



2025 Medical Premiums

2026 Medical Premiums

Medical Plans	Total Premium Cost	County Monthly Contribution	Employee Monthly Cost	Employee Per Pay Period Cost
Dakota Advantage HRA				
Single	\$993.80	894.42	\$99.38	49.69
Single +1	\$2,186.35	\$1858.40	\$327.95	\$163.98
Family	\$2,981.42	\$2,385.14	\$596.28	\$298.14

Dakota HSA				
Single	\$726.68	\$662.58	\$64.10	\$32.05
Single +1	\$1,598.71	\$1,430.42	\$168.29	\$84.15
Family	\$2,180.06	\$1,835.85	\$344.22	\$172.11

Dakota Select HRA				
Single	\$843.03	\$767.15	\$75.89	\$37.95
Single +1	\$1,854.66	\$1,616.86	\$237.80	\$118.90
Family	\$2,529.09	\$2,075.15	\$453.94	\$226.97

Total Premium Cost	County Monthly Contribution	Employee Monthly Cost	Employee Per Pay Period Cost	2026 Additional Employee Per Pay Cost
\$1,103.12	\$992.81	\$110.31	\$55.16	\$5.47
\$2,426.85	\$2,062.82	\$364.02	\$182.01	\$18.04
\$3,309.38	\$2,647.51	\$661.87	\$330.94	\$32.80

\$726.68	\$662.58	\$64.10	\$32.05	\$0.00
\$1,598.71	\$1,430.42	\$168.29	\$84.15	\$0.00
\$2,180.06	\$1,835.85	\$344.22	\$172.11	\$0.00

\$914.69	\$832.36	\$82.33	\$41.16	\$3.22
\$2,012.31	\$1,754.29	\$258.01	\$129.01	\$10.11
\$2,744.06	\$2,251.54	\$492.52	\$246.26	\$19.29