



2026 Medical Full- Time and Part-Time Rates

		Dakota Advantage HRA	Dakota HSA	Dakota Select
FULL TIME 1.0 FTE	Single			
	Premium	\$1,103.12	\$726.68	\$914.69
	Co. Contribution	\$992.81	\$662.58	\$832.36
	Employee Monthly Cost	\$110.31	\$64.10	\$82.33
	Employee Pay Period Cost	\$55.16	\$32.05	\$41.17
	Single +1			
	Premium	\$2,426.85	\$1,598.71	\$2,012.31
	Co. Contribution	\$2,062.82	\$1,430.42	\$1,754.29
	Employee Monthly Cost	\$364.03	\$168.29	\$258.02
	Employee Pay Period Cost	\$182.02	\$84.15	\$129.01
	Family			
	Premium	\$3,309.38	\$2,180.06	\$2,744.06
	Co. Contribution	\$2,647.51	\$1,835.85	\$2,251.54
	Employee Monthly Cost	\$661.87	\$344.21	\$492.52
	Employee Pay Period Cost	\$330.94	\$172.11	\$246.26
.75 - .99 FTE	Single			
	Premium	\$1,103.12	\$726.68	\$914.69
	Co. Contribution	\$863.74	\$576.44	\$724.15
	Employee Monthly Cost	\$239.38	\$150.24	\$190.54
	Employee Pay Period Cost	\$119.69	\$75.12	\$95.27
	Single +1			
	Premium	\$2,426.85	\$1,598.71	\$2,012.31
	Co. Contribution	\$1,794.65	\$1,244.47	\$1,526.23
	Employee Monthly Cost	\$632.20	\$354.24	\$486.08
	Employee Pay Period Cost	\$316.10	\$177.12	\$243.04
	Family			
	Premium	\$3,309.38	\$2,180.06	\$2,744.06
	Co. Contribution	\$2,303.33	\$1,597.19	\$1,958.84
	Employee Monthly Cost	\$1,006.05	\$582.87	\$785.22
	Employee Pay Period Cost	\$503.02	\$291.44	\$392.61
.74 - .50 FTE	Single			
	Premium	\$1,103.12	\$726.68	\$914.69
	Co. Contribution	\$615.54	\$410.80	\$516.06
	Employee Monthly Cost	\$487.58	\$315.88	\$398.63
	Employee Pay Period Cost	\$243.79	\$157.94	\$199.31
	Single +1			
	Premium	\$2,426.85	\$1,598.71	\$2,012.31
	Co. Contribution	\$1,278.95	\$886.86	\$1,087.66
	Employee Monthly Cost	\$1,147.90	\$711.85	\$924.65
	Employee Pay Period Cost	\$573.95	\$355.92	\$462.33
	Family			
	Premium	\$3,309.38	\$2,180.06	\$2,744.06
	Co. Contribution	\$1,641.46	\$1,138.23	\$1,395.95
	Employee Monthly Cost	\$1,667.92	\$1,041.83	\$1,348.11
	Employee Pay Period Cost	\$833.96	\$520.92	\$674.05