

WIOA Youth

Source: U.S. Department of Labor and DEED

Program Year (PY) 2024 Dollar Amount: The total funding allocation for Dakota and Scott Counties \$359,788. Of that amount, Dakota County received \$287,830 and Scott County received \$71,958. Ten percent of the WIOA Youth Program Grant was retained for administrative expenses.

Purpose of Grant: To help eligible youth attain educational and employment success

Who is served/eligible (WIOA):

Out-of-school youth aged 16-24, not attending any school, with one or more additional conditions which include:

School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment

In-school youth aged 14-21, attending school, low income, with one or more additional conditions which include:

Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Providers: HIRED (Dakota County), Scott County Employment and Training

QUANTITY

QUALITY

How much did we do? (Dakota County Only)

How well did we do it? (Dakota County Only)

Process
"input"

EFFORT

Total # of in-school youth (ISY) served in 2025 (1/1/25 to 12/31/25) 45

% of program participants who successfully attained a recognized credential (1/1/23 to 12/31/23)

Planned = 62.0% / Actual = 70.9%

Total # of out-of-school (OSY) served in 2025 (1/1/25 to 12/31/25) 85

% of program participants who achieved a Measurable Skills Gain (MSG) (7/1/24 to 6/30/25)

Planned = 53.0% / Actual = 44.9%

Total # of ISY and OSY that exited (completed) the program in 2025 73

Is anyone better off?

Product
"output"

EFFECT

Youth Employment/ Education/Training Rate 2nd Quarter After Exit (7/1/23 to 6/30/24)

Planned = 74.5% / Actual = 54.7%

Youth Employment/ Education/Training Rate 4th Quarter After Exit (1/1/23 to 12/31/23)

Planned = 74.9% / Actual = 58.8%

Median Earnings Second Quarter After Exit (7/1/22 to 6/30/24)

Planned = \$5,400 / Actual = \$5,508

The shift from WIA to WIOA redirected program efforts toward out-of-school youth, requiring 75% of funds to serve this population and emphasizing high school dropout recovery and postsecondary credential attainment.

WIOA Youth outcomes combine Dakota and Scott County performance for the "How Well" and "Better Off" measures, which are reported on a delay due to reliance on wage and education data collected 6–12 months after exit. The "How Much" measure reflects Dakota County youth served or exited in Calendar Year 2025. Final PY 2025 data is not available until fall 2026. Dakota-Scott did not meet the PY 2024 Q2/Q4 Education/Employment and Measurable Skill Gain indicators. Key challenges included maintaining participant contact amid staff turnover and working with youth facing barriers such as unstable housing, changing contact information, and transportation issues. Follow-up was further limited by Workforce One system constraints and state confidentiality rules, including the lack of follow-up rosters needed for effective local monitoring. Source: DEED Final Program Year 2024 Performance Report and Workforce One.