$726.68	\$843.03
	Co. Contribution	\$778.15	\$576.44	\$667.42
	Employee Monthly Cost	\$215.65	\$150.24	\$175.61
	Employee Pay Period Cost	\$107.83	\$75.12	\$87.80
	Single +1			
	Premium	\$2,186.35	\$1,598.71	\$1,854.66
	Co. Contribution	\$1,616.81	\$1,244.47	\$1,406.67
	Employee Monthly Cost	\$569.54	\$354.24	\$447.99
	Employee Pay Period Cost	\$284.77	\$177.12	\$224.00
	Family			
	Premium	\$2,981.42	\$2,180.06	\$2,529.09
Co. Contribution	\$2,075.07	\$1,597.19	\$1,805.38	
Employee Monthly Cost	\$906.35	\$582.87	\$723.71	
Employee Pay Period Cost	\$453.17	\$291.44	\$361.85	
.74 - .50 FTE	Single			
	Premium	\$993.80	\$726.68	\$843.03
	Co. Contribution	\$554.54	\$410.80	\$475.63
	Employee Monthly Cost	\$439.26	\$315.88	\$367.40
	Employee Pay Period Cost	\$219.63	\$157.94	\$183.70
	Single +1			
	Premium	\$2,186.35	\$1,598.71	\$1,854.66
	Co. Contribution	\$1,152.21	\$886.86	\$1,002.45
	Employee Monthly Cost	\$1,034.14	\$711.85	\$852.21
	Employee Pay Period Cost	\$517.07	\$355.92	\$426.10
	Family			
	Premium	\$2,981.42	\$2,180.06	\$2,529.09
Co. Contribution	\$1,478.79	\$1,138.23	\$1,286.59	
Employee Monthly Cost	\$1,502.63	\$1,041.83	\$1,242.50	
Employee Pay Period Cost	\$751.32	\$520.92	\$621.25	