



Dakota County

Board of Commissioners

Agenda

Tuesday, August 18, 2026

11:00 AM

Boardroom, Administration Center,
Hastings, MN

(or following Finance Work Session)

Special County Board Meeting

This Special County Board meeting is being held to hold a closed executive session regarding labor negotiations strategy.

1. **Call to Order and Roll Call**
2. **Pledge of Allegiance**
3. **Agenda**
 - 3.1 Approval of Agenda (Additions/Corrections/Deletions)

REGULAR AGENDA

4. **Closed Executive Session**
 - 4.1 *Human Resources* - Closed Executive Session: Discuss Labor Negotiations Strategy
5. **Adjournment**
 - 5.1 Adjournment

For more information, call 651-438-4417
Dakota County Board meeting agendas are available online at
<https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx>
Public Comment can be sent to CountyAdmin@co.dakota.mn.us



Board of Commissioners

Request for Board Action

Item Number: DC-5927

Agenda #: 3.1

Meeting Date: 8/18/2026

Approval of Agenda (Additions/Corrections/Deletions)



Board of Commissioners

Request for Board Action

Item Number: DC-5850

Agenda #: 4.1

Meeting Date: 8/18/2026

DEPARTMENT: Human Resources

FILE TYPE: Regular Action

TITLE

Closed Executive Session: Discuss Labor Negotiations Strategy

RESOLUTION

WHEREAS, upon adoption of a resolution by majority vote, the Dakota County Board is authorized, pursuant to Minn. Stat. § 13D.03, to hold a closed executive session to discuss labor negotiations strategy; and

WHEREAS, the Dakota County Board of Commissioners desires to meet to discuss labor negotiations strategy.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the County Board meeting on August 18, 2026, and recesses to Conference Room 3A, Administration Center, Hastings in order to discuss labor negotiations strategy.

BACKGROUND

The Dakota County Attorney has advised that prior to closing a County Board meeting, pursuant to the Open Meeting Law, Minn. Stat. Ch. 13D, the County Board must resolve by majority vote to close the meeting.

RECOMMENDATION

The County Manager has recommended that a closed executive session be held during the Dakota County Board meeting on August 18, 2026, to discuss the following:

- Labor Negotiations Strategy

FINANCIAL AND STAFFING IMPACTS

Fiscal impact will be discussed in the closed session.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: None.

CONTACT

Department Director: Andy Benish

Author: Andy Benish



Board of Commissioners

Request for Board Action

Item Number: DC-5928

Agenda #: 5.1

Meeting Date: 8/18/2026

Adjournment