



Dakota County

General Government and Policy

Committee of the Whole

Minutes

Tuesday, October 7, 2025

9:30 AM

Conference Room 3A, Administration
Center, Hastings

(or following County Board)

1. Call to Order and Roll Call

The meeting was called to order by Commissioner Workman at 10:51 a.m.

Present	Commissioner Mike Slavik
	Commissioner Joe Atkins
	Commissioner Laurie Halverson
	Commissioner William Droste
	Commissioner Liz Workman
	Commissioner Mary Liz Holberg
	Commissioner Mary Hamann-Roland

Also in attendance were Heidi Welsch, County Manager; Tom Donely, First Assistant County Attorney; and Jeni Reynolds, Sr. Administrative Coordinator to the Board.

The audio recording of this meeting is available upon request.

2. Audience

Chair Workman noted that all public comments can be sent to
CountyAdmin@co.dakota.mn.us
No comments were received for this agenda.

3. Approval of Agenda (Additions/Corrections/Deletions)

3.1 Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland

Second: Laurie Halverson

Ayes: 7

CONSENT AGENDA

On a motion by Commissioner Slavik, seconded by Commissioner Atkins, the Consent agenda was approved as follows:

4. County Administration - Approval of Minutes

4.1 Approval of Minutes of Meeting Held on September 23, 2025

Motion: Mike Slavik

Second: Joe Atkins

Ayes: 7

5. County Board/County Administration

5.1 Resolution No: 25-479

Authorization To Offer One Supplemental Group Short Term Disability Plan and Approval of Rate For 2026

Motion: Mike Slavik

Second: Joe Atkins

WHEREAS, Short-Term Disability is a voluntary employee-paid benefit offered by the County; and

WHEREAS, due to the implementation of Minnesota Paid Family and Medical Leave (PFML) in 2026, it is no longer practical for the County to continue offering traditional short-term disability (STD) plans with multiple elimination period options; and

WHEREAS, to align with medical leave of PFML, the County will now offer a new supplemental STD benefit; and

WHEREAS, Deloitte Consulting LLP reviews the County's STD claims experience annually and provides premium rate recommendations; and

WHEREAS, Deloitte's recommended premium rates for the 2026 STD plan is .0685 of \$10 weekly benefit.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby approves the 2026 Voluntary Short Term Disability benefit plan option and its rate.

This item was approved and recommended for action by the Board of Commissioners on 10/21/2025.

Ayes: 7

REGULAR AGENDA

6. Central Operations

6.1 Overview Of Recommended 2026 Dakota County Fee Schedules

Audit Manager Lucas Chase briefed this item and responded to questions. This item was on the agenda for informational purposes only.

Information only; no action requested

7. County Board/County Administration

7.1 Legislative Update

Communications and Public Affairs Director Mary Beth Schubert, Physical Development Director Georg Fischer, Community Services Director Marti Fischbach and lobbyist Dan Dwight with Stinson briefed this item and responded to questions. Committee members reviewed the 2026 policy priorities, received a Recycling Zone Plus update, reviewed the legislative timeline and reviewed other informational items. This item was on the agenda for informational purposes only.

Information only; no action requested.

7.2 Review Of Draft 2026 County Board/Committee Of The Whole Meetings, Workshops And Public Hearings

Senior Administrative Coordinator to the Board Jeni Reynolds and staff gave a brief overview of the drafted 2026 meeting dates. Direction from the committee was to proceed with the drafted dates that were presented. The final approval for 2026 meeting dates will be brought before the County Board on December 16, 2025.

Information only; no action requested.

8. County Manager/Deputy/Director's Report

County Manager Heidi Welsch highlighted upcoming budget items and referenced the Division Director's Reports.

9. Future Agenda Items

No future agenda items were presented.

10. Adjournment

10.1 Adjournment

Motion: Mike Slavik

Second: Mary Hamann-Roland

On a motion by Commissioner Slavik, seconded by Commissioner Hamann-Roland, the meeting was unanimously adjourned at 12:12 p.m.

Respectfully submitted,
Jeni Reynolds
Sr. Administrative Coordinator to the Board