Workforce Mobility Program Metrics

Feb. 9, 2023

Program Metrics	As of February 1, 2022	Notes
# of program applicants	240	• 5 applicants in last month
# of program applicants who meet income guidelines (Tier 1)	Tier 1: 186 Tier 2: 54	• Priority is given for tier 1 applicants within each program. Tier 2 applicants are admitted once all Tier 1 spaces are taken.
# of qualified program applicants in process or enrolled	83	• The number is lower because we had several people cancel before the cohorts started.
# of qualified program applicants who are NOT accepted into the program but referred to other support services from the county or the college	154	• There are some of these that could be eligible for training if we reallocate funds
# of program participants who complete the training	32	• 69 started or dropped in drop/add period • 12 are still working towards their program
Satisfaction survey for program participants that measures the extent to which they agree that key program design elements were delivered	Early results attached	• Surveys have been sent out
# of program completers who secure employment within 3 months of completion	Of the 32 completers we know of roughly 65% being employed and are gathering additional information	• First surveys were sent out in early January • Surveys went out at the end of January and February 10th
# of program completers who continue their education	N/A (but 2 signed up for welding at Hennepin Tech)	
# of program completers who secure employment within 3 months of completion at a salary rate higher than last position	Roughly 20 are employed – Phlebotomy, CNA and CDL	

Outcomes

Programs	*Enrolled*	*In Queue*	*Completed*	*Employed*	Comments
CDL Class A	15	8	7	6	• Waiting on employment response from 1 completer. • 8 enrolled students stalled out prior to being-the-wheel training. CECT is following up and offer additional support to get to the behind-the-wheel stage of the program. These are students who have paid for the training because they started the courses. • For context, about 85% of those who start complete.

Programs	***Enrolled***	***In Queue***	***Completed***	***Employed***	**Comments**
CNA	13	2	6	2	• Of completers, 2 not employed, 2 employed, and we are waiting for information from 2 (1 waiting to retest on skills). • Of the 13 enrolled, 7 dropped or did not show up for the first class. For context, about 77% of those who start complete.
Boiler Operator	9	1	7	7	
Phlebotomy	13	0	5	3	• We believe all 5 are employed but verifying the remaining 2. 8 either dropped or did show up for the course start. • For context, about 66% of those who start complete.
Early Childhood & Youth Development Programs	10	0	0	0	• 3 no show, 7 dropped or withdrew. This was an online course, and several students struggled with online learning. • For context, about 70% of students who start earn a C or better.
Welding	7	0	5		• 5 completed, 2 dropped, 3 continued their education in Welding • For context, about 80% of students who start earn a C or better.
Emergency Medical Technician (EMT)	14	0	1		• 9 dropped or failed, 1 is incomplete and returning in spring. • 3 started in January and are on-going. • For context, about 63% of students who start the program complete.
Overall	81		32	19	• Still waiting to verify employment on several individuals. We anticipate that the most our employment numbers could go up is about 30% of those enrolled.