



Dakota County

Board of Commissioners

Agenda

Tuesday, June 24, 2025

9:00 AM

Boardroom, Administration Center,
Hastings, MN

View Live Broadcast

<https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx>

If you wish to speak to an agenda item or an item not on the agenda, please notify the Clerk to the Board via email at CountyAdmin@co.dakota.mn.us

1. **Call to Order and Roll Call**
2. **Pledge of Allegiance**
3. **Audience**

Anyone wishing to address the County Board on an item not on the agenda, or an item on the consent agenda may notify the Clerk to the Board and instructions will be given to participate during the meeting. Comments can be sent to CountyAdmin@co.dakota.mn.us
Verbal Comments are limited to five minutes.

4. **Agenda**

- 4.1 Approval of Agenda (Additions/Corrections/Deletions)

CONSENT AGENDA

5. **County Administration - Approval of Minutes**

- 5.1 Approval of Minutes of Meeting Held on June 3, 2025

6. **Items Recommended by Board Committee***

- 6.1 *Public Health* - Authorization To Execute A Contract For A Multimedia Public Awareness Campaign, Allocate \$150,000 Of Opioid Settlement Funds, And Amend 2025 Public Health And 2025 Non-Departmental Budgets
 - 6.2 *Human Resources* - Authorization To Execute Contract With NEOGOV Inc. For Employee Learning Management System Solution
 - 6.3 *Human Resources* - Authorization To Renew Contract With Cornerstone OnDemand, Inc., For Countywide Learning Management System

7. Central Operations

- 7.1** *Finance* - Report On Invoices Paid In May 2025
- 7.2** *Finance* - Authorization To Execute Joint Powers Agreement Allocating Local Affordable Housing Aid Funds To Dakota County Community Development Agency And Amend 2025 Non-Departmental Budget
- 7.3** *Information Technology* - Authorization To Execute Fiber Optic Indefeasible Right To Use Agreement With City Of Apple Valley, Accept Permanent Utility Easement With City Of Apple Valley And Approve Encroachment With Metropolitan Council
- 7.4** *Information Technology* - Authorization To Amend Contract For Fiber Optics Network Maintenance And Engineering With Local Government Information Systems (LOGIS)
- 7.5** *Office Of Risk Management* - Authorize A Contract With Minnesota Department Of Public Safety For 2026-2027 Radiological Emergency Preparedness Grant
- 7.6** *Office Of Risk Management* - Authorization To Renew Commercial Automobile Insurance Contract with Travelers Insurance
- 7.7** *Office Of Risk Management* - Authorization To Renew Commercial Property Insurance Contract With Affiliated FM Insurance

8. County Attorney

- 8.1** *Attorney* - Authorization To Execute Agreement With West Publishing Corporation For Westlaw Legal Research Subscription

9. County Board/County Administration

- 9.1** *County Board* - Appointments To Dakota-Scott Workforce Development Board
- 9.2** *County Board* - Designation Of Voting For 2025 National Association Of Counties Annual Business Meeting
- 9.3** *County Board* - Recommendation For Appointment To Minnesota Zoological Board
- 9.4** *Human Resources* - Approval Of Policy 3045 - Anti-Nepotism

10. Community Services

- 10.1** *Employment and Economic Assistance* - Ratification To Submit Unified Local Youth Plan To Minnesota Department Of Employment And Economic Development For Minnesota Youth Program 2026 And Workforce Innovation And Opportunity Act Youth Program 2025
- 10.2** *Employment and Economic Assistance* - Authorization To Accept Minnesota Youth Program And Workforce Innovation And Opportunity Act Youth Program 2025 Funds, Execute Minnesota Department Of Employment And Economic Development Grant Agreements, And Execute Amendments To Related Contracts
- 10.3** *Employment and Economic Assistance* - Authorization To Execute Grant Agreement For Workforce Innovation And Opportunity Act Adult Services And Dislocated Worker Services And Execute Related Contracts
- 10.4** *Employment and Economic Assistance* - Authorization To Execute Grant Agreement For State Dislocated Worker Program Services And Execute Related Contracts
- 10.5** *Social Services-Housing & Community Resources* - Authorization To Execute Contract Amendment With Dakota Woodlands For Emergency Shelter Services For Adults With Disabilities

11. Physical Development

- 11.1** *Parks* - Authorization To Award Native Resource Preservation's Proposal And Execute Contract With Native Resource Preservation For Miesville Ravine Park Reserve Vegetation Management
- 11.2** *Facilities Management* - Authorization To Reject All Bids For Robert Trail Library Envelope Improvements Project
- 11.3** *Environmental Resources* - Authorization To Amend Joint Powers Agreement With City Of Lakeville To Operate Residential Food Scraps Drop-Off Site
- 11.4** *Environmental Resources* - Authorization To Change Financial Eligibility Criteria For The Dakota County Safe Drinking Water For Private Well User Grant
- 11.5** *Environmental Resources* - Authorization To Amend Resolution No. 25-180 For Certification Of Property Assessed Clean Energy Charges For Energy Improvements On Property In City Of Lakeville

- 11.6** *Transportation* - Authorization To Execute Contract Amendment With Kimley-Horn And Associates, Inc. For Preliminary Engineering Services On County State Aid Highway 26 In Inver Grove Heights, County Projects 26-60 And 26-68
- 11.7** *Transportation* - Authorization To Approve Letter Of Support To City Of Burnsville For Safe Streets And Roads For All Grant Application
- 11.8** *Transportation* - Authorization To Execute First Contract Amendment With SRF Consulting Group, Inc., For Design Of Interchange Improvements At County State Aid Highway 50 And Interstate 35 In Lakeville, To Accept Local Road Improvement Program Grant Agreement Funds And Amend 2025 Adopted Budget, County Project 50-33
- 11.9** *Transportation* - Authorization To Award Bid And Execute Contract With OMG Midwest, Incorporated, dba Minnesota Paving & Materials, Amend Consultant Design Contract With Alliant Engineering, Incorporated, Authorize Direct Purchase Of Signal Steel From Millerbernd Manufacturing Company, LLC, And Amend 2025 Adopted Budget For County State Aid Highway 43 In Eagan, County Project 43-55
- 11.10** *Transportation* - Approval Of Final Plats Recommended By Plat Commission
- 11.11** *Physical Development Administration* - Authorization To Execute Sublease Agreement Between Dakota County And State Of Minnesota Department Of Administration For Office Space Located In Burnsville Workforce Center
- 11.12** *Physical Development Administration* - Authorization To Submit Amendments Of Regional Bicycle Transportation Network To Metropolitan Council
- 11.13** *Physical Development Administration* - Authorization To Grant Easement To City Of Farmington For Extension Of Spruce Street
- 11.14** *Physical Development Administration* - Approval Of Dakota County Consortium 2025-2029 Five-Year Consolidated Plan And Fiscal Year 2025 One-Year Action Plan For Community Development Block Grant, HOME Investment Partnerships, And Emergency Solutions Grant Programs

12. Public Services and Revenue

- 12.1** *Public Services and Revenue Administration* - Approval Of Application For Assemblage Of Large Numbers Of People License For Little Log House Properties, Inc.

REGULAR AGENDA**13. Central Operations**

13.1 *Office of Performance and Analysis (OPA)* - Report On Results Of 2025 Multi-County Residential Opinion Survey

13.2 *Finance* - Authorization To Issue And Award Sale Of General Obligation Capital Improvement Plan Bonds, Series 2025A And Adopt Post-Issuance Debt Compliance Policy

14. Closed Executive Session

14.1 *Office Of The County Manager* - Closed Executive Session: Discussion Of Legal Strategy In Caleb Duffy v. Dakota County, et al.

15. Interagency Reports/Commissioner Updates

Association of Minnesota Counties (AMC)
Metropolitan Emergency Services Board
Minnesota Inter-County Association (MICA)
Metropolitan Mosquito Control District Commission
National Association of Counties (NACo)
Transportation Advisory Board (TAB)
Vermillion River Watershed Joint Powers Board
Workforce Development Board
Others

16. County Manager's Report**17. Information**

17.1 Information
See Attachment for future Board meetings and other activities.

18. Adjournment

18.1 Adjournment

* Designates items discussed in Board Committee(s)

For more information, call 651-438-4417

**Dakota County Board meeting agendas are available online at
<https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx>
Public Comment can be sent to CountyAdmin@co.dakota.mn.us**



Board of Commissioners

Request for Board Action

Item Number: DC-4652	Agenda #: 4.1	Meeting Date: 6/24/2025
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Approval of Agenda (Additions/Corrections/Deletions)



Board of Commissioners

Request for Board Action

Item Number: DC-4653

Agenda #: 5.1

Meeting Date: 6/24/2025

Approval of Minutes of Meeting Held on June 3, 2025



Dakota County

Board of Commissioners

Minutes

Tuesday, June 3, 2025

9:00 AM

Boardroom, Administration Center,
Hastings, MN

1. Call to Order and Roll Call

Also in attendance were Heidi Welsch, County Manager; Tom Donely, First Assistant County Attorney; and Liz Hansen, Administrative Coordinator.

Present: Commissioner Mike Slavik
Commissioner Joe Atkins
Commissioner Laurie Halverson
Commissioner William Droste
Commissioner Liz Workman
Commissioner Mary Liz Holberg
Commissioner Mary Hamann-Roland

2. Pledge of Allegiance

The meeting was called to order at 9:00 a.m. by Chair Slavik who welcomed everyone and opened the meeting with the Pledge of Allegiance.

3. Audience

Chair Slavik noted that all public comments can be sent to CountyAdmin@co.dakota.mn.us. No comments were received for this agenda.

4. Agenda

4.1 Resolution No: 25-264 Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland

Second: Laurie Halverson

Item 6.2 'Authorization To Execute Contract With Ehlers And Associates, Inc. For Investment Advisory Services And Amend 2025 Finance And Non-Departmental Budgets' was pulled from the consent agenda. Amended resolution language was proposed for this item. The agenda was approved as amended.

Ayes: 7

CONSENT AGENDA

On a motion by Commissioner Atkins, seconded by Commissioner Hamann-Roland, the Consent agenda was approved as follows:

5. County Administration - Approval of Minutes**5.1** Resolution No: 25-265

Approval of Minutes of Meeting Held on May 20, 2025

Motion: Joe Atkins

Second: Mary Hamann-Roland

Ayes: 7

6. Items Recommended by Board Committee***6.1** Resolution No: 25-266

Authorization Of Release Of Conditional Use Deeds Issued Prior To January 1, 2007

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the Dakota County Treasurer-Auditor requests that the Dakota County Board of Commissioners release the use restrictions on conditional use deeds issued prior to January 1, 2007; and

WHEREAS, the conditional use deeds were each issued to a state agency or a governmental subdivision of the state for a parcel of unsold tax-forfeited land for an authorized public use; and

WHEREAS, Minn. Stat. § 282.01, has been revised; and

WHEREAS, property held by a governmental subdivision of the state under a conditional use deed executed under Minn. Stat. § 282.01 by the commissioner of revenue before January 1, 2007, may be released from the use restriction and possibility of reversion by January 1, 2022, if the county board records a resolution describing the land and citing this paragraph; and

WHEREAS, the county board may authorize the county treasurer to deduct the amount of the recording fees from future settlements of property taxes to the subdivision.

NOW, THEREFORE, BE IT RESOLVED, That pursuant to Minn. Stat. § 282.01, subd. 1d(c), the Dakota County Board of Commissioners hereby approves the release of the use restrictions and possibility of reversion under the Conditional Use Deeds issued prior to January 1, 2007 for all parcels described in this resolution.

City of Apple Valley

1. Parcel ID 01-73102-00-010 & 01-73102-00-020
 - a. Legal Description: OUTLOTS A AND B, SUMMERFIELD 3RD. ADDITION
2. Parcel ID 01-20001-00-010
 - a. Legal Description: OUTLOT A, YORKTON CENTRE POINTE

- SOUTH
3. Parcel ID 01-17150-02-030
 - a. Legal Description: LOT 3 BLOCK 2, CHERRY OAK ESTATES.

City of Burnsville

4. Parcel ID 02-02600-21-076
 - a. Legal Description: SECTION 26 TOWNSHIP 115 RANGE 21, N 733.02 FT OF E 723 FT OF, W 1/2 OF NE 1/4 EX COM NE, COR S ON E LINE 300.76 FT, TO BEG W 161.09 FT S 100 FT, E 159.81 FT TO E LINE N 100, FT TO BEG & EX PT LY N'LY &, W'LY OF A LINE COM NE COR S, ON E LINE 300.76 FT TO BEG, OF LINE W DEF R 89D45M 161, 09 FT S DEF L 89D01M 100 FT, W DEF R 89D01M18S 560.42 FT, TO W LINE & THERE TERM, SUBJ TO HWY ESMNT CTY RD #5
5. Parcel ID 02-26105-01-020
 - a. Legal Description: LOT 2 BLOCK 1, FEDERAL LAND COMPANY SIXTH ADDITION
6. Parcel ID 02-02600-21-072
 - a. Legal Description: SECTION 26 TOWNSHIP 115 RANGE 21 PT OF W 1/2 OF NE 1/4 COM NE COR S ON E LINE 733.02 FT TO BEG W 453.0 FT S 812.92 FT TO N R/W 144TH ST SE ON R/W 123.06 FT S 45D54M33S E TANG TO CUR 157.22 FT N 69D33M34S E 261.71 FT TO PT ON E L 1012.78 FT N OF SE COR N 912.13 FT TO BEG & PT OF GL 1 LYING W OF RD & N OF LINE BEG E LINE OF W 1/2 OF NE 1/4 1012.78 FT N OF SE COR N 69D33M34S E 86.91 FT TO W R/W CR #5 & THERE TERM
7. Parcel ID 02-54600-01-090
 - a. Legal Description: LOT 9, BLOCK 1, OREST 1ST. ADDITION
8. Parcel ID 02-22490-00-010
 - a. Legal Description: OUTLOT A, EARLE SHORES, ACCORDING TO THE RECORDED PLAT THEREOF.
9. Parcel ID 02-81300-01-020
 - a. Legal Description: LOT TWO (2) IN BLOCK ONE (1) OF VALLEY HIGHLANDS ANNEX ACCORDING TO THE PLAT THEREOF ON FILE AND OF RECORD IN THE OFFICE OF THE REGISTRAR OF TITLES IN AND FOR SAID DAKOTA COUNTY, MINNESOTA.

City of Eagan

10. Parcel ID 10-64701-01-010, 10-64701-01-020, and 10-64701-01-030
 - a. Legal Description: LOTS 1 THROUGH 3 BLOCK 1, ROYAL OAK CIRCLE 2ND. ADDITION
11. Parcel ID 10-22451-01-042
 - a. Legal Description: EAGAN METRO CENTER 2ND ADDITION PT OF LOT 4 BLK 1 WHICH LIES WITHIN FOLLOWING DESCRIBED PROP: COM SW COR LOT 2 BLK 1 EAGAN METRO CENTER N OF W LINE SAID LOT 2 385.74 FT TO BEG

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- N 28D 19M 56S E ON SAID W LINE 357.50 FT S 71D 24M E TO INT LINE DRAWN N 28D 31M E FROM BEG S 28D 31M E FROM BEG S 28D 31M E FROM BEG S 28D 31M W ALONG SAID LINE TO BEG
12. Parcel ID 10-30607-01-020 and 10-30607-01-010
- a. Legal Description: THAT PART OF THE SOUTHWEST QUARTER OF THE SECTION 12, TOWNSHIP 27, RANGE 23, DAKOTA COUNTY, MINNESOTA DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHWEST CORNER OF OUTLOT H, GOPHER EAGAN INDUSTRIAL PARK 2ND. ADDITION; THENCE ON AN ASSUMED BEARING OF SOUTH 89 DEGREES, 58 MINUTES, 23 SECOND EAST, ALONG THE NORTH LINE OF OUTLOT H AND G, SAID ADDITION, 721.39 FEET TO THE ACTUAL POINT OF BEGINNING; THENCE NORTH 0 DEGREES, 03 MINUTES, 56 SECONDS, EAST 485.00 FEET; THENCE NORTH 56 DEGREES, 59 MINUTES, 25 SECONDS EAST, 716.03 FEET TO THE EAST LINE OF THE WEST HALF OF SAID SOUTHWEST QUARTER; THENCE SOUTH 0 DEGREES, 03 MINUTES, 56 SECONDS WEST, ALONG SAID EAST LINE, 875.36 FEET TO THE NORTH LINE OF SAID OUTLOT G; THENCE NORTH 89 DEGREES, 58 MINUTES, 23 SECONDS WEST, ALONG SAID NORTH LINE, 600.00 FEET TO THE ACTUAL POINT OF BEGINNING.
13. Parcel ID 10-84354-00-020
- a. Legal Description: OUTLOT B, WILDERNESS RUN FIFTH ADDITION
14. Parcel ID 10-28700-00-040
- a. Legal Description: OUTLOT D IN GALAXIE CLIFF PLAZA, ACCORDING TO THE RECORDED PLAT THEREOF.
15. Parcel ID 10-32990-00-020
- a. Legal Description: THAT PART OF OUTLOT B, HILLS OF STONEBRIDGE, ACCORDING TO THE RECORDED PLAT, LYING WITHIN THE EAST ONE HALF (E 1/2) OF THE SOUTHWEST QUARTER SW 1/4) OF THE NORTHEAST QUARTER (NE 1/4) OF SECTION TWENTY FOUR (24), TOWNSHIP TWENTY SEVEN (27), RANGE TWENTY THREE (23).
16. Parcel ID 10-03000-76-013
- a. Legal Description: SOUTH 780 FEET OF THE EAST 1/2 OF THE SOUTHEAST 1/4, SECTION 30, TOWNSHIP 27, RANGE 23, EXCEPT THAT PART PLATTED AS PARK CENTER.
17. Parcel ID 10-47275-00-010
- a. Legal Description: OUTLOT A, MANNOR LAKE ADDITION
18. Parcel ID 10-30602-00-010
- a. Legal Description: OUTLOT A, GOPHER EAGAN INDUSTRIAL PARK 3RD. ADDITION
19. Parcel ID 10-57504-00-010
- a. Legal Description: OUTLOT A, PILOT KNOB HEIGHTS FIFTH
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20. ADDITION
Parcel ID 10-01000-28-011
a. Legal Description: SSECTION 10 TWN 27 RANGE 23 N ½ OF E ½ OF W ½ OF NW ¼ OF NW ¼ EX TARA COURT

City of Farmington

21. Parcel ID 14-33104-01-010 and 14-33104-01-020
a. Legal Description: LOTS 1 AND 2 BLOCK 1, HILLVIEW FIFTH ADDITION
22. Parcel ID 14-03600-08-011
a. Legal Description: OUTLOT B, TROYHILL 2ND. ADDITION
23. Parcel ID 14-77501-00-020
a. Legal Description: OUTLOT B, TROYHILL 2ND. ADDITION
24. Parcel ID 14-77501-04-160
a. Legal Description: LOT 16 BLOCK 4, TROYHILL 2ND. ADDITION
25. Parcel ID 14-77501-00-010
a. Legal Description: OUTLOT A, TROYHILL 2ND. ADDITION
26. Parcel ID 14-50505-03-060
a. Legal Description: LOT 6 BLOCK 3, NELSON HILLS FARM 6TH. ADDITION
27. Parcel ID 14-77000-23-061 and 14-77000-23-086
a. Legal Description: LOT 6 BLOCK 23, TOWN OF FARMINGTON, S 20 FT OF W 110 FT & N 10 FT OF ALLEY OF 5 & 6 23 AND LOT 8 BLOCK 23, TOWN OF FARMINGTON, 10 FT ALLEY ADJ & N 30 FT OF W 110 FT OF 7 & 8 23
28. Parcel ID 14-77000-27-061
a. Legal Description: THE NORTH EIGHTY-FOUR (84) FEET OF LOT SIX (6) AND THE NORTH EIGHTY-FOUR (84) FEET OF THE WEST HALF (W ½) OF LOT FIVE (5), IN BLOCK TWENTY-SEVEN (27), IN THE TOWN (NOW CITY) OF FARMINGTON, ACCORDING TO THE RECORDED PLAT THEREOF, DAKOTA COUNTY, MINNESOTA.
29. Parcel ID 14-50506-00-010
a. Legal Description: OUTLOT A, NELSON HILLS FARM 7TH. ADDITION

Greenvale Township

30. Parcel ID 16-01000-04-010
a. Legal Description: WEST 1 1/2 RODS OF THE NORTH 81 1/2 RODS OF THE NE 1/4, SECTION 10 TOWNSHIP 112 RANGE 20.

Hampton Township

31. Parcel ID 17-02900-76-011
a. Legal Description: PT OF ABANDONED CGW RR IN NE 1/4 EXT FROM N LINE NE 1/4 TO S LINE OF NE 1/4 SEC 29 TWP 113 RNG 18

City of Hastings

32. Parcel ID 19-32151-22-040
a. Legal Description: PART OF LOT 4, BLOCK 122, EAST OF A LINE PARALLEL TO AND 30 FEET EAST OF THE CENTER LINE OF THE MAIN TRACK, ORIGINAL TOWN OF HASTINGS. BLOCKS 100-THRU 199

City of Inver Grove Heights

33. Parcel ID 20-02700-33-010
a. Legal Description: SECTION 27, TOWNSHIP 27, RANGE 22. SW 1/4 of NW 1/4 LYING E OF E LINE HWY #53 EX S 445 FT
34. Parcel ID 20-03100-55-780
a. Legal Description: THE NORTH 170 FEET OF THE SOUTH 1143 FEET OF THE EAST 85 FEET OF THE WEST 985 FEET OF THE SOUTHEAST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 31, TOWNSHIP 27 NORTH, RANGE 22 WEST, DAKOTA COUNTY, MINNESOTA, AS MEASURED PARALLEL WITH THE WEST AND SOUTH LINES THEREOF.
35. Parcel ID 20-00300-29-020
a. Legal Description: THAT PART OF THE SOUTH 527.00 FEET OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF SECTION 3, T. 27N, R 22W, DAKOTA COUNTY, MINNESOTA LYING SOUTHEASTERLY AND EASTERLY OF CARMEN AVENUE AND LYING WEST OF THE WEST LINE OF LOFTON ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF, DAKOTA COUNTY, MINNESOTA
36. Parcel ID 20-17100-01-010
a. Legal Description: LOT 1 BLOCK 1, CHOBAN'S LOOKOUT HILLS
37. Parcel ID 20-17100-04-010
a. Legal Description: LOT 1 BLOCK 4, CHOBAN'S LOOKOUT HILLS
38. Parcel ID 20-17100-05-040
a. Legal Description: LOT 4 BLOCK 5, CHOBAN'S LOOKOUT HILLS
39. Parcel ID 20-17100-04-050
a. Legal Description: LOT 5 BLOCK 4, CHOBAN'S LOOKOUT HILLS
40. Parcel ID 20-17100-04-060
a. Legal Description: LOT 6 BLOCK 4, CHOBAN'S LOOKOUT HILLS
41. Parcel ID 20-17100-04-070
a. Legal Description: LOT 7 BLOCK 4, CHOBAN'S LOOKOUT HILLS
42. Parcel ID 20-36500-31-080
a. Legal Description: LOT 8 BLOCK 31, INVER GROVE FACTORY ADDITION
43. Parcel ID 20-36500-32-131
a. Legal Description: SOUTH 1/2 OF LOT 13 BLOCK 32, INVER GROVE FACTORY ADDITION
44. Parcel ID 20-41300-02-030
a. Legal Description: LOT THREE (3), BLOCK TWO (2) OF KASSAN RIDGE ACCORDING TO THE RECORDED PLAT THEREOF.
45. Parcel ID 20-53700-03-050

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- a. Legal Description: LOT 5 BLOCK 3, O'BRIEN SUBDIVISION NO. 1
46. Parcel ID 20-00200-75-010
- a. Legal Description: SECTION 2 TWN 27 RANGE 22 PT OF NE $\frac{1}{4}$ OF SW $\frac{1}{4}$ AND NW $\frac{1}{4}$ OF SE $\frac{1}{4}$ COM INTS LINE GLADSTONE ST AND W BANK MISS RIVER SE ON RIVER BANK 68 FT W ON LINE 65 FT S OF S LINE ST 175 FT S 86D W 720 FT S ON LINE 200 FT W OF N-S C/L OF SEC 355 FT TO S LINE GL 6 W 610 FT N ON 2D CUR 625 FT TO S LINE GLADSTONE ST E ON S LINE ST 1460 FT TO BEG ALSO W $\frac{1}{2}$ OF BRIDGE ACROSS RIVER ADJ ON E
47. Parcel ID 20-01100-40-010, 20-03510-60-010, 20-00200-40-010, 20-36500-25-070, 20-36500-25-061, and 20-36500-25-060
- a. Legal Description: SECTION 11 TWN 27 RANGE 22 PT OF CRI&P RR LYING E OF E'LY R/W CNW RR IN GOVT LOT 8 & RUNNING FROM N L OF SEC 11 TO S L GOVT LOT 8 & SECTION 35 TWN 28 RANGE 22 PT GOVT LOT 8 BEG 1037.75 FT E OF SW COR SW $\frac{1}{4}$ N PARR TO & 75FT E OF E L CNW RR TO S L LINCOLN PARK ADD TO SSP AS EXT E'LY E TO E SHORE MISS RIVER S ON E SHORE TO S L SEC W TO BEG & SECTION 2 TWN 27 RANGE 22 PT NW $\frac{1}{4}$ BEG AT PT OF INT OF S L N $\frac{1}{2}$ OF N $\frac{1}{2}$ OF NW $\frac{1}{4}$ WITH W L OF N&S ALLEY BLK 30 INVER GROVE FACTORY ADD PROD N THENCE W ALONG S L 350 FT M/L TO E'LY L CRI&P RR THENCE NW'LY ALONG E L 600 FT M/L TO N L SEC 2 E ALONG N L 560FT TO INT WITHW L OF N & S ALLEY BLK 30 S TO BEG ALSO THAT PT NW $\frac{1}{4}$ & SW $\frac{1}{4}$ FORMERLY KNOWN AS INVER GROVE YARD & LOT 7, BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD S 40 FT OF LOT 6, BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD N 40 FT OF LOT 6, BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD
48. Parcel ID 20-00200-80-011
- a. Legal Description: SECTION 2 TWN 27 RANGE 22 A STRIP OF LAND PT FORMER CRI&P RR VARYING IN WIDTHS IN NW $\frac{1}{4}$ SEC 2 BEG N L SEC 2 & C/L MAIN L RR S ALONG C/L TO PT 715 FT S'LY OF N'LY L SEC & THERE TERM ALSO BEG INT C/L MAIN L & N L S $\frac{1}{2}$ OF NW $\frac{1}{4}$ SEC 11 S'LY ALONG C/L THRU SECS 11 14 23 22 & 27 EX PAR 20-00200-010-30 and 20-00200-041-54
49. Parcel ID 20-71154-01-011
- a. Legal Description: LOT 8 IN BLOCK ONE (1) OF SOUTH GROVE NO. 5 ACCORDING TO THE RECORDED PLAT THEREOF
50. Parcel ID 20-20100-02-130
- a. Legal Description: LOT 13 BLOCK 2, DEMMA ADDITION
51. Parcel ID 20-41250-04-110, 20-41250-04-120, 20-41250-04-130, and 20-41250-04-140
- a. Legal Description: LOTS 11 THROUGH 14, BLOCK 4, KASSAN
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- HOEKSTRA HIGHLANDS
52. Parcel ID 20-01500-75-011
- a. Legal Description: THAT PART OF THE NORTH ONE HALF OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 15, TOWNSHIP 27 NORTH, RANGE 22 WEST, DAKOTA COUNTY, MINNESOTA WHICH LIES EAST OF S.T.H. NO. 56 (CONCORD BOULEVARD) AND WHICH LIES SOUTH OF THE FOLLOWING DESCRIBED LINE. BEGINNING AT A POINT ON THERE EAST LINE OF THE NORTH ONE HALF; THENCE WEST AND PARALLEL WITH THE SOUTH LINE OF SAID NORTH ONE HALF A DISTANCE OF 513.26 FEET; THENCE NORTHWESTERLY 37.31 FEET ALONG A 75.00 FOOT RADIUS CIRCULAR CURVE CONCAVE TO THE NORTH HAVING A CENTRAL ANGLE OF 28 DEGREES 30 MINUTES 00 SECONDS; THENCE NORTHWESTERLY AND TANGENT TO SAID CURVE A DISTANCE OF 132.89 FEET MORE OR LESS TO THE CENTER LINE OF S.T.H. NO. 56 (CONCORD BOULEVARD) AND THERE TERMINATING, EXPECTING AND RESERVING TO THE SAID STATE, IN TRUST FOR TAXING DISTRICTS CONCERNED, ALL MINERALS AND MINERAL RIGHTS, AS PROVIDED BY LAW.
53. Parcel ID 20-22500-00-010
- a. Legal Description: OUTLOT A, EAST CAMPUS, DAKOTA COUNTY, MN ACCORDING TO THE RECORDED PLAT THEREOF.
54. Parcel ID 20-22500-00-020 (Now 202250101010)
- a. Legal Description: OUTLOT B, EAST CAMPUS, DAKOTA COUNTY, MN ACCORDING TO THE RECORDED PLAT THEREOF.

City of Lakeville

55. Parcel ID 22-46901-11-040
- a. Legal Description: LOT 4 BLOCK 11, LYNDAL LAKES CLUB 2ND. ADDITION
56. Parcel ID 22-53702-05-190
- a. Legal Description: LOT 19 BLOCK 5, OAK SHORES 3RD. ADDITION
57. Parcel ID 22-53702-05-180
- a. Legal Description: LOT 18 BLOCK 5, OAK SHORES 3RD. ADDITION
58. Parcel ID 22-02900-80-050
- a. Legal Description: SECTION 29 TWN 114 RANGE 20 COM 538.8 FT S OF NW COR OF LOT 7 BLK 11 LAKEVILLE S 217 FT TO INT WITH RR R/W NW ON RR TO PT W OF BEG E TO BEG
59. Parcel ID 22-54720-06-010
- a. Legal Description: ALL THAT PART OF BLOCK SIX (6), ORCHARD LAKE, DAKOTA COUNTY, MINNESOTA LYING EASTERLY OF COUNTY ROAD 44 (ORCHARD LAKE ROAD) AS NOW LAID OUT AND TRAVELLED, ACCORDING TO THE PLAT

- THEREOF ON FILE AND OF RECORD IN THE OFFICE OF THE REGISTRAR OF TITLES WITHIN AND FOR SAID COUNTY AND STATE.
60. Parcel ID 22-21175-00-040
61. a. Legal Description: OUTLOT D, DONNAY'S VALLEY PARK 6TH
Parcel ID 22-44350-03-120 and 22-44350-03-130
62. a. Legal Description: LOTS 12 AND 13 BLOCK 3, LAKEVILLE HILLS
Parcel ID 22-19900-05-180
63. a. Legal Description: LOT 18 BLOCK 5, DEER PARK ADDITION TO
SOUTH SAINT PAUL
Parcel ID 22-67500-00-010
64. a. Legal Description: OUTLOT A, SHADY OAK SHORES
Parcel ID 22-71252-00-010
65. a. Legal Description: OUTLOT A, SOUTHFORK VILLAGE 3RD
ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF.
Parcel ID 22-13301-00-010
66. a. Legal Description: OUTLOT A IN BASSETT'S 2ND. ADDITION,
ACCORDING TO THE RECORDED PLAT THEREOF.
Parcel ID 22-13302-01-080
67. a. Legal Description: LOT EIGHT (8), BLOCK ONE (1), IN
BASSETT'S THIRD ADDITION, ACCORDING TO THE
RECORDED PLAT THEREOF.
Parcel ID 22-46901-00-110
68. a. Legal Description: CLIB PLAYGROUND NO. 2 AND THAT PART
OF VACATED CANAL STREET LYING NORTHWESTERLY OF
ITS INTERSECTION WITH RIDGE ROAD ADJACENT.
Parcel ID 22-41650-00-010
69. a. Legal Description: OUTLOT A, KENWOOD OAKS
Parcel ID 22-18597-00-010
70. a. Legal Description: OUTLOT A, CRYSTAL LAKE GOLD ESTATES
3RD. ADDITION
Parcel ID 22-44450-04-030
71. a. Legal Description: PART OF LOTS 1 THROUGH 3 BLOCK 4
LYING EASTERLY OF RAILROAD, FAIRFIELD
Parcel ID 22-21177-05-120
72. a. Legal Description: SW 3 FT OF LOT 12, BLOCK 5, DONNAY'S
VALLEY PARK 8TH ADDITION
Parcel ID 22-48200-00-010
73. a. Legal Description: OUTLOT A, MEADOWS WEST
Parcel ID 22-53650-01-330, 22-53650-01-340, and 22-53651-01-
050
74. a. Legal Description: LOTS 33 and 34, BLOCK 1, OAKRIDGE
HEIGHTS, and LOT 5, BLOCK 1, OAKRIDGE HEIGHTS 2ND.
ADDITION

City of Mendota

74. Parcel ID 26-77000-24-040
- a. Legal Description: LOT 4 BLOCK 24, TOWN OF MENDOTA

City of Mendota Heights

75. Parcel ID 27-69703-05-120
- a. Legal Description: LOT 12 BLOCK 5, T.T. SMITH'S SUBDIVISION NO. 4

Ravenna Township

76. Parcel ID 33-02100-10-010
- a. Legal Description: 100 FT STRIP OF RR PROP IN SE $\frac{1}{4}$ OF SE $\frac{1}{4}$ OF 21-114-16 AND 100 FT STRIP OF RR PROP IN NE $\frac{1}{4}$ OF 28-114-16

City of Rosemount

77. Parcel ID 34-03010-80-017
- a. Legal Description: SECTION 30 TWN 115 RANGE 19 PT OF W $\frac{1}{2}$ OF SE $\frac{1}{4}$ LYING N OF DODD RD W OF W LINE OF SHANNON PARK 1ST ADD & LIMERICK WAY & ITS S'LY EXT & E OF BROBACK ADD & BROBACK 2ND ADD

City of South St. Paul

78. Parcel ID 36-41450-02-031
- a. Legal Description: LOT 3, BLOCK 1, KOTTMAN'S ADDITION AND THAT PART OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 3, BLOCK 2, KOTTMAN'S ADDITION THENCE WEST 78.77 FEET ON THE NORTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION THENCE WEST 78.77 FEET ON THE NORTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION THENCE SOUTHEASTERLY 48.1 FEET TO THE SOUTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION, THENCE EASTERLY ON THE SOUTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION, THENCE EASTERLY ON THE SOUTH LINE OF LOT 3, KOTTMAN'S ADDITION 78.77 FEET TO THE SOUTHEAST CORNER OF LOT 4, BLOCK 2, KOTTMAN'S ADDITION AND THENCE NORTHWESTERLY ON MADISON AVENUE TO THE POINT OF BEGINNING, TOGETHER WITH THAT PART OF THE VACATED MADISON AVENUE WHICH ACCRUED THERETO BY VIRTUE OF THE VACATION THEREOF, ACCORDING TO THE RECORDED PLAT THEREOF, AND SITUATE IN DAKOTA COUNTY, MINNESOTA.
79. Parcel ID 36-64300-17-100
- a. Legal Description: LOT 10, BLOCK 17, RIVERSIDE PARK ADDITION
80. Parcel ID 36-15220-02-030
- a. Legal Description: LOT 3, BLOCK 2, BRYANT'S ADDITION
81. Parcel ID 36-15220-02-120
- a. Legal Description: LOT 12, BLOCK 2, BRYANT'S ADDITION
82. Parcel ID 36-70208-04-200

- a. Legal Description: LOT 20, BLOCK 4, SOUTH PARK DIVISION
NO. 9
83. Parcel ID 36-70208-04-210
- a. Legal Description: LOT 21, BLOCK 4, SOUTH PARK DIVISION
NO. 9

Ayes: 7

6.2 Resolution No: 25-267

Authorization To Execute Contract With Ehlers Investment Partners, LLC, A
Subsidiary Of Ehlers And Associates, Inc. For Investment Advisory Services And
Amend 2025 Finance And Non-Departmental Budgets

Motion: Joe Atkins

Second: Mary Hamann-Roland

This item was pulled from the Consent agenda and voted on based on amended
language presented. The new language revised the company name that the
contract is being executed with. The item was approved as amended.

WHEREAS, the County has approved the sale of general obligation bonds; and

WHEREAS, the County desires to engage Ehlers Investments Partners, LLC, a
subsidiary of Ehlers and Associates Inc., to ensure compliance with all
applicable legal, regulatory, and fiduciary requirements in the management of its
bond funds; and

WHEREAS, there is a need for expert investment advisory services to effectively
manage the County's bond funds.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of
Commissioners hereby authorizes the Deputy County Manager to execute the
contract with Ehlers Investments Partners, LLC, a subsidiary of Ehlers and
Associates Inc., to provide investment advisory services for the management of
the County's bond funds in an amount not to exceed \$176,000 over the 5-year
term of the contract, subject to approval by the County Attorney's Office as to
form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners
hereby amends the 2025 Finance budget as follows:

Expense

Contract Exp	<u>\$32,500</u>
Total Expense	\$32,500

Revenue

Levy	<u>\$32,500</u>
Total Revenue	\$32,500

; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners

hereby amends the 2025 Non-Departmental budget as follows:

Revenue

Levy	(\$32,500)
Interest on Investments	<u>\$32,500</u>
Total Revenue	\$0

Ayes: 6

Mike Slavik, Joe Atkins, Laurie Halverson, William Droste, Liz Workman, and Mary Hamann-Roland

Nay: 1

Mary Liz Holberg

- 6.3** Resolution No: 25-268
Approval Of Policy 3243 Workplace Accommodations/Americans With Disabilities Act (ADA Titles I and V)

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the County's Human Resources Department administers requirements under titles I and V of the Americans with Disabilities Act (ADA); and

WHEREAS, Dakota County, like many organizations, previously opted to carefully follow the law rather than rely on a policy that reflects the requirements under the law; and

WHEREAS, while the County has consistently followed all requirements of Titles I and V of the ADA, Human Resources staff determined that memorializing the County's obligations under the ADA as part of a County policy would better reflect the organization's commitment to supporting employees with disabilities.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby adopts the proposed addition of Policy 3243 Workplace Accommodations/Americans with Disabilities Act (ADA Titles I and V) and authorizes the Human Resources Director to implement the policy accordingly.

Ayes: 7

7. Central Operations

- 7.1** Resolution No: 25-269
Approval To Continue Participation In State Standard Measures Program

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the Minnesota Legislature created the Council on Local Results and Innovation in 2010, and the Council released a standard set of performance measures for cities and counties in 2011; and

WHEREAS, the Dakota County Board of Commissioners adopted Resolution No. 11-318 (June 21, 2011), to participate in the voluntary performance

measurement program and began assembling the necessary data; and

WHEREAS, Dakota County values the use of performance measurement to continually improve program and services for the residents of Dakota County; and

WHEREAS, participation in the standard measures program by a city or county is voluntary, but those who choose to participate in the program must officially adopt the corresponding performance measures developed by the Council, and file a report with the Office of the State Auditor by July 1, 2025, as part of annual reporting requirements; and

WHEREAS, cities and counties who participate in the program must implement a local performance measurement system as defined by the Council on Local Results and Innovation, to include: outcome goals; outcome and output performance measures; and reporting on results of the performance measures to their residents.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby adopts the following standard performance measures developed by the Council on Local Results and Innovation and authorized by the Minnesota Legislature:

- Group A and B Crime Rate
 - Average County Pavement Condition Rating
 - Workforce Participation Rate Among Minnesota Family Investment Program and Diversionary Work Program Participants
 - Percentage of Children Where There Is a Recurrence of Maltreatment Within 12 Months Following an Intervention
 - Level of Assessment Ratio
 - Accuracy of Post-Election Audit
 - Dollars Brought into the County for Veterans' Benefits
 - Bond Rating
 - Citizens' Rating of the Quality of County Park, Recreational Programs, and/or Facilities
 - Amount of Hazardous Household Waste and Electronics Collected
- ; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby directs the County Manager to cause the collection, maintenance, and publication of the set of performance measures, as defined by the Council on Local Results and Innovation.

Ayes: 7

8. County Board/County Administration

- 8.1** Resolution No: 25-270
Acceptance Of Resignation From Member Of Disability Advisory Council

Motion: Joe Atkins

Second: Mary Hamann-Roland

BE IT RESOLVED, That the Dakota County Board of Commissioners hereby accepts the resignation received by Valentina Barnes, Lived Experience representative on the Disability Advisory Council and authorizes staff to begin the process to fill the vacancy.

Ayes: 7

9. Community Services

- 9.1** Resolution No: 25-271
Ratification Of Grant Application To Minnesota Department Of Corrections For Intensive Supervised Release Program, And Authorization To Accept Grant Funds, And Execute A Modified Six-Month Grant Agreement

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, in 1990, the Minnesota Legislature established the Intensive Supervised Release (ISR); and

WHEREAS, ISR provides intensive supervision and surveillance for clients in the community who have been determined to be high-risk clients by the Minnesota Department of Corrections (DOC) Hearing and Release Office; and

WHEREAS, program components include house arrest, random drug tests, and frequent face-to-face contacts with specially trained agents, mandatory work requirements, and curfews; and

WHEREAS, supervision is provided randomly throughout the week, including evenings, nights, weekends, and holidays; and

WHEREAS, client interactions occur in the client's residence, place of employment, or treatment programs; and

WHEREAS, Community Corrections has applied and received grant funding to provide ISR services in Dakota County since 1995; and

WHEREAS, Community Corrections currently has three full-time ISR Officers who work with clients identified as very high-risk; and

WHEREAS, in April 2025, Community Corrections applied for grant dollars in an amount not to exceed \$74,850 for the grant period of July 1, 2025 through December 31, 2026; and

WHEREAS, staff recommends a modified grant agreement accepting funds of \$74,850 for 6 months ending December 31, 2025, from the standard 2-year agreement; and

WHEREAS, on January 1, 2026, ISR clients living in Dakota County will be supervised by the DOC, and no longer under supervision by Dakota County; and

WHEREAS, when ISR is returned to the DOC, they will provide all services required by state statute that are currently provided by Dakota County.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby ratifies the grant application submitted in April 2025 to the Minnesota Department of Corrections for Intensive Supervised Release programming; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to accept the grant award in an amount not to exceed \$74,850 and execute the grant agreement for the period of July 1, 2025 through December 31, 2025, subject to approval by the County Attorney's Office as to form.

Ayes: 7

10. Physical Development

10.1 Resolution No: 25-272

Authorization To Execute Third Contract Amendment With Hoisington Koegler Group Inc. For Permitting And Stormwater Modeling Tasks And Construction Administration On Thompson County Park Phase II Master Plan Improvements

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the approved 2020 Thompson County Park Master Plan identified additional improvements for the park; and

WHEREAS, Hoisington Koegler Group Inc. (HKGI) was issued a contract by Resolution No. 23-484 (October 24, 2023) in the sum of \$476,426 for the Thompson County Park Phase II Master Plan; and

WHEREAS, HKGI's contract was amended by Resolution No. 24-089 (February 27, 2024) in the sum of \$113,989 for programming and pre-design work; and

WHEREAS, an additional \$84,000 for permitting assistance, stormwater modeling tasks, bidding, and construction administration services for the pollinator promenade and daylight stream is requested; and

WHEREAS, the total authorized contract amendments to this contract would then be \$197,989 for reimbursement of all additional design and construction administration of the project; and

WHEREAS, sufficient funds are available from State funding for this amendment.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Parks Department Director to execute a contract amendment with Hoisington Koepler Group Inc., 800 Washington Avenue North, Minneapolis, MN 55401 in an amount not to exceed \$84,000 on the Thompson County Park Phase II Master Plan Improvements project, subject to approval by the County Attorney's Office as to form.

Ayes: 6

Mike Slavik, Joe Atkins, Laurie Halverson, William Droste, Liz Workman, and Mary Hamann-Roland

Nay: 1

Mary Liz Holberg

10.2 Resolution No: 25-273

Authorization To Execute Agreements With Canadian Pacific Kansas City Railway Company Related To Construction Of Veterans Memorial Greenway Pedestrian Bridge In Inver Grove Heights And Eagan, County Project P00147

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the Veterans Memorial Greenway will provide a 5-mile-long regional trail connection between Lebanon Hills Regional Park and the Mississippi River Greenway in the cities of Inver Grove Heights and Eagan, featuring interpretive elements that honor U.S. military veterans; and

WHEREAS, the project includes a bicycle and pedestrian bridge crossing over Canadian Pacific Kansas City (CPKC) Railway and Robert Street (Trunk Highway 3), located between Diffley Road and Cliff Road near Tofte Lane in Inver Grove Heights and Eagan; and

WHEREAS, CPKC requires execution of a Construction and Maintenance Agreement and a Right of Entry Agreement to allow Dakota County to construct, access, and maintain facilities on CPKC right of way; and

WHEREAS, the total fee for the Right of Entry Agreement is \$1,500, with additional reimbursable costs for railroad protective services estimated at less than \$75,000; and

WHEREAS, sufficient funds are included in the 2025 Parks Capital Improvement Program for Project P00147.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Physical Development Director to execute the Construction and Maintenance Agreement and Right of Entry Agreement with Canadian Pacific Kansas City Railway Company for the construction of the Veterans Memorial Greenway pedestrian bridge over CPKC right of way and Robert Street (TH 3).

Ayes: 7

10.3 Resolution No: 25-274

Authorization To Execute Joint Powers Agreement With City Of Burnsville For City Utility Improvement Incorporation Into 2025 Preservation Projects On County State Aid Highway 30, County Project 30-43

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, to provide a safe and efficient transportation system, Dakota County is proceeding with the 2025 Preservation of Paved Highway Surfaces; and

WHEREAS, included in the County's preservation work is an opportunity for coordination with city stakeholders to partner on any necessary utility repairs within the road segments being included; and

WHEREAS, the City of Burnsville desires to incorporate sanitary sewer, water main, or storm sewer repairs as part of County Project 30-43; and

WHEREAS, County Project 30-43 is the mill and overlay of County State Aid Highway 30 from Trunk Highway 13 to Interstate Highway 35E in Burnsville and Eagan; and

WHEREAS, a joint powers agreement between the County and the City of Burnsville is necessary to outline roles, responsibilities, and cost participation; and

WHEREAS, the cost share for utility maintenance/improvements associated with storm sewer is 80 percent County and 20 percent City of Burnsville in accordance with the terms and conditions of the current adopted Maintenance Agreement for Storm Sewer Systems (Dakota County Contract No. C0025409); and

WHEREAS, the cost share for utility maintenance/improvements associated with water main and sanitary sewer is 100 percent City of Burnsville; and

WHEREAS, the 2025 Transportation Capital Improvement Program Adopted Budget includes sufficient funds to proceed with the 2025 Preservation of Paved Highway Surfaces, including the County's cost share for storm sewer improvements.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Physical Development Director to execute a joint powers agreement between Dakota County and the City of Burnsville for utility repair work associated with County Project 30-43, which is included in the 2025 Preservation of Paved Highway Surfaces.

Ayes: 7

10.4 Resolution No: 25-275

Authorization To Award Bid And Execute Contract With Bituminous Roadways, Inc., For Construction Of Butler Avenue Improvements In City Of West St. Paul, County Project 04-017

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, to provide a safe and efficient transportation system, Dakota County is proceeding with County Project 04-017; and

WHEREAS, County Project 04-017 is the design and construction of multiuse trail, intersection safety improvements, Americans with Disabilities Act improvements, and pavement overlay on County Road 4 (Butler Avenue) between Trunk Highway (TH) 3 and TH 52 in the City of West St. Paul; and

WHEREAS, Dakota County and the City of West St. Paul have completed design and secured the easements necessary to facilitate construction; and

WHEREAS, construction services for County Project 04-017 were advertised for bids on April 25, 2025; and

WHEREAS, Dakota County received five competitive bids by the May 20, 2025, deadline; and

WHEREAS, Bituminous Roadways, Inc., was the apparent low bidder with a submitted bid of \$1,694,792.50; and

WHEREAS, staff and WSB, Inc., consultant for design services for County Project 04-017, reviewed the qualifications of the submitted bid and recommend award to Bituminous Roadways, Inc. as the lowest responsive and responsible bidder in an amount not to exceed \$1,694,792.50.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes its Physical Development Director to execute a contract with Bituminous Roadways, Incorporated, in an amount not to exceed \$1,694,792.50.

Ayes: 7

10.5 Resolution No: 25-276

Authorization To Award Bid And Execute Contract With Thomas & Sons Construction, Inc., And Amend 2025 Adopted Budget For County State Aid Highway 28 Roadway Improvements, County Projects 28-76

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, to provide a safe and efficient transportation system, Dakota County is proceeding with the County Project (CP) 28-76; and

WHEREAS, CP 28-76 consists of a lane reduction, crossing improvements, signal revisions, and a signal replacement along County State Aid Highway 28

between Babcock Trail and Blaine Avenue; and

WHEREAS, Dakota County is the lead agency for CP 28-76, with construction scheduled to begin in summer 2025 following authorization of a budget amendment and execution of a construction contract for CP28-76; and

WHEREAS, five competitive bids were received for CP 28-76 on April 15, 2025; and

WHEREAS, Thomas & Sons Construction, Inc., submitted the low bid of \$1,968,228.43 for CP 28-76; and

WHEREAS, staff has reviewed the qualifications of the bidder and recommends award in an amount not to exceed \$1,968,228.43; and

WHEREAS, the 2025 Capital Improvement Program Adopted Budget requires amendment for 28-76 to continue with the construction contract with Thomas & Sons Construction, Inc.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes its Transportation Director to execute a contract with Thomas & Sons, Inc., in an amount not to exceed \$1,968,228.43 for CP 28-76, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the 2025 Capital Improvement Program budget is hereby amended as follows:

Expense

CP 28-76	<u>\$420,000</u>
Total Expense	\$420,000

Revenue

CP 28-76 - City Share	(\$255,000)
CP 28-76 - CSAH	<u>\$675,000</u>
Total Revenue	\$420,000

Ayes: 7

10.6 Resolution No: 25-277

Authorization To Execute Second Contract Amendment With Wold Architects And Engineers For Law Enforcement Center Integrative Health Unit Addition

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the 2023 Capital Improvement Program (CIP) Adopted Budget, as amended for the Law Enforcement Center (LEC) Integrative Health Unit (IHU) Addition project, is a total of \$14,400,000; and

WHEREAS, by Resolution No. 22-257 (June 21, 2022), the County Board approved the original contract for design in the sum of \$675,000 with an award to Wold Architects and Engineers; and

WHEREAS, by Resolution No. 23-264 (June 20, 2023), the County Board approved a first amendment in the sum of \$135,000 to the design contract with Wold Architects and Engineers; and

WHEREAS, an additional \$8,488.49 worth of reimbursed plan review fees for reimbursement to Wold Architects and Engineers is requested for authorization to complete a second contract amendment to the contract with Wold Architects and Engineers; and

WHEREAS, these project cost increases to the construction contract will be paid for with uncommitted funds available within the CIP budget for this project; and

WHEREAS, the total authorized contract amendments to this contract would then be \$143,488.49; and

WHEREAS, sufficient funds within the CIP budget for the project (1001292) are available for this amendment.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Facilities Management Director to execute a contract amendment with Wold Architects and Engineers, 332 Minnesota Street, Suite W2000, St. Paul, MN 55101 in an amount not to exceed \$8,488.49 for a total maximum contract total not to exceed \$818,488.49, subject to approval by the County Attorney's office as to form.

Ayes: 7

10.7 Resolution No: 25-278

Authorization To Execute Lease Agreement Between Dakota County And Minnesota State Board Of Public Defense For Office Space Located At Judicial Center In Hastings

Motion: Joe Atkins

Second: Mary Hamann-Roland

WHEREAS, the Dakota County Board of Commissioners must approve all leases; and

WHEREAS, the Minnesota State Board of Public Defense desires to execute a lease agreement for office space at the Judicial Service Center in Hastings; and

WHEREAS, staff and the Minnesota State Board of Public Defense have agreed to lease terms for the office space needs of the Minnesota State Board of Public Defense; and

WHEREAS, the rental rates are consistent with previous lease rates and comparable County space, sufficient to cover County costs for cleaning,

maintenance, and utilities for the leased space; and

WHEREAS, the County Board finds that the lease is consistent with the County's interest in cooperating with the Minnesota State Board of Public Defense to provide office space in the Dakota County Judicial Center.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Facilities Management Director to execute a lease agreement substantially as presented with the Minnesota State Board of Public Defense for the period of July 1, 2025, through June 30, 2026, with the option of an one-year extension according to the rental rates and for the terms listed below, subject to approval by the County Attorney's Office as to form:

July 1, 2025, through June 30, 2026: \$24.79 per square foot annually

July 1, 2026, through June 30, 2027: \$25.16 per square foot annually

Ayes: 7

REGULAR AGENDA

11. County Board/County Administration

11.1 Report From Dakota 911

Dakota 911 Executive Director Heidi Hieserich briefed this item and responded to questions. This item was on the agenda for informational purposes only. No action was taken.

Information only; no action requested.

12. Interagency Reports/Commissioner Updates

Interagency reports and Commissioner updates were presented.

13. County Manager's Report

County Manager Heidi Welsch provided an update on the following:

- Update on Dakota County Emergency Preparedness. Staff have done a great job responding to emergency situations and assisting cities and townships when needed.

14. Information

14.1 Information

See Attachment for future Board meetings and other activities.

15. Adjournment

15.1 Resolution No: 25-279 Adjournment

Motion: William Droste

Second: Laurie Halverson

On a motion by Commissioner Droste, seconded by Commissioner Halverson, the meeting was adjourned at 9:50 a.m.

Ayes: 7

Mike Slavik
Chair

ATTEST

Heidi Welsch
County Manager



Board of Commissioners

Request for Board Action

Item Number: DC-4540

Agenda #: 6.1

Meeting Date: 6/24/2025

DEPARTMENT: Public Health

FILE TYPE: Consent Action

TITLE

Authorization To Execute A Contract For A Multimedia Public Awareness Campaign, Allocate \$150,000 Of Opioid Settlement Funds, And Amend 2025 Public Health And 2025 Non-Departmental Budgets

RESOLUTION

WHEREAS, Pursuant to Minn. Stat. § 375A.04, the Dakota County Board of Commissioners is, and performs the duties and exercises the powers of, a community health board under Minn. Stat. Ch. 145A, including the responsibility to prevent disease and to promote and protect the public health of Dakota County residents; and

WHEREAS, Minnesota was part of a multi-state lawsuit against opioid manufacturers and distributors; and

WHEREAS, Dakota County has received \$5,401,004 to date and is expected to receive more than \$16 million from the National Opioid Settlement Agreements for the purposes of opioid remediation activities or restitution; and

WHEREAS, the Dakota County Opioid Response Advisory Committee (ORAC) was established as a County Board appointed advisory committee in October 2023 and supports the development of a comprehensive and effective countywide response to the opioid crisis; and

WHEREAS, it provides recommendations to the County Board on the use of Opioid Settlement funds for external projects and initiatives; and

WHEREAS, by Resolution No. 25-200 (April 22, 2025), the Dakota County Board of Commissioners adopted the 2025-2026 Strategic Plan from the ORAC, which includes a priority to increase community awareness by which Public Health and its internal communication partners create and promote culturally appropriate and stigma-reducing opioid messages to increase community awareness; and

WHEREAS, this includes starting a paid communication campaign to increase opioid awareness and recruit help from the community in the effort of opioid awareness; and

WHEREAS, Dakota County continues to see the harmful and often fatal impacts of opioid misuse, particularly involving fentanyl; and

WHEREAS, as part of its efforts to address the opioid crisis, engage the community in prevention and education, and align with the ORAC's Strategic Plan, Public Health proposes to launch a multimedia public awareness campaign focused on raising awareness of the risks associated with fentanyl and other opioids, and promoting prevention, treatment, and recovery resources; and

WHEREAS, in accordance with the County's standard solicitation process, Public Health will post a solicitation for a vendor to lead this multimedia public awareness campaign, which will include digital, social media, print, radio, and transit advertising, along with community engagement strategies and stakeholder partnerships; and

WHEREAS, the campaign will be developed in alignment with public health best practices, Johns Hopkins Principles, and culturally responsive messaging; and

WHEREAS, to maximize visibility and impact, the campaign will launch in August 2025 in recognition of Overdose Awareness Month, culminating with observances and events on International Overdose Awareness Day, August 31; and

WHEREAS, funding for the campaign will be drawn from Dakota County's allocation of national opioid settlement funds; and

WHEREAS, in accordance with the Amended Minnesota Opioids State-Subdivision Memorandum of Agreement, the authorization is for expenditures of opioid settlement funds up to \$150,000 over the period of July 1, 2025 through December 31, 2026; and

WHEREAS, the expenditure aligns with the Memorandum of Agreement's list of opioid remediation uses in Exhibit A, section G, subsection 1, which states the remediation use of funding media campaigns to prevent opioid misuse, including but not limited to focusing on risk factors and early interventions.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes an allocation of up to \$150,000 of opioid settlement funds from the 2024 Non-Departmental Budget for the period of July 1, 2025 through December 31, 2026, for a countywide multimedia campaign to increase community awareness and prevent opioid misuse in accordance with the Opioid Memorandum of Agreement Exhibit A strategy item G.1.; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes execution of a contract with a selected vendor in an amount not to exceed \$150,000 of opioid settlement funds for the period of August 1, 2025 through December 31, 2026, to lead the countywide multimedia campaign to increase community awareness and prevent opioid misuse in accordance with the Opioid Memorandum of Agreement Exhibit A strategy item G.1., subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Community Services Director is hereby authorized to amend said contract, consistent with the amount budgeted, to alter the contract amount and the contract term up to one year after initial expiration date, consistent with County contracting policies, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the contract shall contain a provision that allows the County to

immediately terminate the contract in the event sufficient funds from county, state, or federal sources are not appropriated at a level sufficient to allow payment of the amounts due; and

BE IT FURTHER RESOLVED, That the 2025 Public Health Budget is hereby amended as follows:

Expense

Opioid Settlement Expense	<u>\$150,000</u>
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Total Expense	\$150,000
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Revenue

Opioid Settlement Funds	<u>\$150,000</u>
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Total Revenue	\$150,000
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; and

BE IT FURTHER RESOLVED, That the 2025 Non-Departmental Budget is hereby amended as follows:

Expense

Opioid Settlement Expense	<u>\$(150,000)</u>
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Total Expense	\$(150,000)
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Revenue

Opioid Settlement Funds	<u>\$(150,000)</u>
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Total Revenue	\$(150,000)
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Board of Commissioners

Request for Board Action

Item Number: DC-4578

Agenda #: 6.2

Meeting Date: 6/24/2025

DEPARTMENT: Human Resources

FILE TYPE: Consent Action

TITLE

Authorization To Execute Contract With NEOGOV Inc. For Employee Learning Management System Solution

RESOLUTION

WHEREAS, Dakota County continues to need a fully automated employee Learning Management System solution to manage and track employee training; and

WHEREAS, Dakota County wishes to transition from the current Learning Management System (LMS) provider, Cornerstone, to a more cost-effective and government-oriented alternative, NEOGOV Learn; and

WHEREAS, Dakota County wishes to purchase a 3-year subscription for NEOGOV Learn; and

WHEREAS, the total cost of the proposed 3-year contract is \$130,000; and

WHEREAS, the entirety of this cost is eligible for payment using Department Budget Incentive Program.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager, or their designee, to execute a contract with NEOGOV Inc. to purchase NEOGOV Learn for an amount not to exceed \$130,000, subject to approval by the County Attorney's Office as to form.



Board of Commissioners

Request for Board Action

Item Number: DC-4566

Agenda #: 6.3

Meeting Date: 6/24/2025

DEPARTMENT: Human Resources

FILE TYPE: Consent Action

TITLE

Authorization To Renew Contract With Cornerstone OnDemand, Inc., For Countywide Learning Management System

RESOLUTION

WHEREAS, Dakota County has had a software license with Cornerstone OnDemand, Inc., since 2017 for a comprehensive Learning Management System (LMS) to manage and track employee training; and

WHEREAS, a comprehensive learning management system is needed to efficiently manage and track employee training; and

WHEREAS, Dakota County wants to renew the contract with Cornerstone OnDemand, Inc., for a one-year subscription; and

WHEREAS, the cost of the one-year contract is currently included in budgeted funds.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager, or their designee, to execute a one-year contract with Cornerstone OnDemand, Inc., to provide learning management software for an amount not to exceed \$91,500 for one year subject to approval by the County Attorney's Office as to form.



Board of Commissioners

Request for Board Action

Item Number: DC-4582

Agenda #: 7.1

Meeting Date: 6/24/2025

DEPARTMENT: Finance

FILE TYPE: Consent Information

TITLE

Report On Invoices Paid In May 2025

PURPOSE/ACTION REQUESTED

Receive a report on invoices paid during May 2025.

SUMMARY

Minn. Stat. § 375.18 requires that all claims paid must be presented to the County Board for informational purposes.

A copy of the May 2025 Paid Invoice Report, excluding payroll and Community Services client and provider payments, is on file with the Clerk to the Board.

Payments for the month ending May 31, 2025, total \$106,448,542.

The following is a summary of the major payments for the month.

Major Categories	Amount	Explanation
Benefit deductions from employee payroll	\$2,589,478	Retirement accounts, PERA, health & dental
Payments to other governments	\$89,544,390	Pass through payments - taxes, fees
Materials & supplies	\$134,684	Highway, Parks, Buildings material/supplies
Overall support of departments	\$1,883,357	Insurance, maintenance agreements, office equip
Services to citizens & clients	\$2,765,893	Major client services contract
All other expenses	\$5,593,035	BIP, CEP, and misc.
Capital projects	\$3,937,705	Highway & building construction
	\$106,448,542	

RECOMMENDATION

Information only; no action requested.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

Information only; no action requested.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
- ☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Paul Sikorski

Author: Jan Larson



Board of Commissioners

Request for Board Action

Item Number: DC-4665

Agenda #: 7.2

Meeting Date: 6/24/2025

DEPARTMENT: Finance

FILE TYPE: Consent Action

TITLE

Authorization To Execute Joint Powers Agreement Allocating Local Affordable Housing Aid Funds To Dakota County Community Development Agency And Amend 2025 Non-Departmental Budget

PURPOSE/ACTION REQUESTED

Authorize execution of joint powers agreement (JPA) allocating Local Affordable Housing Aids Funds to the Dakota County Community Development Agency (CDA) and amend the 2025 Non-Departmental Budget

SUMMARY

Local Affordable Housing Aid (LAHA) is aid to metropolitan local governments of seven counties, including Dakota County, and 63 cities (Attachment: Statewide and Local Affordable Housing Aid Frequently Asked Questions). LAHA is funded through a dedicated sales tax in the seven-county metropolitan area.

During the 2025 budget process, the County Board approved a budget of \$4.9 million of LAHA funding. This included investments for Emergency Rental Assistance, Apartment Services, Prevention and Navigation Services, Housing Clinic, Family Voucher Program, and Permanent Supportive Housing and Rapid Re-Housing Services.

Based on LAHA revenues to date, staff projects annual LAHA revenues of \$9,800,000. During the October 22, 2024, Community Services Committee meeting, the Board gave direction to budget 50 percent of LAHA in the Dakota County Social Services budget and hold 50 percent for future discussion of CDA allocation. Board authorization is needed to budget and execute a JPA sending LAHA funds to the CDA in 2025 for qualifying projects, consistent with the County's Housing Business Plan. The CDA's proposed Fiscal Year (FY) 2025-2026 budget will include the appropriated LAHA funds for eligible activities and projects.

This action is based on direction from the Community Services Committee meeting on June 10, 2025. This item clarifies that the distribution of the funds to the CDA will be complete pursuant to the terms of a JPA.

RECOMMENDATION

Staff recommends that the Board of Commissioners authorize execution of a JPA allocating half of LAHA revenues received by Dakota County to the CDA in County fiscal year 2025. The County will

make distributions equal to 50 percent of each allocation on July 21 and December 26 to the CDA for eligible projects.

EXPLANATION OF FISCAL/FTE IMPACTS

Authorization is requested to amend the 2025 Non-Departmental Budget by \$4,900,000 to reflect use of LAHA funds to be allocated to the CDA.

- | | | |
|---|---|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input checked="" type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, Local Affordable Housing Aid (LAHA) is aid to metropolitan local governments of seven counties, including Dakota County, and 63 cities; and

WHEREAS, LAHA is funded through a dedicated sales tax in the seven-county metropolitan area; and

WHEREAS, during the 2025 budget process, the County Board approved a budget of \$4.9 million of LAHA funding that included investments for Emergency Rental Assistance, Apartment Services, Prevention and Navigation Services, Housing Clinic, Family Voucher Program, and Permanent Supportive Housing and Rapid Re-Housing Services; and

WHEREAS, based on LAHA revenues to date, staff projects annual LAHA revenues of \$9,800,000; and

WHEREAS, during the October 22, 2024, Community Services Committee meeting, the Board gave direction to budget 50 percent of LAHA in the Dakota County Social Services budget and hold 50 percent for future discussion of Dakota County Community Development Agency (CDA) allocation; and

WHEREAS, staff recommends authorizing a budget allocation and execution of a joint powers agreement distributing 50 percent of the LAHA funds to the CDA in 2025 for qualifying projects consistent with the County's Housing Business Plan; and

WHEREAS, the CDA's proposed Fiscal Year (FY) 2025-2026 budget will include the appropriated LAHA funds for eligible activities and projects.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to accept Local Affordable Housing Aid (LAHA) funding; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager to execute a joint powers agreement with the Dakota County Community Development Agency (CDA), sending 50 percent of the LAHA funds to the CDA in 2025 to be used on qualifying projects consistent with the County's Housing Business Plan; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby amends the 2025 Non-Departmental Budget as follows:

ExpenseCommunity Development Agency Allocation \$4,900,000**Total Expense** **\$4,900,000****Revenue**LAHA Funding \$4,900,000**Total Revenue** **\$4,900,000****PREVIOUS BOARD ACTION**

None.

ATTACHMENTS

Attachment: Statewide and Local Affordable Housing Aid Frequently Asked Questions

BOARD GOALS

- ☒ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Paul Sikorski

Author: Paul Sikorski



Local and Statewide Affordable Housing Aid Frequently Asked Questions

June 14, 2024

In 2023, the Minnesota Legislature authorized aid payments to counties, cities and Tribal Nations and in 2024 the legislature adopted changes to the aid programs. The goal is to fund affordable housing projects and help organizations provide affordable and supportive housing.

Local Affordable Housing Aid (LAHA) is aid to metropolitan local governments of seven counties and 63 cities. LAHA is funded through a new dedicated sales tax in the seven-county metropolitan area. As sales taxes will vary, the amount of LAHA distributed will also vary.

Statewide Affordable Housing Aid (SAHA) is funded by state funds appropriated to the Department of Revenue. All Minnesota counties, Tribal Nations and 37 cities will be eligible to receive this aid.

Aid payments are made directly to local governments. In the metro, aid is funded by the sales tax for housing. Statewide, aid is funded by state appropriations.

Throughout the document, “housing aid” is used when the response applies to both LAHA and SAHA.

The information provided in this document does not constitute legal advice and is subject to change. If there are questions regarding how program requirements or criteria apply in specific circumstances, please consult with your own legal counsel.

Overview and Requirements

Why is there a difference between SAHA and LAHA?

The primary differences between LAHA and SAHA are the way they are funded, when funding will be disbursed and to whom.

Both aid projects have the same eligible uses and requirements except for market rate housing. This is only available in certain non-metropolitan areas using SAHA.

What are the eligible uses of housing aid programs?

Qualifying projects for aids payable in 2023 are:

- Emergency rental assistance for households earning less than 80% of area median income (AMI) as determined by the U.S. Department of Housing and Urban Development (HUD)
- Financial support to nonprofit affordable housing providers in their mission to provide safe, dignified, affordable and supportive housing
- Development of market rate residential rental properties outside of the metro area if certain conditions are met
- Projects designed for the purpose of construction, acquisition, rehabilitation, demolition or removal of existing structures, construction financing, permanent financing, interest rate reduction, refinancing and gap financing of affordable housing

For aids payable in 2024, qualifying projects are those listed above plus:

- Financing the operations and management of financially distressed residential properties
- Funding of supportive services including staffing for supportive housing, which includes financial support to nonprofit services providers and capitalized reserves
- Costs of operating emergency shelter facilities, including services

For more information, read the complete list of [LAHA qualifying projects](#) and [SAHA qualifying projects](#).

What is gap financing?

Gap financing is the difference between the property costs (including acquisition, demolition, rehabilitation and construction) and

- The market value of the property upon sale

OR

- The amount the target household can afford for housing (based on industry standards and practices)

What are the affordability requirements of LAHA and SAHA?

Specific income requirements are provided for:

- Emergency Rental Assistance
 - Less than 80% of AMI
- Homeownership
 - At or below 115% of the greater of state or area median income
 - Priority for those at or below 80%
- Rental Housing
 - At or below 80% of the greater of state or area median income

- Priority for those at or below 50%

State and area median incomes are determined by HUD.

While there are no income requirements or income qualification for projects supporting nonprofits, organizations should be providing affordable or supportive housing.

Some non-metropolitan communities may be eligible to spend aid on market rate developments. There are no income requirements for market rate housing under this category.

Are there other requirements if using these funds?

Yes. If LAHA or SAHA is used for new construction of a building with more than four units, the building must be constructed, converted or otherwise adapted to include accessibility features, such as sensory-accessible ([see subd. 4](#)). Documentation will be required for reporting and compliance.

State Agency Roles and Reporting Requirements

What roles do the Department of Revenue and Minnesota Housing play in distributing and tracking local housing aid?

The Department of Revenue calculates and distributes the amount of aid available to each government. Revenue also accepts applications from eligible Tribal Nations.

Minnesota Housing's statutory role relates to reporting and compliance. First reports are due by December 1, 2025. While not required by the legislation, Minnesota Housing is hiring staff to support housing aid programs with technical assistance and coordination.

Does a city, county or Tribe need to apply to receive the funds?

For cities and counties there is no application process. Revenue will distribute aid according to statutory requirements.

Tribal Nations must apply to receive funds annually. Tribes should work with Revenue to meet this annual requirement.

Does a city, county or Tribe need to seek preapproval before spending the funds?

No. Approval is not needed before spending funds. However, funds must be used on qualifying projects and expenditures should be documented to avoid repayment or recapture.

Will Minnesota Housing be developing a program guide for housing aid?

No. Housing aid is not a grant or loan program and is not subject to a program guide.

Minnesota Housing will support housing aid programs through guidance and staff support.

What are the reporting requirements for the funds?

Beginning in 2025, housing aid recipients must submit a report to Minnesota Housing every year by December 1.

The report must include documentation of:

- Certification that the aid recipient will use the aid funds to supplement and not supplant its existing locally-funded housing expenditures
- Qualifying projects completed or planned with the funds
- Location of unspent funds
- Inability to spend on a qualifying project prior to the deadline (if funds deposited into a local housing trust fund)
- Accessibility requirements (for project of four or more units)
- Relevant resolution and certifications for market rate developments in non-metropolitan communities
- Relevant documentation of locally-funded housing expenditures in prior years, including public notice requirements

Additional guidance on the report's format will be provided in the future.

Do metropolitan counties need to submit a report for LAHA and one for SAHA?

Minnesota Housing is determining if the reports must remain separate. However, if they do, the report format will be the same or substantially similar for LAHA and SAHA.

What happens if a city, county or Tribal Nation does not submit a report or does not spend the funds?

Reports are due by December 1 every year. The first report is due on December 1, 2025.

If the aid recipient fails to submit a report, does not spend funds during the required timeframe, or spends funds on an ineligible project, they must repay the funds. Revenue may also suspend payments to these entities.

Detailed information can be found in [477A.35, Subd 6](#) and [477A.36, Subd. 6](#).

What happens to the aid funds if they are returned or recaptured?

If returned, aid funds would be deposited with one or more of Minnesota Housing's programs. This includes Family Homeless Prevention and Assistance Program (FHPAP), the Economic Development

and Housing Challenge Program (Challenge), and the Workforce and Affordable Homeownership Development Program as specified in law.

Will Minnesota Housing be monitoring the use of housing aid prior to the reporting deadline for cities and counties?

Minnesota Housing will not require reporting prior to December 1, 2025, when the first report is due from cities and counties.

However, Minnesota Housing will be checking in with local governments to offer support and track spending progress.

Definitions and Clarifications

What is a Tier I and a Tier II city?

The terms Tier I and Tier II are used to determine cities that will receive aid.

A Tier I city is a statutory or home rule charter city that is a city of the first, second or third class. For LAHA, it must be in a metropolitan county. For SAHA, it must not be in a metropolitan county. [Read the full definition of cities and classes.](#)

A Tier II city is a statutory or home rule charter city that is a city of the fourth class and [not located in a metropolitan county \(see subd. 4\).](#)

The bill requires aid be spent on a qualified project. What is the definition of spent? If a project is started but not completed, are the funds considered to be spent?

The definition of spent was clarified in 2024 session law. Funds must be committed to a qualifying project by December 31 in the third year following the year the aid was received (for aid received in 2024, this would be December 31, 2027) and expended by December 31 the fourth year after the aid was received.

Is SAHA funding from appropriations ongoing?

The following table reflects amounts appropriated to SAHA through the fiscal year ending in 2027. The appropriations are set at a base level with one-time increases in the first two years.

SAHA Appropriations	Fiscal Year Ending 6/30/24	FYE 6/30/2025	FYE 6/30/2026	FYE 2027 and each year after
To the 87 counties in Minnesota	\$ 13,050,000	\$ 13,050,000	\$ 5,550,000	\$ 5,550,000

SAHA Appropriations	Fiscal Year Ending 6/30/24	FYE 6/30/2025	FYE 6/30/2026	FYE 2027 and each year after
To the 37 cities in Greater Minnesota	\$ 4,500,000	\$ 4,500,000	\$ 2,000,000	\$ 2,000,000
To the 7 eligible Tribal Nations	\$ 2,700,000	\$ 2,700,000	\$ 1,200,000	\$ 1,200,000
To Minnesota Housing for the Tier II Cities Grants program	\$ 2,250,000	\$ 2,250,000	\$ 1,250,000	\$ 1,250,000
TOTAL	\$ 22,500,000	\$ 22,500,000	\$ 10,000,000	\$ 10,000,000

How were the funding allocations determined?

Revenue determined allocations based on distribution formulas.

For counties and cities, these formulas consider cost-burdened households and total population. For Tribal Nations, funds are distributed to Tribes that apply by the deadline.

Will Tier II cities receive a disbursement of SAHA?

Tier II cities will not receive a direct disbursement of SAHA.

However, the Legislature appropriated \$4.5 million for Tier II cities. Funds will be available as grants in the competitive process for a range of rental, homeownership and housing stability activities with a minimum award size of \$25,000.

Minnesota Housing will be preparing a program guide, a list of eligible Tier II cities and a request for proposals (RFP) in 2024.

Qualifying Projects and Expenses

What portion of the housing aid funds can be used for staffing costs and administrative costs?

Administrative costs and staffing costs are not listed as an eligible project. Therefore, the funds are not able to be used for these costs.

If funds are used for Emergency Rental Assistance (ERA), what portion can be used for navigation, services and administration related to ERA provision and programs?

Navigation and services related to providing ERA are eligible aid expenses. However, there is no allowance for administrative costs using housing aids. .

If aid funds are used for demolition or removal of existing structures, does affordable housing need to be constructed on the site?

Yes. The expense must be tied to affordable housing for eligible households. Demolition or clearing of land alone, including for speculative or future development of eligible housing, is not an eligible project.

Can funds be used for planning activities (soft costs) for new construction and preservation affordable housing projects?

Soft costs are only eligible as part of a qualifying project. General or speculative planning activities unrelated to a qualifying project are not an allowed use of funds.

Can funds be used for downpayment assistance for homebuyers?

Qualifying projects include homeownership projects for income-eligible households.

Downpayment assistance may be provided as permanent financing or gap financing, depending on program requirements established by the aid recipient.

Can the housing aid funds immediately be deposited into a Local Housing Trust Fund?

Funds can be held in a local housing trust fund while recipients determine if a project qualifies.

Funds must be spent on a qualifying project by the deadline in statute. Funds remaining in a local housing trust fund past the deadline will only be considered “spent” on a qualifying project if the aid recipient demonstrates that it could not spend funds by the deadline due to factors outside their control.

Can funds be transferred to a county or regional Housing and Redevelopment Authority (HRA) if they are spent on qualifying projects?

Yes. Funds can be transferred to a county or regional HRA if they are spent on qualifying projects.

The original aid recipient is still responsible for all requirements related to the funds, including reporting.

Can funds be used for developing new infrastructure, such as utilities and roads, or upgrading existing infrastructure if the infrastructure serves affordable housing?

Potentially. The infrastructure would need to be part of a qualifying project. All requirements related to project type, income affordability and other accessible requirements would also need to be met. Speculative site and infrastructure development would not be eligible.

Infrastructure development or improvement for sites that include development uses not allowed under this aid program would not be eligible.

What are some examples of expenditures ineligible for housing aid?

Housing aid should be used for projects that create and preserve affordable housing or stabilize the housing of low-income people. This does not include:

- Conducting a housing or zoning study
- Costs to create a [Housing Improvement Area](#)
- Staff and services related to general housing quality and licensure, such as code enforcement
- Staff and administrative costs for operation of an HRA or county or city housing department
- Commercial, industrial or public space development projects
- Projects located outside of Minnesota

Housing aid received by Greater Minnesota counties, cities and Tribes in 2023 cannot be used for emergency shelter. However, for aid received in 2024 and after, shelter is an eligible project type.

If funds are used to support a nonprofit organization, do they need to be tracked to qualifying projects?

Housing aid can be used to provide financial support to a nonprofit affordable housing provider in their mission to provide safe, dignified, affordable and supportive housing.

If aid is used in this manner, providing support to the eligible nonprofit is the qualifying project. The aid recipient should document that the funds were used to support the organization's mission.

Can a county or city use other state or federal funding as part of a development financing package that includes housing aid funds?

Yes. State and federal funding can be used as a part of the project's development financing package.

If the funds are held in a Local Housing Trust Fund, can they be used as a match in Minnesota Housing's Local Housing Trust Funds Matching Grants program?

No. Housing aid cannot be used as matching funds in the [Local Housing Trust Fund Grants program](#). Only new public revenue, defined as local income committed to the Local Housing Trust Fund on or after June 29, 2021, can be used as matching funds.

Can a county use its funds within cities that have also received housing aid?

Yes. Counties can spend the funds on qualifying projects anywhere in the county, including cities that directly receive aid. Regional collaboration is encouraged to maximize the aid's impact.

A county receiving aid should consult with the cities where projects are planned ([see subd. 7](#)).

Can aid funds be used to reimburse prior expenditures on eligible projects?

No. An aid recipient may not use aid money to reimburse itself for prior expenditures.

Will the aid funds trigger other state funding requirements, such as prevailing wage?

For questions on labor and wage requirements, [contact the Department of Labor and Industry](#).

For questions on the use of sales tax proceeds, [contact the Department of Revenue](#).



Board of Commissioners

Request for Board Action

Item Number: DC-4533

Agenda #: 7.3

Meeting Date: 6/24/2025

DEPARTMENT: Information Technology

FILE TYPE: Consent Action

TITLE

Authorization To Execute Fiber Optic Indefeasible Right To Use Agreement With City Of Apple Valley, Accept Permanent Utility Easement With City Of Apple Valley And Approve Encroachment With Metropolitan Council

PURPOSE/ACTION REQUESTED

Authorize the Deputy County Manager to execute a Fiber Optic Indefeasible Right To Use Agreement (IRU) with the City of Apple Valley for use of unused fiber in the Dakota County owned institutional network backbone, accept a permanent utility easement with the City of Apple Valley and authorize the Deputy County Manager to execute an encroachment on Metropolitan Council property.

SUMMARY

The City of Apple Valley desires to trade the use of two fibers from the County for a utility easement as described in the agreement.

Apple Valley intends to use the fiber to connect the Valley Acres Police Range located at 1785 Yankee Doodle Road in Eagan to the Apple Valley Municipal Center located at 7100 147th Street West in Apple Valley. The IRU is for an initial period of ten years starting with the approval of the agreement, with two optional five-year renewals.

The County will be provided a permanent utility easement over Lot 1, Block 1, Valley Acres in Eagan for utility purposes.

RECOMMENDATION

Staff recommends the County Board authorize the Deputy County Manager to execute an IRU with the City of Apple Valley, a permanent utility easement with the City of Apple Valley and encroachment agreement with the Metropolitan Council.

EXPLANATION OF FISCAL/FTE IMPACTS

Funding for this contract is included in the 2025 Information Technology budget.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the City of Apple Valley desires to trade the use of two fibers from the County for a utility

easement as described in this Agreement; and

WHEREAS, Dakota County has unused fiber available; and

WHEREAS, a Fiber Optic Indefeasible Right To Use Agreement with the City of Apple Valley is required for use of County fiber optic cable.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to execute an IRU with the City of Apple Valley to trade the use of two fibers from the County for a utility easement of County-owned Institutional Network Backbone, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That Dakota County accepts a permanent easement with the City of Apple Valley for this project; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to execute an encroachment agreement on Metropolitan Council property for this project.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: City of Apple Valley IRU

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Tony Gomes

Author: Dan Ferber

FIBER OPTIC INDEFEASIBLE RIGHT TO USE

AGREEMENT BY AND BETWEEN

COUNTY OF DAKOTA AS GRANTOR

AND

CITY OF APPLE VALLEY AS GRANTEE

DRAFT

FIBER OPTIC INDEFEASIBLE RIGHT TO USE AGREEMENT

This Agreement for the indefeasible right to use (or “IRU”) together with attachments A, B, C and D (collectively the “Agreement” or the “IRU Agreement”) is made by and between County of Dakota, a Minnesota County governmental unit, acting by and through its Board of Commissioners (“IRU Grantor” or “County”) and City of Apple Valley, acting by its City Council (“IRU Grantee” or “Apple Valley”). The IRU Grantor and IRU Grantee may be referred to herein individually as a “Party” or collectively as the “Parties.”

BACKGROUND

- A. Apple Valley desires to trade the use of two fibers from the County for a utility easement as described in this Agreement; and
- B. The County agrees to grant Apple Valley the right to use two fibers within certain Fiber Optical Cable segments on the terms and conditions set forth herein.

DEFINITIONS

The following terms are used in this Agreement:

- A. “Right-of-Way” means the real property, including all fee simple, easements, access rights, rights of use and other interests, owned by or operated by a government entity, devoted to road or highway purposes.
- B. “Effective Date” is the date upon which all Parties have executed this Agreement.
- C. “Fiber” means a glass strand or strands which is/are used to transmit a communication signal along the glass strand in the form of pulses of light.
- D. “Fiber Facilities” means a handhole, conduit, splice enclosures, and related equipment, but excluding any electronic or optronic equipment at termination points located in county facilities.
- E. “Fiber Optic Cable” or “Cable” means a collection of fibers with a protective outer covering.
- F. “IRU Assets” means County’s IRU conduit, IRU Cable, IRU Fibers and Fiber Facilities subject to this Agreement as more specifically described in Attachments A and B.
- G. “IRU Cable” means a Cable containing one or more Fibers, constructed, and owned by the County in which Apple Valley has an IRU pursuant to the terms of this Agreement.

- H. "IRU Fibers" means the specific County owned Fiber in the location depicted in Attachment A and as described in Attachment B, for which an IRU is granted to the Apple Valley in the IRU Cable pursuant to the terms of this Agreement.
- I. "Indefeasible Right of Use" or "IRU" means an indefeasible right to use, maintain and manage the IRU Fibers and Fiber Facilities, provided, however, that granting of such IRU does not convey legal title to the IRU Fibers or Fiber Facilities.
- J. "Optical Splice Point" means a point where The County's Cable is connected to another entity's Cable within a splice enclosure.
- K. "Relocation" means any physical movement of fiber optic cable or conduit required due to reconstruction, modification, change in grade, expansion or relocation of a County road or highway, or a city street or other public improvement.

In consideration of their mutual promises, the Parties expressly agree as follows:

ARTICLE I LICENSES

Section 1.1 Apple Valley desires an IRU in the County's IRU Cable further described in Attachment B to this Agreement. In consideration of the promises by Apple Valley in this Agreement and in exchange for the utility easement as described in Attachment C, and conditioned on the County obtaining an encroachment easement from the Metropolitan Council, as described in Attachment D, the County grants an IRU to Apple Valley in the IRU Fibers identified in Attachment A, and more fully described in Attachment B which is attached hereto and incorporated herein by reference, pursuant to IRUs or other contractual arrangements. Apple Valley shall be entitled to use the IRU Fibers for any lawful government purposes subject to (i) agreeing to be bound by all laws, regulations, and any requirements of the access to rights of way, and (ii) otherwise complying with the terms and conditions of this Agreement. If Apple Valley generates revenue by allowing third-party commercial use or permits use by a third party that generate revenue for that third party from the use of IRU Fibers, 100% of the revenue generated by use of the IRU Fibers shall be paid to the County.

Section 1.2 Subject to the terms and conditions of this Agreement, County hereby grants to Apple Valley a license to access and use IRU Fibers within the IRU Cable as delineated in Attachment B for Apple Valley use in accord with and during the term of this Agreement. Apple Valley shall trade a utility easement for the use of two strands of fiber in Attachment B.

Section 1.3 The IRU Fibers are provided to the Apple Valley "as is." If any new Fiber Facilities or any fiber splices are needed to interconnect IRU Fibers to the Apple Valley network, Apple Valley shall be responsible for coordinating this work with the County and shall pay all costs and fees associated with connecting the IRU Fibers to other fibers not owned by the County for Apple Valley network purposes.

Section 1.4 Notwithstanding anything to the contrary contained in this Agreement, the Parties acknowledge and agree nothing in this Agreement shall operate to limit, interfere with, or

otherwise adversely affect either Party's right to manage, control, construct, relocate, maintain, replace, and expand the portion of its fiber optic network equipment and infrastructure that is not subject to this Agreement, and is not included in the description of Fiber and Fiber Facilities in Attachment B.

Section 1.5 Assignment. No Party may assign or transfer any rights or obligations under this Agreement without the prior consent of the other Party, which shall not be unreasonably delayed or withheld. If assignment of this Agreement is approved, an assignment agreement shall be fully executed and approved by the same Parties, or their successors in office. The Parties shall sign all papers and agreements needed to affect such transfer.

ARTICLE II EFFECTIVE DATE AND TERM

Apple Valley can use the IRU Assets commencing on the Effective Date of this Agreement. This Agreement has an initial term of ten (10) years, with two separate five-year renewals, which second term shall be effective unless the County affirmatively decides not to renew and provides ninety (90) days' notice to Apple Valley prior to expiration of the first five-year term, or unless this Agreement is otherwise terminated at any other point during the ten (10) year term by agreement of the Parties in writing or by one of the events in Article XI, Section 11.2 of this Agreement, whichever occurs first.

ARTICLE III REPRESENTATIONS AND WARRANTIES

Section 3.1 Apple Valley's use of the IRU Fibers shall comply with all applicable governmental codes, ordinances, laws, rules, regulations, and/or restrictions.

Section 3.2 County represents and warrants it has the right to grant an IRU in its IRU Assets.

ARTICLE IV LIABILITY; INDEMNIFICATION

Section 4.1 Neither Apple Valley nor the County shall be liable to the other for any indirect, special, punitive, or consequential damages arising under this Agreement or from any breach or partial breach of the provisions of this Agreement or arising out of any act or omission of either Party hereto, its directors, officers, employees, servants, contractors, and/or agents.

Section 4.2 To the extent permitted by law, Apple Valley assumes, releases and agrees to indemnify, defend, protect and save the County (including its officers, agents, representatives and employees) harmless from and against any claim, damage, loss, liability, injury, cost and expense (including reasonable attorney's fees and expenses) in connection with any loss or damage to any person or property arising out of or resulting in any way from the acts or omissions, negligence, or willful misconduct of Apple Valley, its directors, officers, employees, servants, contractors, and/or agents in connection with the exercise of its rights and obligations under the terms of this Agreement.

To the extent permitted by law, County assumes, releases and agrees to indemnify, defend, protect and save Apple Valley (including its officers, agents, representatives and employees) harmless from and against any claim, damage, loss, liability, injury, cost and expense (including reasonable attorney's fees and expenses) in connection with any loss or damage to any person or property arising out of or resulting in any way from the acts or omissions, negligence, or willful misconduct of County, its directors, officers, employees, servants, contractors, and/or agents in connection with the exercise of its rights and obligations under the terms of this Agreement.

Notwithstanding the foregoing, such indemnity is limited to the amount of available insurance coverage and nothing herein shall be considered as a waiver of Apple Valley's and the County's statutory tort limits under Minn. Stat. Chap. 466.

Section 4.3 Nothing contained herein shall operate as a limitation on the right of either Party to bring an action for damages, including consequential damages, against any third party based on any acts or omissions of such third party as such acts or omissions may affect the construction, operation, or use of the Fiber, Cable, or IRU Fibers; provided, (i) neither Party to this Agreement shall have any claim against the other Party for indirect, incidental, special, punitive, or consequential damages (including, but not limited to, any claim from any customer for loss of services), and (ii) each Party shall assign such rights or claims, execute such documents, and do whatever else may be reasonably necessary to enable the injured Party to pursue any action against such third party.

ARTICLE V FORCE MAJEURE

The obligations of the Parties hereto are subject to force majeure and neither Party shall be in default under this Agreement if any failure or delay in performance is caused by strike or other labor dispute; accidents; acts of God; fire; flood; earthquake; lightning; unusually severe weather; material or facility shortages or unavailability not resulting from such Party's failure to timely place orders therefor; lack of transportation; condemnation or the exercise of rights of eminent domain; war or civil disorder; or any other cause beyond the reasonable control of either Party. The excused Party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased.

ARTICLE VI MAINTENANCE, REPAIR, FEES RELOCATION OF CABLE

Section 6.1 Maintenance. The County shall maintain the IRU Cable or contract with a third party for maintenance, locates, breaks and fixes. County agrees to be responsible for 100% costs in maintenance, locates, breaks, and fixes in Segment 1 described in Attachments A and B.

Section 6.2 Fees. The County will not impose, and Apple Valley shall not pay a fee, maintenance or repair cost for the use of the IRU Assets during the term of this Agreement except as outlined in Attachment B.

Section 6.3 Future Splicing. Costs for future splicing shall be the responsibility of the Party requesting the splicing. Splicing shall be performed by the third party under contract with the County to perform maintenance or other contracted Party as agreed.

Section 6.4 Relocation. The County will be responsible for relocation of conduit. Relocation costs for the conduit and fiber in the shared conduit shall be allocated based upon the proportion of fibers owned/licensed as outlined in Attachment B.

ARTICLE VII CONFIDENTIALITY

The Parties agree and recognize this Agreement as well as information and documents the Parties receive from one another during the term of this Agreement may be considered public data under the Minnesota Government Data Practices Act, Minn. Stat. Ch 13, as amended, and all associated rules. The Parties agree to comply with the Minnesota Government Data Practices Act as it applies to all data provided by the Parties under this Agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by either Party under this Agreement. The civil remedies of Minn. Stat. § 13.08 apply to the release of the data referred to in this clause by either Party. If either Party receives a request to release data arising out of or related to the Fiber Facilities or the use, operation, or maintenance thereof, the Party receiving the request must immediately notify the other Party of the request. The Parties will promptly consult and discuss the best way to respond to the request.

ARTICLE VIII ABANDONMENT; TERMINATION; EFFECT OF TERMINATION

Section 8.1 Should County decide to abandon all or part of the IRU Fibers during the term of this Agreement, it may do so by providing sixty (60) days' notice informing Apple Valley in writing of its intent to abandon. Such abandonment shall be at no cost to either Party except as set forth in this Article. If the County provides notice of intent to abandon, Apple Valley may notify County prior to the expiration of the notice period of its intent to take ownership of the IRU Fibers. If the Apple Valley provides timely notice of its intent to take ownership, the Parties will execute any agreements or documents transferring legal title of the IRU Fibers to the Apple Valley. Each Party to bear their own costs associated with executing any agreements or documents to transfer legal title under this Article.

Section 8.2 Should Apple Valley decide it no longer requires use of the IRU Fibers during the term of this Agreement, it may terminate the agreement by providing sixty (60) days' notice informing the County in writing of its intent to terminate the IRU Agreement.

Section 8.3 This Agreement shall terminate upon written notice from either Party to the other if a default occurs that is not cured within the time allowed hereunder.

Section 8.4 If the Agreement terminates under Article X, Section 10.3, the non-defaulting Party shall not have any liability to the defaulting Party, and the defaulting Party shall be liable for such damages to the non-defaulting Party as the non-defaulting Party may establish in a court of law, except as limited by this Agreement. Upon termination of this Agreement for any reason, the Parties agree to promptly execute any documents reasonably required to affect such termination.

ARTICLE IX DEFAULT

Section 9.1 Neither Party shall be in default under this Agreement unless and until the other Party shall have given the defaulting Party written notice of such default and the defaulting Party shall have failed to cure the default within thirty (30) days after receipt of such notice; provided, that where a default cannot reasonably be cured within the thirty (30) day period, if the defaulting Party shall promptly proceed to cure the default with due diligence, the time for curing the default shall be extended for a period of up to ninety (90) days from the date of receipt of the default notice or until the default is cured, whichever is shorter.

Section 9.2 Upon the failure by the defaulting Party to timely cure any default after notice thereof from the non-defaulting Party, the non-defaulting Party may take any action it determines, in its discretion, to be necessary to correct the default, and/or pursue any legal remedies it may have under applicable law or principles of equity relating to the breach.

ARTICLE X NOTICES

Section 10.1 Unless otherwise provided herein, all notices and communications concerning this Agreement shall be in writing and addressed as follows:

If to Apple Valley:	City of Apple Valley Attn: City Administrator 7100 147 th Street W Apple Valley, MN 55124
If to County:	Dakota County Attn: Enterprise Finance & Information Services (EFIS) Director 1590 Highway 55 Hastings, MN 55033
With a copy to:	Dakota County Attorney's Office Attn: Civil Division Dakota County Judicial Center 1560 Highway 55 Hastings, MN 55033

Section 10.2 Unless otherwise provided herein, notices shall be sent by certified U.S. Mail, return receipt requested, or by commercial overnight delivery service which provides acknowledgment of delivery, and shall be deemed delivered: if sent by U.S. Mail, five (5) days after deposit; if sent by commercial overnight delivery service, upon verification of receipt.

ARTICLE XI LIMITATION ON PROPERTY INTEREST

This Agreement does not grant Apple Valley any property interest, or estate in, or lien upon the County's property, the IRU Assets or other portions of the County's Optical Fiber Network, or any components thereof, or any intellectual property, except for use of the IRU Fibers during the term of this Agreement. All liens, claims, and charges of Apple Valley shall not attach to any interest of the County or in any property owned by the County.

This Agreement does not grant the County any property interest, or estate, in or lien upon Apple Valley's property, except as otherwise stated in the utility easement described in Attachment C, or in its Optical Fiber Network or any components thereof, or any intellectual property. All liens, claims, and charges of the County shall not attach to any interest of Apple Valley or in any property owned by Apple Valley.

ARTICLE XII GOVERNING LAW AND VENUE

This Agreement shall be governed and construed in accordance with the laws of the State of Minnesota without regard to its conflict of laws provision. The Parties agree any action arising out of this Agreement or with respect to the enforcement of this Agreement shall be venued in the Dakota County District Court, State of Minnesota.

ARTICLE XV INDEPENDENT CONTRACTOR

The performance by the County and Apple Valley of all duties and obligations under this Agreement shall be as independent local government unit and independent commercial operator and not as agents of the other Party, and no person employed or utilized by a Party shall be considered the employee or agent of the other. Neither Party shall have the authority to enter into any agreement purporting to bind the other without its specific written authorization. The Parties agree this Agreement does not create a partnership between, or a joint venture of, the County and the Apple Valley.

ARTICLE XII MISCELLANEOUS

Section 14.1 The headings of the Articles in this Agreement are strictly for convenience and shall not in any way be construed as amplifying or limiting any of the terms, provisions or conditions of this IRU Agreement.

Section 14.2 When interpreting this Agreement, words used in the singular shall include the plural and the plural, the singular, and "of" is used in the inclusive sense, in all cases where such meanings would be appropriate.

Section 14.3 If any provision of this Agreement is found by any court of competent jurisdiction to be invalid or unenforceable, then the Parties hereby waive such provision to the extent that it is found to be invalid or unenforceable and to the extent that to do so would not deprive one of the Parties of the substantial benefit of its bargain. Such provision, to the extent allowable by law and the preceding sentence, shall not be voided or canceled, but instead will be modified by such court so that it becomes enforceable with all of the other terms of this Agreement continuing in full force and effect.

Section 14.4 This Agreement may be amended only by a written instrument executed by all Parties.

Section 14.5 No failure to exercise and no delay in exercising, on the part of either Party hereto, any right, power or privilege hereunder shall operate as a waiver hereof, except as expressly provided herein. Any waiver by either Party of a breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of the terms of this Agreement unless and until agreed to in writing by both Parties.

Section 14.6 All actions, activities, consents, approvals and other undertakings of the Parties in this IRU Agreement shall be performed in a reasonable and timely manner.

Section 14.7 Unless expressly defined herein, words having well known technical or trade meanings shall be so construed.

Section 14.8 This Agreement is solely for the benefit of the Parties hereto and their permitted successors and assigns.

ARTICLE XV ENTIRE AGREEMENT

This Agreement and any Attachments referenced and attached, or to be attached through any amendment, constitutes the entire agreement between the Parties and supersede all prior negotiations, understandings, and agreements, whether oral or written.

**IRU GRANTEE:
CITY OF APPLE VALLEY**

By: _____
Clint Hooppaw
Its: Mayor

By: _____
Pamela J. Gackstetter
Its: City Clerk

Date: _____

**IRU GRANTOR:
COUNTY OF DAKOTA**

By: _____
David McKnight
Deputy County Manager

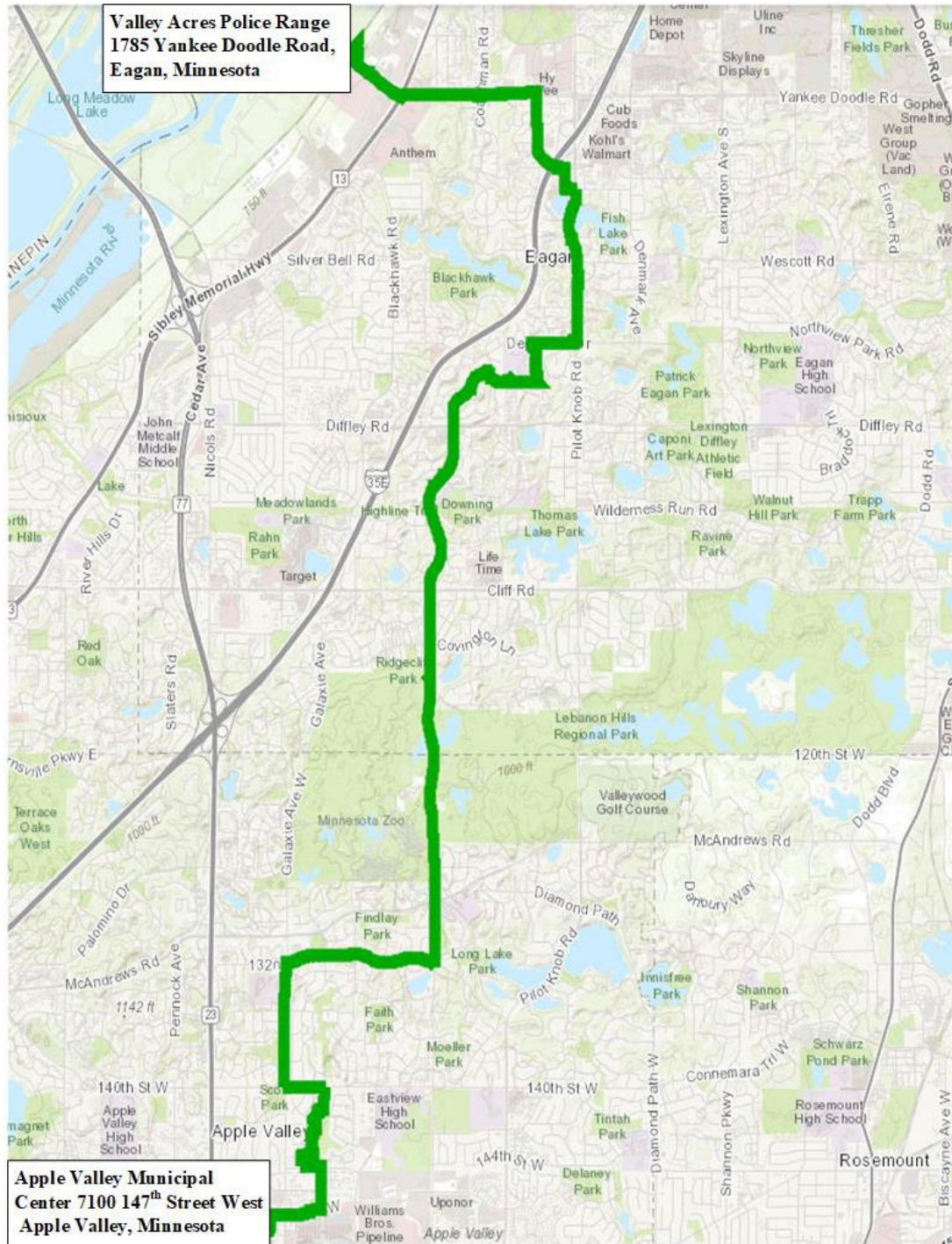
Date: _____

Board Resolution Number:

Approved as to Form

Assistant County Attorney Date
File No KS-23-686

ATTACHMENT A - FIBER SEGMENT



ATTACHMENT B
Description of Fiber Details, Ownership, and Use

Segment 1

This segment consists of installation of 2 strands of fiber from Valley Acres Police Range at 1785 Yankee Doodle Road, Eagan, Minnesota to Apple Valley Municipal Center at 7100 147th Street West, Apple Valley, Minnesota 55124.

The County will own and maintain the fiber in Segment 1. Apple Valley will have use of the following 2 strands of fiber within the cables:

Strands 1-2 of the 48F cable at Valley Acres Police Range 1785 Yankee Doodle Rd, Eagan to

Strands 1-2 of the 48F cable at SE of Yankee Doodle Rd and Yankee Dr spliced to

Strands 13-14 of the 144F cable at SW of Yankee Doodle Rd and Blue Cross Rd spliced to

Strands 13-14 of the 144F cable at SE of Yankee Doodle Rd and Coachman Rd spliced to

Strands 13-14 of the 144F cable at NW of Yankee Doodle Rd & Federal Dr spliced to

Strands 13-14 of the 288F cable at SW of Central Pkwy and Pilot Knob Rd spliced to

Strands 13-14 of the 288F cable at NW of Denmark Ave and Yankee Doodle Rd spliced to

Strands 13-14 of the 288F cable at NE of Yankee Doodle Rd and Lexington Ave S spliced to

Strands 13-14 of the 144F cable at NE of Yankee Doodle Rd and Lexington Ave S spliced to

Strands 13-14 of the 144F cable NE of Neil Armstrong Blvd and Lexington Ave spliced to

Strands 13-14 of the 144F cable Data Bank Data Center 3255 Neil Armstrong Way Eagan

Ports 121-122 into ports 409-410 in South Suite

Strands 121-122 of the 144F cable NE of Neil Armstrong Blvd and Lexington Ave spliced to

Strands 121-122 of the 144F cable NE of Yankee Doodle Rd and Lexington Ave S spliced to

Strands 121-122 of the 144 cable NW of Yankee Doodle Rd and Wescott Woodlands spliced to

Strands 121-122 of the 144 cable Eagan Fire Station 2 vault spliced to

Strands 75-76 of the 96F cable SW of Wescott Rd and N Ridge Dr spliced to

Strands 111-112 of the 288F cable NW of Lexington Ave S and Wescott Rd spliced to

Strands 111-112 of the 288F cable SE of Pilot Knob Rd and Wescott Rd spliced to

Strands 111-112 of the 288f cable NE of Deerwood Dr and Pilot Knob Rd spliced to

Strands 111-112 of the 288F cable E of Johnny Cake Ridge Rd and Oakbrooke Trail spliced to

Strands 111-112 of the 288F cable SE of Johnny Cake Ridge Rd and Diffley Rd spliced to

Strands 111-112 of the 288F cable S of Johnny Cake Ridge Rd and Clemson Dr spliced to

Strands 111-112 of the 288F cable NE of Jonny Cake Ridge Rd and Cliff Rd spliced to

Strands 111-112 of the 288F cable 200' N of Johnny Cake Ridge Rd & Sherwood Way spliced to

Strands 111-112 of the 288F cable NE of Johnny Cake Ridge Rd and McAndrews Rd spliced to

Strands 111-112 of the 288F cable SE of Johnny Cake Ridge and McAndrews Rd spliced to

Strands 111-112 of the 288F cable NW of 132nd St W and Foliage Ave (Nordic Tower) spliced to

Strands 111-112 of the 288F cable 100' N of 133rd Street W and Galaxie Ave West spliced to

Strands 111-112 of the 288F cable SW of 140th Street W and Galaxie Ave West spliced to

Strands 111-112 of the 288F cable SE of 140th Street West and Fountain Ave spliced to

Strands 111-112 of the 288F cable NW of 145th Street West and Flora Way spliced to

Strands 111-112 of the 288F cable SW of 147th Street West and Foliage Ave spliced to

Strands 111-112 of the 288F cable AV City Hall Vault spliced to Western Service Center spliced to

Strands 27-28 of the 96F cable Apple Valley Municipal Center 7100 147th St West, Apple Valley, MN

ATTACHMENT C



Real People. Real Solutions.

3507 High Point Drive North
Bldg. 1 Suite E130
Oakdale, MN 55128

Ph: (651) 704-9970
Bolton-Menk.com

June 12, 2023

A PERMANENT UTILITY EASEMENT

OVER:

LOT 1, BLOCK 1, VALLEY ACRES

FOR:

CITY OF APPLE VALLEY, MN

BMI Project No. 0N1.130545

A permanent easement being a strip of land 10.00 feet in width for utility purposes over, under and across Lot 1, Block 1, VALLEY ACRES, according to said plat on file and of record in the office of the County Recorder, in and for, Dakota County, Minnesota which lies to the left of and contiguous with the following described line; commencing at the most southerly corner of said Lot 1; thence North 38 degrees 49 minutes 00 seconds East, assumed bearing, along the southeasterly line of said Lot 1, distant 27.11 feet to the point of beginning of the line to be described; thence northerly 57.29 feet, along a non-tangential curve, concave to the East having a radius of 56.69 feet, a central angle of 57 degrees 54 minutes 20 seconds and the chord of said curve bears North 00 degrees 52 minutes 30 seconds East; thence North 29 degrees 49 minutes 40 seconds East, tangent to the last described curve, 154.12 feet; thence northerly, 141.27 feet, along a tangential curve concave to the West, having a radius of 108.79 feet and a central angle of 74 degrees 23 minutes 45 seconds; thence North 44 degrees 34 minutes 05 seconds West, tangent to the last described curve, 190.24 feet; thence North 38 degrees 53 minutes 52 seconds East 154.10 feet; thence North 65 degrees 25 minutes 04 seconds East 52.17 feet and said line there terminating. Said strip is to extend by its full width from the southeasterly line of said Lot 1 to a line drawn at a right angle to said strip and which passes through the point of termination.

Sincerely,

Bolton & Menk, Inc.

Minnesota Licensed Land Surveyor No. 17765

ATTACHMENT D

ENCROACHMENT AGREEMENT ON METROPOLITAN COUNCIL PROPERTY

PROPERTY LOCATION
Encroachment Number 2023-0002
Dakota County, Dakota County

RECITALS

- A. The Metropolitan Council, a public corporation and political subdivision of the State of Minnesota ("Council"), the address of which is 390 North Robert Street, St. Paul, Minnesota 55101, is the easement owner of property in Dakota County, identified as Easement Document record as Document Number 388533, recorded September 4, 1971 ("Council Property" or "Property").
- B. Dakota County ("Requestor") seeks to encroach on Council real property to install certain improvements or infrastructure consisting of installation of new fiber optic cable by horizontal directional drill across existing Metropolitan Council Sanitary Sewer Easement (per document 388533). In the encroachment area, the fiber optic cable will run parallel to the existing roadway and approximately 3 feet behind the curb. (the "Work").
- C. The Requestor's Work and the non-exclusive right of ingress and egress on and across Council property shall be located within an area legally described on Exhibit B-1 ("Encroachment") and depicted on a sketch as Exhibit B-2.

TERMS AND CONDITIONS

In consideration of the sum of one dollar and other good and valuable consideration to it in hand paid, the receipt and sufficiency of which is hereby acknowledged, Council agrees to the Encroachment on Council Property (Easement Document Number 388533), subject to the terms and conditions stated in this Agreement.

- 1. The Requestor shall have the right to use the Encroachment for the installation of new fiber optic cable by horizontal directional drill across existing Metropolitan Council Sanitary Sewer Easement (per document 388533). In the encroachment area, the fiber optic cable will run parallel to the existing roadway and approximately 3 feet behind the curb. The Requestor shall be solely responsible for the costs to install and maintain any improvements within the Encroachment area.
- 2. This Encroachment shall only be used as expressly identified in this Agreement and for no other purpose, and shall not be moved, relocated or expanded by Requestor without express written amendment of this Agreement.
- 3. Before Work may commence in the Encroachment, Dakota County shall:
 - a. Provide a schedule to the Council of work activities

- b. Have received final approval of Plans and Specifications by Council.
- c. Have received all necessary approvals from local jurisdiction(s) in which the Encroachment is situated.
- d. Have provided Council and Council's Risk Management division all required liability insurance demonstrating that Dakota County, its contractors or any party doing work on behalf of Dakota County has included the Council as additional insured on the policy.
- e. Notify Council at least 72 hours in advance of the actual physical commencement of any construction, repair or replacement of any encroaching improvement on Council Property.

Such Notice shall be provided to:

COUNCIL:

Tim Wedin, Assistant Manager
 Environmental Services
 390 North Robert Street
 St. Paul, MN 55101
 651-602-4571
 Timothy.Wedin@metc.state.mn.us

- 4. Nothing in this Agreement shall be deemed an assumption of responsibility by the Council for any construction, maintenance, replacement or repair of the Requestor's encroaching improvements.
- 5. Dakota County will indemnify, save, defend and hold the Council harmless from and against any loss, cost, or expense incurred by the Council, including any losses resulting from claims or damages to property, personal injuries or deaths, judgments, court costs and reasonable attorneys' fees, which arise out of or are claimed to have arisen out of the Encroachment.
- 6. Dakota County and its/his/her successors and assigns hereby agree that construction and placement of improvements or infrastructure in the Encroachment is granted at the sole discretion of the Council and Requestor shall adhere to the terms and conditions of this Agreement and approved plans and specifications as attached or referenced Exhibit B-2. Further, Dakota County, their successors and assigns shall submit any alterations, modifications or amendments to the improvements to Council for Council's prior review and for separate written agreement and consent.
- 7. Under no circumstances, shall Dakota County commence construction, either for initial construction or any future reconstruction, relocation or realignment of the improvements until Council has provided to the written acceptance of either amendments or modifications to the original improvement or future plans for reconstruction, relocation or realignment of the original improvements.

Such Notice shall be provided to:

COUNCIL:

Tim Wedin, Assistant Manager
Environmental Services
390 North Robert Street
St. Paul, MN 55101
651-602-4571
Timothy.Wedin@metc.state.mn.us

and

Real Estate Office
Metropolitan Council
390 North Robert Street
St. Paul, MN 55101

13. This Encroachment Agreement is terminable by the Council at its sole discretion upon providing Requestor, their successor or assign, no less than sixty (60) days written notice to the Owner in the event this Encroachment area is needed exclusively for Council purposes. Nothing in this agreement shall be construed to convey a permanent right or interest in Council's real property.
14. This Agreement shall be recorded with the Dakota County Recorder's Office.

The remainder of this page is left blank

REQUESTOR:

By: _____
David McKnight

Its: Enterprise Finance and
Information Services Director

Date: _____

STATE OF MINNESOTA)
)ss.
COUNTY OF DAKOTA)

The foregoing instrument was acknowledged before me this _____ day of _____, 2023, by David McKnight, Enterprise Finance and Information Services Director, Dakota County, a municipal corporation, under the laws of the State of Minnesota, on its behalf.

Notary Public

METROPOLITAN COUNCIL

By: _____
Its: Acting Regional Administrator

Date: _____

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

The foregoing instrument was acknowledged before me this ____ day of _____, 2023, by Phillip Walljasper, Acting Regional Administrator of the METROPOLITAN COUNCIL, a public corporation and political subdivision of the State of Minnesota, on its behalf.

Notary Public

Drafted by:

Metropolitan Council
Real Estate Office
390 North Robert Street
St. Paul, MN 55101

Exhibit A – Council Easement Property Legal Description as Described in
Document Number 388533

A 35-foot perpetual easement for sanitary sewer purposes over and across the following described land:

That part of Government Lot 4 and Government Lot 5 and that part of the Southwest Quarter of Section 8, Township 27, Range 23, Dakota County, Minnesota lying southeasterly of the Chicago, St. Paul, Minneapolis and Omaha Railroad; except that part taken by Sibley Terminal Industrial Park,, according to the recorded plat thereof, Dakota County, Minnesota and except that part described as follows:

Beginning at the most northerly corner of Lot 10, Block 1, Sibley Terminal Industrial Park; according to the plat thereof on file and of record in the office of the Register of Deeds, Dakota County; thence southwesterly along the northwesterly line of said Lot 10 to the most westerly corner of said Lot 10; thence northwesterly deflecting to the right 90 degrees a distance of 350 feet; thence northeasterly parallel with the northwesterly line of said Lot 10 to its intersection with a line drawn perpendicular to the northwesterly line of said Lot 10 from the point of beginning thence southeasterly a distance of 350 feet to the point of beginning.

AND except that part described as follows:



Commencing at the intersection of the easterly right-of-way line of the Chicago, St. Paul, Minneapolis and Omaha Railroad and the south line of said Section 8; thence easterly along said south line a distance of 448 feet to the point of beginning; thence northeasterly deflecting to the left 51 degrees 20 minutes a distance of 950 feet; thence easterly deflecting to the right 46 degrees 47 minutes 25 seconds a distance of 90.5 feet; thence northeasterly deflecting to the left 46 degrees 47 minutes 25 seconds a distance of 235.1 feet; thence southeasterly deflecting to the right 83 degrees 25 minutes a distance of 1741.8 feet; thence westerly to the point of beginning.

Said perpetual easement being 10 feet northwesterly and 25 feet southeasterly of the following described line:

Described as commencing at the southwest corner of the Southwest Quarter of said Section 9; thence on an assumed bearing of East along the south line of said Southwest Quarter a distance of 1677.21 feet to the beginning of the line to be described; thence North 45 degrees 01 minutes 08 seconds East a distance of 330.39 feet; thence North 42 degrees 12 minutes East a distance of 493.52 feet; thence North 37 degrees 34 minutes 17 seconds East a distance of 505.86 feet; thence North 40 degrees 50 minutes 50 seconds East a distance of 501.28 feet; thence North 34 degrees 32 minutes 05 seconds East a distance of 235.59 feet; thence North 42 degrees 44 minutes 26 seconds East a distance of 540.97 feet; thence North 29 degrees 16 minutes 46 seconds East a distance of 201.95 feet; thence South 76 degrees, 57 minutes 41 seconds East a distance of 40.51 feet; to a point in the northwesterly line of Sibley Terminal Industrial Park and there terminating.

The side lines are to be lengthened or shortened to terminate in the south line of said Government Lot 5 and the northwesterly line of Sibley Terminal Industrial Park.

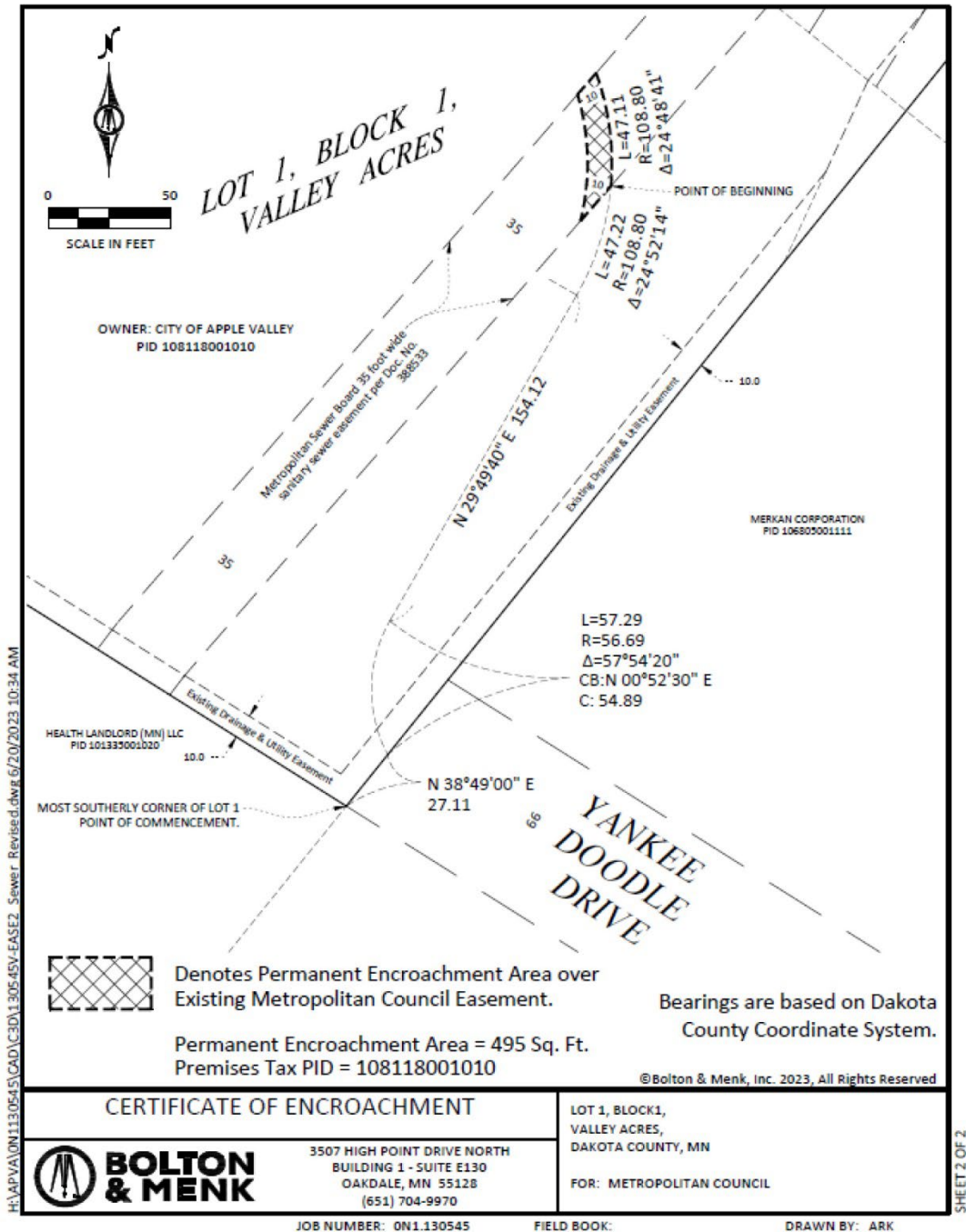
Exhibit B-1 –Encroachment Legal Description

PERMANENT ENCROACHMENT AREA OVER METROPOLITAN SEWER BOARD 35 FOOT WIDE SANITARY SEWER EASEMENT PER DOC. NO. 388533	
<p>A strip of land 10.00 feet in width for utility purposes over, under and across Lot 1, Block 1, VALLEY ACRES, according to said plat on file and of record in the office of the County Recorder, in and for, Dakota County, Minnesota which lies to the left of and contiguous with the following described line; commencing at the most southerly corner of said Lot 1; thence North 38 degrees 49 minutes 00 seconds East, assumed bearing, along the southeasterly line of said Lot 1, distant 27.11 feet; thence northerly 57.29 feet, along a non-tangential curve, concave to the East having a radius of 56.69 feet, a central angle of 57 degrees 54 minutes 20 seconds and the chord of said curve bears North 00 degrees 52 minutes 30 seconds East; thence North 29 degrees 49 minutes 40 seconds East, tangent to the last described curve, 154.12 feet; thence northerly 47.22 feet, along a tangential curve, concave to the West, having a radius of 108.80 feet, and a central angle of 24 degrees 52 minutes 14 seconds to the southeasterly line of the Metropolitan Sewer Board 35 foot wide sanitary sewer easement per doc. No. 388533, said point being the point of beginning of the line to be described; thence northerly 47.11 feet along the northerly extension of the last described curve to the northwesterly line of said Metropolitan Sewer Board 35 foot wide sanitary sewer easement per doc. No. 388533 and said line there terminating.</p> <p>Said 10.00 foot wide strip is to extend by its full width from said southeasterly line to the northwesterly line.</p> <p>Bearings are based on Dakota County Coordinate System.</p>	
<p>SURVEYOR'S CERTIFICATION I hereby certify that this survey, plan, or report was prepared by me or under my direct supervision and that I am a duly Licensed Land Surveyor under the laws of the State of Minnesota.</p> <p> Ron P. Alwin License Number 17765</p> <p>06/20/2023 Date</p> <p>©Bolton & Menk, Inc. 2023, All Rights Reserved</p>	
<p>CERTIFICATE OF ENCROACHMENT</p> <p> BOLTON & MENK 3507 HIGH POINT DRIVE NORTH BUILDING 1 - SUITE E130 OAKDALE, MN 55128 (651) 704-9970</p>	<p>LOT 1, BLOCK1, VALLEY ACRES, DAKOTA COUNTY, MN</p> <p>FOR: METROPOLITAN COUNCIL</p>
<p>JOB NUMBER: ON1.130545</p>	<p>FIELD BOOK: DRAWN BY: ARK</p>

H:\APVA\ON1130545\CAD\C3D\1305-45V-EASE2 Sewer Revised.dwg 6/20/2023 10:34 AM

SHEET 1 OF 2

Exhibit B-2 –Sketch Depicting Encroachment Areas





Board of Commissioners

Request for Board Action

Item Number: DC-4589

Agenda #: 7.4

Meeting Date: 6/24/2025

DEPARTMENT: Information Technology

FILE TYPE: Consent Action

TITLE

Authorization To Amend Contract For Fiber Optics Network Maintenance And Engineering With Local Government Information Systems (LOGIS)

PURPOSE/ACTION REQUESTED

Authorize the Deputy County Manager to amend the contract for fiber optics network maintenance and engineering with Local Government Information Systems (LOGIS).

SUMMARY

Dakota County executed a contract for fiber optics network maintenance and engineering with Local Government Information Systems (LOGIS) in March 2023. The contract provides the engineering and management of all projects, repairs, break fix work, maintenance, and relocates for Dakota County.

The 2023 contract was not to exceed \$358,167 which was billed quarterly. This was based on rate of \$0.23 per foot of fiber optic cable. The 2024 contract was not to exceed \$388,167. This was based on a rate of \$0.24 per foot of fiber optic cable. Actual 2024 expenses were lower than anticipated.

Given the lower expenses, the 2025 contract amount will remain at the not to exceed amount of \$388,167. The cost for 2025 is based on a per foot rate of \$0.25 per foot of fiber optic cable. Dakota County has planned projects adding an estimated 39,000 additional feet of fiber optic cable. Additional network footage constructed or added to the Dakota County owned network will be used to calculate costs for 2026.

RECOMMENDATION

Staff recommends the County Board authorize the Deputy County Manager to execute an amendment to the contract increasing the costs for fiber location to \$0.25 per foot per mile, for a 2025 contract amount not to exceed \$388,167 with Local Government Information Systems (LOGIS) for fiber optics network maintenance and engineering.

EXPLANATION OF FISCAL/FTE IMPACTS

Funding for this contract is included in the 2025 Information Technology budget.

- | | | |
|--|--|--------------------------------|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | <input type="checkbox"/> New FTE(s) requested | |

RESOLUTION

WHEREAS, Dakota County has a contract with Local Government Information Systems (LOGIS) to

provide fiber optics network maintenance and engineering; and

WHEREAS, the total contract amount in 2023 was based on a rate of \$0.23 per foot of fiber optic cable and was not to exceed \$358,167; and

WHEREAS, the total contract amount in 2024 was based on a rate of \$0.24 per foot of fiber optic cable and was not to exceed \$388,167; and

WHEREAS, additional network footage constructed or added to the Dakota County owned network was to be used to calculate costs for the two remaining years of the agreement; and

WHEREAS, the cost for 2025 is based on a rate of \$0.25 per foot of fiber optic cable and Dakota County has planned projects that will add an estimated 39,000 additional feet of fiber optic cable; and

WHEREAS, based on the rate and additional fiber the contract amount for 2025 is not to exceed \$388,167; and

WHEREAS, sufficient funding is available in the 2025 Information Technology budget.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to amend the contract with Local Government Information Services (LOGIS) for fiber optics network and maintenance engineering for a 2025 contract amount not to exceed \$388,167, subject to approval by the County Attorney's Office as to form.

PREVIOUS BOARD ACTION

23-087; 2/28/23

24-495; 10/8/24

ATTACHMENTS

Attachment: None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Tony Gomes

Author: Dan Ferber



Board of Commissioners

Request for Board Action

Item Number: DC-4639	Agenda #: 7.5	Meeting Date: 6/24/2025
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DEPARTMENT: Office Of Risk Management
FILE TYPE: Consent Action

TITLE
Authorize A Contract With Minnesota Department Of Public Safety For 2026-2027 Radiological Emergency Preparedness Grant

PURPOSE/ACTION REQUESTED
Authorize the Deputy County Manager to execute a contract for the 2026 -2027 Radiological Emergency Preparedness (REP) Grant with the State of Minnesota.

SUMMARY
The State of Minnesota, Department of Public Safety, Division of Homeland Security and Emergency Management, has awarded the 2026-2027 Radiological Emergency Preparedness (REP) Grant for Dakota County Emergency Services. Pursuant to state statute, the Department of Public Safety, Division of Homeland Security and Emergency Management, has been designated the agency to disburse the grant. Dakota County will receive \$141,500 for State fiscal year 2026, and \$136,000 for State fiscal year 2027.

Dakota County also submits and manages this grant for the Hastings Fire Department, to include \$10,000 for State fiscal year 2026 and \$10,000 for State fiscal year 2027.

The grant will be used for funding activities to support the management of Dakota County's REP program focusing on preparedness, planning, and emergency response responsibilities associated with the County's proximity to the Prairie Island Nuclear Generating Plant. The two-year Radiological Emergency Preparedness (REP) grant total for Dakota County and the Hastings Fire Department equals \$297,500.

RECOMMENDATION
Staff recommends accepting Dakota County's total allocation of \$297,500 for the 2026-2027 Radiological Emergency Preparedness (REP) Grant and the authorization to execute a grant agreement with the Minnesota Department of Public Safety.

EXPLANATION OF FISCAL/FTE IMPACTS
The two-year Radiological Emergency Preparedness (REP) grant period is from July 1, 2025, to June 30, 2027, and the total grant funds for Dakota County and the Hastings Fire Department equal \$297,500. This grant does not require a county match.

- ☐ None
- ☒ Current budget
- ☐ Other
- ☐ Amendment Requested
- ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the Minnesota Department of Public Safety, Division of Homeland Security and Emergency Management, has awarded the Radiological Emergency Preparedness (REP) Grant for Dakota County; and

WHEREAS, the REP Grant will cover costs of personnel, training, and equipment expenses associated with the Prairie Island Nuclear Generating Plant drills and exercises.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to execute a contract with the Minnesota Department of Public Safety, Division of Emergency Management, for the Radiological Emergency Preparedness Grant in the amount of \$141,500.00 for the period of July 1, 2025, through June 30, 2026, and \$136,000.00 for the period of July 1, 2026, through June 30, 2027, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to execute a reimbursement cost-share agreement with the City of Hastings in the amount of \$10,000 for the period July 1, 2025, through June 30, 2026, and \$10,000 for the period July 1, 2026, through June 30, 2027, subject to approval of the County Attorney's Office as to form.

PREVIOUS BOARD ACTION

23-399; 8/29/23

ATTACHMENTS

None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Jenny Groskopf

Author: Kelly Miller



Board of Commissioners

Request for Board Action

Item Number: DC-4658

Agenda #: 7.6

Meeting Date: 6/24/2025

DEPARTMENT: Office Of Risk Management

FILE TYPE: Consent Action

TITLE

Authorization To Renew Commercial Automobile Insurance Contract with Travelers Insurance

PURPOSE/ACTION REQUESTED

Authorize the Risk Manager to renew the commercial automobile insurance contract with Travelers Insurance.

SUMMARY

While Dakota County is self-insured for general liability exposures, the County purchases several types of commercial insurance (property, crime, and auto) where it makes financial sense. The County's auto insurance policy with Travelers Insurance is up for renewal on July 1, 2025. Marketing of the auto insurance and benchmarking with other metro counties confirms that Travelers Insurance pricing for the County is still competitive.

The auto insurance market for both public and private sector has recognized significant hardening due to large increases in the frequency and severity of natural disasters, higher repair costs and a large increase in more severe accidents. The public sector insurance market continues to face adversity due to insuring the risks associated with law enforcement vehicle liability. The County's options for vehicle insurance have been dramatically impacted by these factors. To manage these challenges, Risk Management worked with our insurance broker to pursue quotes that reflected higher/additional deductibles to obtain the most cost-effective options. Our insurance broker was unable to solicit any comparison bids and Travelers Insurance, our long-standing insurer, has indicated that if the County does not elect to renew coverage with Travelers Insurance, they would no longer quote our line of business for coverage in the future.

Travelers Insurance provided an all-inclusive auto quote of \$547,977 (Attachment) providing first party physical damage coverage as well as third party liability coverage. The coverage includes a \$25,000 liability deductible and a \$5,000 deductible for comprehensive and collision. This quote reflects a 16.46 percent increase from last year's premium and equates to an increase of \$63.29 per unit.

As an alternative to escalating premium costs, Risk Management analyzed first party physical damage (damage to County owned vehicles) premium and claim costs for the past three years. The financial analysis supports a cost savings by self-insuring our licensed vehicle fleet for physical damage. Accordingly, a liability coverage only quote was also solicited from Travelers. The quote for auto liability only is \$439,425. The Travelers Insurance policy provides a per claimant limit of \$500,000 and a per accident limit of \$1,500,000 consistent with the County's liability limits under

Minn. Stat. § 466.04. The coverage continues to include a \$25,000 liability deductible.

Risk Management has a long-standing practice of identifying preventable losses and working with departments to implement corrective action to prevent reoccurrence. Staff will continue to work with departments that have experienced the most frequent losses to improve driver performance and reduce physical damage claims. Risk Management also tracks claim trending and there has been a notable reduction in the frequency and severity of losses over the last two years.

RECOMMENDATION

Staff recommends the County Board authorize the Risk Manager to renew the commercial automobile insurance contract with Travelers Insurance for auto liability for the policy year July 1, 2025-July 1, 2026, for \$439,425.

EXPLANATION OF FISCAL/FTE IMPACTS

The required funds of \$439,425 are contained in the Office of Risk Management 2025 insurance budget.

☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, Dakota County purchases insurance for automobile physical damage and liability coverage; and

WHEREAS, the current policy on automobile insurance will expire on July 1, 2025; and

WHEREAS, an evaluation of the marketplace for competitive pricing was completed; and

WHEREAS, based on the evaluation of the marketplace, staff is recommending renewal of the automobile insurance coverage with Travelers Insurance.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Risk Manager to purchase the following insurance to be paid at current rates from the Office of Risk Management insurance budget:

Automobile Insurance		
Travelers Insurance	July 1, 2025 - July 1, 2026	Premium \$439,425

PREVIOUS BOARD ACTION

24-294; 06/4/24

ATTACHMENTS

Attachment: Auto Insurance Premium Renewal Summary

BOARD GOALS

☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Jenny Groskopf

Author: Jenny Groskopf

Attachment A: Auto Insurance Renewal Summary

	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>
Insurer	Travelers	Travelers	Travelers	Travelers	Travelers
Premium	\$249,537	\$270,276	\$354,911	\$470,506	\$547,977 *\$439,425 Liability only
Incurred Losses for Physical Damage and Liability	\$692,186	\$117,905	\$20,405	\$31,117	NA
Total Fleet Cost New	\$17,839,581	\$19,993,226	\$18,096,582	\$19,421,774	\$25,319,238
Average Cost per vehicle	\$876/Vehicle	\$1,016/Vehicle	\$1,291/Vehicle	\$1,558/Vehicle	\$1,621/Vehicle *\$1,300/Vehicle Liability only
Number of Powered Vehicles	285 Vehicles	266 Vehicles	275 Vehicles	302 Vehicles	338 Vehicles
Limits of Liability Coverage	\$1,500,000	\$1,500,000	\$1,500,000 + \$5,000 liability deductible	\$1,500,000 + \$25,000 liability deductible	\$1,500,000 + \$25,000 liability deductible



Board of Commissioners

Request for Board Action

Item Number: DC-4659

Agenda #: 7.7

Meeting Date: 6/24/2025

DEPARTMENT: Office Of Risk Management

FILE TYPE: Consent Action

TITLE

Authorization To Renew Commercial Property Insurance Contract with Affiliated FM Insurance

PURPOSE/ACTION REQUESTED

Authorize the Risk Manager to renew the commercial property insurance contract with Affiliated FM Insurance Company (Affiliated FM).

SUMMARY

While the County is self-insured for general liability exposures, it purchases several types of commercial insurance (property, crime, and auto) where it makes financial sense. The property insurance policy is up for renewal on July 1, 2025. The crime insurance policy was renewed on April 1, 2024, and is a three-year policy.

Affiliated FM is the County's current property insurance carrier. Total property values increased from \$610,727,404 to \$647,695,047 since the last policy renewal. This increase reflects a 2.0 percent increase to all insured property values based on construction cost trends. Our property portfolio also had the additions of the Integrative Health Unit and the Crisis and Recovery Center in April 2025.

With respect to on-going efforts by the County to control our insurance premium costs, Risk and Facilities Management work collaboratively to address items identified during onsite inspections by engineers with Affiliated FM at county buildings. The recommendations were for improvements to areas identified as opportunities to reduce exposures and in turn recognize insurance premium savings. The County has not experienced a reportable property loss since December 2021. This loss was a windstorm damage claim which resulted in \$68,003.19 in damages to the Farmington Highway Shop.

The quote from Affiliated FM (Attachment) for the property policy reflects a composite rate of \$.072 per \$100 of value, this remained flat from the 2024/2025 policy period. The total Affiliated FM premium for July 1, 2025, through July 1, 2026, is \$464,278. The increase in premium is reflective of an increase in our overall property portfolio value.

Industry reports for commercial property/casualty premiums reflect continued increases. According to the Council of Insurance Agents and Brokers' Commercial Property/Casualty Market Index Survey, pricing for commercial property/casualty lines continued to increase through the first quarter of 2025. These increases are largely the result of escalating natural disasters and continue to call for stricter underwriting practices limiting interest amongst other commercial property insurers.

The County's insurance broker marketed the property portfolio to other commercial property insurers, however due to the volatility of the market we have not yet received any quotes from other insurance companies within the industry. Based on previous years quotes we are confident that Affiliated FM will have a cost-effective quote.

RECOMMENDATION

Staff recommends the County Board authorize the Risk Manager to renew the commercial property insurance contract with Affiliated FM for the policy period July 1, 2025, through July 1, 2026, for the cost of \$464,278.

EXPLANATION OF FISCAL/FTE IMPACTS

The required funds of \$464,278 are included in the Office of Risk Management 2025 property insurance budget.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, Dakota County purchases insurance for property losses; and

WHEREAS, the current policy on commercial property insurance will expire on July 1, 2025; and

WHEREAS, an evaluation of the marketplace for competitive pricing was completed; and

WHEREAS, based on the evaluation of the marketplace, staff is recommending renewal of the commercial property insurance coverage with Affiliated FM Insurance Company.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Risk Manager to purchase the following insurance to be paid at current rates from the Office of Risk Management insurance budget:

Property Insurance		
Affiliated FM	July 1, 2025, through July 1, 2026	Premium \$464,278

PREVIOUS BOARD ACTION

24-295; 6/4/24

ATTACHMENTS

Attachment: Historical Insurance Rate Comparisons

BOARD GOALS

- | | |
|---|---|
| <input type="checkbox"/> Thriving People | <input type="checkbox"/> A Healthy Environment with Quality Natural Resources |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input checked="" type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Jenny Groskopf
Author: Sarah Fenske

Attachment Property Insurance Rate Comparison

Property

<u>Property Details</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>
Total Property Value	\$524,199,122	\$577,019,612	610,707,404	\$647,695,048
Policy Limit	\$450,000,000	\$450,000,000	\$450,000,000	\$450,000,000
Deductible	\$25,000	\$25,000	\$25,000	\$25,000
Property Insurance Premium	\$333,045	\$393,921	\$437,779	\$464,278
Property Under Construction	\$1,296,247	\$8,750,000	\$45,541,883	\$14,741,883
Builder Risk Premium	\$3,453	\$5,215	\$63,900	\$9,612
Property Insurance Rate	\$0.064/100	\$0.068/100	\$0.072/100	\$0.072/100

Property (includes Boiler & Machinery, EDP, Valuable papers and Extra Expense)

Policy includes Terrorism coverage Endorsement

**Please note due to growing losses and market trends our wind & hail deductibles are applied differently than the standard \$25,000 deductible, please see below:

- 5% of the value of property (including contents) at the time of loss at the **Western Service Center, Wescott Library, Empire Transportation Shop.**
- 2% of the value of property (including contents) at the time of loss for **All other County Properties.**

Crime

Limit of Coverage	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Crime Insurance Premium	\$7,058	\$7,064	\$7,168	\$7,174
Premium Deductible	\$10,000	\$10,000	\$10,000	\$10,000

Employee Dishonesty, Robbery & EE theft, Computer fraud, Money & Securities, Funds Transfer fraud, Money orders & counterfeit paper. Includes Employee Faithful performance endorsement.

Policy period is April 1, 2024 – April 1, 2027.



Board of Commissioners

Request for Board Action

Item Number: DC-4646

Agenda #: 8.1

Meeting Date: 6/24/2025

DEPARTMENT: Attorney

FILE TYPE: Consent Action

TITLE

Authorization To Execute Agreement With West Publishing Corporation For Westlaw Legal Research Subscription

PURPOSE/ACTION REQUESTED

Authorize the County Attorney to execute a purchase order agreement with West Publishing Corporation for a three-year subscription to Westlaw electronic legal research tools.

SUMMARY

The Dakota County Attorney's Office (CAO) has used Westlaw PROFLEX electronic legal research solutions on a subscription basis since 2017 to access caselaw, statutes, federal code, jury instructions, secondary sources and other resources and tools to perform the duties of the CAO. The CAO last renewed the subscription in 2022 with a current monthly rate of \$5,478.85. The current contract expires in October.

West Publishing Corporation's newest legal research tool is Westlaw Precision with CoCounsel, providing AI-Assisted Research with faster search results and other enhanced researching tools. The CAO desires to renew the subscription for another three year period with the new researching tool at the rate of \$7,354.00 for the first year and 1 percent annual increases thereafter. The subscription includes use for 46 attorneys.

The three-year cost of the subscription is \$267,400.32. Executing the renewal prior to October allows the CAO to utilize the new functions under the current \$5,478.85 monthly rate for remainder of the current contract term.

RECOMMENDATION

The CAO recommends authorizing the County Attorney to execute a purchase order agreement with West Publishing Corporation for a three-year subscription to Westlaw electronic legal research tools for a total amount not to exceed \$267,400.32 for a three-year term.

EXPLANATION OF FISCAL/FTE IMPACTS

There are sufficient funds in the CAO budget for 2025 for this contract amendment. Costs associated with the contract for the three-year term after 2025 will be included County Manager recommended budget for the applicable year.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the Dakota County Attorney's Office (CAO) has used Westlaw PROFLEX electronic legal research solutions on a subscription basis since 2017 to access caselaw, statutes, federal code, jury instructions, secondary sources and other resources and tools to perform the duties of the CAO; and

WHEREAS, the CAO renewed the subscription in 2019; and

WHEREAS, West Publishing Corporation's newest legal research tool is Westlaw Precision with CoCounsel, providing AI-Assisted Research with faster search results and other enhanced researching tools; and

WHEREAS, the CAO desires to renew the subscription for another three-year period with the new researching tools at the rate of \$7,354.00 for the first year and 1 percent annual increases thereafter for 46 attorneys; and

WHEREAS, the three-year cost of the subscription is \$267,400.32; and

WHEREAS, executing the renewal prior to October allows the CAO to utilize the new functions under the current \$5,478.85 monthly rate for remainder of the current contract term before the new three-year term begins.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Attorney to execute a purchase order agreement with West Publishing Corporation for a three-year subscription beginning in October to Westlaw electronic legal research tools for a total amount not to exceed \$267,400.32, with the remainder of the current term of the contract billed at the current \$5,478.85 monthly rate, subject to approval by the County Attorney's Office as to form.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Order Form.

BOARD GOALS

- | | |
|---|---|
| <input type="checkbox"/> Thriving People | <input type="checkbox"/> A Healthy Environment with Quality Natural Resources |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Tom Donely

Author: Tom Donely



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Order Form

Order ID: Q-09968993

Contact your representative joseph.amos@thomsonreuters.com with any questions. Thank you.

Sold To Account Address

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DAKOTA COUNTY ATTORNEY
MARY SPIES
1560 HIGHWAY 55
HASTINGS MN 55033-2343 US

"Customer"

Shipping Address

Account #: 1000551201
DAKOTA COUNTY ATTORNEY
MARY SPIES
1560 HIGHWAY 55
HASTINGS MN 55033-2343 US

Billing Address

Account #: 1000551201
DAKOTA COUNTY ATTORNEY
MARY SPIES
1560 HIGHWAY 55
HASTINGS, MN 55033-2343
US

This Order Form is a legal document between Customer and

- A. West Publishing Corporation to the extent that products or services will be provided by West Publishing Corporation, and/or
- B. Thomson Reuters Enterprise Centre GmbH to the extent that products or services will be provided by Thomson Reuters Enterprise Centre GmbH.

A detailed list of products and services that are provided by Thomson Reuters Enterprise Centre GmbH and current applicable IRS Certification forms are available at: <https://www.tr.com/trorderinginfo>

West Publishing Corporation may also act as an agent on behalf of Thomson Reuters Enterprise Centre GmbH solely with respect to billing and collecting payment from Customer. Thomson Reuters Enterprise Centre GmbH and West Publishing Corporation will be referred to as "Thomson Reuters", "we" or "our," in each case with respect to the products and services it is providing, and Customer will be referred to as "you", or "your" or "Client".

For Federal Customers the following shall apply: Thomson Reuters General Terms and Conditions (available here: <http://tr.com/federal-general-terms-and-conditions>) apply to the purchase and use of all products, except print, and together with any applicable Product Specific Terms (set forth below) are incorporated into this Order Form by this reference. In the event that there is a conflict of terms among the General Terms and Conditions, the Product Specific Terms and this Order Form, the order of precedence shall be Order Form, the Product Specific Terms, and last the General Terms and Conditions.

For non-federal customers the following shall apply: Thomson Reuters General Terms and Conditions (<http://tr.com/us-general-terms-and-conditions>) apply to the purchase and use of all products, except print, and together with any applicable Product Specific Terms (set forth below) are incorporated into this Order Form by this reference. In the event that there is a conflict of terms among the General Terms and Conditions, the Product Specific Terms and this Order Form, the order of precedence shall be Order Form, the Product Specific Terms, and last the General Terms and Conditions.

ProFlex Products See Attachment for details

Material #	Product	Monthly Charges	Minimum Terms (Months)
40757482	West Proflex	\$7,354.00	36

Bridge Products

Material #	Product	Quantity	Unit	Bridge Monthly Charges	Bridge Term (Months)
40757482	West Proflex	1	Each	\$5,478.85	5

Bridge Terms

Bridge Monthly Charges begin on the date we process your order and will be prorated for the number of days remaining in the calendar month, if any. The Bridge Monthly charges will continue for the number of complete calendar months listed in the Bridge Term column above and will be in addition to the Monthly Charges and Minimum Term outlined above. At the end of the Bridge Term, your Monthly Charges and the Minimum term will begin on the first full calendar month following the Bridge Term as described in the Product grid above. All other terms and conditions of the Order Form remain unchanged. For purposes of clarification, your total Term will be the Bridge Term plus the Minimum Term.

Minimum Terms

Your subscription is effective upon the date we process your order ("Effective Date") and Monthly Charges will be prorated for the number of days remaining in that month, if any. Your subscription will continue for the number of months listed in the Minimum Term column above

plus any Bridge Term that may be outlined above counting from the first day of the month following the Effective Date. Your Monthly Charges during the first twelve (12) months of the Minimum Term are as set forth above. If your Minimum Term is longer than 12 months, then your Monthly Charges for each year of the Minimum Term are displayed in the Attachment to the Order Form.

Post Minimum Terms

Your subscription will automatically renew at the end of the Minimum Term. Each Automatic Renewal Term will be 12 months in length ("Automatic Renewal Term"), and we will notify you of any change in the Monthly Charges at least 60 days before each Automatic Renewal Term starts. You are also responsible for all Excluded Charges.

Federal government subscribers that chose a multi-year Minimum Term, those additional years will be implemented at your option pursuant to federal law. Either of us may cancel the Automatic Renewal Term by sending notice in writing at least 30 days before an Automatic Renewal Term begins. Send your notice of cancellation to Customer Service, 610 Opperman Drive., P.O. Box 64833, Eagan, MN 55123-1803.

Banded Product Subscriptions. You certify your total number of attorneys (full-time and part-time partners, shareholders, associates, contract or staff attorneys, of counsel, and the like), corporate users, personnel or full-time-equivalent students is indicated in this Order Form. Our pricing for banded products is made in reliance upon your certification. If we learn that the actual number is greater or increases at any time, we reserve the right to increase your charges to the market rate for all of your attorneys.

Miscellaneous

Applicable Law. If you are a state or local governmental entity, your state's law will apply, and any claim may be brought in the state or federal courts located in your state. If you are a non-governmental entity, this Order Form shall be interpreted under Minnesota state law and any claim by one of us shall exclusively be brought in the state or federal courts in Minnesota. If you are a United States Federal Government subscriber, United States federal law will apply, and any claim may be brought in any federal court.

Material Change. If, at any time during the Minimum Term or the Renewal Term, there is a material change in your organizational structure including, but not limited to merger, acquisitions, combination, significant increase in the number of attorneys at a location covered by the agreement, divestitures, downsizing or dissolution, we will modify your rates proportionally. If you acquire the assets of, or attorneys from, another entity that is a current subscriber, you assume all obligations under the agreements that apply to those assets and attorneys, and you will pay the invoiced charges on both those agreements as they become due, until a superseding agreement is negotiated in good faith.

Charges, Payments & Taxes. You agree to pay all charges in full within 30 days of the date of invoice. You are responsible for any applicable sales, use, value added tax (VAT), etc. unless you are tax exempt. If you are a non-government customer and fail to pay your invoiced charges, you are responsible for collection costs including attorneys' fees.

Excluded Charges And Schedule A Rates. If you access products or services that are not included in your subscription you will be charged our then-current rate ("Excluded Charges"). Excluded Charges will be invoiced and due with your next payment. For your reference, the current Excluded Charges schedules are located in the below link. Excluded Charges may change from time-to-time upon 30 days written or online notice. We may, at our option, make certain products and services Excluded Charges if we are contractually bound or otherwise required to do so by a third party provider or if products or services are enhanced or if new products or services are released after the effective date of this ordering document. Modification of Excluded Charges or Schedule A rates is not a basis for termination under paragraph 9 the General Terms and Conditions.

<https://legal.thomsonreuters.com/content/dam/ewp-m/documents/legal/en/pdf/other/plan-2-pro-govt-agencies.pdf>
<http://static.legalsolutions.thomsonreuters.com/static/agreement/plan-2-pro-govt-agencies.pdf>

eBilling Contact. All invoices for this account will be emailed to your e-Billing Contact(s) unless you have notified us that you would like to be exempt from e-Billing.

Credit Verification. If you are applying for credit as an individual, we may request a consumer credit report to determine your creditworthiness. If we obtain a consumer credit report, you may request the name, address and telephone number of the agency that supplied the credit report. If you are applying for credit on behalf of a business, we may request a current business financial statement from you to consider your request.

Cancellation Notification Address. Send your notice of cancellation to Customer Service, 610 Opperman Drive, P.O. Box 64833, Eagan MN 55123-1803

Returns and Refunds. You may return a print product to us within 45 days of the original shipment date if you are not completely satisfied. Please see <http://static.legalsolutions.thomsonreuters.com/static/returns-refunds.pdf> or contact Customer Service at 1-800-328-4880 for additional details regarding our policies on returns and refunds.

Confidentiality of Ordering Document. You understand that disclosure of the terms contained in this ordering document would cause competitive harm to us, and you agree not to disclose these terms to any third person.

Product Specific Terms

Document Intelligence Product Specific Terms: The following product specific terms shall apply to the Document Intelligence products on this order form, and are incorporated by reference: <http://www.thomsonreuters.com/document-intelligence-PST>.

Additional Terms for Services with Generative AI Skills: The following additional terms shall apply to Thomson Reuters Products with Generative AI Skills (including but not limited to all CoCounsel branded Products; all Products with AI Assisted Research; Practical Law or Practical Law Connect, with Dynamic Tool Set; Practical Law UK Premium; Practical Law Global Premium), listed on this order form, and are incorporated into this order form by reference: <http://tr.com/genai-terms>.

CoCounsel Core and CoCounsel Drafting Product Specific Terms: The following product specific terms shall apply to CoCounsel Core and CoCounsel Drafting and are incorporated into this order form by reference: <http://tr.com/cocounselcore-and-drafting-product-specific-terms>.

Product Specific Terms and Service Levels: The following product specific terms and service levels shall apply to the HighQ products on this order form, and are incorporated by reference:

- HighQ Product Specific Terms <http://tr.com/HighQ-PST>
- HighQ Service Levels: Thomson Reuters shall provide service availability, maintenance and support for the term of the Agreement. Details are available at: <http://tr.com/HighQ-SLA>. Note that Sections 3.3 of the SLA does not apply to any HighQ Light packages

The Federal Product Specific Terms can be found here: <http://tr.com/federal-product-specific-terms>

Product Specific Terms. The following products have specific terms which are incorporated by reference and made part of this Order Form if they apply to your order. They can be found at <https://static.legalsolutions.thomsonreuters.com/static/ThomsonReuters-General-Terms-Conditions-PST.pdf>. If the product is not part of your order, the product specific terms do not apply.

- Campus Research
- Hosted Practice Solutions
- ProView eBooks
- Time and Billing
- West km Software
- West LegalEdcenter
- Westlaw
- Westlaw Doc & Form Builder
- Westlaw Paralegal
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Drafting Tools Product Specific Terms: The following product specific terms shall apply to the Drafting Tools products (Drafting Assistant, Clause Finder, Clause Finder: Internal Agreements) on this order form, and are incorporated by reference: <https://www.thomsonreuters.com/draftingassistant-and-clausefinder-pst>.

Amended Terms and Conditions

Government Non-Availability of Funds for Online, Practice Solutions or Software Products

You may cancel a product or service with at least 30 days written notice if you do not receive sufficient appropriation of funds. Your notice must include an official document, (e.g., executive order, an officially printed budget or other official government communication) certifying the non-availability of funds. You will be invoiced for all charges incurred up to the effective date of the cancellation.

Acknowledgement: Order ID: Q-09968993

Signature of Authorized Representative for order

Title

Printed Name

Date

This Order Form will expire and will not be accepted after 10/2/2025.



Attachment

Order ID: Q-09968993

Contact your representative joseph.amos@thomsonreuters.com with any questions. Thank you.

Payment, Shipping, and Contact Information

Payment Method:

Payment Method: Bill to Account

Account Number: 1000551201

This order is made pursuant to:

Order Confirmation Contact (#28)

Contact Name: HERMAN, LISA

Email: lisa.herman@co.dakota.mn.us

eBilling Contact

Contact Name LISA HERMAN

Email lisa.herman@co.dakota.mn.us

Shipping Information:

Shipping Method: Ground Shipping - U.S. Only

ProFlex Multiple Location Details

Account Number	Account Name	Account Address	Action
1000551201	DAKOTA COUNTY ATTORNEY	1560 HIGHWAY 55 HASTINGS MN 55033-2343 US	New

ProFlex Product Details

Quantity	Unit	Service Material #	Description
1	Each	40757482	West Proflex
46	Attorneys	43102993	Westlaw Precision Preferred with CoCounsel National Primary Law, Enterprise access, Government
46	Attorneys	42077755	Westlaw All Analytical, Enterprise access, Government
46	Attorneys	41933475	Westlaw Litigation Collection, Enterprise access, Government
46	Attorneys	41998540	Gvt - km Express For Government (Westlaw PROâ€¢)
46	Attorneys	41974282	Gvt Drafting Assistant For Government (Westlaw PROâ€¢)
46	Attorneys	41933492	Practical Law Premier, Enterprise access, Government

Account Contacts

Account Contact First Name	Account Contact Last Name	Account Contact Email Address	Account Contact Customer Type Description
Lisa	Herman	lisa.herman@co.dakota.mn.us	EML PSWD CONTACT

Lapsed Products

Sub Material	Active Subscription to be Lapsed
40757481	West Proflex
41933477	Westlaw Litigation Collection, Enterprise access, Government
41933493	Practical Law Premier, Enterprise access, Government
41974283	Gvt Drafting Assistant For Government (Westlaw PROâ€¢)
42000391	Gvt - km Express For Government (Westlaw PROâ€¢)
42077754	Westlaw All Analytical, Enterprise access, Government
42510229	Westlaw Edge National Primary Law, Enterprise access, Government

Charges During Minimum Term

Material #	Product Name	Year 1 Charges per Billing Freq	% incr Yr 1-2*	Year 2 Charges per Billing Freq	% incr Yr 2-3*	Year 3 Charges per Billing Freq	% incr Yr 3-4*	Year 4 Charges per Billing Freq	% incr Yr 4-5*	Year 5 Charges per Billing Freq	Billing Freq
40757482	West Proflex	\$7,354.00	1.00%	\$7427.54	1.00%	\$7501.82	N/A	N/A	N/A	N/A	Monthly

Charges During Minimum Term

Pricing is displayed only for the years included in the Minimum Term. Years without pricing in above grid are not included in the Minimum Term. Refer to your Order Form for the Post Minimum Term pricing. Refer to Order Form for Billing Frequency Type.



Board of Commissioners

Request for Board Action

Item Number: DC-4645

Agenda #: 9.1

Meeting Date: 6/24/2025

DEPARTMENT: Office of the County Manager

FILE TYPE: Consent Action

TITLE

Appointments To Dakota-Scott Workforce Development Board

PURPOSE/ACTION REQUESTED

Appoint individuals to fill expiring/vacant terms.

SUMMARY

The Dakota-Scott Workforce Development Board provides guidance for and exercises oversight with respect to activities for the CareerForce Centers in Dakota County and Scott County.

Membership: 27 Dakota and Scott County members representing the public and private sectors

Meetings: Monthly

Location: Northern Service Center, West St. Paul

Term: 2 years

Term Limit: None

Current Membership:	District	Name	Expiration
	Private	Oppegard, Holly	6/30/2026
	Private	Weibel, Charity	6/30/2025
	Private	Howard, Andrew	6/30/2025
	Private	Halvorson, Ashley	6/30/2026
	Private	Akason, Joel	6/30/2026
	Private	Kermes, Darren	6/30/2026
	Private	Haack, Sally	6/30/2026
	Private	Ridley, Kristin	6/30/2026
	Private	Rainey, Jeffrey	6/30/2026
	Private	Bloomquist, Angela	6/30/2025
	Private	Forbord, Michael	6/30/2026
	Private	Francis, James	6/30/2025
	Private	Toepler, Michael	6/30/2025
	Private	Harmening, Jennifer	6/30/2026
	Private	Woodward, Erin	6/30/2025
	Public-Community Based	Carver, Chrissie	6/30/2025
	Public-Community Based	Martagon, Rick	6/30/2025
	Public-Econ. Development	Faust, Jo	6/30/2026
	Public-Education	Favor, Michael	6/30/2026
	Public-Education	Berndt, Michael	6/30/2026
	Public-Education	Lind, Eric	6/30/2025
	Public-Apprentice	VACANT	6/30/2026
	Public-Labor	Davies, Barry	6/30/2026
	Public-Labor	Sloan, Jim	6/30/2025
	Public-Public Assistance	Dahl, Barbara	6/30/2025
	Public-Public Employment	Yanda, Michael	6/30/2025
	Public-Rehabilitation	Felderman, Heather	6/30/2025

RECOMMENDATION

Staff recommends the Board reappoints/appoints individuals for expiring/vacant terms. The following individuals are interested in reappointment: Andrew Howard, James Francis, Erin Woodward, Rick Martagon, Eric Lind, Charity Weibel, Michael Toepfer, Barbara Dahl, Michael Yanda and Heather Felderman.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

BE IT RESOLVED, That the Dakota County Board of Commissioners hereby appoints/reappoints the following individuals to the Dakota-Scott Workforce Development Board to fill a two-year term ending June 30, 2027.

Private - Andrew Howard
Private - James Francis
Private - Erin Woodward
Private - Charity Weibel
Private - Michael Toepfer
Public-Community Based - Rick Martagon
Public-Education - Eric Lind
Public-Public Assistance - Barbara Dahl
Public-Public Employment - Michael Yanda
Public-Rehabilitation - Heather Felderman

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Application(s) distributed to Board only.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Heidi Welsch
Author: Jeni Reynolds



Board of Commissioners

Request for Board Action

Item Number: DC-4636

Agenda #: 9.2

Meeting Date: 6/24/2025

DEPARTMENT: Office of the County Manager

FILE TYPE: Consent Action

TITLE

Designation Of Voting For 2025 National Association Of Counties Annual Business Meeting

PURPOSE/ACTION REQUESTED

Designate a delegate and alternate for the 2025 National Association of Counties (NACo) Annual business meeting.

SUMMARY

The annual NACo conference is being held in Philadelphia City and County, Philadelphia, Pennsylvania, July 11-14, 2025. The conference is the largest gathering of county elected and appointed officials from across the country. To participate in the annual election of officers and policy adoption, a county must have paid its membership dues and have one paid registrant for the conference, according to NACo bylaws.

The County Board Chair must sign and submit the NACo 2025 Credentials (Voting) Identification Form. The form identifies the name of the designated delegate and first alternate authorized to pick up the County's voting materials. In 2024, by Resolution No. 24-324 (June 25, 2024), the County Board designated Commissioner Mike Slavik as the delegate. In addition, the Board authorized the President of the Association of Minnesota Counties (AMC) to pick up Dakota County's ballot and cast votes in the event the ballot is not picked up by the delegate or alternate. Designation of a first alternate is optional. The president of AMC is automatically authorized to pick up the County's ballot if the delegate or first alternate does not pick up the ballot unless the County Board opts out of this authorization.

RECOMMENDATION

Staff recommends delegating one County Board member, as well as the president of AMC. Commissioner Slavik, Commissioner Atkins, Commissioner Droste and Commissioner Hamann-Roland are registered to attend the annual business meeting.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the annual National Association of Counties (NACo) conference is being held in Philadelphia City and County, Philadelphia, Pennsylvania, July 11-14, 2025; and

WHEREAS, Dakota County has paid its membership dues and has at least one paid registrant for the conference and is, therefore, eligible to participate in the Associations' annual election of officers and policy adoption, according to NACo bylaws.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby designates the following individual(s) as voting delegates for the 2025 NACo annual conference:

Designated Delegate - Commissioner Slavik
; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the president of the Association of Minnesota Counties to pick up Dakota County's ballot and cast votes in the event that the ballot is not picked up by the County's delegate or alternate.

PREVIOUS BOARD ACTION

24-324; 6/25/24

ATTACHMENTS

Attachment: None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Heidi Welsch

Author: Jeni Reynolds



Board of Commissioners

Request for Board Action

Item Number: DC-4676

Agenda #: 9.3

Meeting Date: 6/24/2025

DEPARTMENT: Office of the County Manager

FILE TYPE: Consent Action

TITLE

Recommendation For Appointment To Minnesota Zoological Board

PURPOSE/ACTION REQUESTED

Make a recommendation for appointment to the Minnesota Zoological Board.

SUMMARY

The Minnesota Zoological Garden (Zoo) is established under the supervision and control of the Minnesota Zoological Board. By statute, the board consists of 30 public and private sector members having a background or interest in zoological societies or zoo management or an ability to generate community interest in the Minnesota Zoological Garden.

Pursuant to Minn. Stat. § 85A.01, one member of the board must be a resident of Dakota County and shall be appointed by the governor after consideration of the recommendation of the Dakota County Board. The Zoo has identified Angie Dean, a resident of the City of Rosemount, as a preferred candidate to fill the Dakota County resident position on the board. According to Kayla Wallace, Director of Administration at the Minnesota Zoological Garden, "Angie Dean has been a long-time member and supporter of the Minnesota Zoo, and she brings a deep appreciation for its mission. She has completed one year of service on the Zoo Board, offering thoughtful insight, a strong community voice, and a passion for environmental education."

A resolution of support for the appointment is requested.

RECOMMENDATION

Recommendation of Angie Dean for appointment.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, pursuant to Minn. Stat. § 85A.01, subd. 1, the Minnesota Zoological Garden is established under the supervision and control of the Minnesota Zoological Board; and

WHEREAS, pursuant to Minn. Stat. § 85A.01, subd. 1, one member of the Minnesota Zoological Board must be a resident of Dakota County and shall be appointed by the governor after consideration of the recommendation of the Dakota County Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby recommends Angie Dean for appointment to the Minnesota Zoological Board; and

BE IT FURTHER RESOLVED, That this resolution shall be forwarded to Governor Tim Walz and Kayla Wallace, Director of Administration at the Minnesota Zoological Garden.

PREVIOUS BOARD ACTION

21-325; 6/22/21

ATTACHMENTS

Attachment: None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Heidi Welsch

Author: Jeni Reynolds



Board of Commissioners

Request for Board Action

Item Number: DC-4664

Agenda #: 9.4

Meeting Date: 6/24/2025

DEPARTMENT: Human Resources

FILE TYPE: Consent Action

TITLE

Approval Of Policy 3045 - Anti-Nepotism

PURPOSE/ACTION REQUESTED

Approve Policy 3045 - Anti-Nepotism. This policy is in lieu of Nepotism section in Policy 3101 - Candidate Recruitment.

SUMMARY

The County currently prohibits situations where employing multiple family members or relatives creates a conflict of interest. The new proposed Anti-Nepotism policy is intended to more clearly indicate when a conflict exists when employing multiple family members or relatives in a single department or division of the County. The new Anti-Nepotism policy would replace existing policy language in County Policy 3101 - Candidate Recruitment.

RECOMMENDATION

Staff recommends approval.

EXPLANATION OF FISCAL/FTE IMPACTS

The estimated cost is included in the 2025 Human Resources department budget.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the County currently prohibits situations where employing multiple family members or relatives creates a conflict of interest; and

WHEREAS, the new Anti-Nepotism policy is intended to more clearly indicate when a conflict exists when employing multiple family members or relatives in a single department or division of the County; and

WHEREAS, the new Anti-Nepotism policy would replace existing policy language in County Policy 3101 - Candidate Recruitment.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby adopts Policy 3045 - Anti-Nepotism and authorizes the Human Resources Director to implement said policy and update related policies accordingly.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Policy 3045 - Anti-Nepotism

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
- ☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Andy Benish

Author: Andy Benish



Policy 3045 - Anti-Nepotism

Version:

Effective Date:

Board or Administrative: Board

Policy Statement

Dakota County is committed to a policy of employment and advancement based on qualifications and merit and does not discriminate in favor of or in opposition to the employment of relatives.

Definitions

"Family member or relative" refers to spouse or significant other, parent/step parent, child/step child, grandparent, grandchild, brother/brother-in-law, sister/sister-in-law, uncle, aunt, nephew, niece, first cousin, in-laws (father, mother, son daughter).

Source

Dakota County Personnel Act, Minnesota Statutes §§ 383D.05, et seq.

General

Due to potential for perceived or actual conflicts of interest, Dakota County will hire family members or relatives of persons currently employed only if: a) candidates for employment will not be working directly for or supervising a family member or relative, and b) candidates for employment will not occupy a position in the same line of authority in which employees can initiate or participate in decisions involving a direct benefit to the relative. Such decisions include hiring, retention, transfer, promotion, wages and leave requests. Family members and relatives will not work in the same department as related Department Directors or Deputy Directors or similar nor in the same division as related Division Directors or Deputy Division Directors or similar.

This policy applies to all current employees and candidates for employment.

Procedure

All candidates for employment will be asked to provide the names of any family members or relatives currently working for Dakota County. Failure to disclose may disqualify the candidate from employment and is grounds for termination.

The hiring supervisor is responsible for ensuring policy compliance. Division and department directors are responsible for monitoring changes in employee reporting relations after initial hire to ensure compliance with this policy. Employees are responsible for immediately reporting any changes regarding family members or relatives to their supervisor or Human Resources.

If any employee, after employment or change in employment, enters into one of the above relationships, one of the affected individuals may be required to seek a transfer or a change in the reporting relationship. Such changes must be approved by Human Resources. If a decision cannot be made by the affected employees within 14 days of reporting, reassignment may be made upon direction of the department director and Human Resources Director.

No exception to this policy will be made without the written consent of the Human Resources Director and County Manager.

History

Version	Revision Date
1.0	

Related Policies

- Policy 3041 Conflict of Interest
- Policy 3101 Candidate Recruitment

Contact

Andy Benish
Human Resources Director
Andrew.Benish@co.dakota.mn.us

Approval



Board of Commissioners

Request for Board Action

Item Number: DC-4507

Agenda #: 10.1

Meeting Date: 6/24/2025

DEPARTMENT: Employment and Economic Assistance

FILE TYPE: Consent Action

TITLE

Ratification To Submit Unified Local Youth Plan To Minnesota Department Of Employment And Economic Development For Minnesota Youth Program 2026 And Workforce Innovation And Opportunity Act Youth Program 2025

PURPOSE/ACTION REQUESTED

Ratify the submission of the Unified Local Youth Plan to the Minnesota Department of Employment and Economic Development (DEED) for the Minnesota Youth Program (MYP) and Workforce Innovation and Opportunity Act (WIOA) Youth Program.

SUMMARY

The Federal Workforce Innovation and Opportunity Act (WIOA) of 2014 requires local areas to provide services to low-income, at-risk youth to promote educational and employment success. This requirement is fulfilled by DEED through grants to local governments for the WIOA Youth Program and MYP. The WIOA Youth Program grant is allocated between the Counties of Dakota and Scott based on a DEED formula and anticipated needs. The MYP grant is Dakota County specific, and funding is based on a DEED formula.

Workforce Development Areas (WDA) are required to update individualized Unified Local Youth Plans for activities funded under the Program Year (PY) 2025 WIOA Youth Program for the grant period of April 1, 2025 through March 31, 2027, and the State Fiscal Year (SFY) 2026 MYP for the grant period of July 1, 2025 through September 30, 2026. Updates to Unified Local Youth Plans must be approved by corresponding Local Workforce Development Boards (WDB), and narrative updates to the plan were due to DEED on April 11, 2025.

On March 21, 2025, the Dakota-Scott WDB approved the submission of the Unified Local Youth Plan to DEED for the PY 2025 WIOA Youth Program and the SFY 2026 MYP (Attachment: Unified Local Youth Plan). DEED tentatively approved the Dakota-Scott Unified Local Youth Plan narrative updates on April 11, 2025. Full approval will be provided pending receipt of the budget forms once funding levels are released.

Notification of PY 2025 WIOA Youth Program funding in the amount of \$291,493 for Dakota and Scott Counties was received on June 3, 2025. Of this amount, Dakota County's allocation will be \$233,194. Ten percent of the amount allocated will be retained for administrative expenses.

Notification of SFY 2026 MYP funding in the amount of \$167,756 for Dakota County was received on May 23, 2025. Ten percent of the amount allocated will be retained for administrative expenses.

OUTCOMES

The Dakota County MYP provided services to youth ages 14-24 who had low family income, special needs and/or other risk factors. During the summer of 2024, Tree Trust enrolled 45 youth. See Attachment: Performance Outcomes - MYP, for more details.

In PY 2024, 148 total youth were served in the Dakota County WIOA Youth Program. See Attachment: Performance Outcomes - WIOA, for additional outcome measures.

RECOMMENDATION

Staff recommends the County Board ratify the submission of the Unified Local Youth Plan to DEED for activities funded under the PY 2025 WIOA Youth Program for the grant period of April 1, 2025, through March 31, 2027, and the SFY 2026 MYP for the grant period of July 1, 2025 through September 30, 2026.

EXPLANATION OF FISCAL/FTE IMPACTS

Funds are included in the 2025 Employment and Economic Assistance Budget. The contract shall contain a provision that allows the County to immediately terminate the contract in the event sufficient funds from the county, state, and federal sources are not appropriated at the level sufficient to allow payment of amounts due.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the Federal Workforce Innovation and Opportunity Act (WIOA) of 2014 requires local areas to provide services to low-income, at-risk youth, to promote educational and employment success; and

WHEREAS, this requirement is fulfilled by the Minnesota Department of Employment and Economic Development (DEED) through grants to local governments for the WIOA Youth Program and Minnesota Youth Program (MYP); and

WHEREAS, the WIOA Youth Program grant is allocated between the Counties of Dakota and Scott based on a DEED formula and anticipated needs; and

WHEREAS, the MYP grant is Dakota County specific and funding is based on a DEED formula; and

WHEREAS, Workforce Development Areas (WDA) are required to update individualized Unified Local Youth Plans for activities funded under the Program Year (PY) 2025 WIOA Youth Program for the grant period of April 1, 2025 through March 31, 2027, and the State Fiscal Year (SFY) 2026 MYP for the grant period of July 1, 2025 through September 30, 2026; and

WHEREAS, updates to Unified Local Youth Plans must be approved by corresponding Local Workforce Development Boards (WDB) and narrative updates to the plan were due to DEED on April 11, 2025; and

WHEREAS, on March 21, 2025, the Dakota-Scott WDB approved the submission of the Unified Local

Youth Plan to DEED for the PY 2025 WIOA Youth Program and the SFY 2026 MYP; and

WHEREAS, DEED tentatively approved the Dakota-Scott Unified Local Youth Plan narrative updates on April 11, 2025; and

WHEREAS, notification of PY 2025 WIOA Youth Program funding in the amount of \$291,493 for Dakota and Scott Counties was received on June 3, 2025; and

WHEREAS, Dakota County's allocation will be \$233,194; and

WHEREAS, ten percent of the amount allocated will be retained for administrative expenses; and

WHEREAS, notification of SFY 2026 MYP funding in the amount of \$167,756 for Dakota County was received on May 23, 2025; and

WHEREAS, ten percent of the amount allocated will be retained for administrative expenses.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby ratifies the submission of the Unified Local Youth Plan to the Minnesota Department of Employment and Economic Development (DEED) for the Minnesota Youth Program (MYP) and Workforce Innovation and Opportunity Act (WIOA) Youth Program.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Unified Local Youth Plan

Attachment: Performance Outcomes - MYP

Attachment: Performance Outcomes - WIOA

BOARD GOALS

- | | |
|--|---|
| <input type="checkbox"/> Thriving People | <input type="checkbox"/> A Healthy Environment with Quality Natural Resources |
| <input checked="" type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACTS

Department Head: Nadir Abdi

Author: Amber Higgins

Unified Local Youth Plan
PY 2025 WIOA Youth Formula Funds
SFY 2026 Minnesota Youth Program (MYP)

Due Friday, April 11, 2025

Minnesota Department of Employment and Economic Development
Employment and Training Programs
Office of Youth Development

**PY 2025 WIOA Youth Formula Funds
SFY 2026 Minnesota Youth Program (MYP)
Cover Sheet/Signature Page**

APPLICANT AGENCY - Use the legal name and full address of the fiscal agency with whom the grant will be executed.	Contact Name and Address
Dakota- Scott County Workforce Services One Mendota Road Suite 170 West Saint Paul, MN 55118	Amber Higgins One Mendota Road Suite 170 West Saint Paul, MN 55118
Director Name: Mark Jacobs Telephone Number: 651-554-5622 Fax: 651-554-5709 E-Mail: mark.jacobs@co.dakota.mn.us	Contact Name: Amber Higgins Telephone Number: 651-554-6875 Fax: 651-554-6565 E-Mail: amber.higgins@co.dakota.mn.us

Basic Organization Information

Federal Employer ID Number:	Minnesota Tax Identification Number:
41-6005786	8026539
Unique Entity ID (UEI) Number:	SWIFT Vendor ID Number (if known):
08-237-6658	

I certify that the information contained herein is true and accurate to the best of my knowledge and that I submit this application on behalf of the applicant agency.

Signature:	
Title:	-Director, Dakota-Scott Workforce Development Board -Workforce Development Director, Dakota County
Date:	

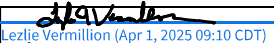
**PY 2025 WIOA Youth Formula Funds
SFY 2026 Minnesota Youth Program (MYP)
Cover Sheet/Signature Page**

APPLICANT AGENCY - Use the legal name and full address of the fiscal agency with whom the grant will be executed. Insert information in the cell below this one.	Contact Name and Address Insert the contact name and address in the cell directly below this one.
Scott County Health and Human Services 200 Fourth Avenue West Shakopee, MN 55379	Scott County Employment & Training Government Center West 200 Fourth Avenue West, GW-200 Shakopee, MN 55379
Director Name: Lezlie Vermillion Telephone Number: 952-496-8062 Fax: 952-496-8180 E-Mail: lvermillion@co.scott.mn.us	Contact Name: Jennifer Schwarz Telephone Number: 952-496-8474 Fax: eFAX8675EmploymentandTraining@co.scott.mn.us E-Mail: jschwarz@co.scott.mn.us

Basic Organization Information

Federal Employer ID Number: Insert data in the cell directly below this one.	Minnesota Tax Identification Number: Insert data in the cell directly below this one.
41-6005892	8027342
Unique Entity ID (UEI) Number: Insert data in the cell directly below this one.	SWIFT Vendor ID Number (if known): Insert data in the cell directly below this one.
07-784-7183	0000197314.001

I certify that the information contained herein is true and accurate to the best of my knowledge and that I submit this application on behalf of the applicant agency.

Signature:	 Lezlie Vermillion (Apr 1, 2025 09:10 CDT)
Title:	Scott County Administrator
Date:	04/01/2025

Checklist of Items to be Included With Your Unified Local Youth Plan Submitted to DEED:

NOTE: Budget forms included in this document are samples only, to demonstrate the format of the WIOA Youth and Minnesota Youth Program budgets. After the unified plan is approved by DEED and final allocations have been released by DOL, a WIOA Youth budget form and instructions will be sent to you to complete and return so your PY25 WIOA Youth Formula Grant funding can be released as quickly as possible. The Minnesota Youth Program allocation will be determined following the end of the 2025 Minnesota Legislative Session and MYP budget form will be sent out at that time with the final allocations.

Signed Cover Page: _____

List of Youth Committee Members (if applicable): _____

(If applicable) List of Youth Service Providers For PY25 (WIOA) and SFY26 (MYP): _____

Current Youth Committee Mission Statement and Workplan (if applicable): _____

Copy of the Most Recent Request For Proposal (RFP) Used to Select Service Providers and/or Services **OR** a Copy of LWDB Minutes Affirming LWDA Staff are the Sole Providers of WIOA Youth Services for the WDA: _____

Best Practices for Serving the Neediest Youth: _____

Copy of Current Local Supportive Services Policy for Youth Participants: _____

Copy of Current Local Youth Incentive Policy: _____

Copy of Current ITA Policy for Youth, Plus Related Forms: _____

Copy of Current Local Stipend Policy: _____

Completed "WIOA Youth Program Elements" Chart: _____

Completed "Shared Vision for Youth" Chart: _____

Completed Narrative: _____

(If applicable) Attachment 1H Workplan: Youth Program Service Delivery Design Addendum to Enhance Services to In-School Youth (ISY) Who Are Homeless or in Foster Care _____

PY24 and PY25 WIOA Youth Approved/Negotiated Levels of Performance - MN

(as of 7/24/2024)

State	Program Year 2024 (7/1/24 - 6/30/25)					Program Year 2025 (7/1/25 - 6/30/26)				
	Q2 EET	Q4 EET	Yth Cred	Median Earnings	MSG	Q2 EET	Q4 EET	Yth Cred	Median Earnings	MSG
	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 1	74.5%	74.9%	62.0%	\$ 5,200	53.0%	74.5%	74.9%	62.0%	\$ 5,200	53.0%
WDA 2	74.5%	74.9%	62.0%	\$ 5,800	55.0%	76.0%	76.0%	63.0%	\$ 5,900	60.0%
WDA 3	74.5%	74.9%	62.0%	\$ 4,500	53.0%	74.5%	74.9%	62.0%	\$ 5,000	53.0%
WDA 4	74.5%	74.9%	60.0%	\$ 5,400	53.0%	74.9%	74.9%	62.0%	\$ 5,400	53.0%
WDA 5	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 6	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 7	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 8	75.0%	75.0%	62.0%	\$ 4,500	53.0%	75.0%	75.0%	62.0%	\$ 4,500	53.0%
WDA 9	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 10	74.5%	74.9%	62.0%	\$ 6,272	53.0%	74.5%	74.9%	62.0%	\$ 6,272	53.0%
WDA 12	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 14	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 15	72.0%	72.0%	62.0%	\$ 6,000	53.0%	72.0%	72.0%	62.0%	\$ 6,000	53.0%
WDA 16	74.5%	74.9%	62.0%	\$ 5,400	53.0%	74.5%	74.9%	62.0%	\$ 5,400	53.0%
WDA 17	76.0%	75.0%	62.0%	\$ 5,400	53.0%	76.0%	75.0%	62.0%	\$ 5,400	53.0%
WDA 18	74.5%	74.9%	62.0%	\$ 5,000	53.0%	74.5%	74.9%	62.0%	\$ 5,000	53.0%

denotes WDA-negotiated level of performance which is different from state-negotiated level

WIOA Youth Performance Definitions

Employment/Training 2nd Quarter After Exit: The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

Employment/Training 4th Quarter After Exit: The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

Credential Attainment: The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

Measurable Skills Gain: The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment. Depending on the type of education or training program, documented progress is defined as one of the following:

1. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level;
2. Documented attainment of a secondary school diploma or its recognized equivalent;
3. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards;
4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; OR,
5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.

Median Earnings: The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program.

DO NOT COMPLETE THIS BUDGET – SAMPLE FORM ONLY

Attachment 2 - 75% OSY Version							
PY 2025 Budget Information Summary: WIOA Youth Formula Grant Program							
(See attachment for definitions of cost categories)							
WDA Number and Contact:							
E-Mail Address/Phone No:							
Date Submitted (or Modified):							
Cost Category	Carryover From PY24 <small>(Cannot exceed 20% of PY 24 amount without waiver)</small>	New WIOA Funds	Total Funds Available	Estimated Expenditures 4/1/25 to 9/30/25	Estimated Expenditures 4/1/25 to 3/31/26	Estimated Expenditures 4/1/25 to 9/30/26	Estimated Expenditures 4/1/25 to 3/31/27
833 Administration (Cannot Exceed 10%)							
841 In-School Youth (ISY) Work Experience Wages/Fringe							
825 Out-of-School Youth (OSY) Work Experience Wages/Fringe							
872 ISY Work Experience Staff/Support Services Costs							
855 OSY Work Experience Staff/Support Services Costs							
874 ISY Direct Services (Non-Work Exp.)							
877 OSY Direct Services (Non-Work Exp.)							
848 ISY Support Services (Non-Work Exp. or Training)							
862 OSY Support Services (Non-Work Exp. or Training)							
860 ISY Other Services							
878 OSY Other Services							
837 ISY Training and Training-Related Support Services							
838 OSY Training and Training-Related Support Services							
Total:							
Planned Percentage of NEW WIOA Funds Expended on Out-of-School Youth (Must be at least 75 percent):							
Planned Percentage of NEW WIOA Funds Expended on Work Experience (Must be at least 20 percent):							
Planned Percentage of NEW WIOA Funds Expended on Administration (Cannot Exceed 10 percent of total):							
Estimated number of youth served with PY25 WIOA funds:							

DO NOT COMPLETE THIS BUDGET – SAMPLE FORM ONLY

Attachment 2						
SFY 2026 Budget Information Summary: Minnesota Youth Program						
(See attachment for definitions of cost categories)						
WDA/Provider Name and Contact:						
E-Mail Address/Phone No:						
Date Submitted (or Modified):						
Cost Category	Total Funds Available	Estimated Expenses 7/1/25 to 9/30/25	Estimated Expenses 7/1/25 to 12/31/25	Estimated Expenses 7/1/25 to 3/31/26	Estimated Expenses 7/1/25 to 6/30/26	Estimated Expenses 7/1/25 to 9/30/26
833 Administration <i>(Cannot Exceed 10%)</i>						
881 Youth Participant Wages and Fringe Benefits						
885 Direct Services to Youth						
863 Outreach to Schools (Direct Services; cannot exceed 20%)						
828 Support Services						
Total:						
Estimated number of MYP Youth Served:						
Outreach to Schools (OTS) Youth and Families Served (Note that OTS is an optional activity):						
Estimated Total Number of MYP + OTS Youth and Families Served:						
Estimated Cost Per MYP Participant:						
Estimated Cost Per OTS Participant/Family:						
Percentage Budgeted for Administration (cannot exceed 10%):						
Percentage Budgeted for Outreach to Schools (cannot exceed 20%):						
If your area is budgeting funds for 860 - Outreach to Schools, please provide a few sentences summarizing planned activities:						

Youth Committee Information For PY 2025/SFY 2026

Provide a current Mission Statement and Work Plan for your Youth Committee

Include a Current Youth Committee Membership List (see below for sample format). Add additional rows as needed. Indicate “Yes” or “No” in the right-hand column if the Youth Committee member is a voting member of the LWIB.

YOUTH COMMITTEE MEMBER NAME	ORGANIZATION/REPRESENTING (examples: business, education, community-based organizations, youth, parent, etc.)	Full LWDB Member?
Chair: Darren Kermes Phone Number: 952-994-5168 E-Mail: dgkermes@gmail.com	Education (private)	Yes
Member Name: Barb Dahl Phone Number: 952-496-8151 E-Mail: BDahl@co.scott.mn.us	Health and Human Services Director, Scott County	Yes
Member Name: Jim Sloan Phone Number: 651-455-0455 E-Mail: jims@local455.com	Steamfitters-Pipefitters Local 455	Yes
Member Name: Kristin Ridley Phone Number: 651-646-7833 E-Mail: kristin.oftedahl@rihmfamilyservices.com	Rihm Kenworth	Yes
Member Name: Tim Zunker Phone Number: 952-641-9043 E-Mail: tzunker@shakopee.org	Shakopee Chamber of Commerce	No
Member Name: Andrea Grossman Phone Number: 952-891-7328 E-Mail: Andrea.Grossman@CO.DAKOTA.MN.US	Dakota County Social Services, Children and Family Services	No
Member Name: Ben Kusch Phone Number: 612-267-2760 E-Mail: ben.kusch@isd197.org	TriDistrict Career & College Readiness – Inver Grove Heights, South St. Paul, West St. Paul-Mendota Heights-Eagan	No
Member Name: Mary Jo Gardner Phone Number: 651-450-3835 E-Mail: MGardner@inverhills.edu	Inver Hills Community College	No
Member Name: Barry Davies Phone Number: 651-484-1488 E-Mail: barry@iron512.com	Ironworkers Local 512	Yes
Member Name: Marci Levy-Maguire Phone Number: 651-423-8207 E-Mail: marci.levy-maguire@isd917.org	Intermediate School District #917	No
Member Name: Dr. Michael Favor Phone Number: 612-859-5700 E-Mail: michael.favor@isd917.org	Intermediate School District #917	Yes
Member Name: Jodi Yanda Phone Number: 952-703-3180 E-Mail: jodi.yanda@state.mn.us	Vocational Rehabilitation Area Manager	No
Member Name: Miles Lawson Phone Number: 651-403-7025 E-Mail: miles.lawson@isd197.org	Secondary Curriculum and Gifted and Talented Coordinator, West St. Paul, Mendota Heights - Eagan Schools (ISD197)	No
Member Name: Holly Oppegard Phone Number: 612-258-8194 E-Mail: Holly.Oppegard@mysticlake.com	SMSC Gaming Enterprise/Mystic Lake Casino	Yes

Youth Service Provider Information For PY 2025/SFY 2026

Provide an updated list of all current youth service providers (see below for sample format). The information provided in this chart will be posted on the DEED website. Please be sure that the contact person's name, phone number and e-mail address are entered correctly for each service provider. Add additional rows for additional providers as needed.

Youth Service Provider/Contact	WIOA	MYP
HIRED, Inc. 217 Fifth Avenue North – Third Floor Minneapolis, MN 55401 Julie Brekke 612-287-1361 Julie.Brekke@HIRED.org www.hired.org WIOA Youth services in Dakota County	<div>Yes No</div> In-School? <input checked="" type="checkbox"/> <input type="checkbox"/> Out-of-School? <input checked="" type="checkbox"/> <input type="checkbox"/>	
Scott County Employment & Training Government Center West 200 Fourth Avenue West, GW-200 Shakopee, MN 55379 Jennifer Schwarz 952-496-8474 jschwarz@co.scott.mn.us Services in Scott County	<div>Yes No</div> In-School? <input checked="" type="checkbox"/> <input type="checkbox"/> Out-of-School? <input checked="" type="checkbox"/> <input type="checkbox"/>	<div>Yes No</div> Summer? <input checked="" type="checkbox"/> <input type="checkbox"/> Year-Round? <input checked="" type="checkbox"/> <input type="checkbox"/> OTS*? <input checked="" type="checkbox"/> <input type="checkbox"/>
Tree Trust 1419 Energy Park Dr. St. Paul, MN 55108 Jared Smith 952-767-3880 jareds@treetrust.org http://treetrust.org/ MYP services in Dakota County		<div>Yes No</div> Summer? <input checked="" type="checkbox"/> <input type="checkbox"/> Year-Round? <input checked="" type="checkbox"/> <input type="checkbox"/> OTS*? <input checked="" type="checkbox"/> <input type="checkbox"/>

Attachment 1

Workplan: Youth Program Service Delivery Design (Includes WIOA Young Adult and MYP)

IMPORTANT NOTE: The narrative section covers PY 2025 WIOA Young Adult and SFY 2026 for MYP. Please provide an answer after each question. This information becomes a part of both grant agreements with DEED.

1. Attach a copy of the most recent Request for Proposal(s) (RFP) issued by the WDA for WIOA Young Adult and the Minnesota Youth Program, as appropriate. If the LWDB has determined there is an insufficient number of eligible youth service providers based on Section 123(b) of WIOA law, please include a copy of appropriate board minutes and/or resolution stating as such.

Dakota County last issued an RFP on November 30, 2020, to contract for both MYP and WIOA Youth programming. See attachment.

Dakota County contracts with HIRED for WIOA Young Adult and Tree Trust for the Minnesota Youth Program.

The next RFP will be issued in 2025.

In Scott County, county staff provide youth services.

2. Describe outreach and recruitment of:
 - Out-of-School Youth ("OSY")
 - In-School Youth ("ISY")

Dakota County and Scott County have established connections with local schools, county social services, and community-based organizations that serve both in school and out of school youth. As such, one of the main components of recruitment for our youth services is word-of-mouth. Community partners help spread the word of our current programming, while program staff and program alumni provide insight regarding the opportunities/support services available. Regular contact with school personnel strengthens collaboration while ensuring current program happenings (such as applications, eligibility, and enrollment) are communicated and shared with the youth they work with. In addition, youth program information is presented to the Dakota-Scott Workforce Development Board and its various committees resulting in extended outreach.

Scott County has established regularly scheduled time at Tokata Learning Center and the Scott County Juvenile Alternative facility. During these times, the youth counselor is available to meet with youth to discuss career exploration, training options, work experience options and work readiness.

In addition, Hired and Tree Trust will actively recruit and share program information at

Teen Job Fair events – the most recent one held in January 2025.

New – Dakota County is teaming up with their communications team to create video shorts highlighting different employment programs, success stories, and other info. These videos will be widely distributed through social media, e-mail blasts, newsletters, etc. This video features past program participants <https://youtu.be/dEQdP4oqSI8>.

- **Out-of-School Youth (“OSY”)**

We have strong relationships with corrections, probation officers, social workers, homeless housing facilities, community centers and truancy staff for the recruitment of out of school youth. As a result, many of the youth they work with are referred to our programs.

- *Social Services – Staff working with youth refer programs and services to those who are truant, in foster care, and/or disconnected.*
- *Youth serving agencies – We conduct outreach to TreeHouse in Eagan/Apple Valley/Chaska/Shakopee, Lincoln Place (a supportive housing building for homeless youth), the Link, Hubert H. Humphrey Job Corps, and other community partners to share information regarding our youth programs.*
- *Dakota County Re-Entry Program (RAP) – This wraparound program assists offenders leaving jail or prison and has been a good referral source for older youth. Scott County is a member of the local RAP team and receives referrals.*
- *Community Corrections – Probation services include employment and life skills preparation and support efforts with young clients, both in and out of school.*
- *Dakota County Juvenile Services Center and Dakota County Sheriff’s Office – Youth program staff participate in career fairs, providing work readiness training and mock interviews.*
- *CareerForce Locations – Youth are provided with Employment & Training program information as well as information on Rehabilitation Services, and other resources/opportunities.*
- *Income Maintenance Programs – These programs provide financial assistance as well as youth program referrals.*
- *CAP Agency – Offers housing and youth programs which provide connections to needed resources (homeless).*
- *Youth program information is available through social media pages and our county websites.*
- *Adult Basic Education (ABE) – Adult Basic Education, GED, and English Language Learning (ELL) programs are also referral sources.*
- *CORE – Drop-in center for homeless and transient youth which provides basic needs to unsheltered youth as well as referrals to community resources (food, housing, employment, etc.).*
- *Scott County Juvenile Alternative Facility - Career exploration, training options, work experience options and work readiness.*

- **In-School Youth (“ISY”)**

We have strong connections with local high schools and alternative schools which allow us to provide teachers, counselors, and other school personnel with program

information. Although we conduct outreach and recruitment for in-school youth it will be very limited as the priority is out of school youth.

- *Alternative learning centers – We connect with staff prior to school enrollment for the identification of potential youth program participants.*
- *County staff and program service providers takes part in school hosted career events and provide career related workshops – each of which generates opportunities to share current employment and workforce information with youth in attendance.*
- *Dakota-Scott CareerForce locations provide tours for local schools.*
- *Program posters and flyers are displayed at CareerForce locations and school career centers as well as at other community locations frequented by youth. (This is an outreach/recruitment strategy for both in and out of school youth.)*
- *Career counselors meet with youth at locations both in and out of school to develop relationships and goals that meet their individual needs.*
- *Dakota County Community Transition Interagency Committee (CTIC) – Members of the committee includes parents and agency representatives from: social services, advocacy agencies, employment providers, school district transition programs, vocational programs, recreational programs, and housing programs. The committee focuses on supportive transition services through community collaboration for youth.*
- *Tree Trust conducts open house events to recruit youth for work development and work experience programs.*

3. Describe eligibility determination process, including the WDA's strategy for use of the "5% window" for all ISY and affected OSY participants whose income exceeds limits (reminder: up to 5% of ISY and OSY participants (who require income eligibility) served by WIOA Young Adult program may be individuals who do not meet the income eligibility requirements, provided they fall within one or more of the categories described in WIOA Sec. 129 (C). See Chapter 2 of the WIOA Youth Administrative Policy.

Referrals come in a variety of formats. Applications are available at alternative schools, CareerForce locations, and other youth-service organizations. Youth fill out the application and either mail or drop it off at the various locations. The provider then contacts the youth and sets up an appointment. Frequently, during the appointment is where much of the information is gathered. Additional information from schools and/or parents is also requested. If the youth is already enrolled in another program (i.e., MN Family Investment Program) some information may be available from this source along with supplemental information we require.

Providers use the data validation guidelines when documenting eligibility and keep relevant copies in WF1 and/or case files.

The 5% window/low-income exception gives us the discretion to serve up to 5% of youth who are not income eligible, but face barriers to employment. These barriers are defined by WIOA as basic skills deficient, English language learner, offender, homeless, runaway, or foster care youth, pregnant or parenting, disabled youth and requires additional assistance to enter or complete an educational program or to secure or hold

employment.

While we have used the 5% window in the past, it's extremely rare. The youth we serve typically face several substantial barriers which meets the required eligibility criteria. The exception may be considered for youth that lack family support and whose income is only slightly over the Federal limit.

Youth that cannot be served under WIOA due to unmet eligibility requirements are referred to community partners, organizations and service providers based on their needs.

4. Identify the WDA's definition of "An individual who requires additional assistance to complete an education program or to secure and hold employment." The definition must be reasonable, quantifiable, and based on evidence that the specific characteristic of the participant identified objectively requires additional assistance. See Chapter 2 of the WIOA Youth Administrative Policy.

Our definition of "an individual who requires additional assistance to complete an education program or to secure and hold employment" will be a youth who is unemployed for at least six months and has not obtained a post-secondary credential. Counselors will make this determination and will document its use in case notes.

5. Per WIOA Law, Section 3(5) and WIOA Final Rules at 20 CFR 681.290, the U.S. Department of Labor defines an individual as "basic skills deficient" if he or she—
 - a. has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or
 - b. is unable to compute or solve problems, or read, write, or speak English at a level necessary to function on the job, in the individual's family, or in society.

All Minnesota WDAs are required to include the definition of "basic skills deficient" in their local youth plans. Please provide any additional local policy that defines "basic skills deficient" differently from existing federal policy or indicate if your local policy will mirror existing federal policy as shown above.

Our local policy will mirror the existing federal policy listed above.

6. Describe the objective assessment process used to identify appropriate services and potential career pathways for young adults. Identify the assessment tools used by the WDA for all in-school and out-of-school participants.

All youth are assessed using a variety of assessments.

- *Initial assessments are conducted with each participant as part of the intake process to determine needs, goals, and services to be delivered.*
- *Career/interest assessments such as What Career Fits You, My Next Move, TRAITIFY and/or the MN Careers Interest Assessment match career interests to various career fields. They also provide information on education requirements, current job outlooks, and wages.*

- *Objective assessments of academic levels, skill levels, and service needs of each participant, which includes a review of basic skills, occupational skills, prior work experience, employability, interests, aptitudes, supportive service needs, and developmental needs.*

Assessment results are used in building the Individualized Service Strategy (ISS). Each youth receives individualized options of culturally appropriate services and career exploration activities that will help them learn about education and career options, identify in-demand jobs, and understand the connection between education and employment.

Determination of eligibility based on the basic skills deficient barrier – Dakota and Scott County use the TABE, GAIN, Wide Range Achievement Test 4 (WRAT4) or CASAS for evaluating basic skills when needed to determine WIOA Youth program eligibility.

Math and reading information for in-school youth is obtained from the schools during the application process. Program counselors work with resources at the school to address any deficiencies. In most cases, schools are already working with youth with deficiencies.

7. Describe process for developing the Individual Service Strategy (ISS) and use of the Individualized Education Plan (IEP), including provision of wraparound support services. If your WDA/service provider(s) incorporate “Guideposts for Success” with some (or all) of your participants, please discuss when and how it is used.

The ISS directly relates to the Objective Assessment and identifies goals for the youth to attain. Once an application is received and the Objective Assessment complete—the information is used to build the ISS. (see question #6)

The ISS Form collects participant information about past employment, volunteer experience, educational experience, as well as life skills. Steps for achieving goals are in place and progress is formally recorded.

Copies of IEP's that are completed through the school for in-school youth are requested and kept in participant files. Many times, our programs take part in IEP planning and attend IEP meetings. They work closely with the special education department and vocational rehabilitation services as well as the student. Collaboration between school districts, program staff, employers, and participants is essential to maximizing resources, performance, and overall impact.

8. Describe your strategy for providing integrated experiential learning, work-based learning, and work experience for participants. Discuss to what extent your WDA is adapting these activities due to changes resulting from the pandemic.

We offer a variety of hands-on work experiences to help youth gain work readiness skills, prepare for the workforce and earn additional income. Examples include local Youth Build projects, summer and school-year employment, pre-apprenticeships, job shadowing, private sector internships and work experience job placements.

Undoubtably, the pandemic impacted experiential learning, work-based learning, and work experience opportunities for youth participants. As a result, we adapted, shifted, and modified our strategies in various ways. Examples below:

- *More focus has been placed on digital literacy which has, and will continue to be, a necessary skill set for employment (even more so during and after the pandemic). Examples of this include learning/expanding knowledge of Microsoft Office, video conferencing platforms, etiquette, online job search and applications to positions, Labor Market trends and in demand careers, and access to technology and internet.*
- *We engaged in outreach to find new worksite partners that were willing and interested in administering safe work experiences for youth.*

In addition, the Youth Committee has continued to support several career exploration programs/events including the Career Success - Outdoor Career Academy (partnership between Dakota County Parks, Dakota County Social Services, and Dakota County Community Corrections), Construct Tomorrow, Teen Hiring Events, etc. While these activities were conducted virtually or put on hold in 2020/2021, all are back to in-person.

At the peak of the pandemic, we were required to implement new service strategies. Now, increased availability of the Covid-19 vaccine and fewer restrictions has allowed full in-person employment and education/training opportunities again.

9. Describe your strategy for introducing Career Pathways for young adults and process for providing current labor market information on high-growth, in-demand occupations in the region.

Youth providers consistently use the State labor market information (LMI) sites and regularly advise youth about growth careers and industries.

Career plans, training, and support services needs are identified in the ISS. Training plans are focused on demand occupations with local job opportunities. Counselors use varied resources to assist their clients in this process including labor market information, ETPL, updates from Workforce Strategy Consultants and staff training opportunities.

Dakota County reviews the results from the youth career assessment (MN Careers/Traitify). Based on the youth's top career choices from those assessments, exploration into those career choices take place through education, job demand/outlook, experience needed as well as wage information. These results are used to help shape the youth's ISS plan.

Tree Trust's Career Pathways programs provide transferable work skills, employment readiness training, and opportunities to attain industry-recognized credentials in various industries.

Scott County reviews the youth's career selections from their My Next Move online assessment. The youth select their 1st & 2nd choices from the five Job Zones. These two

choices are then researched for experience/education, salary & demand of the occupations as well as job openings in the local area. This is also used for developing goals & ISS.

The Dakota-Scott Workforce Development Board and Youth Committee activities also provide information about the regional economy, skills gaps, and future employment forecasts. DEED staff (Regional Labor Market Analysts) frequently attend and regularly present labor market information during monthly meetings.

In 2024, the WDB, Youth and Business Service Committees coordinated an event bringing together educators and businesses to highlight:

- Opportunities for students that can be achieved when schools, businesses, and chambers of commerce work together.*
- "Learn and Earn," and other career pathway opportunities that exist with local businesses that can launch students into jobs right after high school and eventually careers.*
- DEED LMI to spur reflection and create some urgency as attendees begin to reflect and create a local action plan, and*
- Dakota and Scott County businesses, as well as local and regional chambers of commerce, have been invited to attend to make additional connections.*

Monthly Who's Hiring Youth newsletters often include demand and outlook data.

CareerForce locations offer tours to schools and educational representatives. These tours include opportunities for students to utilize some of the online resources and on occasion also include a list of resources to find and review. In addition, staff also presents information at local schools, student events and career fairs, as requested.

10. If applicable, attach a copy of the WDA's policy for developing Individual Training Accounts (ITAs) and indicate the date approved by the LWDB/Youth Committee. Indicate if your WDA will be using Minnesota's waiver to allow use of ITAs for In-School Youth, ages 16-21.

Scott County and Dakota County do not plan to use ITAs.

11. Describe follow-up strategies (including provision of supportive services) for the WIOA Young Adult program and discuss any policy relating to extending beyond the statutory requirement of offering follow-up for at least 12 months after exit.

Follow up services for 12 months post program is provided to all WIOA Youth by all providers. These services are documented in WF1 and in case notes. Counselors engage in several different communication strategies to reach clients for follow-up. Follow-up contacts are made by mail, phone, email, personal visit, or text. Youth know that they may continue to call on their counselor after program exit and may re-enroll in the program if needed. Youth have received supportive services after exit, although, due to limited funding, this is rare.

During the pandemic, more youth in follow-up-maintained contact and requested support services.

(Also see question #12)

12. Describe the Youth Incentive Policy and attach a copy of the most recent version approved by your LWIB/Youth Committee. Refer to 2 CFR 200.438 and [Chapter 18](#) “WIOA Youth Cost Matrix” for additional background.

Dakota-Scott may provide incentives for recognition and achievement to eligible youth seeking assistance with academic and employment success. Incentives are intended to encourage and motivate youth to reach specific goals and obtain positive outcomes outlined in their Individual Services Strategy (ISS).

Incentives are not intended as emergency assistance, but rather as a compliment to services provided and/or recognition of youth’s personal attainment of goals. Youth in need of emergency assistance must be referred to appropriate resource/service providers.

13. Discuss your policy and practices relating to providing supportive services to participants. (Attach a copy of your WDA’s Support Service Policy for Youth)

An employment plan identifies a participant's employment goals, appropriate achievement objectives (i.e., action steps) and combination of services that will help the individual achieve their employment goals. This includes supportive services. Supportive services provide participants with the resources they need to overcome barriers to successful participation—predominantly related to career and training services. Services may include referrals to local resources such as a local food pantry or program funded support. Support services are provided to participants on a case-by-case basis and are documented in WF1 and case notes. Funding amounts are based on budget and client need and budgetary guidelines are communicated to staff by management. Dakota County contracts with HIRED who maintains a support service policy that is used for participants in this program. Attached.

The Scott County and Tree Trust Support Service Policies are also attached.

14. If applicable, describe how stipends will be used for participants and attach a copy of your WDA’s Stipend Policy.

Stipend is a fixed regular small payment made to a WIOA Youth participant during his/her enrollment to encourage the WIOA youth to participate in certain activities. The stipend can be used for activities such as classroom instruction and basic and essential skills training. Stipends may be paid based on actual hours of attendance. Online classroom attendance is allowable if participation/seat time can be verified. Attendance in the activity must be documented as the basis of stipend payments. Stipends may be paid to participants for their successful participation in education, career services, or training services (except such allowances may not be provided to participants in paid

activities including, work experience, OJT, and internships). Stipends may be awarded for participation in all Basic and Essential Skills Trainings, including required courses and electives, and other courses as defined and listed on the subrecipients approved stipend policy. Stipends are provided to participants on a case-by-case basis and are documented in WF1 and case notes. Funding amounts are based on budget and budgetary guidelines are communicated to staff by management.

Stipend policy is attached.

15. Describe how co-enrollments will be facilitated for youth, including a summary of all funds that are “braided or blended” with participants beyond WIOA Youth Formula Grant funds and MYP funds.

Dakota County and Scott County may co-enroll older out of school youth in the WIOA Adult program for training support.

Southwest Metro Intermediate School 288 and Scott County collaborate in the administration of the Youth Build Program. The school provides all oversight of the program and instruction. The County provides wages, fringe benefits and workers’ compensation coverage for the summer Youth Build program.

16. Describe local partnerships to serve “opportunity youth” who have significant barriers to employment and/or youth who are under-served and under-represented in the workforce, including:

•Dropouts and potential dropouts

Strategies include maintaining a strong connection to alternative schools. In some instances, schools have referred students who are dropping out directly to youth counselors.

•Youth with language and/or cultural barriers to employment

Programs provide support for youths with cultural and racial barriers while offering opportunities to gain a meaning work experience. Staff promote referrals from these groups and are sensitive to the needs of youth who are English language learners and/or who are new to our culture. Because our program is small, having a coordinated approach to serving groups of young people from one or another culture is not feasible. Our efforts must remain individually based within our program.

•Youth in foster care and aging out of foster care

Both Scott and Dakota County youth counselors encourage referrals from County Foster Care agencies; often these referrals are for youth who are aging out of foster care. These have been good referrals for us. The youth are eager and engaged.

•Homeless youth or runaways

Serving homeless youth in our programs is challenging. These youth are likely to move without notice and to be unreachable for long periods of time. We have, nevertheless, sought these youth out for services and will continue to do so.

Resources and support are available generally to the youth homeless population through CORE and through Safe Haven for Youth and Harbor Shelter, transitional housing sites in Dakota County. We have strong connections with the supportive Housing Unit of Dakota County also. Scott County works with alternative schools, County Housing staff and the CAP Housing program to receive referrals and coordinate services.

There is a supportive housing unit for homeless youth or youth exiting foster care in Dakota County called Lincoln Place.

*Youth offenders and at-risk of involvement with the juvenile justice system
Both Dakota and Scott County youth programs have a long history of working with adjudicated youth. Program participants in both counties have been referred through our corrections partners. Dakota County probation services include employment and life skills preparation and support efforts with young clients, both in and out of school. For example, court-ordered work crews include discussing and practicing strategies such as controlling emotional reactions to social media provocations. Other youth can choose to work with community coaches who help youth learn how to fill out job applications, conduct mock interviews with them, and plan for getting to and from jobs.*

Dakota County also offers a Career Success program for both justice system-involved youth, and those involved in the child welfare system. In the program, youth meet once per week to do career assessments, tour possible employment sites, do a community service project, and master a specific life/employment skill such as First Aid/CPR.

•Youth with disabilities

We have a long and deep connection with providers of service to youth with disabilities. DEED Vocational Rehabilitation Services is an active member of the Dakota-Scott WDB and Youth Committee. We maintain a connection with the Community Transition Interagency Committee (CTIC). Our community connections for this group are very well-established. We support annual Reality Store event for students in transition programming.

Tree Trust has extensive experience working with participants with disabilities. Tree Trust staff complete relevant trainings to be equipped to support youth with disabilities during programming.

•Teen parents

Youth program staff have a strong working relationship with MFIP counselors where teen parents are routinely referred to the Youth Program for co-enrollment. Staff also receive referrals from minor parents attending alternative schools in Dakota and Scott Counties.

•Youth of color and other under-served, under-represented youth populations

Dakota and Scott Counties collaborate with youth serving organizations and programs including local schools serving these populations.

17. Describe how the Work Readiness Indicator will be implemented for youth participants and whether this is used for WIOA participants, MYP participants, or both. If the WDA uses a standardized form for measuring and documenting work readiness skills, please attach a copy.

- Approach to assuring work readiness skill attainment for youth participants
 - *Dakota-Hired During 1 on 1 meetings, Hired counselors are building rapport, increasing engagement, and learning more about the youth's interests overall. During the enrollment process, participants complete an Individual Service Strategy, which allows Hired counselors to access and track progression in their work readiness skills/ goals. Hired counselors also encourage youth to participate in Hired's Corridors to Careers (C2C) program, which is a work readiness, cohort, earn and learn model program.*
 - *Tree Trust supports youth participants developing work readiness skills through a variety of methods. Participants learn through project-based learning which provides ample opportunities for mentoring from qualified Crew Leaders and Employment Coaches. They also develop skills through peer-to-peer interactions. Tree Trust provides feedback through worksite evaluations which include raise assessments, progressive discipline forms, and outstanding worker recognition forms. These approaches support youth participants in developing foundational skills, including attendance, punctuality, taking initiative, quality of work, communication skills, teamwork, critical thinking, and safety culture.*
- Approach to assuring that the worksite supervisor evaluates work readiness skills of youth participants, including a process for documenting the employer's evaluation of the youth participant's work readiness skills.
 - *Dakota-Hired – During an internship/ work experience, site supervisors are given a youth performance evaluation. This feedback is shared between the site supervisor, Hired counselor, and the young person. On top of this performance evaluation, counselors are meeting and in communication with site supervisors regularly to gauge strengths, areas for growth, and overall effectiveness of the placement.*
 - *The Crew Leader uses the Work Readiness Tool at the beginning of the program after a sufficient period of working with, training and observing the participant, and then uses the information gathered to address development needs. They use the tool again toward the end of the program to evaluate their development.*

In Scott County, the Work Readiness Indicator is posted on the back of every timesheet for WIOA and MYP participants. Worksite supervisors are encouraged to fill them out on a biweekly basis so the participant's progress can be tracked. The site supervisor and employment counselor work together with the participant to work on any areas indicated that need improvement.

18. If the WDA is planning to provide Outreach to Schools activities as a component of MYP in SFY 2024, please provide an overview and anticipated goals/objectives. See page 7 for additional discussion of OTS activities.

Outreach to Schools – Activities and Events:

- *Host career fairs and hiring events utilizing virtual reality (VR) to provide a variety of career exploration experiences to participants. VR selection/occupations will be based on current employment trends and outlook data. (examples include Construct Tomorrow and the annual Teen Job Fair)*
- *Participant engagement with Dakota and Scott County companies and employers – employer partnerships will be selected based on current openings and positions that are included in the VR experiences.*
- *Family Nights will include activities such as introduction to MYP (complete paperwork), professional resume building/presentations, career fairs, parent engagement opportunities, end of program celebration.*

19. Describe Youth-Focused Innovations/Best Practices, including (but not limited to):

- **Attach the Shared Vision for Youth Blueprint to identify local interagency partnerships which serve the neediest youth and address the “opportunity gap”, “achievement gap”, and disparities in the workforce. (See attachment 4)**
- **Private sector internships, on-the-job training, mentoring, job shadowing, pre-apprenticeship, or apprenticeship training.**

Youth receive hands on experience in construction through Scott County Youth Build and a ten-hour OSHA certification in Scott County.

In Dakota County, youth receive mentoring and hands-on job training in landscaping and outdoor construction through Tree Trust’s Summer Youth Employment Program. Tree Trust also staffs Employment Coaches who help participants explore educational or career opportunities that align with their interests and goals post-program.

In Dakota and Scott Counties, most subsidized job placements are with the non-profit or government sector. Unsubsidized placements are usually with private sector companies that normally hire youth.

Private sector companies have participated in hiring events, local job, and career fairs. We utilize Limited Internships with youth program participants. We continue to build more relationships with private sector employers in both counties.

- **Pre-Employment Transition Services (PRE-ETS) project, if appropriate.**
Not currently being used.
- **Strategies implemented during the Disability Employment Initiative including: Integrated Resource Teams (IRTs); expanded collaboration with local partners, including Vocational Rehabilitation Services (VRS); and activities related to the**

“Guideposts for Success” such as employability skills/work experience, career preparation, leadership development, family engagement, and connecting activities.

Youth Programs in Dakota and Scott County have always depended on our strong connections with other youth-serving organizations. For example, we have connections to several alternative and transitional schools. Youth counselors work with staff and youth to broaden the school’s offerings to include strong employment-related content, including application, resume, interview, and other job-seeking elements. In turn, the school can offer our youth occupational skill training and other supports. Transitions Plus in Apple Valley, Cedar Alternative School in Burnsville, Guadalupe Area Project in South Saint Paul, Hastings High School and the SouthWest Metro Educational Cooperative and the local alternative school programs are just a few of the institutions where a partnership with our programs has proved vital. Youth are encouraged to participate in workshops and activities offered at local CareerForce sites.

We have also had great partnerships with our Vocational Rehabilitation Services colleagues. Many referrals come from this area and many of our youth receive services from both youth and Rehab programs. Staff are highly trained to work with youth with disabilities. VRS staff are on-site and actively participating in Teen Job Fair events.

We have had many youths who are or have been in the foster care system. Foster parents know of our services, but we feel strongly that we must strengthen these ties. Likewise, social service agencies in both counties have referred youth. Here is another opportunity to strengthen a connection. In the year(s) to come, we will explore ways to complement services.

- **Strategies for coordinating with after-school and out-of-school time programming.** *Staff participate in and Community Transition Interagency Committees (CTIC) and IEP conferences.*
- **Connections with MFIP and SNAP partners to assure policy alignment for youth under age 25.**
 - *Scott County Employment and Training and Dakota County completes quarterly case reviews and outreach efforts to identify Out of School Youth (OSY) under age 25 and SNAP participants who may benefit from OSY service.*

20. Describe the WDA’s approach to making each of the 14 required youth Program Elements available to participants in WIOA [P.L 113-128, Sec 129(c)(2) and individually defined and discussed in the final rules at 20 CFR 681.460] by completing the WIOA Youth Program Elements Checklist below. Also respond to the following for each of the 14 required elements:

- a. **If the element is provided by another agency (or agencies) describe how the WDA ensures participants are receiving appropriate service levels.**

All youth participating in WIOA and MYP have Individual Service Strategies (ISS). The ISS directly relates to the objective assessment conducted at program

enrollment and identifies goals for the youth to attain. The ISS form used by the WDA and the Scott County MYP program allows the counselor to collect participant information about past employment, volunteer experience, educational experience, and life skills. The youth participant receives an individualized list of service options and career exploration activities. The ISS is jointly written by the youth participant and the counselor as goals related to education, employment and life skills are set. The ISS acts as a “living” document that allows both the youth and the counselor to track progress as well as the opportunity to make modifications as the need arises.

Collaboration among school districts, program staff, employers, and participants are maintained. Copies of IEPs completed through the school for in-school youth are requested and kept in participant files.

A completed ISS for WIOA indicates:

- *In which of the 14 program elements the youth will participate;*
- *The participant understanding of Labor Market Information;*
- *The establishment of credential attainment goals as appropriate;*
- *A career pathway for education and/or employment;*
- *The use of an objective assessment in the creation of the ISS;*
- *The process for updating the ISS as appropriate; and*
- *The active participation of the youth in the creation of the ISS.*

- b. Summarize whether or not WIOA youth funds are used, and/or other funding sources are braided or blended to offset some (or all) of the cost of delivering that particular service.**

Dakota County and Scott County may co-enroll older out of school youth in the WIOA Adult program for training support (also see question #12).

- c. Summarize how the required program element is delivered to participants and any “best practices” associated with that element.**

All 14 WIOA required program elements are incorporated into services and available to participants in a manner assuring youth attainment in skill acquisition, high school completion, placement, retention, and advancement. For Scott County, this provision of services is done directly by county staff and referrals are made to community resources for some elements. For Dakota County, HIRED provides the 14 program elements.

- i. Program Element 1: Tutoring, study skills training, instruction, and dropout prevention services**

Counselors check in with school staff obtaining students’ attendance and grades and discuss material with participants. Counselors provide information for GED preparation and testing as well as transportation options. Counselors talk with the youth about time management and study habits.

ii. Program Element 2: Alternative secondary school services or dropout recovery services

Staff assists youth in finding alternative school options if they are looking to return to school. South St. Paul CLC, DCALS, Tokata, SouthWest Metro, North and South, and Burnsville Alternative are a few of the places Counselors have connected youth to for schools and for credit recovery options. Counselors have also connected youth with Adult Basic Education Services for obtaining GEDs.

iii. Program Element 3: Paid and unpaid work experience

HIRED and Scott County provide paid work experiences for both in-school and out-of-school youth. These are 10-12 week opportunities. Wildflyer, World Youth Connect, and Catalyst Music – HIRED has established partnerships in which to place youth for subsidized employment. Scott County has placed youth at the CAP Agency, SW Metro Educational Cooperative and Scott County Historical Society.

iv. Program Element 4: Occupational skill training

CNA, Phlebotomy, Registered Nurse, Auto Technician, Cosmetology, Information Technology, Forklift Certification, Hospitality, Green Construction, and Culinary are a few of the options Counselors continue to use for occupational skills training for youth.

v. Program Element 5: Education offered concurrently with workforce preparation and training for a specific occupation

After completing various assessments, Counselors speak with youth about educational opportunities based on the results and interests. They have also connected youth with working adults to ask questions about their careers.

vi. Program Element 6: Leadership development opportunities

Several participants have spoken at HIRED/Dakota-Scott County events talking about their experiences resulting in networking opportunities for attendees. Several youths have participated in filming videos for various events talking about their program experiences. Counselors have helped youth find various supportive groups near their homes such as AA, mental health groups (NAMI), etc.

vii. Program Element 7: Supportive services

HIRED and Scott County provide support services to youth participating in the program. Support Services have helped youth:

- *Purchase interview and/or work clothes;*
- *Acquire birth certificates;*
- *Acquire photo identification;*
- *Acquire bus-light rail cards/tokens: and*
- *Purchase gas for their car*

viii. Program Element 8: Adult mentoring

Counselors mentor youth participants for a minimum of 12 months (often longer) with training on soft skills, basic skills, education, and employment. Correspondence typically occurs in the form of text messages, phone calls, emails, and/or in-person.

ix. Program Element 9: Follow-up services

Counselors provide follow-up with clients for 12 months after program exit. Correspondence typically occurs in the form of texts, phone calls, emails and/or in person.

x. Program Element 10: Comprehensive guidance and counseling

Counselors have provided assistance in:

- *Applications for food and medical benefits;*
- *Housing;*
- *Education (high school and postsecondary);*
- *Financial literacy;*
- *Driver's education;*
- *Soft skills development;*
- *Life skills development; and*
- *Employment skills*
- *Digital literacy skill development*

xi. Program Element 11: Financial literacy education

HIRED and Scott County have helped clients:

- *Open checking and savings accounts;*
- *Develop budgets;*
- *Understand credit; and*
- *Acquire unsecure and secure credit cards.*

HIRED has used "The Mint" and "Practical Money Skills" in providing financial literacy education. Hired also has a financial wellness coach on staff that can provide one on one support and counseling to participants as well as small group sessions with youth. Scott County has used the Money Smart Program, The Mint and other resources.

xii. Program Element 12: Entrepreneurial skills training

For youth participants who express interest in owning their own businesses, The Counselor works with them to develop business plans. HIRED connects them with business owners to learn about what it means to own businesses.

xiii. Program Element 13: Services that provide labor market information

The "What Career Fits You" assessment and the MN Career Assessment are completed by youth along with a HIRED counselor. "My Next Move", CAREERwise, Traitify, and other resources may be used. After assessment is completed by the youth participant, the participant and the counselor review the results and based on the interest profiles, career options are

explored. Using the MN Career book, various careers, the job outlook, needed education and training, and wage information are discussed

xiv. Program Element 14: Postsecondary preparation and transition activities

Counselors have helped set up college tours/orientations for youth at several local postsecondary educational facilities. Counselors have also helped youth complete FAFSA forms and look into scholarship opportunities. The “Power of You” has been an option for some of the youth graduating from participating in the program. Counselors have brought a few clients to Technical and Community Colleges to meet with admissions and financial aid before enrolling in college.

WIOA Youth Program Elements Checklist								
D = Dakota County S = Scott County Program Element	How Each Program Element is Offered					Notes *Also see separate attachment <i>Dakota/HIRED – Implementation of the 14 Program Elements in Programming</i>	How program element is coded and entered in MIS	
	In House	Partner Agreement			Provider Name(s)			Supporting Documentation
		Contract	MOU	Other				
1. Tutoring, study skills training, instruction, and dropout prevention	X (S)	X (D)			Hired (D)	Case Notes	Related WF1 Activity; Basic Skills Training, Study Skills Training/Tutoring	
2. Alternative secondary school services or dropout recovery services	X (S)	X (D)			Hired (D)	Case Notes	Related WF1 Activity; Alternative Secondary School Services	
3. Paid and unpaid work experiences	X (S)	X (D)			Hired (D)	Case Notes Internship Paperwork/Timesheets	Related WF1 Activity; Work Experience, Pre-Apprenticeship	
4. Occupational skill training	X (S)	X (D)			Hired (D)	Case Notes Registration/Skill Progression	Related WF1 Activity; Occupational Skills Training	
5. Education offered concurrently with workforce preparation for a specific occupation	X (S)	X (D)			Hired (D)	Case Notes	Related WF1 Activity; Workforce Preparation and Education	
6. Leadership development opportunities	X (S)	X (D)			Hired (D)	Case Notes	Related WF1 Activity; Community Involvement & Leadership Development	
7. Supportive services	X (S)	X (D)			Hired (D)	Case Notes/Obligation Forms/Receipts/Invo	Related WF1 Activity; Managed separately in WF1; Not an Activity	

Attachment 1H

Workplan: Youth Program Service Delivery Design Addendum to Enhance Services to In-School Youth (ISY) Who Are Homeless or in Foster Care (Applies to WIOA Youth funded programs ONLY)

IMPORTANT NOTE: The waiver granted by the U.S. Department of Labor to the State of Minnesota allows WDAs the option to enhance services to homeless, in-school youth and foster care youth who are in school and reduce the statutory requirement for OSY expenditures from 75 percent to 60 percent. If your WDA plans to implement this waiver please complete the following questions.

Questions to be completed:

1. Please describe your WDA's strategies for outreach and recruitment of homeless in-school youth and/or in-school youth in foster care.
2. Identify school district(s) you would anticipate working with to recruit homeless, in-school youth and in-school foster care youth.
3. What services would you anticipate may need to be provided above and beyond what you are already offering?

N/A

MINNESOTA BLUEPRINT FOR SHARED VISION FOR YOUTH Interagency Projects Supporting Positive Outcomes for At-Risk Youth

Vision: “By age 25, Minnesota’s young people will be ready for the responsibilities and rewards of economic self-sufficiency, healthy family and social relationships, community involvement, stable housing and life-long learning.”

MISSION STATEMENT: *State and local agencies will collaborate to assure that Minnesota’s neediest youth will acquire the talents, skills, and knowledge necessary to ensure their healthy transition to successful adult roles and responsibilities.*

Outcomes			
Improve Transition Outcomes for Juvenile Offenders	Improve Transition Outcomes for Youth Aging Out of Foster Care	Improve Transition Outcomes for Youth with Disabilities	Prevent and End Homelessness
Strategies			
Build job readiness, job search and job skills to secure employment. Reach out to Community Corrections, Probation, and jail-based programs to coordinate and provide services. Identify employment opportunities for those with a criminal record. Build awareness about offenses and how they impact employment and housing opportunities. Provide coordinated case management and wrap around services.	Reach out to the foster care community to promote youth activities and coordinate services while youth are in care and when they age out of the foster care system. Provide coordinated case management and wrap around services. Identify worksite mentors and opportunities to be active in the community.	Build job readiness, job search and job skills to assist youth with disabilities to secure employment. Provide coordinated case management and wrap around services with multiple service providers and school staff to preparing youth to transition from school to the world of work. Provide career exploration, work experience, training, and Reality Store activities. Identify resources for job coaches and mentors. Support ADA accommodation and accessibility training.	Identify and address barriers to stable housing. Provide referrals and coordination of services with housing related programs. Participate in Coordinated Community Assessments. Promote financial literacy training including strategies for renting or buying a home. Support landlord and tenant training.
Partners include: Community Corrections, Probation, Juvenile Facilities, County Jails, Adult Basic Education, DEED Job Services, DEED Job Services, DEED	Partners include: County Foster Care, Foster Care Providers, Corrections, Probation, Juvenile Facilities, County Jails, Adult Basic Education, DEED Job Services, DEED Rehabilitation Services, County Social Services,	Partners include: Providers of training.	Partners include: Community Corrections, Juvenile Facilities, Adult Basic Education, DEED Job Services, DEED Rehabilitation Services, State Services for the Blind, State Deaf and Hard of Hearing Services, County Social Services, Mental Health Providers, local secondary,
			Promote high school completion and GED attainment goals for youth and young adults. Provide work experience activities that combine with educational activities resulting in High School credit recovery for youth. Require school attendance to continue work experience jobs.

Outcomes			
Improve Transition Outcomes for Juvenile Offenders	Improve Transition Outcomes for Youth Aging Out of Foster Care	Improve Transition Outcomes for Youth with Disabilities	Prevent and End Homelessness
Strategies			
Rehabilitation Services, County Social Services, Mental Health Providers, Faith Community, CAP Agencies, Families Moving Forward	Mental Health Providers, Faith Community, local secondary, alternative and postsecondary schools, CAP agencies,	services to individuals who have a disability, Juvenile Facilities, County Jails, Adult Basic Education, DEED Job Services, DEED Rehabilitation Services, State Services for the Blind, State Deaf and Hard of Hearing Services, County Social Services, Mental Health Providers, Faith Community, CAP agencies, local secondary, alternative, and postsecondary schools, PACER, Community Interagency Transition Committees	Mental Health Providers, CAP Agencies, Families Moving Forward, Lincoln Place, The Link (Passageways), Community Development Agencies, Housing Collaborative and Grants
			alternative, and postsecondary schools, CAP Agencies, Families Moving Forward

PY25-SFY26 WIOA-MYP Unified Local Youth Plan 12.6.24

Final Audit Report

2025-04-01

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Minnesota Youth Program

Source: State of Minnesota

State Fiscal Year (SFY) 2025: Total Allocation = \$352,822* Provider Allocation = \$297,540*

Purpose of Grant: Youth Employment

Who is served/eligible: Youth ages 14-24; low family income, special needs and/or other risk factors

How Served: Youth were served through a summer employment program featuring Youth Conservation Corps (YCC) crews. Youth work on crews of 8 to complete their field assignment. Individually they earned a certificate of completion by completing financial literacy, environmental, resume, and PPE exercises.

Provider: Tree Trust

		QUANTITY	QUALITY
Process "input"	EFFORT	<i>How much did we do?</i>	<i>How well did we do it?</i>
		Total number of applications received Total number of youth enrolled	103 45
Product "output"	EFFECT	<i>Is anyone better off?</i>	
		Total number of youth that finished program?	42 93%
		Total number of youth with perfect attendance?	14 31%
		Total number of youth who increased their skills in one or more areas?	43 95%
		Total number of youth who increased overall evaluation score over the summer?	36 80%
		Total number of youth that received academic credit?	30 67%
		Average wage obtained for all placements? • Base wage was \$12 an hour. 38 participants received a \$0.25 raise on 7/15/2024 (based on performance).	\$12.13 / hour
	<p>* SFY 2025 refers to July 1st, 2024, through June 30th, 2025. Funding bridges from one summer program year to the next. The data reflects summer 2024 only.</p> <p>* Of the \$352,822 total allocation, \$20,000 was retained by Dakota County for other potential youth projects. In addition, \$35,282 (ten percent) was retained by Dakota County for administrative expenses. The provider's (Tree Trust's) allocation was \$297,540.</p>		

WIOA Youth

Source: U.S. Department of Labor and DEED

Program Year (PY) 2024 Dollar Amount: The total funding allocation for Dakota and Scott Counties \$359,788. Of that amount, Dakota County received \$287,830 and Scott County received \$71,958. Ten percent of the WIOA Youth Program Grant was retained for administrative expenses.

Purpose of Grant: To help eligible youth attain educational and employment success

Who is served/eligible (WIOA):

Out-of-school youth aged 16-24, not attending any school, with one or more additional conditions which include:

School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment

In-school youth aged 14-21, attending school, low income, with one or more additional conditions which include:

Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Providers: HIRED (Dakota County), Scott County Employment and Training

		QUANTITY	QUALITY
Process “input”	EFFORT	How much did we do? (Dakota County Only)	How well did we do it? (Dakota County Only)
		# Served In-School Youth (PY 2024, 04/01/2023-03/31/2024) 53	In-School Youth Average Time in Program (days) 395
		# Served Out-of-School Youth (PY 2024, 04/01/2023-03/31/2024) 95	Out-of-School Youth Average Time in Program (days) 685
		New Enrollments 54	Exits 60
Is anyone better off?			
Product “output”	EFFECT	Program participants in education or training activities, or unsubsidized employment during 2nd Quarter after program exit (07/01/2023 – 6/30/2024). Planned 74.5%, Actual 52.8%	The transition from WIA to WIOA shifted program focus from serving in-school youth to serving out-of-school youth, requiring local areas to expend a minimum of 75% of WIOA funds on them. The WIOA program is geared towards high school dropout recovery and attainment of recognized postsecondary credentials.
		Program participants in education or training activities, or unsubsidized employment during 4th Quarter after program exit (01/01/2023 – 12/31/2023). Planned 74.9%, Actual 53.1%	In PY 2024: <ul style="list-style-type: none">64% (95) out-of-school youth and 36% (53) in-school youth were enrolled78% (47) out-of-school youth and 22% (13) in-school youth exited the program2% (1) out-of-school youth and 18% (9) in-school youth obtained either a diploma or GED13% (12) out-of-school youth and 2% (1) in-school youth obtained an Occupational Skills Certificate or other recognized credential
		Median earning of participants in unsubsidized employment during 2nd Quarter after program exit (07/01/2023 – 06/30/2024). Planned \$5,400, Actual \$5,501	
		Program participants that obtained a recognized credential, secondary school diploma or equivalent during participation or within one year after program exit (01/01/2023 – 12/31/2023). Planned 62%, Actual 75%	
		*Data reflects Dakota and Scott Counties as of May 2025.	*Data reflects Dakota County only. Thus, percentages will not align with the after program exit performance outcomes on the left side quadrant.
<i>*All PY 2024 performance measure data is preliminary. Factors like data reconciliation, adjustments for economic conditions, and the application of specific model adjustments can influence the final performance outcomes. Final performance data is not available until fall 2025.</i>			



Board of Commissioners

Request for Board Action

Item Number: DC-4483

Agenda #: 10.2

Meeting Date: 6/24/2025

DEPARTMENT: Employment and Economic Assistance

FILE TYPE: Consent Action

TITLE

Authorization To Accept Minnesota Youth Program And Workforce Innovation And Opportunity Act Youth Program 2025 Funds, Execute Minnesota Department Of Employment And Economic Development Grant Agreements, And Execute Amendments To Related Contracts

PURPOSE/ACTION REQUESTED

Authorize acceptance of the Minnesota Youth Program (MYP) and Workforce Innovation and Opportunity Act (WIOA) Youth Program 2025 funds, execution of the grant agreement with the Minnesota Department of Employment And Economic Development (DEED), and execute amendments to related contracts with HIRED and Tree Trust.

SUMMARY

The Federal Workforce Innovation and Opportunity Act (WIOA) of 2014 requires local areas to provide services to low-income, at-risk youth to promote educational and employment success. This requirement is fulfilled by DEED through grants to local governments for the WIOA Youth Program and MYP.

The MYP grant is Dakota County specific, and funding is based on a DEED formula. MYP State Fiscal Year (SFY) 2025 funding for Dakota County was \$352,822. The WIOA Youth Program grant is allocated between Dakota and Scott Counties based on a DEED formula and anticipated needs. WIOA Youth Program funding for Program Year (PY) 2024 was \$359,788 for Dakota and Scott Counties.

By Resolution No. 24-255 (May 14, 2024), the Dakota County Board of Commissioners authorized execution of a contract with Tree Trust to provide MYP services for the SFY 2025 period of July 1, 2024, through September 30, 2025, in an amount not to exceed \$297,540. The contracted amount was less \$20,000 for potential youth projects and ten percent for administrative expenses.

Notification of SFY 2026 MYP funding in the amount of \$167,756 for Dakota County was received on May 23, 2025. Ten percent of funding will be retained for administrative expenses. Staff requests adding \$129,000 to the current contract with Tree Trust for a total amount not to exceed \$426,540. Added funds will consist of \$15,360 reallocated from remaining SFY 2025 MYP and \$113,640 SFY 2026 MYP. Residual SFY 2026 MYP funding will tie to an upcoming solicitation for services.

By Resolution No. 24-377 (July 30, 2024), the Dakota County Board of Commissioners authorized execution of a contract with HIRED to provide WIOA Youth Program services for the PY 2024 period

of April 1, 2024 through March 31, 2025, in an amount not to exceed \$259,047. The contracted amount was less ten percent for administrative expenses. In February 2025, an amendment was completed to extend the contract term to March 31, 2026.

Notification of PY 2025 WIOA Youth Program funding in the amount of \$291,493 for Dakota and Scott Counties was received on June 3, 2025. Of this amount, Dakota County's allocation will be \$233,194. Staff requests adding \$209,875 to the contract with Hired for a total amount not to exceed \$468,922. Added funds are less ten percent for administrative expenses.

A Request for Proposal for these services will be issued in 2025.

OUTCOMES

The Dakota County MYP provided services to youth ages 14-24 who had low family income, special needs and/or other risk factors. During the summer of 2024, Tree Trust enrolled 45 youth. See Attachment: Performance Outcomes - MYP, for more details.

In PY 2024, 148 total youth were served in the Dakota County WIOA Youth Program. See Attachment: Performance Outcomes - WIOA Youth, for additional outcome measures.

RECOMMENDATION

Staff recommends authorization to accept MYP and WIOA Youth Program funds, execution of the grant agreements with DEED, and execute amendments of related contracts with HIRED to provide WIOA Youth Program services in the not to exceed amount of \$468,922 for the period of April 1, 2025 through March 31, 2026, and with Tree Trust to add \$129,000 for a total amount not to exceed \$426,540 for the period of July 1, 2024 through September 30, 2025.

EXPLANATION OF FISCAL/FTE IMPACTS

These costs are included in the 2025 Employment and Economic Assistance Budget. Any unspent 2025 funds will be requested to be carried over to the 2026 Budget. Successful execution of WIOA Youth services and the amended contract with HIRED relies on the U.S. Department of Labor's Employment and Training Administration (ETA) administering and allocating funds to states and local areas. The contracts shall contain a provision that allows the County to immediately terminate the contracts in the event sufficient funds from county, state, and federal sources are not appropriated at the level sufficient to allow payment of the amounts due.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the Federal Workforce Innovation and Opportunity Act (WIOA) of 2014 requires local areas to provide services to low-income, at-risk youth to promote educational and employment success; and

WHEREAS, this requirement is fulfilled by the Minnesota Department of Employment and Economic Development (DEED) through grants to local governments for the WIOA Youth Program and the Minnesota Youth Program (MYP); and

WHEREAS, the MYP grant is Dakota County specific, and funding is based on a DEED formula; and

WHEREAS, MYP State Fiscal Year (SFY) 2025 funding for Dakota County was \$352,822; and

WHEREAS, the WIOA Youth Program grant is allocated between Dakota and Scott Counties based on a DEED formula and anticipated needs; and

WHEREAS, WIOA Youth Program funding for Program Year (PY) 2024 was \$359,788 for Dakota and Scott Counties; and

WHEREAS, by Resolution No. 24-255 (May 14, 2024), the Dakota County Board of Commissioners authorized execution of a contract with Tree Trust to provide MYP services for the SFY 2025 period of July 1, 2024 through September 30, 2025, in an amount not to exceed \$297,540; and

WHEREAS, the contracted amount was less \$20,000 for potential youth projects and ten percent for administrative expenses; and

WHEREAS, notification of SFY 2026 MYP funding in the amount of \$167,756 for Dakota County was received on May 23, 2025; and

WHEREAS, ten percent of funding will be retained for administrative expenses; and

WHEREAS, staff requests adding \$129,000 to the current contract with Tree Trust for a total amount not to exceed \$426,540; and

WHEREAS, added funds will consist of \$15,360 reallocated from remaining SFY 2025 MYP and \$113,640 SFY 2026 MYP; and

WHEREAS, residual SFY 2026 MYP funding will tie to an upcoming solicitation for services; and

WHEREAS, by Resolution No. 24-377 (July 30, 2024), the Dakota County Board of Commissioners authorized execution of a contract with HIRED to provide WIOA Youth Program services for the PY 2024 period of April 1, 2024 through March 31, 2025, in an amount not to exceed \$259,047; and

WHEREAS, the contracted amount was less ten percent for administrative expenses; and

WHEREAS, in February 2025, an amendment was completed to extend the contract term to March 31, 2026; and

WHEREAS, notification of PY 2025 WIOA Youth Program funding in the amount of \$291,493 for Dakota and Scott Counties was received on June 3, 2025; and

WHEREAS, Dakota County's allocation will be \$233,194; and

WHEREAS, staff requests adding \$209,875 to the contract with HIRED for a total amount not to exceed \$468,922; and

WHEREAS, added funds are less ten percent for administrative expenses; and

WHEREAS, a Request for Proposal for these services will be issued in 2025.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to accept the federal Workforce Innovation and Opportunity Act (WIOA) Minnesota Youth Program (MYP) grant funds in an amount not to exceed \$167,756 for the period of July 1, 2025 through September 30, 2026, and execute the grant agreement with the Minnesota Department of Employment and Economic Assistance (DEED), subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to accept the WIOA Youth Program funding in an amount not to exceed \$291,493 for the period of April 1, 2025 through March 31, 2027, and execute the grant agreement with DEED, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract amendment with Tree Trust to provide MYP services to add \$129,000 to the current not to exceed amount of \$297,540 for a new not to exceed amount of \$426,540 for the term of July 1, 2024 through September 30, 2025, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract amendment with HIRED to provide WIOA Youth Program services to add \$209,875 to the current not to exceed amount of \$259,047 for a new not to exceed amount of \$468,922 for the term of April 1, 2024 through March 31, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That unless the grant program requirements change, the Community Services Director is hereby authorized to amend the grant to extend the grant term up to two years after initial expiration date, accept additional grant funds, and continue grant-funded full-time equivalents, consistent with County contracting policies, and inclusion of grant funds in future yearly Recommended and Approved Budgets, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Community Services Director is hereby authorized to amend said contracts, consistent with the amounts budgeted, to alter the contract amount and the contract term up to one year after initial expiration date, consistent with County contracting policies, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That each contract shall contain a provision that allows the County to immediately terminate the contract in the event sufficient funds from county, state, or federal sources are not appropriated at a level sufficient to allow payment of the amount due.

PREVIOUS BOARD ACTION

24-255; 5/14/24

24-377; 7/30/24

ATTACHMENTS

Attachment: Performance Outcomes - MYP

Attachment: Performance Outcomes - WIOA Youth

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
- ☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACTS

Department Head: Nadir Abdi

Author: Amber Higgins

Minnesota Youth Program

Source: State of Minnesota

State Fiscal Year (SFY) 2025: Total Allocation = \$352,822* Provider Allocation = \$297,540*

Purpose of Grant: Youth Employment

Who is served/eligible: Youth ages 14-24; low family income, special needs and/or other risk factors

How Served: Youth were served through a summer employment program featuring Youth Conservation Corps (YCC) crews. Youth work on crews of 8 to complete their field assignment. Individually they earned a certificate of completion by completing financial literacy, environmental, resume, and PPE exercises.

Provider: Tree Trust

QUANTITY		QUALITY	
EFFORT	How much did we do?		How well did we do it?
	Total number of applications received	103	Customer satisfaction (youth) - Rated MYP Experience as "Excellent" or "Very Good" 84%
	Total number of youth enrolled	45	
EFFECT	Is anyone better off?		
	Total number of youth that finished program?	42	93%
	Total number of youth with perfect attendance?	14	31%
	Total number of youth who increased their skills in one or more areas?	43	95%
	Total number of youth who increased overall evaluation score over the summer?	36	80%
	Total number of youth that received academic credit?	30	67%
	Average wage obtained for all placements? \$12.13 / hour <ul style="list-style-type: none">Base wage was \$12 an hour. 38 participants received a \$0.25 raise on 7/15/2024 (based on performance).		
	* SFY 2025 refers to July 1 st , 2024, through June 30 th , 2025. Funding bridges from one summer program year to the next. The data reflects summer 2024 only.		
* Of the \$352,822 total allocation, \$20,000 was retained by Dakota County for other potential youth projects. In addition, \$35,282 (ten percent) was retained by Dakota County for administrative expenses. The provider's (Tree Trust's) allocation was \$297,540.			

WIOA Youth

Source: U.S. Department of Labor and DEED

Program Year (PY) 2024 Dollar Amount: The total funding allocation for Dakota and Scott Counties \$359,788. Of that amount, Dakota County received \$287,830 and Scott County received \$71,958. Ten percent of the WIOA Youth Program Grant was retained for administrative expenses.

Purpose of Grant: To help eligible youth attain educational and employment success

Who is served/eligible (WIOA):

Out-of-school youth aged 16-24, not attending any school, with one or more additional conditions which include:

School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment

In-school youth aged 14-21, attending school, low income, with one or more additional conditions which include:

Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Providers: HIRED (Dakota County), Scott County Employment and Training

		QUANTITY	QUALITY
Process “input”	EFFORT	<i>How much did we do? (Dakota County Only)</i>	<i>How well did we do it? (Dakota County Only)</i>
		# Served In-School Youth (PY 2023, 04/01/2023-03/31/2024) 53	In-School Youth Average Time in Program (days) 395
		# Served Out-of-School Youth (PY 2023, 04/01/2023-03/31/2024) 95	Out-of-School Youth Average Time in Program (days) 685
		New Enrollments 54	Exits 60
Product “output”	EFFECT	<i>Is anyone better off?</i>	
		Program participants in education or training activities, or unsubsidized employment during 2nd Quarter after program exit (07/01/2023 – 6/30/2024). Planned 74.5%, Actual 52.8%	The transition from WIA to WIOA shifted program focus from serving in-school youth to serving out-of-school youth, requiring local areas to expend a minimum of 75% of WIOA funds on them. The WIOA program is geared towards high school dropout recovery and attainment of recognized postsecondary credentials.
		Program participants in education or training activities, or unsubsidized employment during 4th Quarter after program exit (01/01/2023 – 12/31/2023). Planned 74.9%, Actual 53.1%	<i>In PY 2024:</i> <ul style="list-style-type: none"> 64% (95) out-of-school youth and 36% (53) in-school youth were enrolled 78% (47) out-of-school youth and 22% (13) in-school youth exited the program 2% (1) out-of-school youth and 18% (9) in-school youth obtained either a diploma or GED 13% (12) out-of-school youth and 2% (1) in-school youth obtained an Occupational Skills Certificate or other recognized credential
		Median earning of participants in unsubsidized employment during 2nd Quarter after program exit (07/01/2023 – 06/30/2024). Planned \$5,400, Actual \$5,501	
		Program participants that obtained a recognized credential, secondary school diploma or equivalent during participation or within one year after program exit (01/01/2023 – 12/31/2023). Planned 62%, Actual 75%	
		*Data reflects Dakota and Scott Counties as of May 2025.	*Data reflects Dakota County only. Thus, percentages will not align with the after program exit performance outcomes on the left side quadrant.
<i>*All PY 2024 performance measure data is preliminary. Factors like data reconciliation, adjustments for economic conditions, and the application of specific model adjustments can influence the final performance outcomes. Final performance data is not available until fall 2025.</i>			



Board of Commissioners

Request for Board Action

Item Number: DC-4634

Agenda #: 10.3

Meeting Date: 6/24/2025

DEPARTMENT: Employment and Economic Assistance

FILE TYPE: Consent Action

TITLE

Authorization To Execute Grant Agreement For Workforce Innovation And Opportunity Act Adult Services And Dislocated Worker Services And Execute Related Contracts

PURPOSE/ACTION REQUESTED

Authorize execution of grant agreements with the Minnesota Department of Employment and Economic Development (DEED) to provide Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker (DW) services and execute related contracts.

SUMMARY

WIOA requires each Workforce Development Area (WDA) to submit an annual plan describing how employment and training services will be provided to eligible program participants. By Resolution No. 18-049 (January 23, 2018), the Dakota County Board of Commissioners authorized the execution of a restated and amended joint powers agreement (JPA) between Dakota County and Scott County for delivery of employment services.

By Resolution No. 23-301 (July 18, 2023), the Dakota County Board of Commissioners authorized execution of a grant agreement with DEED for employment and training programs in the Dakota-Scott WDA for the WIOA Adult and WIOA DW programs in the amount of \$345,851 for WIOA Adult and \$539,023 for WIOA DW for the period of July 1, 2023 through June 30, 2024, based on the allocation formula used by DEED, and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2023 through June 30, 2024, based on a solicitation that was issued in 2019. A solicitation was issued on March 8, 2024, in which a thorough review of proposals was completed (Attachment: Solicitation Summary).

The funding allocation for WIOA Adult and WIOA DW for July 1, 2025 through June 30, 2026, is \$291,185 for WIOA Adult (\$220,718 for Dakota County and \$70,467 for Scott County) and \$510,751 for WIOA DW (\$387,149 for Dakota County and \$123,602 for Scott County).

On June 20, 2025, the Dakota-Scott Workforce Development Board approved the execution of the grant agreement and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2025 through June 30, 2026.

OUTCOMES

See Attachment: Performance Outcomes.

RECOMMENDATION

Staff recommends authorization to execute grant agreements with DEED for Employment and Training Programs in the amount of \$291,185 for WIOA Adult and \$510,751 for WIOA DW for the period of July 1, 2025 through June 30, 2026. Staff further recommends authorization to execute contracts with DEED Job Service in an amount not to exceed \$140,000 and HIRED in an amount not to exceed \$140,000 for WIOA Adult and WIOA DW services, for the period of July 1, 2025 through June 30, 2026.

EXPLANATION OF FISCAL/FTE IMPACTS

These costs are included in the 2025 Employment and Economic Assistance Budget. Any unspent funds in 2025 will be requested to be carried over to the 2026 budget. Successful execution of WIOA Adult and DW services and the contract with DEED relies on the U.S. Department of Labor's Employment and Training Administration administering and allocating funds to states and local areas. The contracts shall contain a provision that allows the County to immediately terminate the contracts in the event sufficient county, state, or federal funds are not appropriated at a level sufficient to allow payment of the amounts due.

☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the Workforce Innovation and Opportunity Act (WIOA) requires each Workforce Development Area (WDA) to submit an annual plan describing how employment and training services will be provided to eligible program participants; and

WHEREAS, by Resolution No. 18-049 (January 23, 2018), the Dakota County Board of Commissioners authorized the execution of a restated and amended joint powers agreement between Dakota County and Scott County for delivery of employment services; and

WHEREAS, by Resolution No. 23-301 (July 18, 2023), the Dakota County Board of Commissioners authorized execution of a grant agreement with the Minnesota Department of Employment and Economic Development (DEED) for employment and training programs in the Dakota-Scott Workforce WDA for the WIOA Adult in the amount of \$345,851 and WIOA Dislocated Worker (DW) programs in the amount of 539,023 for the period of July 1, 2023 through June 30, 2024, based on the allocation formula used by DEED; and

WHEREAS, the Dakota County Board of Commissioners also authorized execution of contracts with DEED Job Service and HIRED for the period of July 1, 2023 through June 30, 2024, based on a solicitation that was issued in 2019; and

WHEREAS, a solicitation was issued on March 8, 2024, in which a thorough review of proposals was completed; and

WHEREAS, the funding allocation for WIOA Adult is \$291,185 (\$220,718 for Dakota County and \$70,467 for Scott County) and WIOA DW programs is \$510,751 (\$387,149 for Dakota County and \$123,602 for Scott County) for the period of July 1, 2025 through June 30, 2026; and

WHEREAS, on June 20, 2025, the Dakota-Scott Workforce Development Board approved the

execution of the grant agreement and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2025 through June 30, 2026.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a grant agreement with the Minnesota Department of Employment and Economic Development (DEED) for the acceptance of funds for employment and training programs in the Dakota-Scott Workforce Development Area for the Workforce Innovation and Opportunity Act Adult in an amount of \$291,185 (\$220,718 for Dakota County and \$70,467 for Scott County) and Workforce Innovation and Opportunity Act Dislocated Worker program in the amount of \$510,751 (\$387,149 for Dakota County and \$123,602 for Scott County) for the period of July 1, 2025 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract with DEED Job Service in an amount not to exceed \$140,000 for the period of July 1, 2025 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract with HIRED in an amount not to exceed \$140,000 for the period of July 1, 2025 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That unless the grant program requirements change, the Community Services Director is hereby authorized to amend the grant to extend the grant term up to two years after initial expiration date, accept additional grant funds, and continue grant-funded full-time equivalents, consistent with County contracting policies, and inclusion of grant funds in future yearly Recommended and Approved Budgets, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Community Services Director is hereby authorized to amend said contracts, consistent with the amount budgeted, to alter the contracts amount and the contracts term up to one year after initial expiration date, consistent with County contracting policies, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the contracts shall contain a provision that allows the County to immediately terminate the contracts in the event sufficient funds from county, state, or federal sources are not appropriated at a level sufficient to allow payment of the amounts due.

PREVIOUS BOARD ACTION

18-049; 01/23/18

23-301; 07/18/23

ATTACHMENTS

Attachment: Solicitation Summary

Attachment: Performance Outcomes

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
- ☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACTS

Department Head: Nadir Abdi

Author: Jill Pittelkow

Solicitation Summary for Employment Services for Dislocated Worker Program and Workforce Investment Opportunity Act (WIOA) Adult Program RFP

Date of Solicitation: March 1, 2024

Number of Proposals Received: 1 (joint proposal from HIRED/DEED)

Review Team Agencies: Dakota Scott Workforce Investment Board

Services Description: This RFP is issued to solicit a contractor or contractors to provide comprehensive employment and training services authorized under both Title I of the Federal Workforce Investment Opportunity Act (Public Law 105-220) and the State Dislocated Worker Program (MN Statutes 116L.17). Initial awards under this RFP will reflect the estimated amount of Federal and State funding to be received for the period July 1, 2024 through June 30, 2025. Funds for the years following will be allocated to the Workforce Service Areas (WSA) by the State of Minnesota to the service provider(s) selected through this RFP process. This subsequent allocation of funds is dependent on the availability of Federal and State Adult and Dislocated Worker funds, provider effectiveness, and demonstrated need for services offered.

The Dakota County Workforce Development Board (WDB) issues this Request for Proposals (RFP) to solicit providers for services to workers dislocated from employment lay-offs of fewer than 50 individuals from a single workplace as well as to unemployed or underemployed adults who are eligible to receive core, intensive and training services under Title I of the Workforce Investment Act. These services are funded by an allocation formula which apportions federal and state monies to WSA.

Dakota County intends to designate one or more service providers for a period up to five years. Proposals must reflect an ability to provide all services designated under this RFP either through the proposer's organization alone or with the proposer and identified subcontractors.

Primary Deliverables:

This RFP is issued to solicit a contractor or contractors to provide comprehensive employment and training services for three distinct programs with three distinct funding streams:

- WIOA Adult services as required under the Workforce Investment Opportunity Act with an estimated annual funding of \$325,000.
- Federal Dislocated Worker services as required under the Workforce Investment Act with an estimated annual funding of \$450,000.

- State Dislocated Worker services as required under the Minnesota Dislocated Worker Program with an estimated annual funding of \$700,000.

These funding projections are subject to change, consistent with final allocation levels established by the State of Minnesota. Dakota County seeks proposals that include service provision for all three programs. An estimated 500 individuals will be served across all programs depending on funding levels.

Dakota County will enter into a per participant, performance-based contract with each successful proposer. Contract language will include a work statement outlining program deliverables, State and Federal performance standards and WSA performance measures.

Solicitation Selection Criteria:

1. Program Design (25 Points)

Provide a concise description of the program design. WIOA Adult and WIOA and State Dislocated Worker program design elements must be in conformance with the Workforce Innovation and Opportunity Act (WIOA) of 2014 and MN Statutes 116L.17 and should include at a minimum the following services:

- Determination of eligibility
- Assessment of skills, interests, aptitudes, abilities and supportive service needs
- Short-term pre-vocational services, including employability skills upgrades and referrals to appropriate employability and soft skills training
- Provision of labor market information
- Provision of information on filing and maintaining Unemployment Insurance claims
- Provision of career counseling
- Direction to appropriate long and short-term training opportunities, entrepreneurial training and assistance with the financial aid process
- Assistance with job placement, referrals, including apprenticeships and other work experience
- Follow-up services up to 1 year.

2. Knowledge of Statutes and Mandated Programs (10 Points)

Describe proposer's current model of recruitment, outreach, eligibility determination, and case management. This model must reflect the intention of WIOA and its programmatic requirements as well as the state-defined purpose of adult and dislocated worker programs. Show evidence of knowledge of adult and dislocated worker employment and training programs, their legislative requirements as well as best practices.

Under this category, proposals will be rated on evidence of knowledge of WIOA and its provisions for services for adults and dislocated workers and State practices and requirements for dislocated worker programs. Proposers should describe a model for recruitment, outreach, orientation and enrollment, that reflects an efficient cycle time (specify number of weeks) from first contact to first service and that demonstrates understanding of eligibility requirements in all programs.

Participant access to staff should be easy and direct. Components of the case management model must demonstrate mandatory requirements as well as reflect the proposers understanding of best industry practices. Strategies for follow up should harmonize both customer-service and state-mandated considerations.

3. Service Delivery Experience (10 Points)

Describe history of providing WIOA adult and dislocated worker services to a broad range of individuals in multiple employment and training programs for program participants.

Demonstrate history of achieving or exceeding negotiated outcomes, mindfulness of customer satisfaction issues and providing culturally appropriate services. Describe history of providing services to Dakota County residents and/or connections with employers and community-based organizations in Dakota County. Describe innovative practices that have shown or can be expected to show positive outcomes for adult and dislocated worker clients.

Under this category, proposals will be rated according to their organization's current and proposed service delivery model and history of representing and providing culturally appropriate services adult and dislocated worker services to a broad range of people and innovation. Proposers should discuss how the current model provides culturally appropriate services and if they would modify or make any changes to their current model. Proposers should also demonstrate a history of offering these programs to participants over the course of at least 3 years. Evidence of meeting and exceeding performance standards is sought.

4. Strategies for Retraining (10 Points)

Proposers must also describe a history of assisting participants with appropriate training opportunities as a part of achieving employment goals. How will eligibility for training be determined? How broad is the proposer's knowledge of training opportunities and what strategies are in place to maintain current knowledge of such opportunities? How are training expenditures determined?

5. Organizational Capacity (10 Points)

Proposers should demonstrate capacity to operate adult and dislocated worker programs for a minimum of 200 individuals depending on funding levels. How are staff trained? How are problems solved? What internal mechanism will the organization employ for coping with change, expanding and contracting capacity? What mechanism will provide for internal evaluation of program effectiveness? What service provision or case management elements most directly influence program outcomes?

In this category, proposals will be rated according to the demonstrated ability to manage adult and dislocated worker programs. It is in the best interest of participants served in these programs in Dakota County to receive services in the CareerForce locations; the ability and willingness to locate staff and services in these CareerForce locations is one key to a successful proposal.

Additionally, the proposer must show a strategy for developing staff as well as supporting and managing change. Adapting to fluctuations in caseload is essential for the successful proposer as are staff qualifications and experience.

6. Program Management and Tracking (10 Points)

Proposals will also be evaluated on the demonstrated capacity for internal tracking of participant activity, organizational performance and spending. How will proposer track participant progress, service outcomes, and expenditures (including funds obligated)? Proposers should demonstrate a mechanism for broad internal program evaluation. Can the proposer identify specific program strategies that yield favorable outcomes for participants? What program components demonstrate the proposer's commitment to continuous improvement? Customer satisfaction? Dakota County also seeks strategies for effectively addressing customer complaints.

7. Leveraged Resources (10 Points)

Proposer should demonstrate ability to leverage additional funds and in-kind services for adult and dislocated worker programs using outside partnerships and/or internal economies of scale. Describe proposer's history of collaboration with other partners or across agency lines and the accrued benefits to program participants. How have connections with outside organizations and/or with proposer's own larger organization been utilized to broaden the scale of your service delivery? What resources, both monetary and in-kind, can proposer bring to these programs in Dakota County? Does proposer have connections to employers and community-based organizations in Dakota County?

Proposer should also demonstrate ability and willingness to locate in Dakota County's two CareerForce locations and to participate in infrastructure funding agreements.

In this category, proposals will be rated according to their demonstrated ability and willingness to bring resources to adult and dislocated worker programs in Dakota County. Value can be added to these programs both through a strategic use of partnerships with outside organizations and through economies of scale within a proposer's own organization. Proposers will total both monetary and in-kind resources that can be leveraged. A budget estimator sheet is attached.

8. Additional Items (15 points)

1. An organizational chart depicting reporting structure, staff roles, and the larger organization beyond the scope of adult and dislocated worker programs.
2. Copies of fiscal and program tracking tools for one month.
3. Job descriptions of staff members who will deliver services under the programs listed in this RFP.
4. One year of performance data.
5. A copy of your *current* insurance certificate.

Evaluation Results:

After a thorough review, the review panel recommended to award contracts with: HIRED and DEED. These providers are the current contracted providers.

Rationale of Recommended Vendor:

HIRED and DEED submitted a joint proposal which was the only proposal received and met all of the requirements from the evaluation criteria. HIRED and DEED have been long-time contracted vendors for these services.

WIOA Adult Program

Source: Federal funding through State Department of Employment and Economic Development

PY24 Dollar Amount: \$343,056 (\$260,036 (DC), \$83,020 (SC))

Purpose of Grant: To assist economically disadvantaged adults secure employment and become self-sufficient

Who is served/eligible: Individuals 18 or older who have unstable work histories and/or barriers to permanent employment

How served: Individual case management provides career and personal guidance

Providers: Scott County, HIRED and DEED Job Service

		QUANTITY	QUALITY
Process "input"	EFFORT	<i>How much did we do? (7/1/24-5/31/25)</i> Number Served = 80 New Enrollments = 41	<i>How well did we do it? (7/1/24-5/31/25)</i> Average Time in Program (Days) = 259.2 Exits = 37 total
		<i>Is anyone better off?</i>	
Product "output"	EFFECT	Program participants who obtained employment during the 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – Numerator =29; Denominator = 41 Program participants who obtained employment during the 4 th quarter after program exits (cohort 1/1/23-9/30/23) – Numerator = 26; Denominator = 41 Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – Numerator = 29; Denominator = 41 Credential Attainment Rate (cohort 7/1/23-9/30/23) – Numerator = 21; Denominator = 27	Percentage of program participants who obtained employment during 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – 70.7% (goal – 74%) Percentage of program participants who obtained employment during 4 th quarter after program exits (cohort 1/1/23-9/30/23) – 63.4.7% (goal – 73.5%) Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – \$10,334 (goal - \$7,500) Credential Attainment Rate – 77.8% (goal – 78%) *Successful Exits – 17 (46%) Average Wage at Placement & Percent Increase/Decrease - \$27.12 (+15.8%)
		* Successful exits include: Entered registered apprenticeship program; entered unsubsidized employment; found ineligible; started business/self-employed..	

WIOA Dislocated Worker (DW) Program

Source: Federal funding through State Department of Employment and Economic Development

PY24 Dollar Amount: \$573,755 (\$437,326 (DC), \$136,429 (SC))

Purpose of Grant: To provide case management services including support services and training opportunities for individual who lost their jobs through no fault of their own but because of adverse economic conditions that caused down-sizing, reductions in force, mergers/acquisitions, or plant closing.

Who is served/eligible: Unemployed or about to become unemployed based on an employer announcement and eligible for, or exhausted, an unemployment insurance claim.

How served: Individuals work one-on-one with a job counselor to explore re-employment options, training possibilities and develop a plan to gain new employment. This plan may allow retraining to upgrade existing skills or support a career change.

Providers: Scott County, HIRED and DEED Job Service

		QUANTITY	QUALITY
Process "input"	EFFORT	<i>How much did we do? (7/1/24-5/31/25)</i> Number Served = 128 New Enrollments = 71	<i>How well did we do it? (7/1/24-5/31/25)</i> Average Time in Program (Days) = 197.4 Exits = 56 total
		<i>Is anyone better off?</i>	
Product "output"	EFFECT	Program participants who obtained employment during the 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – Numerator = 19; Denominator = 23 Program participants who obtained employment during the 4 th quarter after program exits (cohort 1/1/23-9/30/23) – Numerator = 22; Denominator = 26 Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – Numerator = 19; Denominator = 23 Credential Attainment Rate (cohort 1/1/23-9/30/23) – Numerator = 15; Denominator = 16	Percentage of program participants who obtained employment during 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – 84.3% (goal – 80%) Percentage of program participants who obtained employment during 4 th quarter after program exits (cohort 1/1/23-9/30/23) – 84.6% (goal – 80%) Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-3/31/24) – \$19,049 (goal - \$15,000) Credential Attainment Rate – 93.8% (goal – 84.5%) *Successful Exits –40 (71%) Average Wage at Placement & Percent Increase/Decrease - \$44.61 (-5.6%)
		* Successful exits include: Entered registered apprenticeship program; entered unsubsidized employment; found ineligible; started business/self-employed..	



Board of Commissioners

Request for Board Action

Item Number: DC-4635

Agenda #: 10.4

Meeting Date: 6/24/2025

DEPARTMENT: Employment and Economic Assistance

FILE TYPE: Consent Action

TITLE

Authorization To Execute Grant Agreement For State Dislocated Worker Program Services And Execute Related Contracts

PURPOSE/ACTION REQUESTED

Authorize execution of a grant agreement with the Minnesota Department of Employment and Economic Development (DEED) to provide State Dislocated Worker (DW) Program Services and execute related contracts.

SUMMARY

The Workforce Innovation and Opportunity Act (WIOA) requires each Workforce Development Area (WDA) to submit an annual plan describing how employment and training services will be provided to eligible program participants. By Resolution No. 23-302 (July 18, 2023), the Dakota County Board of Commissioners authorized the execution of a grant agreement with DEED for employment and training programs in the Dakota-Scott WDA for the State DW program in the amount of \$1,384,786 for the period of July 1, 2023 through June 30, 2024, based on the allocation formula used by DEED, and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2023 through June 30, 2024.

The funding allocation for the State DW program for July 1, 2024 through June 30, 2025, is \$1,407,141 (\$1,066,613 Dakota County; \$340,528 Scott County). A Request for Proposals (RFP) was issued on March 1, 2024, in which one joint proposal was received from HIRED/DEED Job Service for services (Attachment: Solicitation Summary).

On June 20, 2025, the Dakota-Scott Workforce Development Board approved the execution of the grant agreement with DEED in an amount of \$662,657 (\$502,294 Dakota County; \$160,363 Scott County) and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2025 through June 30, 2026.

OUTCOMES

See Attachment: Performance Outcomes.

RECOMMENDATION

Staff recommends authorization to execute a grant agreement with DEED for employment and training programs in an amount of \$662,657 for the period of July 1, 2025 through June 30, 2026, and execution of a contract with DEED Job Service in an amount not to exceed \$100,000 and HIRED in an amount not to exceed \$100,000 for the period of July 1, 2025 through June 30, 2026.

EXPLANATION OF FISCAL/FTE IMPACTS

These costs are included in the 2025 Employment and Economic Assistance Budget. Any unspent funds in 2025 will be requested to be carried over to the 2026 budget. These contracts shall contain a provision that allows the County to immediately terminate the contracts in the event sufficient county, state, or federal funds are not appropriated at a level sufficient to allow payment of the amounts due.

- ☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the Workforce Innovation and Opportunity Act (WIOA) requires each Workforce Development Area (WDA) to submit an annual plan describing how employment and training services will be provided to eligible program participants; and

WHEREAS, by Resolution No. 23-302 (July 18, 2023), the Dakota County Board of Commissioners authorized the execution of a grant agreement with the Minnesota Department of Employment and Economic Development (DEED) for employment and training programs in the Dakota-Scott WDA for the State Dislocated Worker (DW) program in the amount of \$1,384,786 for the period of July 1, 2023 through June 30, 2024, based on the allocation formula used by DEED, and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2023 through June 30, 2024; and

WHEREAS, the funding allocation for the State DW program for July 1, 2024 through June 30, 2025, is \$1,407,141 (\$1,066,613 Dakota County; \$340,528 Scott County); and

WHEREAS, a Request for Proposals (RFP) was issued on March 1, 2024, in which one joint proposal was received from HIRED/DEED Job Service for services; and

WHEREAS, on June 20, 2025, the Dakota-Scott Workforce Development Board approved the execution of the grant agreement with DEED in an amount of \$662,657 (\$502,294 Dakota County; \$160,363 Scott County) and execution of contracts with DEED Job Service and HIRED for the period of July 1, 2025 through June 30, 2026.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a grant agreement with the Minnesota Department of Employment and Economic Development (DEED) to provide State Dislocated Worker Program Services in an amount of \$662,657 for the period of July 1, 2025 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That unless the grant program requirements change, the Community Services Director is hereby authorized to amend the grant to extend the grant term up to two years after initial expiration date, accept additional grant funds, and continue grant-funded full-time equivalents, consistent with County contracting policies, and inclusion of grant funds in future yearly Recommended and Approved Budgets, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract with DEED Job Service in an amount not to

exceed \$100,000 and with HIRED in an amount not to exceed \$100,000 for the period of July 1, 2025 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Community Services Director is hereby authorized to amend said contracts, consistent with the amount budgeted, to alter the contract amount and the contract term up to one year after initial expiration date, consistent with County contracting policies, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the contracts shall contain a provision that allows the County to immediately terminate the contracts in the event sufficient funds from county, state, or federal sources are not appropriated at a level sufficient to allow payment of the amount due.

PREVIOUS BOARD ACTION

23-302; 07/18/23

ATTACHMENTS

Attachment: Solicitation Summary

Attachment: Performance Outcomes

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACTS

Department Head: Nadir Abdi

Author: Jill Pittelkow

Solicitation Summary for Employment Services for Dislocated Worker Program and Workforce Investment Opportunity Act (WIOA) Adult Program RFP

Date of Solicitation: March 1, 2024

Number of Proposals Received: 1 (joint proposal from HIRED/DEED)

Review Team Agencies: Dakota Scott Workforce Investment Board

Services Description: This RFP is issued to solicit a contractor or contractors to provide comprehensive employment and training services authorized under both Title I of the Federal Workforce Investment Opportunity Act (Public Law 105-220) and the State Dislocated Worker Program (MN Statutes 116L.17). Initial awards under this RFP will reflect the estimated amount of Federal and State funding to be received for the period July 1, 2024 through June 30, 2025. Funds for the years following will be allocated to the Workforce Service Areas (WSA) by the State of Minnesota to the service provider(s) selected through this RFP process. This subsequent allocation of funds is dependent on the availability of Federal and State Adult and Dislocated Worker funds, provider effectiveness, and demonstrated need for services offered.

The Dakota County Workforce Development Board (WDB) issues this Request for Proposals (RFP) to solicit providers for services to workers dislocated from employment lay-offs of fewer than 50 individuals from a single workplace as well as to unemployed or underemployed adults who are eligible to receive core, intensive and training services under Title I of the Workforce Investment Act. These services are funded by an allocation formula which apportions federal and state monies to WSA.

Dakota County intends to designate one or more service providers for a period up to five years. Proposals must reflect an ability to provide all services designated under this RFP either through the proposer's organization alone or with the proposer and identified subcontractors.

Primary Deliverables:

This RFP is issued to solicit a contractor or contractors to provide comprehensive employment and training services for three distinct programs with three distinct funding streams:

- WIOA Adult services as required under the Workforce Investment Opportunity Act with an estimated annual funding of \$325,000.
- Federal Dislocated Worker services as required under the Workforce Investment Act with an estimated annual funding of \$450,000.

- State Dislocated Worker services as required under the Minnesota Dislocated Worker Program with an estimated annual funding of \$700,000.

These funding projections are subject to change, consistent with final allocation levels established by the State of Minnesota. Dakota County seeks proposals that include service provision for all three programs. An estimated 500 individuals will be served across all programs depending on funding levels.

Dakota County will enter into a per participant, performance-based contract with each successful proposer. Contract language will include a work statement outlining program deliverables, State and Federal performance standards and WSA performance measures.

Solicitation Selection Criteria:

1. Program Design (25 Points)

Provide a concise description of the program design. WIOA Adult and WIOA and State Dislocated Worker program design elements must be in conformance with the Workforce Innovation and Opportunity Act (WIOA) of 2014 and MN Statutes 116L.17 and should include at a minimum the following services:

- Determination of eligibility
- Assessment of skills, interests, aptitudes, abilities and supportive service needs
- Short-term pre-vocational services, including employability skills upgrades and referrals to appropriate employability and soft skills training
- Provision of labor market information
- Provision of information on filing and maintaining Unemployment Insurance claims
- Provision of career counseling
- Direction to appropriate long and short-term training opportunities, entrepreneurial training and assistance with the financial aid process
- Assistance with job placement, referrals, including apprenticeships and other work experience
- Follow-up services up to 1 year.

2. Knowledge of Statutes and Mandated Programs (10 Points)

Describe proposer's current model of recruitment, outreach, eligibility determination, and case management. This model must reflect the intention of WIOA and its programmatic requirements as well as the state-defined purpose of adult and dislocated worker programs. Show evidence of knowledge of adult and dislocated worker employment and training programs, their legislative requirements as well as best practices.

Under this category, proposals will be rated on evidence of knowledge of WIOA and its provisions for services for adults and dislocated workers and State practices and requirements for dislocated worker programs. Proposers should describe a model for recruitment, outreach, orientation and enrollment, that reflects an efficient cycle time (specify number of weeks) from first contact to first service and that demonstrates understanding of eligibility requirements in all programs.

Participant access to staff should be easy and direct. Components of the case management model must demonstrate mandatory requirements as well as reflect the proposers understanding of best industry practices. Strategies for follow up should harmonize both customer-service and state-mandated considerations.

3. Service Delivery Experience (10 Points)

Describe history of providing WIOA adult and dislocated worker services to a broad range of individuals in multiple employment and training programs for program participants.

Demonstrate history of achieving or exceeding negotiated outcomes, mindfulness of customer satisfaction issues and providing culturally appropriate services. Describe history of providing services to Dakota County residents and/or connections with employers and community-based organizations in Dakota County. Describe innovative practices that have shown or can be expected to show positive outcomes for adult and dislocated worker clients.

Under this category, proposals will be rated according to their organization's current and proposed service delivery model and history of representing and providing culturally appropriate services adult and dislocated worker services to a broad range of people and innovation. Proposers should discuss how the current model provides culturally appropriate services and if they would modify or make any changes to their current model. Proposers should also demonstrate a history of offering these programs to participants over the course of at least 3 years. Evidence of meeting and exceeding performance standards is sought.

4. Strategies for Retraining (10 Points)

Proposers must also describe a history of assisting participants with appropriate training opportunities as a part of achieving employment goals. How will eligibility for training be determined? How broad is the proposer's knowledge of training opportunities and what strategies are in place to maintain current knowledge of such opportunities? How are training expenditures determined?

5. Organizational Capacity (10 Points)

Proposers should demonstrate capacity to operate adult and dislocated worker programs for a minimum of 200 individuals depending on funding levels. How are staff trained? How are problems solved? What internal mechanism will the organization employ for coping with change, expanding and contracting capacity? What mechanism will provide for internal evaluation of program effectiveness? What service provision or case management elements most directly influence program outcomes?

In this category, proposals will be rated according to the demonstrated ability to manage adult and dislocated worker programs. It is in the best interest of participants served in these programs in Dakota County to receive services in the CareerForce locations; the ability and willingness to locate staff and services in these CareerForce locations is one key to a successful proposal.

Additionally, the proposer must show a strategy for developing staff as well as supporting and managing change. Adapting to fluctuations in caseload is essential for the successful proposer as are staff qualifications and experience.

6. Program Management and Tracking (10 Points)

Proposals will also be evaluated on the demonstrated capacity for internal tracking of participant activity, organizational performance and spending. How will proposer track participant progress, service outcomes, and expenditures (including funds obligated)? Proposers should demonstrate a mechanism for broad internal program evaluation. Can the proposer identify specific program strategies that yield favorable outcomes for participants? What program components demonstrate the proposer's commitment to continuous improvement? Customer satisfaction? Dakota County also seeks strategies for effectively addressing customer complaints.

7. Leveraged Resources (10 Points)

Proposer should demonstrate ability to leverage additional funds and in-kind services for adult and dislocated worker programs using outside partnerships and/or internal economies of scale. Describe proposer's history of collaboration with other partners or across agency lines and the accrued benefits to program participants. How have connections with outside organizations and/or with proposer's own larger organization been utilized to broaden the scale of your service delivery? What resources, both monetary and in-kind, can proposer bring to these programs in Dakota County? Does proposer have connections to employers and community-based organizations in Dakota County?

Proposer should also demonstrate ability and willingness to locate in Dakota County's two CareerForce locations and to participate in infrastructure funding agreements.

In this category, proposals will be rated according to their demonstrated ability and willingness to bring resources to adult and dislocated worker programs in Dakota County. Value can be added to these programs both through a strategic use of partnerships with outside organizations and through economies of scale within a proposer's own organization. Proposers will total both monetary and in-kind resources that can be leveraged. A budget estimator sheet is attached.

8. Additional Items (15 points)

1. An organizational chart depicting reporting structure, staff roles, and the larger organization beyond the scope of adult and dislocated worker programs.
2. Copies of fiscal and program tracking tools for one month.
3. Job descriptions of staff members who will deliver services under the programs listed in this RFP.
4. One year of performance data.
5. A copy of your *current* insurance certificate.

Evaluation Results:

After a thorough review, the review panel recommended to award contracts with: HIRED and DEED. These providers are the current contracted providers.

Rationale of Recommended Vendor:

HIRED and DEED submitted a joint proposal which was the only proposal received and met all of the requirements from the evaluation criteria. HIRED and DEED have been long-time contracted vendors for these services.

State Dislocated Worker (DW) Program

Source: State Department of Employment and Economic Development. The State Dislocated Worker program is funded wholly through an employer tax, currently set at .10% of payroll if 50 or more state employees.

PY24 Dollar Amount: \$1,407,141 (\$1,066,613 (DC), \$340,528 (SC))

Purpose of Grant: To provide case management services including support services and training opportunities for individual who lost their jobs through no fault of their own but because of adverse economic conditions that caused down-sizing, reductions in force, mergers/acquisitions, or plant closing.

Who is served/eligible: Unemployed or about to become unemployed based on an employer announcement and eligible for, or exhausted, an unemployment insurance claim.

How served: Individuals work one-on-one with a job counselor to explore re-employment options, training possibilities and develop a plan to gain new employment. This plan may allow retraining to upgrade existing skills or support a career change.

Providers: Scott County, HIRED and DEED Job Service

QUANTITY		QUALITY	
EFFORT	How much did we do? (7/1/24-5/31/25) Number Served = 3411 New Enrollments = 216	How well did we do it? (7/1/24-5/31/25) Average Time in Program (Days) = 225.7 Exits = 170 total	
	Is anyone better off?		
EFFECT	Program participants who obtained employment during the 2 nd quarter after program exits (cohort 7/1/23-12/31/23) – Numerator =80; Denominator = 93	Percentage of program participants who obtained employment during 2 nd quarter after program exits (cohort 7/1/23-12/31/23) – 86% (goal – 77%)	
	Program participants who obtained employment during the 4 th quarter after program exits (cohort 1/1/23-6/30/23) – Numerator = 42; Denominator = 52	Percentage of program participants who obtained employment during 4 th quarter after program exits (cohort 1/1/23-6/30/23) – 80.8% (goal – 80%)	
	Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-12/31/23) – Numerator = 80; Denominator = 93	Median earnings of participants in 2 nd quarter after program exits (cohort 7/1/23-12/31/23) – \$15,762 (goal - \$15,500)	
	Credential Attainment Rate (cohort 1/1/23-6/30/23) – Numerator = 21; Denominator = 25	Credential Attainment Rate (cohort 1/1/23-3/31/23) – 84% (goal – 84.5%)	
		*Successful Exits – 130 (76%)	
		Wage at Placement: \$47.42; 15% increase from Wage at Entrance	
* Successful exits include: Entered registered apprenticeship program; entered unsubsidized employment; found ineligible; started business/self-employed..			



Board of Commissioners

Request for Board Action

Item Number: DC-4570

Agenda #: 10.5

Meeting Date: 6/24/2025

DEPARTMENT: Social Services-Housing & Community Resources

FILE TYPE: Consent Action

TITLE

Authorization To Execute Contract Amendment With Dakota Woodlands For Emergency Shelter Services For Adults With Disabilities

PURPOSE/ACTION REQUESTED

Authorize execution of contract amendment with Dakota Woodlands for emergency shelter services for adults with disabilities.

SUMMARY

Dakota County submitted a request in 2021 to the Minnesota Department of Human Services (DHS) to consider, under the authority of Minn. Stat. 256I.05, subd. 11, a cost-neutral transfer from the Housing Support funds to Dakota County to provide emergency shelter beds for people with disabilities experiencing homelessness.

Dakota County has contracted with Dakota Woodlands since 2021 to provide emergency shelter for 22 adults with disabilities using these Cost Neutral Transfer funds.

Shelter services at Dakota Woodlands include the provision of emergency shelter, food, and support services for adults with disabling conditions who are experiencing homelessness; coordination with County staff for referrals, services, and housing search; and entering all households into the Client Track data management system.

By Resolution No. 24-317 (June 25, 2024), the Dakota County Board of Commissioners authorized execution of DHS Intergovernmental Transfer agreement with DHS in an amount of \$940,513.78 and acceptance of remaining years' allocation through June 30, 2027, and approved execution of a contract with Dakota Woodlands to provide emergency hotel shelter services from July 1, 2024 through July 30, 2025.

In January 2025, staff conducted a solicitation for the emergency shelter services and Dakota Woodlands was the only proposal received and was selected as the most qualified agency to perform the emergency shelter services (Attachment: Solicitation Summary).

OUTCOMES

How Much?

- 84 adults received shelter and supportive services between May 1, 2024 and May 1, 2025.
- 60 adults entered the shelter between May 1, 2024 and May 1, 2025.
- 61 adults exited the shelter between May 1, 2024 and May 1, 2025.

How Well?

- Dakota Woodlands met 100 percent compliance with Housing Services Provider Standards.

Is Anyone Better Off?

- 44 adults exited the shelter to permanent housing between May 1, 2024 and May 1, 2025.
- Average length of stay was 142 days for adults who exited the shelter during this time period.
- Median length of stay was 104 days for adults who exited the shelter during this time period.

RECOMMENDATION

Staff recommends Board authorization to execute a contract amendment with Dakota Woodlands for emergency shelter services in a not to exceed amount of \$761,000 and to extend the period/term to June 30, 2026.

EXPLANATION OF FISCAL/FTE IMPACTS

This contract is funded utilizing DHS Cost Neutral grant funds and is included in the 2025 Social Services Budget and will be included in the 2026 County Manager's Recommended Budget.

- | | | |
|--|---|--------------------------------|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | <input type="checkbox"/> New FTE(s) requested | |

RESOLUTION

WHEREAS, Dakota County submitted a request in 2021 to the Minnesota Department of Human Services (DHS) to consider, under the authority of Minn. Stat. 256I.05, subd. 11, a cost-neutral transfer from the Housing Support funds to Dakota County to provide emergency shelter beds for people with disabilities experiencing homelessness; and

WHEREAS, Dakota County has contracted with Dakota Woodlands since 2021 to provide emergency shelter for 22 adults with disabilities using these Cost Neutral Transfer funds; and

WHEREAS, shelter services at Dakota Woodlands include: the provision of emergency shelter, food, and support services for adults with disabling conditions who are experiencing homelessness; coordination with County staff for referrals, services, and housing search; and entering all households into the Client Track data management system; and

WHEREAS, by Resolution No. 24-317 (June 25, 2024), the Dakota County Board of Commissioners authorized execution of DHS Intergovernmental Transfer agreement with DHS in an amount of \$940,513.78 and acceptance of remaining years' allocation through June 30, 2027, and approved execution of a contract with Dakota Woodlands to provide emergency hotel shelter services from July 1, 2024 through July 30, 2025; and

WHEREAS, in January 2025, staff conducted a solicitation for the emergency shelter services and Dakota Woodlands was the only proposal received and was selected as the most qualified agency to perform the emergency shelter services; and

WHEREAS, staff recommends Board authorization to execute a contract amendment with Dakota Woodlands for emergency shelter services in an amount not to exceed \$761,000 and to extend the period/term to June 30, 2026.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Community Services Director to execute a contract amendment with Dakota Woodlands to add \$380,056.20 to the current not to exceed contract amount of \$380,056.20 for a new not to exceed amount of \$760,112.40 and extend the term an additional year, for a new term of July 1, 2024 through June 30, 2026, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Community Services Director is hereby authorized to amend said contract, consistent with the amount budgeted, to alter the contract amount and the contract term up to one year after initial expiration date, consistent with County contracting policies, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the contract shall contain a provision that allows the County to immediately terminate the contract in the event sufficient funds from county, state, or federal sources are not appropriated at a level sufficient to allow payment of the amount due.

PREVIOUS BOARD ACTION

24-317; 06/25/24

ATTACHMENTS

Attachment: Solicitation Summary

BOARD GOALS

- ☒ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACTS

Department Head: Emily Schug

Author: Steve Thronson

Solicitation Summary

Date of Solicitation: January 21, 2025

Number of Proposals Received: 1

Review Team Agencies: Dakota County Housing Team - Social Services

Services Description: Provide emergency shelter services for people with disabling conditions in Dakota County who reside at Contractor's shelter and meet eligibility requirements of target group.

Primary Deliverables:

1. Provision of emergency shelter, food, and support services for adults with disabling conditions who are experiencing homelessness.
2. Coordination with County staff for referrals, services, and housing search.
3. Entering all households into the Client Track data management system.

Solicitation Selection Criteria:

1. Did the respondent submit all proposal requirements?
2. Description of program approach/design with details on proposed goals.
3. Describe how you would provide the services you are proposing.
4. Describe your experience providing the services.
5. How will your agency meet the proposed outcome measures?
6. Proposed staffing plan to deliver the services.
7. Creative ideas to expand or enhance the value of your services.

Evaluation Results:

After a thorough review, the review panel recommended to award a contract with Dakota Woodlands to provide shelter services to adults with disabilities.

Rationale of Recommended Vendor:

Dakota Woodlands successfully proposed how they will be able to provide these services in Dakota County. They have a flexible program model with customized solutions. Proven successful outcomes in previous service provided. Creative ideas to enhance the program.



Board of Commissioners

Request for Board Action

Item Number: DC-4182

Agenda #: 11.1

Meeting Date: 6/24/2025

DEPARTMENT: Parks

FILE TYPE: Consent Action

TITLE

Authorization To Award Native Resource Preservation’s Proposal And Execute Contract With Native Resource Preservation For Miesville Ravine Park Reserve Vegetation Management

PURPOSE/ACTION REQUESTED

Authorize awarding Native Resource Preservation’s proposal and the execution of a contract with them for vegetation management at Miesville Ravine Park Reserve (MRPR) from date of contract execution to May 31, 2026, with the option to extend the contract two additional 12-month terms.

SUMMARY

Background:

Dakota County’s Natural Resource Management System Plan (NRMSP) was adopted by Resolution No. 17-274 (May 9, 2017). The NRMSP identifies the need to maintain restored areas perpetually to protect the initial investment made to restore the area and to “ensure that the plant community and wildlife continue on a trajectory toward greater ecological health.” Dakota County hires contractors to maintain restored areas in parks via tasks such as removal of invasive species and prescribed burns to meet NRMSP goals. Staff have recognized increased efficiency and quality of work when one contractor has a vegetation management contract for consecutive years. To capitalize on that trend, vegetation management contracts will include the option to extend the contract for up to two additional terms.

Contract information:

A request for proposals (RFP) was prepared and released on May 16, 2025. Best value contracting was used to evaluate and award this RFP. The submitted proposals were evaluated on total cost, performance on previous similar projects, proposed project approach, quality control, project team qualifications, and completeness of proposal. The following proposals were received by the May 30, 2025, deadline.

<u>Bidder</u>	<u>Total Base Quote Amount</u>
Native Resource Preservation	\$175,280.00
Resource Environmental Solutions	\$184,773.50
Landbridge Ecological	\$200,878.90
Minnesota Native Landscapes	\$226,298.50

The proposal evaluation team scored each proposal and selected Native Resource Preservation.

The RFP stipulated that bidders provide rates for restoration tasks to be performed at the direction of

Dakota County, as needed. The RFP stated, "Preliminary task estimates have been made for evaluation purposes only. This estimate is not to be interpreted as any form of a commitment to an agreed-to quantity of work. Contractor will be paid for actual hours/acres of work on the site, which may be more or less than the estimates provided. The contract will be set up not to exceed \$375,000." Task estimates were based on a one-year term.

The base quote includes herbicide application, spot mowing, hand seeding, broadcast seeding, hand weeding, brush removal, brush pile burning, and prescribed burning in MRPR. Alternate tasks include planting, watering, forestry mowing, establishment mowing, and more. There is a need to implement alternate tasks, but the level of utilization will be determined by the project manager based on specific site and weather conditions. The initial contract term will end May 31, 2026, with the option to extend the contract through two additional one-year terms ending May 31, 2028. Hourly or per-acre rates will increase by three percent for each contract extension.

Contract expenditures are predicted to be \$125,000 per year with a contract maximum of \$375,000.

RECOMMENDATION

Staff recommends awarding Native Resource Preservation's proposal and authorizing the execution of a contract with them for 2025 MRPR vegetation management, with the option to extend the contract for two additional years at a contract maximum of \$375,000.

EXPLANATION OF FISCAL/FTE IMPACTS

Adequate funds for the initial contract term from the date of execution to May 31, 2026, totaling \$125,000, are available within the 2025 Adopted Parks Natural Resources Base Fund Budget.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, by Resolution No. 17-274 (May 23, 2017), the County Board adopted the Dakota County Natural Resource Management System Plan (NRMSP); and

WHEREAS, the NRMSP identifies the need to maintain restored areas perpetually to protect the initial investment made to restore the area; and

WHEREAS, on May 16, 2025, the County issued a Request for Proposals (RFP) for the Miesville Ravine Park Reserve Vegetation Management project; and

WHEREAS, best value contracting was used to evaluate and award this RFP; and

WHEREAS, the proposal evaluation team scored each proposal and selected Native Resource Preservation; and

WHEREAS, the RFP stipulated that the initial contract term would expire on May 31, 2026; and

WHEREAS, the RFP stipulated that the contract could be extended for up to two additional 12-month terms ending May 31, 2028; and

WHEREAS, the hourly or per-acre rates will increase by three percent for each contract extension; and

WHEREAS, the RFP stipulated that the total contract amount would be set up to not exceed \$375,000; and

WHEREAS, adequate funds for the initial contract terms are available within the 2025 Adopted Parks Natural Resources Base Fund Budget; and

WHEREAS, staff recommends executing the contract with Native Resource Preservation.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Physical Development Director to execute a contract with Native Resource Preservation for the Miesville Ravine Park Reserve Vegetation Management project to manage natural areas of Miesville Ravine Park Reserve through May 31, 2026, with the option to extend the contract for up to two additional 12-month terms until May 31, 2028, in a total amount not to exceed \$375,000, subject to approval by the County Attorney's Office as to form.

PREVIOUS BOARD ACTION

17-274; 05/23/17

ATTACHMENTS

Attachment: None

BOARD GOALS

- | | |
|---|---|
| <input type="checkbox"/> A Great Place to Live | <input checked="" type="checkbox"/> A Healthy Environment |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Niki Geisler

Author: Scott Hagen



Board of Commissioners

Request for Board Action

Item Number: DC-4546	Agenda #: 11.2	Meeting Date: 6/24/2025
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DEPARTMENT: Facilities Management
FILE TYPE: Consent Action

TITLE
Authorization To Reject All Bids For Robert Trail Library Envelope Improvements Project

PURPOSE/ACTION REQUESTED
Authorize the rejection of all bids to complete construction repairs at Robert Trail Library in Rosemount, MN.

SUMMARY
Robert Trail Library was built in 2009 and has been experiencing issues with leaking soffits in the spring. Dakota County Capital Projects Management staff worked with BKV Group architects to identify the problem and devise a fix. The building was designed and built without a complete air barrier at the perimeter of the building. So, warmer, humid air inside the building is escaping through the perimeter clerestory walls and migrating out to the soffits during the winter. Frozen condensation within the cold soffits then thaws in the spring and causes rot and water damage issues. Completion of the air barrier, replacement of the soffits, sealing of exposed wood beam ends, and repair of a leaking section of roofing are all necessary improvements at the building’s envelope.

Bid documents were prepared by staff with the professional design support of BKV Group. The project was formally advertised, and competitive bids were received on May 15, 2025. Four bids were received, with the bids as follows:

<u>Bidder:</u>	<u>Total Amount:</u>
Equity Builders & Construction Services, Rosemount, MN	\$338,750
Morcon Construction Co., Inc., Fridley, MN	\$471,425
Maertens-Brenny Construction Company, Minneapolis, MN	\$482,600
Schreiber Mullaney Construction, St. Paul, MN	\$499,890

All of the bids received were complete, included a bid bond, and acknowledged the single Addendum. Unfortunately, all of the bids also exceed the estimated construction cost of \$275,000 for this project.

RECOMMENDATION
Staff recommends rejecting all bids. Staff will revise and reduce the scope of the project to align it with the prior construction cost estimate.

EXPLANATION OF FISCAL/FTE IMPACTS
Prior Facilities CIP budgets did not include funding a project to repair envelope issues with Robert

Trail Library. Staff had identified the need for these repairs but believes that a reduced project scope to align with the estimated construction cost is necessary before any reallocation of funding to create a new Robert Trail Library Envelope Improvements project.

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, Robert Trail Library has building envelope repairs that are needed; and

WHEREAS, the bid document and specifications were prepared by County staff and BKV Group; and

WHEREAS, four competitive bids were received on May 15, 2025; and

WHEREAS, the received bids exceeded the estimated construction cost; and

WHEREAS, staff will work to reformulate and resolicit the work to a better outcome in the future.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the rejection of all bids received on May 15, 2025, for the Robert Trail Library Envelope Improvements project in Rosemount, MN.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Mike Lexvold

Author: Mike Wiese



Board of Commissioners

Request for Board Action

Item Number: DC-4437

Agenda #: 11.3

Meeting Date: 6/24/2025

DEPARTMENT: Environmental Resources

FILE TYPE: Consent Action

TITLE

Authorization To Amend Joint Powers Agreement With City Of Lakeville To Operate Residential Food Scraps Drop-Off Site

PURPOSE/ACTION REQUESTED

Authorize execution of a joint powers agreement (JPA) amendment with the City of Lakeville for continued operations of the residential food scraps drop-off site located at the Lakeville Water Treatment Facility (Attachment: First Amendment to JPA).

SUMMARY

Metropolitan counties are responsible for waste management policy and programs (Minn. Stat. § 115A.551). By Resolution No. 18-493 (September 18, 2018), the Dakota County Board of Commissioners (County Board) adopted the 2018-2038 Solid Waste Master Plan (County Waste Plan). The County Waste Plan includes a strategy to expand opportunities for residential food scraps recovery and a tactic to co-develop and provide assistance for residential food scraps drop-off sites (formally known as organics drop-off sites) with municipalities until curbside organics collection is widely available. By Resolution No. 24-514 (October 29, 2024), the County Board approved submittal of a revised draft County Waste Plan (2024-2044) to the Minnesota Pollution Control Agency for their approval. The draft plan includes a tactic for continued collaboration and assistance for residential food scraps drop-off sites with municipalities. The plan also includes a strategy for curbside organics collection to be available in suburban areas by 2030.

Dakota County receives Select Committee on Recycling and the Environment (SCORE) funds from the State of Minnesota to implement landfill abatement programs. The County is required to expend a portion of the State funds on organics programming (Minn. Stat. § 115A.557). Since 2016, using allocated SCORE funds, residential food scraps drop-off sites have been successfully implemented at 11 locations in the county with over 11,500 registered households.

Dakota County and the City of Lakeville executed a JPA in 2019 for a six-year term to construct and operate a residential food scraps drop-off site at the Lakeville Water Treatment Facility, 18400 Ipava Avenue, Lakeville. The JPA provided reimbursement to the City of Lakeville for drop-site enclosure construction and provides recurring compostable bag costs, organics hauling, and tip fees. The JPA expires December 31, 2025. The Environmental Resources Department and the City of Lakeville have expressed mutual interest in amending the JPA for continued operations for an additional five-year term (2026-2030).

An amendment to the JPA is necessary to account for continued reoccurring operational costs during the proposed term. Amending the JPA requires County Board approval. The existing JPA budget for reimbursement to the City of Lakeville was \$97,000 over the six-year term. The proposed \$73,000 JPA amendment will increase the budget to \$170,000 over the 11-year term of 2019-2030 (Attachment: Allocated JPA Funding).

RECOMMENDATION

Staff recommends executing a budget and term amendment to the JPA with the City of Lakeville in the amount of \$73,000, for a maximum budget of \$170,000 over the 11-year term, for continued operations of the residential food scraps drop-off site at the Lakeville Water Treatment Facility.

EXPLANATION OF FISCAL/FTE IMPACTS

Dakota County's total share of the cost of the JPA with the amendment is projected to be \$170,000. The Environmental Resources Operating Budget includes funds to provide the County's food scraps drop-off program using State SCORE funding.

☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, Minn. Stat. § 471.59 authorizes local governmental units to jointly or cooperatively exercise any power common to the contracting parties; and

WHEREAS, Dakota County and the City of Lakeville are governmental units as that term is defined in Minn. Stat. § 471.59; and

WHEREAS, Metropolitan counties are responsible for waste management policy and programs (Minn. Stat. § 115A.551); and

WHEREAS, by Resolution No. 18-493 (September 18, 2018), the Dakota County Board of Commissioners (County Board) adopted the 2018-2038 Solid Waste Master Plan (County Waste Plan); and

WHEREAS, the County Waste Plan includes a tactic to co-develop and provide assistance for residential food scraps drop-off sites with municipalities until curbside organics collection is widely available; and

WHEREAS, by Resolution No. 24-514 (October 29, 2024), the County Board approved submittal of a revised draft 2024-2044 County Waste Plan to the Minnesota Pollution Control Agency for their review; and

WHEREAS, the draft County Waste Plan includes a strategy for curbside organics collection to be available in suburban areas by 2030; and

WHEREAS, the draft County Waste Plan includes a tactic for continued collaboration and assistance for residential food scraps drop-off sites with municipalities; and

WHEREAS, the County receives Select Committee on Recycling and the Environment (SCORE)

funds from the State of Minnesota to implement landfill abatement programs; and

WHEREAS, Minn. Stat. § 115A.557 requires the County to use a portion of the State SCORE funds on organics programming; and

WHEREAS, State-allocated SCORE funds are used for residential food scraps drop-off sites at 11 locations in the County; and

WHEREAS, by Resolution No. 19-576 (June 18, 2019), Dakota County and the City of Lakeville executed a joint powers agreement (JPA) to construct and operate a residential food scraps drop-off site (formally known as organics drop-off site) until December 31, 2025; and

WHEREAS, due to several factors, including initial JPA term limits and continued operational costs, an amended JPA is necessary to continue operations; and

WHEREAS, the original JPA with the City of Lakeville was signed for \$97,000; and

WHEREAS, the proposed amendment to the JPA in the amount of \$73,000 requires County Board approval and will bring the amended JPA maximum to a total of \$170,00 over the 11-year term (2019-2030); and

WHEREAS, staff recommends executing an amendment to the existing JPA with the City of Lakeville for continued operations at the residential food scraps drop-off site through December 31, 2030, for a maximum amount of \$170,000; and

WHEREAS, the Environmental Resources Operating Budget includes funds to provide the County's food scraps drop-off program using State SCORE funds.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorize the Physical Development Director to execute a joint powers agreement amendment with the City of Lakeville for residential food scraps drop-site operations through December 31, 2030, in an amount not to exceed \$170,000 for the total joint powers agreement, subject to the approval of the County Attorney's Office to form.

PREVIOUS BOARD ACTION

19-576; 06/18/19

18-493; 09/18/18

24-514; 10/29/24

ATTACHMENTS

Attachment: First Amendment to JPA

Attachment: Allocated JPA Funding

BOARD GOALS

- ☐ Thriving People ☒ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Nikki Stewart

Author: Renee Burman

**FIRST AMENDMENT TO
JOINT POWERS AGREEMENT
BETWEEN THE COUNTY OF DAKOTA AND
THE CITY OF LAKEVILLE
TO CONSTRUCT AND OPERATE A RESIDENTIAL ORGANICS DROP-OFF SITE**

WHEREAS, effective August 9, 2019, the County of Dakota (County) and City of Lakeville ("Municipality") entered into a Joint Powers Agreement ("JPA") for the construction and operation of a residential food scraps drop-off site (formally known as organics drop-off site).

WHEREAS, the parties desire to amend the JPA to provide for an additional five (5) year term and reimbursement funding for the Municipality to continue operating the residential food scraps drop-off site during the term of the JPA; and

WHEREAS, the JPA provides that any amendments shall be valid only when expressed in writing and duly signed by authorized representatives of both parties.

NOW, THEREFORE, in consideration of the mutual covenants contained herein the parties agree as follows:

1. To amend Section 3 TERM to continue in effect until **December 31, 2030**.
2. To amend Section 6.1 FUNDING AMOUNT to increase the allocated reimbursement funding for the Municipality by \$73,000, for a total amount not to exceed **\$170,000** as set forth in Exhibit 1, as amended.
3. To replace Exhibit 1 with the following:

Exhibit 1
Allocated Funds
Eleven (11) – Year Term
Anticipated reimbursement amount for the City of Lakeville Food Scrap Drop-Off Site

Item	Original JPA Allocation (2019 - 2025)	Amendment Increase (2026 - 2030)	Total Cost (2019 - 2030)
Enclosure Construction	\$45,384.50	\$0.00	\$45,384.50
Equipment and Supplies	\$1,237.00	\$0.00	\$1,237.00
Certified Compostable Bags	\$27,500.00	\$36,200.00	\$63,700.00
Hauling – Collection & Disposal	\$22,878.50	\$36,800.00	\$59,678.50
Total Reimbursement Amount	\$97,000.00	\$73,000.00	\$170,000.00

4. All other terms of the JPA between the County and City shall remain in full force and effect unless otherwise amended or terminated in accordance with law or the terms of the Contract.
5. In any case where this Amendment conflicts with the original JPA, this Amendment shall govern.

Remainder of this page intentionally left blank. Signature page follows.

DAKOTA COUNTY

Georg T. Fischer, Director
Physical Development Division
Date of Signature: _____

CITY OF LAKEVILLE

Luke Hellier, Mayor
Date of Signature: _____

Attest: _____
Ann Orlofsky, City Clerk
Date of Signature: _____

APPROVED AS TO FORM:

Assistant County Attorney Date
KS-
County Board Res. No.

**Joint Powers Agreement Amendment Allocated Funds
Eleven (11) – Year Term**

Anticipated Reimbursement Amount for the City of Lakeville Food Scraps Drop-Off Site

	Original JPA Allocation (2019-2025)	Amendment Increase (2026-2030)	Amended JPA Allocation (2019-2030)
Enclosure Construction	\$45,384.50	\$0.00	\$45,384.50
Equipment and Supplies	\$1,237.00	\$0.00	\$1,237.00
Compostable Bags – Participant Use	\$27,500.00	\$36,200.00	\$63,700.00
Hauling – Collection and Composting Fees	\$22,878.50	\$36,800.00	\$59,678.50
Total Reimbursement Amount	\$97,000.00	\$73,000.00	\$170,000.00



Board of Commissioners

Request for Board Action

Item Number: DC-4476

Agenda #: 11.4

Meeting Date: 6/24/2025

DEPARTMENT: Environmental Resources

FILE TYPE: Consent Action

TITLE

Authorization To Change Financial Eligibility Criteria For The Dakota County Safe Drinking Water For Private Well User Grant

PURPOSE/ACTION REQUESTED

Authorize changes to the financial eligibility criteria for the Dakota County Safe Drinking Water for Private Well Users Grant. Staff proposes to add a 50 percent cost-share grant option for private well users who do not meet low-income criteria.

SUMMARY

In July 2024, Dakota County received a \$100,000 Clean Water Fund grant from the Minnesota Department of Health (MDH) to help ensure safe drinking water for private well users. Private well users in the county are eligible for financial assistance to address drinking water quality concerns in their private wells. The Dakota County Safe Drinking Water for Private Well Users Grant (Grant) <https://www.co.dakota.mn.us/Environment/WaterResources/WellsDrinkingWater/Pages/safe-drinking-water-grant.aspx> provides funding to eligible landowners or renters to repair, reconstruct, or replace a well or treat drinking water supplies that are contaminated with arsenic, manganese, nitrate, coliform bacteria, or lead.

The Grant currently provides up to 100 percent financial assistance to Dakota County residents who:

- 1) Use well water as their primary source of drinking water;
- 2) Meet "low-income" criteria for the Minneapolis - St. Paul - Bloomington, Metro Area as defined by the US Department of Agriculture Rural Development <https://www.rd.usda.gov/files/RD-DirectLimitMap.pdf> guidelines; and
- 3) Exceed a MDH drinking water guideline for arsenic, manganese, nitrate, lead, or coliform bacteria.

Staff conducted direct outreach to over 300 private well users in Dakota County with known exceedances and promoted the Grant through numerous outlets, including the County Newsletter, electronic newsletters, social media, and direct mailings. As of June 2025, only six private well users have participated in the Grant program to receive a water treatment system. An additional eight private well users are in various stages of the application process. One of the main barriers for participation in the Grant program is inability to meet the low-income criteria, resulting in less than 15 percent of Grant funding being expended to date. However, there are still many private well users with drinking water quality concerns in need of water treatment.

To ensure expenditure of state grant dollars by June 30, 2027, staff propose to adjust the Grant cost-

share and eligibility requirements to continue prioritizing low-income residents but include other private well users with drinking water quality concerns. Staff recommends keeping the current financial assistance for residents who meet low-income criteria while adding a 50 percent cost-share grant option for private well users who do not meet the low-income criteria, as shown in the table below.

Eligible Activities	Cost-share: If well user meets low-income criteria	Cost-share: If well user does <u>not</u> meet low-income criteria
Well repair, reconstruction, or replacement	Up to 100% of the cost, not to exceed \$10,000	Up to 50% of the cost, not to exceed \$5,000
Well Water Treatment Equipment and Installation	Up to 100% of the cost, not to exceed \$3,000	Up to 50% of the cost, not to exceed \$1,500
Well Disinfection	Up to 100% of the cost, not to exceed \$500	Up to 50% of the cost, not to exceed \$250

The proposed changes have been discussed with MDH and are authorized under the terms of the state grant.

RECOMMENDATION

Staff recommends adjusting the Grant cost-share and eligibility requirements to add a 50 percent cost-share grant option for private well users who do not meet low-income criteria.

EXPLANATION OF FISCAL/FTE IMPACTS

No fiscal impact. All funding is provided from a MDH Safe Drinking Water for Private Well Users Grant awarded to Dakota County in 2024. Adjusting the cost-share eligibility requirements will help ensure expenditure of funding prior to expiration of the MDH grant on June 30, 2027.

☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, Dakota County received a \$100,000 Clean Water Fund grant from the Minnesota Department of Health (MDH) to help ensure safe drinking water for private well users; and

WHEREAS, the Dakota County Safe Drinking Water for Private Well Users Grant (Grant) provides funding to eligible landowners or renters to repair, reconstruct, or replace a well or treat drinking water supplies that are contaminated with arsenic, manganese, nitrate, coliform bacteria, or lead; and

WHEREAS, the Grant currently provides up to 100 percent financial assistance to Dakota County residents who use well water as their primary source of drinking water; meet “low-income” criteria as defined by the US Department of Agriculture Rural Development guidelines; and exceed a MDH drinking water guideline for arsenic, manganese, nitrate, lead, or coliform bacteria; and

WHEREAS, there are still many private well users with drinking water quality concerns in need of water treatment who may not meet the “low-income” criteria; and

WHEREAS, staff proposes to adjust the Grant cost-share and eligibility requirements to ensure expenditure of funding prior to the expiration of the Grant on June 30, 2027; and

WHEREAS, the Grant will continue to provide up to 100 percent cost share for private well users who meet low-income criteria and add an option to provide up to 50 percent cost-share for private well users who do not meet the low-income criteria; and

WHEREAS, the proposed changes are authorized under the terms of the state grant.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes staff to adjust the Safe Drinking Water for Private Well Users Grant to add an option to provide up to 50 percent cost-share for private well users who do not meet low-income criteria.

PREVIOUS BOARD ACTION

24-062; 2/6/24

ATTACHMENTS

None.

BOARD GOALS

- ☒ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Nikki Stewart

Author: Valerie Neppl



Board of Commissioners

Request for Board Action

Item Number: DC-4568

Agenda #: 11.5

Meeting Date: 6/24/2025

DEPARTMENT: Environmental Resources

FILE TYPE: Consent Action

TITLE

Authorization To Amend Resolution No. 25-180 For Certification Of Property Assessed Clean Energy Charges For Energy Improvements On Property In City Of Lakeville

PURPOSE/ACTION REQUESTED

Amend certification of Property Assessed Clean Energy (PACE) charges for an energy improvement project owned by Likewise Lakeville 1, LLC Property, formerly owned by Lakeville Ind Acreage PRTNSHP, due to ownership and loan interest change and reapportionment of assessment following parcel division.

SUMMARY

By Resolution No. 25-180, the Dakota County Board of Commissioners approved a special assessment to secure repayment of a PACE loan administered by the St. Paul Port Authority (Port Authority) for property located in the City of Lakeville. Following approval of the Resolution, the property was sold to a new owner who subdivided the property affected by the special assessment (Attachment: Location Map). The Port Authority has also revised the interest rate payable for the loan, which affects the assessment imposed by the County. The Port Authority has requested that the County Board amend the prior assessment to identify the new property owner and lower interest rate. All other terms for this PACE loan remain the same.

The Port Authority has also informed staff that the new property owner asked that the County Board reapportion the assessment following the subdivision to place the assessment only on the improved parcel (22-44466-01-010) and not on the remaining unimproved parcel, as allowed under Minn. Stat. § 429.071, subd. 3. The reapportionment to the improved parcel is appropriate because the loan secured by the special assessment provides financing for energy improvements that will only be located on the improved parcel. In addition, the previously approved special assessment has not yet been added to the taxes payable for the property and will therefore not affect collection of the full assessment amount.

To facilitate updating this PACE loan, the special assessment previously imposed under Resolution 25-180 would be modified as follows:

Property Owner:	Lakeville Ind Acreage PRTNSHP Likewise Lakeville 1, LLC
Parcel Number:	22-03600-07-011 22-44466-01-010
Assessment:	\$4,000,000
Interest Rate:	8.54% 7.98%
Finance Period:	28 years

Accrual Date: 1/1/2027

After the imposition of special assessments, the County will collect the assessment payments twice a year and remit them to the Port Authority for use in the repayment of the loan(s) or bond(s). The County will take all actions permitted by law to recover the assessments, including, without limitation, reinstating the outstanding balance of assessments when the land returns to private ownership, in accordance with Minn. Stat. § 429.071, subd. 4.

The special assessment will be certified to the County Treasurer-Auditor and entered into the tax lists for the following year. The annual installment and interest will be collected at the same time and in the same manner as real property taxes. The special assessment, with accruing interest, is a lien upon the benefited property until paid.

RECOMMENDATION

Staff recommends that the special assessment imposed under Resolution 25-180 be modified and reapportioned as set forth and listed above.

EXPLANATION OF FISCAL/FTE IMPACTS

- | | | |
|--|---|--------------------------------|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | <input type="checkbox"/> New FTE(s) requested | |

RESOLUTION

WHEREAS, the Dakota County Board of Commissioners approved the joint powers agreement (JPA) with the Port Authority of the City of Saint Paul (Port Authority) by Resolution No. 17-144 (March 21, 2017), designating the Port Authority to implement and administer Property Assessed Clean Energy (PACE) improvement financing on behalf of the County and providing for the impositions of special assessments pursuant to Minn. Stat. § 216C.435 and 216C.436 and Chapter 429 and as needed in connection with that program; and

WHEREAS, at the Port Authority's request, the County Board of Commissioners adopted Resolution 25-180, imposing a special assessment to secure a PACE loan to Lakeville Ind Acreage PRTNSHP in connection with energy improvements for Parcel 22-03600-07-011; and

WHEREAS, following the adoption of Resolution 25-180, the property affected by the special assessment was sold and subdivided, and the Port Authority finalized the PACE loan with the new owner with a lower interest rate; and

WHEREAS, the Port Authority has requested that the County Board amend the special assessment to identify the new owner and the revised PACE loan interest rate and reapportion the special assessment to place the special assessment only on the subdivided parcel that will be improved with the energy improvements financed with the PACE loan; and

WHEREAS, reapportioning the special assessment to the improved parcel (Parcel 22-44466-01-010) will not impair collection of the full amount of the original special assessment; and

WHEREAS, the County will take all actions permitted by law to recover the assessments, including, without limitation, reinstating the outstanding balance of assessments when the land returns to private ownership, in accordance with Minn. Stat. § 429.071, subd. 4; and

WHEREAS, the special assessment will be certified to the County Treasurer-Auditor and entered into the tax lists for the following year; and

WHEREAS, the annual installment and interest for current and delinquent collections or payoffs will be collected and disbursed at the same time and in the same manner as real property taxes, in accordance with Minn. Stat. § 276.11 and § 276.111; and

WHEREAS, the special assessment, with accruing interest, is a lien upon the benefited property until paid.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Treasurer-Auditor to reapportion the full amount of the special assessment imposed under Resolution 25-180 to parcel 22-44466-01-010, extending the amended special assessment plus accruing interest on the property set forth and modified below:

Property Owner:	Lakeville Ind Acreage PRTNSHP Likewise Lakeville 1, LLC
Parcel Number:	22-03600-07-011 22-44466-01-010
Assessment:	\$4,000,000
Interest Rate:	8.54% 7.98%
Finance Period:	28 years
Accrual Date:	1/1/2027

; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Treasurer-Auditor to extend the proposed special assessment plus interest on the property identified herein and record this assessment against the properties with the Dakota County Recorder.

PREVIOUS BOARD ACTION

17-144; 3/21/17

25-180; 4/8/25

ATTACHMENTS

Attachment: Location Map

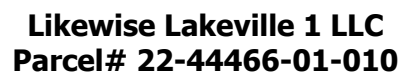
BOARD GOALS

- | | |
|--|---|
| <input type="checkbox"/> Thriving People | <input type="checkbox"/> A Healthy Environment with Quality Natural Resources |
| <input checked="" type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Nikki Stewart

Author: Nikki Stewart



Likewise Lakeville 1 LLC
Lakeville MN 55044



Board of Commissioners

Request for Board Action

Item Number: DC-4542

Agenda #: 11.6

Meeting Date: 6/24/2025

DEPARTMENT: Transportation

FILE TYPE: Consent Action

TITLE

Authorization To Execute Contract Amendment With Kimley-Horn And Associates, Inc. For Preliminary Engineering Services On County State Aid Highway 26 In Inver Grove Heights, County Projects 26-60 And 26-68

PURPOSE/ACTION REQUESTED

Authorize execution of contract amendment with Kimley-Horn and Associates, Inc. for design services to complete preliminary engineering for County Project (CP) 26-60 and CP 26-68.

SUMMARY

To provide a safe and efficient transportation system, Dakota County and the City of Inver Grove Heights are proceeding with CP 26-60 and CP 26-68 on County State Aid Highway (CSAH) 26 in Inver Grove Heights. County Project 26-60 is a planned reconstruction of a 1.0-mile segment of CSAH 26, expanding it from two lanes to three and adding storm sewer and multiuse trail. County Project 26-68 will perform a pavement replacement on a 0.9-mile segment of CSAH 26, reduce the roadway from five lanes to three and construct multiuse trail on the north side of the roadway (Attachment: Project Map). Both projects will also address traffic safety, access management, and pedestrian accommodations, and include extensions of city utilities. By Resolution No. 24-153 (March 26, 2024), Dakota County executed one contract with Kimley-Horn and Associates, Inc. for \$518,380 to provide design services to complete the preliminary engineering phase for both CP 26-60 and 26-68; sixty percent of the contract value was assigned to CP 26-60 and forty percent to CP 26-68.

Design for both projects has advanced, and completion of preliminary plans is expected within the next several weeks. Several additional tasks required to more thoroughly evaluate design alternatives, community impacts, and constructability have been undertaken or identified (Attachment: Amendment Request) to address several significant issues encountered in the design process, and include the following work and associated costs:

- Project management and coordination due to longer design schedule: \$12,730
- Additional survey needed for local street modifications and storm sewer design: \$10,200
- Additional traffic analysis for multiple locations in project area: \$12,540
- Additional effort for design of local accesses and intersection alternatives: \$35,960
- Development and review of alternatives for construction phasing: \$14,860

Completion of these tasks is necessary to finalize preliminary engineering for the projects and to advance to final design. The City of Inver Grove Heights has reviewed the scope amendment and

concurs with the amended scope and budget. The City of Inver Grove Heights is cost participating for CP 26-60 and 26-68 following the cost share policies within the Dakota County 2040 Transportation Plan (July 2021).

RECOMMENDATION

Staff recommends authorizing an amendment to the contract with Kimley-Horn and Associates, Inc. in the amount of \$86,290 for County Projects 26-60 and 26-68.

EXPLANATION OF FISCAL/FTE IMPACTS

The adopted 2025 Transportation Capital Improvement Program Budget includes \$300,000 and \$100,000 for preliminary engineering work for CPs 26-060 and 26-068, respectively, with an additional \$115,000 allocated to the design budget through Resolution 24-153. The original contract for \$518,380 assigned \$311,028 in expenses for 26-60 and \$207,352 for CP 26-068. A budget amendment of \$96,290 is requested to execute the proposed contract amendment and cover design and planning expenses related to CP 26-60, survey expenses related to CP 26-68 and additional public involvement expenses.

- | | | |
|---|---|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input checked="" type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, Dakota County has included County Projects 26-60 and 26-68 in its Transportation Capital Improvement Program to redesign County State Aid Highway 26 (70th Street) in Inver Grove Heights; and

WHEREAS, County Project 26-60 is a planned reconstruction of a portion of County State Aid Highway 26 between Trunk Highway 3 and County State Aid Highway 73 in Inver Grove Heights and includes an expansion to three lanes, construction of stormwater sewer, construction of multiuse trail, extension of city utilities and traffic safety, and access management improvements; and

WHEREAS, County Project 26-68 will perform pavement rehabilitation on a portion of County State Aid Highway 26 between County State Aid Highway 73 and Cahill Avenue in Inver Grove Heights and include a reduction from five lanes to three, construction of multiuse trail, extension of city utilities and traffic safety, and access management improvements; and

WHEREAS, Dakota County is the lead agency for County Projects 26-60 and 26-68; and

WHEREAS, by Resolution No. 24-153 (March 26, 2024), the Dakota County Board of Commissioners authorized staff to enter into a contract with Kimley-Horn and Associates, Inc. for design services for County Projects 26-60 and 26-68 for a not-to-exceed amount of \$518,380; and

WHEREAS, additional work to complete preliminary design was identified in the planning and public involvement phases of the project to satisfactorily address concerns regarding traffic, safety, access management, and construction; and

WHEREAS, Kimley-Horn and Associates, Inc. produced an additional work scope at the request of the County in the amount of \$98,170, incorporating additional or expanded tasks necessary to

complete preliminary plans and advance the project into later phases; and

WHEREAS, the City of Inver Grove Heights is cost participating for CP 26-60 and 26-68 following cost share policies within the Dakota County 2040 Transportation Plan (July 2021); and

WHEREAS, the City of Inver Grove Heights concurs with contract amendment request; and

WHEREAS, staff recommends the continuation of the preliminary engineering contract with Kimley-Horn and Associates, Inc.; and

WHEREAS, the project has incurred additional expenses related to public involvement outside of the design contract and additional future expenses in the later stages of design are expected.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Transportation Director to amend the contract with Kimley-Horn and Associates, Inc. in an amount not to exceed \$604,670 to allow for continuation and completion of preliminary design for County Projects 26-60 and 26-68; and

BE IT FURTHER RESOLVED, That the 2025 Transportation Capital Improvement Program budget is hereby amended as follows:

Expense

Consulting Services For County Project 26-060	\$ 79,290
Consulting Services For County Project 26-068	\$ 7,000
Public Involvement Expenses	<u>\$ 10,000</u>
Total Expense	\$ 96,290

Revenue

CSAH	\$ 81,846
Local	<u>\$ 14,444</u>
Total Revenue	\$ 96,290

PREVIOUS BOARD ACTION

24-153; 3/26/24

ATTACHMENTS

Attachment: Project Map

Attachment: Amendment Request

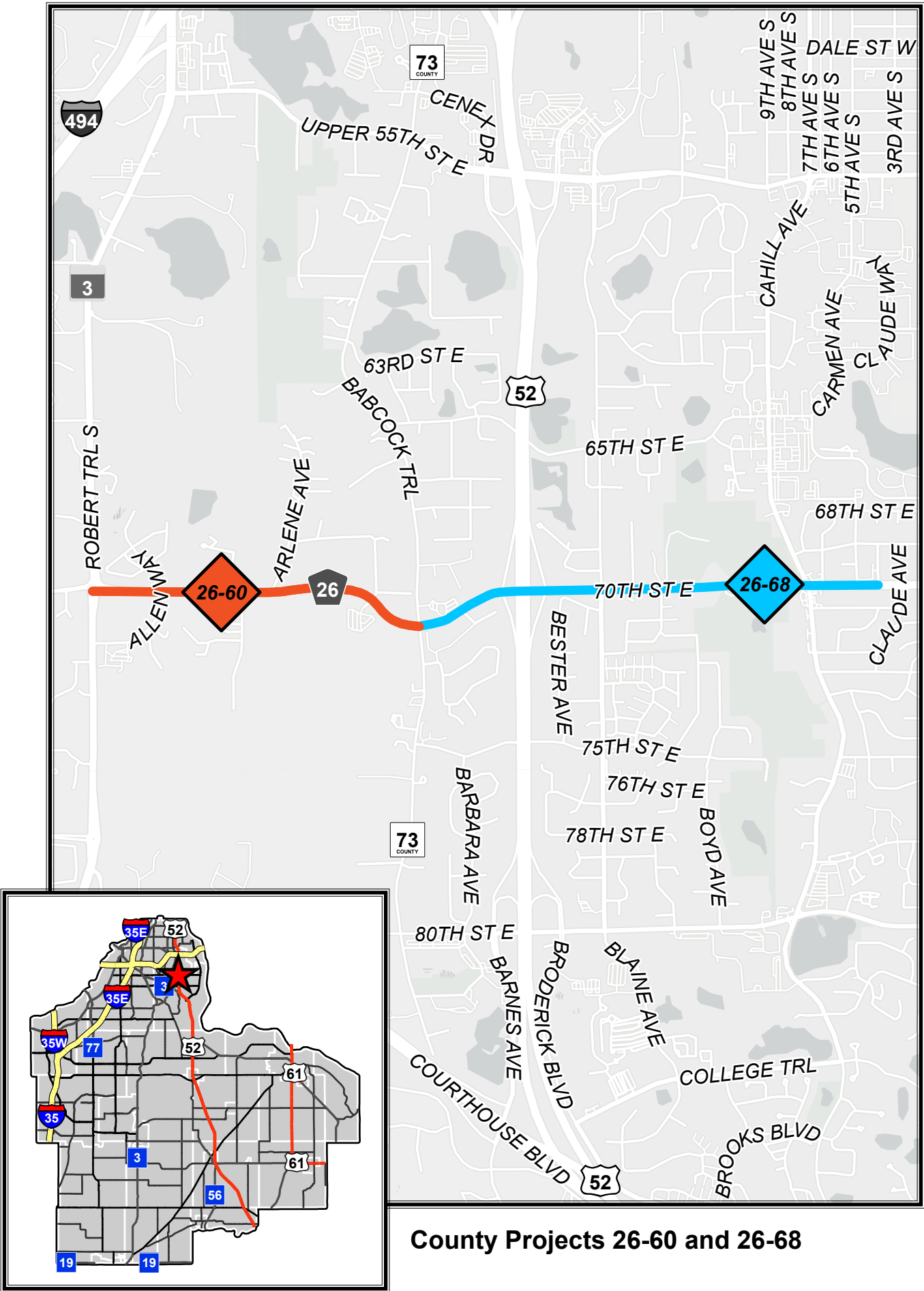
BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Erin Laberee

Author: Joe Morneau



June 5th, 2025

Joe Morneau
Project Manager
Dakota County Transportation

Re: Amendment No. 1 to DCA21511 (CP 26-60 and 26-68)
Scope and Fee Memorandum

Kimley-Horn and Associates, Inc. (Kimley-Horn) has prepared the following Scope and Fee Memorandum to document the completed and anticipated additional services requested by Dakota County in delivery of the Preliminary Design of CP 26-60 and 26-68 (CSAH 26) project. Amendment No. 1 is necessary to account for the additional effort required as a result of an extended overall project schedule, additional topographic survey, additional traffic analysis at TH 52, expanded preliminary design area and additional preliminary design alternatives, detailed construction phasing analysis, and additional trail planning and safety analysis. A detailed summary of the additional services is provided below.

AMENDMENT NO. 1 – SCOPE OF SERVICES

TASK 1 PROJECT MANAGEMENT AND AGENCY INVOLVEMENT

The original contract assumed a 10-month overall project schedule. As a result of the additional preliminary design alternatives and analysis, the project design schedule has been elongated by 5 months from the original project schedule assumptions. The following additional effort has been or is anticipated to be required under this task.

- Additional 5 months of general project management including monthly scheduling, invoicing, and general/weekly project management meetings and coordination.
- Up to four (4) additional PMT meetings.
- Additional quality control and quality assurance effort in correlation to the expanded project scope of improvements.

TASK 3 SURVEY

Additional topographic survey is necessary for the following additional areas on the project:

- Babcock Trail and Athena Way local road connection
- Stormwater Management
- Underpass connection near Cahill Avenue

TASK 8 TRAFFIC AND ACCESS ANALYSIS

The development of additional design alternatives, development scenarios, and potential improvements at the northbound interchange ramp with TH 52 required the following additional traffic and access analysis.

- Additional traffic analysis and memorandum preparation for interchange ramp intersection analysis, including separate memo to MNDOT.
- Additional future development south of CSAH 26 traffic forecasting and intersection analysis along CSAH 26.

- Additional development traffic analysis north of CSAH 26 with roundabout configuration options at Angus Avenue.
- Assumes up to one (1) additional iteration of forecasting to be necessary for coordination with City and development forecasting (post April 2025).

TASK 9 PRELIMINARY ROADWAY DESIGN

The development of concept alternatives and preliminary design has required multiple iterations and design alternatives to be developed at multiple project intersections and extended the project preliminary design beyond the original scope of work. The following additional work is necessary to complete the preliminary design.

- Preparation of preliminary design layouts for roundabouts at the intersections of CSAH 26 with Angus Avenue, Babcock Trail, and Cahill Avenue.
- Preliminary design for a new local roadway between Babcock Trail and Athena Way.
- Additional re-work of preliminary design layout and roadway profile for inclusion of a roundabout at the Angus Avenue intersection (previously shown as a side street stop control intersection).
- Preliminary design of storm sewer outlet improvements along Allen Way to the existing regional stormwater basin behind the Holiday Gas Station.

TASK 9A CONSTRUCTION PHASING ANALYSIS

In an effort to better understand overall right-of-way acquisition and construction schedules, the County has requested a more robust construction phasing analysis be performed. The construction phase analysis will identify preferred construction phasing options that will inform the County's overall project schedule and help with coordination between the CP 26-60/26-68 projects and the MnDOT led roundabout project at TH 52. The construction phasing analysis will include the following scope of work.

- Prepare up to three (3) construction phasing alternatives coordinating construction timing of CP 26-60, CP 26-68, and MNDOT RAB project.
- Evaluate utility relocation needs and phasing to inform construction phasing alternatives.
- Coordinate with MnDOT RAB team on construction phasing and detour needs to integrate into construction phasing alternatives.
- Develop project implementation schedule for preferred phasing alternative.

AMENDMENT NO. 1 – SUMMARY OF FEES AND EXPENSES

The table below summarizes the estimated fees and expenses for the Additional Services set forth above as Amendment No. 1. A detailed hourly breakdown is attached to this memorandum.

TASK	FEES	EXPENSES	TOTAL
Task 1 Project Management and Agency Involvement	\$ 12,130	\$ 600	\$ 12,730
Task 3 Survey	\$ 10,100	\$ 100	\$ 10,200
Task 8 Traffic and Access Analysis	\$ 11,940	\$ 600	\$ 12,540
Task 9 Preliminary Roadway Design	\$ 34,260	\$ 1,700	\$ 35,960
Task 9A Construction Phasing Analysis	\$ 14,160	\$ 700	\$ 14,860
Totals	\$ 82,590	\$ 3,700	\$ 86,290



The original Contract Amount of DCA21511 was \$518,380.00 as approved by the County Board. Amendment No. 1 totals \$86,290.00 for a total revised Contract Amount of \$604,670.00.

Please reach out to me with any questions that you may have on the provided information.

Sincerely,

KIMLEY-HORN AND ASSOCIATES, INC.

A handwritten signature in black ink that reads "Eric Fosmo".

Eric Fosmo, PE
Vice President/Project Manager

Attachments: Amendment No. 1 Detailed Fee Estimate

		Project Manager/ QA/QC	Task Lead	Staff Engineer or Planner	Graduate Engineer or Planner	CAD/Graphics Designer	Admin	Sub-Consultant (Survey)	Sub-Consultant (Geotech and Environmental)	Total Hours	Expenses	Total Estimated Fees
AMENDMENT NO. 1 DETAILED FEE ESTIMATE												
TASK 1 PROJECT MANAGEMENT AND AGENCY INVOLVEMENT												
1.1	Administration	12					10			22		\$3,520
1.2	Project Management Team (PMT) Meetings and Monthly Check-In Meetings	12	16	16	6					50		\$8,610
	Subtotal	24	16	16	6	0	10	0	0	72	\$ 600	\$12,130
TASK 3 SURVEY												
3.1	Topographical Survey		1			8	2	72		83		\$10,100
	Subtotal	0	1	0	0	8	2	72	0	83	\$ 100	\$10,100
TASK 8 TRAFFIC AND ACCESS ANALYSIS												
8.3	Traffic Forecasting		2	4	4					10		\$1,500
8.4	Traffic Modeling and Access/Turn Lane Evaluation	4	8	12	32					56		\$8,400
8.5	Traffic Memo		2	4	8					14		\$2,040
	Subtotal	4	12	20	44	0	0	0	0	80	\$ 600	\$11,940
TASK 9 PRELIMINARY ROADWAY DESIGN												
9.1	Design Alternatives	8	12	24	32	60				136		\$19,860
9.4	Preliminary Design Layouts and Construction Limits	4	8	16	24	48				100		\$14,400
	Subtotal	12	20	40	56	108	0	0	0	236	\$ 1,700	\$34,260
TASK 9A CONSTRUCTION PHASING ANALYSIS												
9A	Construction Phasing Analysis	4	12	24	56					96		\$14,160
	Subtotal	4	12	24	56	0	0	0	0	96	\$ 700	\$14,160
SUBTOTAL OF ESTIMATED PROJECT COSTS											\$3,700	\$82,590
TOTAL ESTIMATED PROJECT COST (FEES AND EXPENSES)												\$86,290
TOTAL PROJECT HOURS		44	61	100	162	116	12	72	0	567		
Staff Billing Rates (Per Hour)		\$180-\$285 per hour	\$160-\$250 per hour	\$140-\$185 per hour	\$105-\$170 per hour	\$125-\$190 per hour	\$85-\$145 per hour	\$100-\$250 per hour	\$125-\$225 per hour			



Board of Commissioners

Request for Board Action

Item Number: DC-4674

Agenda #: 11.7

Meeting Date: 6/24/2025

DEPARTMENT: Transportation

FILE TYPE: Consent Action

TITLE

Authorization To Approve Letter Of Support To City Of Burnsville For Safe Streets And Roads For All Grant Application

PURPOSE/ACTION REQUESTED

Authorize the Board Chair to provide a letter of support to the City of Burnsville for an application to the Safe Streets and Roads for All (SS4A) grant program.

SUMMARY

The City of Burnsville is requesting a letter of support (Attachment: Draft Letter of Support-Burnsville) for an application to the SS4A grant program. The U.S. Department of Transportation (USDOT) SS4A is a competitive program that provides grants to local, regional, and Tribal communities for the implementation, planning, and demonstration of activities as part of a systematic approach to prevent deaths and serious injuries on the nation's roadways. This roadway safety program was created by the Bipartisan Infrastructure Law and provides \$5 billion over five years. The funding helps communities address the preventable crisis of deaths on roads, streets, and highways through safer people, roads, and vehicles. Applications are due June 26, 2025.

The City of Burnsville will use the funding from this grant to construct a grade-separated interchange at Trunk Highway (TH) 13 and Nicollet Avenue in Burnsville, furthering a vision that promotes safety, equity, and sustainability.

RECOMMENDATION

Staff recommends the authorization of the Board Chair to provide a letter of support to the City of Burnsville for an application to the SS4A grant program.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the U.S. Department of Transportation is requesting project submittals for the Safe Streets and Roads for All (SS4A); and

WHEREAS, the SS4A Federal grant program funds up to 80 percent of project costs; and

WHEREAS, Federal funding of projects reduces the burden on local taxpayers for regional improvements; and

WHEREAS, the proposed grade-separated interchange at Trunk Highway 13 and Nicollet Avenue in Burnsville thus improves safety and the overall operations for commuters, freight, transit, pedestrians, and cyclists throughout the transportation network; and

WHEREAS, application submittals are due on June 26, 2025.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Board Chair to submit a letter of support to the City of Burnsville for their application to the Safe Streets and Roads for All grant program.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Draft Letter of Support-Burnsville

BOARD GOALS

- | | |
|---|---|
| <input checked="" type="checkbox"/> A Great Place to Live | <input type="checkbox"/> A Healthy Environment |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Erin Laberee

Author: Barry Becker



June 24, 2025

Attn: Secretary Sean Duffy
1200 New Jersey Ave, S.E.
Washington, DC 20590

RE: Letter in support of the City of Burnsville's pursuit of Safe Streets and Roads for All funding for the interchange project at Trunk Highway 13 and Nicollet Avenue

Dear Secretary Duffy:

Dakota County supports the City of Burnsville's pursuit of Safe Streets for All funding for construction of an interchange at the intersection of Trunk Highway (TH) 13 and Nicollet Avenue in Burnsville Minnesota.

The City of Burnsville is actively seeking external funding sources to improve the intersection of TH 13 and Nicollet Avenue. The proposed project aims to enhance safety and mobility by creating a grade-separated crossing that benefits commuters, freight, transit, pedestrians, and cyclists. The improvements are expected to reduce congestion and delays and provide better access to jobs and services throughout the region.

The Dakota County 2040 Transportation Plan identifies the segment of TH 13 in Burnsville in need of mobility and freight improvements. Dakota County supports Burnsville's grant application for the TH 13 and Nicollet Avenue interchange through the United States Department of Transportation's Safe Streets and Roads for All program.

Sincerely,

Mike Slavik, Chair
Dakota County Board of Commissioners

County Board of Commissioners

P 651-438-4418 **W** www.dakotacounty.us
A Dakota County Administration Center • 1590 Highway 55 • Hastings • MN 55033





Board of Commissioners

Request for Board Action

Item Number: DC-4569

Agenda #: 11.8

Meeting Date: 6/24/2025

DEPARTMENT: Transportation

FILE TYPE: Consent Action

TITLE

Authorization To Execute First Contract Amendment With SRF Consulting Group, Inc., For Design Of Interchange Improvements At County State Aid Highway 50 And Interstate 35 In Lakeville, To Accept Local Road Improvement Program Grant Agreement Funds And Amend 2025 Adopted Budget, County Project 50-33

PURPOSE/ACTION REQUESTED

- Authorize the execution of a first contract amendment with SRF Consulting Group, Inc. (SRF) for consulting services for interchange improvements at the junction of County State Aid Highway (CSAH) 50, CSAH 5, and Interstate 35 (I-35), County Project (CP) 50-33 in Lakeville.
- Authorize acceptance of Local Road Improvement Program (LRIP) Grant Agreement Funds by amendment from the Minnesota Department of Transportation (MnDOT) to support the amended preliminary design contract.
- Authorize the amendment of the 2025 Capital Improvement Program (CIP) Adopted Budget to account for acceptance of total LRIP Grant funds.

SUMMARY

To provide a safe and efficient transportation system, staff proceeded with work on County Project 50-33 under Contract No. DCA21560, authorized by Resolution No. 24-204 (April 23, 2024), which also confirmed the use of State of Minnesota grant funds to reimburse contract costs. The project is consistent with the adopted Capital Improvement Program and project development needs at the junction of I-35 and CSAH 50/5 in Lakeville (Attachment: Project Location Map). County Project 50-33 will address roadway safety and mobility needs at the major junction, including replacement of State, County, and City roadway infrastructure and I-35 bridges.

Preliminary design work has been underway since April 2024, with County staff working in partnership with the City of Lakeville and MnDOT. The above-referenced Contract No. DCA21560 is a preliminary design contract with consultant SRF for an amount not to exceed \$1,466,232. County staff presented a project update to the Physical Development Committee on November 19, 2024, and received authorization to submit the recommended layout to MnDOT for review by Resolution No. 25-067 (January 21, 2025). The interchange project is planned for 2028-2029 construction, with current technical progress tracking on this timeline, assuming sufficient funding. Recent work has confirmed that the recommended Diverging Diamond Interchange design is reasonable based on MnDOT technical reviews, and the project will be presented to the public at an open house scheduled for June 18, 2025.

The completed preliminary design work has included the analysis of many alternatives and details. SRF has been responsive to questions and has provided estimates of scope changes to Dakota County's project manager before initiating additional work. Staff has worked with the consultant, MnDOT, and City representatives to address detailed questions on traffic operations and related preliminary design features. The team and SRF also identified opportunities to address project design questions with selected business stakeholders, confirm environmental conditions, and prepare for possible early implementation of key design elements. Based on these factors, staff and SRF have negotiated additional out-of-scope and expanded services by task totaling \$344,030, resulting in a total amended contract value of \$1,810,262. This total amended contract value is within the expected range for engineering design services based on recent estimates for project construction.

The professional services not anticipated within the original scope or now changed were documented in detail by the consultant (Attachment: SRF Amendment Letter). The additional or reduced work by task includes the following (with subtotals):

- Additional project management and design coordination services based on extending the contract schedule by 11 months, with the need to coordinate technical details for added scope (+\$35,064.90).
- Additional public involvement efforts and expanded work with specific business property owners, including one additional public open house meeting, resulting in four public meetings now planned instead of three (+\$9,215.78).
- Additional traffic studies and modeling to understand the complex operations of the freeway interchange, including current work with MnDOT technical reviewers to address signal phasing and to confirm safe and efficient operations for high traffic volumes into future decades (+\$167,832.00).
- Reduced field survey efforts vs. the baseline SRF contract based on reduced locations to survey and possible MnDOT survey data to be shared in 2025 (-\$39,752.21)
- Net budget increase for preliminary engineering design of the interchange layout, including (a) reduced effort for evaluation of alternatives, which was work completed in 2024 based on an aggressive schedule and less effort now planned for preliminary bridge design than originally scoped and (b) the addition of effort for preliminary design of the diverging diamond layout, addressing selected design details more closely than typical to address questions and confirm that project performance goals are addressed (+\$18,932.05).
- Additional effort anticipated for coordination with the Federal Highway Administration and MnDOT, based on new technical guidance, to address the planned modifications to interstate highway access (+\$8,223.77).
- Additional work to complete preliminary aesthetic design guidance for the project, including related design objectives and reference to (a) MnDOT bridge/other aesthetic cost participation guidance and (b) Dakota County's cost participation policy for possible enhancements on the County roadway corridor (+\$12,692.30).
- Reduced effort for railroad company coordination as assumed in the original contract, based on design recommendations not including replacement of the I-35 bridges over the Canadian Pacific railroad corridor (-\$6,185.81).
- Net budget increase for subconsultant review of environmental concerns at specific private properties within the design footprint, including (a) minor reduction in effort for phase I documentation work vs. the baseline SRF contract and (b) the addition of specific new phase II scope involving asbestos investigation of bridges and environmental sampling at

recommended properties (+\$108,397.00).

- Additional work to address the opportunity to construct permanent intersection improvements at CSAH 5 and Kenyon Avenue as a stand-alone intersection improvement project in 2027 to also fit with later construction of the interchange project to the southeast (+\$29,610.36).

The current Dakota County Contract No. DCA21560 is supported by an LRIP Grant Agreement (DCA21726) up to \$1,466,232, the original contract not-to-exceed value. Based on coordination with MnDOT, the LRIP Grant source has a remaining balance available for CP 50-033 of \$206,768 (Minnesota Laws 2021, First Special Session, Chapter 5, Article 1, Section 6). Therefore, staff recommends amending the LRIP Grant Agreement to accept the remaining balance against the Amendment No. 1 increment of \$344,030, resulting in a net estimated cost of \$137,262 for County and City capital budgets, or approximately 7.6 percent of the total amended contract value.

RECOMMENDATION

Staff recommends authorizing the first contract amendment with SRF, which would increase the not-to-exceed amount from \$1,466,232 to \$1,810,262 (an increase of \$344,030) to address net additions to the scope and services for preliminary engineering for Contract Number DCA21560. Additionally, staff recommends amending the current LRIP Grant Agreement to accept the remaining balance of \$206,768, for a not-to-exceed LRIP Grant amount of \$1,673,000, to cover part of the Amendment No. 1 increment. Lastly, staff recommends amending the 2025 Transportation CIP Adopted Budget for CP 50-33 to account for the total of LRIP Grant funds to be received for CP 50-033.

EXPLANATION OF FISCAL/FTE IMPACTS

The local cost share for CP 50-33 consulting services is 85 percent County and 15 percent City of Lakeville and will be applied to any remaining contract amounts not reimbursed by the LRIP Grant. Sufficient funds are available to continue the preliminary engineering work and to begin final engineering, including a 2023 federal appropriation of \$5,040,000 planned for use in final design engineering (20% matching funds required). A budget amendment is necessary to account for the revised total of LRIP Grant funding, now \$1,673,000, as state budget dollars versus the current CIP budget of \$700,000 in state funds, a net budget increase of \$973,000.

- | | | |
|---|---|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input checked="" type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, to provide a safe and efficient transportation system, Dakota County is proceeding with County Project (CP) 50-33; and

WHEREAS, CP 50-33 is the improvement of the interchange at the junction of County State Aid Highway (CSAH) 50/CSAH 5 and I-35 in Lakeville; and

WHEREAS, by Resolution No. 24-204 (April 23, 2024), the Dakota County Board of Commissioners authorized the execution of a preliminary design services contract with consultant SRF Consulting Group, Inc., (SRF) to perform preliminary and final design engineering services for a total contract amount not to exceed \$1,466,232; and

WHEREAS, the cost of the net scope adjustments and additions to be performed by SRF is

\$344,030, resulting in a new contract amount not to exceed \$1,810,262; and

WHEREAS, the County Engineer recommends executing the first contract amendment with SRF for Contract Number DCA21560 for preliminary engineering of CP 50-33; and

WHEREAS, City of Lakeville and Minnesota Department of Transportation (MnDOT) staff concur with this recommendation; and

WHEREAS, MnDOT has authorized Dakota County to advance the Project using Local Road Improvement Program (LRIP) Grant funds, which have been used to reimburse Dakota County for contract costs with reference to a Grant Agreement number and a State Aid Project number; and

WHEREAS, the amount of the LRIP grant funding available for CP 50-33 is \$206,768; and

WHEREAS, MnDOT requires a Dakota County Board Resolution to authorize an amendment of the LRIP Grant Agreement; and

WHEREAS, staff recommends amending the LRIP Grant Agreement to accept the remaining available balance of \$206,768; and

WHEREAS, the 2025 Capital Improvement Program Adopted Budget requires an amendment to account for the total LRIP Grant funds received, now \$1,673,000, as state budget dollars versus the current CIP budget of \$700,000 in state funds, a net budget increase of \$973,000.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Physical Development Director to amend the not-to-exceed contract value of \$1,466,232 for Contract Number DCA21560 with SRF Consulting Group, Inc., for County Project 50-33 to a total contract amount not to exceed \$1,810,262 including reimbursables; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Engineer/Transportation Division Director to amend the grant agreement to accept the remaining balance of \$206,768; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby agrees to the terms and conditions of the grant consistent with Minnesota Statutes §, section 174.52, and will pay the additional amount by which the cost exceeds the estimate and will return to the Local Road Improvement Program Fund any amount appropriated for the project but not required; and

BE IT FURTHER RESOLVED, That the 2025 Capital Improvement Program budget is hereby amended as follows:

Expense	
CP 50-33	<u>\$973,000</u>
Total Expense	\$973,000

Revenue	
Local Road Improvement Program Grant	<u>\$973,000</u>
Total Revenue	\$973,000

PREVIOUS BOARD ACTION

24-204; 5/23/24

25-067; 1/21/25

ATTACHMENTS

Attachment: Project Location Map

Attachment: SRF Amendment Letter

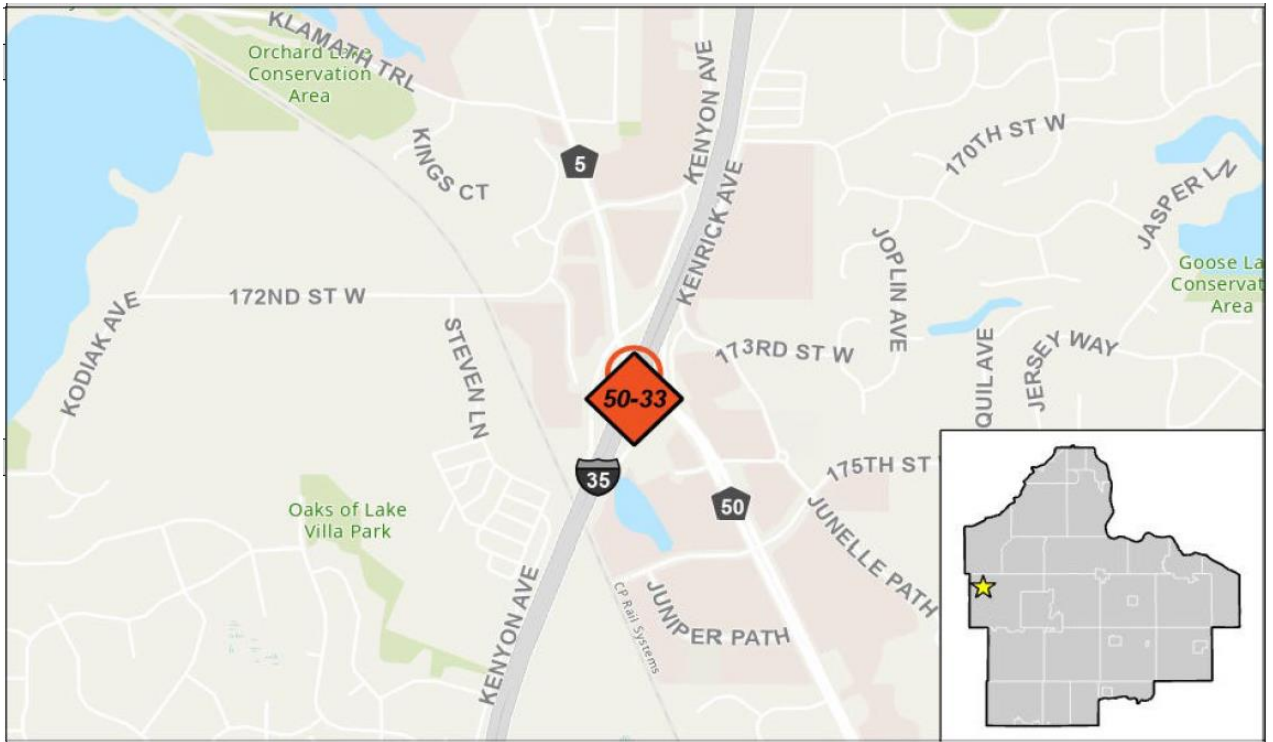
BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
- ☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Erin Laberee

Author: Doug Abere



County Project 50-33

CSAH 50 and I-35 Interchange Improvement in Lakeville



SRF Project No. 15397.00

May 16, 2025

Doug Abere
Project Manager
Dakota County Transportation Department
Western Service Center
14955 Galaxie Ave.
Apple Valley, MN 55124

Subject: Amendment Number 1 Proposal for Professional Services for CSAH 50/5 & I-35 Interchange Preliminary Engineering Design (Dakota County Contract No. DCA21560)

Dear Doug Abere:

This letter addresses the contract amendment we have discussed and negotiated with you and Dakota County staff to cover costs for additional services and changes to the original contract scope and not-to-exceed cost. The main drivers for the amendment are additional services in traffic analysis, engineering design, and coordination with stakeholder agencies to confirm the interchange design features needed for project approval and to bring the greatest value to Dakota County, City of Lakeville and MnDOT. The additional scope of services will also provide for early completion of a new signal at the CSAH 5/Kenyon Avenue intersection, will facilitate more complete preliminary design approvals, and provide a smoother transition to final engineering design.

Below are descriptions of the work areas where SRF anticipates additional efforts beyond the original project scope, followed by a summary of Amendment No. 1 costs and totals. A spreadsheet is also attached providing more detail on hours and costs for each task.

AMENDMENT NO. 1 – SCOPE OF SERVICES

Task 1 Project Management and Agency Coordination

Additional project management and design coordination services are needed based on extending the contract schedule 11 months to November 2026, with need to coordinate technical details for added scope – especially Task 16, the CSAH 5/Kenyon Ave signal design (see below). The coordination of the Diverging Diamond Interchange with the center trail also required additional project management and agency coordination meetings. Agency meetings

included: MnDOT geometrics design support unit, layout advisory committee, bike/ped unit, traffic operations and safety, signal operations, transit team, and contamination materials team.

Task 2 Public Involvement

Additional public involvement efforts and expanded work with specific business property owners is now included, with one additional public open house meeting now planned, resulting in four public meetings in the contract instead of three.

Task 3 Traffic Studies

Additional traffic studies and modeling are now included to best understand the complex operations of the freeway interchange, including current work with MnDOT technical reviewers to address signal phasing and to confirm safe and efficient operations for high traffic volumes into future decades. This additional traffic evaluation allows for the acceptance of:

- the Diverging Diamond Interchange (DDI),
- the two-lane westbound to northbound entrance to I-35,
- the westbound CSAH 50 lane geometry and utilization,
- the center trail configuration in the interchange, and
- the signal operations of the DDI.

Task 4 Field Survey

A fee credit is included because the field survey required to provide project tie-ins and construction limits will not be as extensive as initially scoped.

Task 8 Concept Alternatives

A fee credit is included based on reduced effort for evaluation of alternatives, which was work completed in 2024 based on an aggressive schedule.

Task 10 MnDOT Staff-Approved Level 1 Geometric Layout, Construction Estimate, and Project Design Recommendations

Additional preliminary design of the DDI layout has been needed to address selected design details more closely than typical to respond to questions and confirm that project performance goals are addressed. This additional design development will help facilitate MnDOT staff approval of the DDI and includes the following components:

- CSAH 5/50 profile raise for groundwater purposes
- Ramps alignments, geometry and profiles
- Trail/walk locations, crossings, and connectivity
- Westbound CSAH 50 lane geometry and utilization
- 175th roadway and intersection with CSAH 50
- DDI signal equipment layout

Also in Task 10, the I-35 Bridges over the CP Railroad are not being replaced with this project. Therefore Bridge Nos. 19803 and 19805 Replacement Concept Designs & Estimates are not required, resulting in a fee credit against the additional Task 10 work above.

Task 11 – Interchange Access Modification Request

Additional effort is anticipated for coordination with the Federal Highway Administration and MnDOT, based on new technical guidance, to address the planned modifications to interstate highway access.

Task 14 Added/Adjusted Tasks – Visual Quality Management Plan and MnRAIL/CPKC Coordination

Additional work is now planned to complete preliminary aesthetic design guidance for the project, including early identification of general visual quality context, related design objectives, and reference to: (a) MnDOT bridge and other MnDOT aesthetic cost participation guidance, and (b) Dakota County's cost participation policy for possible enhancements on the County and Lakeville roadways.

Based on MnDOT guidance, a Visual Quality Management Plan is an established approach to efficiently begin work on aesthetics during preliminary engineering design.

I-35 Bridges over CPKC Rail are not being replaced with this project, therefore BR No. 19803 and 19805 Replacement Coordination with MnRail and CPKC is not required, resulting in a fee credit.

Task 15 Asbestos & Regulated Materials Reports, Phase II ESA

Asbestos and Regulated Materials Assessments are required for the removal of Bridges 19807 and 19808 (I-35 bridges over CSAH 50). A Phase II Environmental Site Assessment is required for the properties in which right-of-way acquisition is planned; 24 soil borings and groundwater samples are planned. This work will be led by subconsultant Braun Intertec, and SRF can provide more technical/contract information on the scope and cost as a direct expense will be provided as needed.

Task 16 CSAH 5/Kenyon Ave Signal Design

Additional work in response to the opportunity to construct permanent intersection improvements at CSAH 5 and Kenyon Avenue as a stand-alone intersection improvement project in 2027. This added intersection and signal design task will address currently observed mobility and safety concerns and will be performed to fit with later design and construction of the interchange project to the southeast. The task will conclude with development of a biddable final plan, including the intersection layout signal system plan.

AMENDMENT NO. 1 – SUMMARY LABOR COSTS AND EXPENSES

The table below summarizes the estimated additional labor costs and expenses for the services described above. A more detailed breakdown based on labor hours and other factors is also attached.

TASK/ITEM	COST
Task 1 Project Management and Agency Coordination	\$35,064.90
Task 2 Public Involvement	\$9,215.78
Task 3 Traffic Studies	\$167,832.00
Task 4 Field Survey	-\$39,752.21
Task 8 Concept Alternatives	-\$39,428.53
Task 10 Preliminary Design, MnDOT Staff Approved Layout	\$82,597.32
Task 10 Bridge Type Studies	-\$24,236.74
Task 11 Interchange Access Modification Request	\$8,223.77
Task 14 Added Tasks – Visual Quality Management Plan	\$12,692.30
Task 14 Added Tasks – MnRAIL/CPKC Coordination	-\$6,185.81
Task 15 Asbestos & Regulated Materials Reports, Phase II ESA	\$108,397.00
Task 16 CSAH 5/Kenyon Ave Signal Design	\$29,610.36
Total	\$344,030.13

The original Contract Amount of DCA21560 was \$1,466,232 as approved by the County Board (Resolution 24-204). Amendment No. 1 totals \$344,030 for a revised not-to-exceed contract total of \$1,810,262. The amounts include all SRF labor, anticipated subcontractor fees as expenses, and other reimbursable expenses in accordance with details in the Fee Schedule attached.

We appreciate your consideration of this proposal and look forward to continuing to work with you on this project. Please contact us if you have any questions or need additional information.

Sincerely,

SRF Consulting Group, Inc.



Craig Hass
Director

Attachment: Fee Estimate of Cost of Additional Services

	SRF FEE ESTIMATE - CSAH 50 AND I-35 PRELIMINARY ENGINEERING DESIGN	PROF. VIII-VII	PROF. VI	PROF. V	PROF. IV	PROF. III	PROF. II	PROF. I	TECHNICAL	SUPPORT	SUBS	EXPENSES	SRF	SRF	TOTAL	
		Craig Hass Paul Morris Bob Leba Casey Black Brad Hamilton Jon Haukaas	Brett Danner Jeremy Nielsen	Jana Guseynova Nicole Zappetillo Amber Ortlepp Mike Fisher Florence Ngai	Collin Schroeder Chris Brown Paul Chellevoid Nick Semeja Jono Cowgill Dustin Anderson	Dan McNiel Jeff Meyer Derek Tollette	Jeffrey Bauers Karyna Quick Dan Bielinski	Lake Glaser Gina Heim	Dan Symanitez Jeff Bednar Tyler Williamson Robert Lochen	True Dabill rooke MacInne	Isthmus Socios Braun		HOURS	COST PER TASK	COST/ DELIVERABLE	
TASK CODE	TASKS/STAFF															
	TASK 1: PROJECT MANAGEMENT AND AGENCY COORDINATION															
	Assumptions: 11 month extension, January 2026-November 2026															
A0270/54	1.5 Additional Project Management to confirm the selection of the Diverging Diamond Interchange with the center trail and the associated roadway, lane, ramp, and trail geometry. 11 additional months of coordination required for the Environmental Documentation process and the preparation of a CR 5/Kenyon Ave Signal bid package.	84	0	0	0	0	0	0	0	0	0	\$0	\$0	84	18,881.10	18,881.10
A0270 45	1.6 Additional Agency Coordination Meetings to confirm: the traffic analysis and evaluations, the selection of the Diverging Diamond Interchange with the center trail, and the roadway, lane, ramp, and trail geometry. Agency meetings included: MnDOT GDSU, LAC, Bike/Ped, Traffic Operations and Safety, Signal Operations, Transit, Contamination.	40	0	20	0	0	0	0	0	20	0	\$0	\$0	80	16,183.80	16,183.80
	SUB-TOTAL HOURS TASK 1	124	0	20	0	0	0	0	0	20	0	\$0.00	\$0	164	35,064.90	35,064.90
	TASK 2: PUBLIC INVOLVEMENT															
B0260/056	2.8 Additional Public Engagement One (1) additional public open house	5	5	0	20	20	0	0	0	0	12	\$0	\$0	62	9,215.78	9,215.78
	SUB-TOTAL HOURS TASK 2	5	5	0	20	20	0	0	0	0	12	\$0	\$0	62	9,215.78	9,215.78
	TASK 3: TRAFFIC STUDIES															
	3.9 Additional Traffic Analysis and Evaluation • 2050 SE data review and forecast adjustments • Additional counts on Kenrick Ave and 175th at the roundabout and signal • Increased arterial modeling area for the additional intersections • Planning-level traffic analysis to screen down concepts to final alternatives • Freeway traffic simulation models required additional effort for calibration adjustments • SYNCRO coordination with MnDOT Signals group • DDI (inside and outside trails) vs Modernized Diamond vs Traditional Diamond Evaluation (Off peak, travel times, ped/bike LOS, ped/bike travel times) • Two lane and single lane WB to NB entrance analysis • MnDOT Coordination meetings with MnDOT staff, specifically the Signals group • Additional tasks associated with these meetings have been the development of more model animations and signal timing plan alternatives throughout the day • WB CSAH 50 Lane utilization option analysis • Ped/bike MMLOS analysis • Ped/bike travel time and delay analysis	40	0	200	300	300	300	0	0	0	0	\$0	\$0	1140	167,832.00	167,832.00
	SUB-TOTAL HOURS TASK 3	40	0	200	300	300	300	0	0	0	0	\$0	\$0	1140	167,832.00	167,832.00
	TASK 4: FIELD SURVEY, WETLANDS, CULTURAL RESOURCES, AND DRAINAGE ASSESSMENT															
D0220/026	4.5 Base Mapping and Topographic Survey Credit Survey needed to pick up tie-in and void areas not as extensive as initially scoped.	0	0	-24	0	0	0	0	-200	0	0	\$0	\$0	-224	-39,752.21	-39,752.21
	SUB-TOTAL HOURS TASK 4	0	0	-24	0	0	0	0	-200	0	0	\$0	\$0.00	-224	-39,752.21	-39,752.21

SRF FEE ESTIMATE - CSAH 50 AND I-35 PRELIMINARY ENGINEERING DESIGN		PROF. VIII-VII	PROF. VI	PROF. V	PROF. IV	PROF. III	PROF. II	PROF. I	TECHNICAL	SUPPORT	SUBS	EXPENSES	SRF	SRF	TOTAL	
		Craig Hass Paul Morris Bob Leba Casey Black Brad Hamilton Jon Haukaas	Brett Danner Jeremy Nielsen	Jana Guseynova Nicole Zappetillo Amber Ortlepp Mike Fisher Florence Ngai	Collin Schroeder Chris Brown Paul Chellevoid Nick Semeja Jono Cowgill Dustin Anderson	Dan McNiel Jeff Meyer Derek Tollette	Jeffrey Bauers Karyna Quick Dan Bielinski	Lake Glaser Gina Heim	Dan Symanitez Jeff Bednar Tyler Williamson Robert Lochen	True Dabill rooke MacInne	Isthmus Socios Braun		HOURS	COST PER TASK	COST/ DELIVERABLE	
TASK CODE	TASKS/STAFF															
	TASK 5: PUBLIC AND PRIVATE UTILITY IDENTIFICATION															
	SUB-TOTAL HOURS TASK 5	0	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0.00	0.00
	TASK 6: GEOTECHNICAL REVIEW AND PHASE I ESA															
	SUB-TOTAL HOURS TASK 6	0	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0.00	0.00
	TASK 7: PRELIMINARY STORMWATER MANAGEMENT AND HYDRAULICS EVALUATION															
	SUB-TOTAL HOURS TASK 7	0	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0.00	0.00
	TASK 8: CONCEPT ALTERNATIVES AND PRELIMINARY DESIGN; COST ESTIMATES															
H0270/15	8.4 Concept Alternatives and Preliminary Design Credit Concept Alternative Selection occurred on an accelerated timeline, resulting in additional preliminary design occurring under Task 10.	-40		-40			-64	-64	-44				-252	-39,428.53		-39,428.53
	SUB-TOTAL HOURS TASK 8	-40	0	-40	0	0	-64	-64	-44	0		\$0	\$0	-252	-39,428.53	-39,428.53
	TASK 9: ENVIRONMENTAL DOCUMENTATION AND PROJECT APPROVALS															
	SUB-TOTAL HOURS TASK 9	0	0	0	0	0	0	0	0	0	0	\$0	\$0	0	0.00	0.00
	TASK 10: MNDOT STAFF-APPROVED LEVEL 1 GEOMETRIC LAYOUT, CONSTRUCTION ESTIMATE, AND PROJECT DESIGN RECOMMENDATIONS															
J0020/011	10.1.3 Conceptual Bridge Design & Layout Documentation Credit I-35 Bridges over CPKC Rail are not being replaced with this project, therefore BR No. 19803 and 19805 Replacement Concept Designs & Estimates were not required.	-9	0	-48	0	0	0	0	-76	0		\$0	\$0	-133	-24,236.74	-24,236.74
J0270/053	10.3 Additional Preliminary Design Tasks -Inside and outside trail DDI alternative development -Traditional Diamond development and evaluation -MnDOT Signal Timing Coordination -CSAH 50 Lane Utilization/Continuity Alternatives -DDI Signal Layout Design -Revise Alignments and Geometry for Middle Trail and WB CSAH 50 Lane Utilization/Continuity -Revise all profile to raise CSAH 50 -Revise South Ramps alignments and geometry	80	0	80	0	0	120	120	120	0		\$0	\$0	520	82,597.32	82,597.32
	SUB-TOTAL HOURS TASK 10	71	0	32	0	0	120	120	44	0		\$0	\$0	387	58,360.58	58,360.58
	TASK 11: INTERCHANGE ACCESS MODIFICATION REQUEST															
K0240/033A	11.3 IAMR Documentation Revisions Revise documentation to accommodate new template for Level 3 IAMR submittal. One additional modeling effort to report results of preoposed interchange impacts to freeway.	8		16	16	8							48	8,223.77		8,223.77
	SRF Deliverables: Interchange Access Modification Request Documentation															
	SUB TOTAL HOURS TASK 11	8	0	16	16	8	0	0	0	0		\$0	\$0	48	8,223.77	8,223.77

	SRF FEE ESTIMATE - CSAH 50 AND I-35 PRELIMINARY ENGINEERING DESIGN	PROF. VIII-VII	PROF. VI	PROF. V	PROF. IV	PROF. III	PROF. II	PROF. I	TECHNICAL	SUPPORT	SUBS	EXPENSES	SRF	SRF	TOTAL
		Craig Hass Paul Morris Bob Leba Casey Black Brad Hamilton Jon Haukaas	Brett Danner Jeremy Nielsen	Jana Guseynova Nicole Zappetillo Amber Ortlepp Mike Fisher Florence Ngai	Collin Schroeder Chris Brown Paul Chellevoid Nick Semeja Jono Cowgill Dustin Anderson	Dan McNiel Jeff Meyer Derek Tollette	Jeffrey Bauers Karyna Quick Dan Bielinski	Lake Glaser Gina Heim	Dan Symanitez Jeff Bednar Tyler Williamson Robert Lochen	True Dabill rooke MacInne	Isthmus Socios Braun		HOURS	COST PER TASK	COST/ DELIVERABLE
TASK CODE	TASKS/STAFF														
	TASK 12: RIGHT-OF-WAY MAPPING														
	SUB-TOTAL HOURS TASK 12	0	0	0	0	0	0	0	0	0	0	\$0	0	0.00	0.00
	TASK 13: GRANT WRITING ASSISTANCE														
	SUB-TOTAL HOURS TASK 13	0	0	0	0	0	0	0	0	0	0	\$0	0	0.00	0.00
	TASK 14: ADDED TASKS														
N0020/033B	14.2.1 MnRAIL/CPKC Coordination Credit I-35 Bridges over CPKC Rail are not being replaced with this project, therefore no coordination was required.	-8	0	-24	0	0	0	0	0	0	0	\$0	-32	-6,185.81	-6,185.81
N0020/033C	14.3 Visual Quality Management Plan (VQMP) SRF will develop a VQMP that will outline the approach for developing and selecting aesthetic enhancements for the interchange in future phases. The document will: summarize MnDOT and Dakota County aesthetic cost participation policies, establish a baseline aesthetics budget, identify a list of potential enhancement features, and review relevant design precedents. The VQMP work will not include developing aesthetic design concept options at this point. The Visual Quality Manager will attend up to three on-line stakeholder meetings to present the VQMP and develop consensus on the approach. The draft VQMP will be submitted in electronic format to Dakota County for review and one round of revisions will be incorporated to finalize the document.	0	45	0	0	0	0	20	0	1	\$0	\$0	66	12,692.30	12,692.30
	SUB-TOTAL HOURS TASK 14	-8	45	-24	0	0	0	20	0	1	\$0	\$0	34	6,506.49	6,506.49
	TASK 15: ASBESTOS & REGULATED MATERIALS REPORTS, PHASE II ESA														
	Assumptions: Phase II ESA - 24 soil borings drilled to a depth of 20 feet bgs with temporary monitoring wells at each location Phase II ESA - 48 soil samples (two per boring) will be collected and analyzed Phase II ESA - 24 groundwater samples will be collected from the temporary monitoring wells														
	Client Deliverables: Right of Entry to Private Properties														
	15.1 Asbestos and Regulated Materials Assessments for Bridges 19807 and 19808	0	0	0	0	0	0	0	0	0	\$11,235	\$0	0	0.00	11,235.00
	15.2 Phase II ESA	0	0	0	0	0	0	0	0	0	\$97,162	\$0	0	0.00	97,162.00
	SRF Deliverables: Asbestos and Regulated Materials Assessments for Bridges 19807 and 19808 Phase II ESA														
	SUB-TOTAL HOURS TASK 15	0	0	0	0	0	0	0	0	0	\$108,397	\$0	0	0.00	108,397.00
	TASK 16: CSAH 5/Kenyon Intersection Signal System														
	Assumptions:														
	Client Deliverables:														
	16.1 CSAH 5/Kenyon Ava Signal Design	20	0	60	0	0	0	0	80	0	\$0	\$0	160	29,610.36	29,610.36
	SRF Deliverables: CSAH 5/Kenyon Ava Signal Plans and Specifications for Bidding														
	SUB-TOTAL HOURS TASK 16	20	0	60	0	0	0	0	80	0	\$0	\$0	160	29,610.36	29,610.36

	SRF FEE ESTIMATE - CSAH 50 AND I-35 PRELIMINARY ENGINEERING DESIGN	PROF. VIII-VII	PROF. VI	PROF. V	PROF. IV	PROF. III	PROF. II	PROF. I	TECHNICAL	SUPPORT	SUBS	EXPENSES	SRF	SRF	TOTAL	
		Craig Hass Paul Morris Bob Leba Casey Black Brad Hamilton Jon Haukaas	Brett Danner Jeremy Nielsen	Jana Guseynova Nicole Zappetillo Amber Ortlepp Mike Fisher Florence Ngai	Collin Schroeder Chris Brown Paul Chellevoid Nick Semeja Jono Cowgill Dustin Anderson	Dan McNiel Jeff Meyer Derek Tollette	Jeffrey Bauers Karyna Quick Dan Bielinski	Lake Glaser Gina Heim	Dan Symanitez Jeff Bednar Tyler Williamson Robert Lochen	True Dabill rooke MacInne	Isthmus Socios Braun			HOURS	COST PER TASK	COST/ DELIVERABLE
TASK CODE	TASKS/STAFF															
	TOTAL ESTIMATED PERSON- HOURS	220	50	240	336	328	356	76	-100	13				1519		
	AVERAGE HOURLY PAYROLL RATES	\$75	\$76	\$61	\$51	\$44	\$41	\$39	\$59	\$35						
	OVERALL ESTIMATED DIRECT LABOR	\$16,500.00	\$3,800.00	\$14,640.00	\$17,136.00	\$14,432.00	\$14,596.00	\$2,964.00	-\$5,900.00	\$455.00						\$78,623.00
	OVERHEAD RATE	170.00%														
	OVERALL ESTIMATED OVERHEAD COST	\$28,050.00	\$6,460.00	\$24,888.00	\$29,131.20	\$24,534.40	\$24,813.20	\$5,038.80	-\$10,030.00	\$773.50						\$133,659.10
	OVERALL ESTIMATED LABOR AND OVERHEAD	\$44,550.00	\$10,260.00	\$39,528.00	\$46,267.20	\$38,966.40	\$39,409.20	\$8,002.80	-\$15,930.00	\$1,228.50						\$212,282.10
	FIXED FEE	11%														
	OVERALL ESTIMATED FIXED FEE	\$4,900.50	\$1,128.60	\$4,348.08	\$5,089.39	\$4,286.30	\$4,335.01	\$880.31	-\$1,752.30	\$135.14						\$23,351.03
	TOTALS	\$49,450.50	\$11,388.60	\$43,876.08	\$51,356.59	\$43,252.70	\$43,744.21	\$8,883.11	-\$17,682.30	\$1,363.64						\$235,633.13
	ESTIMATED NON-DIRECT SALARY EXPENSES AND SUBS										\$108,397.00	\$0.00				\$108,397.00
	TOTAL ESTIMATED FEE															\$344,030.13



Board of Commissioners

Request for Board Action

Item Number: DC-4581

Agenda #: 11.9

Meeting Date: 6/24/2025

DEPARTMENT: Transportation

FILE TYPE: Consent Action

TITLE

Authorization To Award Bid And Execute Contract With OMG Midwest, Incorporated, dba Minnesota Paving & Materials, Amend Consultant Design Contract With Alliant Engineering, Incorporated, Authorize Direct Purchase Of Signal Steel From Millerbernd Manufacturing Company, LLC, And Amend 2025 Adopted Budget For County State Aid Highway 43 In Eagan, County Project 43-55

PURPOSE/ACTION REQUESTED

- Authorize to award and execute contract with OMG Midwest, Incorporated, dba Minnesota Paving & Materials, to provide general contractor services for County State Aid Highway (CSAH) 43 from CSAH 32 to Wescott Road, County Project (CP) 43-55 in Eagan.
- Authorize the execution of a second contract amendment with Alliant Engineering, Incorporated, for preliminary engineering services of CSAH 43 from CSAH 32 to Wescott Road, CP 43-55 in Eagan.
- Authorize the County Manager, or their designee, to execute a contract with Millerbernd Manufacturing Company, LLC, for traffic signal steel for the intersection of CSAH 43 and CSAH 30 within CP 43-55 in Eagan.
- Authorize an amendment to the 2025 Capital Improvement Program (CIP) Adopted Budget for the construction of CSAH 43 from CSAH 32 to Wescott Road, CP 43-55 in Eagan.

SUMMARY

To provide a safe and efficient transportation system for all users, Dakota County (County) is proceeding with CP 43-55, the CSAH 43 roadway lane reduction and bicycle and pedestrian crossing improvements project in Eagan. County Project 43-55 will make improvements to CSAH 43 by reducing the number of through lanes on the roadway, while still providing enhancements to multimodal travel. The lane reduction will be part of a larger rehabilitation and improvement project on CSAH 43, between CSAH 32 and Wescott Road. It includes milling and overlaying CSAH 43, conducting an Americans with Disabilities Act (ADA) review, resurfacing the majority of the multimodal trails on both sides of CSAH 43, and constructing an enhanced pedestrian crossing area near Northview Park Road and Patrick Eagan Park. The project also involves reconstructing the aging traffic signal at CSAH 30, which has reached the end of its service life. CSAH 43 is a significant corridor for Dakota County and the neighboring communities and serves as one of the main north-south roadways for the city of Eagan.

Construction Contract Award

Design documents were prepared by the Alliant Engineering, Incorporated, team in consultation with

staff. Dakota County advertised a Request for Bids on May 2, 2025. On May 27, 2025, five qualified bids were received as follows:

<u>Bidder</u>	<u>Total Amount</u>
OMG Midwest, Incorporated	\$2,856,760.28
Valley Paving, Incorporated	\$2,880,552.55
Bituminous Roadways, Incorporated	\$2,891,595.05
McNamara Contracting, Incorporated	\$2,965,754.75
Park Construction Company	\$3,154,070.75

Staff has reviewed the bids and determined that OMG Midwest, Incorporated, dba Minnesota Paving & Materials, has submitted the lowest responsive and responsible bid of \$2,856,760.28. The lowest bid is approximately 19.8 percent lower than the engineer's estimate of \$3,560,726.20 for CP 28-76.

Consultant Contract Amendment Request

By Resolution No. 23-587 (December 19, 2023), the County Board authorized the execution of a contract for \$264,520 with Alliant Engineering, Incorporated, for preliminary and final design services for CP 43-55. By Resolution No. 24-518 (October 29, 2024), the County Board authorized the execution of a contract amendment for \$110,500 with Alliant Engineering, Incorporated, for preliminary analysis and engineering of design services for CP 43-55. The first amendment included additional scope to address preliminary feedback gathered during the initial round of public engagement. Feedback included concerns regarding operations and safety at the Northview Park Road intersection and concerns about multimodal crossing safety along the corridor.

The second amendment is being requested for additional out-of-scope services based on a change in intersection design after 60 percent plans were submitted. County staff gave direction to update the lane configuration at the CSAH 43 and CSAH 30 signal to maintain the lane reduction with two through lanes through the intersection and include additional multimodal crossing enhancements. Up to that point, the County was directing the consultant to design a lane configuration with four through lanes through the intersection. The change in direction was initiated by County staff after deeper coordination with County traffic staff, City staff, and additional engineering support from Alliant Engineering, Incorporated. Additionally, the original scope included final design of one enhanced multimodal crossing. Through additional analysis, the County increased the scope of the project to include design of two additional enhanced crossing locations.

The additional work includes:

Task 1: Project Management

This task includes additional coordination to accomplish out-of-scope work.

Associated Fees/Expenses: \$1,880.00

Task 2: Public Engagement

This task includes additional work to update public engagement documents for changes.

Associated Fees/Expenses: \$600.00

Task 4: Traffic Analysis

The County requested additional traffic analysis to support the decision to change the lane configuration. This request required additional effort for updates to various technical reports and analysis findings.

Associated Fees/Expenses: \$3,655.00

Task 8: Preliminary and Final Design

The County requested updated designs to change the lane configuration at the CSAH 43 and CSAH 30 intersection. The County also increased the scope of the project to include design of two additional enhanced crossing locations. Both of these design changes occurred after 60 percent plans were submitted. This request required additional effort for updates to the plans.

Associated Fees/Expenses: \$32,060.00

The total amendment for preliminary engineering totals \$38,195.00, bringing the amended contract total to \$413,215.00, which represents an increase of 10.2 percent of the total engineering costs. The County and City will be responsible for the amendment request amount based on the cost participation policy laid out in the Joint Power Agreement (JPA) for the project. A more detailed description of all tasks associated with the negotiated scope increase is provided by Alliant Engineering, Incorporated (Attachment: Amendment 2 Memorandum).

Direct Purchase of Signal Steel

Due to the delay of the bid advertisement caused by project changes and extended lead time for ordering steel, Dakota County staff recommends the direct procurement of the steel materials for the signal replacement at CSAH 43 and CSAH 30. Current steel lead times are quoted at 14 to 16 weeks from final ordering. With traditional procurement through the low-bid contractor, this puts the project at risk for non-completion in the summer of 2025, based on appropriate temperatures for concrete pours at the end of the construction season in September and October. With the County's direct procurement of steel, there is a two-to-four-week savings on schedule and more control over the ordering timeline. This would greatly reduce the risk of late steel delivery, which would delay the completion of the construction till the 2026 construction season.

Quotes were solicited from three companies on May 27th. Arocosa Traffic Structures was non-responsive to the solicitation and does not have a local office. Mlazgar Associates declined the offer to give a quote. They gave the reason that they are not currently manufacturing the type of pole specified for the project. Millerbernd Manufacturing Company submitted a quote on May 30th for \$108,596.00. The quote is approximately 29.7 percent lower than the engineer's estimate of \$154,425.81 for CP 43-55.

Budget Amendment Request

An amendment is requested to the 2025 CIP Adopted Budget to increase construction budgets for CP 43-55 that reflect increased enhancements for the corridor. These additional project elements include additional consulting services to respond to public engagement concerns, more robust ADA compliance for the multi-use trail maintenance, additional multimodal enhancements, drainage repairs, and higher quantities than anticipated for the project.

RECOMMENDATION

Staff recommends the following actions:

- Awarding the construction bid to OMG Midwest, Incorporated, dba Minnesota Paving & Materials, in an amount not to exceed \$2,856,760.28.
- Executing a contract amendment with Alliant Engineering, Incorporated, in the amount of \$38,195.00, increasing the total amount to \$413,215.00 for CP 43-55.
- Authorization to execute a contract with Millerbrend Manufacturing Company for signal steel procurement for the amount of \$108,596.00.
- Amending the 2025 Transportation CIP Adopted Budget for CP 43-55.

EXPLANATION OF FISCAL/FTE IMPACTS

The 2025 CIP budget includes \$1,800,000.00 for CP 43-55 construction. A budget amendment of \$1,721,100 is requested to construct CP 43-55.

☐ None ☐ Current budget ☐ Other
☒ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, to provide a safe and efficient transportation system, Dakota County is proceeding with County Project (CP) 43-55; and

WHEREAS, CP 43-55 is for preliminary and final engineering of improvements to County State Aid Highway (CSAH) 43 in Eagan from CSAH 32 to Wescott Road; and

WHEREAS, Dakota County is the lead agency for CP 43-55, with construction scheduled to begin in summer 2025 following authorization of a budget amendment and execution of a construction contract; and

WHEREAS, five competitive bids were received for CP 43-55 on May 27, 2025; and

WHEREAS, OMG Midwest, Incorporated, dba Minnesota Paving & Materials submitted the low bid of \$2,856,760.28 for CP 43-55; and

WHEREAS, staff has reviewed the qualifications of the bidder and recommends award to OMG Midwest, Incorporated, dba Minnesota Paving & Materials, as the lowest responsive and responsible bidder in an amount not to exceed \$2,856,760.28; and

WHEREAS, by Resolution No. 23-587 (December 19, 2023), the County executed a contract with Alliant Engineering, Incorporated, for preliminary and final design engineering consulting services for an amount not to exceed \$264,520; and

WHEREAS, by Resolution No. 24-518 (October 29, 2024), the County executed a contract amendment with Alliant Engineering, Incorporated, for preliminary and final design engineering consulting services for an amount not to exceed \$110,500; and

WHEREAS, County staff recognizes that the proposed additional tasks are necessary for the success of the project and recommends their completion; and

WHEREAS, staff negotiated a second amendment amount of \$38,195.00 with Alliant Engineering, Incorporated, bringing the total contract not to exceed amount to \$413,215.00 to complete the work; and

WHEREAS, direct purchase of the traffic signal steel greatly increases the likelihood of completing construction for CP 43-55 in the fall of 2025; and

WHEREAS, Dakota County solicited quotes from three vendors on May 27, 2025; and

WHEREAS, one vendor was non-responsive, one vendor declined to quote, and Millerbernd Manufacturing Company submitted a quote that fulfilled the project requirements on May 30, 2025; and

WHEREAS, staff has reviewed the proposed costs and determined that they reflect the fair market value of the traffic signal steel; and

WHEREAS, the total cost of the proposed contract with Millerbernd Manufacturing Company is quoted to be \$108,596.00; and

WHEREAS, a budget amendment is needed for the execution of a construction contract.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes its Transportation Director to execute a contract with OMG Midwest, Incorporated, dba Minnesota Paving & Materials in an amount not to exceed \$2,856,760.28 for County Project 43-55, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Physical Development Director to execute a second amendment to the contract with Alliant Engineering, Incorporated, for additional services necessary for County Project 43-55 in an amount not to exceed \$38,195.00, resulting in a total amended contract not to exceed \$413,215.00, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager, or their designee, to execute a contract with Millerbernd Manufacturing Company for the procurement of signal steel in the amount not to exceed \$108,596.00 for County Project 43-55, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the 2025 Capital Improvement Program budget is hereby amended as follows:

Expense	
CP 43-55	<u>\$1,721,100</u>
Total Expense	\$1,721,100

Revenue

CP 43-55 (CSAH)	<u>\$1,721,100</u>
Total Revenue	\$1,721,100

PREVIOUS BOARD ACTION

23-587; 12/19/23

24-518; 10/29/24

ATTACHMENTS

Attachment: Project Location Map

Attachment: Amendment 2 Memorandum

BOARD GOALS

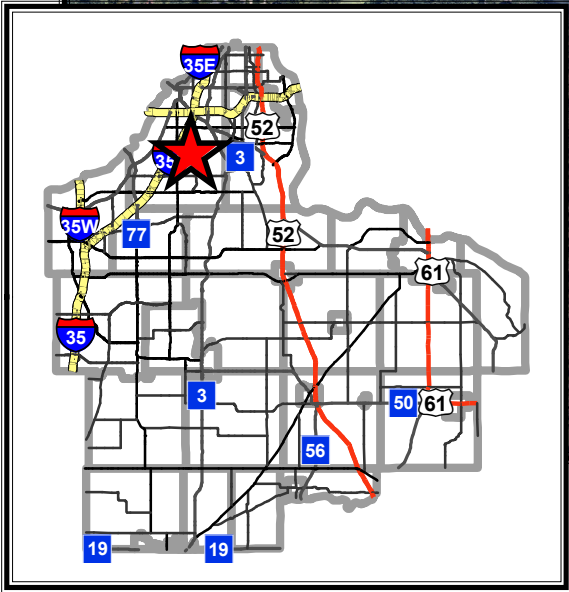
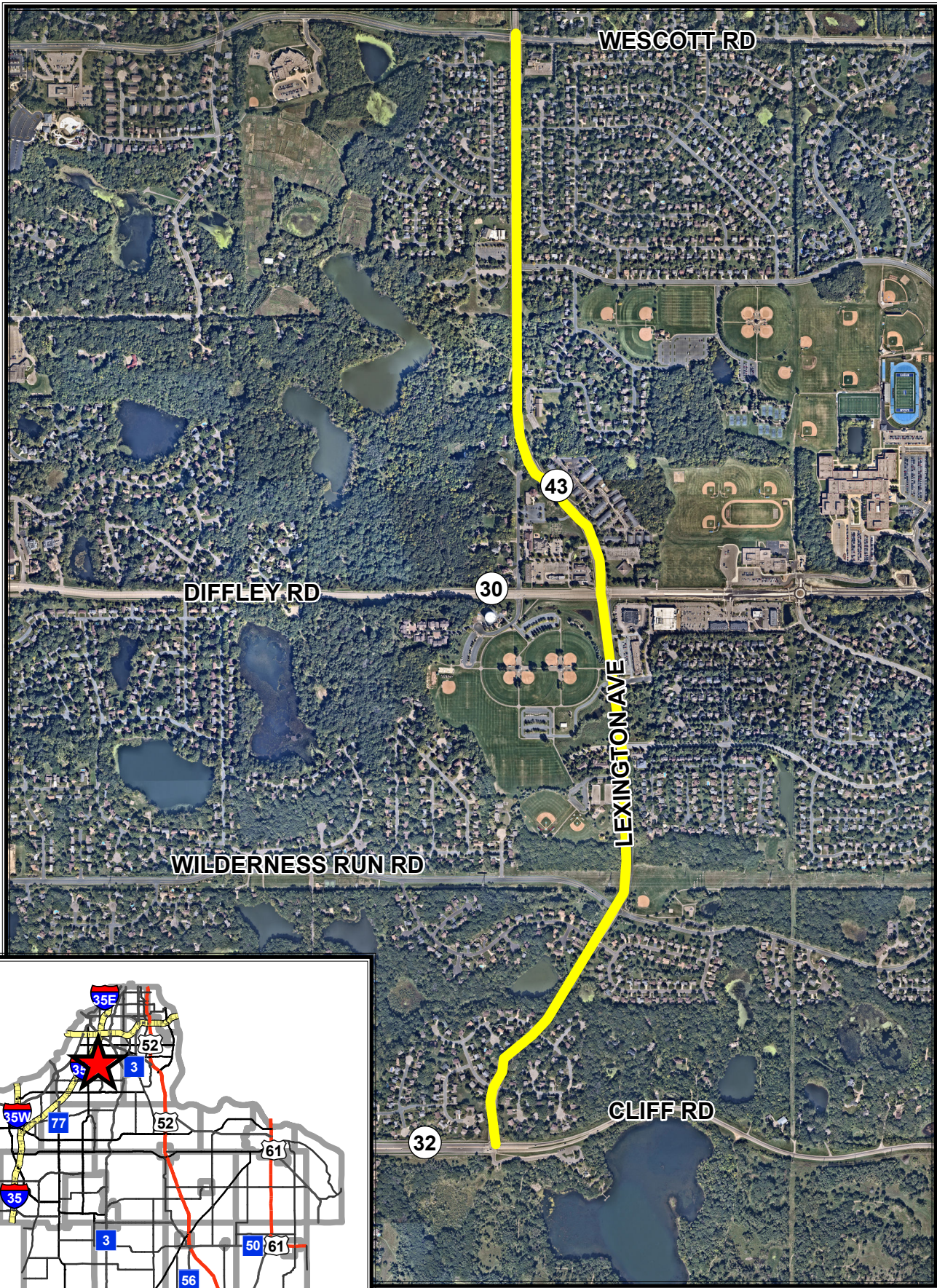
- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☒ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Erin Laberee

Author: Keelee Roggenbuck

Prepared by Dakota County Physical Development Division



County Project 43-55



ALLIANT

May 29, 2025

Ms. Keelee Roggenbuck
Dakota County Transportation Department
14955 Galaxie Avenue
Apple Valley, MN 55124
(sent via email)

**RE: CSAH 43 (Lexington Avenue) - Eagan
Request for Additional Services**

Dear Ms. Roggenbuck,

Alliant Engineering, Inc. appreciates the opportunity to provide you with the following Proposal for Professional Services. Our original Scope of Services included public engagement, traffic and multimodal analysis and reporting, and preliminary and final design for mill and overlay, signal, and ADA improvements along Lexington Avenue. Amendment #1 was issued to include additional analysis and design to address preliminary feedback gathered during the initial round of public engagement. Feedback included concerns regarding operations and safety at the Northview Park Road intersection and concerns about multimodal crossing safety along the corridor.

A second contract amendment is requested for additional services related to a change in lane configuration for the Lexington Avenue/Diffley Road intersection and final design of several enhanced multimodal crossings. The intersection configuration change was initiated by Dakota County Transportation Department staff. Alliant Engineering was initially directed by County staff to provide two through lanes for northbound and southbound traffic with dedicated right and left turn lanes at the intersection. After 60% plans had been designed, County staff directed the design team to provide additional evaluation and ultimately revise the design to provide a single through lane in the northbound and southbound directions with dedicated right and left turn lanes. The change resulted in additional traffic analysis and reporting, concept development, and revisions to roadway and traffic signal design.

Amendment #1 authorized evaluation of multiple locations along the corridor to determine the feasibility of providing enhanced multimodal crossings. The scope of Amendment #1 included design up to a 10% level to facilitate decisions on whether to proceed with implementing improvements. A task is included in this amendment request to cover final design services for two locations where enhanced crossings are being added. The locations are at the Goat Hill Park entrance and at the Lexington/Diffley Park entrance/Patrick Road intersections with Lexington Avenue.

Specific additional tasks are defined below:

Task 1.0 Project Management

Task 1.7 Additional Meetings and Coordination

Additional management, coordination, and meetings were required to address the other scope items described herein.

Deliverables:

Deliverables described below (8 hours)

Service Fee \$1,880.00

Task 2.0 Public Engagement

Task 2.3 Updated Project Layout for Public Viewing

The project layout was updated with the intersection revisions and presented at public Open House 2 and Open House 3.

Deliverables:

Updated colored project layout (5 hours)

Service Fee \$600.00

Task 4.0 – Traffic Analysis

Task 4.5 Intersection Traffic Analysis

- Review data and results from previous traffic study.
- Compare recent turning movement counts to counts performed during the previous study.
- Review previous models and signal timing.
- Perform capacity analyses. Update Synchro model for new lane configuration and run models with 2024 volumes (opening year) and 2044 (future design year).
- Summarize results including Measures of Effectiveness in tabular format for discussion with County staff.
- Coordinate with County and City staff to discuss approach, methodology, analyses, and results.

Deliverables:

Updated Synchro models, tabulation of results, analysis summary (21 hours)

Service Fee \$3,655.00

Task 8.0 Preliminary & Final Design

Task 8.5 Preliminary Design – Lexington Avenue and Diffley Road Intersection

Alliant prepared design concepts for lane configurations with a single northbound and southbound through lane in each direction. Design concepts for various pavement marking and alignment scenarios

were developed and reviewed with County staff. Design included analysis of turning vehicles using Autoturn and review of pedestrian curb ramp and median geometry. Interim 60% plan sheets were developed to depict the modified concept. Additional meetings and coordination were required to review and vet concepts.

Deliverables:

Intersection layout concepts and preliminary plans (39 hours)

Service Fee \$4,980.00

Task 8.6 Final Design – Lexington Avenue and Diffley Road Intersection

Design plans for roadway, traffic signal, signing and striping, and miscellaneous details were modified to accommodate the revised geometric design. Quantities were recalculated for bidding purposes.

Deliverables:

Revised construction plans and engineer's estimate (88 hours)

Service Fee \$10,555.00

Task 8.7 Modify Signal Justification Report

The Signal Justification Report (SJR) for the Lexington Avenue and Diffley Road intersection was revised to accommodate the intersection geometric changes. The previous version of the SJR was already approved by MnDOT. Revisions were made based on agency reviews and Alliant coordinated obtaining MnDOT approval and signatures.

Deliverables:

Draft and Final Revised Signal Justification Report (8 hours)

Service Fee \$1,170.00

Task 8.8 Final Design – Enhanced Multimodal Crossings

The original project scope included design of ADA deficient pedestrian ramps along the corridor without relocating curb lines. Based on public feedback and evaluation performed under Amendment #1, enhanced multimodal crossings of Lexington Avenue were added at the north leg of the Goat Hill Park driveway entrance and at the Lexington/Diffley Park entrance/Patrick Road intersection. New pedestrian ramps and a refuge island were added at the Goat Hill Park entrance. Curb extensions, drainage improvements, a rectangular rapid flashing beacon (RRFB) system, signing and pavement markings were designed at the Lexington Diffley Park entrance/Patrick Road intersection. Amendment #1 included evaluation of crossings and design to a 10% level. This amendment request includes final design for the crossings at Goat Hill Park entrance and Lexington/Diffley Park entrance/Patrick Road intersections.

Deliverables:

Final Design Plans (129 hours)

Service Fee \$15,355.00

Total Service Fee Not to Exceed = \$38,195.00

We ask that you consider this proposal for additional services. Please call me at 612-767-9347 should you have any questions or comments regarding the contents of our proposal or associated service fees.

Sincerely,

Alliant Engineering, Inc.

A handwritten signature in blue ink, appearing to read "Steve Weser", with a long horizontal flourish extending to the right.

Steve Weser
Principal

cc: File



Board of Commissioners

Request for Board Action

Item Number: DC-4602

Agenda #: 11.10

Meeting Date: 6/24/2025

DEPARTMENT: Transportation

FILE TYPE: Consent Action

TITLE

Approval Of Final Plats Recommended By Plat Commission

PURPOSE/ACTION REQUESTED

Approve final plats contiguous to County Roads as recommended by the Plat Commission.

SUMMARY

To provide for the orderly development of property in Dakota County, new subdivisions adjoining County highways are reviewed under the Dakota County Contiguous Plat Ordinance No. 108. The Ordinance requires new subdivisions adjoining County highways to comply with the County's access spacing and right of way guidelines in order that existing and future highway corridors are preserved to accommodate existing and forecasted traffic volumes safely and efficiently.

The Plat Commission examines plats prior to the time they are submitted for County Board approval. The Plat Commission has reviewed and recommends approval of the final plats by the County Board. The final plat approval by the County Board is subject to the conditions established by the Plat Commission review (Attachments: Meeting Notes and Location Map).

RECOMMENDATION

Staff recommends approval of the final plats by the County Board as recommended by the Plat Commission.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, new subdivisions adjoining County highways are reviewed under the Dakota County Contiguous Plat Ordinance No. 108; and

WHEREAS, the Plat Commission examines plats prior to County Board approval; and

WHEREAS, the Plat Commission has reviewed and recommends approval of the final plats by the County Board; and

WHEREAS, the final plat approval by the County Board is subject to the conditions established by the Plat Commission review; and

WHEREAS, the following plats below require approval by their respective City Council prior to the recording of the plats.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby approves the following final plats:

FARMINGTON INDUSTRIAL PARK 4TH ADDITION Farmington

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Meeting Notes

Attachment: Location Map

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Erin Laberee

Author: Todd Tollefson

DAKOTA COUNTY PLAT COMMISSION MEETING SUMMARY

May 21, 2025

The Plat Commission meeting began at 1:30 pm via Teams. Members present included: Scott Peters, Jake Chapek, and Tyler Krage. Others present: Todd Bentley.

Plat Name:	FARMINGTON INDUSTRIAL PARK 4TH ADDITION
PID:	142585200020, 142585200010, 142585201010, 142585201020,
City:	Farmington
County Road:	CSAH 31 (Pilot Knob Rd.)
Current ADT (2021):	6,784
Projected ADT (2040):	11,500
Current Type:	3-lane, divided
Proposed Type:	3-lane, divided
R/W Guideline:	60 ft ½ ROW
Spacing Guideline:	¼ mi full access
Posted Speed Limit:	55 mph
Proposed Use:	Commercial
Status:	Preliminary
Location:	SW ¼, Sec 25-114-20; NW ¼ Sec 36-114-20
In attendance (05/21/25):	Tony Wippler (city)

REVIEW 05/21/25:

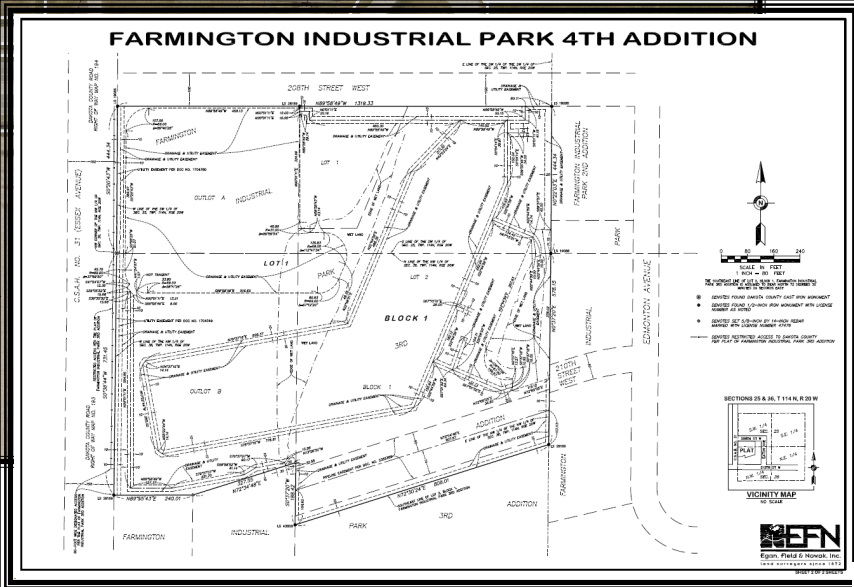
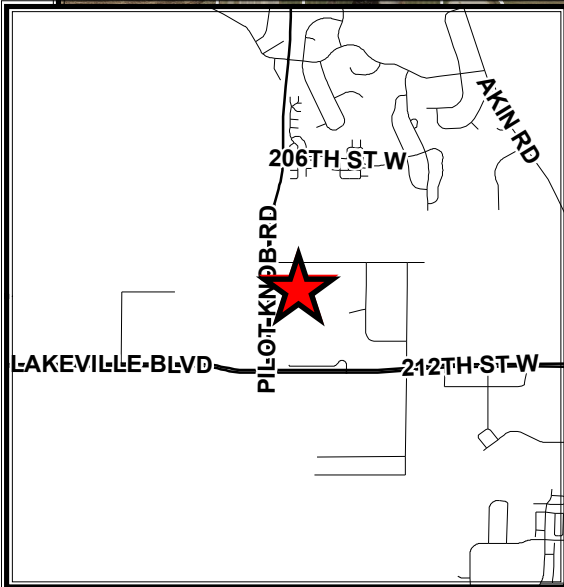
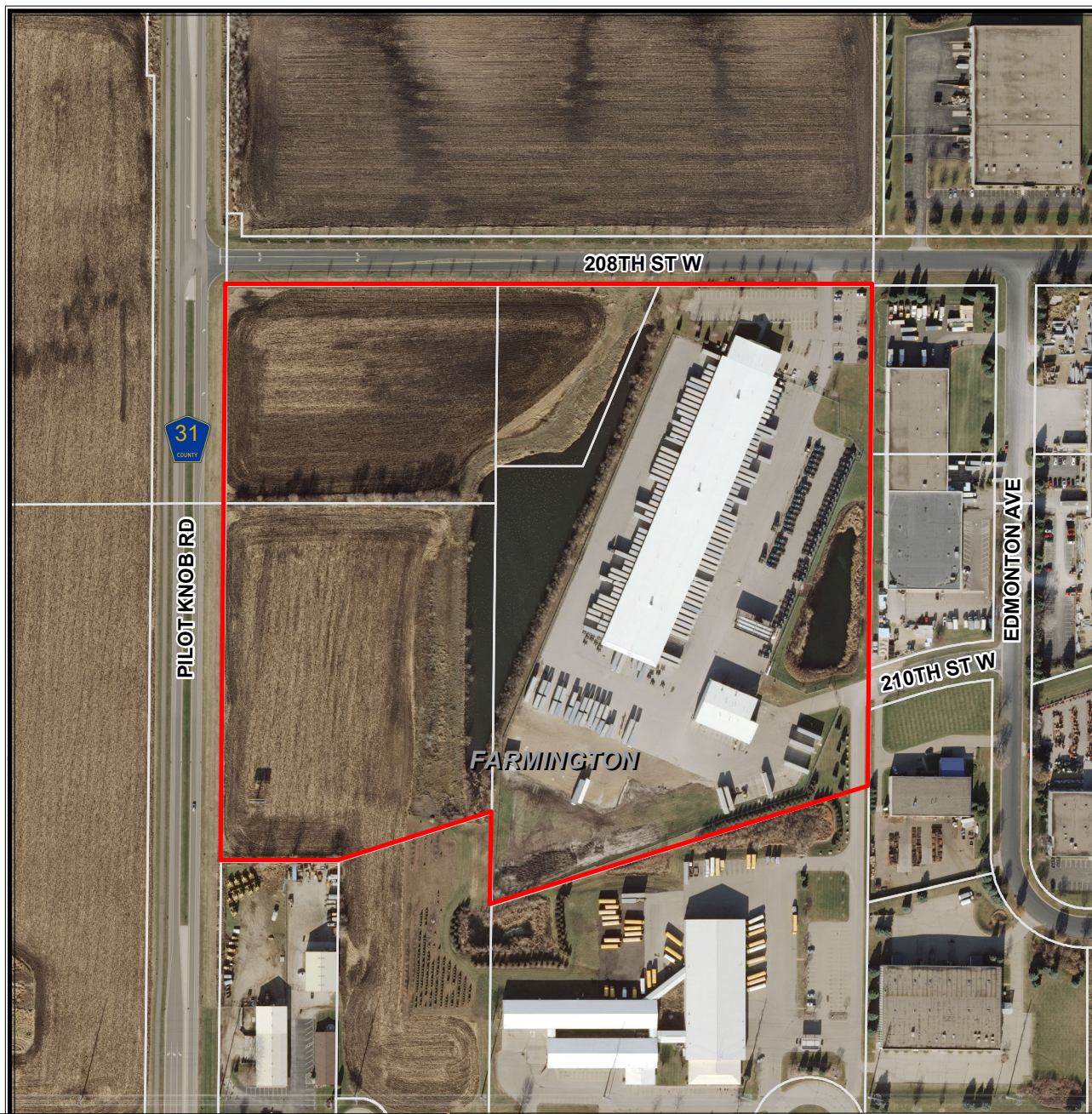
The proposed plat includes an expansion the R+L Carrier site. The right-of-way needs along CSAH 31 are 60 feet of half right of way, which have been met. Access to site is from 208th Street West, a city street with no access shown along CSAH 31. Restricted access should be shown along all of CSAH 31, including the 80-foot existing access opening. A quit claim deed to Dakota County for restricted access is required with the recording of the plat mylars.

RECOMMENDATION 05/21/25:

The Plat Commission has approved the preliminary and final plat, provided that the described conditions are met, and will recommend approval to the County Board of Commissioners.

FARMINGTON INDUSTRIAL PARK 4TH ADDITION

Prepared by Dakota County Physical Development Division





Board of Commissioners

Request for Board Action

Item Number: DC-3994

Agenda #: 11.11

Meeting Date: 6/24/2025

DEPARTMENT: Physical Development Administration

FILE TYPE: Consent Action

TITLE

Authorization To Execute Sublease Agreement Between Dakota County And State Of Minnesota Department Of Administration For Office Space Located In Burnsville Workforce Center

PURPOSE/ACTION REQUESTED

Authorize the execution of a sublease agreement with the State of Minnesota Department of Administration, acting for the benefit of the Department of Employment and Economic Development (DEED), for office space located in the Burnsville Workforce Center.

SUMMARY

Since 2006, Dakota County's Department of Employment and Economic Assistance has provided employment-related services at the Burnsville Workforce Center. In October 2024, the State of Minnesota Department of Administration, acting for the benefit of DEED, negotiated a lease with Gateway Investors LLC for office space located at 350 West Burnsville Parkway, Burnsville, MN 55337. Dakota County will execute a sublease agreement for approximately 396 square feet of space with DEED to provide the County space for employment-related services at the new location from January 1, 2025, through December 31, 2029.

Facilities Management, along with Employment and Economic Assistance staff and the State of Minnesota Department of Administration, acting for the benefit of DEED, have agreed to the sublease terms and the rental rates listed below:

January 1 through December 31, 2025 - \$27.13 per square foot, or \$10,743.48 per year.

January 1 through December 31, 2026 - \$28.08 per square foot, or \$11,119.68 per year.

January 1 through December 31, 2027 - \$29.06 per square foot, or \$11,507.76 per year.

January 1 through December 31, 2028 - \$30.07 per square foot, or \$11,907.72 per year.

January 1 through December 31, 2029 - \$31.13 per square foot, or \$12,327.48 per year.

The rental rate is based on and matches the negotiated rate between DEED and the landlord.

RECOMMENDATION

Staff recommends execution of a sublease agreement with the State of Minnesota Department of Administration, acting for the benefit of DEED, for office space located in the Burnsville Workforce Center.

EXPLANATION OF FISCAL/FTE IMPACTS

The lease expenses are included in the Department of Employment and Economic Assistance operating budget.

☐ None ☒ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the Dakota County Board of Commissioners must approve all leases; and

WHEREAS, the State of Minnesota Department of Administration, acting for the benefit of the Department of Employment and Economic Development (DEED), has executed a lease agreement with Gateway Investors LLC for office space located at 350 West Burnsville Parkway, in Burnsville, MN; and

WHEREAS, the Dakota County Department of Employment and Economic Assistance will execute a sublease agreement with DEED to use approximately 396 square feet of space to provide employment-related services from January 1, 2025, through December 31, 2029; and

WHEREAS, Facilities Management, along with Employment and Economic Assistance staff and the State of Minnesota Department of Administration, acting for the benefit of DEED, have agreed to the sublease agreement terms for the space; and

WHEREAS, the rental rate is based on, and matches, the negotiated rate between DEED and the landlord; and

WHEREAS, the County Board finds that the lease is consistent with the County's interest in providing employment-related services.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Facilities Management Director to execute a sublease agreement, substantially as attached, with the State of Minnesota Department of Administration, acting for the benefit of the Department of Employment and Economic Development for use of approximately 396 square feet of space, according to the following rental rates, subject to approval by the County Attorney's Office as to form:

January 1 through December 31, 2025 - \$27.13 per square foot, or \$10,743.48 per year.
January 1 through December 31, 2026 - \$28.08 per square foot, or \$11,119.68 per year.
January 1 through December 31, 2027 - \$29.06 per square foot, or \$11,507.76 per year.
January 1 through December 31, 2028 - \$30.07 per square foot, or \$11,907.72 per year.
January 1 through December 31, 2029 - \$31.13 per square foot, or \$12,327.48 per year.

PREVIOUS BOARD ACTION

14-135; 6/17/14
18-436; 8/21/18
24-277; 5/21/24
24-392; 7/30/24

ATTACHMENTS

Attachment: Draft Sublease Agreement

BOARD GOALS

- | | |
|---|--|
| <input type="checkbox"/> A Great Place to Live | <input type="checkbox"/> A Healthy Environment |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input checked="" type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Mike Lexvold

Author: Mike Lexvold

STATE OF MINNESOTA

SUBLEASE

SUBLEASE NO. **S-9081**

THIS SUBLEASE is made by and between the State of Minnesota, Department of Administration, acting for the benefit of the Department of Employment and Economic Development, hereinafter referred to as SUBLANDLORD, and Dakota County, a political subdivision of the State of Minnesota, hereinafter referred to as SUBTENANT.

WHEREAS, pursuant to Lease No. 12547 ("Master Lease"), attached hereto as Exhibit A1-A33, SUBLANDLORD has leased from Gateway Investors, LLC ("LANDLORD") approximately four thousand seven hundred eighty eight (4,788) usable square feet of office space, also known as Suite 350, in the building known as Gateway Office Plaza, located at 350 West Burnsville Parkway, Burnsville, MN 55337 ("Building");

WHEREAS, SUBTENANT's business is employment and training services;

WHEREAS, SUBTENANT desires to lease a portion of the Leased Premises for the purpose of employment and training services;

NOW THEREFORE, SUBLANDLORD and SUBTENANT, in consideration of the rents, covenants and considerations hereinafter specified, do hereby agree as follows.

1. **TERMS AND CONDITIONS OF MASTER LEASE** SUBLANDLORD and SUBTENANT hereby agree that SUBTENANT shall be bound by the terms of the Master Lease as if SUBTENANT were the tenant under the Master Lease.
2. **SUBLEASED PREMISES** SUBLANDLORD grants and SUBTENANT accepts a sublease of the following described portion of the Leased Premises located in the City of Burnsville, County of Dakota, Minnesota 55337:

approximately three hundred ninety six (396) usable square feet of dedicated office space and shared use of common areas to include, but not limited to, the reception area, conference rooms, and breakroom, as shown on the floorplan and Infrastructure Cost Allocation spreadsheet, attached hereto and incorporated herein as Exhibit B1-B2, in the building known as Gateway Office Plaza, located at 350 West Burnsville Parkway.
3. **SUBLEASE TERM** The term of this Sublease is five (5) years, commencing January 1, 2025 and continuing through December 31, 2029 ("Sublease Term").

4. **USE** SUBTENANT shall use and occupy the Subleased Premises only as office space.

5. **RENT**

5.1 **Rent Payment** In consideration for all covenants, representations and conditions of this Sublease, SUBTENANT agrees to pay SUBLANDLORD the sum of fifty seven thousand six hundred six and 12/100 dollars (\$57,606.12) for the Sublease Term, such amount shall be paid in accordance with the rent schedule set forth below.

<u>SUBLEASE PERIOD</u>	<u>SQUARE FEET</u>	<u>RATE PER SQ. FT.</u>	<u>MONTHLY PAYMENT</u>	<u>RENT FOR SUBLEASE PERIOD</u>
1/1/25 - 12/31/25	396	\$ 27.13	\$ 895.29	\$ 10,743.48
1/1/26 - 12/31/26	396	\$ 28.08	\$ 926.64	\$ 11,119.68
1/1/27 - 12/31/27	396	\$ 29.06	\$ 958.98	\$ 11,507.76
1/1/28 - 12/31/28	396	\$ 30.07	\$ 992.31	\$ 11,907.72
1/1/29 - 12/31/29	396	\$ 31.13	\$ 1,027.29	\$ 12,327.48
				\$ 57,606.12

5.2 **Rent Payment Address** SUBTENANT agrees to pay this sum, with no monthly invoicing, on the first day of each month by check or money order made payable to the Department of Employment and Economic Development and mailed or delivered to:

Fiscal Management Division
Department of Employment and Economic Development
Great Northern Building
180 E Fifth St Ste 1200
St Paul MN 551011

5.3 SUBLANDLORD represents and warrants that it is solely entitled to all rent payable under the terms of this Sublease.

5.4 **Change in Square Footage** In the event there is a change in square footage of the Subleased Premises with a corresponding change in the rent payable hereunder, SUBLANDLORD and SUBTENANT agree that this change may be made by an executed "*Infrastructure Funding Agreement (IFA)*" documenting such change with copies sent to all parties hereto.

6. **TERMINATION**

6.1 **Master Lease**

a. This Sublease shall expire and automatically terminate on the expiration date of the Master Lease.

- b. Notwithstanding anything to the contrary in Section 6.1.a above, in the event SUBLANDLORD terminates its Master Lease early ("Early Termination Date"), this Sublease shall automatically terminate on the Early Termination Date.

6.2 Sublease This Sublease may be terminated by SUBLANDLORD for any reason at any time upon providing one hundred twenty (120) days' prior written notice to SUBTENANT.

7. **PARKING** Parking shall be provided in the parking lot adjacent to the Building for the use of SUBTENANT, its invitees, licensees and guests. It is understood by SUBLANDLORD and SUBTENANT that there is no additional rent payable for parking provided in this Sublease.

8. **DUTIES OF SUBTENANT**

- 8.1 SUBTENANT agrees to maintain the Subleased Premises in a reasonably clean and sanitary condition.
- 8.2 SUBTENANT shall comply with all applicable statutes, rules, ordinances and regulations as issued by federal, state, city, county or local political subdivisions having jurisdiction and authority over the aforementioned Subleased Premises, Leased Premises and Building.
- 8.3 SUBTENANT shall obtain and pay for all licenses and permits (and special use permits, if applicable) as may be required by its use of the Subleased Premises.
- 8.4 SUBTENANT shall use reasonable care in the occupation and use of the Subleased Premises. Upon expiration or termination of this Sublease, SUBTENANT shall vacate the Subleased Premises, remove its personal property therefrom and forthwith yield and place SUBLANDLORD in peaceful possession of the Subleased Premises, free and clear of any liens, claims or encumbrances and in as good condition as the Subleased Premises existed at the commencement of this Sublease, ordinary wear and tear and damage from the elements excepted. Alterations or fixtures attached to the Subleased Premises shall remain a part thereof and shall not be removed unless SUBLANDLORD elects to permit removal. Any damage caused by said removal shall be repaired by SUBTENANT at its expense.
- 8.5 SUBTENANT agrees not to use the Subleased Premises in any way which, in the judgment of SUBLANDLORD, poses a hazard to building occupants, the Subleased Premises or the building, in part or whole, nor shall SUBTENANT use the Subleased Premises so as to cause damage, annoyance, nuisance or inconvenience to building occupants or others.
- 8.6 SUBTENANT agrees that it will not discriminate by segregation or otherwise against any person or persons because of race, color, creed, religion, national origin, sex, gender identity, marital status, sexual orientation, disability, and status with regards to public assistance, in furnishing, or by refusing to furnish, to such person or persons the

use of the Subleased Premises including any and all services, privileges and activities provided therein or violate any provision of the Minnesota Human Rights Act and any other applicable law or rule.

- 8.7 Energy Conservation SUBTENANT agrees to observe reasonable precautions to prevent waste of heat, electricity, water, air conditioning any other utility or any service, whether such is furnished by SUBLANDLORD or obtained and paid for by SUBTENANT.
- 8.8 SUBTENANT shall comply fully with all rules and regulations governing access to the Subleased Premises which SUBLANDLORD may change from time to time.

9. **LIABILITY INSURANCE**

- 9.1 SUBTENANT agrees to acquire and maintain, at its sole expense, during the term of this Sublease and any extension thereof, commercial general liability insurance (or comparable coverage under a program of self-insurance), as follows:
- a. Minimum Liability Limits:
 - (i) \$2,000,000 per occurrence.
 - (ii) \$2,000,000 annual aggregate
 - b. Umbrella of Excess Liability Policy An umbrella or excess liability insurance policy may be used to supplement the SUBTENANT's policy limits to satisfy the full policy limits required by this Sublease.
 - c. Required Coverages:
 - (i) Bodily injury.
 - (ii) Property damage.
 - (iii) Personal and advertising injury.
 - (iv) Blanket contractual.
 - (v) Fire legal.
- 9.2 Other Commercial General Liability Insurance Requirements:
- a. Name the State of Minnesota/Department of Administration and State of Minnesota/Department of Employment and Economic Development (address: Real Estate and Construction Services, Department of Administration, 50 Sherburne Ave # 309, St Paul MN 55155) as additional insured.

- b. If SUBTENANT receives a cancellation notice from an insurance carrier affording coverage herein, SUBTENANT agrees to notify the SUBLANDLORD within five (5) business days with a copy of the cancellation notice, unless SUBTENANT's policy(ies) contain a provision that coverage afforded under the policy(ies) will not be cancelled without at least thirty (30) days advance written notice to the SUBLANDLORD.
 - c. SUBTENANT shall provide SUBLANDLORD with a certificate of insurance or a statement of self-insurance that proves the required coverage is in force and that includes a reference to the address of the Subleased Premises.
10. **HOLD HARMLESS** SUBLANDLORD shall not be liable for any suits, actions or claims of any character for injury, death or property damage made by or on behalf of any person or persons, firm or corporation arising out of the conduct, management or use of the Subleased Premises by SUBTENANT or arising out of any work or thing whatsoever done in or about the premises or structures or equipment therein when such has been authorized by SUBTENANT, except as such injury, death or property damage is attributable to SUBLANDLORD's negligence or willful acts. SUBTENANT shall indemnify SUBLANDLORD and hold it harmless from any and all such suits, actions or claims.
11. **PERSONAL PROPERTY RISK** All personal property in or about the Subleased Premises belonging to or placed therein by SUBTENANT or its occupants or visitors shall be there at the sole risk of SUBTENANT or such other person only.
12. **HOLD OVER** In the event SUBTENANT remains in possession of the Subleased Premises herein subleased after the expiration of this Sublease and without the renewal of this Sublease or the execution of a new Sublease, it shall be deemed occupying said Subleased Premises as a tenant, subject to all the conditions, provisions and obligations of this Sublease insofar as the same can be applicable to a month-to-month tenancy.
13. **DEFAULT BY SUBTENANT** If SUBTENANT defaults in the performance of any of the terms and provisions of this Sublease and fails to cure the default within thirty (30) days after receipt of written notice of default from SUBLANDLORD, SUBLANDLORD may, upon fifteen (15) days written notice to SUBTENANT, terminate this Sublease. In such event, SUBLANDLORD shall have the right without further notice to re-enter the Subleased Premises and remove all persons and SUBTENANT'S property from the Subleased Premises without being guilty of any manner of trespass or working a forfeiture of the rents payable under the Sublease. SUBLANDLORD may re-let the premises; however, SUBTENANT shall remain liable for any deficiency.
14. **GOVERNMENT DATA PRACTICES ACT COMPLIANCE**
- 14.1 SUBTENANT must comply with the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13, as it applies to all data provided by SUBLANDLORD in accordance with this Sublease and as it applies to all data created, collected, received,

stored, used, maintained, or disseminated by SUBTENANT in accordance with this Sublease. The civil remedies of Minnesota Statutes, section 13.08, apply to SUBLANDLORD and SUBTENANT.

- 14.2 Minnesota Statutes, Chapter 13, provides that all government data is public unless otherwise classified. If SUBTENANT receives a request to release the data referred to in this Section, SUBTENANT must immediately notify SUBLANDLORD and consult with SUBLANDLORD as to how SUBTENANT should respond to the request. SUBTENANT'S response shall comply with applicable law, including that the response is timely. If SUBTENANT denies access to the data, SUBTENANT'S response must reference the statutory basis upon which SUBTENANT relied. SUBTENANT does not have a duty to provide public data to the public if the public data is available from SUBLANDLORD.

15. **WAIVER OF COVENANTS** The failure of SUBLANDLORD to insist in any one or more instances upon performance of any of the terms, covenants or conditions of this Sublease shall not be construed as a waiver or relinquishment of the future performance of any such term, covenant or condition, but SUBTENANT's obligation with respect to such future performance shall continue in full force and effect.

16. **AUDIT** Pursuant to Minn. Stat. §16C.05, subd. 5, the books, records, documents and accounting procedures and practices of SUBTENANT relevant to this Sublease shall be subject to examination by the State and/or Legislative Auditor, as appropriate, for a minimum of six (6) years.

17. **SMOKING** Pursuant to Minn. Stat. §16B.24, subd. 9, SUBLANDLORD and SUBTENANT shall not permit smoking in the Subleased Premises. In addition, SUBLANDLORD and SUBTENANT shall not permit the use of e-cigarettes, chewing tobacco and vaping in the Subleased Premises.

18. **NOTICES**

- 18.1 All notices or communications between SUBLANDLORD and SUBTENANT shall be in writing and deemed to have been given upon the occurrence of one of the following methods of delivery to the address noted in Section 18.2 below.

- a. when personally delivered to the addressee, or
- b. on the second business day after sender has deposited the registered or certified mailing with the US Postal Service, or
- c. when delivered via electronic mail from SUBLANDLORD to SUBTENANT to: Mike Lexvold: Michael.Lexvold@CO.DAKOTA.MN.US (provided such delivery or attempted delivery is confirmed), or
- d. one (1) business day after deposited with an overnight courier service.

18.2 Mailing Addresses:

SUBLANDORD:
Real Estate and Construction Services
Department of Administration
50 Sherburne Ave #309
St Paul MN 55155

Attn: Lease Supervisor

SUBTENANT:
Dakota County Facilities Management
1590 Highway 55
Hastings MN 55033

Attn: Mike Lexvold
Email: Michael.Lexvold@CO.DAKOTA.MN.US

19. **EXECUTION IN COUNTERPARTS; ELECTRONIC SIGNATURES** This Sublease may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed to be an original and all of which counterparts of this Sublease taken together shall constitute but one and the same Sublease. The parties further agree that this Sublease may be executed by electronic signature and that said electronic signature shall be binding upon the party providing such signature as if it were the party's original signature. Delivery of an executed counterpart of this Sublease by facsimile or email or a PDF file shall be equally as effective as delivery of an original executed counterpart of this Sublease.
-

EXHIBITS:

Exhibit A1-A33	Master Lease No. 12547
Exhibit B1-B2	Office Floorplan and IFA Showing Subleased Premises Square Footage

IN WITNESS WHEREOF, the parties have set their hands on the date(s) indicated below intending to be bound thereby.

SUBTENANT:
DAKOTA COUNTY

SUBTENANT certifies that the appropriate person(s) have executed the Sublease on behalf of SUBTENANT as required by applicable articles, bylaws, resolutions or ordinances.

By _____

Title _____

Date _____

By _____

Title _____

Date _____

CONSENT TO SUBLEASE:
GATEWAY INVESTORS, LLC

By _____

Title _____

Date _____

SUBLANDLORD:
STATE OF MINNESOTA
DEPARTMENT OF ADMINISTRATION
COMMISSIONER

By _____
Real Estate and Construction Services

Date _____
("Effective Date")

APPROVED:
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title _____

Date _____

RECOMMENDED:
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title _____

Date _____

STATE OF MINNESOTA

LEASE

LEASE NO. **12547**

THIS LEASE is made by and between Gateway Investors LLC, hereinafter referred to as Landlord, and the State of Minnesota, Department of Administration, hereinafter referred to as Tenant, acting for the benefit of the Department of Employment and Economic Development.

WHEREAS, the Commissioner of Administration is empowered by Minn. Stat. §16B.24, subd. 6, to lease non-state owned property;

NOW, THEREFORE, Landlord and Tenant, in consideration of the rents, covenants and considerations hereinafter specified, do hereby agree each with the other as follows.

1. **LEASED PREMISES** Landlord grants and Tenant accepts the lease of the following described Leased Premises located in the City of Burnsville, County of Dakota, Minnesota 55337:

approximately four thousand seven hundred eighty eight (4,788) usable square feet of space, also known as Suite 350, as shown on the floorplan attached hereto and incorporated herein as Exhibit A, in the building known as Gateway Office Plaza ("Building") located at 350 West Burnsville Parkway.

2. **USE** Tenant shall use and occupy the Leased Premises only for office and related activities.

3. **LEASE TERM**

3.1 **Tenant's Work, Commencement and Expiration Dates**

- a. The term of this Lease is five (5) years, commencing January 1, 2025 ("Commencement Date") and continuing through December 31, 2029 ("Lease Term").
- b. At no additional cost, Tenant shall have access to the entire Leased Premises on and after December 2, 2024 ("Tenant's Work Commencement Date") for furniture installation, moving in of office equipment or other personal property and IT installation ("Tenant's Work"). Tenant shall have earlier access to the Leased Premises to install voice, data and security cabling ("Cabling Work") in

coordination with Landlord's contractor provided that such Cabling Work does not interfere with the timely completion of Landlord's Work.

3.2 Landlord's Work Completion Landlord shall make every effort to provide substantial completion of Landlord's Work by the Tenant's Work Commencement Date so as to enable Tenant to complete Tenant's Work. Landlord shall complete Landlord's Work in the Leased Premises in its entirety by the Commencement Date.

3.3 Adjusted Commencement Date In the event Tenant cannot have access to the entire Leased Premises by the Tenant's Work Commencement Date and occupancy and possession of the entire Leased Premises by the Commencement Date due to Landlord's failure to complete Landlord's Work, the following shall apply.

a. The Adjusted Commencement Date shall be the later date of either of the following:

(i) The date which is sixteen (16) days subsequent to the actual Tenant's Work Commencement Date.

(ii) The date that Landlord's Work is substantially completed.

b. Amendment & Prorated Rent

(i) By amendment to be executed in the same manner as the execution of this Lease, Landlord and Tenant shall establish the Adjusted Commencement Date and corresponding rent payable.

(ii) If the Commencement Date is other than the first day of the month, the rent payable in the first month of the Lease Term shall be prorated and shall be the product obtained by multiplying the full monthly rent payable by a fraction, the numerator of which is the number of leased days in the applicable calendar month and the denominator of which is equal to the total number of days in the applicable calendar month.

4. USABLE SPACE MEASUREMENTS

4.1 Definition The Leased Premises is defined as the total usable square feet exclusively occupied by Tenant and is the basis for calculation of rent payable hereunder.

4.2 Measurement Method Usable square feet is calculated by measurement from the inside finished surface of exterior walls to the inside finished surface of Building corridor and other permanent walls or to the center of walls demising the Leased Premises from adjacent tenant space. Measurement is taken from the exterior wall glass line only if more than fifty percent (50%) of the wall is glass.

4.3 Exclusions and Deductions Excluded from the usable square feet measurement are:

- a. vertical shafts,
- b. elevators,
- c. stairwells,
- d. dock areas,
- e. mechanical, utility and janitor rooms,
- f. restrooms, corridors, lobbies and receiving areas accessible to the public or used in common with other tenants;
- g. each and every column, dead wall space, and/or pilaster within the Leased Premises of four (4) square feet or more; and
- h. each and every column and/or pilaster attached to the exterior, building corridor walls or demising wall within the Leased Premises.

5. RENT

- 5.1 Rent Payment In consideration for all covenants, representations and conditions of the Lease, Tenant agrees to pay Landlord rent for the Lease Term in the sum of six hundred ninety six thousand five hundred ten and 36/100 dollars (\$696,510.36) in accordance with the rent schedule set forth below:

LEASE PERIOD		SQUARE FEET	RATE PER SQ. FT.	MONTHLY PAYMENT	RENT FOR LEASE PERIOD
1/1/25	- 12/31/25	4,788	\$27.13	\$ 10,824.87	\$ 129,898.44
1/1/26	- 12/31/26	4,788	\$28.08	\$ 11,203.92	\$ 134,447.04
1/1/27	- 12/31/27	4,788	\$29.06	\$ 11,594.94	\$ 139,139.28
1/1/28	- 12/31/28	4,788	\$30.07	\$ 11,997.93	\$ 143,975.16
1/1/29	- 12/31/29	4,788	\$31.13	\$ 12,420.87	\$ 149,050.44
					\$ 696,510.36

- 5.2 Rent Billing Address Landlord shall email, mail or personally deliver original bills and rent statements to Tenant at the following address:

Fiscal Management Division
 Department of Employment and Economic Development
 Great Northern Building
 180 E. Fifth St., #1200
 St. Paul, MN 55101
 Email: DEED.adminv@state.mn.us

- 5.3 **Rent Payment Address** Tenant shall pay Landlord via electronic payment to the payment address Landlord has provided in the SWIFT System, or mail or deliver each monthly rent payment set forth above at the end of the applicable calendar month to Landlord at the following address:

Gateway Investors LLC
5151 Edina Industrial Blvd Suite 400
Edina MN 55439

- 5.4 **Landlord Receipt of Rent** Landlord represents and warrants that it is solely entitled to all rents payable under the terms of this Lease.

- 5.5 **Landlord Registered with Secretary of State** Landlord further represents and warrants that it is registered with the Secretary of the State to do business in the State of Minnesota and will continue to provide the documentation required by the Secretary of State's office to remain in good standing.

6. **PARKING** Landlord shall provide parking stalls in the parking lot adjacent to the building for the use of Tenant, its invitees, licensees and guests. It is understood by Landlord and Tenant that there is no additional rent payable for parking provided in this Lease.

7. **TERMINATION**

- 7.1 **Funding** In the event that the Minnesota State Legislature does not appropriate to the Department of Employment and Economic Development funds necessary for the continuation of this Lease, or in the event that Federal Funds necessary for the continuation of this Lease are withheld for any reason, this Lease may be terminated by Tenant upon giving thirty (30) days' prior written notice to Landlord.

- 7.2 **Statute** Pursuant to Minn. Stat. §16B.24, subd. 6, this Lease may be terminated upon thirty (30) days' prior written notice by Tenant to Landlord, for any reason except lease of other non-state-owned land or premises for the same use.

8. **SURRENDER OF LEASED PREMISES** Landlord and Tenant hereby agree that at the expiration or earlier termination of this Lease or extension thereof:

- 8.1 **Personal Property** Any equipment and furniture, including, but not limited to, modular workstations, shelving units, projection screens, audio-video equipment and/or any program equipment (hereinafter referred to as "Personal Property"), whether attached to the Leased Premises by Landlord or by Tenant, shall remain the property of Tenant. Tenant shall remove its Personal Property, vacate and surrender possession of the Leased Premises to Landlord in as good condition as when Tenant took possession, ordinary wear, tear and damage by the elements excepted. Tenant shall bear no responsibility for damage to the Leased Premises caused by Landlord or those acting under Landlord's direction.

8.2 Alterations, Additions and Improvements

- a. All alterations, additions or improvements made to or installed upon the Leased Premises, whether paid for by Landlord or Tenant, including, but not limited to: walls, floor and wall coverings, supplemental heating, cooling and/or ventilation equipment, fire protection, and security systems, including key pads, cypher locks, which in any manner are attached to the Leased Premises, shall remain the property of Landlord, and shall be surrendered with the Leased Premises as a part thereof with no further responsibility or obligation for removal by Tenant.
- b. If requested by Tenant and upon prior approval of Landlord, Tenant may remove any alteration, addition or improvement as set forth in Section 8.2 a. above.

8.3 Low Voltage Cabling All low voltage cabling, including but not limited to voice, data, security system cabling installed by Tenant or by Landlord on behalf of Tenant shall remain a part of the Leased Premises unless Tenant, in its sole discretion, elects to remove the cabling.

9. LANDLORD'S WORK

9.1 Landlord shall, at its expense, provide labor and materials to perform the work as shown on Exhibit B, attached hereto and incorporated herein, including, but not limited to, the following (collectively referred to as "Landlord's Work"):

- a. Adequate heating, ventilating and air-conditioning system/adjustments to accommodate the floor plan.
- b. Construction of floor-to-ceiling wall partitions with adequate acoustics.
- c. Demolition of walls as shown on the attached Exhibit B.
- d. Installation of doors with hardware including locks as required by Tenant, including the breakroom door, the secure door between the public and staff areas, and the door for the storage/sink area. In addition, Landlord shall provide Tenant with fourteen (14) sets of keys and Building access cards.
- e. Installation of electrical outlets and/or power poles, as designated by Tenant.
- f. Installation of voice/data openings as required by Tenant.
- g. Installation of ceiling system including grid, ceiling tile and lighting fixtures.
- h. Installation of commercial-grade carpet tiles and other required floor coverings throughout the Leased Premises. The current carpet will remain and areas where walls are removed will have new commercial-grade carpet tiles installed to

match the current carpet or a transition strip of carpet will separate the two different carpets.

- i. Installation of window shades or blinds on all windows.
 - j. Painting of all wall surfaces as required.
 - k. Professional cleaning of the current carpet will take place after Landlord's Work has been completed.
- 9.2 Landlord agrees that the type and colors of wall, floor and window coverings shall be subject to approval by Tenant.
- 9.3 Landlord shall use commercially reasonable efforts to substantially complete Landlord's Work set forth herein by December 2, 2024.
- 9.4 Landlord shall, at its expense, provide all architectural and engineering services and plans and all required permits and fees in connection with Landlord's Work.
- 9.5 Change Order In the event there are Tenant requested changes to Landlord's Work, Landlord and Tenant shall approve said additional cost, if any, by way of the following procedure:
- a. Landlord shall provide Tenant with a written cost estimate of the requested change. Said change, any associated cost and responsible party for said costs, shall be set forth in a Change Order(s), attached as Exhibit C.
 - b. Upon completion of all Landlord's Work, the Change Order(s) shall be set forth in an Amendment to the Lease which shall be executed by the parties hereto. The Amendment shall also set forth that if the cost of the Change Order(s) is/are Tenant's responsibility, Tenant shall pay Landlord within thirty (30) days following receipt of a detailed invoice from Landlord.

10. **AS-BUILT PLANS**

- 10.1 Upon completion of Landlord's Work, Landlord shall, at its expense, provide Tenant with an electronic and hard copy of as-built plans and in AutoCAD 2019 or earlier format, of the Leased Premises pursuant to Landlord preferred architects conventional layering system. Final dimensions must be gathered by Landlord via field verification of existing and newly constructed spaces and used to create the as-built plans. The as-Built plans must include accurate locations of all new and existing doors, windows, columns, walls and data and electrical locations.
- 10.2 Upon Tenant's receipt of as-built plans of the Leased Premises, Tenant shall re-measure the leased space in accordance with Section 4 of the Lease. Landlord and

Tenant agree to amend the Lease to include the as-built plans as an exhibit to the Lease and, if there is a change in usable square feet, to revise the usable square footage based on the as-built plans.

11. **TELECOMMUNICATIONS**

- 11.1 **Building Access** The entrance size must be large enough to provide access for the telephone company's facilities as necessary to accommodate the Tenant's needs. If the entrance size does not meet access requirements by the Telephone Company and alternative access vendor services companies, the State of Minnesota or other telecom providers, Landlord shall, at its expense, make such changes necessary to ensure that building access requirements are met.
- 11.2 **Service Providers** Tenant shall have the right, without restriction, to obtain voice, data, and other telecommunications services from any providers or carriers it desires, and Landlord shall cooperate therein in all reasonable respects when so requested by Tenant. Further, without limitation, Landlord shall, to the extent that space exists therefore when requested, allow such carriers to have the use, without charge, of vertical risers, horizontal pathways, telephone riser closets, mechanical rooms, conduits, and other common areas of the Building to the extent reasonably necessary to provide such telecommunications service to the Premises.
- 11.3 **Access by Tenant's Service Providers** Tenant and its selected telecommunications companies, including local exchange telecommunications companies and alternative access vendor services companies, shall have access to and within the Building, for the installation and operation of telecommunications systems, including voice, video, data, internet, and any other services provided over wire, fiber optic, wireless, and any other transmission systems (Telecommunications Services), for part or all of Tenants telecommunications within the Building and from the Building to any other location. All providers of Telecommunications Services shall be required to comply with the rules and regulations of the Building, applicable Laws and Landlords policies and practices for the Building.
- 11.4 **Main Point of Presence (MPOP)** Landlord shall, at its expense, provide a room designated as the MPOP/Dmarc where all underground telecommunications facilities and riser cables will terminate. The room should meet the following requirements:
- a. Telecommunications facilities running through the MPOP Room can be shared by all Tenants of the Building, and the MPOP Room shall be controlled by Landlord. Antennas and wiring for broadcast telecommunications services shall be separate to the extent feasible. Tenant shall pay its telecommunications costs directly to the applicable utility. The consent of Landlord shall be required for any increase in the capacity of telecommunications facilities, and all work related to any such increase shall be performed by Landlord at its expense.

- b. Landlord shall permit Tenant to gain access to the MPOP from time to time through the telecommunication closet on the floor of the Building where the Leased Premises is located (it being understood that Landlord granting such access to Tenant shall not constitute Landlord's agreement to provide telecommunications services to Tenant or to otherwise have responsibility for the operation or security thereof).
- c. The MPOP should be as close as possible to the center of the building to minimize the horizontal copper cable lengths (maximum of 90 meters [295 ft.]).

11.5 **Equipment Room (ER)/ Telecommunications Room (TR)** Landlord shall, at its expense, provide room(s) designated as the ER/TR for Tenant. These room(s) should meet the following requirements

- a. Dedicated to Tenants equipment only and:
 - (i) Minimum size of 10 feet x 15 feet. Depending on the size of the Building, this may increase.
 - (ii) Minimum lighting of 50-foot candles measured 3' above finished floor level. The room(s) should have two (2) LED lights, one in front of the communications rack and one behind the communications rack)
 - (iii) Controlled access to the room(s), such as key or key card, which is limited to only those who are authorized to provide services in this location.
 - (iv) Smoke and heat sensors, connected to the main Building security system.
 - (v) 36" wide lockable entry door, opening outward.
 - (vi) No electrical transformers or any other type of equipment that can cause electromagnetic interference (EMI) or radio frequency interference (RFI) in any ER or TR.
 - (vii) No plumbing running through or above the room(s). If existing plumbing exists that cannot be moved, drainage trough(s) should be installed under any pipes to prevent them from leaking onto the equipment.
- b. The ER/TR room(s) **MUST** meet the following requirements:
 - (i) Dimmer switches are not allowed.
 - (ii) Access to and identification of the Building-grounding electrode, as described in National Electrical Code handbook.

- (iii) Temperature and humidity must be within a range that will not cause corrosion on terminations and there must not be water intrusion problems.
- (iv) Minimum of three (3) dedicated, isolated, separately fused 20-amp branch circuits, each with an 110V 2-gang electrical outlet with four (4) receptacles.
- (v) Adequate ventilation that provides heat dissipation for all installed equipment.
- (vi) Overall temperature maintained between 64°F and 75°F.
- (vii) Relative humidity from 30% to 55%. NOTE: Measurements for temperature and humidity are taken at five (5) feet above the finished floor – in front of, or between equipment.
- (viii) Plywood (3/4 - 5/8 inch) on all walls for wire and equipment termination and installation, painted with a light-colored paint and meeting all applicable fire codes.
- (ix) If sprinkler heads are used, installation of a wire protection cage to prevent accidental operation. Sprinkler heads should be positioned to not be directly above the communications racks.
- (x) Drainage troughs should be installed under any sprinkler pipes to prevent them from leaking onto equipment.
- (xi) Provide all required cable from the MPOP to the ER/TR on the floor of which the Leased Premises are a part for present and future requirements (50 pair copper wire to the ER/TR).
- (xii) Remove all cable/wiring that does not meet building code.

c. Equipment Room (ER) and Telecommunications Room (TR) Grounding

- (i) Telecommunication Ground Busbar: In the ER/TR, Landlord shall install a "Telecommunications Grounding Busbar" and "Telecommunication Bonding Backbone" connecting either room to the building grounding electrode.
- (ii) Bonding Conductor Landlord is responsible to provide ground wiring American Wiring Gauge (AWG) #6 stranded wire from the "Telecommunications Grounding Busbar" to all telecommunication racks. Landlord shall install an AWG #2 stranded wire from the ER/TR Busbar to the building grounding electrode.

- (iii) Grounding conductor from the ground Busbar to each equipment rack and section of basket tray/cable tray in each ER/TR.
- d. Telecommunications Rooms (TR)
 - (i) For every 10,000 square feet of office space per floor, the Landlord shall provide one ER/TR. The telecommunications closet shall be, at a minimum 150 square feet. **Maximum cabling distance from a ER/TR to an office/cube cannot exceed 90 meters (295 feet).**
 - (ii) All other requirements for the TR are the same as described here in Section 11.
- e. Horizontal Wiring Landlord shall allow Tenant to utilize the above grid suspended ceiling area as a horizontal subsystem that will provide a cable route from the TR's and computer room to each station on the floor.

12. **TENANT REQUESTED ALTERATIONS**

- 12.1 In the event Tenant desires to remodel, make alterations, additions, and/or changes and request design services (hereinafter, "Alterations") to the Leased Premises, and it is determined that the Alterations are at Tenant's expense, Tenant shall not make such Alterations without the advance written consent of Landlord, which Landlord shall not unreasonably withhold. Alterations shall be approved and arranged through Landlord as follows:
- a. Upon Tenant's request, Landlord shall provide Tenant up to three (3) written cost estimates from Landlord's vendors for desired Alterations. Landlord or Landlord's agent/management company shall not include supervision fees as a part of the cost of Alterations.
 - b. Alterations shall be documented and authorized in advance according to the applicable cost level, as follows:
 - (iv) Alterations totaling \$4,999.99 or less shall be set forth in and authorized by Tenant in Tenant's signed Purchase Order which shall be submitted to Landlord.
 - (v) Alterations totaling \$5,000.00 through \$9,999.99 shall be set forth in and authorized by Tenant in a signed Remodeling Request Memo, which shall be submitted to Landlord.
 - (vi) Alterations of \$10,000.00 or more shall be set forth and authorized by Landlord and Tenant by way of an executed Amendment to the Lease.

12.2 Upon completion of the Alterations, Landlord shall pay the appropriate vendor(s), and Tenant shall reimburse Landlord within thirty (30) days following receipt of a detailed invoice from Landlord.

13. **DUTIES OF LANDLORD** Landlord shall, at its expense, provide the following:

13.1 **Management**

- a. Landlord agrees that in exercising its management responsibilities of the property of which the Leased Premises is a part, including the maintenance, repair, alterations and construction relating thereto, it shall comply with all applicable laws, statutes, rules, ordinances and regulations, including, but not limited to: building code, fire code, disabilities access, zoning, air quality, pollution control, recyclable materials and prevailing wage requirements, as issued by any federal, state or local political subdivisions having jurisdiction and authority in connection with the property.
- b. Landlord shall use its best efforts to employ practices that protect occupants' health and ensure conservation of natural resources, including but not limited to recycling of recyclable materials, operation and maintenance of the Building and the Leased Premises utilizing low VOC-emitting materials and carpet backing material that is PVC free and carpeting that is recyclable.

13.2 **Utilities**

- a. Landlord shall bear the cost of heat, electricity, air conditioning, gas, sewer and water.
- b. **Monthly Reporting** Landlord shall provide utility usage for the Building for any or all of the utilities, electricity, gas, sewer and water, during the timeframe and format as specified by Tenant. Landlord shall be deemed to comply with this section by authorizing the utility providers to share the data with Tenant annually.

13.3 **Electrical Service** Landlord shall provide adequate electrical service to the Leased Premises to accommodate Tenant's needs and the Building of which the Leased Premises is a part.

13.4 **Heating and Cooling** Landlord warrants that the Leased Premises are served by heating and cooling facilities of a design capacity sufficient to maintain the Leased Premises within the acceptable range of temperature identified below under all but the most extreme weather conditions, assuming optimal use by Tenant of all thermostats and other climate control devices, such as shutting off computers, opening or closing of blinds, doors and vents within the Leased Premises. Landlord shall provide Tenant with written instructions defining said optimal use. For purposes hereof, the acceptable ranges of temperature for office space are as follows:

- a. From October 1 through April 30, between 70.5°F and 74.5°F. Temperature settings must be lowered to 60°F to 62°F during periods outside of Working Hours.
- b. From May 1 through September 30, between 72.0°F and 76.0°F degrees. Temperature settings will be increased to 85°F during periods outside of Working Hours.

13.5 Relative Humidity Landlord warrants that the Leased Premises is served by heating, cooling and other facilities of a design capacity sufficient to maintain the Leased Premises within the range of 20% - 60% relative humidity, assuming optimal use of the thermostats and other climate control devices, such as the opening or closing of blinds, doors and vents within the Leased Premises.

13.6 Ventilation and Environmental Quality

- a. Landlord shall provide outdoor fresh air per minute per person to the Leased Premises as outlined in Table 2 of ASHRAE (American Society of Heating, Refrigeration and Air Conditioning Engineers, Inc.) Standard 62.1-2019, or as amended. An air cleaning device shall be used in the ventilation system which filters the outdoor air and shall have:
 - (i) A minimum filtration efficiency of thirty (30) percent as rated by ASHRAE 52.2-2017, or as amended, Atmospheric Dust Spot Efficiency Rating; **OR**
 - (ii) A minimum Efficiency Reporting Value (MERV) 8 as rated by ASHRAE 52.2-2017, or as amended, Method of Testing General Ventilation Air-Cleaning Devices for Removal Efficiency by Particle Size.

If air filters are used, Landlord shall change the filters at least three (3) times per year, preferably in March, July and November, or more often as required.

- b. Any secondary filtration systems (such as in heat pumps) shall have a minimum weight arrestance of eighty (80) percent as rated by ASHRAE 52.2-2017, or as amended, Weight Arrestance Method or Minimum Efficiency Reporting Value (MERV) 5 as rated by ASHRAE 52.2-2017, or as amended, Method of Testing General Ventilation Air-Cleaning Devices for Removal Efficiency by Particle Size. If air filters are used, Landlord shall change the filters at least two (2) times per year or more often as required.
- c. It is understood by Landlord and Tenant that no wall covering will be installed around pipe chases.

- d. Landlord shall, at its expense, and within a reasonable time, remove and replace any building material with visible or detected evidence of water infiltration or mold growth. In addition, Landlord shall, at its expense, provide to Tenant, upon Tenant's request, Landlord's water intrusion response plan, which shall comply with industry standards and practices pertaining to water infiltration within the Leased Premises.

13.7 Lighting

- a. Landlord shall provide the Leased Premises with overhead lighting within the range of 20 to 50 foot-candle power at 30" above finished floor (AFF).
- b. Landlord shall, at its expense, replace light bulbs/LED light bulbs in light fixtures as needed. In addition, Landlord shall, at its expense, perform any repairs and/or replace light ballasts, light fixtures and similar lighting components as needed.

13.8 Restrooms Landlord shall provide common restrooms on each Building floor with separate restroom facilities for men and women which shall be in compliance with the current Americans with Disabilities Act (ADA) requirements. In the event Tenant or its invitees, licensees and guests shall need to use a gender neutral restroom, Landlord shall coordinate with Tenant and provide reasonable restroom accommodation. Such facilities shall be situated within the Building. Ventilation for restrooms must be in accordance with applicable building codes.

13.9 Janitorial Service Landlord shall provide janitorial services and supplies to the Leased Premises and common areas of the Building in accordance with the janitorial schedule attached and incorporated herein as Exhibit D1-D2.

13.10 Sustainability

- a. Sustainable Building Guidelines Landlord agrees, when feasible, to follow the State of Minnesota B3 sustainable building guidelines for maintenance and improvements to the Leased Premises. Feasibility shall be determined by Landlord, in its sole discretion, and consider such factors as long term costs and benefits over the term of the Lease, performance, aesthetics, material/labor availability and impact on Building valuation.
- b. Trash Removal Landlord shall, at its expense, provide solid waste/trash disposal services.
- c. Recycling Services
 - (i) Pursuant to Minn. Stat. §16B.24, subd. 6(d), Landlord shall provide space for recyclable materials.

- (ii) Pursuant to Minn. Stat. §115A.151, subd. (a)(1), Landlord shall, at its expense, provide recycling services to collect at least three recyclable materials, such as, but not limited to, paper, glass, plastics and metal.
 - (iii) Landlord shall provide, at its expense, centrally located recycling containers, in locations and number of containers agreed to by Landlord and Tenant, for the deposit of individual recycling containers as described below.
 - (iv) Tenant shall provide, at its expense, individual containers at each workstation/office.
 - (v) Tenant (or its employees) shall be responsible for emptying the individual containers into the centrally located containers.
 - (vi) Landlord shall empty the centralized recycling containers for pickup by the recycler and return the centrally located recycling containers to the Leased Premises.
- d. Monthly Reporting Landlord shall provide solid waste, recycling and composting disposal amounts for the Building, during the timeframe and format as specified by Tenant. Landlord shall be deemed to comply with this section by authorizing the waste, recycling, and composting providers to share the data with Tenant annually.
- e. Energy Conservation In the event energy conservation measures are enacted by any State or Federal authority, it is hereby agreed that Landlord shall reduce the quantity of utilities and services as may be specifically required by such governmental orders or regulations. Utilities, within the meaning of this article, include heat, cooling, electricity, water and all the sources of energy required to provide the service.
- f. Water Drinking Stations Landlord shall provide, at its expense, wall mounted filtered drinking stations. Landlord shall also be responsible for filter replacement and maintenance and repairs for the drinking stations.
- g. Green Cleaning Landlord agrees, when feasible, to request that the Building's janitorial provider use environmentally preferable cleaning supplies and equipment. Feasibility shall be determined by Landlord and Tenant; consideration of factors such as long term costs and benefits over the term of the Lease.
- 13.11 Fire Safety Landlord shall, at its expense, provide, inspect, monitor and maintain all fire extinguishers, fire alarms, fire detection systems, carbon monoxide detectors, fire

sprinklers and fire suppression systems for the Leased Premises and Building as required by applicable codes/ordinances and/or the state fire marshal.

- 13.12 Common Areas The use and occupancy by Tenant of the Leased Premises shall include the reasonable nonexclusive use in common with others entitled thereto of the common and public access areas of the Building, including stairways, elevators, lobbies, hallways, grounds, walkways and parking lot(s). Landlord shall provide sufficient light, heat, maintenance and security measures to the common and public access areas of the Building, including stairways, elevators, lobbies and hallways so that such areas shall be safe and reasonably comfortable.
- 13.13 Landscaping/Grounds Maintenance Landlord shall, at its expense, maintain the landscaping, grounds, walkways and parking lot(s) surrounding the Leased Premises and the Building in good appearance, condition and repair, including, but not be limited to:
- a. Grass cutting, fertilizing, weed control and tree trimming as necessary with annual shrubbery trimming;
 - b. Removal and replacement, within a reasonable timeframe, of dead trees and shrubbery with trees and shrubbery of similar size and type;
 - c. Seasonal flower planting and maintenance, including pollinator friendly plants;
 - d. Use of any plant materials or pesticide products containing neonicotinoid are prohibited;
 - e. Prompt removal of debris from grounds, walkways and parking lots;
 - f. Sweeping, seal-coating, repair, resurfacing and re-striping of parking lot surfaces as needed.
 - g. Repair/replacement, within a reasonable timeframe, of up-heaved or sunken walkways and broken or damaged walkways and curbs.
 - h. Keep the parking lot(s) and public sidewalks adjacent to the Building and any sidewalks or stairways leading from the public sidewalks to the Building free from debris and in good condition.
- 13.14 Snow Removal Landlord shall keep the parking lot and public sidewalks adjacent to the Building and any sidewalks or stairways leading from the public sidewalks to the Building free from snow and ice. Snow plowing, snow shoveling and ice removal must be completed by 6:30 a.m. unless snow or wind conditions make this impossible. If the snow and ice removal is not completed by 6:30 a.m., Landlord will make every effort to complete the snow removal as soon as possible.

13.15 General Maintenance and Repairs

- a. Landlord General Responsibility Landlord, at its expense, shall provide repair and maintenance as needed to maintain the Leased Premises and the Building in good order and condition, including, but not limited to, prompt repair and maintenance of all plumbing, wiring, electrical, heating (and, if applicable, cooling) devices, ductwork, roof, foundations, concrete surfaces, doors (including dock/overhead doors and door operating mechanisms), ceiling (including ceiling tiles and ceiling grids), windows, window coverings (shades, blinds or window/privacy films), walls, gutters, downspouts, sewer and other utilities, whether interior or exterior, above or below ground, including repair and maintenance of improvements or equipment added to the Leased Premises, whether or not the original cost of the improvement or equipment was borne by Tenant.
- b. Exceptions to Landlord Responsibility Landlord shall not be responsible for repairs upon equipment which are Tenant's personal property, nor shall Landlord bear the expense of repairs to the Leased Premises necessitated by damage caused by Tenant which is beyond normal wear and tear.

13.16 Heating, Ventilation and Air Conditioning (HVAC) Maintenance

- a. Landlord shall, at its expense, maintain and make such necessary repairs to HVAC equipment, whether or not the HVAC equipment was paid for by Tenant.
- b. Landlord shall document maintenance on the heating, ventilating and air conditioning system (e.g., filter changes and cleaning methods and procedures).
- c. Air Conditioning Cooling Equipment Maintenance:
 - (i) Primary fresh air cooling system All interior surfaces of the ductwork within five (5) feet downstream and five (5) feet upstream of the cooling coils, the cooling coils and its drainage systems shall be cleaned with a coil cleaning solution. The cleaning shall be performed in March or April and in September or October of each year. If fiberglass interior liners are located within five (5) feet upstream and downstream of the cooling coils, Landlord shall either remove the fiberglass liner down to bare metal or cover it with non-permeable material such as galvanized metal.
 - (ii) Secondary cooling system, such as heat pumps All interior surfaces of the ductwork within two (2) feet downstream of the cooling coils, the cooling coils and its drainage systems shall be cleaned with a coil cleaning solution. The cleaning shall be performed at least once in every two (2) year period. If fiberglass interior liners are located within two (2) feet downstream of the cooling coils, Landlord shall either remove the

fiberglass liner down to bare metal or cover it with non-permeable material such as galvanized metal.

- 13.17 Delivery of Leased Premises Landlord covenants that it will deliver the Leased Premises to Tenant in a clean and sanitary condition with all services and appurtenances included within the scope of this Lease in effect and in good running order.
- 13.18 Quiet Enjoyment Tenant shall have the quiet enjoyment of the Leased Premises during the full Lease Term and any extension thereof.
- 13.19 Taxes and Assessments Landlord shall be responsible for payment of all taxes and assessments upon the Building and land of which the Leased Premises is a part.
- 13.20 Exterior Lighting Landlord shall provide adequate exterior lighting in the parking lots, building entrance/exits and loading dock areas.
- 13.21 Disability Access Guidelines Landlord agrees to provide and maintain the Leased Premises and the Building of which the Leased Premises is a part with accessibility and facilities for persons with disabilities meeting code requirements, including but not limited to, Title II and III of the American with Disabilities Act (ADA), all applicable laws, rules, ordinances and regulations issued by any federal, state or local political subdivisions with jurisdiction and authority in connection with the property.
- 13.22 Pest Control Landlord shall provide pest control for the Leased Premises and the Building of which the Leased Premises is a part.
- 13.23 Repainting and Floor Covering Replacement Landlord shall perform at its expense and at its discretion:
- a. Touch up paint from time to time as may be reasonably necessary to keep the walls in good order and condition.
 - b. Repair or replace damaged or stained vinyl base as necessary.
 - c. Replace worn, damaged or stained floor covering and wall base at such time during occupancy as may be necessary.

14. DUTIES OF TENANT

- 14.1 Tenant shall allow access to the Leased Premises by Landlord or its authorized representatives at any reasonable time during the Lease Term for any purpose within the scope of this Lease.
- 14.2 Tenant shall not use the Leased Premises at any time for any purpose forbidden by law.

- 14.3 **Assignment/Sublease** Except for sublease to a state agency, board, council or other political subdivisions of the State, Tenant shall not assign, sublet or otherwise transfer its interest in this Lease without the prior written consent of Landlord.
- 14.4 Tenant shall observe reasonable precautions to prevent waste of heat, electricity, water, air conditioning and any other utility or service, whether such is furnished by Landlord or obtained and paid for by Tenant.
- 14.5 Tenant shall cooperate with Landlord in moving Tenant's personal property to allow Landlord to perform its duties under this Lease.

15. **DESTRUCTION OF PREMISES** If the Leased Premises shall be destroyed or damaged by fire, tornado, flood, civil disorder or any cause whatsoever, so that the Leased Premises become untenable or Tenant is unable to conduct its business, the rent payable hereunder shall be abated from the time of the damage and Tenant shall have the option of terminating this Lease immediately or allowing Landlord the amount of time as Tenant deems reasonable to restore the damaged Leased Premises to tenantable condition. Landlord will provide immediate verbal notice and thirty (30) days' written notice to Tenant from the date of the damage, of Landlord's intentions to restore, or not restore the Leased Premises.

16. **INSURANCE AND LIABILITY**

16.1 **Property Damage**

- a. It shall be the duty of Landlord and Tenant to maintain insurance or self-insurance on their own property, both real and personal. Notwithstanding anything apparently to the contrary in this Lease, but subject to subsection b below, Landlord and Tenant hereby release one another and their respective partners, officers, employees and property manager from any and all liability or responsibility to the other or anyone claiming through or under them by way of subrogation or otherwise for loss or damage, even if such loss or damage shall have been caused by the fault or negligence of the other party or anyone for whom such party may be responsible.
- b. Landlord shall indemnify, defend and hold Tenant harmless from any and all claims, loss, damage and expense arising from water or water-related incidents affecting the Leased Premises, except for those arising from Tenant's negligent or intentional acts or omissions.

- 16.2 **Liability** Subject to subsection 16.1 b. above, Landlord and Tenant agree that each party will be responsible for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of any others and the results thereof. Tenant's liability shall be governed by the provisions of the Minnesota Tort Claims Act, Minn. Stat. §3.736, and other applicable law.

17. **BUILDING ACCESS AND SERVICES**

17.1 Landlord shall provide Building services to the Leased Premises from 5:30 a.m. to 6:00 p.m. Monday through Friday, and from 6:00 a.m. to 1:00 p.m. Saturday, also defined as "Working Hours".

17.2 Landlord shall provide access to the Leased Premises seven (7) days per week, twenty four (24) hours per day for authorized employees of Tenant.

17.3 **Building Keys/Key Cards** At no additional cost to Tenant, Landlord shall provide to Tenant fourteen (14) sets of keys/key cards for access to the Building. Additional or replacement keys/key fobs shall be provided by Landlord and invoiced to Tenant at a cost of \$10.00 per key fob and \$5.00 per hard key.

18. **NEW LANDLORD** In the event the Leased Premises or the Building of which the Leased Premises is a part shall be sold, conveyed, transferred, assigned, leased or sublet, or if Landlord shall sell, convey, transfer or assign this Lease or rents due under this Lease, or if for any reason there shall be a change in the manner in which the rent reserved hereunder shall be paid to Landlord, proper written notice of the change must be delivered to Tenant as promptly as possible. Tenant's "Transfer of Ownership of Lease" document and an amendment to the Lease shall be executed by the parties hereto in order that the Minnesota Management and Budget is provided with authorization to issue payments to a new party.

19. **DEFAULT BY LANDLORD** If Landlord shall default in the performance of any of the terms or provisions of this Lease, Tenant shall promptly so notify Landlord in writing. If Landlord shall fail to cure the default within thirty (30) days after receipt of the notice, or if the default is of the character as to require more than thirty (30) days to cure and Landlord shall fail to commence to do so within thirty (30) days after receipt of the notice and thereafter diligently proceed to cure the default, then in either event, Tenant, at its sole option, may terminate this Lease upon thirty (30) days' prior written notice, or may cure the default. In the event Tenant incurs costs towards curing the default or cures the default, Landlord shall pay all reasonable and actual expenses paid by Tenant to cure said default, including attorneys' fees, within ten (10) days of receipt of invoices therefore rendered, or Tenant shall have a specific right to set off any amounts due from Landlord against any rent payments or other amounts due under this Lease. In the event Tenant elects to terminate this Lease, the termination shall not limit Tenant's rights to damages caused by the breach and failure to cure. This provision in no way limits Tenant's other remedies for breach under common law or this Lease.

20. **AUDIT** Pursuant to Minn. Stat. §16C.05, subd. 5, the books, records, documents and accounting procedures and practices of Landlord relevant to this Lease shall be subject to examination by the State and/or Legislative Auditor, as appropriate, for a minimum of six (6) years.

21. **AFFIRMATIVE ACTION**

- 21.1 If the Lease amount exceeds \$100,000 and the Landlord employed more than 40 full-time employees on a single working day during the previous 12 months in Minnesota or in the state where it has its principal place of business, then the Landlord must comply with the requirements of Minn. Stat. § 363A.36 and Minn. Rules Parts 5000.3400-5000.3600. A Landlord covered by Minn. Stat. § 363A.36 because it employed more than 40 full-time employees in another state and does not have a certificate of compliance, must certify that it is in compliance with federal affirmative action requirements.
- 21.2 Minn. Stat. § 363A.36 Minn. Stat. § 363A.36 requires the Landlord to have an affirmative action plan for the employment of minority persons, women, and qualified disabled individuals approved by the Commissioner of the Minnesota Department of Human Rights ("Commissioner") as indicated by a certificate of compliance. The law addresses suspension or revocation of a certificate of compliance and contract consequences in that event.
- 21.3 Minnesota Rule 5000.3550 - Disabled Individuals Affirmative Action Section
- a. Landlord shall not discriminate against any employees or applicants for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. Landlord agrees to take affirmative action to employ, advance in employment and otherwise treat qualified disabled individuals without discrimination based upon their physical or mental disability in all employment practices such as the recruitment, advertising, layoff or termination, rates of pay or other forms of compensation and selection for training, including apprenticeship.
 - b. Landlord agrees to comply with the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
 - c. In the event of Landlord's noncompliance with the requirements of this Section, actions for noncompliance may be taken in accordance with Minn. Stat. §363A.36 and the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
 - d. Landlord agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the commissioner of the Minnesota Department of Human Rights. Notices shall state Landlord's obligation under the law to take affirmative action to employ and advance in employment qualified disabled employees and applicants for employment, and the rights of applicants and employees.

- e. Landlord shall notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that Landlord is bound by the terms of Minn. Stat. §363A.36 of the Minnesota Human Rights Act and is committed to take affirmative action to employ and advance in employment physically and mentally disabled individuals.

22. **SMOKING** Pursuant to Minn. Stat. §16B.24, subd. 9, Landlord and Tenant shall not permit smoking in the Leased Premises. In addition, Landlord and Tenant shall not permit the use of e-cigarettes, chewing tobacco and vaping in the Leased Premises.

23. **HAZARDOUS SUBSTANCES**

23.1 **General**

- a. "Hazardous Substances" is defined to mean any and all substances or materials that are categorized or defined as hazardous or toxic under any present or future local, state or federal law, rule or regulation pertaining to environmental regulation, contamination, cleanup or disclosure including without limitation, the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as now or hereafter amended ("CERCLA"), the Resources Conservation and Recovery Act, as now or hereafter amended ("RCRA"), the Superfund Amendments and Reauthorization Act of 1980, as now or hereafter amended ("TSCA") the Minnesota Environmental Response and Liability Act ("MERLA"), or any similar statutes or regulations, and any wastes, pollutants and contaminants (including without limitation, materials containing asbestos, urea formaldehyde, the group of organic compounds known as polychlorinated biphenyls ("PCBs") and petroleum products including gasoline, fuel oil, crude oil and various constituents of such products).
- b. Landlord warrants and covenants that it did not, and will not in the future, install, use, generate, store, dispose of or release Hazardous Substances on or about the Building of which the Leased Premises is a part, except for immaterial quantities of any Hazardous Substances customarily used in the construction and maintenance of like properties or in other uses of the Leased Premises or the Building or land of which it is a part, which have been used in accordance with applicable laws, statutes, regulations and ordinances then in effect. Landlord further agrees to indemnify and hold Tenant (and its officers, partners, employees, agents and directors) harmless from and against any claim, damage, loss, fine or any other expense (including without limitation clean-up costs, court costs, attorneys' fees, engineering or consultant fees, other costs of defense and sums paid in settlement of claims) arising out of Landlord's installation, use, generation, storage, disposal or release of any Hazardous Substances in or about the Leased Premises or the Building or the land of which the Leased Premises is a part.

- c. Landlord represents and warrants there are no Hazardous Substances present within the Building or the land of which the Leased Premises is a part. In the event a qualified environmental testing company determines that Hazardous Substances do exist, in greater than immaterial quantities, in or about the Leased Premises or the Building or land of which the Leased Premises is a part, Tenant, at its option, may terminate this Lease with sixty (60) days written notice to Landlord.

23.2 Storage Tank Landlord has not, and to the best of its knowledge no prior owner or occupant installed in, on or about the Leased Premises or the Building or land of which the Leased Premises is a part, any storage tank containing Hazardous Substances, including, but not limited to: petroleum, crude oil or by-products of petroleum or crude oil.

23.3 Asbestos In addition to the above representations, covenants and warranties, Landlord hereby warrants that to the best of its knowledge, no materials containing asbestos have been used or installed upon the Leased Premises or, if at any time asbestos containing materials were located on the Leased Premises, such materials have been removed prior to the date of this Lease. Landlord further agrees to immediately remediate, at Landlord's sole cost and expense, any asbestos found in the Building or the Leased Premises at any time during the Lease Term or extension(s) of this Lease.

23.4 Radon

- a. Landlord has not undertaken environmental testing to determine the level of radon, a Class-A known human carcinogen, in the Leased Premises or the Building of which the Leased Premises is a part.
- b. Because of the nature of radon, a naturally occurring soil gas, it may be present in any building. Tenant acknowledges that, because of the nature of radon, Landlord cannot guarantee that the Leased Premises or the Building of which the Leased Premises is a part will have low levels of radon.
- c. In the event Tenant performs a radon test, the test shall be performed according to protocols set forth by the Minnesota Department of Health. Tenant may conduct a test deployed by Tenant or by a licensed radon measurement professional. Tenant must present the radon test report to the Landlord within thirty (30) days from Tenant's receipt of the radon test report from the licensed radon measurement professional.
- d. If Tenant's radon test finds elevated radon concentrations, defined as exceeding the US Environmental Protection Agency's (USEPA) and the Minnesota Department of Health's Radon Action Level, Landlord must accept or dispute the test result, as follows:

- (i) If Landlord accepts Tenant's radon test result, Landlord will reduce radon levels, at its sole cost and expense, in accordance with procedures set forth by the Minnesota Department of Health, by a licensed radon mitigation professional, or permit the Tenant to terminate the Lease as specified in Section 23.4 d. (iii) below.
 - (ii) If Landlord disputes Tenant's radon test result, Landlord, at its sole cost and expense, must conduct a radon test performed by a licensed radon measurement professional. This measurement is valid for a period of two years after the date of the testing. If the professional radon test contracted by Landlord finds an elevated radon concentration, the Landlord will reduce radon levels in the Leased Premises or the Building of which the Leased Premises is a part, at its sole cost and expense, in accordance with procedures set forth by the Minnesota Department of Health, by a licensed radon mitigation professional, or permit the Tenant to terminate the lease as specified in Section 23.4 d. (iii) below.
 - (iii) Following receipt of Tenant's radon test report, if Landlord fails to conduct its own testing within thirty (30) days or reduce the level of radon to below the USEPA Action Level within one hundred twenty (120) days, Tenant may terminate this lease with thirty (30) days written notice to Landlord.
- e. All contracted radon measurement and radon reduction work must be conducted by a licensed radon measurement or mitigation professional.

24. **SIGNAGE**

- 24.1 Tenant shall not post nor permit any signs to be placed in the Leased Premises that are visible from the exterior of the Building, through the windows or visible from the halls or other common areas of the Building, unless prior written approval for the signs has been secured from Landlord.
- 24.2 Building directories, room numbers, identification and directional signs shall be provided to the section level as it relates to Tenant's organization. The signage shall be provided and installed at Landlord's expense and shall be of a uniform design throughout the Building as mutually agreed upon by the parties.
- 24.3 Landlord shall, at its expense, provide, install and maintain exterior signage identifying Tenant. The signage shall be of a design and at a location as mutually agreed upon by the parties.

- 25. **LAWS GOVERNING** This Lease shall be construed and enforced in accordance with the laws of the State of Minnesota.

26. **GOVERNMENT DATA PRACTICES ACT COMPLIANCE**

- 26.1 Landlord must comply with the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13, as it applies to all data provided by Tenant in accordance with this Lease and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by Landlord in accordance with this Lease. The civil remedies of Minnesota Statutes, section 13.08, apply to Landlord and Tenant.
- 26.2 Minnesota Statutes, Chapter 13, provides that all government data is public unless otherwise classified. If Landlord receives a request to release the data referred to in this Section, Landlord must immediately notify Tenant and consult with Tenant as to how Landlord should respond to the request. Landlord's response shall comply with applicable law, including that the response is timely. If Landlord denies access to the data, Landlord's response must reference the statutory basis upon which Landlord relied. Landlord does not have a duty to provide public data to the public if the public data is available from Tenant.

27. **ENTIRE AGREEMENT** This Lease contains all covenants and agreements between Landlord and Tenant relating in any manner to the Rent, Tenant's use and occupancy of the Leased Premises, and other matters set forth in this Lease. No prior agreements or understandings pertaining thereto shall be valid or of any force or effect and the covenants and agreements of this Lease shall not be altered, modified or amended except in writing signed by Landlord and Tenant.

28. **HEADINGS** The titles to Sections of this Lease are not a part of this Lease and shall have no effect upon the construction or interpretation of any part hereof.

29. **EXECUTION IN COUNTERPARTS; ELECTRONIC SIGNATURES** The Lease may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed to be an original and all of which counterparts of this Lease taken together shall constitute but one and the same Lease. The parties further agree that the Lease may be executed by electronic signature and that said electronic signature shall be binding upon the party providing such signature as if it were the party's original signature. Delivery of an executed counterpart of this Lease by facsimile or email or a PDF file shall be equally as effective as delivery of an original executed counterpart of this Lease.

30. **NOTICES**

- 30.1 All notices or communications between Landlord and Tenant shall be in writing and deemed to have been given upon the occurrence of one of the following methods of delivery to the address noted in Section 30.2 below.
- a. when personally delivered to the addressee, or

- b. on the second business day after sender has deposited the registered or certified mailing with the US Postal Service, or
- c. when delivered via electronic mail from Tenant to Landlord to: Addie Kubitz: addiek@modern-cre.com (provided such delivery or attempted delivery is confirmed), or
- d. one (1) business day after deposited with an overnight courier service.

30.2 Mailing Addresses:

Landlord:

Gateway Investors LLC
5151 Edina Industrial Blvd Suite 400
Edina MN 55439-5543

Attn: Addie Kubitz

Email Address: addiek@modern-cre.com

Tenant:

Department of Administration
Real Estate and Construction Services
50 Sherburne Ave, Room 309
St Paul MN 55155

Attn: Lease Supervisor

ATTACHMENTS:

Exhibit A	Floorplan
Exhibit B	Construction Floorplan
Exhibit C	Change Order
Exhibit D1-D2	Janitorial Schedule

IN WITNESS WHEREOF, the parties have set their hands on the date(s) indicated below intending to be bound thereby.

LANDLORD:

GATEWAY INVESTORS LLC

Landlord certifies that the appropriate person(s) have executed the Lease on behalf of Landlord as required by applicable articles, bylaws, resolutions or ordinances.

By _____ See next page for signature

Title _____

Date _____

By _____

Title _____

Date _____

TENANT:

STATE OF MINNESOTA

DEPARTMENT OF ADMINISTRATION
COMMISSIONER

By _____
Real Estate and Construction Services

Date _____ 10/9/2024
("Effective Date")

APPROVED:

STATE OF MINNESOTA

DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____
AB33DF32DDD1485...

Title Deputy Commissioner

Date _____ 10/8/2024

RECOMMENDED:

STATE OF MINNESOTA

DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____
91786E4502404AD...

Title Director, CareerForce Division

Date _____ 10/7/2024

See additional signature on next page

IN WITNESS WHEREOF, the parties have set their hands on the date(s) indicated below intending to be bound thereby.

LANDLORD:
GATEWAY INVESTORS LLC
Landlord certifies that the appropriate person(s) have executed the Lease on behalf of Landlord as required by applicable articles, bylaws, resolutions or ordinances.

Signed by:
By Patrick Schneider
2F6E946AAD03479...

Title Managing Member

Date 9/26/2024

By _____

Title _____

Date _____

TENANT:
STATE OF MINNESOTA
DEPARTMENT OF ADMINISTRATION
COMMISSIONER

By see previous page for signature
Real Estate and Construction Services

Date _____
("Effective Date")

APPROVED:
STATE OF MINNESOTA
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title see previous page for signature

Date _____

RECOMMENDED:
STATE OF MINNESOTA
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title see previous page for signature

Date _____

See additional signature on next page

STATE ENCUMBRANCE VERIFICATION

Individual signing certifies that funds are encumbered as required by Minn. Stat. §16A.15 and §16C.05.

By Heidi Reiman  Digitally signed by Heidi Reiman
Date: 2024.10.04 10:31:46 -05'00'

Date 10/4/2024

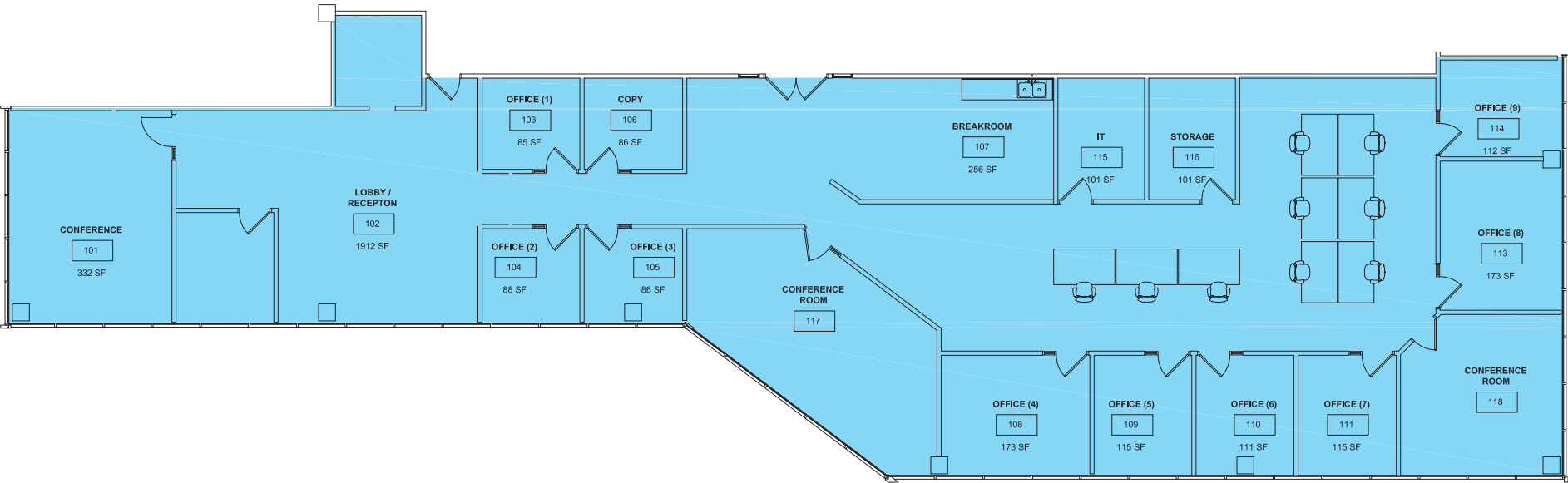
SWIFT P.O. 3000582938

Contract No. 258324

Account Code 411001

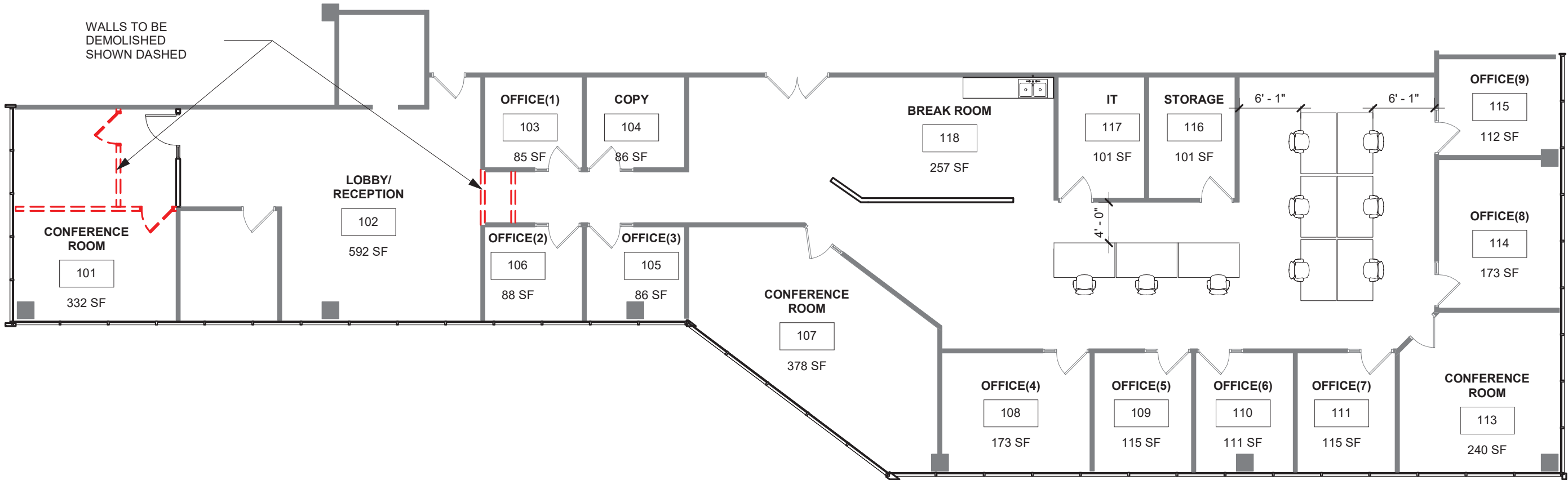
Fund No. 2000/3000

PR 90586



Gateway Office Plaza
350 W Burnsville Parkway
Third Floor
Lease #12547
DEED

4,788 USF Office
Measured by Admin/RECS: SJ 8/14/2024



STATE OF MINNESOTA

CHANGE ORDER No. _____

Lease No. 12547

AGENCY: Department of Employment and Economic Development

LOCATION: 350 West Burnsville Parkway, Burnsville, MN

Landlord agrees to provide labor and materials at its expense to accomplish improvements as set forth on the attached.

Landlord agrees to provide labor and materials to accomplish improvements as set forth on the attached and Tenant agrees to reimburse Landlord for said work in an amount not to exceed _____.

IN WITNESS WHEREOF, the parties have set their hands on the date(s) indicated below intending to be bound thereby.

LANDLORD:
Gateway Investors LLC

By _____

Title _____

Date _____

By _____

Title _____

Date _____

STATE ENCUMBRANCE VERIFICATION:

Individual signing certifies that funds have been encumbered as required by Minn. Stat. §16A.15 and §16C.05.

By _____

Date _____

SWIFT P.O. _____

Contract No. _____

Account Code _____

Fund No. _____

TENANT:
STATE OF MINNESOTA
DEPARTMENT OF ADMINISTRATION
COMMISSIONER

By _____

Real Estate and Construction Services

Date _____

APPROVED:
STATE OF MINNESOTA
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title _____

Date _____

RECOMMENDED:
STATE OF MINNESOTA
DEPARTMENT OF EMPLOYMENT AND
ECONOMIC DEVELOPMENT

By _____

Title _____

Date _____

JANITORIAL SCHEDULE

1. DAILY

- a. Empty wastepaper baskets and recycling collection containers.
 - (i) Empty building ashtrays as needed.
 - (ii) Provide new wastebasket liners as needed.
- b. If provided, empty all recycling collection containers on each floor and dispose of in the appropriate Resource Recovery dumpsters.
 - (i) Use plastic liners in the “Cans/Plastic/Glass” recycling containers on each floor.
 - (ii) Clean and sanitize the “Cans/Plastic/Glass” and “polystyrene” recycling containers.
- c. Vacuum all high-traffic, carpeted office areas which can be accessed without moving furniture/chairs (and spot clean as needed).
- d. Sweep and dry mop all composition flooring.
- e. Restrooms
 - (i) Wet mop and disinfect floors.
 - (ii) Wash and sterilize all washbowls, toilet seats, toilet bowls, urinals, including pipes and trim.
 - (iii) Spot clean partitions and tile.
 - (iv) Clean mirrors and sanitize all exposed dispensers and containers.
 - (v) Restock all towel, toilet tissue and soap dispensers.
- f. Clean and disinfect the drinking fountains.
- g. Sweep/dust mop all stairways and stairwells.

2. WEEKLY SERVICE

- a. Vacuum along wall edges, corners, behind doors, and under desks/furniture which is accessible without moving furniture.
- b. Dust all office furniture and dust all building ledges, moldings, and other exposed surfaces. It is not necessary for janitorial staff to move anything to accomplish dusting.

3. MONTHLY

- a. High and low surface dust.
- b. Wet mop all composition floors.

4. QUARTERLY

Dust window blinds.

5. SEMI-ANNUALLY

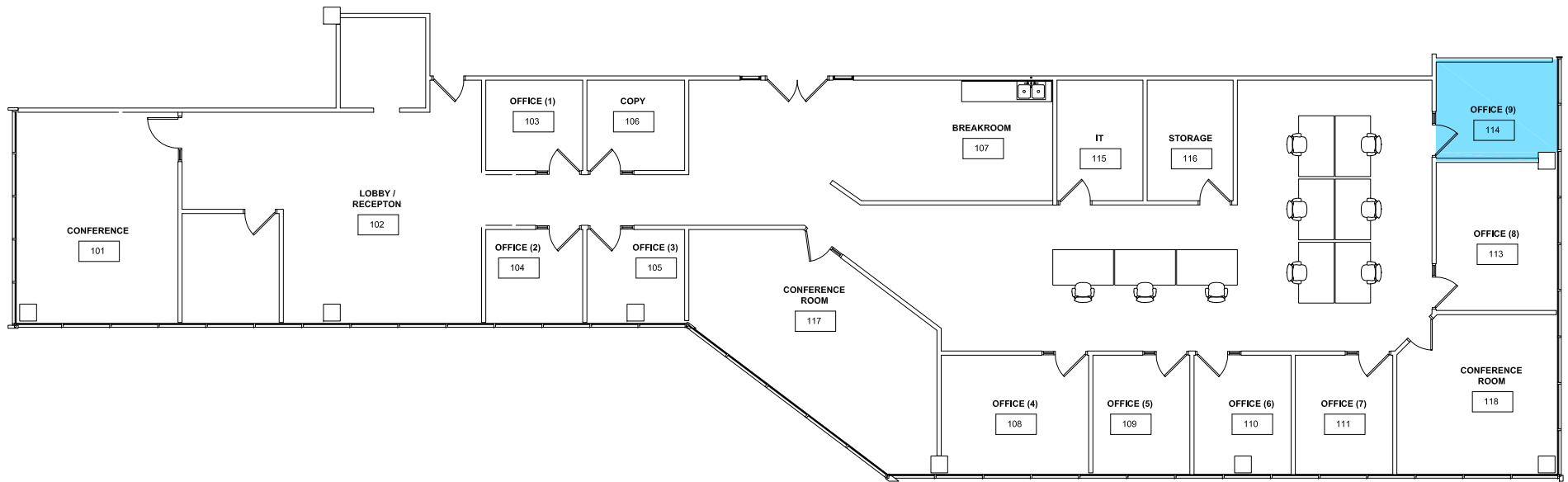
- a. Spot clean interior glass windows and sidelights.
- b. Wipe down interior office window sills/ledges.

6. ANNUALLY

- a. Clean carpet in high traffic common areas.
- b. Clean window coverings.
- c. Vacuum all upholstered furniture.
- d. Strip and reseal all composition floors.

7. AS NEEDED

- a. Spot clean carpeting in common areas.
- b. Spot clean walls in common areas.



Gateway Office Plaza
 350 W Burnsville Parkway
 Third Floor
 Sublease #
 Dakota County



118 USF Office

Measured by Admin/RECS: SJ 12/5/2024

Infrastructure Cost Allocation

Beginning 1/01/2025 (350 W Burnsville Pkwy)

PARTNER	Dedicated Sq. Ft.	Percent Dedicated	Reception & Career Lab	Other Shared Space	Total Square Feet	Total Rent Cost	Facilities Costs	Technology Internet	Technology - General	Supplies & Services Costs	Total Cost Allocated
Dakota County	114	8.27%	158	124	396	\$10,390.20	\$164.68	\$0.00	\$1,462.76	\$436.74	\$12,454.38
DEED - JS	642	46.56%	890	697	2229	\$58,513.25	\$927.39	\$0.00	\$8,237.67	\$2,459.53	\$70,137.83
DEED - VRS	258	18.71%	358	280	896	\$23,514.67	\$372.69	\$0.00	\$3,310.47	\$988.41	\$28,186.23
DEED - UI-REA	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEED - UI Audit	128	9.28%	177	139	444	\$11,666.19	\$184.90	\$0.00	\$1,642.40	\$490.37	\$13,983.87
Avivo	64	4.64%	89	69	222	\$5,833.10	\$92.45	\$0.00	\$821.20	\$245.19	\$6,991.93
DEED - Vets	173	12.55%	240	188	601	\$15,767.59	\$249.90	\$0.00	\$2,219.81	\$662.77	\$18,900.07
HIRED	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEED - TAA	0	0.00%	0	0	0	\$0.00	\$0.00	\$21,773.88	\$0.00	\$0.00	\$21,773.88
Burnsville ABE	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tree Trust	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Minneapolis American Indian Center	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Inver Hills Community College	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dakota County Technical College	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Scott County Health and Human Services	0	0.00%	0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
											\$172,428.20

Monthly Billing

Beginning 1/01/2025 (350 W Burnsville Pkwy)

	Total sq ft	Shared Internet	CareerLab MFD	Staff MFD	Shared phones	Share Computers	Shared Supplies	Shredding (Shred Right)	Water	Security (Pro Tech)
Dakota County	396	0.00%	8.27%	8.27%	8.27%	8.27%	8.27%	8.27%	8.27%	8.27%
DEED - JS	2229	0.00%	46.56%	46.56%	46.56%	46.56%	46.56%	46.56%	46.56%	46.56%
DEED - VRS	896	0.00%	18.71%	18.71%	18.71%	18.71%	18.71%	18.71%	18.71%	18.71%
DEED - UI Audit	444	0.00%	9.28%	9.28%	9.28%	9.28%	9.28%	9.28%	9.28%	9.28%
Avivo	222	0.00%	4.64%	4.64%	4.64%	4.64%	4.64%	4.64%	4.64%	4.64%
DEED - Vets	601	0.00%	12.55%	12.55%	12.55%	12.55%	12.55%	12.55%	12.55%	12.55%
HIRED	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
DEED - TAA	0	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Tree Trust	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%



Board of Commissioners

Request for Board Action

Item Number: DC-4553

Agenda #: 11.12

Meeting Date: 6/24/2025

DEPARTMENT: Physical Development Administration

FILE TYPE: Consent Action

TITLE

Authorization To Submit Amendments Of Regional Bicycle Transportation Network To Metropolitan Council

PURPOSE/ACTION REQUESTED

Authorize staff to submit amendments of the Regional Bicycle Transportation Network (RBTN) to the Metropolitan Council.

SUMMARY

The RBTN consists of bicycle corridors that have been identified by the Metropolitan Council as priorities for planning and investment through the regional solicitation process. Multi-use trail grant applications that are identified as part of the RBTN will be more competitive for funding. On May 6th, 2025, the Metropolitan Council published notification of a process to propose changes to the RBTN. Dakota County has adopted plans that support bicycling, including greenway master plans, the 2040 Transportation Plan, and the 2040 Comprehensive Plan. Staff recommends the below segments be submitted for consideration of inclusion into the RBTN (Attachment: Proposed Changes Map).

- 1) CSAH 63 - CSAH 8 to CSAH 4: Corridor Extension
- 2) CSAH 73/Barns Ave - CSAH 28 to CSAH 71: Corridor Extension
- 3) CSAH 71/Rich Valley Blvd. - CSAH 149 to CSAH 32: New
- 4) CSAH 28 - CSAH 56 to Blaine Ave & Hwy 3 to CSAH 63: Corridor Extensions
- 5) CSAH 43/Lexington - CSAH 32/Cliff Rd to TH 13: New
- 6) CSAH 11 - CSAH 38 to CSAH 32: New
- 7) CSAH 73/Akon Ave - CSAH 32 to CSAH 42: New
- 8) CSAH 46 - Akron Ave. to CSAH 31: New
- 9) CSAH 9/179th - CSAH 23/Cedar to Diamond Path: New
- 10) Vermillion Highlands Greenway - CSAH 42 to Farmington via Whitetail Woods: New
- 11) CSAH 54 - Hastings to Goodhue County (Extension of Mississippi River Greenway): New
- 12) CSAH 9 - Lakeville to Scott County: New
- 13) CSAH 70 - CSAH 9 to Scott County: New
- 14) Mill Towns State Trail - Cannon Falls to Northfield via Randolph: New

Changes accepted through this process will be added to the bicycle network map to be adopted for use in scoring applications for the 2026 Regional Solicitation and incorporated into the Transportation Policy Plan.

RECOMMENDATION

Staff recommends that the County Board authorize the submission of proposed additions to the RBTN as identified in Attachment.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, Dakota County has adopted Greenway Master Plans and completed the 2040 Transportation Plan to identify trail needs along County highways and within greenway corridors; and

WHEREAS, the Metropolitan Council has identified the Regional Bicycle Transportation Network (RBTN) as priority corridors for regional bicycle planning and investment; and

WHEREAS, on May 6th, 2025, the Metropolitan Council notified agencies that a process had begun to consider changes to the RBTN; and

WHEREAS, 14 recommended changes in Dakota County have been identified that may be eligible to be added or amended to the RBTN.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the submission of an amendment to the Regional Bicycle Transportation Network to the Metropolitan Council to designate changes to the Regional Bicycle Transportation Network Corridors:

- 1) CSAH 63 - CSAH 8 to CSAH 4: Corridor Extension
- 2) CSAH 73/Barns Ave - CSAH 28 to CSAH 71: Corridor Extension
- 3) CSAH 71/Rich Valley Blvd. - CSAH 149 to CSAH 32: New
- 4) CSAH 28 - CSAH 56 to Blaine Ave & Hwy 3 to CSAH 63: Corridor Extensions
- 5) CSAH 43/Lexington - CSAH 32/Cliff Rd to TH 13: New
- 6) CSAH 11 - CSAH 38 to CSAH 32: New
- 7) CSAH 73/Akon Ave - CSAH 32 to CSAH 42: New
- 8) CSAH 46 - Akron Ave. to CSAH 31: New
- 9) CSAH 9/179th - CSAH 23/Cedar to Diamond Path: New
- 10) Vermillion Highlands Greenway - CSAH 42 to Farmington via Whitetail Woods: New
- 11) CSAH 54 - Hastings to Goodhue County (Extension of Mississippi River Greenway): New
- 12) CSAH 9 - Lakeville to Scott County: New
- 13) CSAH 70 - CSAH 9 to Scott County: New
- 14) Mill Towns State Trail - Cannon Falls to Northfield via Randolph: New

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Proposed Changes Map

BOARD GOALS

- ☒ Thriving People ☐ A Healthy Environment with Quality Natural Resources

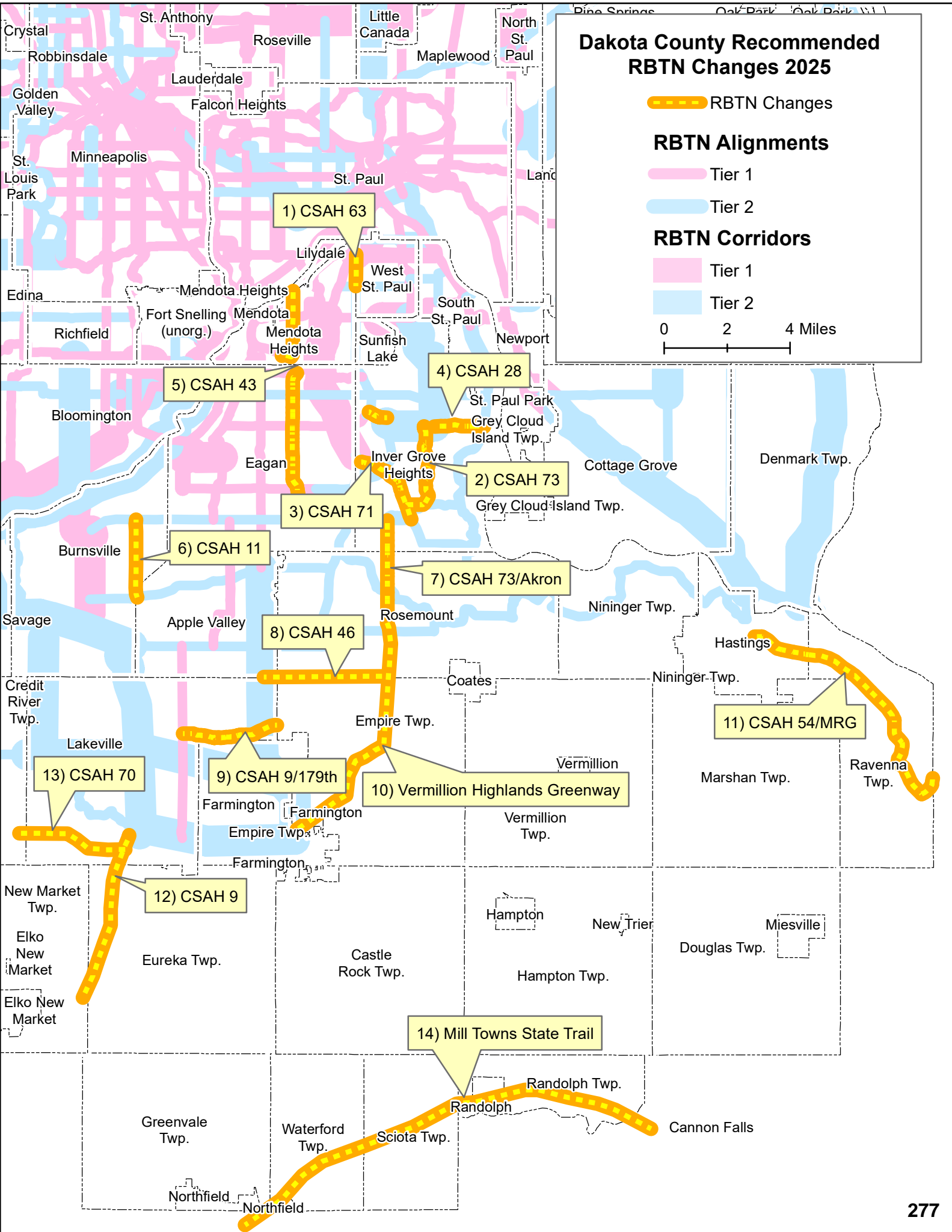
☐ A Successful Place for Business and Jobs

☐ Excellence in Public Service

CONTACT

Department Head: Erin Stwora

Author: John Mertens





Board of Commissioners

Request for Board Action

Item Number: DC-4594

Agenda #: 11.13

Meeting Date: 6/24/2025

DEPARTMENT: Physical Development Administration

FILE TYPE: Consent Action

TITLE

Authorization To Grant Easement To City Of Farmington For Extension Of Spruce Street

PURPOSE/ACTION REQUESTED

Authorize the granting and execution of a right of way easement (Easement) to the City of Farmington (City) for the extension of Spruce Street.

SUMMARY

The County owns a ten-acre property (Parcel Identification Number 14-03600-05-012) in the City, currently used for Transportation purposes, known as the Farmington Maintenance Facility. The northern portion of the property includes a maintenance shop, parking lot and a material/equipment storage building. The southern portion of the property is unused.

The City is planning to extend Spruce Street from Dushane Parkway to Eaton Avenue to accommodate future development. The City previously acquired 35 feet of right of way from the northern edge of the parcel south of the County property. Now, they have requested that the County convey a 35-foot-wide Easement along its southern property boundary, encompassing 11,759 square feet. See attached easement with legal description (Attachment: Proposed Easement) and general depiction (Attachment: General Depiction of Proposed Easement) of the proposed Easement.

Historically, the County and its city partners have provided one another with necessary easements at no cost when the project served a public purpose. This continued cooperation helps achieve projects in a timely and cost-effective manner for the residents of the County.

RECOMMENDATION

Staff recommends authorization to grant and the Board Chair to execute the easement to City to extend Spruce Street.

EXPLANATION OF FISCAL/FTE IMPACTS

None. (The \$1.00 shown on the easement or deed conveyance is to meet the contractual obligations of consideration but is simply symbolic as no monetary transfer takes place.)

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, the County of Dakota owns Parcel Identification Number 14-03600-05-012 (Property) in

the City of Farmington (City), which is currently used for Transportation purposes; and

WHEREAS, the City is planning to extend Spruce Street from Dushane Parkway to Eaton Avenue to accommodate future development; and

WHEREAS, the extension of Spruce Street requires a 35-foot-wide permanent right of way easement on the southern portion of the Property, encompassing 11,759 square feet, legally described as follows:

The South 35.00 feet of the West 10 acres of the Southwest Quarter of the
Northeast Quarter of Section 36, Township 114, Range 20, Dakota County,
Minnesota.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby grants and authorizes the Board Chair to execute the permanent right of way easement legally described above to the City of Farmington to extend Spruce Street, subject to approval by the County Attorney's Office as to form.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Farmington Easement

Attachment: General Depiction of Proposed Easement

Attachment: Survey of Proposed Easement Area

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Erin Stwora

Author: Eddie Buell

PERMANENT EASEMENT FOR PUBLIC ROADWAY PURPOSES

Know all men by these presents, that the COUNTY OF DAKOTA, a political subdivision of the State of Minnesota, hereinafter called GRANTOR, in consideration of the sum of One and No/100 Dollars (\$1.00) and other valuable consideration the sufficiency of which is hereby acknowledged, hereby conveys to the CITY OF FARMINGTON, a political subdivision of the State of Minnesota, hereinafter called GRANTEE, its successors and assigns, a permanent easement for roadway purposes including drainage and utility, trail, and landscaping, together with the unrestricted right to improve the same, the following described easement area in the County of Dakota, State of Minnesota:

The South 35.00 feet of the West 10 acres of the Southwest Quarter of the Northeast Quarter of Section 36, Township 114, Range 20, Dakota County, Minnesota.

And said GRANTOR hereby conveys to the said GRANTEE all structures, trees, shrubs, grass, aggregate, herbage or other materials now existing on or under said lands or that may be hereafter planted, grown or deposited thereon.

Intentionally Blank – Signatures Follow

IN WITNESS WHEREOF, GRANTOR has caused this Easement to be duly executed on its behalf as of the date set forth below.

Dated this _____ day of _____, 2025.

GRANTOR

County of Dakota

By: Mike Slavik, Chair of the Dakota County Board of Commissioners

Attest:

By: Jennifer Reynolds, Clerk to the Board

State of Minnesota, County of Dakota

The foregoing was acknowledged before me this _____ day of _____, 2025, by Mike Slavik, Chair of the Dakota County Board of Commissioners, and by Jennifer Reynolds, Clerk to the Dakota County Board of Commissioners.

(signature of notorial officer)

Title (and Rank): _____
My Commission expires: _____

THIS INSTRUMENT WAS DRAFTED BY:

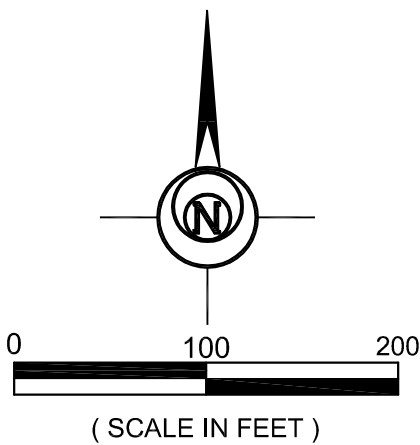
Joseph G. Marek
Assistant Dakota County Attorney
Dakota County Judicial Center
1560 Highway 55
Hastings, MN 55033

Dakota County Board Res No. 25-XXX
DCAO File No. CV-25-XXX

EXEMPT FROM DEED TAX AND RECORDING FEES PER MINN. STAT. §§ 287.22(13); 386.77



CERTIFICATE OF SURVEY
FOR
CITY OF FARMINGTON



EXISTING PROPERTY DESCRIPTION

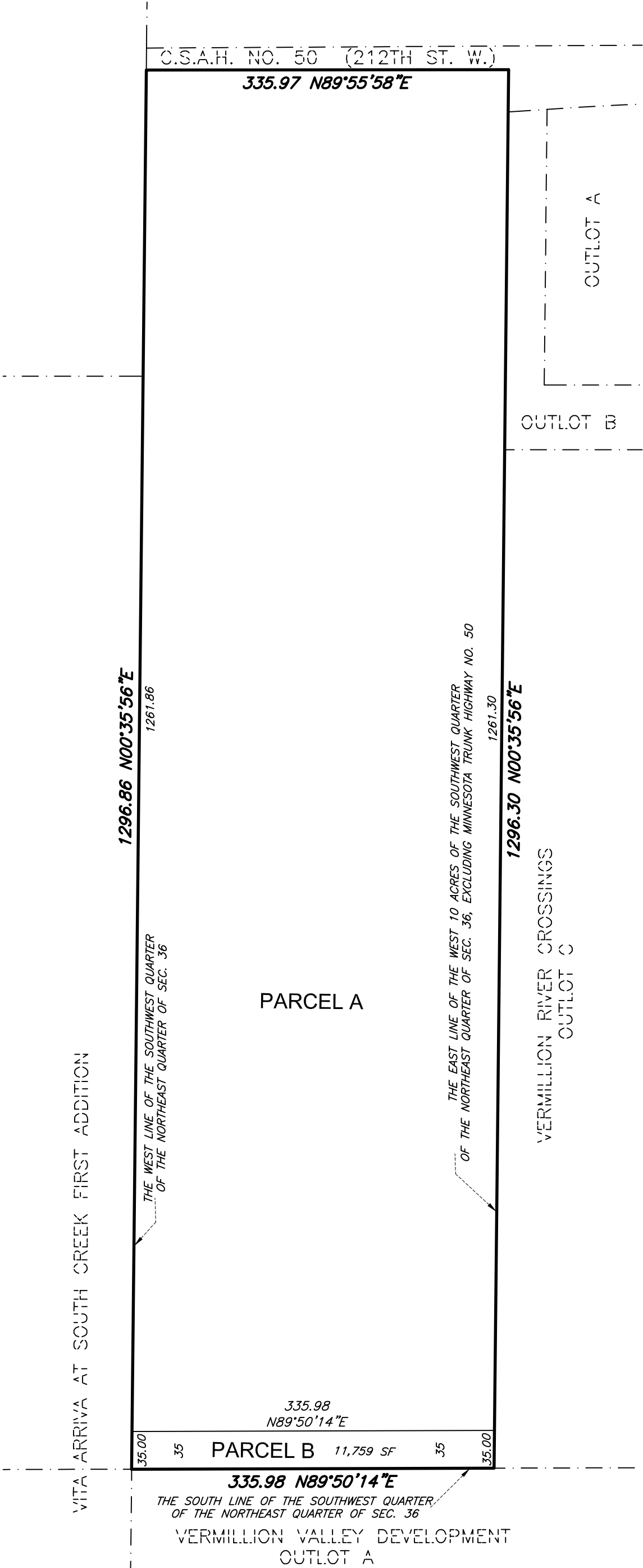
The West 10 acres of the Southwest Quarter of the Northeast Quarter of Section 36, Township 114, Range 20, excluding therefrom the existing right-of-way along Minnesota Trunk Highway 50.

PARCEL A, PROPERTY DESCRIPTION

The West 10 acres of the Southwest Quarter of the Northeast Quarter of Section 36, Township 114, Range 20, excluding therefrom the existing right-of-way along Minnesota Trunk Highway 50, Except the South 35.00 feet thereof.

PARCEL B, PROPERTY DESCRIPTION

The South 35.00 feet of the West 10 acres of the Southwest Quarter of the Northeast Quarter of Section 36, Township 114, Range 20, excluding therefrom the existing right-of-way along Minnesota Trunk Highway 50.



Bohlen
Surveying & Associates

8901 Canby Ct.
Northfield, MN 55057
Phone: (507) 645-7768
tomeara@bohlenaassociates.com



1682 Cliff Road E.
Burnsville, MN 55337
Phone: (952) 895-9212
Fax: (952) 895-9259

I HEREBY CERTIFY THAT THIS SURVEY WAS PREPARED BY ME OR
UNDER MY DIRECT SUPERVISION AND THAT I AM A DULY LICENSED
LAND SURVEYOR UNDER THE LAWS OF THE STATE OF MINNESOTA.

DATE: 5-12-25

Thomas J. O'Meara
THOMAS J. O'MEARA, LAND SURVEYOR
MINNESOTA LICENSE NO. 46167



Board of Commissioners

Request for Board Action

Item Number: DC-4610

Agenda #: 11.14

Meeting Date: 6/24/2025

DEPARTMENT: Physical Development Administration

FILE TYPE: Consent Action

TITLE

Approval Of Dakota County Consortium 2025-2029 Five-Year Consolidated Plan And Fiscal Year 2025 One-Year Action Plan For Community Development Block Grant, HOME Investment Partnerships, And Emergency Solutions Grant Programs

PURPOSE/ACTION REQUESTED

- Approve the Dakota County Consortium 2025-2029 Five-Year Consolidated Plan (2025-2029 Consolidated Plan) and Fiscal Year (FY) 2025 One-Year Action Plan (2025 Action Plan) for the Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME), and Emergency Solutions Grant (ESG) Programs.
- Authorize the Chair to sign the U.S. Department of Housing and Urban Development (HUD) application and certifications for FY 2025 CDBG, HOME, and ESG Programs; execute a grant agreement between the County and HUD for the acceptance of CDBG, HOME, and ESG funds; and execute a subrecipient agreement between the County and the Dakota County Community Development Agency (CDA) for the administration of the CDBG, HOME, and ESG programs.
- Designate the Dakota County CDA Director of Community and Economic Development as the certifying officer for environmental reviews associated with the CDBG, HOME, ESG Programs, and Capital Fund projects.

SUMMARY

The CDA administers the federal CDBG, HOME, and ESG programs on behalf of Dakota County. These federal programs receive annual grants in amounts determined by Congress to be used towards housing and community development activities. Federal regulations require the completion of a Five-Year Consolidated Plan and subsequent annual Action Plans to guide the use of the federal funds. The Consolidated Plan establishes the grantee's funding priorities and distribution process. The proposed activities in the 2025 Action Plan meet the proposed housing and community development priorities in the 2025-2029 Consolidated Plan for the period of July 1, 2025, through June 30, 2030.

CDBG. Dakota County was allocated \$1,893,442 in FY 2025 CDBG funds, a one percent increase from FY 2024. Proposed uses for the FY 2025 CDBG grant are as follows: affordable housing rehab (64%), public services (12%), neighborhood revitalization (5.5%), planning (4%), downpayment assistance (2.5%), and grant administration (12.5%). An additional estimated \$400,000 from CDBG revolving loan income can only be used for residential rehab projects. Based on applications received from participating communities, the CDA recommends CDBG funding for 26 city and township activities, three Countywide activities, and two grant administration activities.

HOME. The Dakota County HOME Consortium was allocated \$2,193,828.34 in FY 2025 HOME funds, which is a three percent increase from FY 2024. With program income, the available funding for the Consortium is \$2,549,959.03. Proposed uses for the FY 2025 Dakota County HOME funds totaling \$907,655.92, including program income, are affordable rental housing (36.5%), affordable homeowner housing (36.5%), Community Housing Development Organization activities (13%), and grant administration (14%). The CDA recommends funding the four Dakota County HOME activities.

ESG. Dakota County was allocated \$164,692 in FY 2025 ESG funds, a 4.7 percent decrease from FY 2024. Proposed uses for the FY 2024 ESG funds include emergency shelter operations (60%), rapid re-housing activities (27.5%), homelessness prevention activities (2%), Homeless Management Information System (3%), and grant administration (7.5%). The Affordable Housing Coalition recommended approval of a draft ESG budget on February 13, 2025.

The public hearing for the 2025-2029 Consolidated Plan and 2025 Action Plan was held on April 22, 2025. No comments were received at the public hearing, nor were comments submitted to the CDA.

RECOMMENDATION

Dakota County and CDA staff recommend approval of the Dakota County Consortium 2025-2029 Five-Year Consolidated Plan and FY 2025 One-Year Action Plan and the designation of the Dakota County CDA Director of Community and Economic Development as the certifying officer for the CDBG, HOME, and ESG Programs, along with Capital Fund projects.

EXPLANATION OF FISCAL/FTE IMPACTS

For FY 2025, Dakota County will receive a CDBG grant of \$1,893,442, a HOME grant of \$907,655.92, including program income (Consortium total of \$2,549,959.03), and an ESG grant of \$164,692.

- | | | |
|--|---|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Current budget | <input checked="" type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, Dakota County is an Entitlement County for funds through the Community Development Block Grant (CDBG) Program and Emergency Solutions Grant (ESG) Program and a Participating Jurisdiction for the HOME Investment Partnerships (HOME) Program; and

WHEREAS, Dakota County's Participating Jurisdiction status under the HOME Program pertains to a multi-jurisdiction consortium created in 1992 that includes Anoka, Washington, and suburban Ramsey Counties and the City of Woodbury (HOME Consortium); and

WHEREAS, Dakota County is designated as the Lead Agency for the HOME Consortium, responsible for certain administrative and reporting functions of the HOME Program; and

WHEREAS, the Dakota County Community Development Agency (CDA) administers the CDBG, HOME, and ESG programs on behalf of Dakota County, thereby requiring agreements between the U.S. Department of Housing and Urban Development (HUD) and Dakota County for the CDBG, HOME, and ESG funds and between Dakota County and the Dakota County CDA for CDBG, HOME, and ESG program administration; and

WHEREAS, HUD requires the development and submission of the 2025-2029 Five-Year Consolidated Plan that outlines the strategies and objectives of Dakota County's use of the federal funds; and

WHEREAS, HUD further requires the development and submission of the Fiscal Year (FY) 2025 One-Year Action Plan that proposes the allocation of the annual CDBG, HOME, and ESG funds to local governments and housing providers in the County; and

WHEREAS, CDA staff have worked with participating communities and agencies to identify CDBG, HOME, and ESG activities for FY 2025; and

WHEREAS, the proposed activities for HUD funds meet the housing and community development priorities identified in the Dakota County 2025-2029 Five-Year Consolidated Plan; and

WHEREAS, the Dakota County FY 2025 CDBG allocation is \$1,893,442 with \$400,000 of anticipated program income; the Dakota County FY 2025 HOME allocation is \$907,655.92, including program income (Consortium total of \$2,549,959.03); and the Dakota County FY 2025 ESG allocation is \$164,692; and

WHEREAS, CDA staff recommends allocating FY 2025 CDBG funds to 26 eligible activities for cities and townships, three Countywide activities, and two grant administration activities as follows: affordable housing rehab (64%), public services (12%), neighborhood revitalization (5.5%), planning (4%), downpayment assistance (2.5%), and grant administration (12.5%); and

WHEREAS, CDA staff recommends allocating FY 2025 HOME funds to four eligible activities as follows: affordable rental housing (36.5%), affordable homeowner housing (36.5%), Community Housing Development Organization activities (13%), and grant administration (14%); and

WHEREAS, CDA staff recommends allocating FY 2025 ESG funds to five eligible activities as follows: emergency shelter operations (60%), rapid re-housing activities (27.5%), homelessness prevention activities (2%), Homeless Management Information System (3%), and grant administration (7.5%); and

WHEREAS, HUD requires a public notice be published and a public hearing be held to receive comments and inform the public on the Dakota County Consortium 2025-2029 Five-Year Consolidated Plan and the FY 2025 One-Year Action Plan; and

WHEREAS, public notice of a minimum 30-day public comment period was published in the *Hastings Journal* and the *Star Tribune* on March 6, 2025, and a public hearing notice was published in the *Hastings Journal* and *Star Tribune* on April 3, 2025, and posted on the Dakota County CDA website at www.dakotacda.org <<http://www.dakotacda.org>>; and

WHEREAS, the Dakota County Board of Commissioners conducted a public hearing on April 22, 2025, to receive comments on the Dakota County 2025-2029 Five-Year Consolidated Plan and Fiscal Year 2025 One-Year Action Plan, and no comments were received at the hearing nor were comments submitted to the CDA.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners approves the Dakota County Consortium 2025-2029 Five-Year Consolidated Plan and Fiscal Year 2025 One-Year Action Plan for submission to the Department of Housing and Urban Development and hereby approves the 2025 Residential Anti-Displacement and Relocation Assistance Plan, the 2025 Written Standards for the Emergency Solutions Grant Program, and the 2025 Citizen Participation Plan; and

BE IT FURTHER RESOLVED, That the County Board Chair is hereby authorized to sign the application to the Department of Housing and Urban Development for Fiscal Year 2025 Community Development Block Grant, HOME Investment Partnerships, and Emergency Solutions Grant Programs and the Local Government and Specific Community Development Block Grant, HOME Investment Partnerships, and Emergency Solutions Grant Certifications; and

BE IT FURTHER RESOLVED, That the County Board Chair is hereby authorized to execute Fiscal Year 2025 Community Development Block Grant, HOME Investment Partnerships, and Emergency Solutions Grant agreements with the Department of Housing and Urban Development for the acceptance of Community Development Block Grant funds totaling \$1,893,442, HOME Investment Partnership funds totaling \$2,549,959.03 for the Consortium with \$907,655.92 distributed to Dakota County including program income, and Emergency Solutions Grant funds totaling \$164,692; and a subrecipient agreement with the Dakota County Community Development Agency for the administration of the Community Development Block Grant, HOME Investment Partnerships, and Emergency Solutions Grant Programs, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Community Development Agency Director of Community and Economic Development is hereby designated as the certifying officer for environmental reviews for the Community Development Block Grant, HOME Investment Partnerships, Emergency Solutions Grant Programs, and Capital Fund Projects.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: 2025 Attachments Memo

Attachment: 2025-2029 Consolidated Plan Executive Summary

Attachment: 2025 CDA Certifications Memo and Certifications

Attachment: 2025 Residential Anti-Displacement Policy and Relocation Plan

Attachment: 2025 Dakota County HOME Consortium Citizen Participation Plan

BOARD GOALS

- ☒ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☐ Excellence in Public Service

CONTACT

Department Head: Erin Stwora

Author: Maggie Dykes

MEMORANDUM

To: Dakota County Board of Commissioners

From: Maggie Dykes, CDA Community & Economic Development Assistant Director

Date: May 27, 2025

Re: Fiscal Year 2025 Action Plan Attachments

On June 24, 2025, the County Board will be asked to approve the Dakota County Fiscal Year (FY) 2024 Action Plan for the Community Development Block Grant (CDBG), HOME Investment Partnerships, and Emergency Solutions Grant (ESG) Programs. The Action Plan also includes Attachments B – E. Below is a brief explanation of each attachment.

Attachment: 2025 Action Plan Executive Summary (Includes 2025 Activity Statement). The Executive Summary provides information on the proposed 2025 Action Plan and the 2025 Activity Statement. The Summary discusses the proposed objectives, priorities/goals, and strategies for meeting the needs of Dakota County over the next year.

Attachment: CDA Certifications Memo and Certifications. This memo provides confirmation that the CDA and County are in compliance with the CDBG, HOME, and ESG certifications. The certification document is also attached, which is the list of required certifications for the CDBG, HOME, and ESG Programs. The list of certifications correspond with the statutes and regulations governing the five-year consolidated plan regulations. The County Board Chair is certifying the County and CDA are in compliance with all of the certifications of the three programs.

The Sheriff's Office memo certifies that the County is in compliance with the Use of Force certification for the three programs. The County Attorney memo certifies that the County possesses the legal authority to carry out the three programs.

Attachment: Residential Anti-Displacement and Relocation Assistance Plan. The residential anti-displacement certification requires a plan be in place for residential anti-displacement and relocation due to activities funded with CDBG and/or HOME funds. The plan is updated annually.

Attachment: Citizen Participation Plan. The citizen participation plan details how a grantee provides for and encourages citizen participation for the use of CDBG, HOME, and ESG funds. The plan is updated annually.

DAKOTA COUNTY

2025-2029 CONSOLIDATED PLAN AND 2025 ACTION PLAN



EXECUTIVE SUMMARY
Compiled by the Dakota County
Community Development Agency

Last updated: May 21, 2025

Executive Summary

ES-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

In 1974, Congress enacted the Housing and Community Development Act stating the nation's cities, towns and urban communities faced critical social, economic, and environmental problems resulting from:

- Population growth and concentrations of lower income people
- Inadequate investment and reinvestment in housing and other physical facilities resulting in the growth and persistence of slum and blight, and
- Increased energy costs that undermined the quality and effectiveness of local community and housing development.

The response was to consolidate several overlapping competitive community development funding programs into one consistent system of federal aid and provide communities (entitlement jurisdictions) a direct allocation of a portion of federal financial assistance on an annual basis.

Dakota County became eligible to receive a direct allocation of federal funding in 1984 after being designated an "Urban County", which is a county with a population of 200,000 or more. Dakota County began receiving Community Development Block Grant (CDBG) funds in 1984. In 1992, after forming a consortium with Anoka, Ramsey and Washington Counties and the City of Woodbury, Dakota County began receiving HOME Investment Partnerships Program (HOME) funds. In 2013, Dakota County became eligible to receive an allocation of Emergency Solutions Grant (ESG) funds. For the federal entitlement programs, Dakota County's fiscal and program years begin on July 1st and end the following June 30th. For the Consolidated Plan and Annual Action Plan, the terms fiscal year and program year are used interchangeably.

In order to receive federal funding from the U.S Department of Housing and Urban Development (HUD), Dakota County is required to prepare a Consolidated Plan, as well as subsequent Annual Action Plans and Consolidated Annual Performance and Evaluation Reports (CAPERS), for the following programs: Community Development Block Grant (CDBG); HOME Investment Partnerships Program (HOME); Housing Opportunities for Persons with AIDS (HOPWA) and Emergency Solutions Grant (ESG). Dakota County does not receive HOPWA funds.

The Consolidated Plan lays out the objectives, priority goals and outcomes Dakota County has established to provide decent affordable housing; suitable living

environments; and expand economic opportunities; for principally low- and moderate-income households over a five-year period.

Dakota County receives CDBG and ESG funds as an entitlement jurisdiction and receives HOME funds as a part of a consortium that include Anoka, Ramsey and Washington Counties and the City of Woodbury.

Dakota County is designated as the lead agency for the Dakota County HOME Consortium, assuming the role of monitoring and oversight of the HOME funds for the Consortium. As the grantee of CDBG funds, Dakota County directly works with the various cities within the County to provide access to this funding stream (municipal subrecipients) but provides the managerial oversight of the numerous activities implemented with CDBG resources.

The Dakota County Community Development Agency (CDA) has been the administering entity for these federal funds on behalf of Dakota County since Dakota County became an entitlement jurisdiction in 1984. Each of the three entitlement programs have eligible activities for which the funds can be used. The CDA is charged with ensuring the statutory requirements of all three programs are met. This is done through an annual agreement with the County.

2. Summary of the objectives, priority goals and outcomes identified in the Plan

The overarching goal of the programs covered by the Consolidated Plan is the development of viable urban communities. This is to be achieved by providing decent housing, a suitable living environment, and expanding economic opportunities to predominantly benefit low-and moderate-income people. HUD defines low-and moderate-income households as having an annual gross income at or below 80 percent of the area median income. As of 2025, the area median income for Dakota County was \$132,400 for a four-member household.

With the outcomes established by Congress in mind and guided by the mission statements of Dakota County and the Dakota County CDA, the following objectives were identified to achieve the housing and community development needs of Dakota County communities and its residents.

1. Increase the affordable housing choices for low-and moderate-income households.
2. Preserve and improve existing housing to maintain affordability.
3. Increase access and quality of living by providing public services and supporting community development efforts.
4. Support neighborhood revitalization and remove safety and blight hazards.

5. Support economic development initiatives that enhance the workforce and businesses.
6. Support planning efforts that address the housing, community and economic development needs of Dakota County, support fair housing choice, and continue to foster partnerships with community stakeholders.

The following illustration shows how the proposed County objectives align with the National Objectives laid out by Congress.



As part of determining the priority goals for the five-year Consolidated Plan, HUD requires the jurisdiction to look at the needs of the community. The Dakota County CDA reviewed U.S. Census and American Community Survey (ACS) data, and the projection of future household growth by both the Metropolitan Council and State of Minnesota Demography Center, as well using data from a housing needs assessment completed by Bowen National Research. Additionally, the CDA conducted a visual survey for Dakota County residents to solicit their opinions of the priority needs and an online survey of CDA residents, city officials, service providers, and developers.

The priority goals and the strategies to achieve the desired outcomes of decent housing, suitable living environments and economic opportunity were then developed to serve the broad range of households and to provide benefit to as many persons possible given the parameters of the funding programs.

To support the County's objectives for the federal programs, specific strategies are needed that will help the County meet its goals. The strategies are further refined into specific outcomes. The chart on the following page details the proposed strategies and outcomes for the three programs.

2025-2029 Consolidated Plan - Dakota County

		Objective		Priority	Strategy		Outcome		
6	Support planning efforts that address the housing, community and economic development needs of Dakota County, support fair housing choice, and continue to foster partnerships with community stakeholders.	1	Increase the affordable housing choices for low- and moderate-income households.	Reduce Homelessness	a. Support the implementation and operation of coordinated access entry sites for families, youth and singles b. Support housing stabilization initiatives for homeless populations c. Support the operation of emergency shelter facilities	Planning and Administration a. Support all of the goals and strategies with planning and administration	<ul style="list-style-type: none">• 50 Households provided Rapid Re-housing Assistance• 50 Households assisted with Homelessness Prevention• 500 Persons assisted through Overnight Shelter		
				Affordable Rental Housing	a. Assist households to secure housing through new construction b. Improve energy efficiency of rental units c. Rehabilitate and preserve affordability in multifamily units d. Support fair housing activities e. Provide rental assistance		<ul style="list-style-type: none">• 50 Rental Units constructed• 10 Rental Units rehabilitated		
		2	Preserve and improve existing housing to maintain affordability.		Affordable Homeowner Housing		a. Increase supply of affordable homeowner housing b. Improve energy efficiency of owner-occupied housing units c. Rehabilitate and preserve affordability in single family units d. Support fair housing activities	<ul style="list-style-type: none">• 300 Homeowner Units rehabilitated• 1 Homeowner Unit (re)constructed• 3 Direct Financial Assistance to Homebuyers	
				3	Increase access and quality of living by providing public services and supporting public facilities.		Community Development	a. Assist LMI homeowners with street assessments b. Improve accessibility in public buildings to comply with ADA regulations	<ul style="list-style-type: none">• 500 Persons benefited from public facility or infrastructure improvement
		Public Services	a. Support programs that fulfill basic needs (food and shelter) for people who are low-income and/or homeless b. Support programs for youth c. Support programs for seniors d. Support transportation services e. Support housing counseling services				<ul style="list-style-type: none">• 13,000 Persons benefited from public services		
			4				Support community development that revitalizes neighborhoods and removes safety and blight hazards.	Neighborhood Revitalization	a. Address vacant or substandard properties that may or may not be suitable for rehab b. Address water and sanitation hazards c. Address contamination clean up issues	• 150 Households assisted
		5	Support economic development that enhances the workforce and businesses.	Economic Development	a. Support work initiatives that assist residents to access living wage jobs b. Support initiatives that help low-income people gain work skills, jobs and employment history c. Provide financial assistance to businesses to address building deficiencies (exterior façade improvements)		<ul style="list-style-type: none">• Façade treatment/business building rehabilitation: 2 Businesses		

3. Evaluation of past performance

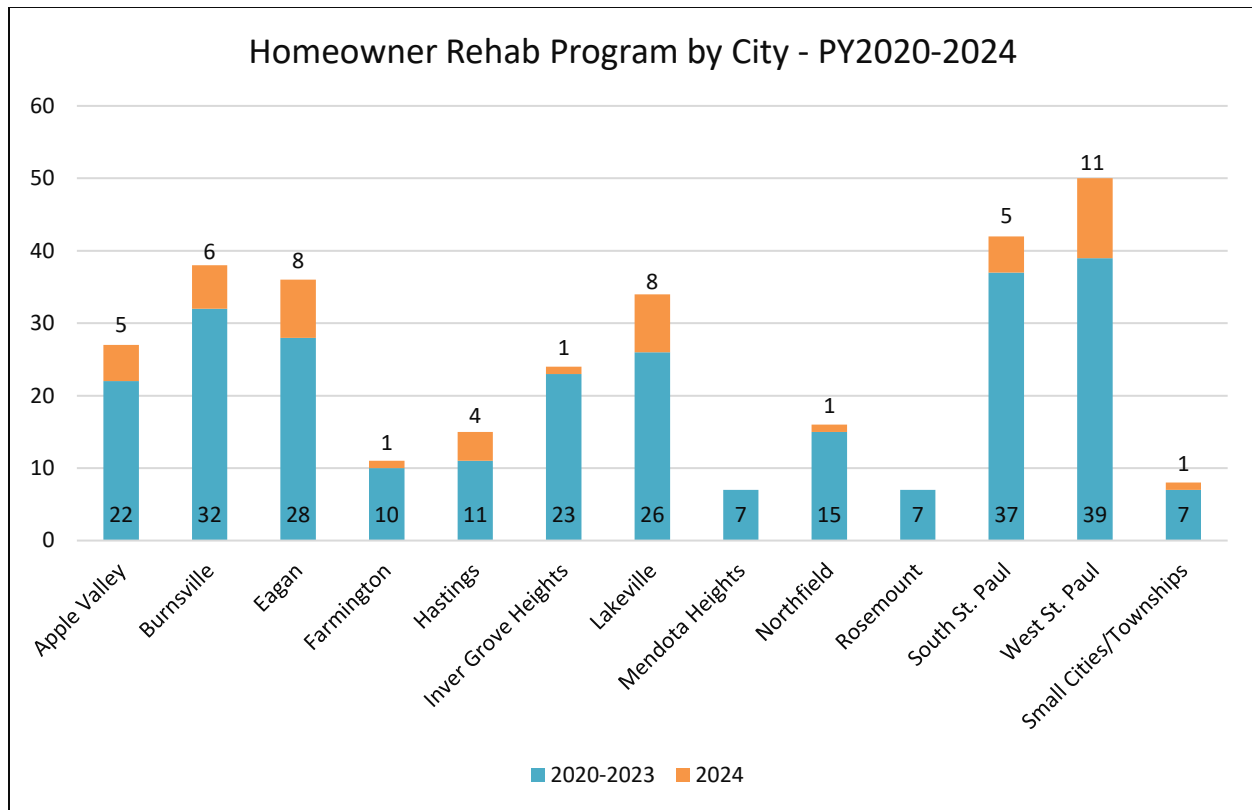
Dakota County has done well in meeting or exceeding most of the goals that were established in the 2020-2024 Consolidated Plan. As the fifth year of the Consolidated Plan and final year action plan nears completion, the following narrative and graphics highlight the outcomes Dakota County was able to achieve with CDBG, HOME and ESG funding.

Note for the reader: The program year for the funding sources discussed in this plan operate from July 1st to June 30th. Because the 2024 program year will not be completed until June 30, 2025, the accomplishments highlight the beneficiaries and the attainment of goals through a designated period of the 2024 program year.

- **Homeowner Rehabilitation Program**

From July 2020 to December 2024, the CDA's Home Improvement Loan Program has funded rehabilitation work for 294 single family homes. Since July 2020, approximately \$6.5 million dollars in CDBG funds have been utilized to provide low-to-moderate income homeowners rehab loans to complete projects ranging from window replacement, roofing and siding replacement, HVAC updates, and kitchen or bathroom remodels. The loans are zero percent and deferred, meaning the homeowner does not need to repay the loan until they sell the house or refinance for reasons other than rate or term. A 30-year mortgage is placed on the property to ensure the loan is repaid. Because the loan does not accrue interest, the homeowner only pays back the principal loan amount.

To date this program year (May 2025), 50 homeowners have completed their rehabilitation projects, receiving an average loan of \$29,873.



Source: Dakota County CDA

- **New Affordable Housing Construction**

Dakota County has prioritized spending HOME funds, approximately \$540,000 each year, on the development of new affordable housing units. By the middle of PY2024, 16 new HOME rental units of affordable housing had been added in Dakota County, with new housing developments still in the pipeline.

Additional developments close to completion in 2025 will add 40 more units for those who have incomes at or below 80 percent of area median income. Denmark Trail, a CDA owned workforce housing development, will be completed in mid to late 2025 and will add 40 affordable units and six HOME units.

- **Homelessness Activities**

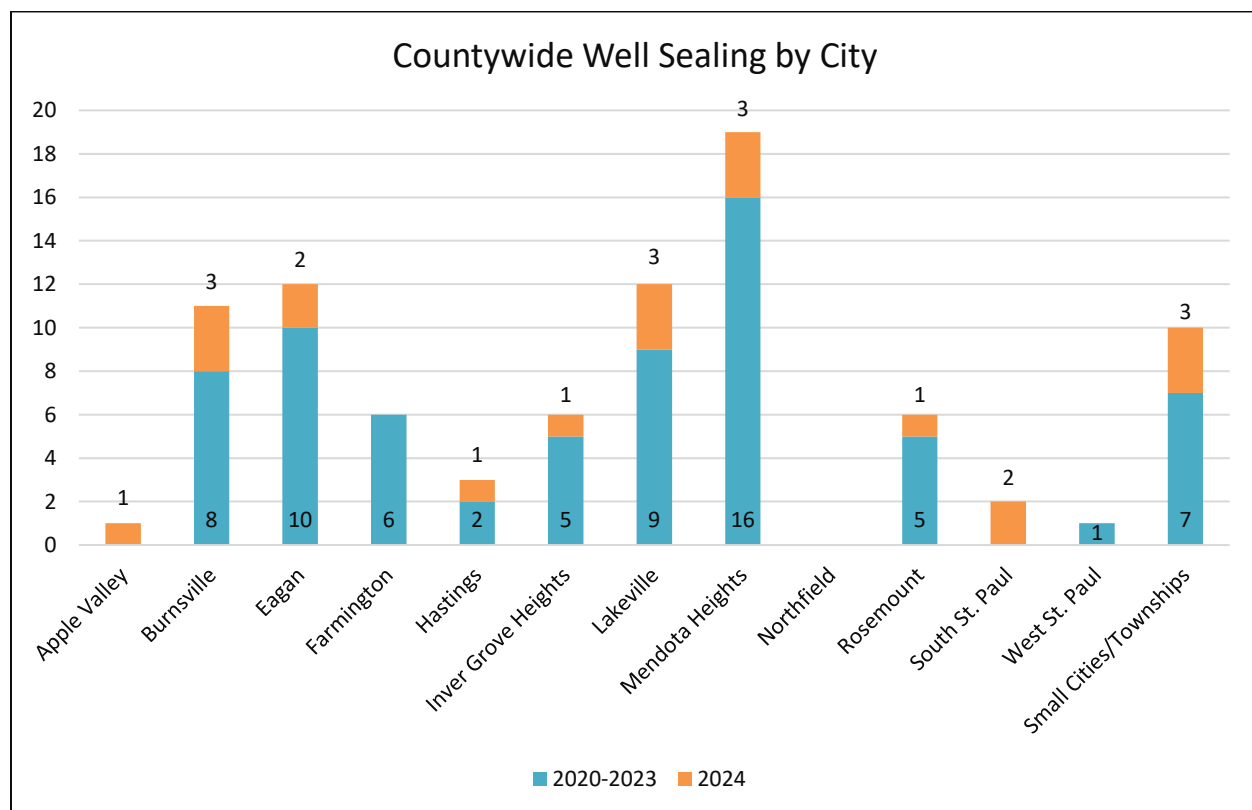
For households in Dakota County that are currently homeless or at-risk of becoming homeless, ESG funds have been used rapid re-housing activities, homelessness prevention, emergency shelter operations, data collection, and grant administration. The rapid re-housing and homelessness prevention activities include assistance with application fees, security deposits and first month's rent, in addition to on-going rental assistance payments to provide households with permanent housing. Payment of rental

arrears is also an approved action to help a household gain access to permanent housing.

From PY 2020 through PY 2023, 700 households were helped with ESG funds. Data for PY 2024 is not yet available.

- **Well Sealing Grant Program**

The Countywide well-sealing grant program reimburses Dakota County homeowners up to half of the total cost to seal an unused and/or abandoned well. Unused or abandoned wells are a potential threat to health, safety, and the environment. Wells can provide safe water for many years but as these wells age, they may deteriorate and lose their ability to keep contaminants out of the water supply. A total of 69 wells were properly sealed from PY 2020 to PY 2023, with an average reimbursement grant of \$1,350 for the property owner. This program combines private funds with CDBG funding. For every dollar of CDBG spent, at least one dollar of non-CDBG money is spent. This means that the \$108,867 of CDBG funding that has been expended since PY 2020 leveraged an additional \$108,867 in private funding.



Source: Dakota County CDA

4. Summary of citizen participation process and consultation process

- I. The process followed to develop the current Consolidated Plan included citizen participation along with stakeholder consultation to assist in identifying community needs and strengthen partnerships. Staff developed an outline for the process in January 2024 and began collecting citizen and stakeholder input in June 2024. The process identified for the 2025-2029 Consolidated Plan was first to identify the needs of the community by soliciting input from the community and then analyze various data sources to complete the needs assessment.

II. Citizen Participation (Ongoing).

A majority of the feedback received from citizens was received in the summer of 2024. The following highlights the engagement process conducted:

1. Dakota County Fair (August 2024) – The Dakota County CDA had a booth located on one of the main thoroughfares at the Dakota County Fair. Staff members requested fairgoers complete a visual preference survey on priorities for their community. The survey was completed by placing a dot on the pictures of the issues that citizens deemed most important. The CDA received 76 responses.
2. Eagan Market Fest (July and August 2024) – The Dakota County CDA had a booth at the Eagan Market Fest on July 10th and August 28th. Staff members requested attendees complete a visual survey and identify the top three priorities in their community. The Eagan Market Fest is an open-air market held by the City of Eagan every Wednesday evening in the summer. A total of 105 responses were received at the events.
3. Community Needs Survey (August 2024) – Dakota County CDA designed a survey for CDA residents, city officials, elected officials, service providers, and developers to complete. The survey was distributed to stakeholders mainly through email and face-to-face meetings with partners.
 - The CDA emailed more than 1,718 residents of Dakota County CDA housing a copy of the survey; 240 residents responded.
 - A link to the survey was e-mailed and provided at the July virtual meeting to the Affordable Housing Coalition (AHC), the local advisory body for several housing issues and funding, most notably the Continuum of Care. The e-mail list-serve includes service providers, elected officials and advocates of affordable housing in Dakota County. Eleven (11) individuals responded to the survey from the AHC.

- The survey link was emailed to current city council elected officials requesting their participation and to city and township community development/planning staff. Twenty-eight (28) city elected officials and city and township staff responded to the survey.
- The survey link was emailed to developer partners that have had previous contact or partnership with the Dakota County CDA. Three developers responded.

A total of 282 residents and community partners completed the survey.

III. Community partners consultation (October 2024 – March 2025).

1. October 10, 2024 – Dakota County CDA staff presented initial data and solicited feedback regarding the affordable housing needs at the October meeting of the Affordable Housing Coalition for the Consolidated Plan public meeting.
2. October 10, 2024 – Dakota County CDA staff presented initial Consolidated Plan data to Community Development Directors and economic development staff of the 12 large cities in Dakota County.
3. October 24, 2024 – Consortium-wide public meeting. Staff from each Consortium member attended and prepared a presentation about initial data and next steps for the development of the Consolidated Plan. A public notice for the meeting was published in the *Minnesota Star Tribune* on September 23, 2024. No members of the public attended.
4. November 6, 2024 – CDA staff presented preliminary data and information about the Consolidated Plan to the Dakota-Scott Workforce Board Business Services Committee.
5. November 14, 2024 - The development timeline and process of the Consolidated Plan were discussed at the annual CDBG workshop. All municipalities in the County are required to formally apply for CDBG funding and request funding for activities that would best serve their community needs. CDBG applications were provided to municipal staff mid-November 2024 and were placed on the CDA's website.
6. November 14, 2024 – The ESG Notice of Funding Availability and 2025 ESG application were sent to the Affordable Housing Coalition and potential applicants. Applications were due to the CDA by January 17, 2025. It should be noted that 2025 applications for CDBG and ESG funding were first guided by the priorities established in the 2020-2024 Consolidated Plan and reviewed with the priorities proposed in the current Plan.
7. October 2024 – January 2025 - CDA staff consulted with the Dakota County Physical Development department, specifically the Environmental Resource

Division, and the Community Services department. The departments provided feedback on the proposed goals and objectives.

In addition to the above-listed meetings, the following public meetings were held to receive comments about the proposed Consolidated Plan and Action Plan:

1. February 13, 2025 – The Affordable Housing Coalition discussed the Consolidated Plan goals and the ESG applications at its monthly public meeting.
2. February 18, 2025 - Dakota County Board of Commissioners reviewed Countywide CDBG community needs and eligible activities at a public meeting.
3. February 20, 2025 – Presentation of the Consolidated Plan at the bi-monthly City-County Economic Development meeting; the meeting attendees included cities in Dakota County.
4. March 25, 2025 – Dakota County Board of Commissioners reviewed Consolidated Plan goals and activities at a public meeting.
5. March 8, 2025 – Dakota County CDA published the notice starting the minimum 30-day comment period for the Consolidated Plan.

III. Public Hearing Process (March 2025 – May 2025).

1. March 8, 2025 – Thirty-day public comment period began for the Consolidated Plan with the public comment notice published in the following newspapers: *Minnesota Star Tribune*, *Dakota County Tribune*, and the *Hastings Star Gazette*.
2. April 1, 2025 – Public Hearing notice published in the *Minnesota Star Tribune*.
3. April 22, 2025 – Public hearing for the 2025-2029 Consolidated Plan and 2025 Action Plan was held at the Dakota County Board of Commissioner’s meeting. Public comments should be submitted via email or in person.
4. June 24, 2025 – Dakota County Board of Commissioners will be asked to approve the 2025-2029 Consolidated Plan and 2025 Action Plan.

5. Summary of public comments

A public meeting that included all HOME Consortium members was held on October 24, 2024. No members of the public attended. The official public comment period for the 2025-2029 Consolidated Plan opened on March 8, 2025 and was open for 41 days. The public hearing for the Dakota County Consolidated Plan was April 22, 2025. No public comments were received. Comments from surveys and community consultation have already been incorporated.

6. Summary of comments or views not accepted and the reasons for not accepting them

All public comments received have been accepted.

7. Summary of Program Year 2025 Funds and Activities

Dakota County and the HOME Consortium members were allocated approximately \$4 million between CDBG, HOME and ESG for FY 2025. Dakota County is expected to receive slightly under \$3 million in grant allocations, with the largest being CDBG.

For the 2025 program year, Dakota County has set funding for 38 activities to take place either within a specified city or on a Countywide basis. The breakout is 31 activities are funded with CDBG, five activities are funded with ESG, and two activities are funded with HOME including program administration. The following activity statement and graphs detail the intended uses (activities) of CDBG, HOME and ESG funds for FY 2025.

The other members of the Dakota County HOME Consortium will work with their respective elected Boards for approval of the non-HOME funds.

**Dakota County 2025 Community Development Block Grant (CDBG),
HOME Investment Partnerships (HOME)
and Emergency Solutions Grant (ESG) Activity Statements**

Final CDBG Budget with 1.03% (\$19,547) increase from FY 2024
Final HOME Budget with 3.04% (\$66,657.78) increase from FY 2024
Final ESG Budget with 4.69% (\$7,730) decrease from FY 2024

Dakota County 2025 CDBG Activity Statement

Small Cities and Townships:

City	Project	2025 Budget
Vermillion Twp.	Planning & Admin - Buildable Site Inventory Map	\$ 11,115.00
	Total	\$ 11,115.00

Large Cities:

City	Project	2025 Budget
Apple Valley	Home Improvement Loan Program	\$ 141,398
	Public Service - DARTS Senior Chore Service	\$ 24,952
	Total	\$ 166,350

City	Project	2025 Budget
Burnsville	Home Improvement Loan Program	\$ 235,944
	Total	\$ 235,944

City	Project	2025 Budget
Eagan	Home Improvement Loan Program	\$ 171,630
	Public Service - Pre-School Program	\$ 12,125
	Public Service - Youth After School Programs	\$ 6,063
	Public Service - DARTS Senior Chore Services	\$ 5,052
	Public Service - Dakota Woodlands Youth	\$ 1,516
	Public Service - Senior Services	\$ 6,063
	Total	\$ 202,449

City	Project	2025 Budget
Farmington	Home Improvement Loan Program	\$ 42,051
	Public Service - Senior Services	\$ 5,053
	Total	\$ 47,104

City	Project	2025 Budget
Hastings	Assessment Abatement	\$ 45,347
	Total	\$ 45,347

City	Project	2025 Budget
Inver Grove Heights	Home Improvement Loan Program	\$ 97,463
	Total	\$ 97,463

City	Project	2025 Budget
Lakeville	Home Improvement Loan Program	\$ 72,466
	Planning & Admin - Industry Cluster Analysis	\$ 18,706
	Planning & Admin - Downtown Development Guide	\$ 3,031
	Public Service - Senior Transportation	\$ 35,370
	Public Service - Senior Services	\$ 15,355
	Total	\$ 144,928

City	Project	2025 Budget
Mendota Heights	Home Improvement Loan Program	\$ 17,391
	Total	\$ 17,391

City	Project	2025 Budget
Northfield	Homeownership Assistance - Down Payment Assistance	\$ 48,500
	Planning & Admin - Land Development Code	\$ 6,130
	Total	\$ 54,630

City	Project	2025 Budget
Rosemount	Home Improvement Loan Program	\$ 11,901
	Planning & Admin - Downtown Framework Update	\$ 30,313
	Total	\$ 42,214

City	Project	2025 Budget
South St. Paul	Home Improvement Loan Program	\$ 71,854
	Total	\$ 71,854

City	Project	2025 Budget
West St. Paul	Home Improvement Loan Program	\$ 86,706
	Total	\$ 86,706

Countywide	Project	2025 Budget
Dakota County	Home Improvement Loan Estimated Revolving Loan	\$ 400,000
	Planning & Admin - CDA General Grant Administration	\$ 234,237
	Countywide Home Improvement Loan	\$ 259,970
	Public Service - Housing Counseling	\$ 111,773
	Countywide Septic System Repair/Replacement Grants	\$ 60,967
	Planning & Admin - Fair Housing (Landlord Training)	\$ 3,000
	PY2025 CDBG Countywide	\$ 435,710
	PY2025 CDBG Grant Administration	\$ 234,237
	PY2025 CDBG Total Budget	\$ 1,893,442
	PY2025 CDBG Budget w/ Estimated RL	\$ 2,293,442

Dakota County Consortium 2025 HOME Activity Statement

Participating Jurisdiction	Project	2025 Budget
Anoka County 24.62%	Affordable Rental Housing	\$ 405,091.00
	Affordable Rental Housing - Program Income	\$ 37,513.20
	Affordable Rental Housing (from Woodbury)	\$ 73,054.00
	Affordable Rental Housing - Program Income (from Woodbury) -	\$ 3,840.48
	Affordable Homeowner Housing – Program Income	\$ 150,000.00
	Community Housing Development Organization - Rental	\$ 81,018.00
	Grant Administration	\$ 42,814.00
	Grant Administration - Program Income	\$ 15,626.10
	Total	\$ 808,956.78

Participating Jurisdiction	Project	2025 Budget
Dakota County 36.24%	Affordable Rental Housing	\$ 263,393.21
	Affordable Rental Housing – Program Income	\$ 69,495.57
	Affordable Homeowner Housing	\$ 332,888.79
	Community Housing Development Organization - Rental	\$ 119,257.00
	Grant Administration	\$ 114,474.34
	Grant Administration – Program Income	\$ 8,147.01
	Total	\$ 907,655.92

Participating Jurisdiction	Project	2025 Budget
Ramsey County 22.84%	Affordable Homeowner Housing	\$ 375,803.00
	Affordable Homeowner Housing – Program Income	\$ 66,007.68
	Rental - Community Housing Development Organization	\$ 75,161.00
	Grant Administration	\$ 37,580.00
	Grant Administration – Program Income	\$ 5,500.65
	Total	\$ 560,052.33

Participating Jurisdiction	Project	2025 Budget
Washington County 11.86%	Affordable Homeowner Housing	\$ 195,141.00
	Affordable Homeowner Housing - Program Income	\$ -
	Community Housing Development Organization - Rental	\$ 39,028.00
	Grant Administration	\$ 19,514.00
	Grant Administration - Program Income	\$ -
	Total	\$ 253,683.00

Participating Jurisdiction	Project	2025 Budget
City of Woodbury 4.44%	Community Housing Development Organization - Rental	\$ 14,611.00
	Grant Administration	\$ 5,000.00
	Total	\$ 19,611.00

Consortium Totals	Project	2025 Budget
	HOME Projects:	
	Affordable Rental Housing	\$ 741,538.21
	Affordable Homeowner Housing	\$ 903,832.79
	Community Housing Development Organization - Rental	\$ 329,075.00
	Grant Administration	\$ 219,382.34
	Prior Year Program Income	\$ 356,130.69
	PY2025 HOME Total Budget	\$ 2,193,828.34
	PY2025 HOME Total Budget and Program Income	\$ 2,549,959.03

Dakota County 2025 ESG Activity Statement

Countywide	Activity	2025 Budget
	Emergency Shelter Operations	\$ 98,815
	Rapid Re-Housing	\$ 44,936
	Homelessness Prevention	\$ 3,817
	Data Collection (HMIS)	\$ 4,772
	Grant Administration	\$ 12,352
	PY2025 ESG Total Budget	\$ 164,692

MEMORANDUM

TO: Erin Stwora and Tom Donely
FROM: Maggie Dykes, Asst. Director of Community & Economic Development
DATE: June 24, 2025
RE: **CDBG, HOME, and ESG Certifications**

I am providing you responses from the CDA regarding the following certifications that are identified as part of CDBG, HOME and ESG funding from the U.S. Department of Housing and Urban Development (HUD).

1. **Affirmatively Further Fair Housing.** Dakota County complies with the Fair Housing Act and other civil rights laws, including Title VI of the Civil Rights Act of 1964, Section 109 of the Housing and Community Development Act of 1974, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990. To promote compliance with these fair housing related acts and laws Dakota County participates in the Fair Housing Implementation Council (FHIC). The FHIC is a collaborative group representing the Twin Cities metropolitan area entitlement jurisdictions and other governmental agencies. The purpose of the FHIC is to facilitate and initiate implementation of affirmative activities having metro-wide significance identified in the Regional Analyses of Impediments to Fair Housing Choice (AI).

In 2017, the FHIC completed an Addendum to the FHIC's 2014 Regional AI (AI Addendum). The AI Addendum specifically addresses housing discrimination, gentrification and displacement, barriers to housing choice, and the conditions of segregation and integration in the seven-county area that includes Anoka, Carver, Dakota, Hennepin, Ramsey, Scott and Washington Counties in Minnesota.

2. **Anti-Displacement and Relocation Plan.** A copy of the 2025 Dakota County Residential Anti-Displacement and Relocation Assistance Plan has been completed by the CDA and is included as an attachment in the County RBA. It is Appendix D in the Action Plan.
3. **Drug Free Workplace.** The CDA includes this provision in its Personnel Policies & Procedures Manual with corresponding programs.
4. **Anti-Lobbying.** The CDA is not aware of any lobbying that meets definitions listed as #1 and #2 in the attached Certifications document. Furthermore, these provisions are included in award documents and contracts.

5. **Consistency with Plan.** All housing and community development activities undertaken with CDBG and HOME funds are consistent with the 2025-2029 Consolidated Plan for Dakota County.
6. **Section 3.** On behalf of Dakota County, the CDA complies with Section 3 of the Housing and Urban Development Act of 1968 related to employment and training opportunities for low-income persons. The CDA submits an annual report to HUD with required information on contracts over \$200,000.
7. **Citizen Participation.** A copy of the 2025 Citizen Participation Plan for the Dakota County Consortium is included as an attachment in the County RBA. This same document is Appendix A in the Action Plan.
8. **Community Development Plan.** The 2025-2029 Consolidated Plan for Dakota County identifies needs and specifies objectives as required.
9. **Following the Plan.** The Dakota County Board is scheduled to review and adopt the 2025-2029 Consolidated Plan on June 24, 2025. Resolution will follow.
10. **Use of Funds.** On behalf of Dakota County, the CDA ensures that the use of CDBG funds complies with priorities identified in the Annual Action Plan, overall benefit criteria, and special assessment provisions.
11. **Compliance with Anti-Discrimination Laws.** CDBG and HOME grant funds are administered in compliance with Title VI of the Civil Rights Act of 1964.
12. **Lead-based Paint.** On behalf of Dakota County, the CDA administers all CDBG and HOME-funded programs in compliance with Part 35, Subparts A, B, J, K and R of Title 24.
13. **Compliance with Laws.** On behalf of Dakota County, the CDA is in compliance with all applicable laws.
14. **Specific HOME Certification.** On behalf of Dakota County, the CDA certifies compliance with: (a) tenant based rental assistance; (b) eligible activities and costs; and (c) subsidy layering as listed in the Specific HOME Certifications document.
15. **Specific ESG Certifications.** On behalf of Dakota County, the CDA certifies compliance with the items listed in the ESG Certifications document.

CERTIFICATIONS

In accordance with the applicable statutes and the regulations governing the consolidated plan regulations, the jurisdiction certifies that:

Affirmatively Further Fair Housing --The jurisdiction will affirmatively further fair housing.

Uniform Relocation Act and Anti-displacement and Relocation Plan -- It will comply with the acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended, (42 U.S.C. 4601-4655) and implementing regulations at 49 CFR Part 24. It has in effect and is following a residential anti-displacement and relocation assistance plan required under 24 CFR Part 42 in connection with any activity assisted with funding under the Community Development Block Grant or HOME programs.

Anti-Lobbying --To the best of the jurisdiction's knowledge and belief:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, it will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; and

3. It will require that the language of paragraph 1 and 2 of this anti-lobbying certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

Authority of Jurisdiction --The consolidated plan is authorized under State and local law (as applicable) and the jurisdiction possesses the legal authority to carry out the programs for which it is seeking funding, in accordance with applicable HUD regulations.

Consistency with plan --The housing activities to be undertaken with Community Development Block Grant, HOME, Emergency Solutions Grant, and Housing

Opportunities for Persons With AIDS funds are consistent with the strategic plan in the jurisdiction's consolidated plan.

Section 3 -- It will comply with section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) and implementing regulations at 24 CFR Part 75.

Signature of Authorized Official

Date

Mike Slavik, Chair, Dakota County Board of Commissioners
Print Name/Title

SPECIFIC COMMUNITY DEVELOPMENT BLOCK GRANT CERTIFICATIONS

The Entitlement Community certifies that:

Citizen Participation – It is in full compliance and following a detailed citizen participation plan that satisfies the requirements of 24 CFR 91.105.

Community Development Plan – Its consolidated plan identifies community development and housing needs and specifies both short-term and long-term community development objectives that have been developed in accordance with the primary objective of the CDBG program (i.e., the development of viable urban communities, by providing decent housing and expanding economic opportunities, primarily for persons of low and moderate income) and requirements of 24 CFR Parts 91 and 570.

Following a Plan – It is following a current consolidated plan that has been approved by HUD.

Use of Funds – It has complied with the following criteria:

1. Maximum Feasible Priority. With respect to activities expected to be assisted with CDBG funds, it has developed its Action Plan so as to give maximum feasible priority to activities which benefit low- and moderate-income families or aid in the prevention or elimination of slums or blight. The Action Plan may also include CDBG-assisted activities which the grantee certifies are designed to meet other community development needs having particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community, and other financial resources are not available (see Optional CDBG Certification).
2. Overall Benefit. The aggregate use of CDBG funds, including Section 108 guaranteed loans, during program year 2025, shall principally benefit persons of low and moderate income in a manner that ensures that at least 70 percent of the amount is expended for activities that benefit such persons during the designated period.
3. Special Assessments. It will not attempt to recover any capital costs of public improvements assisted with CDBG funds, including Section 108 loan guaranteed funds, by assessing any amount against properties owned and occupied by persons of low and moderate income, including any fee charged or assessment made as a condition of obtaining access to such public improvements.

However, if CDBG funds are used to pay the proportion of a fee or assessment that relates to the capital costs of public improvements (assisted in part with CDBG funds) financed from other revenue sources, an assessment or charge may be made

against the property with respect to the public improvements financed by a source other than CDBG funds.

In addition, in the case of properties owned and occupied by moderate-income (not low-income) families, an assessment or charge may be made against the property for public improvements financed by a source other than CDBG funds if the jurisdiction certifies that it lacks CDBG funds to cover the assessment.

Excessive Force – It has adopted and is enforcing:

1. A policy prohibiting the use of excessive force by law enforcement agencies within its jurisdiction against any individuals engaged in non-violent civil rights demonstrations; and
2. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such non-violent civil rights demonstrations within its jurisdiction.

Compliance with Anti-discrimination laws – The grant will be conducted and administered in conformity with title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) and the Fair Housing Act (42 U.S.C. 3601-3619) and implementing regulations.

Lead-Based Paint – Its activities concerning lead-based paint will comply with the requirements of 24 CFR Part 35, Subparts A, B, J, K and R.

Compliance with Laws – It will comply with applicable laws.

Signature/Authorized Official

Date

Mike Slavik, Chair, Dakota County Board of Commissioners
Print Name/Title

SPECIFIC HOME CERTIFICATIONS

The HOME participating jurisdiction certifies that:

Tenant Based Rental Assistance – If it plans to provide tenant-based rental assistance, the tenant-based rental assistance is an essential element of its consolidated plan.

Eligible Activities and Costs – It is using and will use HOME funds for eligible activities and costs, as described in 24 CFR §§92.205 through 92.209 and that it is not using and will not use HOME funds for prohibited activities, as described in §92.214.

Subsidy layering – Before committing any funds to a project, it will evaluate the project in accordance with the guidelines that it adopts for this purpose and will not invest any more HOME funds in combination with other Federal assistance than is necessary to provide affordable housing.

Signature/Authorized Official

Date

Mike Slavik, Chair, Dakota County Board of Commissioners
Print Name/Title

EMERGENCY SOLUTIONS GRANT CERTIFICATIONS

The Emergency Solutions Grants Program recipient certifies that:

Major rehabilitation/conversion/renovation – If an emergency shelter's rehabilitation costs exceed 75 percent of the value of the building before rehabilitation, the recipient will maintain the building as a shelter for homeless individuals and families for a minimum of 10 years after the date the building is first occupied by a homeless individual or family after the completed rehabilitation.

If the cost to convert a building into an emergency shelter exceeds 75 percent of the value of the building after conversion, the recipient will maintain the building as a shelter for homeless individuals and families for a minimum of 10 years after the date the building is first occupied by a homeless individual or family after the completed conversion.

In all other cases where ESG funds are used for renovation, the recipient will maintain the building as a shelter for homeless individuals and families for a minimum of 3 years after the date the building is first occupied by a homeless individual or family after the completed renovation.

Essential Services and Operating Costs – In the case of assistance involving shelter operations or essential services related to street outreach or emergency shelter, the recipient will provide services or shelter to homeless individuals and families for the period during which the ESG assistance is provided, without regard to a particular site or structure, so long the recipient serves the same type of persons (e.g., families with children, unaccompanied youth, disabled individuals, or victims of domestic violence) or persons in the same geographic area.

Renovation – Any renovation carried out with ESG assistance shall be sufficient to ensure that the building involved is safe and sanitary.

Supportive Services – The recipient will assist homeless individuals in obtaining permanent housing, appropriate supportive services (including medical and mental health treatment, victim services, counseling, supervision, and other services essential for achieving independent living), and other Federal State, local, and private assistance available for these individuals.

Matching Funds – The recipient will obtain matching amounts required under 24 CFR 576.201.

Confidentiality – The recipient has established and is implementing procedures to ensure the confidentiality of records pertaining to any individual provided family violence prevention or treatment services under any project assisted under the ESG program, including protection against the release of the address or location of any family violence

shelter project, except with the written authorization of the person responsible for the operation of that shelter.

Homeless Persons Involvement – To the maximum extent practicable, the recipient will involve, through employment, volunteer services, or otherwise, homeless individuals and families in constructing, renovating, maintaining, and operating facilities assisted under the ESG program, in providing services assisted under the ESG program, and in providing services for occupants of facilities assisted under the program.

Consolidated Plan – All activities the recipient undertakes with assistance under ESG are consistent with its consolidated plan.

Discharge Policy – The recipient will establish and implement, to the maximum extent practicable and where appropriate, policies and protocols for the discharge of persons from publicly funded institutions or systems of care (such as health care facilities, mental health facilities, foster care or other youth facilities, or correction programs and institutions) in order to prevent this discharge from immediately resulting in homelessness for these persons.

Signature/Authorized Official

Date

Mike Slavik, Chair, Dakota County Board of Commissioners
Print Name/Title

APPENDIX TO CERTIFICATIONS

INSTRUCTIONS CONCERNING LOBBYING CERTIFICATION:

Lobbying Certification

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.



Office of the
DAKOTA COUNTY SHERIFF

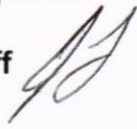
Phone: (651) 438-4700
Fax: (651) 450-2737
sheriff@co.dakota.mn.us

JOE LEKO, SHERIFF
DANIEL BIANCONI, CHIEF DEPUTY SHERIFF

1580 Highway 55
Hastings, MN 55033

Memorandum

TO: Erin Stwora, Assistant Director
Dakota County Physical Development

FROM: Joe Leko, Dakota County Sheriff 

DATE: April 22, 2025

RE: Sheriff's Certification of Use of Force Policy

Excessive force certification for CDBG/HOME is true and the Dakota County Sheriff's Office has a current policy regulating the use of force by all members of the department. Our policy regarding the use of force is titled, "Dakota County Sheriff's Office Policy 300, Use of Force."

It is, therefore, appropriate for the Chairperson to sign this document.

JWL



MEMORANDUM

Dakota County Attorney's Office

Kathryn M. Keena
County Attorney

Email: attorney@co.dakota.mn.us
P: 651-438-4438, F: 651-438-4499

DATE: May 2, 2025

TO: Erin Stwora, Assistant Physical Development Director

FROM: Thomas R. Donely, First Assistant County Attorney *TRD*

SUBJECT: 2025 CDBG and HOME Certifications
Our File No. CV-25-308

The purpose of this Memorandum is to certify that the Dakota County 2025-2029 Consolidated Plan and the 2025 Action Plan is authorized under State law and local law and that Dakota County currently possesses the legal authority to carry out the programs for which it is seeking funding, in accordance with applicable HUD regulations.

TRD/jr

C: Maggie Dykes, Assistant Director of CED, Dakota County CDA

2025 DAKOTA COUNTY ANTI-DISPLACEMENT POLICY

PART I. MINIMIZING DISPLACEMENT

It is the goal of Dakota County to minimize displacement of persons from their homes and neighborhoods when utilizing Community Development Block Grant (CDBG) or HOME Investments Partnership Program (HOME) funds. Displacement has been defined as the involuntary movement of a household from a dwelling as a result of its acquisition, rehabilitation or demolition when funded in whole or in part with CDBG or HOME funds, or if funded with non-CDBG/HOME when the activity is a prerequisite for some other CDBG/HOME funded activity. Displacement also includes involuntary movement of a business from a commercial property. In an effort to minimize displacement of households, the following steps will be taken:

1. With the exception of lead-based paint hazard reduction, owner occupied properties will not be rehabilitated if displacement is expected to occur. To safely reduce the hazards of lead-based paint, the occupants must vacate the impacted areas until a clearance test determines the area is safe. When the impacted areas include the sole means of entry or all entries to the dwelling, the kitchen or food preparation areas, or the sole bathroom or all bathrooms, or the entire dwelling area, the occupants must completely vacate the unit until a successful clearance test is received after the completion of the lead-based hazard reduction work.

Relocation is voluntary. The homeowner will sign a waiver form acknowledging that they are relocating voluntarily, and that the CDA is not responsible for any costs associated with the relocation, other than a stipend payment of \$500.00 that is payable to the homeowner when it is necessary to vacate the residence for a continuous time of 24 hours (or one full day and one full night) during the course of the lead-based paint hazard reduction work.

2. Businesses will not receive loans for rehabilitation or expansion if any residential displacement would occur as a result of the rehabilitation or expansion unless such activities are essential for economic development of a community.
3. If acquisition or demolition activities require displacement of a household, the acquiring entity will follow the procedures established in Part II (Displacement Action Policies).
4. Code enforcement activities and neighborhood groups will not receive CDBG or HOME funds, therefore eliminating the possibility of displacement through code enforcement or through the activities of a neighborhood group.

PART II. DISPLACEMENT ACTION POLICIES

- A. Eligible households as defined by the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended (the Uniform Act) that are displaced as a result of CDBG or HOME funded activities will be eligible for moving and/or rental payments at levels as described in the Uniform Act.
 1. Persons displaced as a result of CDBG/HOME funded activities will be eligible for moving and/or rental payments at levels described in the Uniform Act.
 2. Referrals will be made to agencies that furnish financial counseling, health and social services, or other services that may be helpful to displaced persons.

3. Low- and moderate-income persons will be given a displacement priority for admission to Low Income Public Housing and Section 8 Housing Assistance Program in Dakota County.
 4. All affected persons will be informed of their rights under the policies and procedures set forth under the regulations in the Uniform Act, including their rights under Title VI of the Civil Rights Act of 1964 and Title VIII of the Civil Rights Act of 1968.
 5. The projects will be planned and implemented in a manner so as to minimize hardship to the site occupants and involve the least possible degree of displacement in accordance with the needs of the program and the persons displaced.
 6. Efforts will be made to provide those persons to be displaced as a result of the activities of the project an opportunity to obtain comparable replacement housing that is:
 - within their financial means and meets their needs;
 - reasonably accessible to their places of employment, potential employment, transportation and other commercial and public facilities; and
 - available on a non-discriminatory basis
 7. Displaced businesses will be eligible for benefits as required by the Uniform Act.
- B. Persons displaced through any rental rehabilitation activities will be assisted in accordance with the Uniform Act or through a process including the following actions:
1. Permanent displacement of a low-income person or family will not occur as a result of CDBG or HOME funded activities unless:
 - a. A rental assistance voucher or certificate is available to the person or family that allows them to move to a comparable affordable unit; or
 - b. An acceptable comparable affordable unit is located for the person or family without the provision for rental assistance, and the person or family willingly moves to such a unit; and
 - c. The acquiring entity follows the regulations of the Uniform Act.
 2. If it is necessary to temporarily displace tenants in order to accomplish the rehabilitation, it is the responsibility of the owner of the rental unit to reimburse the tenants for their expenses or inconvenience associated with such temporary displacement, according to applicable state and federal laws.

Relocation, Displacement, and Replacement Housing Plan for the 2025 Dakota County CDBG Program

In accordance with the requirements of 24 CFR 570.606 (c)(1)(iii), the following Plan has been prepared and shall be applicable to the activities listed herein funded through the Dakota County Community Development Block Grant Program (CDBG). This plan is public and is part of the Subrecipient Agreements between the Cities undertaking the activities and the Dakota County CDA governing administration of the CDBG Program.

The following activities involve vacant structures and/or voluntary transactions. If involuntary displacement occurs, the acquiring entity will follow provisions of the Uniform Act.

1. Proposed CDBG Activities Which Involve Acquisition, Demolition, or Conversion

There are no planned activities for Fiscal Year 2025 that involve acquisition, demolition, or conversion of structures.

2. Location and Type of Housing Units Affected; Actions to be Taken

Not applicable, see above. However, if an activity is created that results in the acquisition, demolition, or conversion of a structure, that property will be identified and the location published. It is anticipated that properties that may be acquired will be vacant or voluntarily acquired with no threat of condemnation or eminent domain by the City. If involuntary displacement does occur, the provisions of the Uniform Act will be followed.

3. Schedule for Project Implementation

Any activities that may occur under this project will generally occur between July 1, 2025, and June 30, 2026.

4. Replacement Units

Where units must be replaced in accordance with the regulations cited above, the cities will cooperate and coordinate with the Dakota County CDA and other groups/entities as appropriate, to provide replacement units that are created either on the sites cleared or at other locations within the participation area for the Dakota County CDBG Program. Please see attached list for replacement units already constructed or in planning stages.

5. Ten Year Affordability Assurance

The Family Housing units constructed, owned, and/or managed by Dakota County CDA are intended to be low- and moderate-income housing for the entire life of the units. Properties developed by private developers using tax credits must adhere to a fifteen (15) year period of affordability. If HOME funds assist with construction, units must remain affordable for twenty (20) years. Any unit used for the purpose of replacement housing will remain affordable for at least ten (10) years from the date of initial occupancy by the relocated household.

**DAKOTA COUNTY CDA REPLACEMENT UNITS
AVAILABLE FOR THE 2025 ANTI-DISPLACEMENT PLAN**

Note: More details and updates can be found at www.dakotacda.org.
All developments have accessible units.

1. Parkside – 122nd Street W., Burnsville
Twenty-two (22) units of low/moderate income rental housing for families opened for occupancy 1992. This development includes 1 two-bedroom accessible unit, 3 two-bedroom units, and 18 three-bedroom units. Dakota County CDA is the property manager.
2. Spruce Point – East of Hwy 52 off Chandler Lane, Inver Grove Heights
Twenty-four (24) units of low/moderate income rental housing for families opened for occupancy 1995. This development includes 1 two-bedroom accessible unit, 4 two-bedroom units, and 19 three-bedroom units. Dakota County CDA is the property manager.
3. Oak Ridge – South of Diffley Road and east of Johnny Cake Ridge Road, Eagan
Forty-two (42) units of low/moderate income rental housing for families opened for occupancy 1996. This development includes 2 two-bedroom accessible units, 18 two-bedroom units, and 22 three-bedroom units. Dakota County CDA is the property manager.
4. Pleasant Ridge – North Frontage Road, Hastings
Thirty-one (31) units of low/moderate income rental housing for families opened for occupancy 1997. This development includes 2 two-bedroom accessible units, 14 two-bedroom units, and 15 three-bedroom units. Dakota County CDA is the property manager.
5. Glenbrook – Germaine Avenue, Apple Valley
Thirty-nine (39) units of low/moderate income rental housing for families opened for occupancy in 1998. This complex contains 17 two-bedroom units and 22 three-bedroom units. Dakota County CDA is the property manager.
6. Cedar Valley – Dodd Road & Glacier Way, Lakeville
Thirty (30) units of low/moderate income rental housing for families opened for occupancy in 1998. This complex contains 1 one-bedroom accessible unit, 14 two-bedroom units, and 15 three-bedroom units. Dakota County CDA is the property manager.
7. Chasewood – 155th Street W., Apple Valley
Twenty-seven (27) units of low/moderate income rental housing for families opened for occupancy in 1999. This complex contains 14 two-bedroom units and 13 three-bedroom units. Dakota County CDA is the property manager.
8. Country Lane – Hamburg Avenue & 210th Street W., Lakeville
Twenty-nine (29) units of low/moderate income rental housing for families opened for occupancy in 2001. This complex contains 15 two-bedroom units and 14 three-bedroom units. Dakota County CDA is the property manager.
9. Hillside Gables – Lexington Avenue & I-35E, Mendota Heights
Twenty-four (24) units of low/moderate income rental housing for families opened for occupancy in 2001. This complex contains 1 one-bedroom accessible unit, 17 two-bedroom units, and 6 three-bedroom units. Dakota County CDA is the property manager.

10. Marketplace – South Frontage Road, Hastings
Twenty-eight (28) units of low/moderate income rental housing for families opened for occupancy in 2002. This development includes 14 three-bedroom units, 13 two-bedroom units, and 1 one-bedroom accessible unit. Dakota County CDA is the property manager.
11. Heart of the City –Travelers Trail E. at 125th Street E. & 1st Avenue, Burnsville
Thirty-four (34) units of low/moderate income rental housing for families opened for occupancy in 2003. This development includes 1 one-bedroom unit, 21 two-bedroom units, and 12 three-bedroom units. Dakota County CDA is the property manager.
12. Erin Place – Cedar Path, Eagan
Thirty-four (34) units of low/moderate income rental housing for families opened for occupancy in 2004. This development includes 24 two-bedroom units and 10 three-bedroom units. Dakota County CDA is the property manager.
13. Cedar Villas – Villa Parkway, Eagan
This development, owned by Shelter Corporation, was developed in conjunction with Erin Place with 104 units, including 60 two-bedroom units and 44 three-bedroom units. This development is a mix of both affordable and market rate units.
14. Prairie Crossing – Icefall Trail & Icefall Way, Lakeville
Forty (40) units of low/moderate income rental housing for families opened for occupancy in 2005. This development includes 20 two-bedroom units and 20 three-bedroom units. Dakota County CDA is the property manager.
15. Lafayette – 50th Street E., Inver Grove Heights
Thirty (30) units of low/moderate income rental housing for families opened for occupancy in 2006. This development includes 1 one-bedroom, 15 two-bedrooms, and 14 three-bedrooms. Dakota County CDA is the property manager.
16. West Village – South Frontage Road, Hastings
Twenty-one (21) units of low/moderate income rental housing for families opened for occupancy in 2007. This development includes 11 two-bedroom units and 10 three-bedroom units. Dakota County CDA is the property manager.
17. Carbury Hills – Connemara Trail, Rosemount
Thirty-two (32) units of low/moderate income rental housing for families opened for occupancy in 2008. This development includes 1 two-bedroom accessible unit, 23 two-bedroom units, and 8 three-bedroom units. Dakota County CDA is the property manager.
18. Twin Ponds – 223rd Street W., Farmington
Fifty-one (51) units of low/moderate income rental housing for families opened for occupancy in 2009 and was completed in 2012. This development includes 2 two-bedroom accessible units, 35 two-bedroom units, and 14 three-bedroom units. Dakota County CDA is the property manager.
19. Meadowlark – Holiday Avenue & 210th Street W., Lakeville
Forty (40) units of low/moderate income rental housing for families opened for occupancy in 2010. This development includes 6 one-bedroom units, 24 two-bedroom units, and 10 three-bedroom units. Dakota County CDA is the property manager.

20. Quarry View – Embry Path, Apple Valley
Forty-five (45) units of low/moderate income rental housing for families opened for occupancy 2011. This development includes 1 one-bedroom accessible unit, 31 two-bedroom units, and 13 three-bedroom units. Dakota County CDA is the property manager.
21. Northwood – Northwood, Eagan
Forty-seven (47) units of low/moderate income rental housing for families opened for occupancy in 2013. This development includes 2 one-bedroom accessible units, 22 two-bedroom units, and 10 three-bedroom units. Dakota County CDA is the property manager.
22. Inver Hills – College Trail & Bower Path, Inver Grove Heights
Twenty-four (24) units of low/moderate income rental housing for families opened for occupancy January 2014. This development includes 1 two-bedroom accessible unit, 13 two-bedroom units, and 10 three-bedroom units. Dakota County CDA is the property manager.
23. Riverview Ridge – Sibley Memorial Highway, Eagan
Twenty-seven (27) units of low/moderate income rental housing for families anticipated opened for occupancy in 2014. This development includes 2 two-bedroom accessible units, 15 two-bedroom units, and 10 three-bedroom units. Dakota County CDA is the property manager.
24. Lakeshore Townhomes - Jurdy Road & Shoreline Drive, Eagan
Fifty (50) units of low/moderate income rental housing for families opened for occupancy in 2015. This development includes 1 one-bedroom accessible unit, 2 two-bedroom accessible units, 2 one-bedroom units, 21 two-bedroom units, and 24 three-bedroom units. Dakota County CDA is the property manager.
25. Keystone Crossing – Keystone Avenue & 207th Street W., Lakeville
Thirty-six (36) units of low/moderate income rental housing for families opened for occupancy in 2017. This development includes 2 two-bedroom accessible units, 21 two-bedroom units, and 13 three-bedroom units. Dakota County CDA is the property manager.
26. Prestwick Place - Akron Avenue & 141st Street E., Rosemount
Forty (40) units of low/moderate income rental housing for families opened for occupancy in 2019. This development includes 6 one-bedroom units, 2 two-bedroom accessible units, 19 two-bedroom units, and 13 three-bedroom units. Dakota County CDA is the property manager.
27. Gateway Place – Annapolis Street & South Robert Street, West St. Paul
Fifty-four (54) units of low-income rental housing opened for occupancy in 2021. This development includes 21 studio units and 33 one-bedroom units. Dakota County CDA is the property manager.

CITIZEN PARTICIPATION PLAN DAKOTA COUNTY CONSORTIUM

Anoka County/Dakota County/Suburban Ramsey County
Washington County/ City of Woodbury

1. Introduction

The Citizen Participation Plan, hereafter referred to as CPP, is the framework that sets forth the policies and procedures the Dakota County Consortium will follow to provide for and encourage public participation in the development of the jurisdictions' Consolidated Plan and Assessment of Fair Housing (AFH). The goal is to involve and partner with all local citizens, neighborhoods and areas impacted in the implementation of the housing and community development programs provided by the Consortium members. The CPP also applies to any substantial amendments to the Consolidated Plan, to the preparation of the Annual Action Plans, to the performance report which evaluates the progress in meeting the Consolidated Plan objectives and to the AFH.

The provisions of the CPP fulfill the statutory and regulatory requirements pursuant to 24 CFR parts 91 et al, the Dakota County Consortium is required to adopt as formula grantees of HUD entitlement fund programs. The Dakota County Consortium receives entitlement funds from the following three programs: Community Development Block Grant (CDBG), the HOME Investment Partnerships (HOME) and Emergency Solutions Grant (ESG). These programs provide approximately \$4.5 million in federal grants for community economic development and housing priorities. The Dakota County Consortium also applies for other federal funding such as Shelter Plus Care (S+C), Supportive Housing Program (SHP) and Neighborhood Stabilization (NSP) to achieve its objectives. Dakota County is the only recipient of ESG funds. As such, all references in this document related to ESG uses pertain only to Dakota County.

This is the overall Citizen Participation Plan for the Dakota County Consortium. Each member community must meet the minimum requirements set forth herein. However, members are free to add opportunities for citizen participation beyond those required here.

2. Definitions

The Dakota County Consortium, here on referred to as *the Consortium*, members are made up of Anoka County, Suburban Ramsey County, Washington County, and the City of Woodbury. Dakota County is the lead agency for the Consortium and has appointed the Dakota County Community Development Agency (CDA) the lead entity responsible to oversee the administration of the Consortium and submit all consolidated planning documents to HUD.

Each Consortium member is considered a formula grantee for CDBG funds on their own; as an authorized formation for the purpose of receiving HOME funds; and Dakota County only receives ESG funds. A fourth grant, which the Consortium is not a direct recipient of, Housing Opportunities for Persons with AIDS (HOPWA), is regionally covered by the City of Minneapolis which administers HOPWA funding for the metropolitan area.

A *federal formula grant* is awarded to a jurisdiction based upon a formula that takes into account factors such as the number of households in poverty, age of housing stock, population and economic growth, and in the case of HOPWA, the number of reported cases of people with AIDS in the metropolitan area. The U.S. Congress appropriates federal grants annually so each grant amount may vary from year to year.

Each grant fund is subject to specific regulatory requirements and has specific applications for which the funds can be spent.

- *The Community Development Block Grant (CDBG)* is a flexible program that granted to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities
- *The HOME Investment Partnership (HOME)* provides formula grants to States and localities that communities used-often in partnership with local nonprofit groups-to fund a wide range of activities that build, buy, and/or rehabilitate affordable housing for rent or homeownership or provide direct rental assistance to low-income people.
- *The Emergency Solutions Grant (ESG)* recipients are state governments, large cities, and urban counties who provide assistance for individuals and families to quickly regain stability in permanent housing after experiencing a housing crisis or homelessness.
- *Housing Opportunities for Persons with AIDS (HOPWA)* is provided to the eligible metropolitan statistical area (EMSA) and can be used for a variety of housing and services for people living with HIV and their families.

As recipients of these formula grant funds, the Consortium is required to produce the following documents:

- *The Consolidated Plan* is a five-year planning document intended to established a unified vision for community development, outlines coordinated strategies to address community needs related to housing and economic development, identifies proposed programs and establishes goals and projected accomplishments over the five-year period.
- *Annual Action Plan* is the annual planning document that describes how the specific federal formula funds are going to be spent over the course of the upcoming program year and the projects that will be undertaken to accomplish the strategies and goals that were set forth in the five-year Consolidated Plan.
- *Consolidated Annual Performance and Evaluation Report (CAPER)* is the annual report that evaluates the uses of the formula grants, outlines the yearly expenditures, and assesses the jurisdictions' progress at implementing their Annual Action Plan as well as reaching the goals set in the five-year Consolidated Plan.
- *Assessment of Fair Housing (AFH)* is an analysis of fair housing issues in the Consortium's jurisdictions and region that results in goals that inform the strategies and actions of the Consolidated Plan and the Annual Action Plan.¹

¹ HUD published three Notices on May 23, 2018 in the Federal Register clarifying Consolidated Plan program participants' legal obligation to affirmatively further fair housing. The Notices announced HUD has withdrawn the current version of the Local Government Assessment Tool, which is used to complete the Assessment of Fair Housing (AFH). Therefore, the Consortium must continue to comply with applicable fair housing planning procedures, meaning the Consortium should comply with the existing Analysis of Impediments (AI) to fair housing choice requirements by having an up-to-date AI and taking action to affirmatively further fair housing in accordance with the AI. The Citizen Participation Plan will be updated once the new AFFH final rule goes into effect.

- *Substantial Amendment* is an amendment to any of the aforementioned documents by which a “substantial change” in priority need/objective or planned activity is to occur. A “substantial change” is defined further in the Citizen Participation Plan.

The Consortium’s fiscal/program year runs July 1 through June 30. The Consortium must submit its Consolidated Plan by May 15 in the year it is due, Annual Action Plans by May 15 each year, and CAPERs by September 28 each year.

The intent of the grants is to principally benefit low – and moderate–income persons or low-and moderate-income neighborhoods:

- *Moderate-income* is a household whose income is 80% or less of the area median income (AMI).
- *Low-income* is a household whose income is below 50% AMI.
- *A low-and moderate-income neighborhood* is a geographic area where more than 51% of the households have incomes that are at or below 80% of AMI.
- *Area Median Income (AMI)* is the median income determined by HUD for a particular area. HUD sets the area median income each year by publishing a table that shows median income for households of different sizes. Find the area median income table at: <http://www.huduser.org/portal/datasets/il.html>

All members of the Consortium are a part of the Minneapolis-St. Paul-Bloomington MSA.

3. Encouraging Citizen Participation

Interested groups and individuals are encouraged to provide input into all aspects of the Consortium’s consolidated planning activities, from assessing needs and setting priorities through performance evaluations. The CPP outlines the Consortium’s responsibility for providing opportunities for active participation from citizens of all income levels to contribute information, ideas, and opinions about ways to improve our neighborhoods, promote housing affordability, and enhance the delivery of public services to local residents.

In developing its Consolidated Plan, Annual Action Plans, Substantial Amendments, CAPER and AFH, the Consortium will take appropriate actions to encourage citizen participation by all residents of the Consortium-member communities, emphasizing the involvement of:

- Low-and moderate-income persons, particularly those living in areas where federal funds are proposed to be used;
- Residents of predominantly low-and moderate-income neighborhoods;
- Minorities;
- Persons with Limited English Proficiency;
- Persons with disabilities;
- Residents of public and assisted housing developments; and
- Local and regional institutions, the regional Continuum of Care (known as SMAC) and other organizations including businesses, developers, nonprofit organizations, philanthropic organizations, and community-based and faith-based organizations.

Each member will decide how best to engage the citizens within their jurisdiction. Each member must afford its citizens the opportunity to comment on the development of the Consolidated Plan/Annual Action Plan, AFH and on performance reports (CAPER) by way of a public comment period and a public hearing. Additional methods the public *may* be engaged:

- Community meetings
- Focus groups
- Surveys
- Public Housing Agency (PHA) plans

a. Public Hearings

Each member of the Consortium individually will typically conduct at least two public hearings a year to obtain citizens' views and respond to comments and questions. An additional public hearing will be held during the year AFH is being developed. The hearings will take place at different stages of the planning processes. At least one public hearing will be held to solicit comments on the development of the Consolidated Plan and/or Annual Action Plan and AFH, which includes the proposed uses of CDBG, HOME and ESG funds or fair housing issues. Another public hearing will occur during the development of the CAPER, which will be held prior to the submission to HUD. Information about the time, location and subject of each hearing will be provided to citizens through the adopted public notice procedures.

As the lead entity for the Consortium, the Dakota County Board of Commissioners will hold a public hearing prior to the submission of the Consolidated Plan and/or Annual Action Plan to the U.S. Department of Housing and Urban Development (HUD). Governing boards of other consortium members may also hold public hearings for their residents.

Every effort will be made to ensure that public hearings are inclusive. Hearings will be held at convenient times to accommodate work and school schedules, preferably in the evening, and at locations where people most affected by proposed activities can attend. The Consortium will utilize public hearing facilities that are accessible to persons with mobility impairments, usually libraries, administration buildings, or city halls. The Consortium will also utilize virtual public meeting technology when necessary to comply with federal, state, or local emergency orders issued for public health, natural or other declared disasters, or for other reasons as may arise from time to time. Each Consortium member will provide detailed information to the public about the virtual public meeting technology that will be used and how the public can provide comments during the public meetings.

If notice is given at least seven (7) days before a hearing date, the Consortium will provide reasonable accommodations for limited English proficient persons and persons with visual and/or hearing impairments. Each Consortium member will follow their adopted LEP plans.

b. Public Notices and Publication of the Proposed Consolidated Plan

A public notice will be published in one or more newspapers of general circulation at least ten (10) days prior to the public hearing but not more than three (3) weeks. When possible, the Consortium will utilize display ad notices in newspapers of general circulation. Due to the high cost of publishing in print media, a summary of the proposed Consolidated Plan and/or Annual Action Plan will be published. Consortium members will post either a full document or an executive summary on their website and any other websites deemed appropriate.

The information to be provided to the public on or before the public hearing will include:

1. The amount of assistance the local government expects to receive (including grant funds and program income);
2. The range of activities that may be undertaken;
3. The estimated amount of funding that will benefit person of low-and moderate incomes; and
4. The anti-displacement and relocation plan

Either the full document or an executive summary of the Consolidated Plan, Annual Action Plans, CAPER and/or AFH will be made available at the main office of each Consortium member and at various locations throughout the Consortium member's jurisdiction. Locations would include public libraries, government centers, and city halls.

Citizens and groups may obtain a reasonable number of free copies of the proposed Consolidated Plan or AFH by contacting the main office of the Consortium member(s). A list of contact information can be found on page 7 of the CPP.

c. Public Comments

Citizens and other interested parties may present oral comments at the time of a hearing and/or submit written comments. A public comment period of not less than thirty (30) days will be afforded for the Consortium to receive comments from citizen on its proposed Consolidated Plan and/or Annual Action Plan, any substantial amendments to the plans and AFH.

The public comment period for the CAPER will be fifteen (15) days.

The Consortium will consider all comments or views of citizens received in writing or orally at public hearings and during the public comment period in preparing the final Consolidated Plan and/or Annual Action Plan or AFH. A summary of these comments or views, and a summary of any comments or views not accepted and any such reasons therefore not accepted, shall be included in the applicable Consolidated Plan and/or Annual Action Plan or CAPER of AFH.

Consortium members are required to respond to complaints. See section 7 of the CPP for further details on the process members will follow.

d. Technical Assistance

Groups or individuals interested in obtaining technical assistance to develop project proposals or apply for funding assistance through HUD formula grant programs covered by the Consolidated Plan may contact staff of the Consortium. The level and type of assistance provided is determined by the Consortium member. Receiving technical assistance does not guarantee award of funds.

4. Displacement and Relocation

Each Consortium member prepares an anti-displacement and relocation plan. Consortium members attempt to avoid displacement whenever possible, while realizing that in some situations it is unavoidable. In the event displacement occurs, Consortium members will follow their HUD approved Anti-displacement and Relocation Plans. These plans are available for review upon request.

5. Amendments to the Consolidated Plan or Annual Action Plans

The CPP requires the Consortium to identify the criteria it will use for determining what constitutes a substantial amendment to the Consolidated Plan and/or Annual Action Plans. The Consortium shall amend its approved plan whenever it makes on one of the following decisions:

- An activity included in a consolidated plan or annual action plan is canceled;
- An activity not previously included in a consolidated plan or annual action plan is added;
- An activity's budget is increased or decreased by \$100,000.00 or more at one time;
- The location and/or national objective of an activity changes; or
- The allocation priorities within a Consortium member's jurisdiction change.

Notices announcing the requested substantial amendment and the start of a thirty (30) day public comment period will appear in one or more newspapers of general circulation. After the comment period, the requested change goes before the appropriate governing body for approval. Changes that occur that do not meet the above definition are considered administrative in nature and do not go through the substantial amendment process. These changes are made internally and appear in the CAPER at the end of the program year.

6. Access to Records

The Consortium will provide citizen, public agencies, and other interested parties with reasonable and timely access to information and records relating to the Consolidated Plan and/or, Annual Action Plans, AFH and the use of funds under the CDBG, HOME and ESG programs during the preceding five years.

A hard copy of the final adopted Consolidated Plan, Annual Action Plans, CAPER and AFH will be available for public inspection during normal business hours of the Consortium members' main office. Electronic versions of the aforementioned documents are available at all times on the Consortium members' websites. Residents without computers and/or internet access may gain access to the documents at any public library location throughout the Consortium's jurisdictions.

If requested, the public will be provided a reasonable number of free copies of each aforementioned document within a reasonable period of time. If requested, the document will be provided in alternative formats within a reasonable period of time and mailed copies to those who are homebound.

7. Response to Written Citizen Complaints

The Consortium will, to the best of its ability and to the extent possible, provide within fifteen (15) working days a written response to any complaint related to the Consolidated Plan, Annual

Action Plans, Substantial Amendments, CAPER, AFH or Citizen Participation Plan made in writing to the appropriate Consortium member. A list of contacts is available in section 10 of the CPP.

8. Amendments to the Citizen Participation Plan

The Consortium will provide citizens with a reasonable opportunity, no less than ten (10) days, to comment on any substantial amendments to the Citizen Participation Plan.

9. Availability of the Citizen Participation Plan

Copies of the Citizen Participation Plan may be obtained by contacting the appropriate Consortium member. Upon request, Consortium members will make the plan available in an alternative format of anyone requested a special accommodation.

10. Contact and Resource Information

If a resident of:	Contact	Address & Phone Number	Web Site
Anoka County	Community Development Manager	Anoka County Courthouse 2100 Third Avenue Suite W-250 Anoka, MN 55303 763-324-4613	www.anokacounty.us
Dakota County	Community & Economic Development Representative	Dakota County CDA 1228 Town Centre Drive, Eagan, MN 55123 651-675-4400	www.dakotacda.org
Ramsey County	Community & Economic Development Representative	250 Ramsey County Court House 15 W Kellogg Blvd St Paul, MN 55102 651-266-8000	www.ramseycounty.us
Washington County	Community Development Programs Manager	Washington County CDA 7645 Currell Boulevard Woodbury, MN 55125 651-458-0936	www.washingtoncountycda.org
City of Woodbury	Housing & Economic Development Coordinator	8301 Valley Creek Road Woodbury, MN 55125 651-414-3438	www.ci.woodbury.mn.us

The Dakota County Consortium Adopted a Citizen Participation Plan in May 1998. Since then, it has been revised as follows:

5/2000	5/2015	5/2023
6/2002	5/2016	6/2024
11/2004	7/2017	6/2025
5/2005	6/2018	
8/2009	5/2019	
6/2010	5/2020	
7/2012	5/2021	
5/2013	6/2022	



Board of Commissioners

Request for Board Action

Item Number: DC-4580

Agenda #: 12.1

Meeting Date: 6/24/2025

DEPARTMENT: Public Services and Revenue Administration

FILE TYPE: Consent Action

TITLE

Approval Of Application For Assemblage Of Large Numbers Of People License For Little Log House Properties, Inc.

PURPOSE/ACTION REQUESTED

Approve application for Assemblage of Large Numbers of People License for Little Log House Properties, Inc. for the Antique Power Show at Little Log House Properties in Marshan Township, as recommended and authorized by the Public Services and Revenue Division to issue the license.

SUMMARY

The application has been submitted by Little Log House Properties, Inc. to hold the Antique Power Show. The event will be held July 25-27, 2025, from 10:00 a.m. until 5:00 p.m. each day at Little Log House Properties in Marshan Township.

Dakota County Ordinance No. 112 requires that no person shall permit, maintain, promote, conduct, advertise, act as entrepreneur, undertake, organize, manage, sell or give tickets to an actual or anticipated assemble of 300 or more persons for an exhibition or show of any nature, whether on public or private property, unless a license to hold such an assembly has first been secured. The application has been reviewed for compliance with the ordinance and has been approved by the Public Services and Revenue Division, Public Health Department, Risk Management Department, Transportation Department, and the Sheriff's Office. Marshan Township reviewed the application on June 17, 2025.

Under the Dakota County Ordinance, security and traffic controls must meet local and State requirements. Such controls shall include, but not be limited to, law enforcement officers having jurisdiction in Dakota County and any additional security officers sufficient to provide adequate security for the maximum number of people assembled, as recommended by the Dakota County Sheriff.

License holders are required to obtain a \$10,000 bond payable to Dakota County and commercial general liability insurance in the sum of \$1,000,000 per occurrence for bodily injury or death or property damage naming Dakota County as additional insured covering all injuries or damage caused by or as a result of the conduct of the assembly. The bond protects Dakota County up to \$10,000 from all loss or damage for which it is liable on account of issuance of the license. The commercial general liability coverage provides insurance coverage to Dakota County and members of the public in the instance that they are injured or incur property damage through the actions of the license

holder or their agents. This insurance coverage may relieve Dakota County of liability for general liability claims arising from actions taken by Sheriff's deputies while performing general security duties at the event.

RECOMMENDATION

Staff recommends approval of the application.

EXPLANATION OF FISCAL/FTE IMPACTS

Revenue generated from the license is \$342.

- | | | |
|--|--|---|
| <input type="checkbox"/> None | <input checked="" type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | | <input type="checkbox"/> New FTE(s) requested |

RESOLUTION

WHEREAS, an application has been submitted by Little Log House Properties, Inc. to hold the Antique Power Show at Little Log House Properties in Marsha Township; and

WHEREAS, the Dakota County Board of Commissioners is the local governing body having jurisdiction over the proposed license, and the application has been reviewed for compliance with the County Ordinance No. 112 and has been approved by the Public Services and Revenue Division, Public Health Department, Risk Management Department, Transportation Department and Sheriff's Office; and

WHEREAS, Marshan Township approved the application on June 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby approves the application for Assemblage of Large Numbers of People License received by Little Log House Properties, Inc. to hold the Antique Power Show on July 25-27, 2025, from 10:00 a.m. until 5:00 p.m. each day at Little Log House Properties in Marshan Township, and authorizes the Public Services and Revenue division to issue the license.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

None.

BOARD GOALS

- | | |
|---|---|
| <input checked="" type="checkbox"/> Thriving People | <input type="checkbox"/> A Healthy Environment with Quality Natural Resources |
| <input type="checkbox"/> A Successful Place for Business and Jobs | <input type="checkbox"/> Excellence in Public Service |

CONTACT

Department Head: Teresa Mitchell

Author: Sarah Kidwell



Board of Commissioners

Request for Board Action

Item Number: DC-4640

Agenda #: 13.1

Meeting Date: 6/24/2025

DEPARTMENT: Office of Performance and Analysis (OPA)

FILE TYPE: Regular Information

TITLE

Report On Results Of 2025 Multi-County Residential Opinion Survey

PURPOSE/ACTION REQUESTED

Provide a report on the results of the 2025 Multi-County Residential Opinion Survey.

SUMMARY

Dakota County Commissioners have directed that a scientifically valid, random-sample public opinion survey be conducted on a two-to-three year cycle for two decades. The surveys gather objective information about residents' perceptions of quality of life, quality of services provided, and their satisfaction with county government. In July 2024, the Board authorized the 2025 Residential Survey; the most recent prior survey was in 2022.

In 2025, Dakota, Olmsted, Scott, St. Louis, and Washington counties collaborated to survey residential households to assess residential opinions and the performance of county government. As with the seven previous residential surveys conducted since 2004, the 2025 Residential Survey Project is a partnership between these counties. Collaborating lowers costs and improves the utility of the survey by providing comparable data and information across organizations.

The survey was conducted by our consultant, Polco/the National Research Center, Inc. of Middleton, Wisconsin. Polco is a national strategic planning and public opinion research firm, focusing on information needs of the public sector, and partners with the International City/County Management Association (ICMA) to conduct a national citizen survey across the country.

The survey was sent to 7,000 randomly selected residential addresses in Dakota County. The response rate was 12 percent overall and follows a trend of decreasing response rates with each successive survey since 2008. Survey results (for the responses as a whole) have a 95 percent confidence level within plus or minus four percentage points on any given question.

A copy of the survey report (Attachment: Dakota County 2025 Survey Report), including an Executive Summary of the findings, as well as the complete data tables, and questions are attached.

The five-page survey consisted of 39 questions, including 12 demographic questions. Several common questions were included, which allows for comparison with other counties and trend analysis over time within the county. Questions were developed with assistance from a broad range of County staff including representatives of the County Attorney's Office and the Sheriff's Office. County survey coordinators also exchanged question ideas and priorities and were assisted by

survey development professionals at Polco/NRC.

Erin Caldwell, Survey Research Principal with Polco/NRC, will present a summary of the findings and respond to questions from the Board of Commissioners. Katie O'Connor and Dave Paulsen from Dakota County's Office of Performance and Analysis are also available to respond to questions.

The following are select highlights from the survey report.

Overall Quality of Life - 78/100 rating (same as 2022 rating and much higher than national county average in 2025)

Note: ratings in the survey report are on a scale of 0-100 (0=poor, 100=excellent).

What residents like most about living in Dakota County (Top Three Responses)

- 1) Location - 29% respondents selected (up from 27% in 2022).
- 2) Quality of Life in General - 23% respondents selected (up from 21% in 2022).
- 3) Parks/Lakes/Trails - 13% (down from 15% in 2022).

Overall Quality of County Services - 69/100 rating (same as 2022 rating and much higher than national county average in 2025)

Rating of Individual County Services (Top Three Responses)

- 1 - tie) Parks and Recreation - 86/100 rating (same as 2022 rating).
- 1 - tie) Libraries - 86/100 rating (up from 85/100 rating in 2022 and much higher than national county average in 2025).
- 3) Trail and Greenways System - 81/100 rating (same as 81/100 rating in 2022).

Approve of the Job the County Board is Doing - 68/100 points (down from 71/100 points in 2022)

Most Serious Issue Facing Dakota County (Top Three Responses for this open-ended question)

- 1) Affordable Housing - 13% of mentions (same as percent in 2022).
- 2 - tie) Growth/Development - 12% of mentions (up from 9% in 2022).
- 2 - tie) Taxes - 12% of mentions (up from 8% in 2022).

RECOMMENDATION

Information only; no action requested.

EXPLANATION OF FISCAL/FTE IMPACTS

- | | | |
|--|---|--------------------------------|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | <input type="checkbox"/> New FTE(s) requested | |

RESOLUTION

Information only; no action requested.

PREVIOUS BOARD ACTION

24-381; 07/30/24

ATTACHMENTS

Attachment: Dakota County Survey Report 2025 (Final)

Attachment: Presentation Slides

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Dave Paulsen

Author: Penny Anderson



DAKOTA COUNTY, MN 2025 RESIDENT SURVEY

Report of Results

May 2025



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Executive Summary

Survey Background

Understanding the needs of residents is important to Dakota County Commissioners and senior leaders, so Dakota County has conducted a regular, periodic survey of residents' opinions. This report includes Dakota County survey results dating back to 2001. In 2025, Dakota County was joined again by four other Minnesota counties (Washington, St. Louis, Olmsted, and Scott), who worked together with Polco to develop a survey instrument with a set of shared questions, as well as questions unique to each county.

The Dakota County Resident Survey was administered by mail to 7,000 randomly selected households distributed among the seven County Commissioner Districts, between January and March of 2025. Of the approximately 6,804 households that received a survey in the mail (the other surveys were returned to sender for various reasons), 786 surveys were completed, providing a response rate of 12%.

Because Dakota County has administered a resident survey before, comparisons could be made between 2025 responses and those from prior years. Generally, comparisons between surveys are made through the conversion of ratings to a 100-point scale. Dakota County also opted to compare its results with those of 45 counties nationwide, using Polco's national benchmark database to enable the comparisons. This database contains resident perspectives gathered in statistically valid surveys from more than 500 jurisdictions, including cities and counties.

Survey Highlights

Quality of life ratings for Dakota County residents remain high.

- ◆ Dakota County residents rated their overall quality of life in the county at 78 points on the 100-point scale, an identical rating to the one received in 2022. Since 2001, the rating of overall quality of life stands between “excellent” (100 pts) and “good” (67 pts). As in previous iterations, the rating continues to be much higher in Dakota County than in other counties across the nation.
- ◆ Residents also rated most general characteristics of the county positively, including the county as a place to live (78 points, or a rating between “good” and “excellent”) and the county as a place to raise a family (77). Each of these aspects received ratings that were higher than the national county average.
- ◆ When identifying what residents liked most about living in Dakota County, about 3 in 10 residents selected its location, while 2 in 10 mentioned the quality of life in general. Other top-rated Dakota County attributes were parks and greenways, neighborhoods, and the rural character.

Evaluations of County services and the County government remain positive.

- ◆ Residents rated a number of individual county-provided services, as well as the overall quality of services provided by Dakota County. The rating for the overall quality of County services (69 on the 100-point scale) remains much higher than the national county average, and stable when compared to previous survey iterations.
- ◆ As in the past four surveys, county parks and recreation (average rating of 86), county libraries (86), trail and greenway systems (81), snow and ice removal on county roads (70), and Sheriff deputies patrol services (69) received scores that were above 67 points (or “good”).
- ◆ Overall, ratings of County services were stable from 2022 to 2025 with a small upward trend in addressing important health issues in communities (from 57 points in 2022 to the current rating of 62 points).
- ◆ Most residents in 2025 approved of the job the Dakota County Board is doing, providing an average rating of 68, or just above “somewhat approve.” This rating was similar to the 2022 score and on par with most other survey years.
- ◆ Ratings for other aspects of the County government performance were between “good” and “fair” on the 100-point scale, with the highest ratings going to the job the county does supporting the quality of life in the county (65) and providing information to residents (65). County government generally acting in the best interest of the community was also rated positively (63). Residents gave somewhat lower ratings to the job Dakota County government does at listening to residents (54) and managing tax dollars (53).
- ◆ When compared to ratings given to other counties across the U.S., Dakota County government performance ratings tended to be higher or much higher for three of the four aspects that could be compared, including the value of services for the taxes paid to Dakota County, the job Dakota County government does managing tax dollars, and the ability for the County to generally act in the best interest of the community.

Residents are increasingly concerned about affordable housing and taxes, which have replaced crime and safety issues as the most serious concerns in Dakota County.

- ◆ Survey respondents evaluated a list of potential problems as being a “major problem,” a “moderate problem,” a “minor problem,” or “not a problem” in Dakota County. In 2025, the three issues that emerged as most problematic were the affordability of housing (59 points on the 100-point scale), taxes (54), and the availability of living wage jobs (52). Notably, responses related to taxes increased by 11 points since the 2022 survey.
- ◆ On another part of the survey, respondents were asked to identify, in their own words, the most serious issue facing Dakota County. Affordable housing topped the list followed by growth issues, and taxes. Crime and safety, which topped the list in 2022, fell to fourth place, with 8% of the mentions.
- ◆ When asked what type of housing residents felt was most needed in their community, affordable family housing topped the list, gathering 49% of the respondents’ selections, a 5-point increase since 2022 and an 11-point increase since 2019. Market-rate stand-alone single-family housing, and affordable housing for older adults were the next most frequently selected housing types.

Concerns about the quality of drinking water have increased since 2022.

- ◆ Survey respondents were asked to rate how much of a concern, if any, a number of aspects related to the environment were in Dakota County. Residents were most likely to indicate concern about climate change (56 points on the 100-point scale), the quality of drinking water (51), and the quality of water in rivers, lakes, and streams (50). Survey participants were least likely to be concerned with the quality of outdoor air.
- ◆ When compared to the 2022 results, all ratings remained mostly stable, except for concerns about the quality of drinking water, which experienced an increase of 12 points (from 39 in 2022 to the current rating of 51 points).
- ◆ Respondents were asked how important they felt it was for Dakota County to use county funds for various public purposes. About 9 in 10 felt that protecting and improving water quality was essential or important, while at least 8 in 10 thought the same about protecting and improving natural areas and wildlife habitat.

Survey Background

Survey Purpose

The Dakota County Resident Survey provides residents the opportunity to rate the quality of life in the county, as well as service delivery and their satisfaction with County government. The survey also permits residents to provide feedback about what is working well and what is not, and to share their priorities for community planning and resource allocation.

In 2025, Dakota County collaborated with Olmsted, Scott, St. Louis and Washington counties on this survey project. The five counties worked together with Polco to develop a survey instrument with a set of shared questions, as well as questions unique to each county. This report presents Dakota County's results. Comparisons of any questions asked by at least one of the other four participating counties can be found in *Appendix E: Survey Results Compared to Other Participating Minnesota Counties*.

Survey Methods

Between January and March of 2025, the Dakota County Resident Survey was administered by mail to 7,000 randomly selected households within the county, distributed among the seven County Commissioner Districts (a map of the Commissioner Districts can be found on page 194 in *Appendix G: Survey Methodology*). A random selection was made of 867 addresses within each District, with an additional 133 addresses sampled in Districts 1 and 2, and an additional 333 addresses sampled in Districts 3 and 5, as response rates in these districts in the past had been lower.

Of the approximately 6,803 households that received a survey in the mail (the other surveys were returned to sender for various reasons), 786 surveys were completed, providing a response rate of 12%. Of the total number of responses, 433 were hard copy surveys and 353 were online surveys.

It is customary to describe the precision of estimates made from surveys by a "level of confidence" (or margin of error). The 95 percent confidence interval around *an average score* on the 100-point scale does not exceed plus or minus two points based on all respondents. The 95 percent confidence level for this survey of 786 residents is generally no greater than plus or minus four percentage points *around any percent* reported for all survey respondents.

For comparisons among subgroups (e.g., gender, age groups, or housing tenure), the margin of error increases as subgroup size decreases. It is approximately $\pm 5\%$ around any given *percent* for subgroup sizes of 400, $\pm 10\%$ for subgroup sizes of 100, and up to $\pm 14\%$ for subgroup sizes of 50. When comparing *average ratings* among subgroups, the margin of error is approximately ± 3 points for subgroup sizes of 400, and ± 6 points for subgroup sizes of 100.

Survey results were weighted so that age, gender, ethnicity/race, tenure (rent versus own), housing unit type (detached versus attached), and district of residence were represented in the proportions reflective of the entire community (for more information on the survey

methodology, see *Appendix G: Survey Methodology*. A copy of the questionnaire and mailing materials are included in *Appendix H: Survey Materials*).

Reporting the Results

Putting Responses on a 100-Point Scale

Although responses to many of the evaluative questions were made on a four-point scale with four representing the best rating and one the worst, many of the results in this summary are reported on a common scale where zero is the worst possible rating and 100 is the best possible rating. If everyone reported “excellent,” then the result would be 100 on the 100-point scale. Likewise, if all respondents gave a “poor” rating, the result would be zero on the 100-point scale. If the average rating for quality of life was “good,” then the result would be 67 on a 100-point scale; “fair” would be 33 on the 100 point scale. Use of this converted scale to show average ratings allows for comparison to other jurisdictions, where different question wording and response scales may have been used (more explanation is provided on page 195 in *Appendix G: Survey Methodology*).

Rounding

When a figure for a question that only permitted a single response does not total to exactly 100%, it is due to the common practice of percentages being rounded to the nearest whole number.

Don’t Know Responses

On many of the questions in the survey, respondents had the option to give an answer of “don’t know.” The proportion of respondents giving this reply is shown in the full set of responses included in *Appendix A: Responses to Survey Questions* and is noted in the tables and figures in the body of this report if it is 20% or greater. Generally, however, these responses have been removed from the analyses presented in the body of the report, unless otherwise indicated. In other words, the majority of the figures in the body of the report display the responses from respondents who provided an opinion about a specific item.

Comparing Survey Results Over Time

Because this survey was the 10th in a series of resident surveys conducted by the county, the 2025 results are presented along with past ratings when available. Differences between years, as presented in the body of the report, can be considered statistically significant if there were at least a two-point change on a 100 point scale—in terms of percent, the statistical threshold is about four percentage points of difference. Trend data for Dakota County represent important comparisons and should be examined for improvements or declines. Deviations from stable trends over time especially represent opportunities for understanding how possible recent changes to local policies, programs, or public information may have affected residents’ opinions.

Dakota County survey data were collected by telephone in 2001, 2004, 2006 and 2008. In 2011, the county switched data collection from telephone to mail and continued with mail since then. As a consequence of the switch in methodology, a decline from 2008 to 2011 in virtually all ratings was both expected and observed. In 2008, a small sample of residents

was surveyed by mail to explore the magnitude of the differences between telephone and mail survey. Using the 2008 survey research, Polco adjusted the findings from 2001 to 2008 to maximize the comparability of results over time.

Comparing Survey Results by Geographic and Demographic Subgroups

Selected survey results were compared by demographic characteristics of survey respondents and geographic area of residence. Comparisons by geographic area are discussed throughout the body of the report (the full set of results by location and demographic characteristics can be found in *Appendix C: Survey Results by Respondent Characteristics*).

Comparing Results to Other Jurisdictions

Jurisdictions use the comparative information provided by benchmarks to help interpret their own citizen survey results, to create or revise community plans, to evaluate the success of policy or budget decisions, and to measure local government performance. It is difficult to judge what's a good or bad rating without comparing to benchmarks. Polco's database of comparative resident opinion is comprised of resident perspectives gathered in statistically valid surveys from more than 500 jurisdictions whose residents evaluated local government services. Conducted with typically no fewer than 400 residents in each jurisdiction, opinions are intended to represent more than 30 million Americans.

Jurisdictions in Polco's database are distributed across the country and range from small to large in population size. Comparisons may be made to all jurisdictions or to subsets of jurisdictions within a given region or population category. Despite the differences in jurisdiction characteristics, all are in the business of providing local government services to residents.

Benchmark comparisons have been provided when similar questions on the Dakota County survey are included in Polco's database and there are at least five jurisdictions in which the question was asked, though most questions are compared to more than five other counties across the country. All available benchmarks are shown in *Appendix F: Benchmark Comparisons*.

Where comparisons for quality ratings were available, the county's results were noted as being "higher" than, "lower" than or "similar" to the benchmark. In instances where ratings are considerably higher or lower than the benchmark, these ratings have been further demarcated by the attribute of "much," (for example, "much lower" or "much higher"). These labels come from a statistical comparison of Dakota County's rating to the benchmark where a rating is considered "similar" if it is within the margin of error; "higher" or "lower" if the difference between Dakota County's rating and the benchmark is greater than, but no more than twice the margin of error; and "much higher" or "much lower" if the difference between Dakota County's rating and the benchmark is more than twice the margin of error.

Additionally, comparisons to the other four Minnesota Counties participating in the survey coalition with Dakota County can be found in *Appendix E: Survey Results Compared to Other Participating Minnesota Counties*.

Quality of Life and Community

Dakota County residents were asked to rate the overall quality of life in the county. On a 100-point scale where zero equals “poor” and 100 equals “excellent,” Dakota County’s average rating was 78, similar to the ratings given since 2013.

Respondents in Districts 1, 2, and 5 gave statistically lower ratings to the overall quality of life in Dakota County compared to respondents in most other districts (see *Table 59* in *Appendix C: Survey Results by Respondent Characteristics*).

Dakota County’s overall quality of life was much higher than ratings given to other counties across the nation (see *Appendix F: Benchmark Comparisons*).

Figure 1: Overall Quality of Life, 2025

How would you rate your overall quality of life in Dakota County?

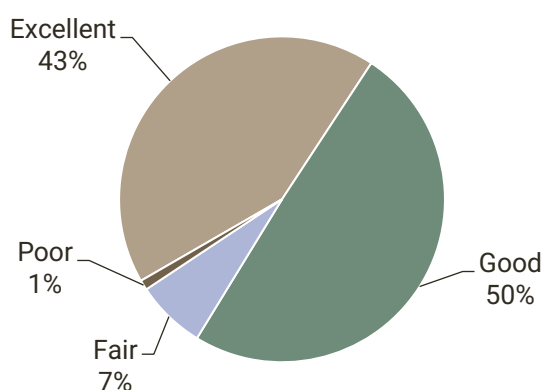
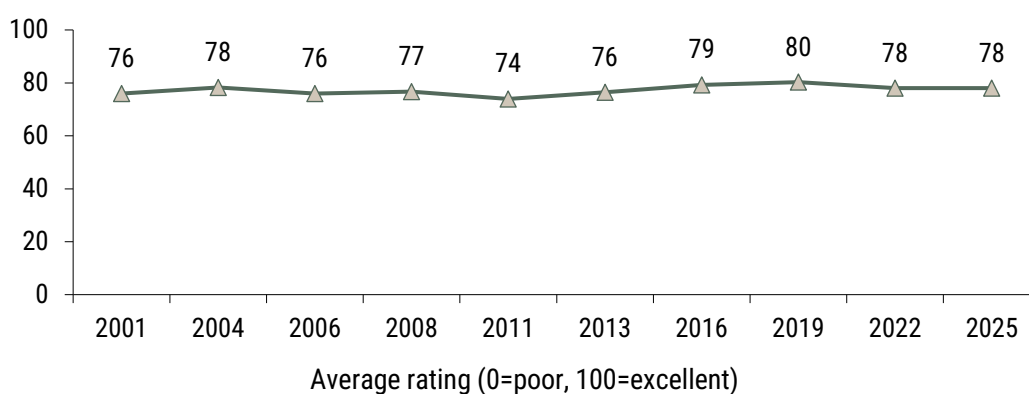


Figure 2: Average Rating of Overall Quality of Life in Dakota County by Year

How would you rate your overall quality of life in Dakota County?



* Note: The scale on the 2001 survey was "Excellent," "Good," "Only fair," "Poor."

Survey respondents identified the one thing they liked most about living in Dakota County. As in previous years, the location topped the list in 2025, with about 3 in 10 respondents selecting it as the one thing they liked most. Other top-rated Dakota County attributes included the quality of life in general, with 23% of respondents selecting it, and parks and greenways, which were chosen by 13% of respondents. The neighborhood of the resident was selected by 10% of participants, while the rural character of the county was noted by another 10%. Each of the four remaining categories listed on the survey (schools, open space, low taxes, people) were selected by fewer than 5% of respondents.

Figure 3: Like Most About Living in County By Year

What one thing do you like most about living in Dakota County?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Location	29%	27%	36%	36%	38%	31%	26%	28%	27%	31%
Quality of life in general	23%	21%	23%	21%	16%	22%	5%	4%	3%	0%
Parks and greenways	13%	15%	12%	10%	7%	9%	10%	8%	7%	4%
My neighborhood	10%	12%	9%	9%	10%	11%	4%	5%	4%	7%
Rural character	10%	9%	7%	3%	4%	3%	7%	4%	5%	22%
Schools	4%	4%	6%	4%	6%	6%	6%	8%	6%	9%
Open space	3%	4%	3%	4%	7%	4%	4%	4%	3%	0%
Low taxes	2%	3%	2%	2%	3%	3%	0%	3%	4%	0%
People	1%	2%	2%	2%	2%	2%	5%	4%	2%	6%
Small town feel	NA	NA	NA	6%	6%	6%	6%	3%	5%	5%
Other	4%	4%	1%	4%	4%	5%	27%	30%	36%	16%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

* Note: Prior to 2011, this was an open-ended question where respondents were able to answer using their own words, and the telephone interviewer reported the response in the most appropriate category. Since 2011, this question is presented as fixed response (i.e., respondents were presented a list of items from which to choose). When a respondent identified an unlisted, or "other," item, the response was captured verbatim. These responses appear in [Appendix B: Verbatim Responses to Survey Questions](#).

County Characteristics

When asked to rate various characteristics as they related to living in the county, 8 characteristics received average ratings that were between “excellent” and “good,” while 11 received average ratings below “good” but above “fair” on a 100-point scale, where zero is equal to “poor,” 33 equals “fair,” 67 represents “good,” and 100 is equivalent to “excellent.”

Dakota County as a place to live received the highest average rating (78 on the 100-point scale or between “good” and “excellent”) and has remained stable since 2013 (see Figure 4 on the following page). Dakota County as a place to raise a family and the availability of bike and pedestrian transportation options received the next highest average ratings (77 each, on the 100-point scale). The outdoor recreational opportunities in Dakota County and the accessibility of biking paths and walking trails also received high ratings (75 each).

The availability of affordable housing (42 points) and of quality, affordable child care (44 points) were among the lowest-rated attributes, both nearing a “fair” rating on the 100-point scale.

When compared to 2022, ratings were generally stable. However, the availability of bike and pedestrian transportation options increased 11 points since 2022 (from 66 points to 77 points), while the economic health of Dakota County and the availability of employment opportunities decreased 5 points each.

Ratings of Dakota County characteristics were compared to those given by residents in other counties nationwide. Where comparisons were available, ratings tended to be higher or much higher in Dakota County compared to the benchmark (see *Figure 5* on page 14).

Ratings given by respondents living in the seven different County Commissioner Districts were also compared. Residents who lived in Districts 3, 6, and 7 tended to give higher ratings to Dakota County as a place to live than those who lived in other districts, while District 2 respondents gave the lowest rating to Dakota County as a place to work (see *Table 60* on *Appendix C: Survey Results by Respondent Characteristics*).

Finally, ratings were also compared to a selection of demographic characteristics of survey respondents. Those aged 35 and older, who lived in detached housing, or who owned their homes tended to give higher ratings to Dakota County as a place to live than their counterparts (see *Table 75* and *Table 105* on *Appendix C: Survey Results by Respondent Characteristics*).

Figure 4: Average Ratings of County Characteristics by Year

Please rate each of the following characteristics of Dakota County.	Average rating (0=poor, 100=excellent)								
	2025	2022	2019	2016	2013	2011	2008	2006	2004
Dakota County as a place to live	78	79	80	78	77	NA	NA	NA	NA
Dakota County as a place to raise a family	77	78	79	76	NA	NA	NA	NA	NA
Availability of bike and pedestrian transportation options	77	66	66	64	NA	NA	NA	NA	NA
Outdoor recreational opportunities in Dakota County	75	77	76	75	68	67	NA	NA	NA
Accessibility of biking paths and walking trails	75	NA	NA	NA	NA	NA	NA	NA	NA
Overall image or reputation of Dakota County	69	70	71	68	66	67	NA	NA	NA
Dakota County as a place to work*	68	69	71	67	NA	NA	NA	NA	NA
Natural resources	67	NA	NA	NA	NA	NA	NA	NA	NA
Economic health of Dakota County	65	70	67	65	60	NA	NA	NA	NA
Dakota County as a place to retire*	63	61	64	58	60	58	NA	NA	NA
Water quality/health of environment	60	NA	NA	NA	NA	NA	NA	NA	NA
Climate resiliency practices/strategies	59	NA	NA	NA	NA	NA	NA	NA	NA
Sense of community	59	62	63	61	57	NA	NA	NA	NA
Openness and acceptance of people with diverse backgrounds	59	59	59	57	58	60	NA	NA	NA
Arts and culture countywide	58	NA	NA	NA	NA	NA	NA	NA	NA
Availability of employment opportunities*	56	61	59	NA	NA	NA	NA	NA	NA
Availability of transportation/transit (for work purposes and commuting)*	46	NA	NA	NA	NA	NA	NA	NA	NA
Availability of quality, affordable child care*	44	46	49	NA	NA	NA	NA	NA	NA
Availability of affordable housing*	42	44	43	49	53	49	47	46	50

* Note: In 2025, at least 20% of respondents answered “don’t know” to these items. Proportions shown in the figure are of those who had an opinion. Prior to 2016, “outdoor recreational opportunities” was “recreational opportunities” and “availability of affordable housing” was “availability of quality affordable housing.” Several question parts were worded differently in earlier surveys. In 2006 and 2004, “availability of affordable housing” was “affordable housing;” “availability of quality, affordable child care” was “access to affordable quality childcare.”

Figure 5: Community Characteristics Benchmarks

Please rate each of the following characteristics of Dakota County.	Comparison to benchmark
Dakota County as a place to work	Much higher
Dakota County as a place to raise a family	Higher
Dakota County as a place to live	Higher
Dakota County as a place to retire	Similar
Sense of community	Similar
Outdoor recreational opportunities in Dakota County	Much higher
Economic health of Dakota County	Much higher
Availability of employment opportunities	Much higher
Availability of affordable housing	Much higher
Overall image or reputation of Dakota County	Much higher
Openness and acceptance of people with diverse backgrounds	Higher
Availability of quality, affordable child care	Higher

Community-wide Problems

Survey respondents evaluated a list of potential problems as being a “major problem,” a “moderate problem,” a “minor problem,” or “not a problem” in Dakota County. When converted to the 100-point scale where zero equals “not a problem” and 100 equals “major problem,” all potential issues were thought to be between a “minor problem” and “moderate problem” (between 37 and 59).

The three issues that emerged as most problematic (though still below the threshold of “moderate problem”) were the affordability of housing (59), taxes (54), and the availability of living wage jobs (52). Since the last go around, taxation was more of an issue on residents' minds, increasing 11 points. Another problem that saw an increase in mentions was traffic safety, with its rating rising from 35 in 2022 to the current rating of 43.

Residents who lived in District 3 were more likely to rate taxes, traffic safety, traffic congestion, and crime as a problem than residents who lived in most of the other districts, while those who lived in District 4 tended to rate homelessness as more of a problem (see *Table 63 on Appendix C: Survey Results by Respondent Characteristics*).

Residents who were male tended to rate poverty, homelessness, affordability of housing, availability of living wage jobs, and crime as more of a problem than residents who were female (see *Table 78 on Appendix C: Survey Results by Respondent Characteristics*).

Figure 6: Average Ratings of Potential Problems by Year

Please rate, to what degree, each of the following is a problem in Dakota County.	Average rating (0=not a problem, 100=major problem)								
	2025	2022	2019	2016	2013	2011	2008	2006	2004
Affordability of housing	59	60	NA	NA	NA	NA	NA	NA	NA
Taxes	54	43	45	47	48	51	50	NA	45
Availability of living wage jobs*	52	47	NA	NA	NA	NA	NA	NA	NA
Crime	44	50	37	38	39	39	35	44	38
Poverty*	43	43	34	40	39	36	32	36	33
Traffic safety	43	35	33	36	34	36	NA	NA	NA
Traffic congestion	42	38	39	41	40	42	43	50	52
Homelessness*	37	36	26	27	NA	NA	NA	NA	NA

* Note: In 2025, at least 20% of respondents answered “don’t know” to poverty, availability of living wage jobs and homelessness. Proportions shown in the figure are of those who had an opinion. The scale differed between years. In 2008, the bottom of the scale read “not at all a problem,” whereas in other years it read “not a problem.”

Most Serious Issue Facing Dakota County

Respondents identified, in their own words, the most serious issue facing Dakota County. The captured verbatim responses were then grouped into categories that best fit the response. Affordable housing, growth issues, and taxes topped the list with between 12% and 13% of the mentions. Crime and safety issues, which topped the list in 2022, fell to fourth place, with 8% of the mentions.

New in 2025 were mentions of water quality, which were not on residents' lists last survey: that category received 6% of the mentions and ended up in fifth place in the list of problems. Inflation and political division, two categories that were developed in 2022 based on respondents' verbatim answers, maintained their importance.

Other frequently cited problems were pollution/environmental concerns (5%), community and diversity issues (4%), traffic congestion (4%), and economic development (4%). All comments appear in *Appendix B: Verbatim Responses to Survey Questions*.

Figure 7: Most Serious Issue Facing Dakota County By Year

What do you feel is the most serious issue facing Dakota County at this time?	Percent of respondents									
	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Affordable housing	13%	13%	20%	11%	6%	5%	4%	4%	3%	NA
Growth/development	12%	9%	10%	8%	0%	12%	17%	24%	22%	27%
Taxes	12%	8%	12%	10%	16%	20%	17%	13%	10%	16%
Crime and safety issues	8%	19%	9%	12%	14%	3%	5%	6%	4%	8%
Water Quality	6%	NA	NA	NA	NA	NA	NA	NA	NA	NA
Pollution/environmental concerns	5%	3%	1%	1%	NA	NA	NA	NA	NA	NA
Political divisions	5%	2%	NA	NA	NA	NA	NA	NA	NA	NA
Sense of community, diversity, etc.	4%	6%	4%	6%	9%	NA	NA	NA	NA	NA
Inflation / Cost of life	4%	3%	NA	NA	NA	NA	NA	NA	NA	NA
Traffic congestion	4%	2%	9%	5%	9%	6%	7%	8%	9%	7%
Economic development	4%	1%	6%	4%	6%	12%	3%	2%	3%	NA
Schools	3%	5%	4%	5%	3%	13%	7%	10%	12%	22%
Public transportation	3%	0%	2%	4%	NA	NA	NA	NA	NA	NA
Government spending	2%	0%	1%	2%	4%	NA	NA	NA	NA	NA
Preserving natural areas/ protecting natural resources	2%	2%	0%	1%	3%	0%	1%	1%	2%	NA
Condition of roads	2%	1%	4%	6%	2%	8%	6%	4%	5%	4%
Quality of county services	2%	1%	1%	1%	NA	NA	NA	NA	NA	NA
Homelessness and poverty	1%	2%	3%	5%	NA	NA	NA	NA	NA	NA
Updating infrastructure	1%	2%	1%	3%	NA	NA	NA	NA	NA	NA
Noise pollution	1%	0%	0%	1%	NA	NA	NA	NA	NA	NA
Jobs	0%	3%	0%	2%	7%	17%	3%	2%	2%	NA
Teen drug/alcohol use	0%	1%	0%	1%	1%	NA	2%	1%	2%	NA
No issue	2%	0%	0%	2%	2%	NA	4%	6%	5%	NA
Other	6%	8%	13%	10%	7%	2%	14%	7%	14%	14%

* Note: These percentages represent the 564 respondents who chose to write in a response. In 2011, this question was presented as fixed response (i.e., respondents were presented a list of items from which to choose), whereas, between 2008 and 2001 along with 2013 and 2025, this question was open-ended. In 2013, "crime and safety issues" was "crime" and "sense of community, diversity, etc." was "sense of community."

Safety in Dakota County

Residents were asked how safe they felt from different types of crimes, as well as feelings of safety in different county locations (see *Figure 8* on the following page). Responses to this question were converted to the 100-point scale where zero equals “very unsafe,” 33 is equal to “somewhat unsafe,” 67 represents “somewhat safe,” and 100 is equivalent to “very safe.”

As in 2022, all items except for financial scams received an average rating that was equal to “somewhat safe” or better. Respondents reported feeling the safest while in county office buildings, libraries and courtrooms, and while in places of worship or in their neighborhoods (90, 86, and 85 points, respectively, or close to “very safe”). Respondents also reported feeling safe from domestic violence, with a score of 85 points. On the other hand, residents felt less safe from financial scams (e.g. identity theft, phone scams, cybercrime), providing an average rating of 57 or between “somewhat safe” and “somewhat unsafe.”

When compared to the 2022 results, feelings of safety remained generally stable with two exceptions: safety feeling from property crimes, which increased from 67 to 73 points, and while in schools in Dakota County, which decreased from 85 to 77. The latter could be related to a substantial change in the wording, as in previous iterations, that category also included places of worship (“While in schools or places of worship in Dakota County”).

Three of the 13 safety ratings could be compared to safety ratings in other counties across the country; Dakota County was rated similar to the benchmark for feelings of safety from property crimes, violent crimes, and while in their neighborhood.

Generally, residents living in Districts 3 and 7 reported higher feelings of safety than residents living in other areas (see *Table 62* on *Appendix C: Survey Results by Respondent Characteristics*). Respondents aged 55 or older felt less safe from financial scams and gang activity than younger residents (see *Table 77* on *Appendix C: Survey Results by Respondent Characteristics*).

Figure 8: Average Ratings of Perceptions of Safety in Dakota County by Year

Please rate how safe or unsafe you feel from the following in Dakota County.	Average rating (0=very unsafe, 100=very safe)									
	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
While in County office buildings, libraries, courtrooms	90	87	90	NA	NA	NA	NA	NA	NA	NA
While in places of worship in Dakota County	86	NA	NA	NA	NA	NA	NA	NA	NA	NA
While in your neighborhood	85	84	87	83	80	75	83	84	86	78
From domestic violence	85	85	86	84	83	NA	NA	NA	NA	NA
From gang activity	81	78	83	NA	NA	NA	NA	NA	NA	NA
From violent crimes (e.g., rape, assault, robbery)	81	77	83	81	80	80	80	73	79	NA
While in schools in Dakota County	77	85	88	NA	NA	NA	NA	NA	NA	NA
While using Dakota County parks, trails and greenways	75	78	80	78	78	78	76	77	78	NA
While driving on roads within Dakota County	73	74	76	72	NA	NA	NA	NA	NA	NA
From property crimes (e.g., burglary, theft)	73	67	74	72	70	72	72	67	72	NA
While walking or biking within Dakota County	71	NA	NA	NA	NA	NA	NA	NA	NA	NA
From substance use and associated activities (e.g. selling drugs)	69	68	69	68	66	67	NA	NA	NA	NA
From financial scams (e.g. identity theft, phone scams, cybercrime)	57	57	58	61	62	NA	NA	NA	NA	NA

* Note: In 2025 a new category was included in the grid: "While in places of worship in Dakota County." Also, three other categories underwent changes in their wording: "While in schools in Dakota County" was "While in schools or places of worship in Dakota County," "From substance use and associated activities (e.g. selling drugs)" was "From illegal drug activity (e.g., selling drugs)," and "From financial scams (e.g. identity theft, phone scams, cybercrime)" was "From electronic crimes (e.g., identity theft, phone scams)." Prior to 2019, "From illegal drug activity (e.g., selling drugs)" included "manufacturing" in parenthesis and "From electronic crimes (e.g., identity theft, phone scams)" was "From identity theft (e.g., fraud, scams, credit card theft)." Several question parts were worded differently in earlier surveys. "From identify theft (e.g., fraud, scams, credit card theft)" was "From identify theft." "While driving on roads within Dakota County" was "From drunk or impaired drivers on County roads" in 2013, "From drunk drivers on County roads" in 2011 and "From drunk driving when traveling within the county" in 2008 and "Traveling on county roads" in 2006; "While in your neighborhood" was a separate question in 2008; "In Dakota County parks" and "On trails in Dakota County parks" were combined in 2006 as follows: "On Dakota County parks and trails" and remained for 2008 and 2011 but was reworded in 2013 to "While using Dakota County parks and trails." In 2022 it was changed to "While using Dakota County parks, trails and greenways."

Figure 9: Feelings of Safety Benchmarks

Please rate how safe or unsafe you feel in Dakota County.	Comparison to benchmark
From property crimes (e.g., burglary, theft)	Similar
From violent crimes (e.g., rape, assault, robbery)	Similar
While in your neighborhood	Similar

Health Concerns

As in previous surveys, respondents assessed various potential health concerns in Dakota County (see *Figure 10* on the following page). Average ratings for all listed health concerns, where zero equals “not at all a concern” and 100 equals “major concern,” fell between a “moderate concern” and “minor concern.”

Illegal drug use, bullying and depression, anxiety and other mental illnesses topped the list of health concerns in Dakota County in 2025, with 58, 56, and 55 points respectively. The health and support of older adults (52 points) and persons with disabilities (51), along with illegal use of prescribed medications (51) were also of concern among respondents.

Three new issues were included in the health concern grid in 2025: underage marijuana use (49 points), the health and support of children and child development (47), and marijuana abuse among adults (42), all falling between a “moderate concern” and “minor concern.”

Compared to 2022, two health concerns showed decreases in 2025. Concerns about the nutrition of adults and children (previously referred to as “Overweight adults and children”) dropped from 56 to 46 points, while concerns about the spread of infectious diseases fell from 51 to 41 points. In contrast, concern over illegal drug use increased from 49 to 58 points.

Residents of District 1 tended to express higher levels of concern with environmental hazards, illegal drug use, and bullying than those elsewhere in the county. Meanwhile, residents of District 5 tended to express higher levels of concern with the abuse and neglect of older adults or vulnerable adults, while residents of District 7 rated underage marijuana use as their top concern (see *Table 64* on *Appendix C: Survey Results by Respondent Characteristics*).

Residents who were age 55 or older or were female tended to rate various health concerns, including underage alcohol use, alcohol abuse among adults, illegal drug use, and the health and support of older adults, as more of a concern than their counterparts (see *Table 79* on *Appendix C: Survey Results by Respondent Characteristics*).

Figure 10: Average Ratings of Health Concerns By Year

Please rate to what degree, if at all, each of the following is a health concern in Dakota County.	Average rating (0=not at all a concern, 100=major concern)								
	2025	2022	2019	2016	2013	2011	2008	2006	2004
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	58	49	49	50	49	55	57	63	NA
Bullying*	56	52	52	48	49	NA	NA	NA	NA
Depression, anxiety, and other mental illnesses	55	57	48	47	NA	NA	NA	NA	NA
The health and support of older adults	52	51	45	46	42	53	47	56	NA
The health and support of persons with disabilities*	51	49	45	45	41	49	NA	NA	NA
Illegal use of prescribed medications (such as opioids)*	51	48	49	44	NA	NA	NA	NA	NA
Abuse and neglect of children*	48	50	46	48	47	52	46	38	37
Underage marijuana use*	49	NA	NA	NA	NA	NA	NA	NA	NA
The health and support of children and child development*	47	NA	NA	NA	NA	NA	NA	NA	NA
Abuse and neglect of older adults or vulnerable adults*	47	49	44	45	43	49	NA	NA	NA
Nutrition of adults and children	46	56	54	56	58	59	58	55	54
Alcohol abuse among adults*	46	45	41	44	44	48	46	NA	NA
Social isolation	45	50	37	35	NA	NA	NA	NA	NA
Marijuana abuse among adults*	42	NA	NA	NA	NA	NA	NA	NA	NA
Environmental hazards (e.g., polluted water or toxic waste)	42	40	36	36	37	38	NA	NA	NA
Spread of infectious diseases*	41	51	37	38	36	NA	NA	NA	NA
Underage alcohol use*	41	42	43	47	48	55	60	61	57
Tobacco use (including E-cigarettes and chewing tobacco)	35	33	38	36	31	32	40	52	49

* Note: in 2025, at least 20% of respondents answered “don’t know” to these items. Proportions shown in the figure are of those who had an opinion. In 2025 three items were added to the grid: “Underage marijuana use,” “The health and support of children and child development” and “Marijuana abuse among adults.” Also, two items underwent changes in their wording: “Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)” was “Illegal drug use (e.g., heroin, cocaine, methamphetamine)” and “Nutrition of adults and children” was “Overweight adults and children.” Prior to 2019, “Illegal drug use” and “Illegal use of prescribed medications” did not include any items in parenthesis and “Abuse and neglect of older adults or vulnerable adults” did not include “vulnerable adults.” Several question parts were worded differently in earlier surveys. In 2013, “Tobacco use (including E-cigarettes and chewing tobacco)” was “Tobacco use” and in 2006, “Tobacco use” was “Youth tobacco use;” in 2006 and 2004 “Underage alcohol use” was “Underage drinking;” “Overweight adults and children” was “Obesity.” Neither “Illegal drug use” nor “The health and support of older adults” and “The health and support of persons with disabilities” was asked in 2004 and “Older adults” was “Elderly” in 2011. In 2006 and 2004, “Abuse and neglect of children” and “Drinking and driving” were included in a different question set and used a different scale: Major problem, moderate problem, minor problem, not a problem.

Environmental Concerns

A new question included in 2022, and repeated in the 2025 survey, asked respondents to rate how much of a concern, if any, a number of aspects related to the environment were in Dakota County. Residents were most likely to indicate concern about climate change (56 points in the 100-point scale), the quality of drinking water (51), and the quality of water in lakes, rivers, and streams (50). Survey participants were least likely to be concerned with the quality of outdoor air.

When compared to the 2022 results, all ratings remain stable except for concerns about the quality of drinking water, which experienced an increase of 12 points (from 39 points in 2022 to the current rating of 51 points).

Residents of District 1 tended to express higher levels of concern with the quality of drinking water than those who lived elsewhere in the county (see *Table 65 on Appendix C: Survey Results by Respondent Characteristics*).

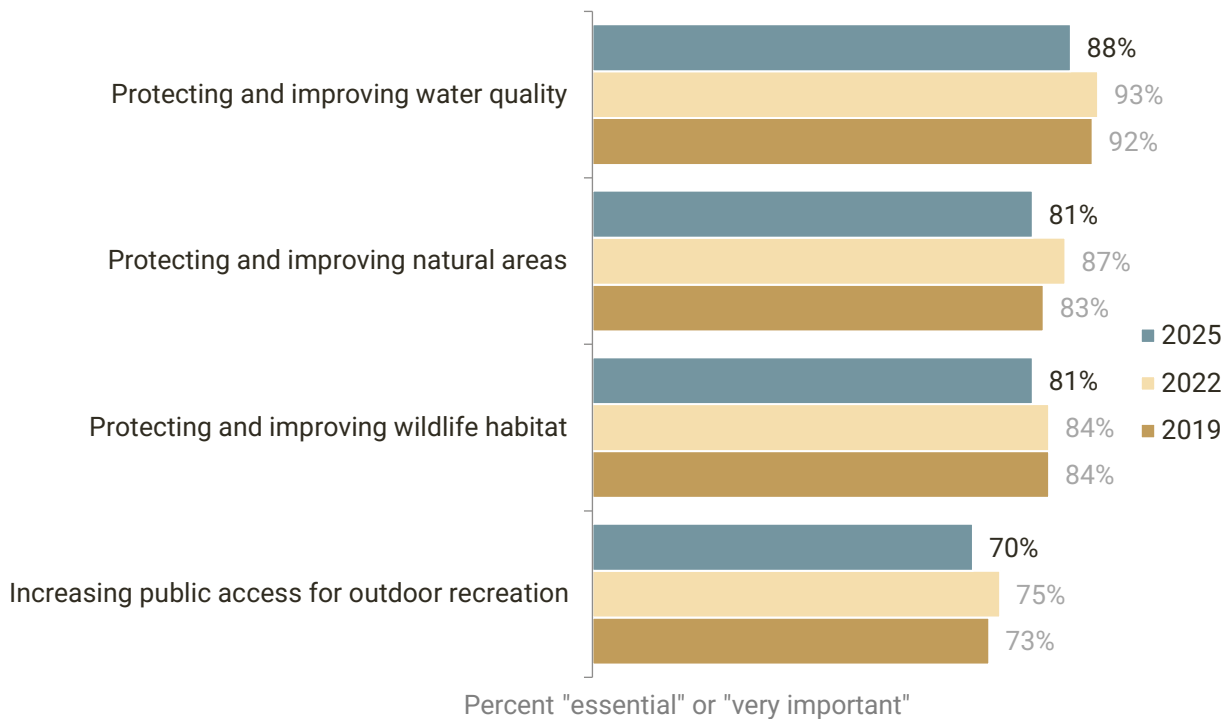
Figure 11: Average Ratings of Environmental Concerns By Year

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County.	Average rating (0=not at all a concern, 100=major concern)	
	2025	2022
Climate change	56	56
Quality of drinking water (PFAS contaminants)	51	39
Quality of water in lakes, rivers, and streams	50	49
Energy use	49	52
Quantity of useable water supply	42	39
Quality of outdoor air	32	30

Respondents were asked how important they felt it was for Dakota County to use county funds for various public purposes. About 9 in 10 felt that protecting and improving water quality was important, while at least 8 in 10 thought it was important to protect and improve natural areas and wildlife habitat. Lastly, increasing public access for outdoor recreation was seen as important by about 7 in 10 respondents. These proportions were similar to, or slightly lower than, those observed in 2022.

Figure 12: Importance of Investing in Preserved Land by Year

Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes?



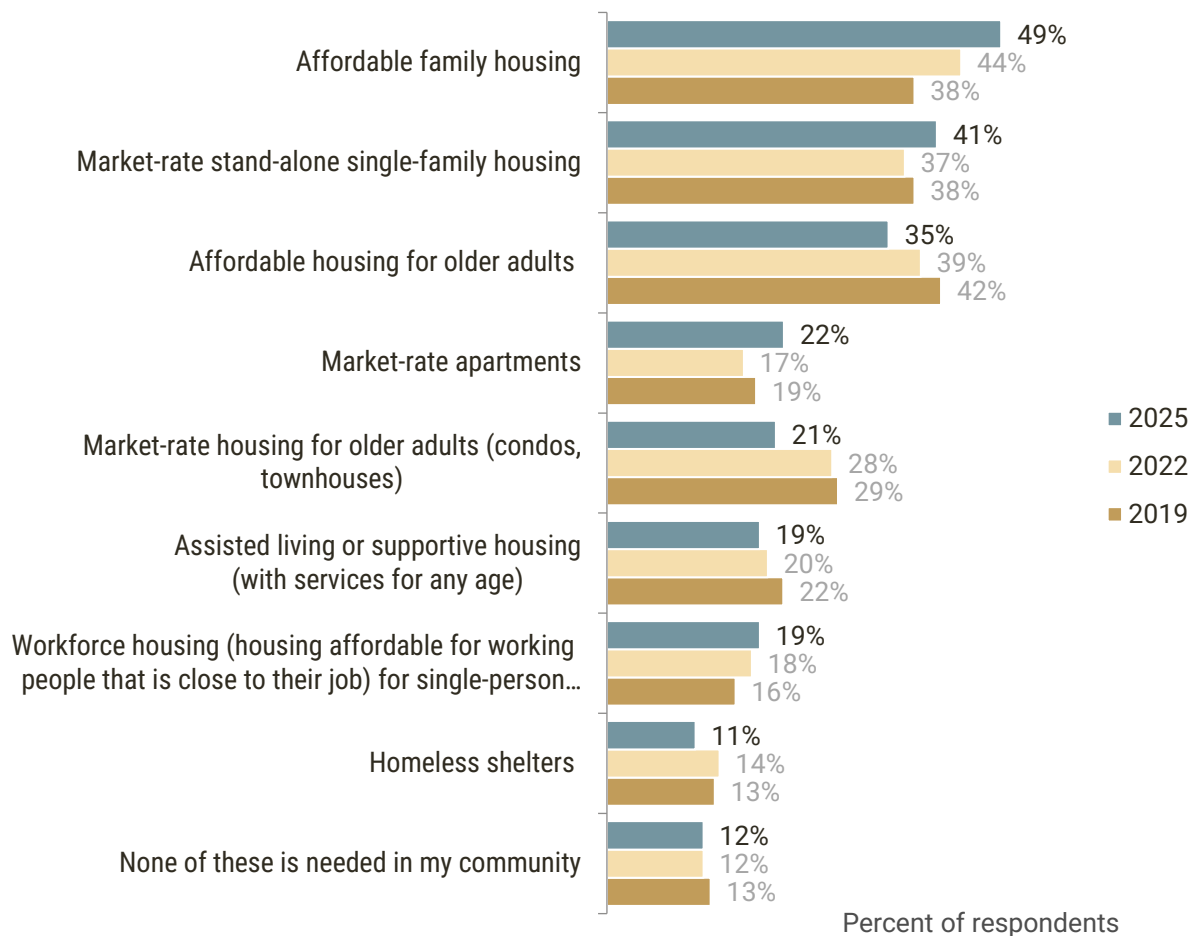
Housing Needs

In 2019, Dakota County and CDA staff worked together to develop a new question of mutual interest: what type of housing county residents felt was most needed in their community. There were eight housing types presented (as well as an option to say none of them were needed), and respondents could choose up to three types.

Affordable family housing topped the list of most-needed housing in Dakota County in the 2025 survey, gathering 49% of the respondents' selections, a 5-point increase from 2022 and an 11-point increase from 2019. Market-rate stand-alone single-family housing (41%) and affordable housing for older adults (35%) were the next most-frequently selected housing types.

Figure 13: Housing Needs by Year

What type of housing is most needed in your community? Choose up to three (3).



* Totals exceed 100% as respondents could select up to three options.

Highway Improvements

Respondents were asked which highway they believed was most in need of **safety** improvements, with the option to write in any highway they had in mind (no pre-defined response options were provided). Among the respondents who named a highway, the most frequently mentioned was County Road 42 (CR 42), cited by 17% of respondents. Minnesota State Highway 3 and US-52 were the next most frequently mentioned, at 14% and 10%, respectively. Other commonly mentioned roads included Minnesota State Highway 77, Minnesota State Highway 55, and Minnesota State Highway 13, each receiving 5% of mentions.

Those completing the survey were also asked which highway in Dakota County was most in need of **congestion** improvements (see Figure 15 on the following page). Among the respondents who named a highway, the most frequently mentioned was again County Road 42, (28% of respondents). The next most commonly cited highways were Minnesota State Highway 77, mentioned by 9% of respondents and I-35, named by 8% of respondents.

Figure 14: Highways Needing Safety Improvements, 2019-2025

Which highway in Dakota County needs the most **safety** improvements?

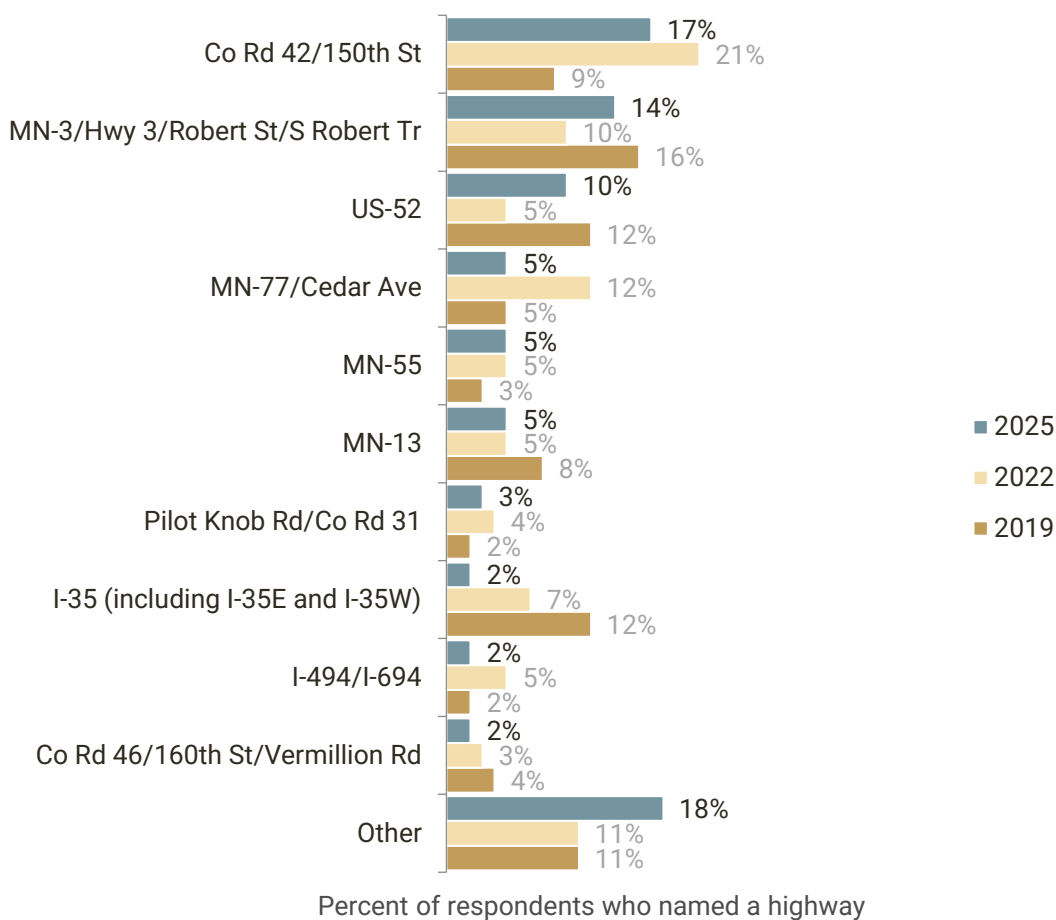
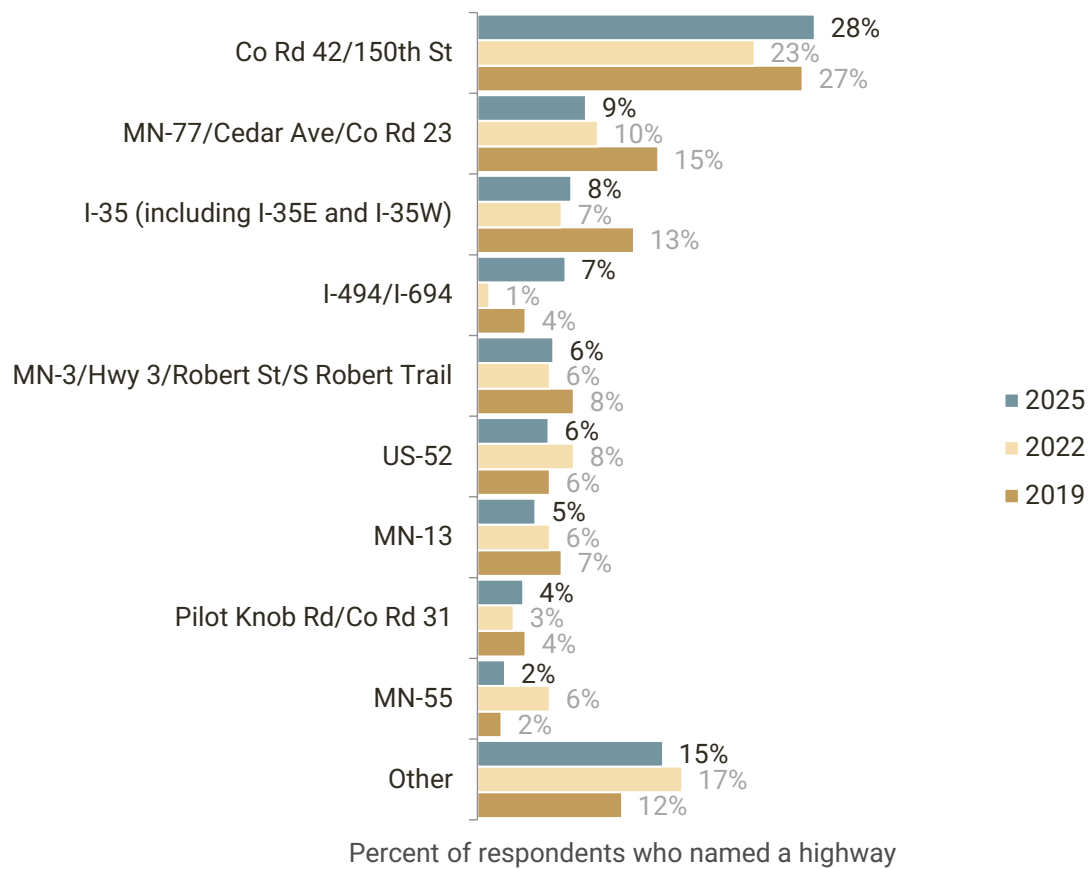


Figure 15: Highways Needing Congestion Improvements, 2019-2025Which highway in Dakota County needs the most *congestion* improvements?

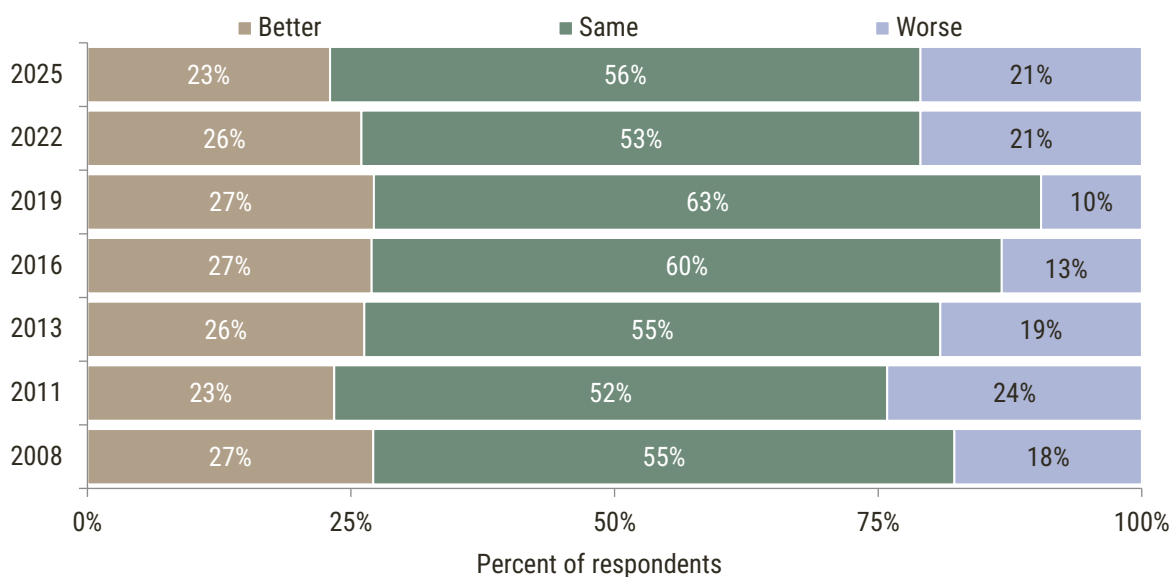
Household Financial Status

When asked if they felt their household would be better off financially, worse off, or about the same a year from now, a majority of respondents (56%) felt their household's financial status would be about the same. About one-quarter of residents thought their household would be better off financially in a year and about 2 in 10 said their household would be worse off. These proportions have remained stable since 2022.

Respondents between the ages of 35 and 54 tended to feel that their household's financial status would be better off a year from now than resident aged 55 and older (see *Table 76 on Appendix C: Survey Results by Respondent Characteristics*).

Figure 16: Financial Status by Year

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?



Evaluation of Government Services

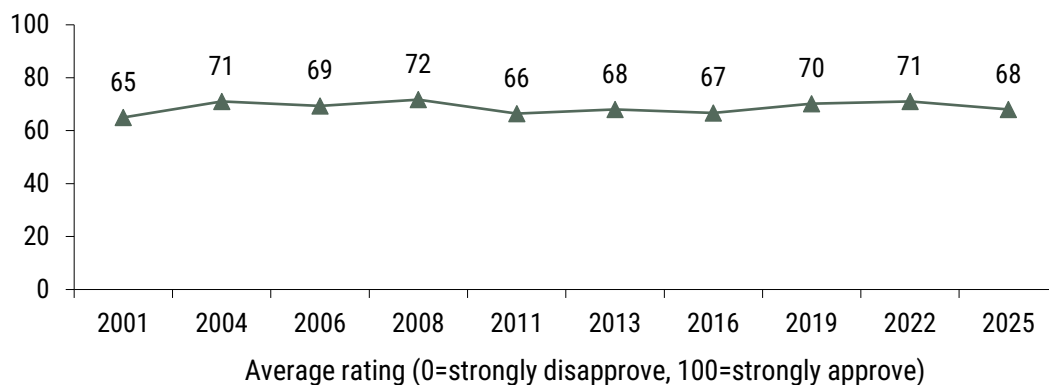
Residents completing the survey responded to a number of questions related to Dakota County government, leadership, employee performance, and the quality of County services.

County Government Performance

Most residents in 2025 approved of the job the Dakota County Board is doing, providing an average rating of 68, or just above “somewhat approve.” This rating was similar to the 2022 score and on par with most other survey years.

Figure 17: Average Ratings of County Board Approval by Year

To what extent do you approve or disapprove of the job the Dakota County Board is doing?



** Note: in 2025, about 30% of respondents answered “don’t know” to this question. Proportions shown in the figure are of those who had an opinion. In 2001, this question was worded differently: “From what you know, do you approve or disapprove of the job the County board is doing? And do you feel strongly that way?” and the response options were: “approve/strongly,” “approve,” “disapprove,” “disapprove/strongly.”*

Resident perceptions about various aspects of the Dakota County government performance were measured through the survey (see *Figure 18* on the following page). Ratings for each aspect of the County government were clustered between “good” and “fair” on the 100-point scale, where zero equals “poor” and 100 equals “excellent.” Respondents rated the job the county does supporting the quality of life in the county and providing information to residents positively, with an average rating of 65 in both cases. Dakota County generally acting in the best interest of the community was also rated positively (63). Residents gave somewhat lower ratings to the job Dakota County government does at listening to residents (54) and managing tax dollars (53).

Ratings for all aspects of County government performance have remained stable over the last four survey iterations.

When compared to ratings given to other counties across the U.S., Dakota County government performance ratings tended to be higher or much higher for three of the four aspects that could be compared, including the value of services for the taxes paid to Dakota County, the job Dakota County government does at managing tax dollars, and generally acting in the best interest of the community (see *Figure 19*).

Residents in Districts 5 and 7 tended to give higher ratings on many government performance measures, including the job Dakota County government does listening to residents, managing tax dollars, acting in the best interest of the community, and providing value for the services relative to the taxes paid to Dakota County (see *Table 70 on Appendix C: Survey Results by Respondent Characteristics*).

Figure 18: Average Ratings of Perception of Government By Year

Please rate the following categories of Dakota County government performance.	Average rating (0=poor, 100=excellent)									
	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Supporting the quality of life in Dakota County	65	65	65	63	NA	NA	NA	NA	NA	NA
The job Dakota County government does of providing information to residents	65	65	64	63	61	57	52	59	60	64
Generally acting in the best interest of the community	63	63	63	61	60	NA	NA	NA	NA	NA
Overall confidence in Dakota County government	62	63	62	60	58	NA	NA	NA	NA	NA
The value of Dakota County services to the quality of life in my neighborhood	62	62	62	60	60	55	64	53	NA	NA
Effectively planning for the future of the county*	59	62	61	58	NA	NA	NA	NA	NA	NA
The value of services for the taxes paid to Dakota County	56	57	57	55	54	46	46	48	54	43
The job Dakota County government does of listening to residents*	54	54	55	52	54	48	48	44	47	NA
The job Dakota County government does at managing tax dollars*	53	55	54	54	52	44	45	48	51	NA

* Note: in 2025, at least 20% of respondents answered “don’t know” to this question. Proportions shown in the figure are of those who had an opinion.

Figure 19: Perception of County Government Benchmarks

Please rate the following categories of Dakota County government performance.	Comparison to benchmark
The value of services for the taxes paid to Dakota County	Much Higher
Generally acting in the best interest of the community	Much Higher
The job Dakota County government does at managing tax dollars	Higher
The job Dakota County government does of listening to residents	Similar

Quality of County Services

Residents rated a number of individual county-provided services, as well as the overall quality of services provided by Dakota County. The 2025 rating of overall quality of services provided by Dakota County scored 69 on the 100-point scale, and has remained stable since 2019. The overall quality of County services remains much higher than the national county average.

Figure 20: Average Ratings of Overall Quality of County Services by Year

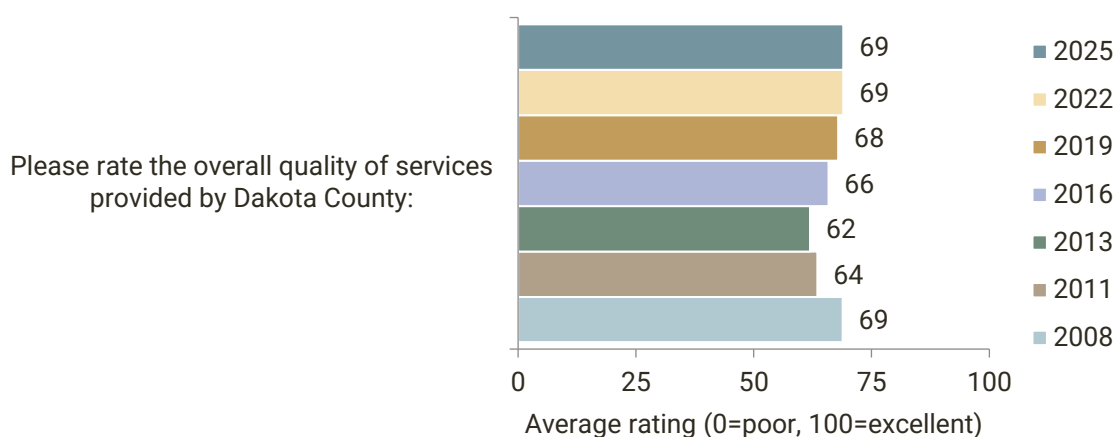


Figure 21: Overall Quality of Services Benchmark

Please rate each of the following services provided by Dakota County.	Comparison to benchmark
Overall quality of services provided by Dakota County	Much higher

Respondents assessed the quality of 10 County services (see *Figure 22* on the following page) and ratings were converted to a 100-point scale where zero is equal to “poor” and 100 represents “excellent.”

Similar to the past four surveys, in 2025, county parks and recreation (average rating of 86), county libraries (86), trail and greenway systems (81), snow and ice removal on county roads (70), and Sheriff deputies patrol services (69) received scores that were above 67 points (or “good”). Average ratings for other County services in 2025 fell between “fair” and “good” on the 100-point scale, although most were closer to the “good” score of 67.

Overall, ratings of County services were stable from 2022 to 2025 with a small increase in addressing important health issues in communities (from 57 points in 2022 to the current rating of 62 points).

Three of the 10 services could be compared to the national county averages. Dakota Sheriff deputies patrol services and park protection services were rated similar to the benchmark, while county libraries and snow and ice removal were rated much higher.

Residents in Districts 4 and 6 tended to give lower quality ratings to the condition of county roads, while residents in District 1 tended to give lower ratings to the overall quality of services provided by Dakota County than their counterparts (see *Table 66* on *Appendix C: Survey Results by Respondent Characteristics*).

Figure 22: Average Ratings of County Services By Year

Please rate the following services provided by Dakota County.	Average rating (0=poor, 100=excellent)									
	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	86	86	85	84	81	80	76	74	77	76
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	86	85	85	82	84	80	81	78	80	82
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River*	81	81	81	78	78	75	72	70	73	70
Snow and ice removal on county roads	70	68	67	68	65	61	70	67	65	73
Sheriff deputies patrol and park protection services*	69	68	70	68	77	70	69	70	70	72
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	63	65	66	61	63	56	53	57	59	63
Addressing important health issues in communities*	62	57	59	57	NA	NA	NA	NA	NA	NA
Administering property tax*	52	55	54	49	43	NA	NA	NA	NA	NA
Prosecuting people accused of felony-level crimes or serious crimes*	52	49	62	60	NA	NA	NA	NA	NA	NA

* Note: In 2025, at least 20% of respondents answered “don’t know” to this question. Proportions shown in the figure are of those who had an opinion. Prior to 2025, “Prosecuting people accused of felony-level crimes or serious crimes” was “Prosecuting people accused of crimes.”

Figure 23: Quality of Services Benchmarks

Please rate each of the following services provided by Dakota County.	Comparison to benchmark
County libraries	Much higher
Snow and ice removal on county roads	Much higher
Sheriff deputies patrol and park protection services	Similar

County Services by Recent Users

Those completing the survey were asked to evaluate several additional services provided by Dakota County, but only if they had experienced them within the last two years. For most of these services, between 60% and 90% of respondents did not use the service and selected “don’t know/not applicable.” The exceptions were “Records, passports, licensing, and vehicle registration” (just 11% had not used in the last two years), “Services at the Recycling Zone” (36%), “Information available on the County website” (32%), and “Accessibility of services, physical and digital” (49%).

Of those who had used the services within the last two years, the recycling zone (77), services at organic waste drop-off sites (69), and records, passports, licensing, and vehicle registration (67) were awarded the highest quality ratings, at or above “good” on the 100-point scale. Services for people experiencing mental illness (48 on the 100-point scale) and housing/shelter services and support (44) received the lowest average rating.

Overall, user ratings differed compared to 2022. Three services saw decreases: employment support/Workforce Center services, financial assistance for low-income families, and services for people with disabilities. Two services saw increases: records, passports, and licensing and vehicle registration, as well as services that protect neglected or abused children. The remaining four services remained stable.

Figure 24: Average Ratings of County Services by Recent Users By Year

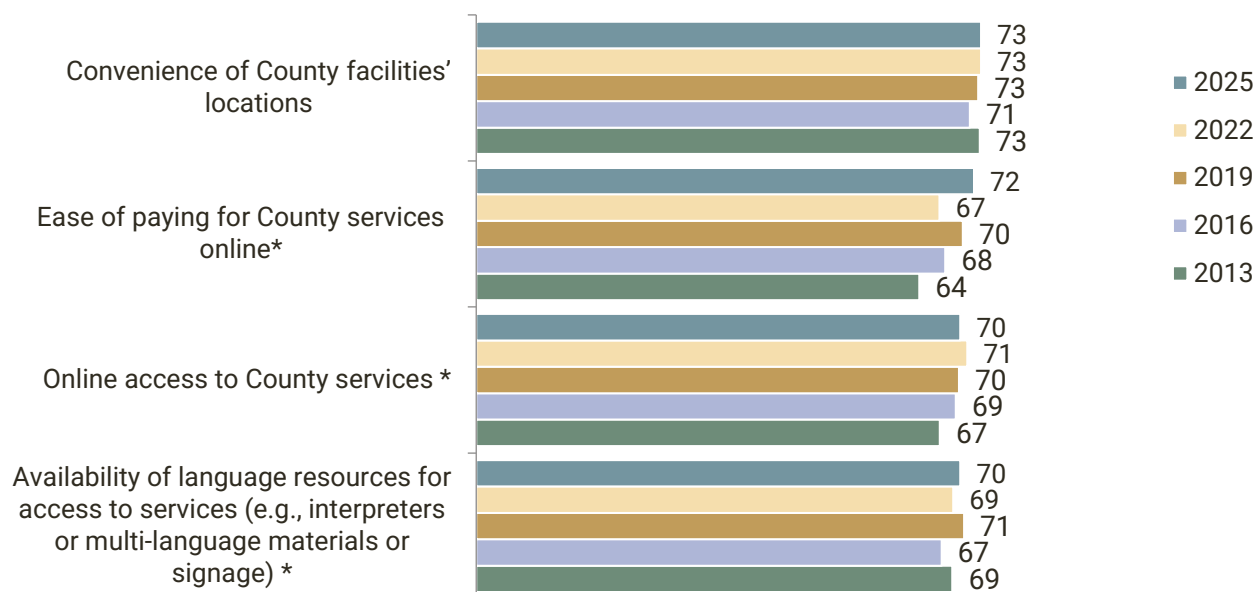
Please rate the following services provided by Dakota County only if you have experienced them within the last two years.	Average rating (0=poor, 100=excellent)									
	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Services at the Recycling Zone	77	75	74	NA	NA	NA	NA	NA	NA	NA
Services at organic waste drop-off sites*	69	NA	NA	NA	NA	NA	NA	NA	NA	NA
Records, passports, licensing, and vehicle registration*	67	61	63	67	65	66	NA	NA	NA	NA
Accessibility of services, physical and digital*	64	NA	NA	NA	NA	NA	NA	NA	NA	NA
Services that protect neglected or abused children*	63	55	56	NA	NA	NA	NA	NA	NA	NA
Information available on the County website*	63	63	63	NA	NA	NA	NA	NA	NA	NA
Services to children and families*	63	NA	NA	NA	NA	NA	NA	NA	NA	NA
Services provided to older adults*	56	58	52	50	58	NA	NA	NA	NA	NA
Public Health services*	58	NA	NA	NA	NA	NA	NA	NA	NA	NA
Employment support/Workforce Center services*	55	69	68	59	51	49	51	NA	58	NA
Services that protect neglected, abused, or exploited adults*	55	NA	NA	NA	NA	NA	NA	NA	NA	NA
Services for people with disabilities*	54	62	54	56	NA	NA	NA	NA	NA	NA
Financial assistance for low-income families*	51	63	53	49	57	NA	NA	NA	NA	NA
Services for people experiencing mental illness*	48	50	47	40	NA	NA	NA	NA	NA	NA
Housing/shelter services and support*	44	NA	NA	NA	NA	NA	NA	NA	NA	NA

* Note: in 2025, at least 20% of respondents answered “don’t know” to this question. Proportions shown in the figure are of those who had an opinion. Six new services were added to the County services grid in 2025.

Access to County Services

Four aspects of accessing Dakota County services were measured on the survey and each was rated highly. The convenience of county facilities' locations was rated most positively, with an average rating of 73 on the 100-point scale, where zero equals "poor" and 100 equals "excellent," followed by ease of paying for County services online (72), online access to County services (70), and the availability of language resources (70). Most of these ratings remained stable from previous survey years, while the ease of paying for County services online experienced a moderate increase (from 67 points in 2022 to the current rating of 72).

Figure 25: Average Ratings of Access to County Services by Year



Average rating (0=poor, 100=excellent)

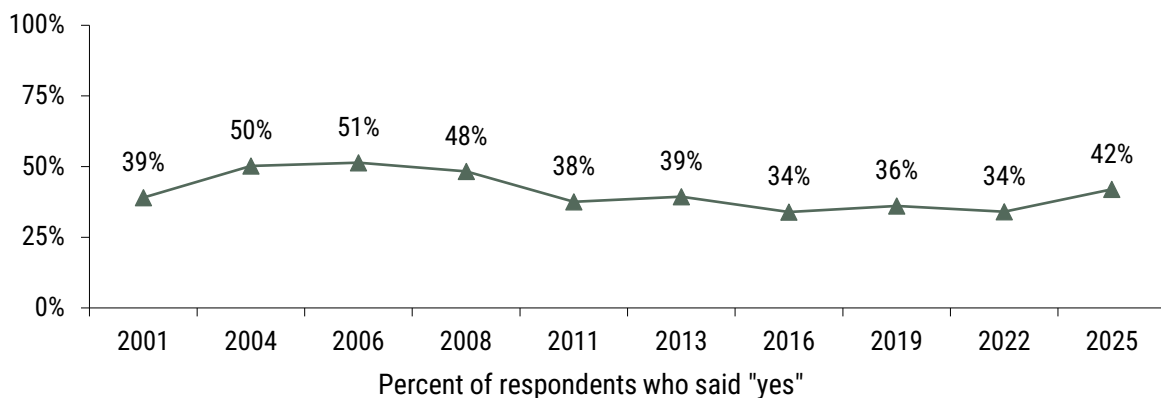
* Note: in 2025, at least 20% of respondents answered "don't know" to this question. Proportions shown in the figure are of those who had an opinion.

Interactions with County Government

About 4 in 10 Dakota County residents reported having visited (in person or virtually), telephoned, or emailed a Dakota County government employee or office within the 12 months prior to the survey. The contact rate has increased since 2022 and in 2025 reached its highest mark since 2008. When compared to other counties nationwide, this contact rate is lower than the benchmark.

Figure 26: Government Office Contact by Year

Have you visited (in-person or virtually), telephoned, or emailed any Dakota County government office within the last 12 months?

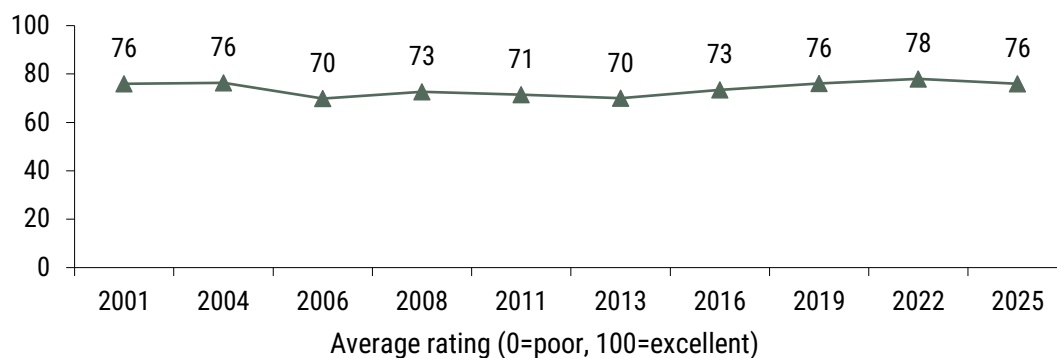


** Note: In 2001, this question was "During the past year, have you visited or telephoned one of these service centers" [locations preceded the question]. Response scale was: "no;" "yes, visited;" "yes, telephoned;" "yes, both." In 2011, "email" was added as an additional method of contact. In 2022 "(in-person or virtually)" was added after "Have you visited."*

The 42% of respondents who reported having contacted a County government office were asked about their impression of the employee with whom they had recently had contact. Ratings of the overall impression of the interaction achieved 76 on the 100-point scale in 2025. This rating was similar to previous survey iteration and much higher than the national county benchmark comparison (see *Figure 29* on the next page).

Figure 27: Overall Impression of Most Recent Contact with Dakota County by Year

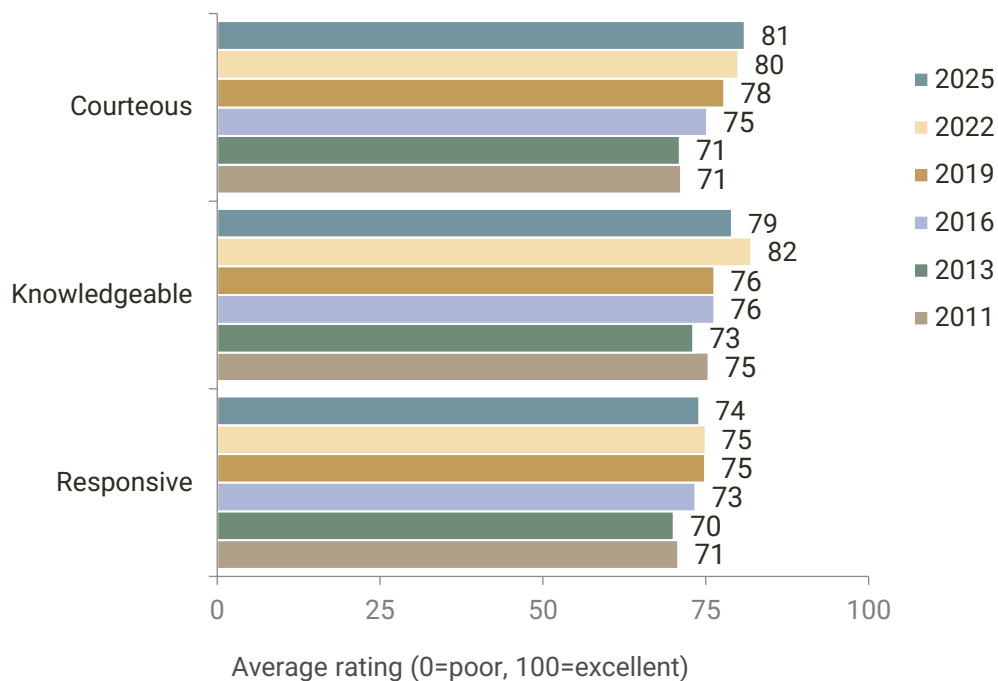
What was your impression of the employee(s) of Dakota County in your most recent contact?



** Note: In 2001, the survey contained a question asking, "Which department [in a government service center] did you contact or visit?" This question was then followed by how would you rate the service overall? Overall service had a response scale ranging from 1 to 5, with only values 5 (excellent) and 1 (poor) labeled.*

Average ratings for how knowledgeable, responsive, and courteous county employees were during the interaction were also high, ranging from 74 to 81 in each of the three categories in 2025. The knowledgeable and responsive ratings were similar to the national county benchmark comparisons, while the courteous rating was higher than the benchmark.

Figure 28: Average Ratings of County Employees by Year



Knowledge, courtesy, and responsiveness were new survey items in 2011. In 2013, "Knowledge" was changed to "Knowledgeable," "Courtesy" to "Courteous," and "Responsiveness" to "Responsive."

Figure 29: County Employee Benchmarks

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.)	Comparison to benchmark
Overall impression	Much Higher
Courteous	Higher
Knowledgeable	Similar
Responsive	Similar

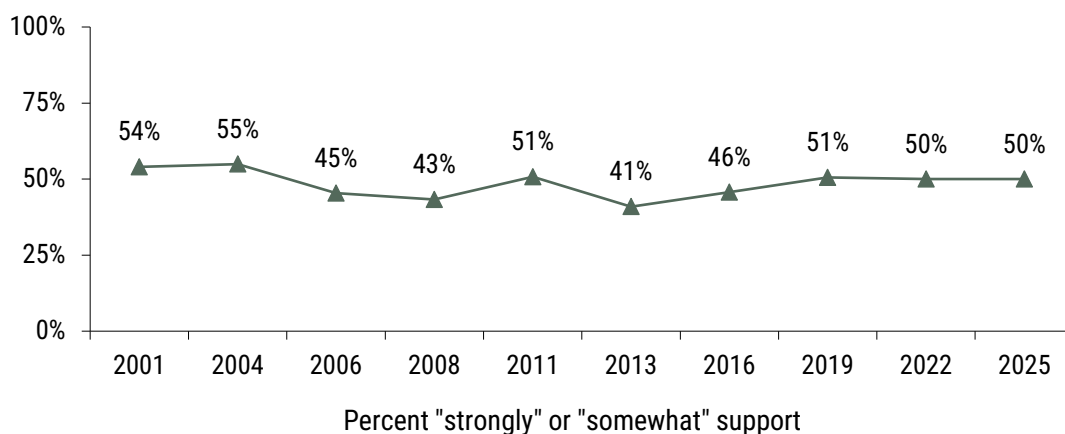
County Property Tax

When asked about support for, or opposition to, increasing property taxes to maintain services at current levels, Dakota County residents have remained divided, with roughly half opposed to the idea and roughly half supporting it in every survey since 2001.

While support for increasing property taxes in order to maintain services at current levels is significant, much of the opposition standing is “strong” (27% strongly oppose). On the other hand, the support to increase taxes is mostly weak, with only 10% of the participants strongly supporting a property tax increase (see *Table 22 on Appendix A: Responses to Survey Questions*).

Figure 30: Level of Support for County Property Tax by Year

To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?



Importance of Library Programs and Services

The survey asked residents about the importance of maintaining 10 library programs and services. Responses were converted to a 100-point scale where zero equals “not at all important” and 100 equals “essential.”

The items deemed of greatest importance were providing access to computers and the Internet (with an average rating of 74 on the 100-point scale), providing popular title/current library materials, as well as providing information about jobs, skills, literacy, and careers (both with 71). Other items of higher importance included English as second language resources and services (67) and small business and economic development resources and services (65). All ratings were mostly on par with 2022 results.

Figure 31: Importance of Library Programs and Services by Year

How important, if at all, is it to provide the following library programs and services?	Average rating (0=not at all important, 100=essential)				
	2025	2022	2019	2016	2013
Access to computers and the Internet	74	71	70	62	65
Popular titles/current library materials	71	71	74	71	69
Information about jobs, skills, literacy, and careers	71	70	67	63	61
English as a second language resources and services	67	65	61	55	48
Small business/economic development resources and services	65	65	60	55	55
Community space, meeting and conference rooms	64	62	65	NA	NA
Classes and events on a variety of topics	60	58	60	60	55
Streaming digital materials (movies, music, e-books, e-audio books)	58	57	62	35	NA
Access to creative maker technology, equipment, or classes	57	57	56	33	NA
Self-service hours (access to services during regularly closed times)	56	NA	NA	NA	NA
Library materials in other languages (Spanish, Somali, Russian, others)	55	56	53	44	43

* Note: In 2022 “Classes and events on a variety of topics” was “Classes and events around health and wellness,” prior that it was “Health and wellness programs and resources.” In 2022 and 2019, “Community space, meeting and conference rooms” was “Community gathering space.” Prior to 2019, “Streaming digital materials (movies, music, e-books, e-audio books)” was “Streaming movies and music (online),” “Access to computers and the Internet” was “Technology access, computer classes and training,” and “Access to creative maker technology, equipment, or classes” was “Technology to create and edit music and videos.” In 2013, “Library materials in other languages (Spanish, Somali, Russian, others)” was “World language resources (Spanish, Somali, Russian, others).” Respondents were also given the option to rate an “other” program or service and write in a response. These responses can be found in [Appendix B: Verbatim Responses to Survey Questions](#).

County Parks and Greenways

Two new questions in the 2025 survey asked respondents to indicate, separately, how often they had visited Dakota County parks and greenways in the past year, as well as their reasons for not visiting more often. About 60% of residents reported using Dakota County parks at least three times in the past year, while about 50% said the same about visiting regional trails and greenways.

When asked why they had not used parks and greenways, or had not used them more often, about half of respondents reported that nothing prevents them from doing so. Among the reasons preventing more usage, lack of time (29%), unfamiliarity (17%), and inconvenient locations (13%) were the most common.

Figure 32: Frequency of Use of Parks and Greenways, 2025

In the past year, how many times have you visited a Dakota County park or greenway?

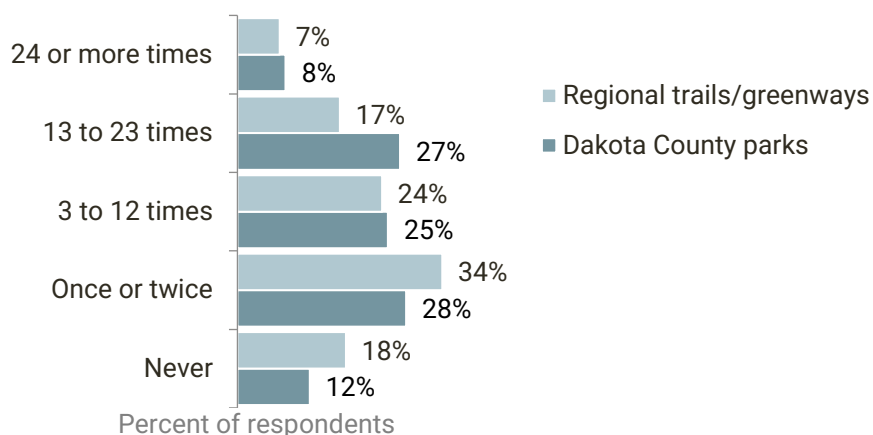
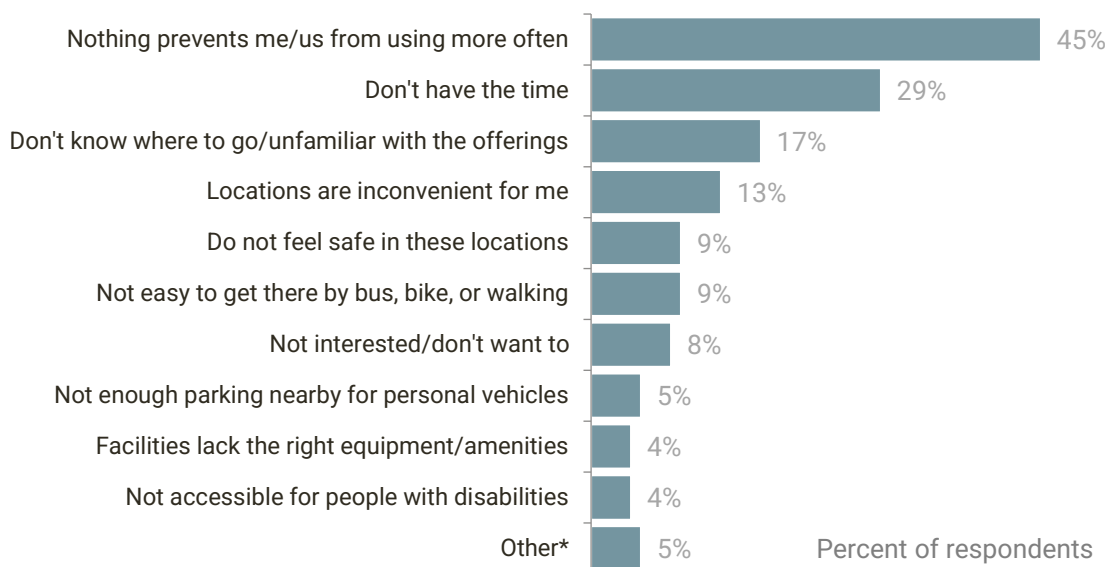


Figure 33: Reasons for Not Using Parks and Greenways, 2025

Why haven't you visited a Dakota County park or greenway, or visited more often?



* Note: Other responses can be found in [Appendix B: Verbatim Responses to Survey Questions](#).

Current Issues

Factors Driving Changes in Work Status

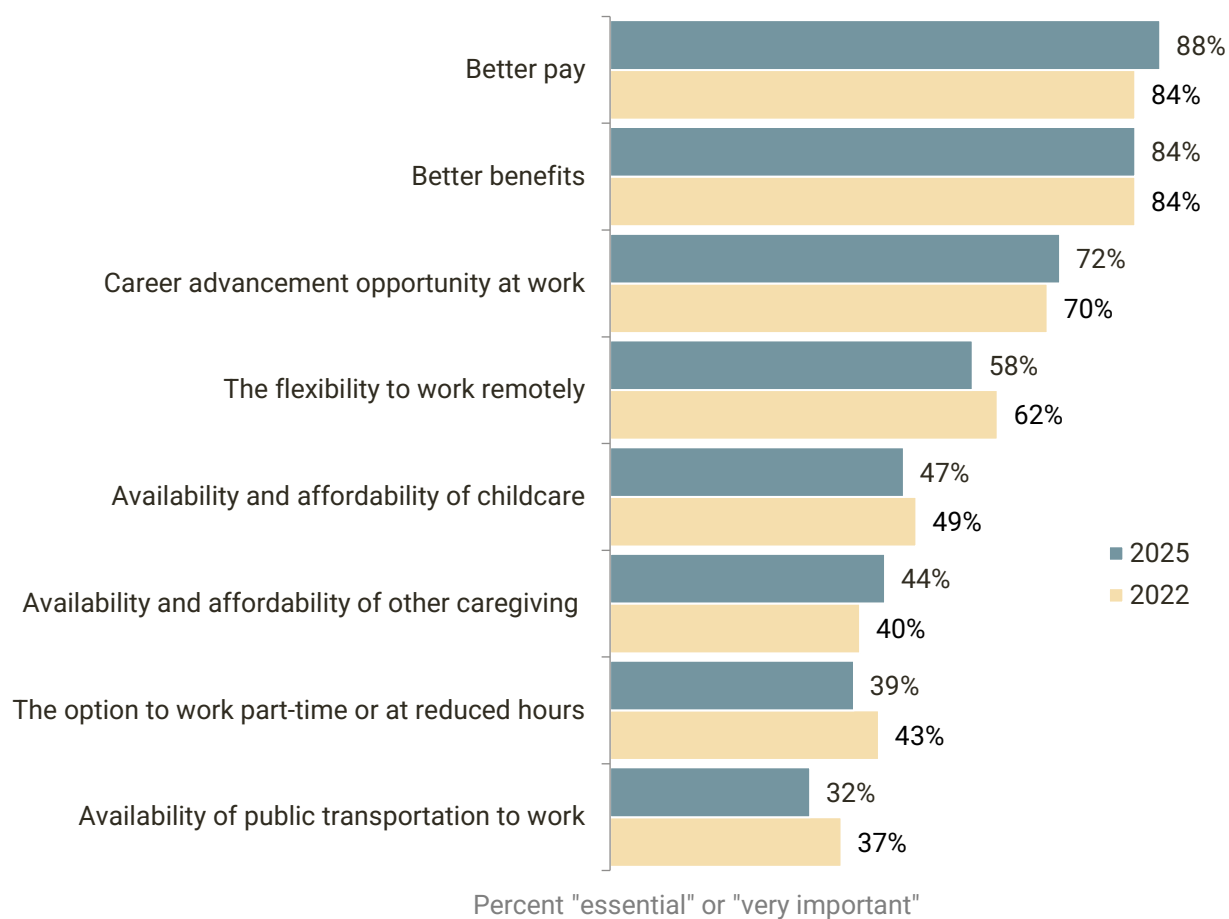
For the second consecutive time, respondents were asked to indicate which factors would be most important if they were to decide on a change in their current work situation. As in 2022, the list of factors driving a change in work status was topped by better benefits and better pay, with 88% and 84% of respondents considering each essential or very important. Roughly 7 in 10 valued career advancement opportunities at work, while 6 in 10 valued the flexibility to work remotely as important.

The availability and affordability of childcare, the availability and affordability of other caregiving (e.g., senior care or care for family members with disabilities), the option to work part-time or at reduced hours, and the availability of public transportation to work were considered less important by residents, with fewer than half rating each as important.

When compared to 2022, these ratings have remained largely stable.

Figure 34: Driving Factors for Changing Work Situation

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision?



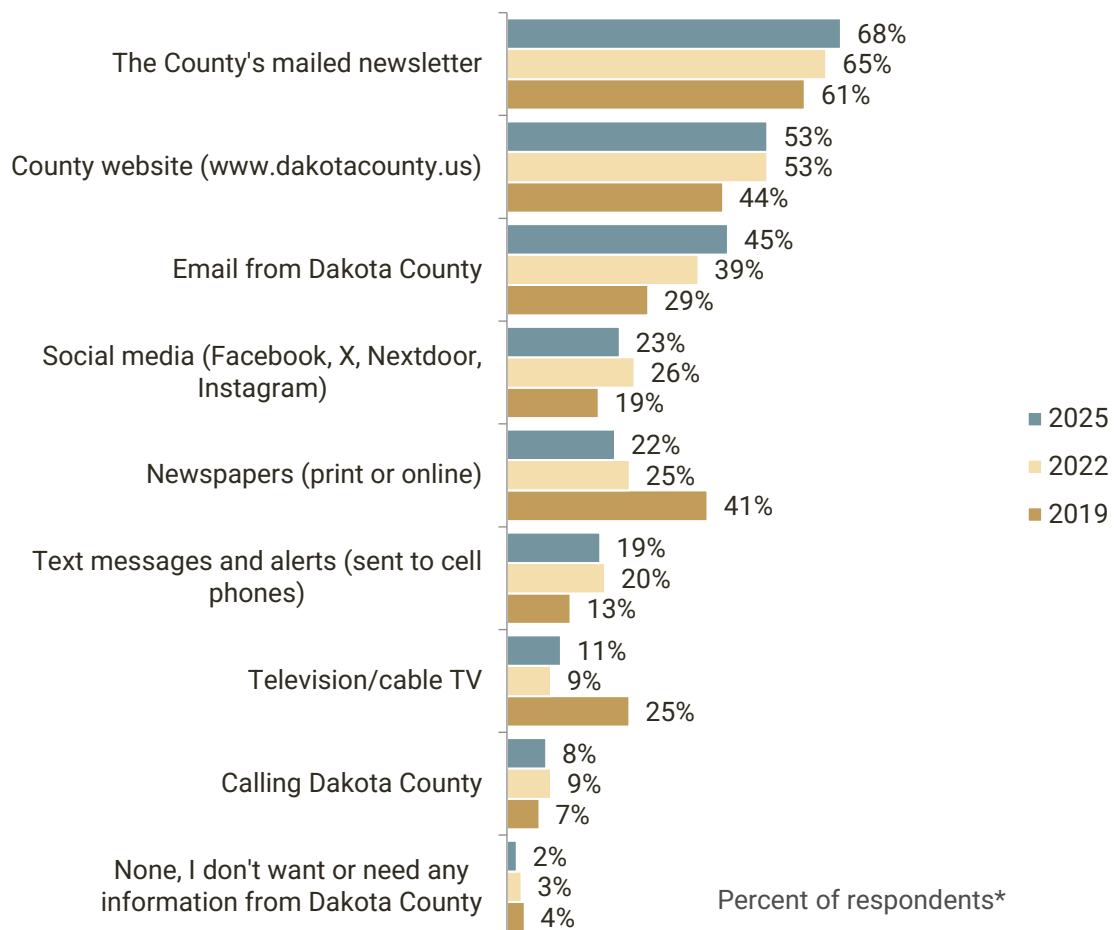
Public Information and Communication

Information Sources

Respondents were asked to indicate which three methods they preferred as a way to receive information about Dakota County. As in 2019 and 2022, the County's mailed newsletter was the top preference, with about two-thirds indicating this was one of their favored means of being informed. The County website finished in second place with around half of respondents, while direct emails from Dakota County was selected by about 4 in 10. All three digital methods (website, email, and text messages) continue to top the list of preferred sources of county information.

Figure 35: Preference for Receiving Dakota County Information

Please indicate which of the following methods, if any, you prefer as a way to receive information about Dakota County. (Please select up to three methods.)



* Note: Totals exceed 100% as respondents could select up to three methods. In 2019 and 2022 "The Dakota County mobile device app" was included as an option, but is no longer relevant. For this visualization, mentions to "The Dakota County mobile device app" were grouped with "County website (www.dakotacounty.us)." "NextDoor" was included as a stand-alone option in 2022.

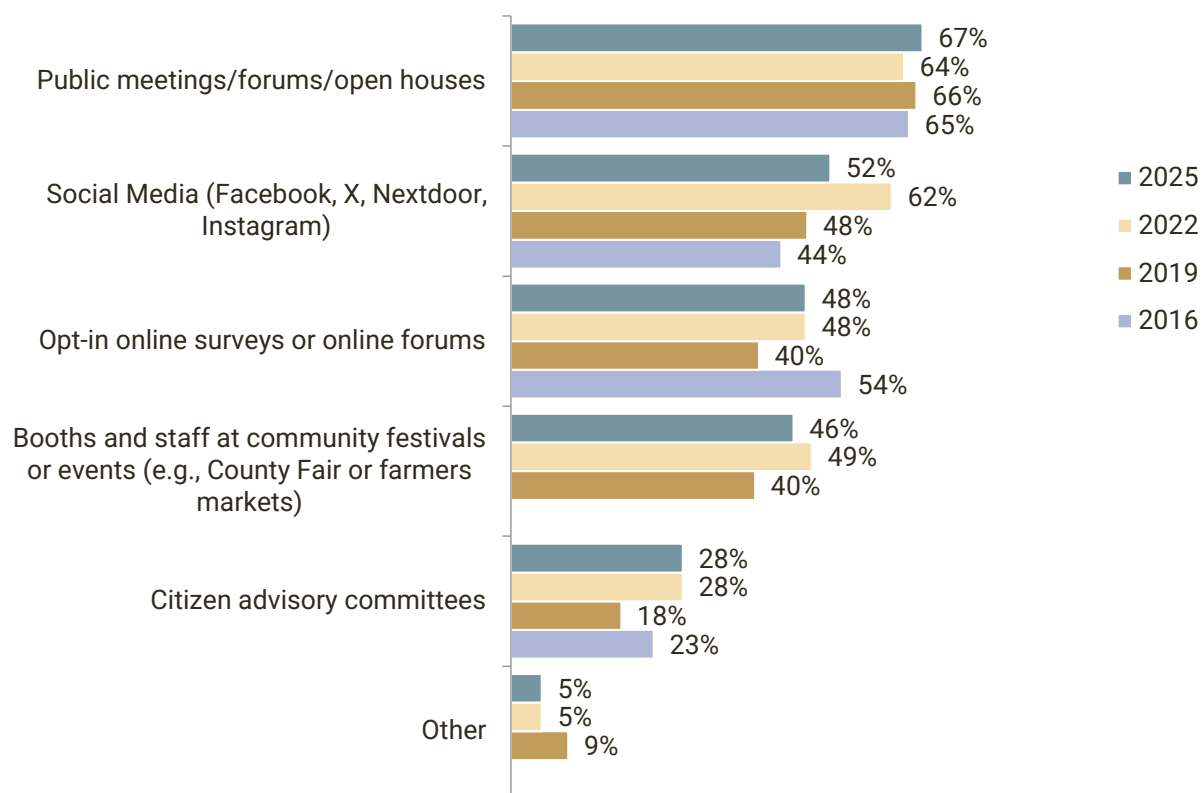
Resident Engagement Strategies

In addition to being asked their preferred way to obtain information about Dakota County from existing sources, those completing the survey were also asked what methods they believed Dakota County should use to *hear from* residents and to gain their insights and learn about their preferences for County services, activities, projects, decisions, and plans.

As in previous surveys, about two-thirds of residents chose public meetings/forums/open houses as methods Dakota County should use to hear from residents. The second most preferred source was social media (although it showed a decrease of 10 points from 2022), followed by opt-in online surveys or online forums, and booths and staff at community festivals or events.

Figure 36: Preferred Methods to Communicate with Residents by Year

Please indicate what methods you believe Dakota County should use to reach residents to learn about their preferences for County services, activities, projects, decisions and plans. (Please select all that apply.)



Percent of respondents*

* Note: Totals exceed 100% as respondents could select more than one method. Respondents were also given the option to rate an "other" information source and write in a response. These responses can be found in [Appendix B: Verbatim Responses to Survey Questions](#). "NextDoor" was included as a stand-alone option in 2022.

Appendix A: Responses to Survey Questions

The full set of responses to each survey question are displayed in the tables in this appendix. Many survey questions included a “don’t know” response option. These responses have been removed from the analyses presented in the body of the report, unless otherwise indicated. In other words, the majority of the figures in the body of the report display the responses from respondents who had an opinion about a specific item.

The tables that follow include the proportion of respondents giving a “don’t know” response, when applicable. For questions that included a “don’t know” response, two sets of tables are provided in this appendix: the first with the “don’t know” responses included, to allow examination of the magnitude of unfamiliarity with certain items; and the second with the “don’t know” responses excluded, to show the proportion of respondents with an opinion giving a response.

Table 1: Question 1

How would you rate your overall quality of life in Dakota County?	Percent	Number
Excellent	43%	N=327
Good	50%	N=377
Fair	7%	N=52
Poor	1%	N=5
Total	100%	N=760

Table 2: Question 2

What one thing do you like most about living in Dakota County?	Percent	Number
Location	29%	N=217
Rural character	10%	N=75
Parks/Lakes/Trails	13%	N=101
Quality of life in general	23%	N=176
My neighborhood	10%	N=79
Schools	4%	N=34
Low taxes	2%	N=19
People	1%	N=10
Open space	4%	N=27
Other	3%	N=20
Total	100%	N=757

Survey respondents had the opportunity to write-in a response for other. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the responses.

Table 3: Question 3 - Including Don't Know Responses

Please rate each of the following characteristics of Dakota County.	Excellent		Good		Fair		Poor		Don't know		Total	
Dakota County as a place to live	43%	N=327	49%	N=374	8%	N=62	0%	N=3	0%	N=1	100%	N=767
Dakota County as a place to work	17%	N=128	37%	N=279	12%	N=90	1%	N=11	33%	N=252	100%	N=760
Dakota County as a place to retire	20%	N=152	31%	N=233	19%	N=142	5%	N=40	25%	N=190	100%	N=757
Dakota County as a place to raise a family	38%	N=290	37%	N=284	10%	N=74	1%	N=9	14%	N=103	100%	N=760
Sense of community	19%	N=140	45%	N=342	28%	N=213	6%	N=47	2%	N=14	100%	N=756
Openness and acceptance of people with diverse backgrounds	17%	N=128	44%	N=334	22%	N=172	8%	N=61	9%	N=69	100%	N=764
Outdoor recreational opportunities in Dakota County	39%	N=298	45%	N=346	10%	N=77	3%	N=20	3%	N=24	100%	N=764
Availability of biking paths and walking trails	44%	N=336	36%	N=275	13%	N=100	1%	N=9	5%	N=36	100%	N=756
Accessibility of biking paths and walking trails	39%	N=298	38%	N=286	12%	N=93	3%	N=20	8%	N=62	100%	N=758
Economic health of Dakota County	19%	N=145	45%	N=344	19%	N=144	2%	N=17	15%	N=112	100%	N=762
Availability of employment opportunities	8%	N=59	34%	N=261	21%	N=162	4%	N=31	32%	N=246	100%	N=760
Availability of quality, affordable child care	5%	N=37	12%	N=94	16%	N=119	9%	N=69	58%	N=438	100%	N=757
Availability of affordable housing	6%	N=43	23%	N=177	36%	N=274	14%	N=107	21%	N=160	100%	N=761
Availability of transportation/transit (for work purposes and commuting)	7%	N=53	27%	N=206	24%	N=182	14%	N=104	28%	N=213	100%	N=758
Water quality/health of environment	21%	N=163	42%	N=321	22%	N=168	9%	N=69	5%	N=40	100%	N=761
Climate resiliency practices/strategies	10%	N=76	34%	N=259	17%	N=131	4%	N=33	35%	N=265	100%	N=764
Natural resources	19%	N=146	47%	N=358	15%	N=112	1%	N=11	17%	N=130	100%	N=756
Arts and culture countywide	13%	N=99	40%	N=303	24%	N=179	6%	N=43	17%	N=132	100%	N=756
Overall image or reputation of Dakota County	26%	N=199	54%	N=415	13%	N=100	4%	N=27	3%	N=21	100%	N=762

Table 4: Question 3 - Excluding Don't Know Responses

Please rate each of the following characteristics of Dakota County.	Excellent		Good		Fair		Poor		Total	
Dakota County as a place to live	43%	N=327	49%	N=374	8%	N=62	0%	N=3	100%	N=766
Dakota County as a place to work	25%	N=128	55%	N=279	18%	N=90	2%	N=11	100%	N=507
Dakota County as a place to retire	27%	N=152	41%	N=233	25%	N=142	7%	N=40	100%	N=567
Dakota County as a place to raise a family	44%	N=290	43%	N=284	11%	N=74	1%	N=9	100%	N=657
Sense of community	19%	N=140	46%	N=342	29%	N=213	6%	N=47	100%	N=742
Openness and acceptance of people with diverse backgrounds	18%	N=128	48%	N=334	25%	N=172	9%	N=61	100%	N=696
Outdoor recreational opportunities in Dakota County	40%	N=298	47%	N=346	10%	N=77	3%	N=20	100%	N=741
Availability of biking paths and walking trails	47%	N=336	38%	N=275	14%	N=100	1%	N=9	100%	N=720
Accessibility of biking paths and walking trails	43%	N=298	41%	N=286	13%	N=93	3%	N=20	100%	N=697
Economic health of Dakota County	22%	N=145	53%	N=344	22%	N=144	3%	N=17	100%	N=650
Availability of employment opportunities	11%	N=59	51%	N=261	32%	N=162	6%	N=31	100%	N=514
Availability of quality, affordable child care	12%	N=37	29%	N=94	37%	N=119	22%	N=69	100%	N=319
Availability of affordable housing	7%	N=43	29%	N=177	46%	N=274	18%	N=107	100%	N=601
Availability of transportation/transit (for work purposes and commuting)	10%	N=53	38%	N=206	33%	N=182	19%	N=104	100%	N=546
Water quality/health of environment	23%	N=163	44%	N=321	23%	N=168	10%	N=69	100%	N=721
Climate resiliency practices/strategies	15%	N=76	52%	N=259	26%	N=131	7%	N=33	100%	N=499
Natural resources	23%	N=146	57%	N=358	18%	N=112	2%	N=11	100%	N=626
Arts and culture countywide	16%	N=99	49%	N=303	29%	N=179	7%	N=43	100%	N=624
Overall image or reputation of Dakota County	27%	N=199	56%	N=415	13%	N=100	4%	N=27	100%	N=740

Table 5: Question 4 - Including Don't Know Responses

What do you feel is the most serious issue facing Dakota County at this time?	Percent	Number
Crime and safety issues	7%	N=44
Affordable housing	12%	N=71
Taxes	11%	N=65
Growth/development	12%	N=68
Sense of community, diversity, etc.	4%	N=25
Condition of roads	2%	N=14
Traffic congestion	4%	N=23
Schools	3%	N=17
Homelessness and poverty	1%	N=6
Economic development	4%	N=21
Public transportation	3%	N=17
Updating infrastructure	1%	N=3
Jobs	0%	N=1
Government spending	2%	N=12
Preserving natural areas/protecting natural resources	2%	N=12
Teen drug/alcohol use	0%	N=1
Pollution/environmental concerns	4%	N=26
Quality of county services	2%	N=9
Noise pollution	1%	N=5
No issue	2%	N=9
Cost of living	4%	N=22
Political divisiveness	4%	N=26
Water Quality	6%	N=33
Other	6%	N=33
Don't know	4%	N=26
Total	100%	N=590

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 6: Question 4 - Excluding Don't Know Responses

What do you feel is the most serious issue facing Dakota County at this time?	Percent	Number
Crime and safety issues	8%	N=44
Affordable housing	13%	N=71
Taxes	12%	N=65
Growth/development	12%	N=68
Sense of community, diversity, etc.	4%	N=25
Condition of roads	2%	N=14
Traffic congestion	4%	N=23
Schools	3%	N=17
Homelessness and poverty	1%	N=6
Economic development	4%	N=21
Public transportation	3%	N=17
Updating infrastructure	1%	N=3
Jobs	0%	N=1
Government spending	2%	N=12
Preserving natural areas/protecting natural resources	2%	N=12
Teen drug/alcohol use	0%	N=1
Pollution/environmental concerns	5%	N=26
Quality of county services	2%	N=9
Noise pollution	1%	N=5
No issue	2%	N=9
Cost of living	4%	N=22
Political divisiveness	5%	N=26
Water Quality	6%	N=33
Other	6%	N=33
Total	100%	N=564

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 7: Question 5 - Including Don't Know Responses

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	Percent	Number
Much better	5%	N=41
Somewhat better	17%	N=128
About the same	54%	N=412
Somewhat worse	17%	N=126
Much worse	4%	N=31
Don't know	3%	N=25
Total	100%	N=763

Table 8: Question 5 - Excluding Don't Know Responses

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	Percent	Number
Much better	6%	N=41
Somewhat better	17%	N=128
About the same	56%	N=412
Somewhat worse	17%	N=126
Much worse	4%	N=31
Total	100%	N=738

Table 9: Question 6 - Including Don't Know Responses

Please rate how safe or unsafe you feel in Dakota County.	Very safe		Somewhat safe		Somewhat unsafe		Very unsafe		Don't know		Total	
From property crimes (e.g., burglary, theft)	34%	N=257	52%	N=399	12%	N=88	2%	N=14	1%	N=5	100%	N=763
From violent crimes (e.g., rape, assault, robbery)	52%	N=394	38%	N=287	8%	N=62	1%	N=8	2%	N=12	100%	N=764
From substance use and associated activities (e.g. selling drugs)	31%	N=238	43%	N=330	15%	N=114	5%	N=37	5%	N=40	100%	N=759
From financial scams (e.g. identity theft, phone scams, cybercrime)	15%	N=111	46%	N=349	28%	N=209	8%	N=60	4%	N=32	100%	N=761
From domestic violence	57%	N=434	24%	N=186	6%	N=42	2%	N=12	12%	N=90	100%	N=764
From gang activity	52%	N=401	28%	N=216	8%	N=65	3%	N=22	8%	N=63	100%	N=766
While driving on roads within Dakota County	36%	N=277	49%	N=374	12%	N=88	3%	N=23	0%	N=3	100%	N=764
While walking or biking within Dakota County	34%	N=257	47%	N=356	10%	N=80	5%	N=41	4%	N=30	100%	N=764
While in your neighborhood	62%	N=475	32%	N=242	6%	N=42	1%	N=4	0%	N=1	100%	N=764
While in County office buildings, libraries, courtrooms	66%	N=505	27%	N=206	1%	N=5	0%	N=3	6%	N=45	100%	N=765
While in schools in Dakota County	29%	N=222	30%	N=225	5%	N=39	2%	N=13	34%	N=261	100%	N=759
While in places of worship in Dakota County	43%	N=324	23%	N=171	2%	N=18	0%	N=3	32%	N=243	100%	N=761
While using Dakota County parks, trails, and greenways	38%	N=288	46%	N=351	11%	N=81	1%	N=9	5%	N=37	100%	N=766

Table 10: Question 6 - Excluding Don't Know Responses

Please rate how safe or unsafe you feel in Dakota County.	Very safe		Somewhat safe		Somewhat unsafe		Very unsafe		Total	
From property crimes (e.g., burglary, theft)	34%	N=257	53%	N=399	12%	N=88	2%	N=14	100%	N=758
From violent crimes (e.g., rape, assault, robbery)	52%	N=394	38%	N=287	8%	N=62	1%	N=8	100%	N=752
From substance use and associated activities (e.g. selling drugs)	33%	N=238	46%	N=330	16%	N=114	5%	N=37	100%	N=719
From financial scams (e.g. identity theft, phone scams, cybercrime)	15%	N=111	48%	N=349	29%	N=209	8%	N=60	100%	N=729
From domestic violence	64%	N=434	28%	N=186	6%	N=42	2%	N=12	100%	N=674
From gang activity	57%	N=401	31%	N=216	9%	N=65	3%	N=22	100%	N=704
While driving on roads within Dakota County	36%	N=277	49%	N=374	12%	N=88	3%	N=23	100%	N=762
While walking or biking within Dakota County	35%	N=257	49%	N=356	11%	N=80	6%	N=41	100%	N=734
While in your neighborhood	62%	N=475	32%	N=242	6%	N=42	1%	N=4	100%	N=763
While in County office buildings, libraries, courtrooms	70%	N=505	29%	N=206	1%	N=5	0%	N=3	100%	N=719
While in schools in Dakota County	45%	N=222	45%	N=225	8%	N=39	3%	N=13	100%	N=499
While in places of worship in Dakota County	63%	N=324	33%	N=171	3%	N=18	1%	N=3	100%	N=517
While using Dakota County parks, trails, and greenways	39%	N=288	48%	N=351	11%	N=81	1%	N=9	100%	N=729

Table 11: Question 7 - Including Don't Know Responses

Please rate to what degree, if at all, each of the following is a problem in Dakota County.	Not a problem		Minor problem		Moderate problem		Major problem		Don't know		Total	
Crime	12%	N=93	47%	N=358	30%	N=231	6%	N=42	4%	N=33	100%	N=758
Taxes	16%	N=121	24%	N=182	31%	N=232	21%	N=161	8%	N=58	100%	N=754
Traffic safety	20%	N=151	42%	N=316	26%	N=198	10%	N=79	2%	N=14	100%	N=757
Traffic congestion	22%	N=169	40%	N=305	24%	N=180	11%	N=86	2%	N=18	100%	N=758
Poverty	12%	N=90	35%	N=266	24%	N=187	5%	N=38	24%	N=183	100%	N=763
Homelessness	19%	N=146	31%	N=235	18%	N=133	5%	N=37	27%	N=201	100%	N=752
Affordability of housing	10%	N=73	23%	N=175	30%	N=228	23%	N=173	14%	N=110	100%	N=759
Availability of living wage jobs	10%	N=74	23%	N=173	25%	N=189	12%	N=90	31%	N=234	100%	N=760

Table 12: Question 7 - Excluding Don't Know Responses

Please rate to what degree, if at all, each of the following is a problem in Dakota County.	Not a problem		Minor problem		Moderate problem		Major problem		Total	
Crime	13%	N=93	49%	N=358	32%	N=231	6%	N=42	100%	N=725
Taxes	17%	N=121	26%	N=182	33%	N=232	23%	N=161	100%	N=696
Traffic safety	20%	N=151	42%	N=316	27%	N=198	11%	N=79	100%	N=744
Traffic congestion	23%	N=169	41%	N=305	24%	N=180	12%	N=86	100%	N=739
Poverty	15%	N=90	46%	N=266	32%	N=187	7%	N=38	100%	N=581
Homelessness	26%	N=146	43%	N=235	24%	N=133	7%	N=37	100%	N=551
Affordability of housing	11%	N=73	27%	N=175	35%	N=228	27%	N=173	100%	N=649
Availability of living wage jobs	14%	N=74	33%	N=173	36%	N=189	17%	N=90	100%	N=526

Table 13: Question 8 - Including Don't Know Responses

Please rate to what degree, if at all, each of the following is a health concern in Dakota County.	Not at all a concern		Minor concern		Moderate concern		Major concern		Don't know		Total	
Environmental hazards (e.g., polluted water or toxic waste)	25%	N=186	31%	N=235	19%	N=147	15%	N=112	10%	N=76	100%	N=756
Tobacco use (including e-cigarettes and chewing tobacco)	29%	N=218	33%	N=250	19%	N=147	7%	N=57	12%	N=88	100%	N=760
Depression, anxiety, and other mental illnesses	13%	N=100	20%	N=154	36%	N=272	17%	N=128	14%	N=107	100%	N=761
Social isolation	19%	N=143	26%	N=196	29%	N=221	10%	N=74	16%	N=125	100%	N=758
Underage alcohol use	14%	N=104	31%	N=237	17%	N=128	6%	N=44	32%	N=245	100%	N=758
Underage marijuana use	12%	N=92	28%	N=209	16%	N=118	15%	N=110	30%	N=228	100%	N=757
Alcohol abuse among adults	12%	N=92	33%	N=247	26%	N=200	8%	N=62	20%	N=153	100%	N=754
Marijuana abuse among adults	17%	N=129	30%	N=228	18%	N=136	10%	N=74	25%	N=190	100%	N=756
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	8%	N=62	22%	N=164	22%	N=164	19%	N=143	29%	N=215	100%	N=747
Bullying	10%	N=73	23%	N=172	23%	N=171	19%	N=141	26%	N=193	100%	N=749
Illegal use of prescribed medications (such as opioids)	10%	N=78	22%	N=163	22%	N=167	12%	N=89	34%	N=254	100%	N=750
The health and support of older adults	10%	N=71	29%	N=216	30%	N=224	12%	N=91	19%	N=145	100%	N=748
The health and support of persons with disabilities	10%	N=79	25%	N=188	26%	N=193	12%	N=89	27%	N=201	100%	N=750
The health and support of children and child development	14%	N=108	27%	N=206	23%	N=171	11%	N=81	25%	N=187	100%	N=753
Nutrition of adults and children	15%	N=110	33%	N=248	25%	N=188	10%	N=75	18%	N=135	100%	N=755
Abuse and neglect of children	11%	N=85	25%	N=189	19%	N=142	11%	N=85	33%	N=251	100%	N=752
Abuse and neglect of older adults or vulnerable adults	12%	N=90	26%	N=196	19%	N=144	11%	N=82	31%	N=235	100%	N=748
Spread of infectious diseases	21%	N=160	30%	N=229	16%	N=119	12%	N=87	21%	N=157	100%	N=753

Table 14: Question 8 - Excluding Don't Know Responses

Please rate to what degree, if at all, each of the following is a health concern in Dakota County.	Not at all a concern		Minor concern		Moderate concern		Major concern		Total	
Environmental hazards (e.g., polluted water or toxic waste)	27%	N=186	35%	N=235	22%	N=147	16%	N=112	100%	N=680
Tobacco use (including e-cigarettes and chewing tobacco)	32%	N=218	37%	N=250	22%	N=147	8%	N=57	100%	N=672
Depression, anxiety, and other mental illnesses	15%	N=100	24%	N=154	42%	N=272	20%	N=128	100%	N=654
Social isolation	23%	N=143	31%	N=196	35%	N=221	12%	N=74	100%	N=634
Underage alcohol use	20%	N=104	46%	N=237	25%	N=128	9%	N=44	100%	N=513
Underage marijuana use	17%	N=92	40%	N=209	22%	N=118	21%	N=110	100%	N=529
Alcohol abuse among adults	15%	N=92	41%	N=247	33%	N=200	10%	N=62	100%	N=601
Marijuana abuse among adults	23%	N=129	40%	N=228	24%	N=136	13%	N=74	100%	N=566
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	12%	N=62	31%	N=164	31%	N=164	27%	N=143	100%	N=533
Bullying	13%	N=73	31%	N=172	31%	N=171	25%	N=141	100%	N=556
Illegal use of prescribed medications (such as opioids)	16%	N=78	33%	N=163	34%	N=167	18%	N=89	100%	N=496
The health and support of older adults	12%	N=71	36%	N=216	37%	N=224	15%	N=91	100%	N=603
The health and support of persons with disabilities	14%	N=79	34%	N=188	35%	N=193	16%	N=89	100%	N=549
The health and support of children and child development	19%	N=108	36%	N=206	30%	N=171	14%	N=81	100%	N=565
Nutrition of adults and children	18%	N=110	40%	N=248	30%	N=188	12%	N=75	100%	N=620
Abuse and neglect of children	17%	N=85	38%	N=189	28%	N=142	17%	N=85	100%	N=500
Abuse and neglect of older adults or vulnerable adults	18%	N=90	38%	N=196	28%	N=144	16%	N=82	100%	N=513
Spread of infectious diseases	27%	N=160	38%	N=229	20%	N=119	15%	N=87	100%	N=596

Table 15: Question 9 - Including Don't Know Responses

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County.	Not at all a concern		Minor concern		Moderate concern		Major concern		Don't know		Total	
Quality of outdoor air	37%	N=280	34%	N=254	20%	N=154	7%	N=49	2%	N=16	100%	N=754
Quality of drinking water (PFAS contaminants)	22%	N=168	25%	N=189	25%	N=189	23%	N=177	5%	N=36	100%	N=758
Quality of water in lakes, rivers, and streams	17%	N=128	28%	N=213	30%	N=223	17%	N=131	7%	N=56	100%	N=751
Quantity of useable water supply	30%	N=228	22%	N=169	19%	N=147	16%	N=124	12%	N=87	100%	N=756
Climate change	24%	N=182	15%	N=115	25%	N=192	32%	N=241	4%	N=30	100%	N=760
Energy use	21%	N=157	23%	N=176	31%	N=235	17%	N=129	8%	N=60	100%	N=758

Table 16: Question 9 - Excluding Don't Know Responses

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County.	Not at all a concern		Minor concern		Moderate concern		Major concern		Total	
Quality of outdoor air	38%	N=280	34%	N=254	21%	N=154	7%	N=49	100%	N=738
Quality of drinking water (PFAS contaminants)	23%	N=168	26%	N=189	26%	N=189	25%	N=177	100%	N=722
Quality of water in lakes, rivers, and streams	18%	N=128	31%	N=213	32%	N=223	19%	N=131	100%	N=695
Quantity of useable water supply	34%	N=228	25%	N=169	22%	N=147	19%	N=124	100%	N=669
Climate change	25%	N=182	16%	N=115	26%	N=192	33%	N=241	100%	N=730
Energy use	22%	N=157	25%	N=176	34%	N=235	19%	N=129	100%	N=698

Table 17: Question 10 - Including Don't Know Responses

Please rate each of the following services provided by Dakota County.	Excellent		Good		Fair		Poor		Don't know		Total	
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	53%	N=403	31%	N=233	3%	N=20	0%	N=3	13%	N=101	100%	N=759
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	56%	N=427	34%	N=254	3%	N=21	0%	N=2	7%	N=53	100%	N=757
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	42%	N=316	31%	N=234	7%	N=53	0%	N=4	20%	N=153	100%	N=759
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	23%	N=178	44%	N=333	27%	N=208	3%	N=26	2%	N=18	100%	N=761
Snow and ice removal on county roads	30%	N=231	49%	N=370	16%	N=120	3%	N=21	2%	N=16	100%	N=759
Sheriff deputies patrol and park protection services	24%	N=185	40%	N=302	12%	N=88	3%	N=26	21%	N=159	100%	N=760
Administering property tax	12%	N=88	32%	N=237	26%	N=192	10%	N=77	21%	N=154	100%	N=749
Addressing important health issues in communities	13%	N=100	36%	N=272	18%	N=133	3%	N=22	30%	N=230	100%	N=756
Prosecuting people accused of felony-level crimes or serious crimes	8%	N=62	21%	N=157	17%	N=125	8%	N=60	47%	N=351	100%	N=754
Overall quality of services provided by Dakota County	24%	N=182	55%	N=420	15%	N=116	1%	N=9	4%	N=31	100%	N=759

Table 18: Question 10 - Excluding Don't Know Responses

Please rate each of the following services provided by Dakota County.	Excellent		Good		Fair		Poor		Total	
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	61%	N=403	35%	N=233	3%	N=20	0%	N=3	100%	N=658
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	61%	N=427	36%	N=254	3%	N=21	0%	N=2	100%	N=704
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	52%	N=316	39%	N=234	9%	N=53	1%	N=4	100%	N=606
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	24%	N=178	45%	N=333	28%	N=208	3%	N=26	100%	N=744
Snow and ice removal on county roads	31%	N=231	50%	N=370	16%	N=120	3%	N=21	100%	N=742
Sheriff deputies patrol and park protection services	31%	N=185	50%	N=302	15%	N=88	4%	N=26	100%	N=601
Administering property tax	15%	N=88	40%	N=237	32%	N=192	13%	N=77	100%	N=595
Addressing important health issues in communities	19%	N=100	52%	N=272	25%	N=133	4%	N=22	100%	N=526
Prosecuting people accused of felony-level crimes or serious crimes	15%	N=62	39%	N=157	31%	N=125	15%	N=60	100%	N=403
Overall quality of services provided by Dakota County	25%	N=182	58%	N=420	16%	N=116	1%	N=9	100%	N=727

Table 19: Question 11 - Including Don't Know Responses

Please rate the following services provided by Dakota County only if you have experienced them within the last two years.	Excellent		Good		Fair		Poor		Don't know		Total	
Employment support/CareerForce Center services	3%	N=18	5%	N=33	4%	N=26	2%	N=12	86%	N=564	100%	N=653
Financial assistance for low-income households	4%	N=23	6%	N=38	6%	N=36	3%	N=21	82%	N=529	100%	N=647
Records, passports, licensing, and vehicle registration	25%	N=175	45%	N=316	15%	N=105	5%	N=36	11%	N=78	100%	N=710
Services for people with disabilities	4%	N=26	9%	N=58	6%	N=39	3%	N=21	78%	N=512	100%	N=657
Services for people experiencing mental illness	4%	N=29	7%	N=46	7%	N=44	5%	N=36	76%	N=501	100%	N=655
Services that protect neglected or abused children	3%	N=23	5%	N=31	3%	N=21	1%	N=5	88%	N=573	100%	N=653
Information available on the County website	13%	N=87	37%	N=251	14%	N=94	4%	N=25	32%	N=216	100%	N=673
Services provided to older adults	5%	N=30	12%	N=82	8%	N=51	3%	N=20	72%	N=480	100%	N=664
Services at the Recycling Zone	30%	N=207	26%	N=178	8%	N=53	1%	N=10	36%	N=248	100%	N=696
Accessibility of services, physical and digital	9%	N=61	30%	N=198	10%	N=68	2%	N=12	49%	N=320	100%	N=660
Services at organic waste drop-off sites	14%	N=91	14%	N=93	7%	N=49	2%	N=12	63%	N=415	100%	N=660
Services to children and families	8%	N=51	13%	N=84	9%	N=61	1%	N=7	69%	N=456	100%	N=660
Services that protect neglected, abused, or exploited adults	3%	N=21	4%	N=28	6%	N=37	1%	N=8	85%	N=555	100%	N=649
Housing/shelter services and support	2%	N=13	5%	N=33	6%	N=41	4%	N=23	83%	N=545	100%	N=655
Public Health services	4%	N=27	16%	N=106	8%	N=54	2%	N=13	70%	N=459	100%	N=659

Table 20: Question 11 - Excluding Don't Know Responses

Please rate the following services provided by Dakota County only if you have experienced them within the last two years.	Excellent		Good		Fair		Poor		Total	
Employment support/CareerForce Center services	20%	N=18	37%	N=33	29%	N=26	14%	N=12	100%	N=89
Financial assistance for low-income households	20%	N=23	32%	N=38	31%	N=36	17%	N=21	100%	N=118
Records, passports, licensing, and vehicle registration	28%	N=175	50%	N=316	17%	N=105	6%	N=36	100%	N=632
Services for people with disabilities	18%	N=26	40%	N=58	27%	N=39	15%	N=21	100%	N=145
Services for people experiencing mental illness	19%	N=29	30%	N=46	29%	N=44	23%	N=36	100%	N=154
Services that protect neglected or abused children	28%	N=23	38%	N=31	26%	N=21	7%	N=5	100%	N=80
Information available on the County website	19%	N=87	55%	N=251	21%	N=94	6%	N=25	100%	N=457
Services provided to older adults	16%	N=30	45%	N=82	28%	N=51	11%	N=20	100%	N=183
Services at the Recycling Zone	46%	N=207	40%	N=178	12%	N=53	2%	N=10	100%	N=447
Accessibility of services, physical and digital	18%	N=61	58%	N=198	20%	N=68	4%	N=12	100%	N=339
Services at organic waste drop-off sites	37%	N=91	38%	N=93	20%	N=49	5%	N=12	100%	N=245
Services to children and families	25%	N=51	41%	N=84	30%	N=61	3%	N=7	100%	N=204
Services that protect neglected, abused, or exploited adults	22%	N=21	30%	N=28	39%	N=37	8%	N=8	100%	N=94
Housing/shelter services and support	12%	N=13	30%	N=33	37%	N=41	21%	N=23	100%	N=110
Public Health services	14%	N=27	53%	N=106	27%	N=54	6%	N=13	100%	N=200

Table 21: Question 12 - Including Don't Know Responses

To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?	Percent	Number
Strongly support	9%	N=71
Somewhat support	37%	N=282
Somewhat oppose	21%	N=158
Strongly oppose	25%	N=193
Don't know	7%	N=54
Total	100%	N=757

Table 22: Question 12 - Excluding Don't Know Responses

To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?	Percent	Number
Strongly support	10%	N=71
Somewhat support	40%	N=282
Somewhat oppose	23%	N=158
Strongly oppose	27%	N=193
Total	100%	N=703

Table 23: Question 13

Have you visited (in-person or virtually), telephoned, or emailed any Dakota County government employee within the last 12 months?	Percent	Number
Yes	42%	N=314
No	58%	N=440
Total	100%	N=754

Table 24: Question 14 - Including Don't Know Responses

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.)	Excellent		Good		Fair		Poor		Don't know		Total	
Knowledgeable	52%	N=164	33%	N=105	11%	N=35	2%	N=7	2%	N=6	100%	N=318
Responsive	48%	N=151	31%	N=99	14%	N=46	6%	N=19	1%	N=3	100%	N=318
Courteous	58%	N=184	26%	N=81	11%	N=35	3%	N=9	2%	N=7	100%	N=317
Overall impression	49%	N=156	32%	N=101	14%	N=44	4%	N=14	1%	N=4	100%	N=319

This question was only asked of those who reported having contact with a Dakota County government office.

Table 25: Question 14 - Excluding Don't Know Responses

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.)	Excellent		Good		Fair		Poor		Total	
Knowledgeable	53%	N=164	34%	N=105	11%	N=35	2%	N=7	100%	N=311
Responsive	48%	N=151	32%	N=99	14%	N=46	6%	N=19	100%	N=315
Courteous	59%	N=184	26%	N=81	11%	N=35	3%	N=9	100%	N=310
Overall impression	50%	N=156	32%	N=101	14%	N=44	5%	N=14	100%	N=315

This question was only asked of those who reported having contact with a Dakota County government office.

Table 26: Question 15 - Including Don't Know Responses

Please rate these aspects of accessing Dakota County services.	Excellent		Good		Fair		Poor		Don't know		Total	
Convenience of County facilities' locations	31%	N=230	44%	N=327	10%	N=77	3%	N=19	12%	N=92	100%	N=745
Online access to County services	23%	N=168	40%	N=291	9%	N=65	4%	N=27	25%	N=185	100%	N=736
Ease of paying for County services online	21%	N=153	30%	N=220	8%	N=57	1%	N=10	40%	N=298	100%	N=738
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	7%	N=52	9%	N=64	3%	N=22	1%	N=7	80%	N=590	100%	N=735

Table 27: Question 15 - Excluding Don't Know Responses

Please rate these aspects of accessing Dakota County services.	Excellent		Good		Fair		Poor		Total	
Convenience of County facilities' locations	35%	N=230	50%	N=327	12%	N=77	3%	N=19	100%	N=653
Online access to County services	30%	N=168	53%	N=291	12%	N=65	5%	N=27	100%	N=551
Ease of paying for County services online	35%	N=153	50%	N=220	13%	N=57	2%	N=10	100%	N=440
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	36%	N=52	44%	N=64	15%	N=22	5%	N=7	100%	N=145

Table 28: Question 16 - Including Don't Know Responses

Please rate the following categories of Dakota County government performance:	Excellent		Good		Fair		Poor		Don't know		Total	
The job Dakota County government does of providing information to residents	19%	N=145	54%	N=404	15%	N=111	4%	N=31	7%	N=54	100%	N=744
The job Dakota County government does of listening to residents	8%	N=59	31%	N=233	17%	N=127	8%	N=60	36%	N=264	100%	N=742
The value of services for the taxes paid to Dakota County	13%	N=94	42%	N=309	24%	N=179	8%	N=58	13%	N=97	100%	N=736
The job Dakota County government does at managing tax dollars	10%	N=74	36%	N=264	24%	N=174	10%	N=73	21%	N=151	100%	N=736
The value of Dakota County services to the quality of life in my neighborhood	17%	N=123	49%	N=363	18%	N=129	5%	N=38	11%	N=83	100%	N=737
Generally acting in the best interest of the community	17%	N=126	50%	N=375	17%	N=127	5%	N=36	10%	N=77	100%	N=742
Supporting the quality of life in the county	21%	N=152	48%	N=357	19%	N=139	3%	N=19	10%	N=74	100%	N=742
Effectively planning for the future of the county	16%	N=120	35%	N=257	19%	N=139	7%	N=53	23%	N=174	100%	N=742
Overall confidence in Dakota County government	19%	N=137	48%	N=353	21%	N=154	5%	N=40	7%	N=52	100%	N=737

Table 29: Question 16 - Excluding Don't Know Responses

Please rate the following categories of Dakota County government performance:	Excellent		Good		Fair		Poor		Total	
The job Dakota County government does of providing information to residents	21%	N=145	59%	N=404	16%	N=111	4%	N=31	100%	N=690
The job Dakota County government does of listening to residents	12%	N=59	49%	N=233	26%	N=127	13%	N=60	100%	N=479
The value of services for the taxes paid to Dakota County	15%	N=94	48%	N=309	28%	N=179	9%	N=58	100%	N=639
The job Dakota County government does at managing tax dollars	13%	N=74	45%	N=264	30%	N=174	12%	N=73	100%	N=585
The value of Dakota County services to the quality of life in my neighborhood	19%	N=123	55%	N=363	20%	N=129	6%	N=38	100%	N=654
Generally acting in the best interest of the community	19%	N=126	56%	N=375	19%	N=127	5%	N=36	100%	N=665
Supporting the quality of life in the county	23%	N=152	54%	N=357	21%	N=139	3%	N=19	100%	N=668
Effectively planning for the future of the county	21%	N=120	45%	N=257	24%	N=139	9%	N=53	100%	N=568
Overall confidence in Dakota County government	20%	N=137	52%	N=353	23%	N=154	6%	N=40	100%	N=685

Table 30: Question 17 - Including Don't Know Responses

To what extent do you approve or disapprove of the job the Dakota County Board is doing?	Percent	Number
Strongly approve	17%	N=123
Somewhat approve	42%	N=315
Somewhat disapprove	10%	N=74
Strongly disapprove	2%	N=13
Don't know	30%	N=220
Total	100%	N=745

Table 31: Question 17 - Excluding Don't Know Responses

To what extent do you approve or disapprove of the job the Dakota County Board is doing?	Percent	Number
Strongly approve	24%	N=123
Somewhat approve	60%	N=315
Somewhat disapprove	14%	N=74
Strongly disapprove	2%	N=13
Total	100%	N=525

Table 32: Question 18 - Including Don't Know Responses

How important, if at all, is it to provide the following library programs and services?	Essential		Very important		Somewhat important		Not at all important		Don't know		Total	
Popular titles/current library materials	37%	N=273	33%	N=241	15%	N=111	5%	N=39	9%	N=69	100%	N=732
Small business/economic development resources and services	24%	N=179	37%	N=269	19%	N=138	5%	N=34	16%	N=115	100%	N=736
Information about jobs, skills, literacy, and careers	36%	N=261	32%	N=233	15%	N=107	5%	N=38	13%	N=97	100%	N=735
Streaming digital materials (movies, music, e-books, e-audio books)	25%	N=184	25%	N=187	30%	N=223	9%	N=67	10%	N=74	100%	N=735
Access to computers and the Internet	45%	N=332	25%	N=184	16%	N=115	5%	N=38	9%	N=65	100%	N=734
Access to creative maker technology, equipment, or classes	22%	N=160	28%	N=204	26%	N=189	10%	N=74	14%	N=105	100%	N=732
Community space, meeting and conference rooms	31%	N=227	27%	N=199	24%	N=174	8%	N=57	11%	N=78	100%	N=735
Classes and events on a variety of topics	22%	N=161	35%	N=255	27%	N=201	6%	N=45	10%	N=74	100%	N=736
English as a second language resources and services	33%	N=239	26%	N=194	15%	N=110	9%	N=66	17%	N=126	100%	N=736
Library materials in other languages (Spanish, Somali, Russian, others)	22%	N=163	24%	N=176	20%	N=150	16%	N=117	17%	N=126	100%	N=731
Self-service hours (access to services during regularly closed times)	18%	N=130	33%	N=241	23%	N=165	11%	N=82	15%	N=108	100%	N=726
Other	14%	N=48	7%	N=24	4%	N=15	3%	N=11	72%	N=252	100%	N=349

Survey respondents had the opportunity to write-in a response for other. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 33: Question 18 - Excluding Don't Know Responses

How important, if at all, is it to provide the following library programs and services?	Essential		Very important		Somewhat important		Not at all important		Total	
Popular titles/current library materials	41%	N=273	36%	N=241	17%	N=111	6%	N=39	100%	N=664
Small business/economic development resources and services	29%	N=179	43%	N=269	22%	N=138	6%	N=34	100%	N=621
Information about jobs, skills, literacy, and careers	41%	N=261	36%	N=233	17%	N=107	6%	N=38	100%	N=639
Streaming digital materials (movies, music, e-books, e-audio books)	28%	N=184	28%	N=187	34%	N=223	10%	N=67	100%	N=661
Access to computers and the Internet	50%	N=332	28%	N=184	17%	N=115	6%	N=38	100%	N=669
Access to creative maker technology, equipment, or classes	26%	N=160	33%	N=204	30%	N=189	12%	N=74	100%	N=627
Community space, meeting and conference rooms	35%	N=227	30%	N=199	27%	N=174	9%	N=57	100%	N=657
Classes and events on a variety of topics	24%	N=161	39%	N=255	30%	N=201	7%	N=45	100%	N=662
English as a second language resources and services	39%	N=239	32%	N=194	18%	N=110	11%	N=66	100%	N=609
Library materials in other languages (Spanish, Somali, Russian, others)	27%	N=163	29%	N=176	25%	N=150	19%	N=117	100%	N=605
Self-service hours (access to services during regularly closed times)	21%	N=130	39%	N=241	27%	N=165	13%	N=82	100%	N=618
Other	49%	N=48	24%	N=24	15%	N=15	11%	N=11	100%	N=97

Survey respondents had the opportunity to write-in a response for other. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 34: Question 19

Please indicate which of the following methods, if any, you prefer as a way to receive information about Dakota County. (Please select up to three methods)	Percent*	Number*
Newspapers (print or online)	22%	N=168
The County's mailed newsletters	68%	N=510
Calling Dakota County	8%	N=58
Email from Dakota County	45%	N=335
Text messages and alerts (sent to cell phones)	19%	N=143
Television	11%	N=81
County website (www.dakotacounty.us)	52%	N=394
Social media (Facebook, X, Nextdoor, Instagram)	23%	N=174
None, I don't want or need any information from Dakota County	2%	N=13

*Total may exceed 100% as respondents could select up to three responses.

Table 35: Question 20

Please indicate what methods you believe Dakota County should use to reach residents to learn about their preferences for County services, activities, projects, decisions and plans. (Please select all that apply.)	Percent*	Number*
Public meetings/forums/open houses	67%	N=488
Social Media (Facebook, X, Nextdoor, Instagram)	52%	N=381
Citizen advisory committees	28%	N=208
Booths and staff at community festivals or events (e.g., County Fair or farmers markets)	46%	N=337
Opt-in online surveys or online forums	48%	N=354
Other (please specify):	5%	N=37

*Total may exceed 100% as respondents could select up to three responses. Survey respondents had the opportunity to write-in a response for other. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 36: Question 21

In the past year, on average, how often did you or your household use the following in Dakota County?	Almost daily		Weekly		Monthly		A few times		Never		Total	
Dakota County parks	8%	N=61	27%	N=200	25%	N=191	28%	N=212	12%	N=90	100%	N=753
Regional trails/greenways	7%	N=56	17%	N=127	24%	N=175	34%	N=250	18%	N=137	100%	N=745

Table 37: Question 22

What, if anything, prevents you or your household from using parks or natural lands more often? Choose up to three (3).	Percent*	Number*
Don't know where to go/unfamiliar with the offerings	17%	N=121
Locations are inconvenient for me (e.g., too far away from my home or workplace)	13%	N=92
Not easy to get there by bus, bike, or walking	9%	N=68
Not enough parking nearby for personal vehicles	5%	N=40
Not accessible for people with disabilities	4%	N=30
Facilities lack the right equipment/amenities	4%	N=32
Do not feel safe in these locations	9%	N=66
Not interested/don't want to	8%	N=58
Don't have the time	29%	N=215
Nothing prevents me/us from using more often	45%	N=331
Other	5%	N=37

*Total may exceed 100% as respondents could select up to three responses. Survey respondents had the opportunity to write-in a response for other. Please see Appendix B: Verbatim Responses to Survey Questions to review the verbatim responses.

Table 38: Question 23 - Including Don't Know Responses

Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes?	Essential		Very important		Somewhat important		Not at all important		Don't know		Total	
Increasing public access for outdoor recreation	33%	N=244	34%	N=256	22%	N=167	7%	N=50	4%	N=27	100%	N=744
Protecting and improving natural areas	48%	N=357	31%	N=233	16%	N=121	3%	N=19	2%	N=15	100%	N=744
Protecting and improving water quality	60%	N=449	27%	N=202	10%	N=71	2%	N=12	2%	N=15	100%	N=750
Protecting and improving wildlife habitat	47%	N=354	32%	N=242	16%	N=119	3%	N=20	2%	N=14	100%	N=748

Table 39: Question 23 - Excluding Don't Know Responses

Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes?	Essential		Very important		Somewhat important		Not at all important		Total	
Increasing public access for outdoor recreation	34%	N=244	36%	N=256	23%	N=167	7%	N=50	100%	N=717
Protecting and improving natural areas	49%	N=357	32%	N=233	17%	N=121	3%	N=19	100%	N=730
Protecting and improving water quality	61%	N=449	28%	N=202	10%	N=71	2%	N=12	100%	N=735
Protecting and improving wildlife habitat	48%	N=354	33%	N=242	16%	N=119	3%	N=20	100%	N=735

Table 40: Question 24

What type of housing is most needed in your community? Choose up to three (3).	Percent*	Number*
Market-rate housing for older adults (condos, townhouses)	21%	N=160
Market-rate stand-alone single-family housing	41%	N=303
Market-rate apartments	22%	N=162
Workforce housing (housing affordable for working people that is close to their job) for single-person households	19%	N=144
Affordable housing for older adults	35%	N=259
Affordable family housing	49%	N=369
Assisted living or supportive housing (with services for any age)	19%	N=140
Homeless shelters	11%	N=83
None of these are needed in my community	12%	N=90

*Total may exceed 100% as respondents could select up to three responses.

Table 41: Question 25 - Including Don't Know Responses

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision?	Essential		Very important		Somewhat important		Not at all important		Don't know		Total	
Better pay	46%	N=295	30%	N=195	8%	N=51	3%	N=18	13%	N=84	100%	N=642
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	37%	N=242	36%	N=236	10%	N=66	4%	N=25	12%	N=80	100%	N=649
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	26%	N=166	25%	N=162	21%	N=138	16%	N=101	12%	N=79	100%	N=646
The option to work part-time or at reduced hours	11%	N=69	22%	N=141	22%	N=143	30%	N=192	15%	N=96	100%	N=640
Career advancement opportunity at work	25%	N=161	37%	N=239	17%	N=106	8%	N=52	13%	N=81	100%	N=639
Availability and affordability of childcare	19%	N=124	15%	N=94	9%	N=60	29%	N=188	28%	N=180	100%	N=646
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	12%	N=80	17%	N=106	9%	N=61	28%	N=179	34%	N=218	100%	N=644
Public transit to work	11%	N=75	13%	N=87	19%	N=124	35%	N=230	21%	N=136	100%	N=651

Table 42: Question 25 - Excluding Don't Know Responses

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision?	Essential		Very important		Somewhat important		Not at all important		Total	
Better pay	53%	N=295	35%	N=195	9%	N=51	3%	N=18	100%	N=558
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	43%	N=242	41%	N=236	12%	N=66	4%	N=25	100%	N=569
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	29%	N=166	29%	N=162	24%	N=138	18%	N=101	100%	N=567
The option to work part-time or at reduced hours	13%	N=69	26%	N=141	26%	N=143	35%	N=192	100%	N=544
Career advancement opportunity at work	29%	N=161	43%	N=239	19%	N=106	9%	N=52	100%	N=558
Availability and affordability of childcare	27%	N=124	20%	N=94	13%	N=60	40%	N=188	100%	N=466
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	19%	N=80	25%	N=106	14%	N=61	42%	N=179	100%	N=426
Public transit to work	15%	N=75	17%	N=87	24%	N=124	45%	N=230	100%	N=515

Table 43: Question 26 - Including Don't Know Responses

Which highway in Dakota County needs the most safety improvements?	Percent	Number
MN-3/Hwy 3/Robert St/S Robert Tr	14%	N=65
State Hwy 13	5%	N=26
I-35 (including I-35E and I-35W)	2%	N=11
Pilot Knob Rd/Co Rd 31	3%	N=13
US-52	10%	N=48
Hwy 55	5%	N=26
US-61	1%	N=7
Co Rd 42/150th St	17%	N=83
Co Rd 46/160th St/Vermillion Rd	2%	N=10
MN-62	1%	N=3
MN-77/Cedar Ave	5%	N=23
I-494/I-694	2%	N=11
CSAH 5	1%	N=3
Bay St	0%	N=0
185th St	0%	N=1
210th St/Co Rd 50	2%	N=11
Akron Ave/Co Rd 73	1%	N=3
Yankee Doodle Rd/Co Rd 28	0%	N=1
CSAH 47	1%	N=4
MN-149/Dodd Blvd/Rd/155th St/Co Rd 9	2%	N=9
McAndrews Rd	0%	N=1
Other	9%	N=44
Nothing/don't know	16%	N=75
Total	100%	N=478

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 44: Question 26 - Excluding Don't Know Responses

Which highway in Dakota County needs the most safety improvements?	Percent	Number
MN-3/Hwy 3/Robert St/S Robert Tr	16%	N=65
State Hwy 13	6%	N=26
I-35 (including I-35E and I-35W)	3%	N=11
Pilot Knob Rd/Co Rd 31	3%	N=13
US-52	12%	N=48
Hwy 55	7%	N=26
US-61	2%	N=7
Co Rd 42/150th St	21%	N=83
Co Rd 46/160th St/Vermillion Rd	3%	N=10
MN-62	1%	N=3
MN-77/Cedar Ave	6%	N=23
I-494/I-694	3%	N=11
CSAH 5	1%	N=3
185th St	0%	N=1
210th St/Co Rd 50	3%	N=11
Akron Ave/Co Rd 73	1%	N=3
Yankee Doodle Rd/Co Rd 28	0%	N=1
CSAH 47	1%	N=4
MN-149/Dodd Blvd/Rd/155th St/Co Rd 9	2%	N=9
McAndrews Rd	0%	N=1
Other	11%	N=44
Total	100%	N=403

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 45: Question 27 - Including Don't Know Responses

Which highway in Dakota County needs the most congestion improvements?	Percent	Number
MN-3/Hwy 3/Robert St/S Robert Trail	6%	N=32
State Hwy 13	5%	N=24
I-35 (including I-35E and I-35W)	8%	N=39
Pilot Knob Rd/Co Rd 31	4%	N=19
US-52	6%	N=30
Hwy 55	2%	N=12
US-61	3%	N=16
Cliff Rd/Co Rd 32	1%	N=3
Co Rd 42/150th St	28%	N=142
Co Rd 46/160th St/Vermillion Rd	1%	N=7
MN-62/Hwy 110	2%	N=11
MN-77/Cedar Ave/Co Rd 23	9%	N=46
I-494/I-694	7%	N=37
CSAH 5	0%	N=1
Co Rd 50/210th Street/240th Street	2%	N=10
MN-149/Dodd Blvd/Rd	1%	N=6
Diamond Path	0%	N=1
Other	4%	N=20
Nothing/don't know	9%	N=47
Total	100%	N=504

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 46: Question 27 - Excluding Don't Know Responses

Which highway in Dakota County needs the most congestion improvements?	Percent	Number
MN-3/Hwy 3/Robert St/S Robert Trail	7%	N=32
State Hwy 13	5%	N=24
I-35 (including I-35E and I-35W)	9%	N=39
Pilot Knob Rd/Co Rd 31	4%	N=19
US-52	6%	N=30
Hwy 55	3%	N=12
US-61	4%	N=16
Cliff Rd/Co Rd 32	1%	N=3
Co Rd 42/150th St	31%	N=142
Co Rd 46/160th St/Vermillion Rd	2%	N=7
MN-62/Hwy 110	2%	N=11
MN-77/Cedar Ave/Co Rd 23	10%	N=46
I-494/I-694	8%	N=37
CSAH 5	0%	N=1
Co Rd 50/210th Street/240th Street	2%	N=10
MN-149/Dodd Blvd/Rd	1%	N=6
Diamond Path	0%	N=1
Other	4%	N=20
Total	100%	N=457

Survey respondents had the opportunity to write-in a response. Please see [Appendix B: Verbatim Responses to Survey Questions](#) to review the verbatim responses.

Table 47: Question D1

How long have you lived in Dakota County?	Percent	Number
Less than 2 year	9%	N=68
2-5 years	15%	N=115
6-10 years	14%	N=103
11-15 years	10%	N=80
16-20 years	7%	N=51
Over 20 years	45%	N=343
Total	100%	N=761

Table 48: Question D2

Which of the following best describes you?	Percent	Number
Employed full-time	56%	N=420
Employed part-time	9%	N=64
Employed, seeking better job or more hours	2%	N=12
Homemaker	2%	N=15
Retired	29%	N=220
Unemployed, looking for work	3%	N=20
Student	0%	N=3
Total	100%	N=753

Table 49: Question D3

On average, how long does it take you to travel to work each day (from home)?	Percent	Number
0 to 14 minutes	26%	N=128
15 to 19 minutes	18%	N=90
20 to 29 minutes	19%	N=96
Not sure/Don't know	16%	N=80
30 to 44 minutes	5%	N=26
45 to 60 minutes	2%	N=12
60 or more minutes	13%	N=64
I primarily work from home	0%	N=0
Total	100%	N=497

Table 50: Question D4

How long would the same trip take, if there was no traffic congestion at all?	Percent	Number
0 to 14 minutes	33%	N=163
15 to 19 minutes	22%	N=107
20 to 29 minutes	19%	N=95
Not sure/Don't know	9%	N=43
30 to 44 minutes	3%	N=13
45 to 60 minutes	1%	N=4
60 or more minutes	13%	N=63
I primarily work from home	2%	N=8
Total	100%	N=497

Table 51: Question D5

Which category contains your age?	Percent	Number
18-24	6%	N=45
25-34	18%	N=138
35-44	17%	N=128
45-54	18%	N=134
55-64	11%	N=83
65-74	17%	N=125
75-84	11%	N=80
85+	3%	N=24
Total	100%	N=757

Table 52: Question D6

Which gender do you identify with most closely?	Percent	Number
Female	50%	N=374
Male	50%	N=371
Identify another way	0%	N=3
Total	100%	N=749

Table 53: Question D7

Which best describes the building you live in?	Percent	Number
One family house detached from any other houses	60%	N=452
House attached to one or more houses (e.g., a duplex or townhome)	17%	N=129
Building with two or more apartments or condos	20%	N=151
Manufactured or mobile home	0%	N=3
Other	3%	N=22
Total	100%	N=757

Table 54: Question D8

Is this house, apartment, or mobile home...	Percent	Number
Rented	22%	N=166
Owned (including with an outstanding mortgage)	78%	N=573
Total	100%	N=739

Table 55: Question D9

Are you Spanish, Hispanic or Latino?	Percent	Number
No, not Spanish, Hispanic or Latino	95%	N=695
Yes, I consider myself to be Spanish, Hispanic or Latino	5%	N=36
Total	100%	N=731

Table 56: Question D10

What is your race?	Percent*	Number*
American Indian or Alaskan Native	2%	N=14
Asian, Asian Indian or Pacific Islander	6%	N=48
Black or African American	5%	N=35
White	89%	N=657
Other	4%	N=29

*Total may exceed 100% as respondents could select more than one response.

Table 57: Question D11

How many of each of the following, including yourself, live in your household?	None		One		Two		Three		Four		Five or more		Total	
Children age 17 years and under	69%	N=532	12%	N=92	12%	N=89	6%	N=45	1%	N=9	1%	N=5	100%	N=772
Adults under age 65 years	33%	N=258	18%	N=143	37%	N=283	7%	N=51	2%	N=18	2%	N=19	100%	N=772
Adults age 65 years and over	71%	N=550	14%	N=109	14%	N=111	0%	N=2	0%	N=0	0%	N=0	100%	N=772

Table 58: Question D12

Please indicate your household's annual income:	Percent	Number
Under \$15,000	3%	N=21
\$15,000-\$24,999	3%	N=22
\$25,000-\$34,999	6%	N=40
\$35,000-\$49,999	7%	N=49
\$50,000-\$74,999	16%	N=112
\$75,000-\$99,999	15%	N=107
\$100,000-\$149,999	21%	N=148
\$150,000-\$199,999	12%	N=87
\$200,000 or more	17%	N=118
Total	100%	N=704

Appendix B: Verbatim Responses to Survey Questions

The following are verbatim responses to open-ended questions on the survey. Because these responses were written by survey participants, they are presented here in verbatim form, including any typographical, grammatical or other mistakes. Within each question, the responses are listed in alphabetical order.

Question 2: What one thing do you like most about living in Dakota County? (Other)

- ◆ All of the above
- ◆ Close to family
- ◆ Close to family.
- ◆ Diversity
- ◆ Ha ha ha!
- ◆ I can't think of anything I particularly enjoy about Dakota county
- ◆ I've always lived here
- ◆ Lack of Democrats in my area
- ◆ Low rent prices.
- ◆ Lower rent.
- ◆ My family is here, otherwise it has changed too much and I would move.
- ◆ Never lived anywhere else.
- ◆ NONE OF THE ABOVE.
- ◆ NONE.
- ◆ Nothing!
- ◆ Parks & Trails.
- ◆ Safety.
- ◆ The bars.

Question 4: What do you feel is the most serious issue facing Dakota County at this time?

Crime and safety issues

- ◆ Avoiding the increase in crime that we see in Hennepin and Ramsey Counties.
- ◆ Car breakins are frequent.
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ Crime

- ◆ Crime
- ◆ Crime
- ◆ Crime
- ◆ crime coming down from Minneapolis/St Paul
- ◆ Crime coming from the cities
- ◆ Crime from outside of city.
- ◆ Crime in Burnsville, crime coming out from Minneapolis.
- ◆ Crime, burglaries, safety.
- ◆ Crime.
- ◆ Crime.
- ◆ CRIME.
- ◆ CRIME.
- ◆ CRIME.
- ◆ Crime. I don't feel as safe as I used to 10-15 years ago.
- ◆ Dangerous crime has been more prevalent it feels
- ◆ Gangs
- ◆ Lack of enforcement in traffic violation's (speeding is a massive issue) and lack of traffic safety.
- ◆ Lack of enforcement of rules of the road (speed, inattentive, aggressive and generally bad behavior by drivers) by police. It's like the rules don't matter anymore, or they just don't care enough to enforce them anymore, or they are too intimidated to enforce them. Also, a general disregard of resident issues in their neighborhood when reporting them. In my experience, calls go unanswered and are generally ignored.
- ◆ Lack of police presence as a visible deterrent to speeding, Ignoring traffic control devices.
- ◆ Low income influx and crime that has come with it.
- ◆ People coming to our community from lower city - crime (do not link w transit).
- ◆ public safety - large number of car accidents in rosemount
- ◆ Rise in crime.
- ◆ Rising crime, Lakeville specifically. Open up county Rds to UTVs throughout county.
- ◆ Robo a mano armado en las ciudades de miniapolis y Sam Pol
- ◆ Safe aboving.
- ◆ Safety
- ◆ SAFETY OF ITS RESIDENTS.
- ◆ Safety.
- ◆ Securing and investment.
- ◆ SECURITY OF FIRT RESPONDERS.
- ◆ The fact that we still have a sheriff's department.
- ◆ Vulnerability to crime.

Affordable housing

- ◆ Affordability - housing costs plus State, City, School and County taxes

- ◆ affordability of housing and child care
- ◆ affordable housing
- ◆ Affordable housing
- ◆ Affordable Housing
- ◆ Affordable housing & transportation.
- ◆ affordable housing and transportation
- ◆ Affordable housing for families, food costs, gross tasting water.
- ◆ Affordable housing for low middle class. Taxes increase too much
- ◆ Affordable housing for lower income people and senior citizens.
- ◆ Affordable housing for lower middle class people.
- ◆ Affordable housing for seniors.
- ◆ Affordable housing for seniors.
- ◆ Affordable housing taxes.
- ◆ Affordable housing, especially for chemically/ mentally impaired.
- ◆ affordable housing, transportation
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ Affordable housing.
- ◆ AFFORDABLE HOUSING.
- ◆ affordable housing. available employment wages do not match housing costs.
- ◆ Affordable housing/apts older.
- ◆ As a County Government - Affordable housing. BUT for individual RESIDENTS, the Environment. Including taking better care with water usage, trash & recycling, and conserving energy. Encouraging residents to care more, and get on board to acknowledge, accept, and take measures to mitigate each person's or family's environmental impact.
- ◆ Cost of housing
- ◆ Cost of housing
- ◆ Cost of housing
- ◆ cost of housing and over building of apartments.
- ◆ Cost of housing.
- ◆ high property taxes
- ◆ High property taxes
- ◆ High property taxes-excessive increases impacts those on fixed income more than others

- ◆ High property taxes. Senior citizens should not pay school taxes! on a discount.
- ◆ High rent costs.
- ◆ High rent.
- ◆ Housing
- ◆ Housing
- ◆ Housing
- ◆ Housing - retail opportunities.
- ◆ Housing affordability
- ◆ Housing affordability.
- ◆ HOUSING AFFORDABILITY.
- ◆ Housing and property taxes
- ◆ Housing cost.
- ◆ Housing cost.
- ◆ Housing expanding very quickly and infrastructure not in place for it
- ◆ Housing for poor.
- ◆ Housing for those that are approaching retirement and older
- ◆ Housing of non Americans
- ◆ Housing, roads, police response and presence.
- ◆ Housing.
- ◆ Housing.
- ◆ Housing.
- ◆ Housing.
- ◆ lack of affordable housing - not just for first-time buyers but for second- and third-time purchasers
- ◆ Lack of affordable housing -- "starter" homes, affordable rentals
- ◆ Lack of affordable housing & growing homelessness.
- ◆ One of the most serious issues facing this county is the lack of fair and ethical housing practices. Many property managers engage in unethical behavior, particularly toward low-income renters and single applicants. In recent years, there has been an increasing trend of requiring nonrefundable deposits or move-in fees before lease approval, which can leave applicants financially vulnerable if they are denied or choose to go elsewhere. This practice contributes to housing insecurity, making it even harder for individuals and families to find stable and affordable living situations
- ◆ Rent costs are way too high!
- ◆ Rising home prices
- ◆ Rising housing costs
- ◆ Take.
- ◆ Takes & affordable housing.
- ◆ The lack of affordable housing.
- ◆ Unaffordable housing and childcare.

Taxes

- ◆ 1. HIGH TAXSE. 2. INFLATION. 3. CRIME.
- ◆ Always asking for more money rising property tax. Too many referendums.
- ◆ CONTINUOUS TAX INCREASES.
- ◆ Extremely high property taxes and lack of corresponding services
- ◆ HIGH RESIDENTIAL TAXES.
- ◆ High tax
- ◆ High taxes
- ◆ High taxes
- ◆ High taxes
- ◆ High taxes and rising crime
- ◆ High taxes-property taxes.
- ◆ High Taxes, no jobs for seniors, crime seems to be increasing in the last year or two - don't feel as safe as once did
- ◆ High taxes.
- ◆ High taxes.
- ◆ High taxes.
- ◆ High taxes.
- ◆ HIGH TAXES.
- ◆ High taxes. More crime;
- ◆ Higher property tax, climate change.
- ◆ home taxes are > 20% of my after-tax social security income. I am very close to having to sell my home as a consequence.
- ◆ INCREASING COST OF PROPERTY TAXES.
- ◆ Increasing Taxes
- ◆ Keep taxes low while fighting crime
- ◆ Keeping property taxes down
- ◆ Keeping property taxes down so you can stay in your home when, you retire [?] on a fixed income.
- ◆ Our property taxes have gotten way too high. We need to cut some unnecessary programs and cut taxes
- ◆ Property Tax increases
- ◆ Property Taxes
- ◆ Property taxes are rising to quickly.
- ◆ property taxes for senior citizens and affordable housing for our younger children
- ◆ Property taxes to high.
- ◆ Property taxes.
- ◆ PROPERTY TAXES.
- ◆ Raising taxes and fees. Adding fees to vehicle tags ect.
- ◆ Rising property taxes

- ◆ Rising taxes
- ◆ Rising taxes
- ◆ rising taxes - with the 1000's of new homes generating new taxes, why do individual taxes continue at such a high rate
- ◆ rising taxes at city and county level
- ◆ Rising taxes.
- ◆ Rising taxes.
- ◆ Rising taxes.
- ◆ RISING TAXES.
- ◆ Significant increases in property taxes in recent years
- ◆ Stop increasing taxes on houses. Stop increasing low income housing without increasing available shopping to counter balance the amount of housing, especially in the WSP/IGH area. You aren't able to support the amount of people moving into the area with food/goods.
- ◆ TAXE'S ARE WAY TO HIGH.
- ◆ Taxes
- ◆ Taxes
- ◆ Taxes
- ◆ Taxes - crime.
- ◆ Taxes & affordable housing for the elderly.
- ◆ Taxes and costs. Water/sewer has gone up with fixed portions. Economics matter to people.
- ◆ Taxes and crime.
- ◆ Taxes and public safety at the county attorney level and judges.
- ◆ Taxes are sky rocketing while the overall feeling in the community and specifically the schools in Lakeville have gone down in the past couple years
- ◆ Taxes are too high in Farmington!
- ◆ Taxes to high
- ◆ Taxes too high
- ◆ TAXES TOO HIGH SCHOOL REFERENDUMS-TOO MANY/JUST ANOTHER TAX.
- ◆ Taxes-property.
- ◆ Taxes.
- ◆ Taxes.
- ◆ Taxes.
- ◆ Taxes.
- ◆ TAXES.
- ◆ TAXES.
- ◆ TAXES.
- ◆ TAXES.
- ◆ TAXES.

- ◆ The ever increasing property taxes.
- ◆ the tax base.

Growth / Development

- ◆ ABILITY TO SAFELY MANAGE GROWTH & BALANCE CHANGES.
- ◆ Building residential homes/buildings. Loss of farm land
- ◆ Building too many apartments to bring in more people. Infrastructure is not able to handle it.
- ◆ Building too many big condo, apt. I like to keep spaces open & green.
- ◆ Commercial Business Growth in Farmington Area
- ◆ Controlled growth.
- ◆ controlling development and water resources
- ◆ County is filling up.
- ◆ Creation of excessive multi family & low income housing.
- ◆ CROWDING [?].
- ◆ Density infill development / car centric development
- ◆ Development
- ◆ Development and losing our green space
- ◆ Development pressure and groundwater and natural area impacts
- ◆ Development/zoning/ starter home housing
- ◆ Expanding too fast which will lead to us becoming "inner city".
- ◆ expansion - we need controlled growth
- ◆ Growing so fast and school agendas
- ◆ growing too fast
- ◆ GROWING TOO FAST.
- ◆ Growth & no overall plan for improving community gathering plans.
- ◆ Growth for the sake of growth. It raises cost of living for everyone.
- ◆ Growth in Hastings - student enrollment is low
- ◆ Growth management, roads and traffic especially
- ◆ GROWTH.
- ◆ Increase in new builds :(((
- ◆ Increased population.
- ◆ INCREASED POPULATION.
- ◆ Increasing population of seniors, affordable housing.
- ◆ Losing that "small town" type feel due to the massive growth/housing
- ◆ Over building apartments, removal of green spaces.
- ◆ Over development
- ◆ Over development and population growth
- ◆ Over development of green spaces. Stop moss transit projects.
- ◆ Over population.

- ◆ Over population/no farms green space left.
- ◆ Population growth.
- ◆ Rapid expansion
- ◆ Rapid grow that could deter from the county's rural character.
- ◆ Rapid growth of housing. Possibly straining resources.
- ◆ Rapid growth of some towns, leading to less affordable housing
- ◆ Rapid population growth
- ◆ Rapid urbanization. Many areas, previously marked as natural habitats, are been developed under new construction.
- ◆ Reserving culture of county rather than building so many townhomes -> Gentrification.
- ◆ The constant development by developers! Unfriendly rules, nasty people. Too many people, expensive place. It is a awfull place.
- ◆ The Dakota County suburbs are turning into the Twin Cities. Crime is up, and our education system has gone down.
- ◆ The problem or what it could become is way way to much development, that does not contribute to farmers but only hurts them especially young or [?] the need to trans [?] to not [?].
- ◆ The tremendous population growth in Rosemount and the increased traffic flow on Ct Rds 42 and 46.
- ◆ TO MANY APARTMENTS/TOWNHOMES.
- ◆ To many rental units of people that have no skin in the game, and don't really care about our community.
- ◆ Too late now, but building living spaces on the busiest street in W. St. Paul, so noisy.
- ◆ Too liberal government spending.
- ◆ Too many 4 story townhouses, really viable for single resident/couple or (if allowed) 2 single renters.
- ◆ Too many apartment buildings being buit one what once was a stone of trees on open space.
- ◆ Too many apartments
- ◆ Too many apartments being built in Burnsville; there will be way more traffic (cars on the road and congestion)
- ◆ TOO MANY APTS.
- ◆ Too many huge apartments. Not enough green space.
- ◆ Too much development.
- ◆ Too much growth
- ◆ Too much high density housing! This trend in development has significantly increased traffic and congestion. It is not as good for families and children as having more single family housing. It increases pollution I. Our communities, and brings in more crime. (I've noticed a lot more graffiti than in the past.)
- ◆ Too much housing development
- ◆ Too much multi family rental

- ◆ Urban sprawl - not utilizing existing spaces efficiently (commercial spaces not well integrated with residential) and not protecting natural resources and spaces
- ◆ Urban sprawl. There is too much development.
- ◆ Way too many low-income units. Diversity is our greatest strength is also our greatest weakness. STOP with the building, especially in Burnsville. We now have a bad reputation in Burnsville (schools, crime, standard of living, etc.) and the powers that be have almost ruined this beautiful city.

Sense of community, diversity, etc.

- ◆ Ability to maintain the strong community we've built fighting the national government.
- ◆ Communities not accepting diversity
- ◆ Cultural diversity and inclusion as the population struggles with substance use and affordability
- ◆ DEI 8.
- ◆ Developing an overall sense of community throughout the county that supports both residential life and business/industrial development. Secondly, the need for continued development and upkeep of roads, highways and transit systems will require extensive planning in both location and economics.
- ◆ DIVERSITY.
- ◆ Equity, hate, divided as a community.
- ◆ For the first time in my life I've been discriminated against & I'm too poor for [?] so what do I do.
- ◆ How 'old' sep people are with "new" people (esp of any color)!
- ◆ Lack of diversity with respect to race and socio-economic status. Dakota County seems heavily skewed white and relatively wealthy.
- ◆ Lack of Diversity, and high prices
- ◆ Lack of open mindedness. Too much conservite thinking. Too much Trumpism.
- ◆ Need to encourage more diversp (maybe denser?) population.
- ◆ No community
- ◆ people divided
- ◆ racial diversity in the community
- ◆ Racism
- ◆ We need to be and remain a welcoming community to all people. Don't let racism and fear win here.
- ◆ We need to do more to help our neighbors with disabilities. Access and programing should be the highest priority.

Condition of roads

- ◆ CONDITION OF ROAD SURFACES.
- ◆ Condition of streets and roads.
- ◆ Dangerous intersections that are met with no action to fix them/make them safer.
- ◆ deteriorating local roads--some are in pretty bad shape
- ◆ Fixing roads.

- ◆ One thing I would love to see them focus on is vulnerable road user safety. pedestrians school kids, bikes, etc,
- ◆ Road infrastructure and water quality
- ◆ Road infrastructure. Maintenance
- ◆ Road maintenance.
- ◆ Road repair & property taxes.
- ◆ Roads - aging roads.
- ◆ Roads- can't keep up with traffic needs - all roads should be paved and maintained by Dakota County - not townships - townships no consistency.
- ◆ ROADS.
- ◆ ROADS.
- ◆ Streets are chewed-up.

Traffic congestion

- ◆ Car Accidents
- ◆ Congested Highway 3.
- ◆ Congestion.
- ◆ Highways.
- ◆ Hwy 3 can not support the traffic in Rosemount
- ◆ Increasing traffic causing slower commutes.
- ◆ Traffic congestion Co. Rd. 42 & Cedar avenue.
- ◆ Traffic congestion in areas where there is a housing boom
- ◆ traffic congestion in the northern parts of the county (Burnsville, Apple Valley, Eagan, etc)
- ◆ Traffic congestion, speeding and disregard of traffic rules. Climate change.
- ◆ Traffic congestion.
- ◆ Traffic from the amount of growth in the south suburbs
- ◆ Traffic housing, growth, too diverse, safety, child care.
- ◆ Traffic lawlessness/ enforcement
- ◆ Traffic safety, especially with growing population in Rosemount leading to more cars on the road
- ◆ Traffic-the timing of lights for traffic creates massive buildup of cars. Head to head turn arrows are needed to fix problem for one thing.
- ◆ traffic, speeding, safety
- ◆ Traffic; Reckless driving; reduce the speed limit and enforce.
- ◆ Traffic.
- ◆ TRAFFIC.

Schools

- ◆ As cities age and demographics change, are the cities prepared to keep the quality of the schools at the level they should be.
- ◆ Education

- ◆ Education.
- ◆ Funding and budget cuts for schools
- ◆ Funding education
- ◆ Lack of funding in education.
- ◆ Not enough help and no equal rights for special education.
- ◆ Possibly supporting public schools.
- ◆ Public school cost vs quality. We moved our children to a private school despite paying high taxes to help the public schools. The public schools in IGH have not demonstrated they exhausted options to improve the schools before asking for a special assessment for more money. We at least do not know what they did to prove they were efficient with the existing budget.
- ◆ quality of education
- ◆ Quality of education.
- ◆ Quality of elementary & secondary education.
- ◆ Reeping schools honest and out of influence.
- ◆ School funding
- ◆ Schools, options/ opportunities for children with disabilities. Staffing at are schools for these children. Also, the violence and fights within school and how things get handled or not handled is frustrating. Mainly because our schools do not have the resources they truly need. Staff is burning out and not at their best regularly.
- ◆ Taxpayers nor funding schools

Economic development

- ◆ BUSINESSES, SHOPPING STORES.
- ◆ Continuing to attract a high level of corporate investment.
- ◆ economic development for everyone and transportation availability for it
- ◆ Economic hardships for all
- ◆ Economy, inflation, taxes
- ◆ Economy.
- ◆ Having enough locations of more locally-owned businesses (restaurants, bars, retail, etc). We tend to have a LOT of chain establishments and not much small business locations. Especially in newer developed buildings.
- ◆ I live in Burnsville. I think attracting new business is important. The future of Burnsville mall is also a question. So I guess I would say economic issues are the most serious issues facing Dakota County.
- ◆ Maintaining businesses tax base. Many large companies have left the city of Eagan
- ◆ money
- ◆ Money/stiffing/ housing for those w/mental health issues.
- ◆ Quality Employment
- ◆ redevelopment of aging business areas such as Burnsville Center.
- ◆ Retaining Dakota County employees such as Deputies, Social Workers etc.
- ◆ Technology and large businesses moving in with minimal jon creation

- ◆ The collapse of commercial property values along CR 42 due to the death of the Burnsville Center.

Homelessness and poverty

- ◆ Addressing homelessness.
- ◆ Homeless population.
- ◆ HOMELESSNESS, AFFORDABLE HOUSING.
- ◆ HOMELESSNESS.
- ◆ Increase in homeless population/pan-handeling.
- ◆ Panhandlers on the corners in Apple Valley.
- ◆ Placing a homeless shelter right in the heart of eagan
- ◆ TO MANY PEOPLE NEED HELP.

Public transportation

- ◆ Express transit/lightrail from Western Dakota county to downtown, airport, MOA. Unused rail lines exist!
- ◆ Lack of metro availability. I have to commute to Minneapolis for work & there is no direct routes to downtown-and the available routes to St. Paul are limited.
- ◆ Lack of public transit route options
- ◆ lack of public transportation serving the county
- ◆ mass transit options
- ◆ Public transportation and affordable housing
- ◆ Public transportation needs increased coverage.
- ◆ transportation
- ◆ Transportation and cost of living.
- ◆ Transportation-public
- ◆ Transportation.

Updating infrastructure

- ◆ Infrastructure
- ◆ Infrastructure falling behind population growth
- ◆ INFRASTRUCTURE.
- ◆ The rate of growth is too high for the existing infrastructure.

Jobs

- ◆ Jobs that pay enough to make a living.

Preserving natural areas/protecting natural resources

- ◆ Decline of natural spaces due to housing developr
- ◆ Farm land being taken up for housing/industrial.
- ◆ I really don't like the destruction of trees.
- ◆ Keeping green space and avoiding over crowding save farmland.
- ◆ Keeping open spaces as development continue.

- ◆ Loss of green space. Large developments where all the homes look the same.
- ◆ Loss of prime agricultural land.
- ◆ Open green space!
- ◆ Preserving nature while increasing growth.
- ◆ shrinking greenspaces
- ◆ towns taking over green space, farmland.

Government spending

- ◆ Additional budget expansion/spending
- ◆ Allocating resources considering the turmoil in US right now.
- ◆ budget
- ◆ DISGUSTING MISUSE OF COUNTY, STATE & FEDERAL FUNDS (TAXES) FOR A BICYCLE TRAIL (STUPID!!!).
- ◆ Government spending significantly outpacing inflation and the ability of those on fixed incomes to pay their property taxes.
- ◆ Large county to try and give benefits to everyone
- ◆ Over spending on unnecessary projects.
- ◆ Social services for non-citizens.
- ◆ spending is too high resulting in high tax increases
- ◆ Staying within a budget-not excessively spending on trails few use.
- ◆ Using our tax dollars efficiently
- ◆ Using taxpayer & for unnecessary round-about! and misc. unneeded "improvements".

Teen drug/alcohol use

- ◆ Drugs
- ◆ Drugs!!!
- ◆ Drugs(illegal).

Pollution/environmental concerns

- ◆ As anywhere pollution - our environment.
- ◆ Balancing growth with environmental concerns/diversity of housing options
- ◆ climate change
- ◆ Climate change
- ◆ Climate change readiness.
- ◆ Climate change.
- ◆ Climate issues and affordable housing
- ◆ Conservation and environmental issues.
- ◆ Continue to improve quality & health of environment.
- ◆ Continual use of DC as a dumping ground & contaminated drinking [?].
- ◆ Drinking water quality. Change the laws with the white lines in the road because you cannot not cross over a lot of them to get in the lane that you want to but the police can ticket you and it's entrapment, so make it not a traffic offense for crossing a solid white

line because it's too expensive to fix all the lines positions. The parks definitely need more park benches. As we age if somebody's using that bench it's too far to walk to the next one. The Burnsville mall should turn into a hotel and a place with a comedy club and country band and rock band and fun little places to eat in the food court as you could spend the whole weekend there!!!

- ◆ enviromental care i.e., recycling care of our free space, better building practices
- ◆ Environment
- ◆ Environment
- ◆ Environment and non driving options.
- ◆ Environmental health with all the industry here i.e. Koch Refinery.
- ◆ For us, quality of household water -- taste, smell are poor (unappealing) and iron content is exceptionally high.
- ◆ Global warming, left unaddressed, will eventually affect everything.
- ◆ Gopher recycle. not forcing new communities to have parks and community centers, IGH water qualify, not enough sport complexes for our kids, too much building going on without having the correct infrastructure in place first.
- ◆ I'm worried that environmental programs such as community composting sites and [?] for parks initiations like planting prairies and removal of invasives will loose their funding or just go away because of political pressure.
- ◆ Like many places; climate change. We could use more sustainable practices such as less single use plastics (ex. grocery bags) & having more renewable energy (solar, wind, etc).
- ◆ Maintaining green initiatives to help our planet in midst of current political situation.
- ◆ pollution
- ◆ Pollution, preserving wild spaces, personal freedom from pesticide/herbicide pollution.
- ◆ Salt runoff polluting bodies of water and degrading the quality of the soil.
- ◆ Sustainability of natural resources; with lack of rain, may need to find ways of encouraging less water use

Water quality

- ◆ Clean water free PFC
- ◆ Clean water, sprawl.
- ◆ Forever Chemicals in both Surface and Ground Water, and Climate Adaptation
- ◆ Gross water issues, no jobs, crime (shootings).
- ◆ H2O.
- ◆ our poor water
- ◆ PFAS and other water issues
- ◆ PFAS in drinking water.
- ◆ PFAS in water (Hastings).
- ◆ PFAS in water supply
- ◆ PFAS in water.
- ◆ PFAS-water quality.
- ◆ Poor water quality

- ◆ Quality of drinking water in Hastings.
- ◆ The quality of the water
- ◆ Water
- ◆ Water & affordable housing.
- ◆ Water & inflation.
- ◆ Water issue in Hastings
- ◆ Water issues
- ◆ Water problems.
- ◆ water quality
- ◆ Water quality
- ◆ Water quality
- ◆ Water quality
- ◆ Water Quality
- ◆ WATER QUALITY
- ◆ Water quality and environment
- ◆ Water quality in [?!]
- ◆ Water quality in Inver Grove Heights
- ◆ Water quality issues from 3M plant has given us forever chemicals, and we don't get a new water plant, but get increased water bills to help. Unjustified. Especially when I see Washington county cities getting money from 3M and building new water treatment facilities
- ◆ WATER QUALITY WHEN 3M HAD WATER PROBLEMS AT COTTAGE GROVE & ETC, HASTING SHOULD HAVE GOT MORE MONEY FROM THE STATE; BEING DOWN RIVER FROM THE POLLUTION FROM THE PLANT.
- ◆ Water quality.
- ◆ Water quality.
- ◆ Water quality.
- ◆ WATER QUALITY.
- ◆ Water, taxes.
- ◆ Water.
- ◆ Water.
- ◆ Water.
- ◆ The water in Hastings & other communities around Hastings.

Noise pollution

- ◆ Airport noise
- ◆ Airport noise
- ◆ Data center issues.
- ◆ Data centers
- ◆ Data centers trying to come in water + ELE???
- ◆ Data centers.

- ◆ Data Parks (please do not allow due to noise pollution, environment) and Farmington not having a Grocery Store
- ◆ NOISE AIRCRAFT & TRAFFIC SPEED IN APPLE VALLEY.
- ◆ The significant increase in planned data centers in Dakota County. These all have the potential to have dire consequences on our quality of life and natural resources. They will ruin communities.

Quality of county services

- ◆ Availability of sporting facilities, basketball courts and soccer fields
- ◆ Better trails + walking paths/sidewalks.
- ◆ Lack of youth hockey and indoor soccer facilities
- ◆ Lake Bylesby-recreation lake with lake sailing in.
- ◆ Need more golf courses and lack of indoor pickleball for working adults.
- ◆ No community spaces or centers
- ◆ Providing services for diverse and needy populations; housing, employment, and mental health needs.
- ◆ SENIOR CITIZEN SERVICES.
- ◆ Services that support low-income families work too slow.

Political divisions

- ◆ Aggressive overreach of government destroying our culture & way of life.
- ◆ An unfriendly federal gov't.
- ◆ county gov. shifting to far left
- ◆ Dakota county leadership are obsessed with "diversifying" the county, and as a consequence they are privileging other ethnicities over long standing Minnesotans. This needs to stop.
- ◆ Democrats.
- ◆ Having democrats run the state
- ◆ I cannot determine... perhaps polit party oppositions?
- ◆ Influence from liberal governor who cares more about looking good than doing good.
- ◆ Inner city democrats making policies that affect rural areas where they do not live.
- ◆ Liberal - leftist philosophy of the schools, woke [?].
- ◆ Mandates by Trump.
- ◆ Not letting the MASA idiots tear [?] everything down.
- ◆ Political apathy
- ◆ Political divide.
- ◆ Political divisions.
- ◆ Political divisiveness.
- ◆ President Trump
- ◆ President Trump.
- ◆ Remaining to be aligned with being a Constitutional Republic and not succumbing to ideology detrimental to the safety and prosperity of its residents.

- ◆ REPUBLICANS.
- ◆ Same as nationally-unpredictability of federal govt law enforce.
- ◆ Tending towards to much progressive thinking
- ◆ That Trump is president, scams.
- ◆ The liberal leftist influence of politicians and lack of support for families to choose schools that are best for their children.
- ◆ The transgender ideology being taught as normal and praiseworthy to our children.
- ◆ Threat of right wing nut jobs on the school board. No offense.
- ◆ Trump-and climate change together.

Inflation

- ◆ Affordable childcare
- ◆ Affordable childcare and senior care
- ◆ Affordable living
- ◆ Affordable living is super hard. You got to have a car to get to a job, the cost of child care is off the charts, housing whether a family, single, to retired is very expensive, and finally the county taxes are complaint on social media neighborhoods and city groups.
- ◆ Affordable living, homes, townhomes, apartments, to expensive.
- ◆ As everywhere cost of groceries
- ◆ Balancing quality of life and affordability
- ◆ Child care costs.
- ◆ Cost of living increased.
- ◆ Cost of living.
- ◆ Cost of living. My property taxes, like everyone else, have gone up every year.
- ◆ Energy costs, property taxes.
- ◆ Inflation
- ◆ Inflation
- ◆ Inflation
- ◆ Keeping ahead of inflation in order to maintain same level of county services.
- ◆ Keeping costs under control.
- ◆ Lack of affordable childcare.
- ◆ Making it a place for everyone-not just the financially blessed.
- ◆ managing a budget in times of inflation
- ◆ Price
- ◆ Price of everything fees increasing at a very high rate.
- ◆ Price of living.
- ◆ Public tax dollars being deeply limited even as inflation continues
- ◆ WELFARE HIGH COST.

Other

- ◆ Antiquated approach to gender issues at Dakota hills middle school.

- ◆ As people reach later retirement, not enough one level town homes.
- ◆ Buying into the fake climate crisis and allowing inefficient energy sources (wind and solar) and allowing DEI policies to override merit and quality performance.
- ◆ Controlling unions representing county employees.
- ◆ Election integrity the need more transparency.
- ◆ Excessive emphasis on matters beyond local control.
- ◆ Expensive housing economic disparity/uneven distribution of wealth.
- ◆ GROCERY STORE.
- ◆ Healthy foods
- ◆ Illegal Immigrants.
- ◆ Illegals.
- ◆ Increase in immigration.
- ◆ ISD 196 not open to private schools
- ◆ Lack of occupancy in BVL center.
- ◆ Lack of sidewalks in neighborhoods and around businesses (like Walmart)
- ◆ Low income housing.
- ◆ MA program depends only on assets not debt (if you need MA you have debt & not used in calculations. Driving me worse in debt.
- ◆ Maintaining the local older neighborhoods as single family own and not just rental property
- ◆ Making this a Sanctuary city.
- ◆ MEDICAL BILLS, AMBULANCE BILLS, PRESCRIPTION COSTS.
- ◆ None burglary.
- ◆ Not as much "quality of life" as one would expect for amount of taxes paid!
- ◆ Not as not businesses to support all of the times.
- ◆ Not much stores or development.
- ◆ Overpaid Commissioners commissioning pointless surveys like this that will not be acted upon, unless the answers already conform to their current thinking. This survey is a categorical waste of our tax dollars, and your time. It's high time you get your heads out of your butts and address the issues that need your attention. Not deflecting them with these dumb surveys. You already know what needs to be done. Just do it! I'm sure your thinking, "we needed to find out what the people were thinking" Well, the only thing I'm thinking about is the wasted money spent on this survey. I hope you publish the cost. I'm sure it's laughable. Reading ahead on this survey, it appears you got spanked for not having any low income housing. Eagan, Apple Valley, Rosemount and Burnsville are not the place to expand low income housing. It has a negative affect on home values and invites crime.
- ◆ PROGRAMS TO ATTRACT FREELoadERS.
- ◆ Psychological issues on people.
- ◆ Retaining young families
- ◆ Secrecy and untrustworthy Dakota country give commission actions.

- ◆ SNOW.
- ◆ Social isolation
- ◆ Social Justice
- ◆ Squirrels, would like to see a bounty on them. Thank you.
- ◆ Still trying to find out about Dakota County and I do run into road blocks.
- ◆ The crackdown on undocumented people will soon tear apart the community "cause a severe workforce shortage.
- ◆ The met council (and state representative bills) that small communities to accommodate multi-unit housing. People move to Dakota county for more space, and should not be punished for being able to afford this.
- ◆ TOO MANY NON CITIZENS.
- ◆ too many squirrels
- ◆ Transparency in tax money.
- ◆ WE NEED MORE FACILITIES FOR IMMEDIATE TEEN AND ADULT MENTAL HEALTH CARE.

Question 18: How important, if at all, is it to provide the following library programs and services? (other)

- ◆ A moral compass.
- ◆ A place for teens.
- ◆ A well stocked library with many old and older books, DVD, CD'S and a warm friendly [?] helpful staff with enough people.
- ◆ Activities for children/teens.
- ◆ Advertise programs more effectively.
- ◆ American flag.
- ◆ Book sale became less attractive.
- ◆ Children's summer programs.
- ◆ Don't ban books.
- ◆ Don't use library service.
- ◆ Drive-up book return.
- ◆ Efficient when I need material from somewhere else.
- ◆ Equipment tools available for check out.
- ◆ Handicap service to Wentworth is not good.
- ◆ I think self service hours is a bad idea.
- ◆ ILL.
- ◆ Information - ancestry.
- ◆ Kids summer reading prog.
- ◆ Lower taxes.
- ◆ More librarians.
- ◆ No book bans please!

- ◆ No censorship - free access to all.
- ◆ PEOPLE ARE VERY HELPFUL.
- ◆ Politically free.
- ◆ SIGN LANGUAGE!!
- ◆ Spaces for remote work.
- ◆ We love the library!

Question 20: Please indicate what methods you believe Dakota County should use to reach residents to learn about their preferences for County services, activities, projects, decisions and plans. (other)

- ◆ County news letters.
- ◆ Direct mail, emails.
- ◆ Don't know.
- ◆ Don't know.
- ◆ E-mail, snail mail.
- ◆ Email , texting or online forum some prefer speaking digitally
- ◆ Email campaigns.
- ◆ Email notices.
- ◆ Facebook, Instagram.
- ◆ flyers.
- ◆ I don't know.
- ◆ Joe Atkins does a great job to inform - emails.
- ◆ Look. Most people aren't in to Dakota County like you are. We've got **** to do and places to be. Just send me a damn email. It's 2025!
- ◆ Mail staff out to me and others. Let us no.
- ◆ Mail.
- ◆ Mail.
- ◆ Mail.
- ◆ MAIL.
- ◆ Mailers.
- ◆ Mailings to house [?] community meet block parties.
- ◆ Meet w/citizens at pre-advertised locations to discuss various topics.
- ◆ Meet where the people are: assisted living places, National Night Out, apartment complexes, shopping centers
- ◆ Myspace
- ◆ News papers-reports on decisions.
- ◆ Newsletters (mailed).
- ◆ Newsletters.
- ◆ Newspaper.
- ◆ Newspaper/letters to residents.

- ◆ No computer.
- ◆ Paper - mail.
- ◆ Phone/mailings.
- ◆ Post office mail.
- ◆ public meetings online/forums
- ◆ Rating options on a scale what they want most to least important.
- ◆ RESIDENTS SHOULD CONTACT THE COUNTY IF NEEDED.
- ◆ SURVEYS SUCH AS THIS.
- ◆ Targeted mailings.
- ◆ Text message.
- ◆ Text, email.
- ◆ Text.
- ◆ the evening or morning news
- ◆ This survey.
- ◆ Unknown.

Question 22: What, if anything, prevents you or your household from using parks or natural lands more often? (Other)

- ◆ AGE & HEALTH.
- ◆ AGE IS PROBLEM.
- ◆ Age.
- ◆ AGE.
- ◆ AGE.
- ◆ Age/balance issues.
- ◆ All is good.
- ◆ All the development and people.
- ◆ Basketball hoops.
- ◆ Break - ins of cars.
- ◆ Cold weather
- ◆ Crowded.
- ◆ Crowded.
- ◆ Current illnesses
- ◆ Disabled.
- ◆ DOG/PET FRIENDLY.
- ◆ Elderly age.
- ◆ Exploring other areas
- ◆ Falling.
- ◆ Have problems getting them.
- ◆ Health concerns

- ◆ Health issues
- ◆ Health.
- ◆ Health.
- ◆ Horse shoes?
- ◆ I am older also weathe.
- ◆ I don't have a car.
- ◆ I have depression that makes me apathetic to going outside, despite me loving to do so.
- ◆ I have lost interest in a few parks due to over-clearing under the guise of "restoration" = increased open prairie. It's hotter in the open and less pleasant for hikes.
- ◆ I'm 78; exercise yoga & taiche city based.
- ◆ In Trapp Farm park I don't feel safe when walking around the lake part of the bike path. There are very tall plants in the areas around the parking lot that block the view of parked cars there. I have seen some cars that appear to be using this as cover to watch the park area without being seen. This is not a good space for wild prairie plants and they should reconsider its use here, blocks cars moving around the lot.
- ◆ Making the time to use
- ◆ Medical reasons.
- ◆ My health sometime.
- ◆ My spouse had a stroke and is in recvoery. This has limited our outingxs in the past year.
- ◆ Nasty people running the lakes quality.
- ◆ Need back [?].
- ◆ New trails need plowing.
- ◆ No reason to, too old.
- ◆ Not enough fenced in dog parks it tends to get crowded in the few parks that are available
- ◆ OLD AGE.
- ◆ OLD-HARD TO WALK.
- ◆ People are walking dogs in the parks, and I don't care to be around dogs.
- ◆ Pickle ball played no courts?
- ◆ Private facilities are better.
- ◆ Sometimes.
- ◆ Too crowded.
- ◆ TOO OLD.
- ◆ Unleashed dogs on trails. Lebanon Hills.
- ◆ We got lazy!
- ◆ We have a cabin.
- ◆ Weather
- ◆ Weather
- ◆ weather extremes in the summer and winter
- ◆ Weather.
- ◆ Weather.

- ◆ Weather.
- ◆ Weather.
- ◆ Work.
- ◆ Worry about Catalytic converter thefts.

Question 26: Which highway in Dakota County needs the most safety improvements?

- | | |
|--|---|
| ◆ #4. | ◆ 3 |
| ◆ #55 at 52. | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 | ◆ 3 |
| ◆ 13 & 42. | ◆ 3 but is a state hwy, so 46 |
| ◆ 13 Hwy. | ◆ 3 in WSP. |
| ◆ 149 - Dodd Road | ◆ 3? 42 by Cedar. |
| ◆ 149 (Dodd) needs sidewalks/bikepaths. | ◆ 31 Robert Trail. |
| ◆ 160th St. | ◆ 316 |
| ◆ 170th street east of pilot knob to Hwy 3 | ◆ 35 |
| ◆ 179th and Glacier Way in Lakeville - VERY dangerous intersection since Dodd was re-routed. Make it a roundabout or stoplight to be safer for cars and pedestrians. | ◆ 35 E & (W). |
| ◆ 185m street. | ◆ 35 E/W 55, 62 all fine. |
| ◆ 2 Round-a-boat on loan car are too high-can't see cars coming around. | ◆ 35 where it bottlenecks in Lakeville/Burnsville |
| ◆ 202nd St. - Lakeville. | ◆ 35E |
| ◆ 3 | ◆ 35w |
| ◆ 3 | ◆ 35W |
| ◆ 3 | ◆ 35W |
| ◆ 3 | ◆ 35W |
| ◆ 3 | ◆ 35W (Cty 50). |
| ◆ 3 | ◆ 35W, Co Rd 42. |
| ◆ 3 | ◆ 35w. |
| ◆ 3 | ◆ 36 |
| ◆ 3 | ◆ 42 |
| ◆ 3 | ◆ 42 |
| ◆ 3 | ◆ 42 |

- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
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- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42
- ◆ 42 & Cedar.
- ◆ 42 + 46.
- ◆ 42 needs traffic enforcement
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46 & 3
- ◆ 47
- ◆ 47
- ◆ 47
- ◆ 47 in the winter sucks!
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494 and 149.
- ◆ 494 over the river in 50 St Paul.
- ◆ 5
- ◆ 50
- ◆ 50
- ◆ 50
- ◆ 50 (Kenwood).
- ◆ 50 through Lakeville.
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52 the 94 interchange is dangerous (not sure if that's Dakota or Ramsey thors my bad) otherwise most hwys are fine in my opinion.
- ◆ 52 too many people for 2 lanes.
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55 between 42 and hasting

- ◆ 55 LESS LIGHTS.
- ◆ 55-46.
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61 @ 494.
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 66
- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77/CEDAR.
- ◆ 94
- ◆ Akron
- ◆ all
- ◆ All of them by schools.
- ◆ ALL-ROAD RAGE EVERYWHERE.
- ◆ ALL, W/POLICE ENFORCING THE LAW.
- ◆ ALL.
- ◆ Any road or highway near any SCHOOL - whether it's a city street or County road
- ◆ Ask an engineer.
- ◆ bridge at us52 in coates mn
- ◆ C.R. 42.
- ◆ C.R.50.
- ◆ Cedar & 42.
- ◆ cedar ave
- ◆ Cedar Ave
- ◆ Cedar Ave
- ◆ Cedar Ave coming to/going out of Apple Valley.
- ◆ Cedar Ave South of 1st stoplight.
- ◆ Cedar Ave.
- ◆ Cedar Ave.
- ◆ Cedar Ave.
- ◆ Cedar hwy 77.
- ◆ Cedar reduce speed.
- ◆ Cedar.
- ◆ Co Rd 42
- ◆ Co Rd 42
- ◆ Co Rd 42 is used by most people
- ◆ Co Rd 42.
- ◆ Co rd 50, co rd 77
- ◆ Co Rd 62.
- ◆ Co. 42.
- ◆ Co. Rd 42/46.
- ◆ Co. Rd 46.
- ◆ Co. Rd. 42.
- ◆ Co. Ro. 42.
- ◆ Concord
- ◆ Country Road 42
- ◆ County 38
- ◆ County 38/McAndrews Rd
- ◆ County 42
- ◆ County 42
- ◆ County 46 at Biscayne Ave. Co. Rd. 46 narrows there and people are trying to cross (which I think should be eliminated) its become dangerous.
- ◆ County 46 in Lakeville & Apple Valley
- ◆ County 47/46
- ◆ County 5
- ◆ COUNTY 73.
- ◆ County Rd 42 & Biscayne in Rosemount.
- ◆ County Rd 42- highly congested with all the businesses. High speeds despite having stop lights. I don't even know how this can be improved. We have several highways like this.

- Maybe it's not so much the highway as it is for speed and responsibility of drivers.
- ◆ County Rd 42.
 - ◆ County Rd 42.
 - ◆ County Rd 42.
 - ◆ County Rd 46. People cross and make left turns with too much traffic. We're going to need more restrictions and lights before there are more accidents and deaths.
 - ◆ County Rd 50 and 42.
 - ◆ COUNTY RD 68.
 - ◆ County road 3
 - ◆ County Road 38
 - ◆ County road 42
 - ◆ County road 42
 - ◆ County road 42
 - ◆ County Road 42
 - ◆ County Road 42
 - ◆ County Road 42 - from Apple Valley (Pilot Knob) into Savage (Hwy 13)
 - ◆ County Road 42 between Chippendale and Highway 52
 - ◆ County road 42.
 - ◆ County Road 42.
 - ◆ County Road 42.
 - ◆ COUNTY ROAD 42.
 - ◆ County Road 46
 - ◆ county road 5
 - ◆ CR 13
 - ◆ CR 32
 - ◆ CR 42
 - ◆ CR 42
 - ◆ cr42
 - ◆ CSAH 42.
 - ◆ cty 13
 - ◆ Cty 60.
 - ◆ Cty Rd 13
 - ◆ Cty Rd 3.
 - ◆ Cty Rd 42.
 - ◆ Cty Rd 42.
 - ◆ Cty Rd 42.
 - ◆ Cty Rd 42.
 - ◆ CTY RD 42.
 - ◆ Cty Rd. 42.
 - ◆ CTY, 46.
 - ◆ Diamond Path
 - ◆ Difley Road Co 30.
 - ◆ Do not know.
 - ◆ Dodd
 - ◆ Dodd Blvd - cty 50 to cty 70.
 - ◆ Dodd Blvd.
 - ◆ Dodd Rd 149 by #62.
 - ◆ Don't
 - ◆ Don't have one.
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ Don't know.
 - ◆ DON'T KNOW.
 - ◆ Downtown Lakeville.

- ◆ East/west signs on Cedar Avenue travelling through Apple Valley. Signs or very weathered and not very visible.
- ◆ Focusing specifically the condition of the exit and entrance ramps. Many of them are full of potholes and uneven pavement, making it difficult and even dangerous to merge on or off the highway. Hitting these rough patches at high speeds can damage vehicles
- ◆ Galaxy.
- ◆ Good questions, no idea.
- ◆ Hey 52
- ◆ highway 13
- ◆ Highway 13
- ◆ Highway 13
- ◆ Highway 13
- ◆ Highway 13
- ◆ Highway 13 & Nicollet.
- ◆ Highway 13.
- ◆ Highway 13.
- ◆ HIGHWAY 13.
- ◆ highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3 and County Rd 42.
- ◆ Highway 3 at Bonaire needs a stop light or round a bout.
- ◆ Highway 3 between 16h [?].
- ◆ Highway 3 south of county 66 to Northfield
- ◆ Highway 3.
- ◆ Highway 3.
- ◆ Highway 3.
- ◆ Highway 3.
- ◆ HIGHWAY 3.
- ◆ HIGHWAY 3.
- ◆ highway 42
- ◆ Highway 42
- ◆ Highway 42
- ◆ Highway 42 near Biscayne Ave in Rosemount, a traffic light before this street would greatly improve safety and traffic flow in that area.
- ◆ highway 47
- ◆ Highway 50 at I35
- ◆ Highway 52
- ◆ Highway 52
- ◆ Highway 52 specially the exits to the cities.
- ◆ Highway 52.
- ◆ Highway 52.
- ◆ Highway 55
- ◆ HIGHWAY 55
- ◆ Highway 55 @ Argenta Trail.
- ◆ Highway 55 in Hastings. Corner of 47th and Pleasant in Hastings is very dangerous.
- ◆ Highway 61(Lillehei Ave) & 190th st
- ◆ Highway 62
- ◆ Hiway 13
- ◆ Hwy 13
- ◆ Hwy 13
- ◆ Hwy 13
- ◆ Hwy 13
- ◆ Hwy 13.
- ◆ Hwy 13.
- ◆ HWY 13.
- ◆ HWY 15.
- ◆ hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3

- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ HWY 3
- ◆ Hwy 3 and 55
- ◆ Hwy 3 and county 47
- ◆ Hwy 3!!
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ HWY 3.
- ◆ Hwy 3. The overall speeds need to be reduced, the stop lights need to be timed better, and the train between Rosemount and Eagan needs to be shut down!! Clearly, none of this will get done until someone gets killed.
- ◆ Hwy 31
- ◆ Hwy 31
- ◆ Hwy 316
- ◆ Hwy 42
- ◆ Hwy 42
- ◆ Hwy 42.
- ◆ HWY 42.
- ◆ Hwy 47 at 190th street
- ◆ Hwy 50 in Lakeville
- ◆ Hwy 50.
- ◆ Hwy 52
- ◆ Hwy 52
- ◆ Hwy 52
- ◆ Hwy 52 & 55.
- ◆ Hwy 52 at the 94/35/7th st interchange on Lafayette bridge (I think this is Ramsey Co though)
- ◆ Hwy 52 BETWEEN CONCORD & REFINERY.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52. J turns very dangerous.
- ◆ Hwy 52/55
- ◆ Hwy 55
- ◆ Hwy 55 Blue Gentian.
- ◆ Hwy 55 out of [?] to Hastings.
- ◆ Hwy 55.
- ◆ Hwy 55.
- ◆ Hwy 55.
- ◆ Hwy 55/52.
- ◆ Hwy 66 @ Hwy 52.
- ◆ Hwy 77 - Cedar Ave.
- ◆ HWY 77.
- ◆ Hwy S
- ◆ Hwy. 52 going south to Rochester
- ◆ Hwy. 55 at hwy 52 intersection.
- ◆ Hy 52.
- ◆ I do not know of any. Roads I drive on regularly are find.
- ◆ I don't know
- ◆ I don't know
- ◆ I don't know.
- ◆ I don't know.
- ◆ I don't know.
- ◆ I don't know.
- ◆ I don't know.
- ◆ I-35 N at 185th and County Rd 50.
- ◆ Idk
- ◆ IDK

- ◆ Idk.
- ◆ If a county road counts-all just highway-let through hastings.
- ◆ Intersection of Hwy 6 & 190th St.
- ◆ Jacquard ave
- ◆ KENWOOD TRAIL.
- ◆ Lafayette Bridge (52).
- ◆ LOA [?] S OAK RD.
- ◆ Lone Oak Rd
- ◆ Lone Oak Road
- ◆ Make sure lighting is where it should be and keep The roads lined
- ◆ McAndrews (by Costco).
- ◆ Miniapolis
- ◆ MN 3
- ◆ Most are OK at this time
- ◆ MY STREET CEDAR AVE.
- ◆ Need traffic calvar [?] & decent Likol [?].
- ◆ No clue.
- ◆ No concern
- ◆ No idea.
- ◆ No idea.
- ◆ No opinion.
- ◆ NO OPINION.
- ◆ None
- ◆ None come to mind.
- ◆ None in Northern Dakota.
- ◆ none that I know of
- ◆ None that I'm aware of.
- ◆ None, leave things alone and enough with the construction state wide!
- ◆ None.
- ◆ None.
- ◆ not sure
- ◆ Not sure
- ◆ Not sure
- ◆ Not sure
- ◆ Not sure, glad you asked.
- ◆ Not sure, they all seem pretty safe to me
- ◆ Not sure.
- ◆ Not sure.
- ◆ Not sure.
- ◆ Ones near Hastings
- ◆ Pilot knob
- ◆ Pilot Knob
- ◆ Pilot Knob
- ◆ Pilot Knob - No turn lanes in Eagan/Apple Valley area and traffic stops.
- ◆ Pilot knob road!!!!!! Esp intersection at Diamond Path dangerous!
- ◆ Pilot knob.
- ◆ Pilot Knob.
- ◆ PILOT KNOB.
- ◆ Riverwood Dr from 12 Ave to behind Aldis..
- ◆ Robert street (3); people going too fast, running red lights, turning out in front of moving traffic
- ◆ Robert trail
- ◆ Robert Trail
- ◆ Rosemount High school & Hwy 3.
- ◆ Round-about on Co. Rd 50 appears people drive too fast! Very dangerous to me.
- ◆ S Robert trail
- ◆ S. Robert Trail [3].
- ◆ state highway 13
- ◆ state hwy 3
- ◆ The 2 lane divided highways are all dangerous-County Road 3 needs lights to drive safely at night.
- ◆ The highways seem fine
- ◆ The intersection of Highway 55 and Argenta Trail. We feel the redesign of this intersection a few years ago has not improved the frequency and seriousness of accidents here.
- ◆ The ones who have the most accidents

- ◆ They all do! The traffic is horrible!!!
And people go threw red lights all the time! To many people!!! I am not sure.
It is all [?!]
- ◆ They are good.
- ◆ They have been improving a lot of the Hwys.
- ◆ Those I use are fine.
- ◆ To be honest the one's I travel seem to be in good shape.
- ◆ Traffic engra needs to make all leading/lagging left turn signals the same at all city controlled intersections could influence cities to do same.
- ◆ Unaware
- ◆ unknown
- ◆ Unknown.
- ◆ unsure
- ◆ Unsure.
- ◆ Upper 55th inner grove.
- ◆ We don't own a car, nor do we drive.
- ◆ Wentworth Ave btwn Dodd & Delaware - walking path & 30-35 MPH speed limit on all Hwys north of Hwy 62
- ◆ Yankee Doodle and Argenta Trail intersection and 77th intersection.

Question 27: Which highway in Dakota County needs the most *congestion* improvements?

- ◆ [?] ly42. Not a highway I know.
 - ◆ * McAndrews & Diamond path needs a light.
 - ◆ #4.
 - ◆ #86.
 - ◆ 11
 - ◆ 13
 - ◆ 13
 - ◆ 13
 - ◆ 13
 - ◆ 13 from I35 to Washburn Ave
 - ◆ 13 in BNV
 - ◆ 179th and Glacier Way in Lakeville - VERY dangerous intersection since Dodd was re-routed. Make it a roundabout or stoplight to be safer for cars and pedestrians.
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3
 - ◆ 3 and 55
 - ◆ 3 in WSP.
 - ◆ 35
 - ◆ 35
 - ◆ 35
 - ◆ 35
 - ◆ 35
 - ◆ 35 E
 - ◆ 35 E definitely high speeds.
 - ◆ 35 W/E split, Cty Rd 42.
 - ◆ 35 where it bottlenecks in Lakeville/Burnsville
 - ◆ 35, cedar
 - ◆ 35, often gets backed up on morning and evening commutes with only be 2 lanes where traffic gets on and off
 - ◆ 355
 - ◆ 35e
 - ◆ 35E
 - ◆ 35E
 - ◆ 35E (b/t 494&94).

◆ 35E, 62.	◆ 42
◆ 35n	◆ 42
◆ 35w	◆ 42
◆ 35w	◆ 42
◆ 35W	◆ 42
◆ 35W	◆ 42
◆ 35W	◆ 42
◆ 35W CTY RD 42.	◆ 42
◆ 35W, Co Rd 42.	◆ 42
◆ 35w.	◆ 42
◆ 35w.	◆ 42
◆ 35W.	◆ 42
◆ 35W.	◆ 42
◆ 35W.	◆ 42
◆ 35W/E.	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42
◆ 42	◆ 42 & Cedar.
◆ 42	◆ 42 and Cedar
◆ 42	◆ 42 and 46
◆ 42	◆ 42 by the mall.
◆ 42	◆ 42 county road.
◆ 42	◆ 42 County road.
◆ 42	◆ 42 South Robert
◆ 42	◆ 42 with Rosemount growing safest I
◆ 42	worry about want it will due to traffic.

- ◆ 42?
- ◆ 42?
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46
- ◆ 46 [?].
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
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- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494
- ◆ 494 and 52.
- ◆ 5
- ◆ 50
- ◆ 50 (Kenwood).
- ◆ 50 & 56.
- ◆ 50 through & /85th.
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52
- ◆ 52 and the Lafayette bridge
- ◆ 52 people violate so many merging laws & drive on the sholder.
- ◆ 52 to 94/35
- ◆ 52!!!!
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55
- ◆ 55E.
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61
- ◆ 61 @ 494.
- ◆ 61 and 47 hastings
- ◆ 61/vermillion st through hastings
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62
- ◆ 62 and 149 - Dodd Road
- ◆ 62, but we don't need to make improvements. We need semis to use 494 as this is what causes traffic issues, noise and pollution to residents who live along the road.
- ◆ 77
- ◆ 77
- ◆ 77

- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77
- ◆ 77 149.
- ◆ 77 cedar
- ◆ 94
- ◆ 94w
- ◆ ALL.
- ◆ Also 55 to Hastings 52/55 intersection going west in [?] Grove.
- ◆ Ask an engineer.
- ◆ Bla [?] park.
- ◆ C 42.
- ◆ C.R. 42.
- ◆ Cedar
- ◆ Cedar
- ◆ Cedar & 42.
- ◆ Cedar 23
- ◆ Cedar Ave
- ◆ Cedar Ave
- ◆ Cedar Ave & 42
- ◆ CEDAR AVE 77.
- ◆ Cedar Ave or Pilot Knob Rd.
- ◆ Cedar ave.
- ◆ Cedar Ave.
- ◆ Cedar Ave.
- ◆ Cedar Ave.
- ◆ Cedar Ave.
- ◆ CEDAR AVE.
- ◆ Cedar avenue.
- ◆ Cedar Avenue.
- ◆ Cedar South of 140th 42 by Cedar.
- ◆ Cedar.
- ◆ Cedar.
- ◆ Cedar.
- ◆ Cedar.
- ◆ Cedars ave/ 77.
- ◆ City 42.
- ◆ cliff rd
- ◆ Cliff rd eagan
- ◆ CLIFF RD.
- ◆ cliff road
- ◆ CLIFF ROAD.
- ◆ Cliff.
- ◆ Co 30.
- ◆ Co 42
- ◆ Co rd 42
- ◆ Co Rd 42
- ◆ Co Rd 42
- ◆ Co Rd 42
- ◆ Co Rd 42
- ◆ Co Rd 42 & Cedar Ave.
- ◆ Co Rd 42.
- ◆ Co Rd 42.
- ◆ CO RD 42.
- ◆ CO RD 42.
- ◆ Co Rd. 46.
- ◆ Co, Rd 42 in Apple Valley area.
- ◆ Co. 42.
- ◆ Co. Rd 42/46.
- ◆ Co. Rd. 42 at Cedar and Galaxie; and Co. Rd. 46 from Flagstaff to Cedar (too many lights).
- ◆ Co. Rd. 42.
- ◆ Co. Rd. 42.
- ◆ Co. Rd. 42.
- ◆ Country Rd 42
- ◆ county 42
- ◆ County 42
- ◆ County 42
- ◆ County 42
- ◆ County 42.
- ◆ County 42.
- ◆ County 42.
- ◆ COUNTY 73.
- ◆ County rd 42

- ◆ County Rd 42
- ◆ County Rd 42
- ◆ County Rd 42 between Rosemount & Burnsville.
- ◆ County Rd 42.
- ◆ County Rd 42.
- ◆ County Rd 42.
- ◆ County Rd 42.
- ◆ County Rd 42.
- ◆ COUNTY RD 42.
- ◆ County Rd 50.
- ◆ County Road 38
- ◆ county road 42
- ◆ county road 42
- ◆ County road 42
- ◆ County road 42
- ◆ County Road 42
- ◆ County Road 42
- ◆ County Road 42
- ◆ County Road 42
- ◆ County Road 42
- ◆ County Road 42
- ◆ county road 42 (not a highway but almost always congested)
- ◆ County Road 42 and 46 in Apple Valley
- ◆ County Road 42 AND County Rd 46 with the new middle school being built there.
- ◆ County Road 42 and HWY 35
- ◆ County Road 42 from Savage to Rosemount
- ◆ County road 42.
- ◆ County Road 42.
- ◆ CR #42 - ESP AROUND THE 35W/35E SPLIT - SO ACCIDENT-FRIENDLY!
- ◆ CR 13
- ◆ CR 42
- ◆ CR 42 Apple Valley.
- ◆ CR 42.
- ◆ CR 42.
- ◆ CR 46
- ◆ cr42
- ◆ CR42
- ◆ CSAH 42.
- ◆ CT ROAD 42.
- ◆ Cty 42
- ◆ Cty 42 & Hwy 13.
- ◆ Cty 42.
- ◆ Cty 42.
- ◆ Cty 42.
- ◆ CTY 42.
- ◆ CTY 42.
- ◆ Cty Rd 42
- ◆ Cty Rd 42
- ◆ Cty Rd 42
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ Cty Rd 42.
- ◆ CTY RD 42.
- ◆ CTY, 46.
- ◆ Cty. 42.
- ◆ Do not know.
- ◆ Do not travel during busy times
- ◆ Dodd
- ◆ Dodd Blvd
- ◆ Dodd Rd 149 by #62.
- ◆ Dodd Rd.
- ◆ Don't have one.
- ◆ Don't know
- ◆ Don't know
- ◆ Don't know
- ◆ Don't know
- ◆ Don't know
- ◆ Don't know.
- ◆ Don't know.

- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ Don't know.
- ◆ dont know
- ◆ Downtown Lakeville.
- ◆ Great work.
- ◆ H: 42.
- ◆ Hey 61
- ◆ highway 13
- ◆ highway 13
- ◆ Highway 13
- ◆ Highway 13
- ◆ Highway 13
- ◆ Highway 13.
- ◆ Highway 13.
- ◆ Highway 13.
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3
- ◆ Highway 3 at CR 42
- ◆ Highway 3.
- ◆ Highway 3.
- ◆ Highway 3.
- ◆ Highway 35W, we need another bridge over the river going north
- ◆ highway 42
- ◆ Highway 42
- ◆ Highway 42
- ◆ Highway 42
- ◆ Highway 42.
- ◆ Highway 50 at I35
- ◆ Highway 50.
- ◆ Highway 52
- ◆ Highway 52
- ◆ Highway 52.
- ◆ Highway 52.
- ◆ Highway 52.
- ◆ Highway 52.
- ◆ Highway 55
- ◆ HIGHWAY 55
- ◆ Highway 55 Northbound @ Romney county line.
- ◆ Highway 77
- ◆ Highway 77
- ◆ Highway42
- ◆ Hiwy 13 @ 77 from A.V.
- ◆ Holyoke Avenue in Lakeville due to increased housing in the area.
- ◆ Hwy 13
- ◆ Hwy 13
- ◆ Hwy 13 S
- ◆ Hwy 13.
- ◆ HWY 13.
- ◆ HWY 13.
- ◆ HWY 13.
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3
- ◆ Hwy 3!!!
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ Hwy 3.
- ◆ HWY 3.
- ◆ Hwy 3/Cty Rd 42.

- ◆ Hwy 31
- ◆ Hwy 42
- ◆ Hwy 42
- ◆ Hwy 42
- ◆ Hwy 42.
- ◆ Hwy 42.
- ◆ Hwy 42.
- ◆ HWY 42.
- ◆ Hwy 46.
- ◆ Hwy 52
- ◆ Hwy 52
- ◆ Hwy 52 at the 94/35/7th st interchange on Lafayette bridge
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 52.
- ◆ Hwy 55
- ◆ Hwy 55.
- ◆ hwy 61
- ◆ Hwy 61.
- ◆ Hwy 62 - Crosstown.
- ◆ Hwy 62 & interections.
- ◆ Hwy 62.
- ◆ Hwy 77
- ◆ Hwy 77
- ◆ Hwy 77
- ◆ Hwy 77
- ◆ Hwy 77 - Cedar Ave.
- ◆ HWY 77!
- ◆ Hwy 77.
- ◆ Hwy. 13
- ◆ I 35.
- ◆ I didn't see so.
- ◆ I do not know.
- ◆ I don't know
- ◆ I don't know
- ◆ I don't know west 835.
- ◆ I don't know.
- ◆ I-35 N at 185th and County Rd 50.
- ◆ I-35W and the on-ramps between County Road 70 and the Minnesota River bridge
- ◆ I35E/I35W
- ◆ Idk
- ◆ Idk
- ◆ IdK.
- ◆ Interstate 35
- ◆ Inver Grove Heights.
- ◆ Lafayette Bridge.
- ◆ Lights on 42.
- ◆ Lone Oak Road
- ◆ MN Highway 3
- ◆ New Lafette bridge backup traffic out I know it's in Ramsey county.
- ◆ Nicolas & Cliff (turn lane.
- ◆ Nicolett & Hwy 13.
- ◆ No idea.
- ◆ No idea.
- ◆ No opinion
- ◆ NO OPINION.
- ◆ No! to more lanes & higher speeds.
- ◆ None
- ◆ None
- ◆ None in Northern Dakota.
- ◆ None that I use.
- ◆ None.
- ◆ not sure I live in the south end of the county no congestion here.
- ◆ Not sure.
- ◆ Old 110.
- ◆ Pilot Knob
- ◆ Pilot Knob
- ◆ Pilot Knob
- ◆ Pilot Knob Rd.
- ◆ Pilot knob road
- ◆ Pilot Knob Road
- ◆ Pilot Knob Road in Apple Valley.

- ◆ Pilot Knob Road.
- ◆ PILOT KNOB ROAD.
- ◆ Pilot knob south of county road 42
- ◆ Pilot Knob.
- ◆ Pilot Knob.
- ◆ Pilot Knob/55.
- ◆ Robert street.
- ◆ Robert trail in Rosemount
- ◆ Robert Trail South, 3.
- ◆ Rosemount.
- ◆ S. Robert Trail [3].
- ◆ Sam pol
- ◆ Same
- ◆ Same.
- ◆ See above answer to #31
- ◆ They are good.
- ◆ Unaware
- ◆ unknown
- ◆ Unknown.
- ◆ unsure
- ◆ Unsure
- ◆ Vermillion street
- ◆ Way 52 argenta
- ◆ We are interested in more timed-lights that would improve traffic efficiency and reduce emissions.
- ◆ Yankee Doodle..

Appendix C: Survey Results by Respondent Characteristics

Understanding the Tables

For most of the questions, for ease of comparison, responses are shown as the average rating on the 100-point scale. For more information about this metric, please see the explanation on page 195 in *Appendix G: Survey Methodology*.

Chi-square or ANOVA tests of significance were applied to these breakdowns of survey questions. A “p-value” of 0.05 or less indicates that there is less than a 5% probability that differences observed between groups are due to chance; or in other words, a greater than 95% probability that the differences observed in the selected categories of the sample represent “real” differences among those populations. As subgroups vary in size and each group (and each in comparison to another group) has a unique margin of error, statistical testing is used to determine whether differences between subgroups are statistically significant.

For each pair or set of subgroup ratings within a row (a single question item) that has a statistically significant difference, an upper case letter denoting significance is shown in the cell with the larger column proportion. The letter denotes the subgroup with the smaller column proportion from which it is statistically different. Subgroups that have no upper case letter denotation in their column and that are also not referred to in any other column were not statistically different.

For example, in *Table 59* on the following page, respondents in Districts 3 and 7 gave statistically higher ratings to the overall quality of life in Dakota County compared to respondents in Districts 1, 2 and 5 (which is designated as Column A, B and E). This is indicated by an “A B E” in each cell for Districts 3 and 7. However, differences between those in District 3 and 7 are not statistically different from each other, as there is no letter to indicate this.

In some cases, survey results are displayed for subgroups within two characteristics, e.g., within sex and age of respondent. The lettering of the columns begins again on the next characteristic. So for example in *Table 74* on page 129, female is Column A, male is Column B, while age 18 to 34 years old is Column A again, followed by 35 to 54 years old in Column B and 55+ years old in Column C. The letters in the in the cells only refer to differences within that characteristic, not to differences within the other characteristics.

Survey Results by District

Figure 37: Dakota County Commissioner Districts

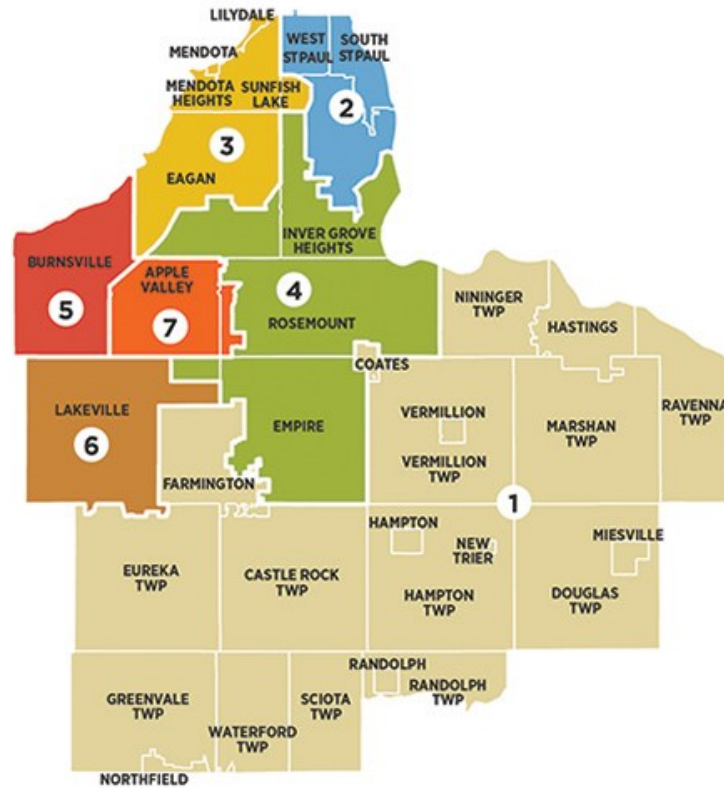


Table 59: Overall Quality of Life by Commissioner District

How would you rate your overall quality of life in Dakota County? Average rating (0=poor, 100=excellent)	District 1 (A)	District 2 (B)	District 3 (C)	District 4 (D)	District 5 (E)	District 6 (F)	District 7 (G)
How would you rate your overall quality of life in Dakota County?	71	76	84 A B E	79 A	75	80 A	83 A B E

Table 60: Ratings of Community Characteristics by Commissioner District

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Dakota County as a place to live	72	72	82 A B E	78	76	82 A B E	85 A B D E
Dakota County as a place to work	68 B	58	73 B	72 B	68 B	69 B	69 B
Dakota County as a place to retire	53	66 A F	67 A F	63 A	63 A	56	69 A F
Dakota County as a place to raise a family	71	71	79 A B	79 A B	75	81 A B	82 A B
Sense of community	58	56	64 B E	57	52	61 E	67 A B D E
Openness and acceptance of people with diverse backgrounds	50	53	68 A B D F	54	64 A B D	57	63 A B D
Outdoor recreational opportunities in Dakota County	73	68	77 B	78 B	76 B	77 B	78 B
Availability of biking paths and walking trails	75	73	85 A B D E F G	77	75	73	78
Accessibility of biking paths and walking trails	71	72	82 A B E F	75	73	70	79 A F
Economic health of Dakota County	58	60	71 A B E	67 A B	64	66 A	71 A B E
Availability of employment opportunities	55	49	63 A B D E	54	50	58 B E	64 A B D E
Availability of quality, affordable child care	36	47 F	48 F	36	46 F	30	61 A B D E F
Availability of affordable housing	33	43 A	45 A F	43 A	47 A F	36	47 A F
Availability of transportation/transit (for work purposes and commuting)	31	44 A	52 A D F	40	57 A B D F	42 A	52 A D
Water quality/health of environment	37	58 A	66 A B	62 A	62 A	66 A B	70 A B D E

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Climate resiliency practices/strategies	49	50	65 A B	56	61 A B	63 A B	67 A B D
Natural resources	59	62	72 A B	68 A	70 A B	70 A B	71 A B
Arts and culture countywide	59 B	46	66 B D E G	58 B	57 B	61 B	59 B
Overall image or reputation of Dakota County	61	61	75 A B D E	67	66	73 A B E	79 A B D E

Table 61: Financial Status by Commissioner District

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now? Average rating (0=much worse, 100=much better)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	48	53	54 A	49	49	49	53

Table 62: Ratings of Safety by Commissioner District

Please rate how safe or unsafe you feel in Dakota County. Average rating (0=very unsafe, 100=very safe)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
From property crimes (e.g., burglary, theft)	72	68	79 A B D E F	72	70	71	78 B E F
From violent crimes (e.g., rape, assault, robbery)	78	79	86 A B E	81	77	81	84 E
From substance use and associated activities (e.g. selling drugs)	58	64	78 A B D E F	66	70 A	70 A	77 A B D
From financial scams (e.g. identity theft, phone scams, cybercrime)	54	54	64 A B D F G	54	58	54	57
From domestic violence	80	80	90 A B	86 B	85	85	89 A B
From gang activity	80	74	85 B D E	77	77	87 B D E	85 B D E
While driving on roads within Dakota County	73 D	73 D	79 D G	63	77 D	75 D	71 D
While walking or biking within Dakota County	72	66	77 B D	66	74 B	73	70
While in your neighborhood	86 B	79	88 B	85 B	84	89 B	86 B
While in County office buildings, libraries, courtrooms	86	87	90	88	93 A B	91 A	92 A B
While in schools in Dakota County	75	77 F	83 D F	72	78 F	69	86 A B D E F
While in places of worship in Dakota County	85	83	94 A B D E F	83	82	85	90 B D E
While using Dakota County parks, trails, and greenways	75	74	79 D	72	74	75	77

Table 63: Ratings of Problems by Commissioner District

Please rate, to what degree, if at all, each of the following is a problem in Dakota County. Average rating (0=not a problem, 100=major problem)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Crime	52	55	65 ABDEF	52	52	56	62 A B D E
Taxes	38	38	54 A B D	37	61 ABDFG	44	48 A B D
Traffic safety	60 D	57 D	67 B D F G	44	61 D	54 D	56 D
Traffic congestion	60 E F	72 ADEFG	70 ADEFG	54	50	47	53
Poverty	56 E	51	64 B E	63 B E	47	60 B E	59 B E
Homelessness	59	58	65	71 A B E	59	64	66
Affordability of housing	35	41	46 A	40	41	41	41
Availability of living wage jobs	40	45	54 A	44	48	55 A B D	50

Table 64: Ratings of Health Concerns by Commissioner District

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Environmental hazards (e.g., polluted water or toxic waste)	60 BCDEFG	48 C G	33	39	41	40	32
Tobacco use (including e-cigarettes and chewing tobacco)	44 C D E	37 C	29	32	31	38 C	39 C
Depression, anxiety, and other mental illnesses	57 C	53	47	57 C	59 C	57 C	57 C
Social isolation	42	46	39	47	50 C F	41	51 C F
Underage alcohol use	46 C E	43 C	33	37	36	44 C	46 C E
Underage marijuana use	48 C	45	37	46	47 C	57 B C D	62 ABCDE
Alcohol abuse among adults	51 C D	50 C D	41	41	45	47	47
Marijuana abuse among adults	45 C	47 C E	33	42	36	49 C E	46 C
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	72 C D E G	63 C E	42	57 C	51	62 C E	54 C
Bullying	68 B C F G	56 C	41	60 C	65 C F G	53 C	50
Illegal use of prescribed medications (such as opioids)	60 B C G	49	39	54 C	55 C	56 C	47
The health and support of older adults	59 C D	54 C	42	47	58 C D	52 C	51 C
The health and support of persons with disabilities	53 C	55 C D	42	43	56 C D	56 C D	53 C
The health and support of children and child development	50 C	47	40	42	49	54 C D	45

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Nutrition of adults and children	50 C D G	57 C D F G	38	40	50 C D G	45	38
Abuse and neglect of children	50 C	45 C	34	53 C	57 B C G	55 B C	46 C
Abuse and neglect of older adults or vulnerable adults	49 C	46	38	48	58 B C D G	50 C	43
Spread of infectious diseases	39	41	36	42	49 C G	42	36

Table 65: Ratings of Environmental Concerns by Commissioner District

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Quality of outdoor air	33 G	38 C G	30	36G	31	35 G	23
Quality of drinking water (PFAS contaminants)	68 BCDEFG	50 G	45	48	52 G	54 G	38
Quality of water in lakes, rivers, and streams	57 C G	48	47	59 B C G	51G	52 G	40
Quantity of useable water supply	53 C D G	44 C G	33	40	47 C G	44 G	30
Climate change	47	61 A	57	61 A	58 A	52	54
Energy use	49	52	47	52	53 F	44	48

Table 66: Ratings of County Services by Commissioner District

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	85	86	87	88 F	86	82	86
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	83	83	89 A B	87	85	86	87
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	83	79	85 F	79	80	76	80
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	64 D F	66 D F	72 A D F G	56	66 D F	55	61
Snow and ice removal on county roads	65	71 F	75 A D F	67	76 A D F	63	70 F
Sheriff deputies patrol and park protection services	69	66	76 B D E	67	68	69	70
Administering property tax	51	53 F	55 F	46	61 A D F	43	56 D F
Addressing important health issues in communities	58	60 F	70 A B F	63 F	64 F	51	64 F
Prosecuting people accused of felony-level crimes or serious crimes	40	52 A	70 A B D E F G	47	53 A	43	59 A D F
Overall quality of services provided by Dakota County	60	68 A	74 A B D F	64	72 A D	67 A	76 A B D F

Table 67: Ratings of County Services by Users by Commissioner District

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Employment support/CareerForce Center services	39	50 F	69 A D F	39	64 A D F	6	63 F
Financial assistance for low-income households	52	57 D	70 D E	31	44	46	50
Records, passports, licensing, and vehicle registration	72 D F	64	67	62	72 B D F	61	67
Services for people with disabilities	49	44	58	52	64 B	49	54
Services for people experiencing mental illness	48 B	27	60 B D	38	58 B D	58 B	56 B
Services that protect neglected or abused children	58	51	80 B D F	41	76 B D F	42	63
Information available on the County website	61	63	74 A B D E F G	55	63 D	57	64
Services provided to older adults	56	55	58	45	57	60	55
Services at the Recycling Zone	69	69	84 A B D F	76	83 A B F	70	81 A B F
Accessibility of services, physical and digital	59	58	67 B	63	69 A B	68	64
Services at organic waste drop-off sites	63	64	75 F	70	73 F	58	78 A B F
Services to children and families	51	54	72 A B F	58	72 A B D F	51	72 A B D F
Services that protect neglected, abused, or exploited adults	36	47	70 A B D	43	63 A	55	72 A B D
Housing/shelter services and support	23	35	49 A	31	51 A B	80 A B C D E	56 A B D

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Public Health services	48	52	68 A B F	55	67 A B F	50	61

Table 68: Ratings of County Employees by Commissioner District

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.) Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Knowledgeable	83 F	80 F	84 F	74	82 F	68	78
Responsive	75	71	82 D F	68	82 D F	62	77 F
Courteous	82	85 D F	91 D F G	71	82	72	80
Overall impression	78	79	85 D F G	68	79 F	67	71

Table 69: Ratings of Accessing County Services by Commissioner District

Please rate these aspects of accessing Dakota County services. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Convenience of County facilities' locations	74	71	76 F	69	74	67	76 F
Online access to County services	69	67	74 D	65	69	70	74 D
Ease of paying for County services online	72	69	79 B D	67	77 B D	71	71
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	66	70	80 D	55	67	62	77 D

Table 70: Ratings of Government Performance by Commissioner District

Please rate the following categories of Dakota County government performance. Average rating (0=poor, 100=excellent)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
The job Dakota County government does of providing information to residents	63	66	69 D F	62	67	61	68
The job Dakota County government does of listening to residents	45	52	60 A D	46	61 A B D F	51	57 A D
The value of services for the taxes paid to Dakota County	47	53	60 A F	55	63 A B D F	49	65 A B D F
The job Dakota County government does at managing tax dollars	43	52 A	56 A	48	63 A B D F	48	58 A D F
The value of Dakota County services to the quality of life in my neighborhood	56	60	65 A	65 A	62	59	70 A B E F
Generally acting in the best interest of the community	58	60	65 F	58	71 A B D F	57	71 A B D F
Supporting the quality of life in the county	60	63	70 A B F	63	67 A	61	71 A B D F
Effectively planning for the future of the county	54	58	68 A B D F	50	65 A D F	53	64 A D F
Overall confidence in Dakota County government	55	61 F	67 A D F	59	65 A F	53	71 A B D F

Table 71: Ratings of Importance about Library Programs by Commissioner District

How important, if at all, is it to provide the following library programs and services? (0=Not at all important, 100=Essential)	District 1 (A)	District 2 (B)	District 3 (C)	District 4 (D)	District 5 (E)	District 6 (F)	District 7 (G)
Popular titles/current library materials	64	71	78 A D F	67	74 A F	64	76 A D F
Small business/economic development resources and services	61	70 A D	67	58	63	63	72 A D E F
Information about jobs, skills, literacy, and careers	63	74 A F	72 A F	72	74 A F	64	74 A F
Streaming digital materials (movies, music, e-books, e-audio books)	53	55	64 A B F	59	60	52	61
Access to computers and the Internet	64	80 A F	75 A F	74 A F	84 A C D F G	60	75 A F
Access to creative maker technology, equipment, or classes	47	60 A F	67 A D F G	57 F	67 A D F G	43	57 A F
Community space, meeting and conference rooms	53	62	70 A F	65 A F	73 A B F G	54	64 A F
Classes and events on a variety of topics	49	65 A F G	64 A F G	64 A F G	70 A F G	55	54
English as a second language resources and services	50	71 A	73 A	65 A	72 A	65 A	65 A
Library materials in other languages (Spanish, Somali, Russian, others)	39	55 A	59 A F	55 A	67 A B D F G	47	55 A
Self-service hours (access to services during regularly closed times)	47	52	60 A D	49	65 A B D	57 A	59 A D
Other	40	76 A	79 A D	52	84 A D	68 A	83 A D

Table 72: Ratings of Importance about the Use of County Funds by Users by Commissioner District

How important, if at all, is it to continue using County funds for these purposes? (0=Not at all important, 100=Essential)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Increasing public access for outdoor recreation	56	66 A	66 A	68 A	70 A F	60	73 A F
Protecting and improving natural areas	67	74 A	79 A	77 A	78 A	74	80 A
Protecting and improving water quality	77	80	86 A	83	85 A	81	86 A
Protecting and improving wildlife habitat	67	74	80 A F	75 A	79 A	72	81 A B F

Table 73: Driving Factors for Changing Work Situation by Commissioner District

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision? (0=Not at all important, 100=Essential)	District 1	District 2	District 3	District 4	District 5	District 6	District 7
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
Better pay	76	80	76	77	82	81	80
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	67	77 A	72	75	73	76 A	79 A
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	52	53	61 F	62 F	59	48	60 F
The option to work part-time or at reduced hours	35	43 F	40 F	42 F	41 F	28	41 F
Career advancement opportunity at work	55	68 A	61	62	67 A	62	69 A
Availability and affordability of childcare	36	48	35	37	48	57 A C D	47
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	35	54 A C D F	36	26	48 A D F	35	42 D
Public transit to work	28	51 A C D F G	28	28	44 A C D F G	18	33 F

Survey Results by Age and Gender of Respondent

Table 74: Overall Quality of Life by Age and Sex

How would you rate your overall quality of life in Dakota County? Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
How would you rate your overall quality of life in Dakota County?	78	78	79	79	78

Table 75: Ratings of Community Characteristics by Age and Sex

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Dakota County as a place to live	75	79 A	79 A	80	77
Dakota County as a place to work	67	68	68	67	69
Dakota County as a place to retire	66 B	54	66 B	69 B	57
Dakota County as a place to raise a family	73	79 A	77	79	75
Sense of community	54	62 A	60 A	61	58
Openness and acceptance of people with diverse backgrounds	59	59	60	57	62 A
Outdoor recreational opportunities in Dakota County	70	78 A	75 A	77	73
Availability of biking paths and walking trails	72	79 A	78 A	80 B	74
Accessibility of biking paths and walking trails	73	76	75	77 B	73
Economic health of Dakota County	65	65	65	63	68 A
Availability of employment opportunities	59	55	55	53	59 A
Availability of quality, affordable child care	50	43	41	38	50 A
Availability of affordable housing	48 B C	39	41	39	45 A
Availability of transportation/transit (for work purposes and commuting)	46	45	48	44	48
Water quality/health of environment	64	59	59	58	63 A
Climate resiliency practices/strategies	58	60	59	57	61
Natural resources	68	69	66	67	68

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Arts and culture countywide	58	57	59	60	57
Overall image or reputation of Dakota County	65	71 A	69	69	69

Table 76: Financial Status by Age and Sex

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now? Average rating (0=much worse, 100=much better)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	52	52 C	48	49	52

Table 77: Ratings of Safety by Age and Sex

Please rate how safe or unsafe you feel in Dakota County. Average rating (0=very unsafe, 100=very safe)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
From property crimes (e.g., burglary, theft)	76 B	71	72	72	74
From violent crimes (e.g., rape, assault, robbery)	82	83 C	78	80	83
From substance use and associated activities (e.g. selling drugs)	71	70	67	67	71 A
From financial scams (e.g. identity theft, phone scams, cybercrime)	65 B C	57 C	52	55	59 A
From domestic violence	87	85	83	83	86
From gang activity	86 C	85 C	74	80	82
While driving on roads within Dakota County	73	73	72	72	74
While walking or biking within Dakota County	70	74	70	70	73
While in your neighborhood	86	88 C	83	85	86
While in County office buildings, libraries, courtrooms	92 C	90	88	90	89
While in schools in Dakota County	74	76	80	76	78
While in places of worship in Dakota County	88	84	87	84	88
While using Dakota County parks, trails, and greenways	77	77 C	73	72	79 A

Table 78: Ratings of Problems by Age and Sex

Please rate, to what degree, if at all, each of the following is a problem in Dakota County. Average rating (0=not a problem, 100=major problem)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Crime	61 C	59 C	51	52	60 A
Taxes	55 B C	45	42	45	47
Traffic safety	62 C	57	56	56	59
Traffic congestion	59	61	56	57	59
Poverty	62 C	58 C	52	49	64 A
Homelessness	71 B C	64 C	55	56	69 A
Affordability of housing	47 B C	40	38	34	48 A
Availability of living wage jobs	51	47	47	41	55 A

Table 79: Ratings of Health Concerns by Age and Sex

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Environmental hazards (e.g., polluted water or toxic waste)	37	45 A	44 A	48 B	37
Tobacco use (including e-cigarettes and chewing tobacco)	36	34	36	39 B	32
Depression, anxiety, and other mental illnesses	54	60 A C	51	64 B	47
Social isolation	41	47	47	51 B	41
Underage alcohol use	33	39	47 A B	45 B	37
Underage marijuana use	41	50 A	54 A	50	47
Alcohol abuse among adults	43	44	50 A B	51 B	42
Marijuana abuse among adults	35	43 A	49 A	44	41
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	51	55	66 A B	61 B	54
Bullying	52	60 A	55	63 B	49
Illegal use of prescribed medications (such as opioids)	52	47	55 B	53	49
The health and support of older adults	49	50	55 A B	58 B	46
The health and support of persons with disabilities	48	49	54	61 B	42
The health and support of children and child development	40	49 A	49 A	53 B	41
Nutrition of adults and children	47	43	47	51 B	40
Abuse and neglect of children	48	45	52 B	52 B	45
Abuse and neglect of older adults or vulnerable adults	45	46	50	54 B	41
Spread of infectious diseases	34	42 A	44 A	45 B	36

Table 80: Ratings of Environmental Concerns by Age and Sex

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Quality of outdoor air	24	34 A	35 A	35 B	29
Quality of drinking water (PFAS contaminants)	46	53 A	51	54 B	48
Quality of water in lakes, rivers, and streams	43	51 A	54 A	54 B	47
Quantity of useable water supply	33	40 A	47 A B	46 B	37
Climate change	54	56	57	68 B	44
Energy use	40	49 A	55 A B	59 B	41

Table 81: Ratings of County Services by Age and Sex

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	86	86	85	88 B	83
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	86 C	89 C	82	87	85
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	81	83	79	83 B	79
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	63	63	63	65 B	61
Snow and ice removal on county roads	66	71 A	71 A	70	71
Sheriff deputies patrol and park protection services	67	73 A	68	68	71
Administering property tax	57	51	52	56 B	50
Addressing important health issues in communities	68 B C	61	59	62	63
Prosecuting people accused of felony-level crimes or serious crimes	59 B C	50	49	53	51
Overall quality of services provided by Dakota County	67	71 A	68	71 B	67

Table 82: Ratings of County Services by Users by Age and Sex

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Employment support/CareerForce Center services	55	55	55	46	62 A
Financial assistance for low-income households	54	50	50	43	62 A
Records, passports, licensing, and vehicle registration	66	65	68	69 B	65
Services for people with disabilities	65 B	50	51	52	57
Services for people experiencing mental illness	57 B C	43	43	45	52
Services that protect neglected or abused children	81 B C	58	56	58	70
Information available on the County website	65	61	62	64	62
Services provided to older adults	58	54	55	51	62 A
Services at the Recycling Zone	88 B C	77	74	81 B	73
Accessibility of services, physical and digital	71 B C	62	60	63	65
Services at organic waste drop-off sites	79 B C	63	68	73	66
Services to children and families	70 C	63	57	62	64
Services that protect neglected, abused, or exploited adults	67 C	55	49	46	64 A
Housing/shelter services and support	28	53 A	46 A	38	50
Public Health services	67 B C	54	56	58	58

Table 83: Ratings of County Employees by Age and Sex

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.) Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Knowledgeable	72	82 A	81 A	81	77
Responsive	63	77 A	78 A	76	71
Courteous	75	83 A	82	83	78
Overall impression	71	75	79	78	73

Table 84: Ratings of Accessing County Services by Age and Sex

Please rate these aspects of accessing Dakota County services. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Convenience of County facilities' locations	72	73	73	76 B	70
Online access to County services	67	70	72	70	70
Ease of paying for County services online	70	73	74	73	73
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	72	70	71	67	77 A

Table 85: Ratings of Government Performance by Age and Sex

Please rate the following categories of Dakota County government performance. Average rating (0=poor, 100=excellent)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
The job Dakota County government does of providing information to residents	68	65	64	68 B	63
The job Dakota County government does of listening to residents	55	53	53	57 B	51
The value of services for the taxes paid to Dakota County	58	56	56	61 B	53
The job Dakota County government does at managing tax dollars	56	51	53	56 B	51
The value of Dakota County services to the quality of life in my neighborhood	61	65	62	67 B	59
Generally acting in the best interest of the community	63	63	62	66 B	61
Supporting the quality of life in the county	65	67	64	67	64
Effectively planning for the future of the county	61	59	59	63 B	57
Overall confidence in Dakota County government	62	63	61	66 B	59

Table 86: Ratings of Importance about Library Programs by Age and Sex

How important, if at all, is it to provide the following library programs and services? (0=Not at all important, 100=Essential)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Popular titles/current library materials	69	73	70	78 B	64
Small business/economic development resources and services	70 C	65	61	71 B	59
Information about jobs, skills, literacy, and careers	77 C	72 C	65	77 B	64
Streaming digital materials (movies, music, e-books, e-audio books)	57	59	58	66 B	51
Access to computers and the Internet	86 B C	70	69	84 B	64
Access to creative maker technology, equipment, or classes	66 B C	54	54	66 B	49
Community space, meeting and conference rooms	68	63	61	69 B	58
Classes and events on a variety of topics	66 B C	59	58	67 B	54
English as a second language resources and services	78 B C	68 C	58	76 B	58
Library materials in other languages (Spanish, Somali, Russian, others)	64 B C	56 C	47	64 B	45
Self-service hours (access to services during regularly closed times)	66 B C	55	51	61 B	52
Other	88 B C	70	59	79 B	62

Table 87: Ratings of Importance about the Use of County Funds by Users by Age and Sex

How important, if at all, is it to continue using County funds for these purposes? (0=Not at all important, 100=Essential)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Increasing public access for outdoor recreation	73 C	68 C	59	68 B	64
Protecting and improving natural areas	79 C	80 C	70	79 B	73
Protecting and improving water quality	84 C	86 C	79	86 B	79
Protecting and improving wildlife habitat	81 C	79 C	70	81 B	70

Table 88: Driving Factors for Changing Work Situation by Age and Sex

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision? (0=Not at all important, 100=Essential)	Age			Gender	
	18-34	35-54	55+	Female	Male
	(A)	(B)	(C)	(A)	(B)
Better pay	84 C	84 C	66	81	77
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	77 C	77 C	67	77 B	71
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	54	62 A	51	64 B	49
The option to work part-time or at reduced hours	35	32	51 A B	45 B	32
Career advancement opportunity at work	78 B C	63 C	47	64	63
Availability and affordability of childcare	56 B C	41	39	51 B	39
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	42 B	33	47 B	53 B	28
Public transit to work	41 B	24	40 B	40 B	28

Survey Results by Annual Household Income and Length of Residency

Table 89: Overall Quality of Life by Income and Length of Residency

How would you rate your overall quality of life in Dakota County? Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
How would you rate your overall quality of life in Dakota County?	70	79 A	80 A	78 A	76	82 A C	77

Table 90: Ratings of Community Characteristics by Income and Length of Residency

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Dakota County as a place to live	72	75	79 A	78 A	76	80	78
Dakota County as a place to work	59	65	75 A B	70 A	64	69	69 A
Dakota County as a place to retire	68 D	64	68 D	58	61	63	63
Dakota County as a place to raise a family	66	73	77 A	78 A	75	79	76
Sense of community	52	61	61 A	61 A	54	59	62 A
Openness and acceptance of people with diverse backgrounds	52	63 A	63 A	60 A	60	60	58
Outdoor recreational opportunities in Dakota County	67	78 A	73	78 A C	71	78 A	75
Availability of biking paths and walking trails	77	82	76	78	72	79 A	78 A
Accessibility of biking paths and walking trails	75	75	74	76	71	77 A	75

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Economic health of Dakota County	59	61	67 A	65	60	67 A	66 A
Availability of employment opportunities	45	52	65 A B D	56 A	55	57	56
Availability of quality, affordable child care	47	57 D	54 D	36	48	45	40
Availability of affordable housing	36	34	48 A B D	39	45	40	42
Availability of transportation/transit (for work purposes and commuting)	52 D	46	46	44	44	49	45
Water quality/health of environment	55	55	62	59	59	61	60
Climate resiliency practices/strategies	51	57	60 A	61 A	54	64 A C	57
Natural resources	61	66	70 A	70 A	67	69	66
Arts and culture countywide	61	55	61	57	52	64 A C	56
Overall image or reputation of Dakota County	63	71	70 A	69	66	70	69

Table 91: Financial Status by Income and Length of Residency

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now? Average rating (0=much worse, 100=much better)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	54 C	48	47	53 C	51	52	50

Table 92: Ratings of Safety by Income and Length of Residency

Please rate how safe or unsafe you feel in Dakota County. Average rating (0=very unsafe, 100=very safe)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
From property crimes (e.g., burglary, theft)	73	70	74	74	74	74	71
From violent crimes (e.g., rape, assault, robbery)	73	74	82 A B	82 A B	84 C	82	78
From substance use and associated activities (e.g. selling drugs)	60	65	68 A	72 A	69	71	67
From financial scams (e.g. identity theft, phone scams, cybercrime)	50	45	62 A B D	56 B	63 B C	57	53
From domestic violence	76	83	86 A	87 A	86	87	83
From gang activity	73	70	81 A B	83 A B	85 C	82 C	77
While driving on roads within Dakota County	71	64	75 B	73 B	72	74	73
While walking or biking within Dakota County	69	70	71	72	72	71	70
While in your neighborhood	85	79	83	88 B C	85	87	84
While in County office buildings, libraries, courtrooms	89	91	91	89	92 C	93 C	86
While in schools in Dakota County	83 D	82	80 D	74	78	76	77
While in places of worship in Dakota County	81	82	91 A B D	84	87	87	85
While using Dakota County parks, trails, and greenways	73	73	76	78	81 B C	74	73

Table 93: Ratings of Problems by Income and Length of Residency

Please rate, to what degree, if at all, each of the following is a problem in Dakota County. Average rating (0=not a problem, 100=major problem)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Crime	46	56	59 A	59 A	60 C	60 C	52
Taxes	34	45	52 A	48 A	53 C	46	42
Traffic safety	55	53	57	60	58	60	55
Traffic congestion	55	52	59	62 B	60	59	56
Poverty	43	49	57 A	61 A B	55	61 C	55
Homelessness	57	55	61	67 A B	65	65	60
Affordability of housing	34	36	46 A	42	44	39	41
Availability of living wage jobs	32	46 A	57 A D	46 A	50	46	48

Table 94: Ratings of Health Concerns by Income and Length of Residency

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Environmental hazards (e.g., polluted water or toxic waste)	43	40	44	38	47 B	38	43
Tobacco use (including e-cigarettes and chewing tobacco)	41 D	36	39 D	32	39	35	34
Depression, anxiety, and other mental illnesses	51	51	50	59 C	54	57	54
Social isolation	45	48	43	47	45	49	43
Underage alcohol use	41	47	41	41	40	36	44 B
Underage marijuana use	39	59 A	49	50 A	45	45	54 A B
Alcohol abuse among adults	48	56	45	46	48	43	48
Marijuana abuse among adults	39	57 A C D	44	41	39	39	48 A B
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	66 C D	63	54	56	54	54	62 A B
Bullying	62	56	54	56	54	58	56
Illegal use of prescribed medications (such as opioids)	52	48	50	53	53	49	52
The health and support of older adults	63 C D	59 C D	48	49	52	48	54 B
The health and support of persons with disabilities	65 C D	61 C	45	51	53	48	53
The health and support of children and child development	55 B C	39	41	46	47	43	49
Nutrition of adults and children	62 B C D	43	41	43	49	43	46
Abuse and neglect of children	52	47	45	50	51	44	50

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Spread of infectious diseases	50 C D	47	39	39	43	40	41

Table 95: Ratings of Environmental Concerns by Income and Length of Residency

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County Average rating (0=not at all a concern, 100=major concern)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Quality of outdoor air	33	33	28	34 C	37 B	28	33
Quality of drinking water (PFAS contaminants)	47	43	49	53	54	49	50
Quality of water in lakes, rivers, and streams	56	49	48	49	54	47	51
Quantity of useable water supply	57 B C D	40	39	37	44	38	43
Climate change	62 C	60	51	58	60	57	53
Energy use	53	60 C	46	48	49	51	49

Table 96: Ratings of County Services by Income and Length of Residency

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	87	88	87	86	84	86	86
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	82	84	86	88 A	86	87	85
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	83	78	81	83	80	82	80
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	62	62	65	65	63	64	62
Snow and ice removal on county roads	67	73	73	69	70	71	69
Sheriff deputies patrol and park protection services	60	75 A	73 A D	67	66	71	69
Administering property tax	51	54	58 D	51	59 B C	50	51
Addressing important health issues in communities	62	64	66	60	65	63	60
Prosecuting people accused of felony-level crimes or serious crimes	49	48	60 D	50	59 C	55 C	47
Overall quality of services provided by Dakota County	65	65	72 A	69	70	70	68

Table 97: Ratings of County Services by Users by Income and Length of Residency

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Employment support/CareerForce Center services	37	36	71 A B	66 A	51	62	52
Financial assistance for low-income households	47	35	72 A B D	51	54	49	51
Records, passports, licensing, and vehicle registration	68	64	71 D	63	68	65	68
Services for people with disabilities	53	32	62 B	57 B	71 B C	47	52
Services for people experiencing mental illness	43	37	56	50	57 C	48	42
Services that protect neglected or abused children	63	66	78 D	45	83 B C	66 C	50
Information available on the County website	71 B D	57	70 B D	57	64	61	63
Services provided to older adults	54	42	66 A B	58	68 B	48	57
Services at the Recycling Zone	71	74	82 A	76	82 C	78	74
Accessibility of services, physical and digital	61 B	46	72 A B D	62 B	66	63	62
Services at organic waste drop-off sites	64	76	74	70	75	66	69
Services to children and families	65	58	68	61	68	63	59
Services that protect neglected, abused, or exploited adults	47	52	72 A D	50	67	51	53
Housing/shelter services and support	40	31	45	56 B	39	38	52
Public Health services	54	55	71 A B D	56	62	58	56

Table 98: Ratings of County Employees by Income and Length of Residency

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.) Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Knowledgeable	85	82	79	79	81	79	78
Responsive	68	69	74	77	72	74	75
Courteous	85	84	83	81	84 B	75	83 B
Overall impression	76	77	82	77	80	73	74

Table 99: Ratings of Accessing County Services by Income and Length of Residency

Please rate these aspects of accessing Dakota County services. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Convenience of County facilities' locations	70	73	76	72	68	75 A	73
Online access to County services	65	62	73 A B	71	64	69	73 A
Ease of paying for County services online	65	65	75 A	75 A	67	73	75 A
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	75	63	76	72	72	68	73

Table 100: Ratings of Government Performance by Income and Length of Residency

Please rate the following categories of Dakota County government performance. Average rating (0=poor, 100=excellent)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
The job Dakota County government does of providing information to residents	70	61	64	67	64	65	66
The job Dakota County government does of listening to residents	53	46	55	55	56	54	52
The value of services for the taxes paid to Dakota County	61	57	56	57	57	58	54
The job Dakota County government does at managing tax dollars	55	49	53	53	57	52	51
The value of Dakota County services to the quality of life in my neighborhood	66	59	63	63	63	64	61
Generally acting in the best interest of the community	63	62	66	62	66 C	63	61
Supporting the quality of life in the county	65	68	66	65	68	65	64
Effectively planning for the future of the county	63	65	62 D	56	61	61	58
Overall confidence in Dakota County government	65	58	64	60	61	64	61

Table 101: Ratings of Importance about Library Programs by Income and Length of Residency

How important, if at all, is it to provide the following library programs and services? (0=Not at all important, 100=Essential)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Popular titles/current library materials	72	74	69	71	70	73	70
Small business/economic development resources and services	75 B D	53	68 B D	62	65	69 C	62
Information about jobs, skills, literacy, and careers	79 B C	67	69	72	73 C	76 C	66
Streaming digital materials (movies, music, e-books, e-audio books)	65	62	56	59	57	61	56
Access to computers and the Internet	82	74	75	75	79 C	77 C	68
Access to creative maker technology, equipment, or classes	79 B C D	66 D	59	55	60 C	64 C	50
Community space, meeting and conference rooms	75 C D	63	63	64	65 C	70 C	58
Classes and events on a variety of topics	69 C D	63	60	58	64 C	63 C	56
English as a second language resources and services	75	65	66	68	74 C	72 C	58
Library materials in other languages (Spanish, Somali, Russian, others)	64 B C	41	54	58 B	63 C	60 C	46
Self-service hours (access to services during regularly closed times)	66 B	50	58	58	62 C	62 C	48
Other	89 D	75	76	63	82 C	72	57

Table 102: Ratings of Importance about the Use of County Funds by Income and Length of Residency

How important, if at all, is it to continue using County funds for these purposes? (0=Not at all important, 100=Essential)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Increasing public access for outdoor recreation	65	62	66	68	72 C	71 C	58
Protecting and improving natural areas	73	69	77	77	80 C	81 C	70
Protecting and improving water quality	81	81	85	83	85 C	86 C	79
Protecting and improving wildlife habitat	80	70	77	76	80 C	80 C	70

Table 103: Ratings of Environmental Concerns by Income and Length of Residency

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Income				Respondent length of residency		
	Less than \$35,000	\$35,000 to \$49,999	\$50,000 to \$99,999	\$100,000 or more	5 years or less	6 to 20 years	More than 20 years
	(A)	(B)	(C)	(D)	(A)	(B)	(C)
Quality of outdoor air	33	33	28	34 C	37 B	28	33
Quality of drinking water (PFAS contaminants)	47	43	49	53	54	49	50
Quality of water in lakes, rivers, and streams	56	49	48	49	54	47	51
Quantity of useable water supply	57 B C D	40	39	37	44	38	43
Climate change	62 C	60	51	58	60	57	53
Energy use	53	60 C	46	48	49	51	49

Survey Results by Housing Unit Type and Housing Tenure (Rent or Own)

Table 104: Overall Quality of Life by Type of Housing Unit and Housing Tenure

How would you rate your overall quality of life in Dakota County? Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
How would you rate your overall quality of life in Dakota County?	80 B	76	74	80 A

Table 105: Ratings of Community Characteristics by Type of Housing Unit and Housing Tenure

Please rate each of the following characteristics of Dakota County. Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Dakota County as a place to live	80 B	75	73	80 A
Dakota County as a place to work	69	65	64	69 A
Dakota County as a place to retire	60	66 A	66	62
Dakota County as a place to raise a family	80 B	72	72	78 A
Sense of community	60	57	53	61 A
Openness and acceptance of people with diverse backgrounds	58	61	60	59
Outdoor recreational opportunities in Dakota County	78 B	71	65	78 A
Availability of biking paths and walking trails	78	75	71	79 A
Accessibility of biking paths and walking trails	76	73	71	76 A
Economic health of Dakota County	66	64	64	65
Availability of employment opportunities	57	54	53	57
Availability of quality, affordable child care	44	45	46	43
Availability of affordable housing	42	42	42	42
Availability of transportation/transit (for work purposes and commuting)	46	47	51 B	44
Water quality/health of environment	62 B	57	58	61
Climate resiliency practices/strategies	60	57	55	60
Natural resources	68	66	65	68
Arts and culture countywide	56	61 A	60	58
Overall image or reputation of Dakota County	71 B	65	63	71 A

Table 106: Financial Status by Type of Housing Unit and Housing Tenure

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now? Average rating (0=much worse, 100=much better)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	52 B	48	49	51

Table 107: Ratings of Safety by Type of Housing Unit and Housing Tenure

Please rate how safe or unsafe you feel in Dakota County. Average rating (0=very unsafe, 100=very safe)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
From property crimes (e.g., burglary, theft)	72	73	73	73
From violent crimes (e.g., rape, assault, robbery)	82	79	80	81
From substance use and associated activities (e.g. selling drugs)	71 B	66	64	70 A
From financial scams (e.g. identity theft, phone scams, cybercrime)	56	57	62 B	55
From domestic violence	86	83	82	86
From gang activity	81	79	82	80
While driving on roads within Dakota County	74 B	71	69	74 A
While walking or biking within Dakota County	72	70	69	72
While in your neighborhood	87 B	82	81	87 A
While in County office buildings, libraries, courtrooms	90	90	92	89
While in schools in Dakota County	78	75	75	77
While in places of worship in Dakota County	86	85	84	86
While using Dakota County parks, trails, and greenways	76	74	77	75

Table 108: Ratings of Problems by Type of Housing Unit and Housing Tenure

Please rate, to what degree, if at all, each of the following is a problem in Dakota County. Average rating (0=not a problem, 100=major problem)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Crime	57	56	58	56
Taxes	45	47	59 B	43
Traffic safety	59	56	59	57
Traffic congestion	59	57	56	59
Poverty	58	55	55	57
Homelessness	64	61	62	63
Affordability of housing	41	41	43	40
Availability of living wage jobs	50	45	50	47

Table 109: Ratings of Health Concerns by Type of Housing Unit and Housing Tenure

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Environmental hazards (e.g., polluted water or toxic waste)	41	44	39	43
Tobacco use (including e-cigarettes and chewing tobacco)	33	39 A	37	35
Depression, anxiety, and other mental illnesses	57	53	50	57 A
Social isolation	45	45	44	46
Underage alcohol use	40	41	35	42 A
Underage marijuana use	49	48	43	50 A
Alcohol abuse among adults	45	49	47	46
Marijuana abuse among adults	43	41	40	43
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	58	57	55	58
Bullying	56	56	54	57
Illegal use of prescribed medications (such as opioids)	49	55 A	51	51
The health and support of older adults	51	53	50	52
The health and support of persons with disabilities	50	53	49	52
The health and support of children and child development	47	46	42	48
Nutrition of adults and children	44	48	48	45
Abuse and neglect of children	47	51	50	48
Abuse and neglect of older adults or vulnerable adults	46	50	49	47
Spread of infectious diseases	39	44 A	42	40

Table 110: Ratings of Environmental Concerns by Type of Housing Unit and Housing Tenure

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County Average rating (0=not at all a concern, 100=major concern)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Quality of outdoor air	32	32	28	33
Quality of drinking water (PFAS contaminants)	50	50	45	52 A
Quality of water in lakes, rivers, and streams	50	51	47	51
Quantity of useable water supply	40	43	38	42
Climate change	54	59	58	55
Energy use	49	50	46	50

Table 111: Ratings of County Services by Type of Housing Unit and Housing Tenure

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	87 B	84	83	87
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	87 B	83	85	86
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	84 B	76	76	83 A
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	64	62	64	63
Snow and ice removal on county roads	71	69	68	70
Sheriff deputies patrol and park protection services	69	69	69	70
Administering property tax	50	57 A	64 B	51
Addressing important health issues in communities	60	66 A	72 B	60
Prosecuting people accused of felony-level crimes or serious crimes	51	53	55	51
Overall quality of services provided by Dakota County	71 B	66	65	70 A

Table 112: Ratings of County Services by Users by Type of Housing Unit and Housing Tenure

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Employment support/CareerForce Center services	55	54	53	55
Financial assistance for low-income households	56	47	50	52
Records, passports, licensing, and vehicle registration	66	68	70	66
Services for people with disabilities	52	55	60	51
Services for people experiencing mental illness	51	45	48	48
Services that protect neglected or abused children	58	69	79 B	58
Information available on the County website	61	65	67	61
Services provided to older adults	57	54	56	55
Services at the Recycling Zone	77	76	79	77
Accessibility of services, physical and digital	63	66	72 B	62
Services at organic waste drop-off sites	69	70	70	69
Services to children and families	62	64	63	63
Services that protect neglected, abused, or exploited adults	60	49	52	56
Housing/shelter services and support	45	43	45	43
Public Health services	59	57	61	57

Table 113: Ratings of County Employees by Type of Housing Unit and Housing Tenure

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.) Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Knowledgeable	79	79	78	79
Responsive	73	75	68	76
Courteous	80	82	79	82
Overall impression	73	79	77	75

Table 114: Ratings of Accessing County Services by Type of Housing Unit and Housing Tenure

Please rate these aspects of accessing Dakota County services. Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Convenience of County facilities' locations	74	71	73	73
Online access to County services	72 B	67	66	71 A
Ease of paying for County services online	74	70	69	73
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	72	70	69	71

Table 115: Ratings of Government Performance by Users by Type of Housing Unit and Housing Tenure

Please rate the following categories of Dakota County government performance. Average rating (0=poor, 100=excellent)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
The job Dakota County government does of providing information to residents	66	65	64	66
The job Dakota County government does of listening to residents	52	56	56	53
The value of services for the taxes paid to Dakota County	55	58	60	56
The job Dakota County government does at managing tax dollars	51	55	57	52
The value of Dakota County services to the quality of life in my neighborhood	63	62	63	63
Generally acting in the best interest of the community	62	65	65	63
Supporting the quality of life in the county	65	66	68	65
Effectively planning for the future of the county	57	64 A	65 B	58
Overall confidence in Dakota County government	62	62	63	62

Table 116: Ratings of Importance about Library Programs by Housing Unit and Housing Tenure

How important, if at all, is it to provide the following library programs and services? (0=Not at all important, 100=Essential)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Popular titles/current library materials	69	73	74	71
Small business/economic development resources and services	63	69 A	72 B	63
Information about jobs, skills, literacy, and careers	69	74 A	76 B	70
Streaming digital materials (movies, music, e-books, e-audio books)	56	62 A	59	58
Access to computers and the Internet	69	81 A	83 B	71
Access to creative maker technology, equipment, or classes	51	67 A	70 B	54
Community space, meeting and conference rooms	61	68 A	68	63
Classes and events on a variety of topics	58	64 A	67 B	59
English as a second language resources and services	63	72 A	75 B	65
Library materials in other languages (Spanish, Somali, Russian, others)	53	58	60	54
Self-service hours (access to services during regularly closed times)	54	60 A	59	56
Other	64	78	81	67

Table 117: Ratings of Importance about the Use of County Funds by Housing Unit and Housing Tenure

How important, if at all, is it to continue using County funds for these purposes? (0=Not at all important, 100=Essential)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Increasing public access for outdoor recreation	64	68	70 B	65
Protecting and improving natural areas	75	76	79	75
Protecting and improving water quality	82	83	83	83
Protecting and improving wildlife habitat	74	78	81 B	74

Table 118: Driving Factors for Changing Work Situation by Housing Unit and Housing Tenure

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision? (0=Not at all important, 100=Essential)	Housing unit type		Rent or own	
	Detached	Other	Rent	Own
	(A)	(B)	(A)	(B)
Better pay	77	83 A	84 B	78
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	74	75	72	75
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	57	55	53	58
The option to work part-time or at reduced hours	40	36	34	40
Career advancement opportunity at work	60	69 A	74 B	60
Availability and affordability of childcare	46	41	40	45
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	37	46 A	44	39
Public transit to work	29	42 A	45 B	30

Appendix D: Survey Results by Year

For most of the questions, for ease of comparison, responses are shown as the average rating on the 100-point scale. For more information about this metric, please see the explanation on page 195 in *Appendix G: Survey Methodology*. Responses are shown where question wording from previous surveys was identical or similar to what was included on the 2025 survey. If the cells for a particular survey year are blank in any given table, that means the question was not asked that year. If the cells within a table contain an “.” that means that particular item was not asked on that year’s survey. Where differences between years are five points or greater on the 100-point scale, they can be considered statistically significant.

Table 119: Question #1 by Survey Year

How would you rate your overall quality of life in Dakota County? Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
How would you rate your overall quality of life in Dakota County?	78	78	80	79	76	74	77	76	78	76

Table 120: Question #2 by Survey Year

What one thing do you like most about living in Dakota County?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Location	29%	27%	36%	36%	38%	31%	26%	27%	27%	31%
Rural character	10%	9%	7%	3%	4%	3%	8%	5%	5%	22%
Parks/Lakes/Trails	13%	15%	12%	10%	7%	9%	10%	9%	8%	4%
Quality of life in general	23%	21%	23%	21%	16%	22%	5%	4%	3%	0%
My neighborhood	10%	12%	9%	9%	10%	11%	3%	5%	4%	7%
Schools	4%	4%	6%	4%	6%	6%	6%	8%	6%	9%
Low taxes	2%	3%	2%	6%	6%	6%	6%	3%	5%	5%
People	1%	2%	2%	2%	2%	2%	5%	4%	2%	6%
Other	4%	4%	1%	4%	4%	5%	27%	30%	36%	16%
Open space	3%	4%	3%	4%	7%	5%	5%	6%	5%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Table 121: Question #3 by Survey Year

Please rate each of the following characteristics of Dakota County. (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Dakota County as a place to live	78	79	80	78	77	.	.	.	.	.
Dakota County as a place to work	68	69	71	67	.	.	.	.	.	.
Dakota County as a place to retire	63	61	64	58	60	58	.	.	.	.
Dakota County as a place to raise a family	77	78	79	76	.	.	.	.	.	.
Sense of community	59	62	63	61	57	.	.	.	.	.
Openness and acceptance of people with diverse backgrounds	59	59	59	57	58	60	.	.	.	.
Outdoor recreational opportunities in Dakota County	75	77	76	75	68	67	.	.	.	.
Availability of biking paths and walking trails	77	66	66	64	.	.	.	.	.	.
Accessibility of biking paths and walking trails	75	.	.	.	.	.	.	.	.	.
Economic health of Dakota County	65	70	67	65	60	.	.	.	.	.
Availability of employment opportunities	56	61	59	.	.	.	.	.	.	.
Availability of quality, affordable child care	44	46	49	.	.	.	.	.	.	.
Availability of affordable housing	42	44	43	49	53	49	47	46	50	.
Availability of transportation/transit (for work purposes and commuting)	46	.	.	.	.	.	.	.	.	.
Water quality/health of environment	60	.	.	.	.	.	.	.	.	.
Climate resiliency practices/strategies	59	.	.	.	.	.	.	.	.	.
Natural resources	67	.	.	.	.	.	.	.	.	.
Arts and culture countywide	58	.	.	.	.	.	.	.	.	.
Overall image or reputation of Dakota County	69	70	71	68	66	67	.	.	.	.

Table 122: Question #5 by Survey Year

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Much better	6%	6%	4%	3%	5%	4%	8%	.	.	.
Somewhat better	17%	20%	23%	24%	21%	19%	19%	.	.	.
About the same	56%	53%	63%	60%	55%	52%	55%	.	.	.
Somewhat worse	17%	18%	9%	10%	16%	16%	12%	.	.	.
Much worse	4%	3%	1%	3%	3%	8%	5%	.	.	.
Total	100%	100%	100%	100%	100%	100%	100%	.	.	.

Table 123: Question #6 by Survey Year

Please rate how safe or unsafe you feel in Dakota County. Average rating (0=very unsafe, 100=very safe)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
From property crimes (e.g., burglary, theft)	73	67	74	72	70	72	72	67	72	.
From violent crimes (e.g., rape, assault, robbery)	81	77	83	81	80	80	80	73	79	.
From substance use and associated activities (e.g. selling drugs)	69	68	69	68	66	67	.	.	.	.
From financial scams (e.g. identity theft, phone scams, cybercrime)	57	57	58	61	62	.	.	.	.	.
From domestic violence	85	85	86	84	83	.	.	.	.	.
From gang activity	81	78	83	.	.	.	.	.	.	.
While driving on roads within Dakota County	73	74	76	72	.	.	.	.	.	.
While walking or biking within Dakota County	71	.	.	.	.	.	.	.	.	.
While in your neighborhood	85	84	87	83	80	75	83	84	86	78
While in County office buildings, libraries, courtrooms	90	87	90	.	.	.	.	.	.	.
While in schools in Dakota County	77	85	88	.	.	.	.	.	.	.
While in places of worship in Dakota County	86	.	.	.	.	.	.	.	.	.
While using Dakota County parks, trails, and greenways	75	78	80	78	78	78	76	77	78	.

Table 124: Question #7 by Survey Year

Please rate to what degree, if at all, each of the following is a problem in Dakota County. Average rating (0=not a problem, 100=major problem)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Crime	44	50	37	38	39	39	44	53	47	.
Taxes	54	43	45	47	48	51	60	.	54	.
Traffic safety	43	35	33	36	34	36	.	.	.	.
Traffic congestion	42	38	39	41	40	42	52	59	62	.
Poverty	43	43	34	40	39	36	41	45	42	.
Homelessness	37	38	26	27	.	.	.	.	.	.
Affordability of housing	59	60	.	.	.	.	.	.	.	.
Availability of living wage jobs	52	47	.	.	.	.	.	.	.	.

Table 125: Question #8 by Survey Year

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Environmental hazards (e.g., polluted water or toxic waste)	42	40	36	36	.	.	.	.	.	.
Tobacco use (including e-cigarettes and chewing tobacco)	35	33	38	36	31	32	50	61	58	.
Depression, anxiety, and other mental illnesses	55	57	48	47	.	.	.	.	.	.
Social isolation	45	50	37	35	.	.	.	.	.	.
Underage alcohol use	41	42	43	47	48	55	70	71	66	.
Underage marijuana use	49	45	41	44	44	48	55	.	.	.
Alcohol abuse among adults	46	.	.	.	.	.	.	.	.	.
Marijuana abuse among adults	42	.	.	.	.	.	.	.	.	.
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)	58	.	.	.	.	.	.	.	.	.
Bullying	56	52	52	48	49	.	.	.	.	.
Illegal use of prescribed medications (such as opioids)	51	48	49	44	.	.	.	.	.	.
The health and support of older adults	52	51	45	46	42	53	56	66	.	.
The health and support of persons with disabilities	51	49	45	45	41	49	.	.	.	.
The health and support of children and child development	47	.	.	.	.	.	.	.	.	.
Nutrition of adults and children	46	56	54	56	58	59	67	64	63	.
Abuse and neglect of children	48	50	46	48	47	52	55	48	46	.

Please rate to what degree, if at all, each of the following is a health concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Abuse and neglect of older adults or vulnerable adults	47	49	44	45	43	49	.	.	.	.
Spread of infectious diseases	41	51	37	38	36	.	.	.	.	.

Table 126: Question #9 by Survey Year

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County. Average rating (0=not at all a concern, 100=major concern)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Quality of outdoor air	32	30	.	.	.	.	.	.	.	.
Quality of drinking water (PFAS contaminants)	51	39	.	.	.	.	.	.	.	.
Quality of water in lakes, rivers, and streams	50	49	.	.	.	.	.	.	.	.
Quantity of useable water supply	42	39	.	.	.	.	.	.	.	.
Climate change	56	56	.	.	.	.	.	.	.	.
Energy use	49	52	.	.	.	.	.	.	.	.

Table 127: Question #10 by Survey Year

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott	86	85	85	82	84	80	81	78	80	82
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	86	86	85	84	81	80	76	74	77	76
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River	81	81	81	78	78	75	72	70	73	.

Please rate each of the following services provided by Dakota County. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Condition of county roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	63	65	66	61	63	56	53	57	59	63
Snow and ice removal on county roads	70	68	67	68	65	61	70	67	65	73
Sheriff deputies patrol and park protection services	69	68	70	68	77	70	69	70	70	72
Administering property tax	52	55	54	49	43	.	.	.	.	.
Addressing important health issues in communities	62	57	59	57	.	.	.	.	.	.
Prosecuting people accused of felony-level crimes or serious crimes	52	49	62	60	.	.	.	.	.	.
Overall quality of services provided by Dakota County	69	69	68	66	62	64	69	.	.	.

Table 128: Question #11 by Users by Survey Year

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Employment support/CareerForce Center services	55	69	68	59	51	49	51	.	58	.
Financial assistance for low-income households	51	63	53	49	57	.	.	.	.	.
Records, passports, licensing, and vehicle registration	67	61	63	67	65	66	.	.	.	.
Services for people with disabilities	54	62	54	56	.	.	.	.	.	.
Services for people experiencing mental illness	48	50	47	40	.	.	.	.	.	.
Services that protect neglected or abused children	63	55	56	.	.	.	.	.	.	.
Information available on the County website	63	63	63	.	.	.	.	.	.	.
Services provided to older adults	56	58	52	50	58	.	.	.	.	.
Services at the Recycling Zone	77	75	74	.	.	.	.	.	.	.

Please rate each of the following services provided by Dakota County only if you have experienced them within the last two years. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Accessibility of services, physical and digital	64	.	.	.	.	.	.	.	.	.
Services at organic waste drop-off sites	69	.	.	.	.	.	.	.	.	.
Services to children and families	63	.	.	.	.	.	.	.	.	.
Services that protect neglected, abused, or exploited adults	55	.	.	.	.	.	.	.	.	.
Housing/shelter services and support	44	.	.	.	.	.	.	.	.	.
Public Health services	58	.	.	.	.	.	.	.	.	.

Table 129: Question #12 by Survey Year

To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Strongly support	10%	10%	9%	6%	7%	7%	10%	10%	12%	.
Somewhat support	40%	40%	42%	40%	34%	44%	34%	36%	43%	.
Somewhat oppose	23%	28%	29%	29%	29%	23%	25%	27%	23%	.
Strongly oppose	27%	22%	20%	26%	30%	27%	32%	28%	22%	.
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	.

Table 130: Question #12 by Survey Year

To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels? Average rating (0=strongly oppose, 100=strongly support)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?	44	46	46	42	39	44	40	42	48	54

Table 131: Question #13 by Survey Year

Have you visited (in-person or virtually), telephoned, or emailed any Dakota County government employee within the last 12 months?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Yes	42%	34%	36%	34%	39%	38%	48%	51%	50%	.
No	58%	66%	64%	66%	61%	62%	52%	49%	50%	.
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	.

Table 132: Question #14 by Survey Year

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.) Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Knowledgeable	79	82	76	76	73	75	.	.	.	.
Responsive	74	75	75	73	70	71	.	.	.	.
Courteous	81	80	78	75	71	71	.	.	.	.
Overall impression	76	78	76	73	70	71	73	70	76	76

Table 133: Question #15 by Survey Year

Please rate these aspects of accessing Dakota County services. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Convenience of County facilities' locations	73	73	73	71	73	.	.	.	.	.
Online access to County services	70	71	70	69	67	.	.	.	.	.
Ease of paying for County services online	72	67	70	68	64	.	.	.	.	.
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	70	69	71	67	69	.	.	.	.	.

Table 134: Question #16 by Survey Year

Please rate the following categories of Dakota County government performance. Average rating (0=poor, 100=excellent)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
The job Dakota County government does of providing information to residents	65	65	64	63	61	57	52	59	60	64
The job Dakota County government does of listening to residents	54	54	55	52	54	48	48	44	47	.
The value of services for the taxes paid to Dakota County	56	57	57	55	54	46	46	48	54	43
The job Dakota County government does at managing tax dollars	53	55	54	54	52	44	45	48	51	.
The value of Dakota County services to the quality of life in my neighborhood	62	62	62	60	60	55	64	53	.	.
Generally acting in the best interest of the community	63	63	63	61	60	.	.	.	.	.
Supporting the quality of life in the county	65	65	65	63	.	.	.	.	.	.
Effectively planning for the future of the county	59	62	61	58	.	.	.	.	.	.
Overall confidence in Dakota County government	62	63	62	60	58	.	.	.	.	.

Table 135: Question #17 by Survey Year

To what extent do you approve or disapprove of the job the Dakota County Board is doing?	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Strongly approve	24%	26%	22%	19%	18%	16%	27%	22%	22%	.
Somewhat approve	60%	64%	70%	67%	70%	70%	63%	68%	72%	.
Somewhat disapprove	14%	8%	6%	10%	8%	12%	8%	6%	4%	.
Strongly disapprove	2%	2%	2%	4%	3%	2%	2%	4%	2%	.
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	.

Table 136: Question #17 by Survey Year

To what extent do you approve or disapprove of the job the Dakota County Board is doing? Average rating (0=strongly disapprove, 100=strongly approve)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
To what extent do you approve or disapprove of the job the Dakota County Board is doing?	68	71	70	67	68	66	72	69	71	65

Table 137: Question #18 by Survey Year

How important, if at all, is it to provide the following library programs and services? Average rating (0=not at all important, 100=essential)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Popular titles/current library materials	71	71	74	71	69	.	.	.	.	.
Small business/economic development resources and services	65	65	60	55	55	.	.	.	.	.
Information about jobs, skills, literacy, and careers	71	70	67	63	61	.	.	.	.	.
Streaming digital materials (movies, music, e-books, e-audio books)	58	57	62	35	.	.	.	.	.	.
Access to computers and the Internet	74	71	70	62	65	.	.	.	.	.
Access to creative maker technology, equipment, or classes	57	57	56	33	.	.	.	.	.	.
Community space, meeting and conference rooms	64	62	65	.	.	.	.	.	.	.
Classes and events on a variety of topics	60	.	.	.	.	.	.	.	.	.
English as a second language resources and services	67	65	61	55	48	.	.	.	.	.
Library materials in other languages (Spanish, Somali, Russian, others)	55	56	53	44	43	.	.	.	.	.
Self-service hours (access to services during regularly closed times)	56	.	.	.	.	.	.	.	.	.

Table 138: Question #19 by Survey Year

Please indicate which of the following methods, if any, you prefer as a way to receive information about Dakota County. (Please select up to three methods.)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Local or neighborhood newspapers	22%	25%	41%	30%	.	.	.	.	.	.
The County's mailed newsletter	68%	65%	61%	51%	.	.	.	.	.	.
Calling Dakota County	8%	9%	7%	5%	.	.	.	.	.	.
Email from Dakota County	45%	39%	29%	21%	.	.	.	.	.	.
Text messages and alerts (sent to cell phones)	19%	20%	13%	0%	.	.	.	.	.	.
Television/cable TV	11%	9%	25%	9%	.	.	.	.	.	.
County website (www.dakotacounty.us)	52%	50%	37%	39%	.	.	.	.	.	.
Social media (Facebook, Twitter, NextDoor, etc.)	23%	20%	19%	14%	.	.	.	.	.	.
None, I don't want or need any information from Dakota County	2%	3%	4%	4%	.	.	.	.	.	.

Table 139: Question #23 by Survey Year

Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes? Average rating (0=not at all important, 100=essential)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Increasing public access for outdoor recreation	66	70	67	.	.	.	.	.	.	.
Protecting and improving natural areas	76	80	75	.	.	.	.	.	.	.
Protecting and improving water quality	83	85	85	.	.	.	.	.	.	.
Protecting and improving wildlife habitat	76	79	77	.	.	.	.	.	.	.

Table 140: Question #25 by Survey Year

If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision? Average rating (0=not at all important, 100=essential)	2025	2022	2019	2016	2013	2011	2008	2006	2004	2001
Better pay	79	78	.	.	.	.	.	.	.	.
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	74	76	.	.	.	.	.	.	.	.
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	56	60	.	.	.	.	.	.	.	.
The option to work part-time or at reduced hours	39	43	.	.	.	.	.	.	.	.
Career advancement opportunity at work	64	63	.	.	.	.	.	.	.	.
Availability and affordability of childcare	44	46	.	.	.	.	.	.	.	.
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	40	40	.	.	.	.	.	.	.	.
Public transit to work	34	39	.	.	.	.	.	.	.	.

Appendix E: Survey Results Compared to Other Participating Minnesota Counties

Understanding the Tables

Questions asked by more than one Minnesota county in 2025 are included in the following tables for comparison. Only results from the “scientific survey,” that is, from households that were randomly selected to participate in the survey, are included. For most of the questions, for ease of comparison, the average rating on the 100-point scale is used. If the cells within a table contain a “.” that means that particular item was not asked on that county’s survey.

Chi-square or ANOVA tests of significance were applied to these breakdowns of survey questions. A “p-value” of 0.05 or less indicates that there is less than a 5% probability that differences observed between groups are due to chance; or in other words, a greater than 95% probability that the differences observed in the selected categories of the sample represent “real” differences among those populations. As subgroups vary in size and each group (and each comparison to another group) has a unique margin of error, statistical testing is used to determine whether differences between subgroups are statistically significant.

For each pair or set of subgroup ratings within a row (a single question item) that has a statistically significant difference, an upper case letter denoting significance is shown in the cell with the larger column proportion. The letter denotes the subgroup with the smaller column proportion from which it is statistically different. Subgroups that have no upper case letter denotation in their column and that are also not referred to in any other column were not statistically different.

For example, on the next page, respondents in Washington County (Column E) gave an average rating of 80 on the 100-point scale to their quality of life, and that cell contains the letters “B C D.” This means that the Washington County rating is statistically significantly higher than the ratings for Olmsted County (Column B), Scott County (Column C) and St. Louis County (Column D). The cell for the Dakota County rating also contains the letters “B C D,” indicating that the Dakota County rating was also higher than Olmsted, Scott, and St. Louis. However, differences between Washington County and Dakota County were not statistically significant, as the Dakota County cell does not contain an E, nor the Washington County cell an A. Additionally, the differences between ratings in Olmsted, Scott, and St. Louis counties were statistically significantly different, as Scott contain a “B D,” indicating Scott County values are significantly higher than the ratings for Olmsted County (Column B) and St. Louis County (Column D).

Table 141: Overall Quality of Life by County

	Dakota	Olmsted	Scott	St. Louis	Washington
Average rating 100=excellent, 0=poor	(A)	(B)	(C)	(D)	(E)
How would you rate your overall quality of life in {this} County?*	78 B C D	65	70 B D	65	80 B C D

*For Scott and Olmsted County, this was an item "Overall quality of life in {this} County" in a grid.

Table 142: Quality of Life by County

How would you rate {this} County . . . Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
The county as a place to live	78 B C D	67	74 B D	66	81 A B C D
The county as a place to raise a family*	77 B C D	69 D	73 B D	65	80 A B C D
The county as a place to work	68 C	70 C E	64	.	66
The county as a place to retire	63 B D	51	60 B D	51	64 B D

*For Scott, Olmsted, and Washington County, this was "The County as a place to raise children."

Table 143: Quality of Community Characteristics by County

How would you rate each of the following characteristics as they relate to {this} County as a whole: Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Outdoor recreational opportunities ¹	75 B C D	60	72 B	71 B	77 B C D
Sense of community ²	59 B	53	.	.	59 B
Employment opportunities ³	56 C D	61 A C D E	50 D	44	53 D
Availability of affordable quality child care ⁴	44 B	37	41	.	.
Availability of affordable health care	.	63 C	51	.	.
Openness and acceptance of the community towards people of diverse backgrounds ⁵	59 C	56	54	.	63 A B C
Welcoming residents from all backgrounds to participate in local government and community decision-making ⁶	.	52	56 B	.	62 A B
County parks and recreation ⁷	86 B C	77 C	72	.	86 B C
Availability of housing options for all incomes ⁸	42 B	26	41 B	.	43 B
Accessibility of biking paths and walking trails ⁹	75	72	.	.	.
Economic health of the county	65 B	61	.	.	.
Overall feeling of safety in the county	.	64	.	.	75 B
Educational opportunities ¹⁰	.	56 C	43	62 B C	.
Ease of travel by car in the county	.	77	.	.	74

¹ For Olmsted and St. Louis County, this was "Recreational opportunities."

² For Olmsted County this was "Overall sense of community" and for Washington County this was "Sense of community and connection."

³ For Dakota County, this was "Availability of employment opportunities."

⁴ For Dakota County, this was "Availability of quality, affordable child care."

⁵ For Washington and Dakota County, this was "Openness and acceptance toward people of diverse backgrounds."

⁶ For Olmsted County, this was "How well Olmsted County welcomes resident involvement" and for Washington County, this was "Welcoming community members from all backgrounds to participate in community decision-making."

⁷ For Scott County, this was "Regional parks and trails."

⁸ For Olmsted County, this was "Availability of affordable quality housing" and for Dakota County, this was "Availability of affordable housing."

⁹ For Olmsted County, this was "Availability of paths and walking trails."

¹⁰ For Scott County, this was "Higher education opportunities for residents" and for Olmsted it was "Adult educational opportunities."

Table 144: Feelings of Safety by County

Please rate how safe or unsafe you feel in {this} County. Average rating on a 100-point scale; 100=very safe, 0=very unsafe	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
From property crime	73 D	75 D	.	64	80 A B D
From violent crime	81 D	80 D	.	71	85 A B D
Illegal drug activity ¹	69 D	.	.	49	79 A D
Intoxicated or impaired drivers ²	.	62 D	.	49	69 B D
From distracted drivers	.	48 D	.	40	57 B D
In your neighborhood ³	85	90 A C E	86	.	88 A
From identity theft ⁴	57	.	.	.	65 A
While driving on roads in the county	73	.	.	.	76 A
While biking or walking along roads in the county	71 E	.	.	.	64
In county government buildings ⁵	90	.	.	.	92 A
In the county regional parks or trails	.	.	78	.	82 C

¹ For Dakota County, this was "From substance use and associated activities (e.g. selling drugs)."

² For Olmsted County, this was "From drunk or impaired drivers on county roads" and for Washington County, this was "From drivers under the influence on roads in the county."

³ For Olmsted County, this was "In your neighborhood during the day."

⁴ For Dakota County, this was "From financial scams (e.g. identity theft, phone scams, cybercrime)."

⁵ For Dakota County, this was "While in County office buildings, libraries, courtrooms."

Table 145: Problems by County

Please rate to what degree, if at all, each of the following is a problem in {this} County: Average rating on a 100-point scale; 100=major problem, 0=not at all a problem	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Crime	44	.	43	58 A C	.
Taxes	54	.	65 A E	65 A E	57
Traffic safety ¹	43 C E	.	39	.	36
Traffic congestion ²	42	.	44 E	.	40
Poverty	43 C E	.	39	70 A C E	35
Homelessness	37 C E	.	32 E	71 A C E	27
Availability of livable wage jobs	52	.	49	.	51
Affordability of housing ³	59 E	.	60 E	.	53

¹ For Scott County, this was "Highway safety" and for Washington County, this was "Roadway safety."

² For Washington County, this was "Roadway congestion."

³ For Washington County, this was "Availability of stable, affordable housing."

Table 146: Health Concerns by County

Please rate to what degree, if at all, each of the following is a health concern in {this} County: Average rating on a 100-point scale; 100=major concern, 0=not at all a concern	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Pollution ¹	42 C	.	34	.	.
Tobacco use	35 C	.	28	45 A C E	33 C
Suicide/attempted suicide	.	.	42	59 C E	39
Domestic violence	.	.	54 E	65 C E	43
Bullying	56 E	.	56 E	66 A C E	44
Abuse and neglect of children	48 E	.	49 E	61 A C E	42
Abuse and neglect of older adults ²	47 E	.	45	56 A C E	41
Misuse of prescribed medications ³	51 C E	.	46 E	60 A C E	36
Depression, anxiety, and other mental illnesses ⁴	55 E	.	.	67 A E	48

Please rate to what degree, if at all, each of the following is a health concern in (this) County: Average rating on a 100-point scale; 100=major concern, 0=not at all a concern	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Social isolation/lack of community connections ⁵	45	.	46	.	45
Overweight adults and children ⁶	46	.	60 A	.	.
Sexually transmitted diseases	.	.	26	44 C	.
The health of and support for older adults ⁷	52 C E	.	47 E	60 A C E	40
The health of and support for people with disabilities ⁸	51 E	.	51 E	57 A C E	41
Excessive alcohol use among adults	46 E	.	.	64 A E	40
Illicit drug use ⁹	58 E	.	.	73 A E	39
Underage alcohol use	41	.	.	56 A E	44
Access to mental healthcare ¹⁰	.	.	62 E	62 E	50
Overweight children	.	.	.	60 E	55
Overweight adults	.	.	.	69 E	59
Electronic cigarettes/vaping ¹¹	.	.	.	56 E	43
Spread of infectious diseases	41	.	.	.	43

¹ For Dakota County, this was "Environmental hazards (e.g., polluted water or toxic waste)."

² For Washington County, this was "Abuse and neglect of seniors" and for Dakota County, this was "Abuse and neglect of older adults or vulnerable adults."

³ For Dakota County, this was "Illegal use of prescribed medications (such as opioids)" and for Scott County it was "Abuse of prescribed medications."

⁴ For St. Louis County it was "Depression" and for Washington County it was "Depression/Anxiety."

⁵ For Dakota County it was "Social isolation" and for Washington County it was "Loneliness."

⁶ For Dakota County, this was "Nutrition of adults and children."

⁷ For Washington County, this was "Access to healthcare and support for seniors."

⁸ For Washington County, this was "Access to healthcare and support for people with disabilities."

⁹ For Dakota County, this was "Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine)."

¹⁰ For Scott County, this was "Mental illness/mental health issues" and for St. Louis County it was "Availability of mental health services."

¹¹ For St. Louis County, this was "Vaping (e-cigarettes)."

Table 147: Ratings of County Services by County

Please rate the quality of each of the following services provided by (this) County. Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
County libraries ¹	86 C	.	79	.	85 C
Trail and bikeway connectivity ²	81 C	.	64	.	82 C
911 dispatch services	.	.	81 D	76	82 D
Sheriff patrol ³	69	72 D	73 A D	67	.
Employment support ⁴	55 D	.	56 D	44	63 A C D
Snow and ice removal on county roads	70 B C D	66 D	67 D	60	72 B C D
Disaster preparedness and response ⁵	.	66 C D	55	54	74 B C D
Services to low income residents	.	.	52 D	44	.
Services to veterans	.	.	53 D	43	64 C D
Surface condition of county roads ⁶	63 C D	.	59 D	50	66 A C D
Services to people with disabilities	54	.	51	.	.
Services for older adults	56 D	.	51 D	43	59 C D
Overall quality of services provided by the county	69 C D	.	61 D	46	67 C D
Public health services	58 D	67 A D	.	51	67 A D
Mental health services ⁷	48	.	43	.	56 A C
Protecting children ⁸	63 D	.	63 D	43	.
Protecting vulnerable adults ⁹	55	.	59	.	.
Recycling and household hazardous waste disposal ¹⁰	77 B C D	70 C D	62 D	56	79 B C D
Information available on the county website ¹¹	63 D	.	63 D	57	.
Records and vital statistics ¹²	67 D	.	66 D	55	67 D
Regional public transit or bus system ¹³	46 E	56 A C E	42 E	.	32
Overall quality of natural environment in the County ¹⁴	67 B	64	.	.	.

Please rate the quality of each of the following services provided by (this) County. Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Overall opportunities for education, culture, and the arts ¹⁵	58	55	55	.	.
Availability of bike and pedestrian options ¹⁶	77 C	.	59	.	60
Overall image or reputation of the county	69 B D	61 D	.	56	76 A B D
Cost of living in the county	.	32	.	39 B	.
Land use services, including building and conditional use permitting ¹⁷	.	51 D	50	46	.
Property assessment and taxpayer services ¹⁸	52 C D	.	47 D	35	.

¹ For Scott County, this was "Public libraries located in the County."

² For Dakota County, this was "Trail and greenway system."

³ For Dakota County, this was "Sheriff deputies patrol and park protection services" and for Olmsted County, this was "Sheriff's Office law enforcement services."

⁴ For Scott County, this was "Employment and training services."

⁵ For Olmsted County, this was "Emergency preparedness (services that prepare the community for natural disasters or other emergency situations)."

⁶ For Dakota County, this was "Condition of county roads;" for St. Louis County, this was "Maintenance of county roads and bridges;" for Washington County, this was "Condition of county highways."

⁷ For Dakota County, this was "Services for people experiencing mental illness."

⁸ For Dakota County, this was "Services that protect neglected or abused children" and for St. Louis County, this was "Child Protection."

⁹ For Dakota County, this was "Services that protect neglected, abused, or exploited adults."

¹⁰ For Dakota County, this was "Services at the Recycling Zone;" for St. Louis County, this was "Landfill, canister sites and recycling programs;" for Washington County, this was "Recycling and drop-off services at the Environmental Centers;" for Olmsted County, this was "Recycling and drop-off services at the Recycling Center Plus."

¹¹ For Scott County, this was "Self-service options on the County website (e.g., property information, program registration, meeting agendas/materials)" and for St. Louis County, this was "Accessibility and functionality of County website (e.g., property information, program registration, meeting agendas/materials)."

¹² For Scott County, this was "Birth/death/marriage records, licensing, and vehicle registration;" for Dakota County this was "Records, passports, licensing, and vehicle registration;" for Washington County, this was "Records, vital statistics, licensing, and vehicle registration."

¹³ For Dakota County, this was "Availability of transportation/transit (for work purposes and commuting);" for Olmsted County, this was "Overall quality of the transportation system (auto, bicycle, foot, bus) in Olmsted County;" for Washington County, this was "Public transit."

¹⁴ For Dakota County, this was "Natural resources."

¹⁵ For Scott County, this was "Social and cultural opportunities (e.g., arts, entertainment, etc.)" and for Dakota County, this was "Arts and culture countywide."

¹⁶ For Dakota County, this was "Availability of biking paths and walking trails" and for Washington County this was "Bike and pedestrian transportation options."

¹⁷ For Scott County, this was "Inspections and zoning services" and for Olmsted County, this was "Land use, planning, and zoning."

¹⁸ For Dakota County, this was "Administering property tax" and for St. Louis County, this was "Assessment process/property tax system."

Table 148: Ratings of Government Performance by County

Please rate the following categories of County government performance: Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
The job the county government does at informing residents ¹	65 B C D	50 D	57 B D	44	65 B C D
The job the county government does at listening to residents ²	54 D	.	50 D	34	55 C D
The value of services for the taxes paid to the county	56 B C D E	42 D	44 D	36	50 B C D
The job the county government does at managing tax dollars ³	53 C D E	.	44 D	35	43 D
The importance of the County services to the quality of life in my community ⁴	62	.	61	.	63
The job the county does at providing access to county government services	.	.	59 D	49	.
Effectively planning for the future of the county	59 D	.	.	38	.
Overall confidence in the county government	62 B D	50 D	.	44	.
Generally acting in the best interest of the community	63 B	51	.	.	.

¹ For Olmsted County, this was "Informing residents about issues facing the community;" for Washington County, this was "Informing community members;" for Dakota County, this was "The job Dakota County government does of providing information to residents."

² For Washington County, this was "Listening to community members."

³ For Washington County, this was "Managing tax dollars."

⁴ For Dakota County, this was "The value of Dakota County services to the quality of life in my neighborhood" and for Washington County, this was "The value of Washington County services to the quality of life in my neighborhood."

Table 149: Approval Rating of Board by County

To what extent do you approve or disapprove of the job {this} County Board is doing?	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Strongly approve	24% D	.	.	10%	21% D
Somewhat approve	60%	.	.	63%	62%
Somewhat disapprove	14%	.	.	17%	13%
Strongly disapprove	2%	.	.	9% A E	4%
Total	100%	.	.	100%	100%

Table 150: Support for or Opposition to a Property Tax Increase by County

To what extent would you support or oppose an increase in your county property tax if it were needed to maintain County services at their current levels?	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Strongly support	10%	.	9%	.	.
Somewhat support	40%	.	38%	.	.
Somewhat oppose	23%	.	23%	.	.
Strongly oppose	27%	.	29%	.	.
Total	100%	.	100%	.	.

Table 151: Contact with County Employees by County

Have you visited, telephoned, or emailed any county government office within the last 12 months?	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Yes	42%	62% A D E	56% A D	43%	52% A D
No	58% B C E	38%	44%	57% B C E	48% B
Total	100%	100%	100%	100%	100%

Table 152: Ratings of Contact with County Employees by County

What was your impression of the employee(s) in your most recent contact? (Rate each characteristic below.) Average rating on a 100-point scale; 100=excellent, 0=poor	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Knowledge	79 D	.	79 D	71	80 D
Responsiveness	74 D	.	77 D	66	77 D
Courtesy	81 D	.	80 D	72	86 A C D
Overall impression	76 D	.	77 D	68	.

Table 153: County Website Usage by County

Have you visited the County website in the last two years?	Dakota (A)	Olmsted (B)	Scott (C)	St. Louis (D)	Washington (E)
Yes	.	.	62% D	53%	.
No	.	.	38%	47% C	.
Total	.	.	100%	100%	.

Table 154: Ratings of Website by County

Please rate your level of agreement to the following questions related to your visit of the County website: Average rating on a 100-point scale; 100=strongly agree, 0=strongly disagree	Dakota (A)	Olmsted (B)	Scott (C)	St. Louis (D)	Washington (E)
The website was easy to use	.	.	68	67	.
I was able to find the information needed	.	.	71	71	.
The information was easily accessible through my mobile device (phone, tablet)	.	.	68	67	.

Table 155: Future Financial Situation by County

Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?	Dakota (A)	Olmsted (B)	Scott (C)	St. Louis (D)	Washington (E)
Much better	6%	.	5%	3%	.
Somewhat better	17%	.	18%	18%	.
About the same	56%	.	54%	52%	.
Somewhat worse	17%	.	16%	18%	.
Much worse	4%	.	6%	8% A	.
Total	100%	.	100%	100%	.

Table 156: Sources of Information by County

Please rate the extent to which you use each of the following as sources of information about {this} County government, if at all. Percent reporting "major" or "minor source"	Dakota	Olmsted	Scott	St. Louis	Washington
	(A)	(B)	(C)	(D)	(E)
Daily newspapers (print or online) ¹	.	.	35% E	60% C E	30%
The radio	.	.	20%	42% C	.
Television newscasts ²	.	.	33%	54% C E	36%
Social media (Facebook, Twitter/X, etc.) ³	.	.	47% D	36%	47% D
County employees	.	.	27%	40% C	.
County website	.	.	59%	57%	61% D
Community meetings	.	.	18%	26% C E	19%
Phone calls to the County	.	.	.	34% E	24%
The County newsletter	.	.	56%	.	73% C

¹ For St. Louis County, this was "Newspapers (print or online)."

² For Washington County, this was "Television news broadcasts."

³ For Washington County, this was "Social Media (e.g., Facebook, Instagram, NextDoor, LinkedIn, etc.)."

Appendix F: Benchmark Comparisons

Understanding the Benchmark Comparisons

Communities use the comparative information provided by benchmarks to help interpret their own resident survey results, to create or revise community plans, to evaluate the success of policy or budget decisions, and to measure local government or organizational performance. Taking the pulse of the community has little meaning without knowing what pulse rate is too high and what is too low. When surveys of service satisfaction turn up “good” resident evaluations, it is necessary to know how others rate their services to understand if “good” is good enough or if most other communities are “excellent.” Furthermore, in the absence of national or peer community comparisons, a community is left with comparing its sheriff services rating to its property tax collection rating. That comparison is unfair as property tax collection always gets lower ratings than sheriff services. More illuminating is how residents’ ratings of sheriff services compare to opinions about sheriff services in other communities and to resident ratings over time.

A sheriff department that provides the fastest and most efficient service – one that closes most of its cases, solves most of its crimes, and keeps the crime rate low – still has a problem to fix if the residents in the county rate sheriff services lower than ratings given by residents in other counties with objectively “worse” departments. Benchmark data can help that sheriff department – or any County department – to understand how well citizens think it is doing.

While benchmarks provided a basis for evaluation, resident opinion should be used in conjunction with other sources of data about budget, population demographics, personnel and politics to help administrators respond to comparative results.

Comparison Data

Polco has designed a method for quantitatively integrating the results of surveys that we have conducted with those that others have conducted. These integration methods have been described thoroughly in “Public Administration Review, Journal of Policy Analysis and Management,” and in Polco/NRC’s first book on conducting and using citizen surveys, “Citizen Surveys: How to Do Them, How to Use Them, What They Mean,” published by the International City/County Management Association (ICMA). Scholars who specialize in the analysis of citizen surveys regularly have relied on NRC’s work^{1, 2}. The method described in those publications is refined regularly and statistically tested on a growing number of citizen surveys in Polco’s proprietary databases.

¹ Kelly, J. & Swindell, D. (2002). Service quality variation across urban space: First steps towards a model of citizen satisfaction, *Journal of Urban Affairs*, 24, 271-288.

² Van Ryzin, G., Muzzio, D., Immerwahr, S., Gulick, L. & Martinez, E. (2004). Drivers and consequences of citizen satisfaction: An application of the American Customer Satisfaction Index Model to New York City, *Public Administration Review*, 64, 331-341.

Communities in Polco's benchmark database are distributed geographically across the country and range from small to large in population size. Comparisons may be made to all jurisdictions in the database or to subsets of jurisdictions (within a given region or population category or that meet select criteria outlined by the community).

Despite the differences in jurisdiction characteristics, all are in the business of providing local government services to residents. Though individual jurisdiction circumstances, resources, and practices vary, the objective in every community is to provide services that are so timely, tailored and effective that residents conclude the services are of the highest quality. High ratings in any jurisdiction, like SAT scores in any teen household, bring pride and a sense of accomplishment.

Polco's database of comparative resident opinion is comprised of resident perspectives gathered in statistically valid surveys from more than 500 jurisdictions whose residents evaluated local government services and gave their opinion about the quality of community life. The comparison evaluations are from the most recent survey completed in each jurisdiction; most communities conduct surveys every year or in alternating years. Polco adds the latest results quickly upon survey completion, keeping the benchmark data fresh and relevant.

Interpreting the Results

Average ratings were compared when questions similar to those asked in Dakota County's survey were included in Polco's database, and there were at least five peer jurisdictions in which the question was asked. Where comparisons were available, three numbers are provided in the tables starting on the next page. The first column is Dakota County's rating on the 100-point scale. The second column is the rank assigned to Dakota County's rating among jurisdictions where a similar question was asked. The third column is the number of jurisdictions that asked a similar question. The fourth column shows the comparison of Dakota County's average rating to the benchmark.

Where comparisons for quality ratings were available, Dakota County's results were noted as being "higher" than the benchmark, "lower" than the benchmark or "similar" to the benchmark. In instances where ratings are considerably higher or lower than the benchmark, these ratings have been further demarcated by the attribute of "much," (for example, "much lower" or "much higher"). These labels come from a statistical comparison of Dakota County's rating to the benchmark where a rating is considered "similar" if it is within five points of the average; "higher" or "lower" if the difference between Dakota County's rating and the benchmark is greater than five points; and "much higher" or "much lower" if the difference between Dakota County's rating and the benchmark is more than 10 points.

Comparisons for a number of items on the survey were not available in the benchmark database (e.g., some of the county services or aspects of government performance). These items are excluded from the benchmark tables.

National County Benchmark Comparisons

Table 157: Overall Quality of Life Benchmark

How would you rate your overall quality of life in Dakota County?	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
How would you rate your overall quality of life in Dakota County?	78	2	35	Much higher

Table 158: Quality of Life Benchmarks

Please rate each of the following characteristics of Dakota County.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
Dakota County as a place to live	78	6	34	Higher
Dakota County as a place to work	68	7	35	Much Higher
Dakota County as a place to retire	63	16	35	Similar
Dakota County as a place to raise a family	77	5	35	Higher

Table 159: Community Characteristics Benchmarks

Please rate each of the following characteristics of Dakota County.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
Sense of community	59	11	32	Similar
Openness and acceptance of people with diverse backgrounds	59	4	32	Higher
Outdoor recreational opportunities in Dakota County	75	7	31	Much Higher
Economic health of Dakota County	65	3	30	Much Higher
Availability of employment opportunities	56	3	33	Much Higher
Availability of quality, affordable child care	44	6	31	Higher
Availability of affordable housing	42	6	34	Much Higher
Overall image or reputation of Dakota County	69	5	32	Much Higher

Table 160: Feelings of Safety Benchmarks

Please rate how safe or unsafe you feel in Dakota County.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
From property crimes (e.g., burglary, theft)	73	18	31	Similar
From violent crimes (e.g., rape, assault, robbery)	81	16	31	Similar
While in your neighborhood	85	1	5	Similar

Table 161: Overall Quality of Services Benchmarks

Please rate each of the following services provided by Dakota County.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
Overall quality of services provided by Dakota County	69	1	34	Much Higher

Table 162: Quality of Services Benchmarks

Please rate each of the following services provided by Dakota County.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
County libraries	86	2	34	Much Higher
Snow and ice removal on county roads	70	2	24	Much Higher
Sheriff deputies patrol and park protection services	69	11	33	Similar
Services provided to older adults	56	2	5	Similar
Services at the Recycling Zone	77	1	32	Much Higher

Table 163: Contact with County Employees Benchmarks

Have you visited, telephoned, or emailed any Dakota County government office within the last 12 months?	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
Have you visited, telephoned, or emailed any Dakota County government office within the last 12 months?	42	29	33	Lower

Table 164: County Employee Benchmarks

What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.)	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
Knowledgeable	79	2	6	Similar
Responsive	74	3	5	Similar
Courteous	81	1	6	Higher
Overall impression	76	3	33	Much Higher

Table 165: Perception of County Government Benchmarks

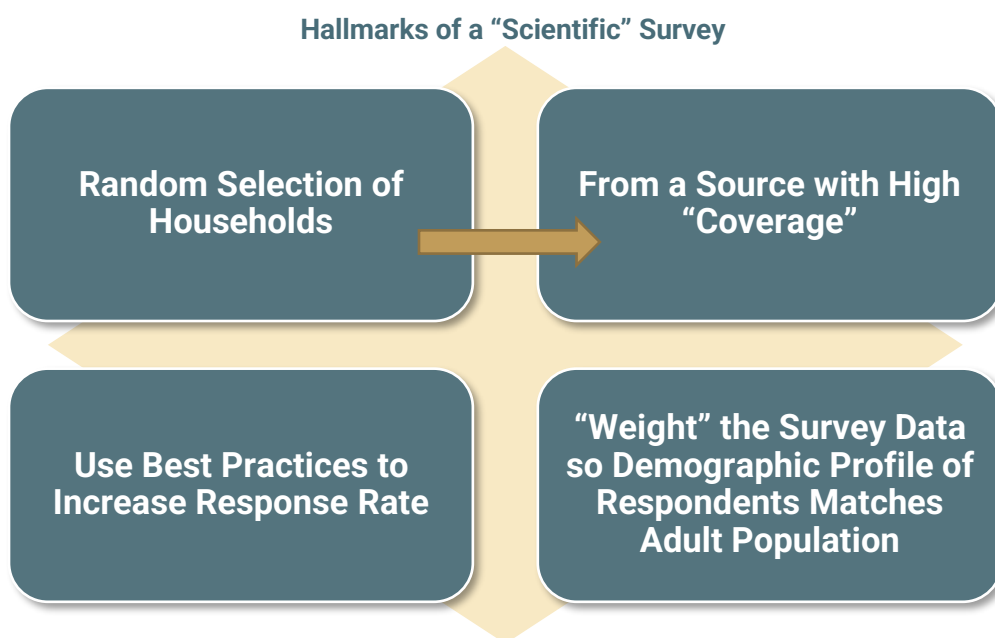
Please rate the following categories of Dakota County government performance.	Average rating	Rank	Number of communities in comparison	Comparison to benchmark
The job Dakota County government does of listening to residents	54	2	5	Similar
The value of services for the taxes paid to Dakota County	56	3	34	Much Higher
The job Dakota County government does at managing tax dollars	53	2	5	Higher
Generally acting in the best interest of the community	63	2	31	Much Higher

Appendix G: Survey Methodology

The Dakota County Resident Survey provides residents the opportunity to rate the quality of life in the county, as well as service delivery and satisfaction with county government. The survey also permits residents to provide feedback to the government about what is working well and what is not, and to share their priorities for community planning and resource allocation. The survey permits county staff and elected officials to hear from a broad range of the population. Dakota County funded this research. Please contact Katie O'Connor at Katie.OConnor@co.dakota.mn.us or Dave Paulsen at Dave.Paulsen@co.dakota.mn.us if you have any questions about the survey.

Hallmarks of a “Scientific” Survey

The figure below displays the unique features of a scientific survey. The survey conducted by Polco on behalf of Dakota County was a scientific survey, implemented using survey research best practices to provide a picture of the opinions of all adults living in this county.



Developing the Questionnaire

The resident survey questionnaire for Dakota County was developed by starting with the version from the previous implementation in 2022. A list of topics was generated for new questions; items and questions were modified to find those that were the best fit for the 2025 project. In an iterative process between Dakota County staff, staff from the survey project partner counties, and Polco staff, the final questionnaire was created. A copy can be found in *Appendix H: Survey Materials*.

Selecting Survey Recipients

The target population for the survey was adults who live within the geographic limits of Dakota County. The survey was designed as a mailed survey. The list from which survey recipients will be selected is referred to as a “sampling frame.” A sampling frame is chosen that will provide high “coverage,” meaning that almost every member of the target population has a chance of being selected.

Because local governments generally do not have inclusive lists of all the residences in the jurisdiction (tax assessor and utility billing databases often omit rental units), lists from the United States Postal Service (USPS), based on the Delivery Sequence File (DSF) used by the postal carriers to deliver the mail and updated every three months, usually provide the best representation of all households in a specific geographic location. A list of households within the zip codes serving Dakota County was purchased from Go-Dog Direct. They provided a list of addresses that were selected using a systematic selection, a procedure where every N th item is chosen, a process which closely approximates a random selection.

A larger list than needed was sampled, as zip codes generally do not follow municipal boundaries and addresses outside of county limits would be eliminated. Each of the addresses purchased was geocoded, and identified as being inside or outside county boundaries, and if inside the county, assigned to one of seven districts. (A map of the Commissioner Districts can be found on the next page.) A random selection was made of 867 addresses within each district, with an additional 133 addresses sampled in Districts 1 and 2, and an additional 333 addresses sampled in Districts 3 and 5, as response rates in these districts in the past had been lower. Multi-family addresses (identified as those including a unit number) were oversampled at a rate of 5:3 compared to single family addresses. This oversampling is done as those who live in multi-family housing tend to respond to surveys at a lower rate than those in single family housing.

A total of 7,000 household recipients were selected to receive a survey invitation.

Administering the Survey

Households received two mailings each beginning in January 2025. Completed surveys were collected over the following weeks. The first mailing for all households was a prenotification postcard announcing the upcoming survey. The postcard contained a web link so that recipients could go online to complete the survey.

The week after the prenotification postcard was sent, a paper survey was sent. The survey mailings contained a letter from the Chair of the Dakota County Board of Commissioners inviting the household to participate in the 2025 Resident Survey, a questionnaire, and a postage-paid return envelope. The cover letter also included a QR code and a URL link, allowing recipients to complete the survey online if they preferred it over the paper version. An individual within each household was randomly selected to complete the survey using the birthday method.³

³ The birthday method selects a person within the household by asking the “person whose birthday has most recently passed” to complete the questionnaire. The underlying assumption in this method is that day of birth has no relationship to the way people respond to surveys.

A total of 786 completed surveys were received: 433 mailed hard copy surveys and 353 online surveys. About 3% of the surveys (197) were returned because they either had incorrect addresses or were received by vacant housing units. Of the estimated 6,803 remaining households, 786 completed the survey, providing a response rate of 12%. This method of calculating the response rate is in accordance with the AAPOR's response rate #2 for mailed surveys of unnamed persons.

Table 166: Dakota County 2025 Resident Survey Response Rate

Commissioner District	Number mailed	Undeliverable postcards	Delivered surveys	Returned surveys	Response rate
District 1	1,000	27	973	139	14%
District 2	1,000	36	964	92	10%
District 3	1,200	34	1,166	144	12%
District 4	867	25	842	114	14%
District 5	1,200	47	1,153	120	10%
District 6	867	8	859	72	8%
District 7	866	20	846	105	12%
Overall	7,000	197	6,803	786	12%

Confidence Intervals

The 95% confidence interval (or “margin of error”) quantifies the “sampling error” or precision of the estimates made from the survey results. A 95% confidence interval can be calculated for any sample size, and indicates that in 95 of 100 surveys conducted like this one, for a particular item, a result would be found that is within a certain number of percentage points of the result that would be found if everyone in the population of interest was surveyed. The practical difficulties of conducting any resident survey may introduce other sources of error in addition to sampling error. Despite the best efforts to boost participation and ensure potential inclusion of all households, some selected households will decline participation in the survey (referred to as non-response error) and some eligible households may be unintentionally excluded from the listed sources for the sample (referred to as coverage error). The 95 percent confidence interval around an average score on the 100-point scale will be no greater than plus or minus two points based on all respondents. The 95 percent confidence level for this survey of 786 residents is generally no greater than plus or minus four percentage points around any given percent reported for all survey respondents.

Survey Processing (Data Entry)

Mailed surveys were returned to Polco directly via postage-paid business reply envelopes. Once received, staff assigned a unique identification number to each questionnaire. Additionally, each survey was reviewed and “cleaned” as necessary. For example, a question may have asked a respondent to pick two items out of a list of five, but the respondent checked three; Polco staff would choose randomly two of the three selected items to be coded in the dataset.

Once all surveys were assigned a unique identification number, they were entered into an electronic dataset. This dataset was subject to a data entry protocol of “key and verify,” in which survey data were entered twice into an electronic dataset and then compared. Discrepancies were evaluated against the original survey form and corrected. Range checks as well as other forms of quality control were also performed.

Analyzing the Results

Weighting the Data

The primary objective of weighting survey data is to make the survey sample reflective of the larger population of the community. This is done by comparing the demographic profile of survey respondents to that of the target population, which is all adults living in Dakota County. Weighting is a statistical adjustment where more weight is given to groups who responded at a lower rate than other groups, and less weight is given to those who responded at a higher rate. For example, in almost all surveys, younger people respond at a lower rate than older people. Weighting rebalances the profile. The theory behind this weighting is that younger people (or other groups who tend to under-respond) who did participate in the survey are more like the younger people who did NOT participate than they are like the older people who did respond to the survey.⁴

Initial weights were calculated using an Iterative Proportional Fitting model via a python raking algorithm plug-in to SPSS. These initial weights were trimmed so that no case was given a weight greater than 5. No adjustments were made for design effects. The results of the weighting scheme are presented in the table on the next page. All the variables in that table were used in the weighting scheme.

⁴ An example of how weighting works may be helpful. Hypothetically, suppose the population norm for gender was 50%/50%, but 70% of the surveys we received were from females, and 30% were from males. The weights we would need to apply to make our sample representative of the population would be 0.7143 for females (thereby giving each response **less** weight in the overall ratings) and 1.6667 for males (giving each response **more** weight overall). Let's further suppose that these two groups had very different ratings of parks; females felt very favorably, with 80% of females giving a positive rating, and males felt much less favorable, with only 40% giving a positive rating. Given that we had more responses from women, if we did NOT weight the results, we would be left with a rosier picture of the perception of parks by residents than if we did weight the data. The unweighted average rating is 68% ($80\% \times 70\% + 40\% \times 30\%$), while the weighted average is 60% ($80\% \times 50\% + 40\% \times 50\%$).

Characteristic	Percent in Population	Percent in Sample	Weight to bring to 50%	Unwt'd Rating of Parks	Parks rating with proper weights
Female	50%	70%	0.714	80	$(80 * .50)$
Male	50%	30%	1.666	40	$(40 * .50)$
TOTAL	100%	100%	----	68	60

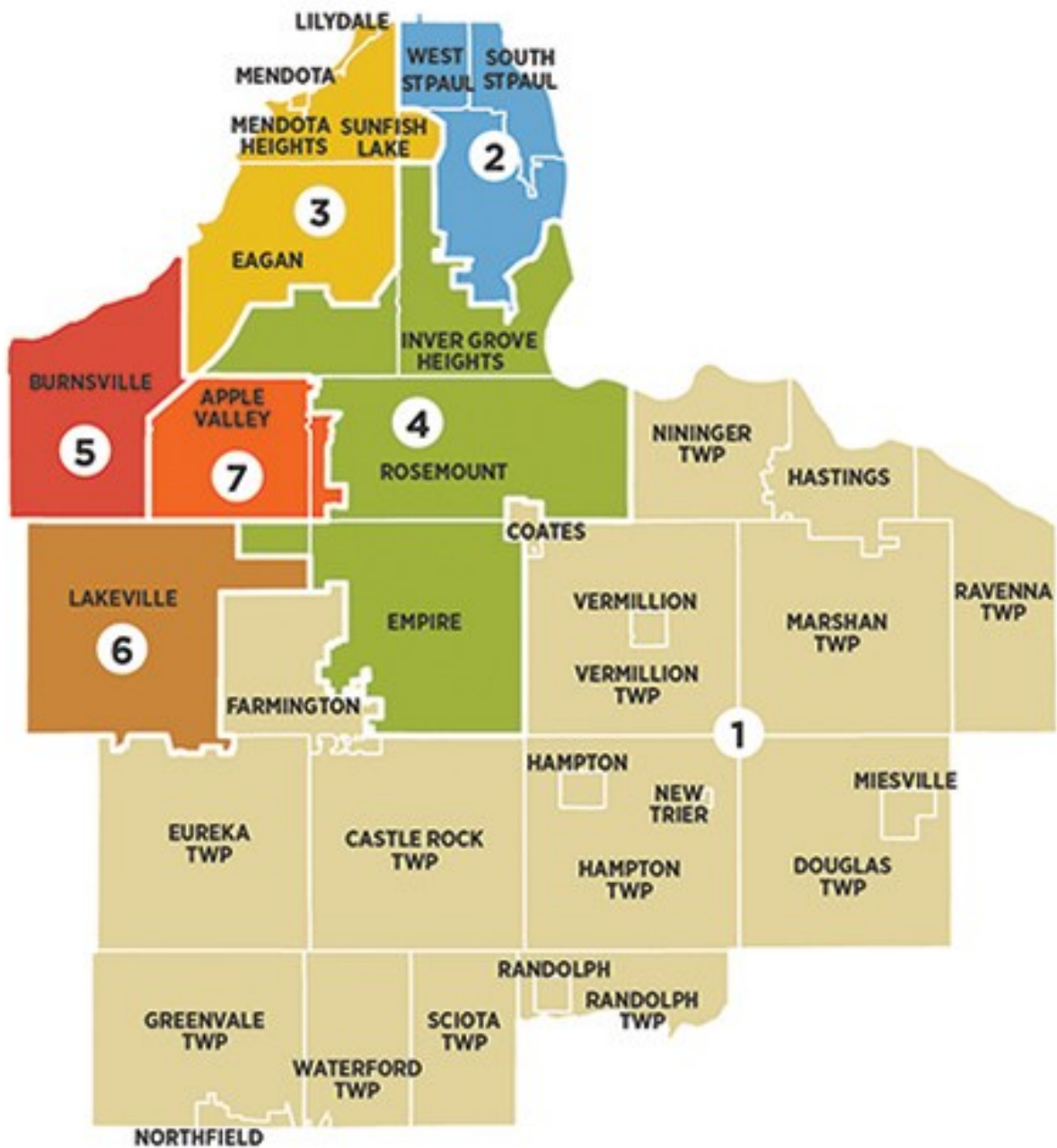
Table 167: Weighting Table, 2025

Characteristic	Population Norm ¹	Unweighted Data	Weighted Data
Housing			
Rent home	24%	12%	22%
Own home	76%	88%	78%
Detached unit	59%	69%	60%
Attached unit	41%	31%	40%
Race and Ethnicity			
White alone, not Hispanic	79%	91%	80%
Hispanic and/or other race	21%	9%	20%
Sex and Age			
Female	51%	54%	50%
Male	49%	46%	50%
18-34 years of age	27%	6%	24%
35-54 years of age	35%	22%	35%
55+ years of age	37%	71%	41%
District*			
District 1	13%	18%	14%
District 2	17%	12%	16%
District 3	15%	18%	15%
District 4	12%	15%	13%
District 5	15%	15%	15%
District 6	13%	9%	12%
District 7	14%	13%	14%

¹Source: 5-year estimates from the 2023 American Community Survey

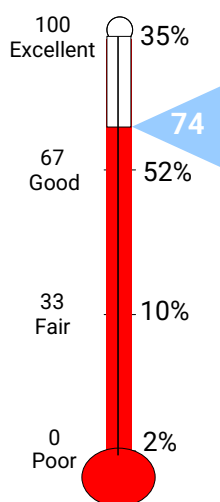
*Source: Sample list purchased from Go-Dog Direct

Figure 38: Map of Dakota County Commissioner Districts



Putting Responses on a 100-Point Scale

Although responses to many of the evaluative questions were made on a four-point scale, with four representing the best rating and one the worst, many of the results in this summary are reported on a common scale where zero is the worst possible rating and 100 is the best possible rating. If everyone reported “excellent,” then the result would be 100 on the 100-point scale. Likewise, if all respondents gave a “poor” rating, the result would be zero on the



100-point scale. If the average rating for quality of life was “good,” then the result would be 67 on a 100-point scale; “fair” would be 33 on the 100 point scale. Use of this converted scale to show average ratings allows for comparison to other jurisdictions, where different question wording and response scales may have been used. This metric can sometimes be a little confusing. It is not the percent who rated the item as “excellent” or “good,” but an average rating spread out over 100 points. This scale can be thought of like the United Way fundraising thermometer – the greater the average rating, the closer to 100.

An example is shown in the table below of how survey responses to any particular item can be converted to the average rating on a 100-point scale. In this example, 32% of respondents gave an excellent rating, 46% a good rating and so on. The first step is to look only at the evaluative responses and eliminate the don’t know responses. The percents now total to 100% for just the excellent, good, fair, and poor response options, as shown in the third column. The second step is to assign scale values to each response option. The third step is to create the average using these values – so taking the percent of respondents who gave each response, multiplying that by the value, and then summing them (in Step 4) to calculate the average rating. The thermometer image to the left represents how this rating can be considered like a United Way fundraising thermometer, where the average rating of 74 represents a thermometer that is about three-quarters full.

Response option	Total with “don’t know”	Step1: Remove the percent of “don’t know” responses	Total without “don’t know”	Step 2: Assign scale values	Step 3: Multiply the percent by the scale value	Step 4: Sum to calculate the average rating
Excellent	32%	$=32 \div (100-11)=$	36%	100	$=36\% \times 100 =$	36
Good	46%	$=46 \div (100-11)=$	52%	67	$=52\% \times 67 =$	35
Fair	9%	$=9 \div (100-11)=$	10%	33	$=10\% \times 33 =$	3
Poor	2%	$=2 \div (100-11)=$	2%	0	$=2\% \times 0 =$	0
Don’t know	11%		--			
Total	100%		100%			74

Statistical Analysis

The electronic dataset was analyzed using the Statistical Package for the Social Sciences (SPSS). For the most part, frequency distributions and average (mean) ratings are presented in the body of the report. A complete set of frequencies for each survey question is presented in *Appendix A: Responses to Survey Questions*.

Also included are results by selected respondent characteristics (*Appendix C: Survey Results by Respondent Characteristics*). Chi-square or ANOVA tests of significance were applied to these breakdowns of selected survey questions. A “p-value” of 0.05 or less indicates that there is less than a 5% probability that differences observed between groups are due to chance; or in other words, a greater than 95% probability that the differences observed in the selected categories of the sample represent “real” differences among those populations. Where differences between subgroups are statistically significant, they have been marked in this appendix.

Dakota County has up to ten survey data points about resident perceptions of quality of life and quality of services delivered by the county. These comparisons to previous survey results are shown in the body of the report and in *Appendix D: Survey Results by Year*. Tests of statistical significance were not conducted for comparisons of results by survey year. Instead, a “rule of thumb” using the margin of error for differences in the two samples was used. Given the sample sizes and typical amount of variation observed, differences between survey years were considered significant if they were five or more percentage points. Obviously, in some cases there was more or less variation than the average, but for simplicity’s sake, this rule was used in all cases.

Comparing to Previous Survey Results

Dakota County survey data were collected by telephone in 2001, 2004, 2006, and 2008. In 2011, the county switched data collection from telephone to mail and has continued with mail through 2025. Switching data collection from telephone to mail was done to save costs, allow for more precise geographic sampling, cost-efficiently include cell phone-only households, gather more candid feedback, and avoid interrupting residents with unwanted telephone calls. The growing rate of county households with only a cell phone challenged the County to ensure their inclusion, which is easier, less expensive, and more accurate by mail than telephone.

Research is clear that a change in the method of survey data collection, by itself, will result in a change in results if the shift is from telephone administration to self-administration or vice versa. The change occurs even without change in resident perspectives and is attributed to the different environment that a survey respondent confronts when providing answers to a person on the telephone compared to offering anonymous opinions in private. Questions by telephone elicit more positive, optimistic, socially-desirable responses than do the same questions asked on a written, self-administered questionnaire. The self-administered questionnaire brings out more candid responses.

As a consequence of the switch in methodology, a decline from 2008 to 2011 in virtually all ratings was both expected and observed. In the previous surveys by telephone in 2008, a small sample of residents was surveyed by mail in order to explore the magnitude of the

differences between telephone and mail survey responses in Dakota County. Using 2008 survey research conducted by Polco in Dakota County that compared mail and telephone responses, as well as Polco's analysis of national trends comparing telephone and mail responses, Polco adjusted the findings from 2001 to 2008 in order to allow comparability of results over time. This way the reported trendline data are not influenced by the decline that is attributable to the change in data collection mode from telephone to mail.

Appendix H: Survey Materials

The following pages contain a copy of the postcards, cover letters and survey questionnaire. The cover letters and postcards have a placeholder for the web survey URL link. The correct link for each district was inserted into the materials prior to its printing.

Dear Dakota County Resident,

Dakota County Commissioners want to know what you think about your community and local government programs and services.

Your household has been randomly selected to participate in Dakota County's 2025 Community Survey. To hear from a representative group of residents, the adult 18 or older in your household who most recently had a birthday should complete this survey. You can go online and complete the **confidential survey** at:

www.polco.us/xxplaceholder

Please do not share your survey link. This survey is for randomly selected households only. You can also wait a few days for the survey to arrive in the mail. We do not track addresses or names; your responses are completely anonymous.

If you have any questions about the survey, please call 651-438-4496.

Thank you for helping create a better County!

Sincerely,

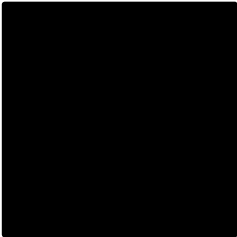
A handwritten signature in black ink that reads "Michael K. Janik". The signature is written in a cursive, flowing style.

Chair, Dakota County Board of Commissioners



Dakota County Administration Center
Office of Performance and Analysis
1590 Highway 55 • Hastings • MN 55033

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Tell us what you think!

Complete the Dakota County 2025 Community Survey.



Dear Dakota County Resident:

Dakota County Commissioners want to know what you think about your community and local government programs and services. You have been selected at random to participate in the 2025 Dakota County Community Survey. **If you've already received the postcard and completed the survey online, thank you. Please do not respond twice.**

Please take a few minutes to fill out the enclosed survey. Your participation in this survey is very important -especially since your household is one of only a small number being surveyed. Your feedback will help Dakota County make decisions that affect our county.

A few things to remember:

- **We do not track addresses or names; your responses are completely anonymous.**
- In order to hear from a diverse group of residents, the adult 18 years or older in your household who most recently had a birthday should complete this survey.
- You may return the survey by mail in the enclosed postage-paid envelope, or you can complete the survey online at:

www.polco.us/xxplaceholder



Please do not share your survey link. This survey is for randomly selected households only.

If you have any questions about the survey, please call 651-438-4496.

Thank you for your time and participation!

Sincerely,

A handwritten signature in cursive script that reads "Michael K. Javik".

Chair, Dakota County Board of Commissioners

Dakota County 2025 Residential Survey

Please complete this questionnaire if you are the adult (age 18 or older) in the household who most recently had a birthday. The adult's year of birth does not matter. Your responses are anonymous and will be reported in group form only. Thank you.

1. How would you rate your overall quality of life in Dakota County?..... ☐ Excellent ☐ Good ☐ Fair ☐ Poor

2. What one thing do you like most about living in Dakota County? (Please select only one.)

- ☐ Location ☐ Quality of life in general ☐ Low taxes ☐ Open space
☐ Rural character ☐ My neighborhood ☐ People ☐ Other (please specify):
☐ Parks and greenways ☐ Schools _____

3. Please rate each of the following characteristics of Dakota County.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Dakota County as a place to live.....	1	2	3	4	5
Dakota County as a place to work	1	2	3	4	5
Dakota County as a place to retire	1	2	3	4	5
Dakota County as a place to raise a family	1	2	3	4	5
Sense of community	1	2	3	4	5
Openness and acceptance of people with diverse backgrounds	1	2	3	4	5
Outdoor recreational opportunities in Dakota County.....	1	2	3	4	5
Availability of biking paths and walking trails	1	2	3	4	5
Accessibility of biking paths and walking trails	1	2	3	4	5
Economic health of Dakota County	1	2	3	4	5
Availability of employment opportunities	1	2	3	4	5
Availability of quality, affordable child care.....	1	2	3	4	5
Availability of affordable housing.....	1	2	3	4	5
Availability of transportation/transit (for work purposes and commuting)....	1	2	3	4	5
Water quality/health of environment	1	2	3	4	5
Climate resiliency practices/strategies	1	2	3	4	5
Natural resources	1	2	3	4	5
Arts and culture countywide	1	2	3	4	5
Overall image or reputation of Dakota County	1	2	3	4	5

4. What do you feel is the most serious issue facing Dakota County at this time? _____

5. Do you think that a year from now you and your household will be better off financially, or worse off, or just about the same as now?

- ☐ Much better ☐ Somewhat better ☐ About the same ☐ Somewhat worse ☐ Much worse ☐ Don't know

6. Please rate how safe or unsafe you feel in Dakota County.

	<u>Very safe</u>	<u>Somewhat safe</u>	<u>Somewhat unsafe</u>	<u>Very unsafe</u>	<u>Don't know</u>
From property crimes (e.g., burglary, theft)	1	2	3	4	5
From violent crimes (e.g., rape, assault, robbery).....	1	2	3	4	5
From substance use and associated activities (e.g. selling drugs)	1	2	3	4	5
From financial scams (e.g. identity theft, phone scams, cybercrime) ..	1	2	3	4	5
From domestic violence	1	2	3	4	5
From gang activity	1	2	3	4	5
While driving on roads within Dakota County	1	2	3	4	5
While walking or biking within Dakota County	1	2	3	4	5
While in your neighborhood	1	2	3	4	5
While in County office buildings, libraries, courtrooms	1	2	3	4	5
While in schools in Dakota County	1	2	3	4	5
While in places of worship in Dakota County.....	1	2	3	4	5
While using Dakota County parks, trails, and greenways	1	2	3	4	5

Dakota County 2025 Residential Survey

7. Please rate to what degree, if at all, each of the following is a problem in Dakota County.

	Not a problem	Minor problem	Moderate problem	Major problem	Don't know
Crime.....	1	2	3	4	5
Taxes	1	2	3	4	5
Traffic safety	1	2	3	4	5
Traffic congestion	1	2	3	4	5
Poverty	1	2	3	4	5
Homelessness	1	2	3	4	5
Affordability of housing	1	2	3	4	5
Availability of living wage jobs	1	2	3	4	5

8. Please rate to what degree, if at all, each of the following is a health concern in Dakota County.

	Not at all a concern	Minor concern	Moderate concern	Major concern	Don't know
Environmental hazards (e.g., polluted water or toxic waste).....	1	2	3	4	5
Tobacco use (including e-cigarettes and chewing tobacco)	1	2	3	4	5
Depression, anxiety, and other mental illnesses	1	2	3	4	5
Social isolation	1	2	3	4	5
Underage alcohol use.....	1	2	3	4	5
Underage marijuana use	1	2	3	4	5
Alcohol abuse among adults.....	1	2	3	4	5
Marijuana abuse among adults	1	2	3	4	5
Illegal drug use (e.g., heroin, illicit fentanyl, methamphetamine).....	1	2	3	4	5
Bullying	1	2	3	4	5
Illegal use of prescribed medications (such as opioids)	1	2	3	4	5
The health and support of older adults.....	1	2	3	4	5
The health and support of persons with disabilities	1	2	3	4	5
The health and support of children and child development.	1	2	3	4	5
Nutrition of adults and children.....	1	2	3	4	5
Abuse and neglect of children	1	2	3	4	5
Abuse and neglect of older adults or vulnerable adults.....	1	2	3	4	5
Spread of infectious diseases.....	1	2	3	4	5

9. Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County.

	Not at all a concern	Minor concern	Moderate concern	Major concern	Don't know
Quality of outdoor air.....	1	2	3	4	5
Quality of drinking water (PFAS contaminants).....	1	2	3	4	5
Quality of water in lakes, rivers, and streams	1	2	3	4	5
Quantity of useable water supply	1	2	3	4	5
Climate change.....	1	2	3	4	5
Energy use	1	2	3	4	5

10. Please rate each of the following services provided by Dakota County.

	Excellent	Good	Fair	Poor	Don't know
County libraries like Burnhaven, Farmington, Galaxie, Heritage, Inver Glen, Kaposia, Pleasant Hill, Robert Trail, Wentworth, or Wescott. ...	1	2	3	4	5
County parks and recreation like Lebanon Hills, Lake Byllesby, Miesville, Spring Lake Park, Thompson County Park or Whitetail Woods	1	2	3	4	5
Trail and greenway system like Big Rivers Trail, Mississippi River and River to River.....	1	2	3	4	5
Condition of County roads such as County Road 42, County Road 46, Kenwood Trail, Pilot Knob Roads or Yankee Doodle Road/County Road 28	1	2	3	4	5
Snow and ice removal on County roads	1	2	3	4	5
Sheriff deputies patrol and park protection services.....	1	2	3	4	5
Administering property tax	1	2	3	4	5
Addressing important health issues in communities	1	2	3	4	5
Prosecuting people accused of felony-level crimes or serious crimes...	1	2	3	4	5
Overall quality of services provided by Dakota County	1	2	3	4	5

Dakota County 2025 Residential Survey

11. Please rate the following services provided by Dakota County *only if you have experienced them within the last two years.*

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know/ not applicable</u>
Employment support/CareerForce Center services.....	1	2	3	4	5
Financial assistance for low-income households.....	1	2	3	4	5
Records, passports, licensing, and vehicle registration.....	1	2	3	4	5
Services for people with disabilities.....	1	2	3	4	5
Services for people experiencing mental illness.....	1	2	3	4	5
Services that protect neglected or abused children.....	1	2	3	4	5
Information available on the County website	1	2	3	4	5
Services provided to older adults.....	1	2	3	4	5
Services at the Recycling Zone.....	1	2	3	4	5
Accessibility of services, physical and digital	1	2	3	4	5
Services at organic waste drop-off sites.....	1	2	3	4	5
Services to children and families.....	1	2	3	4	5
Services that protect neglected, abused, or exploited adults.	1	2	3	4	5
Housing/shelter services and support.....	1	2	3	4	5
Public Health services.....	1	2	3	4	5

12. To what extent would you support or oppose an increase in your County property tax if it were needed to maintain County services at their current levels?

☐ Strongly support ☐ Somewhat support ☐ Somewhat oppose ☐ Strongly oppose ☐ Don't know

13. Have you visited (in-person or virtually), telephoned, or emailed any Dakota County government employee within the last 12 months?

☐ Yes → Go to question 14 ☐ No → Skip to question 15

14. What was your impression of the employee(s) of Dakota County in your most recent contact? (Please rate each characteristic below.)

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Knowledgeable.....	1	2	3	4	5
Responsive.....	1	2	3	4	5
Courteous	1	2	3	4	5
Overall impression.....	1	2	3	4	5

15. Please rate these aspects of accessing Dakota County services.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Convenience of County facilities' locations	1	2	3	4	5
Online access to County services	1	2	3	4	5
Ease of paying for County services online	1	2	3	4	5
Availability of language resources for access to services (e.g., interpreters or multi-language materials or signage)	1	2	3	4	5

16. Please rate the following categories of Dakota County government performance.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
The job Dakota County government does of providing information to residents	1	2	3	4	5
The job Dakota County government does of listening to residents	1	2	3	4	5
The value of services for the taxes paid to Dakota County	1	2	3	4	5
The job Dakota County government does at managing tax dollars	1	2	3	4	5
The value of Dakota County services to the quality of life in my neighborhood.....	1	2	3	4	5
Generally acting in the best interest of the community	1	2	3	4	5
Supporting the quality of life in the county	1	2	3	4	5
Effectively planning for the future of the county	1	2	3	4	5
Overall confidence in Dakota County government	1	2	3	4	5

17. To what extent do you approve or disapprove of the job the Dakota County Board is doing?

☐ Strongly approve ☐ Somewhat approve ☐ Somewhat disapprove ☐ Strongly disapprove ☐ Don't know

Dakota County 2025 Residential Survey

18. How important, if at all, is it to provide the following library programs and services?

	Essential	Very important	Somewhat important	Not at all important	Don't know
Popular titles/current library materials.....	1	2	3	4	5
Small business/economic development resources and services.....	1	2	3	4	5
Information about jobs, skills, literacy, and careers	1	2	3	4	5
Streaming digital materials (movies, music, e-books, e-audio books) ..	1	2	3	4	5
Access to computers and the Internet	1	2	3	4	5
Access to creative maker technology, equipment, or classes	1	2	3	4	5
Community space, meeting and conference rooms	1	2	3	4	5
Classes and events on a variety of topics	1	2	3	4	5
English as a second language resources and services.....	1	2	3	4	5
Library materials in other languages (Spanish, Somali, Russian, others)	1	2	3	4	5
Self-service hours (access to services during regularly closed times)....	1	2	3	4	5
Other (please specify):	1	2	3	4	5

19. Please indicate which of the following methods, if any, you prefer as a way to receive information about Dakota County. (Please select up to three methods.)

- | | |
|---|--|
| <input type="checkbox"/> Newspapers (print or online) | <input type="checkbox"/> Television |
| <input type="checkbox"/> The County's mailed newsletters | <input type="checkbox"/> County website (www.dakotacounty.us) |
| <input type="checkbox"/> Calling Dakota County | <input type="checkbox"/> Social media (Facebook, X, Nextdoor, Instagram) |
| <input type="checkbox"/> Email from Dakota County | <input type="checkbox"/> <u>None</u> , I don't want or need any information from Dakota County |
| <input type="checkbox"/> Text messages and alerts (sent to cell phones) | |

20. Please indicate what methods you believe Dakota County should use to reach residents to learn about their preferences for County services, activities, projects, decisions and plans. (Please select all that apply.)

- | | |
|--|---|
| <input type="checkbox"/> Public meetings/forums/open houses | <input type="checkbox"/> Booths and staff at community festivals or events (e.g., County Fair or farmers markets) |
| <input type="checkbox"/> Social media (Facebook, X, Nextdoor, Instagram) | <input type="checkbox"/> Opt-in online surveys or online forums |
| <input type="checkbox"/> Citizen advisory committees | |
| <input type="checkbox"/> Other (please specify): | |

21. In the past year, on average, how often did you or your household use the following in Dakota County?

	Almost daily	Weekly	Monthly	A few times	Never
Dakota County parks.....	1	2	3	4	5
Regional trails/greenways.....	1	2	3	4	5

22. What, if anything, prevents you or your household from using parks or natural lands more often? Choose up to three (3).

- | | |
|---|--|
| <input type="checkbox"/> Don't know where to go/unfamiliar with the offerings | <input type="checkbox"/> Facilities lack the right equipment/amenities |
| <input type="checkbox"/> Locations are inconvenient for me (e.g., too far away from my home or workplace) | <input type="checkbox"/> Do not feel safe in these locations |
| <input type="checkbox"/> Not easy to get there by bus, bike, or walking | <input type="checkbox"/> Not interested/don't want to |
| <input type="checkbox"/> Not enough parking nearby for personal vehicles | <input type="checkbox"/> Don't have the time |
| <input type="checkbox"/> Not accessible for people with disabilities | <input type="checkbox"/> Nothing prevents me/us from using more often |
| | <input type="checkbox"/> Other (please specify): |

23. Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes?

	Essential	Very important	Somewhat important	Not at all important	Don't know
Increasing public access for outdoor recreation	1	2	3	4	5
Protecting and improving natural areas	1	2	3	4	5
Protecting and improving water quality	1	2	3	4	5
Protecting and improving wildlife habitat	1	2	3	4	5

24. What type of housing is most needed in your community? Choose up to three (3).

- | | |
|--|--|
| <input type="checkbox"/> Market-rate housing for older adults (condos, townhouses) | <input type="checkbox"/> Affordable family housing |
| <input type="checkbox"/> Market-rate stand-alone single-family housing | <input type="checkbox"/> Assisted living or supportive housing (with services for any age) |
| <input type="checkbox"/> Market-rate apartments | <input type="checkbox"/> Homeless shelters |
| <input type="checkbox"/> Workforce housing (housing affordable for working people that is close to their job) for single-person households | <input type="checkbox"/> None of these are needed in my community |
| <input type="checkbox"/> Affordable housing for older adults | |

Dakota County 2025 Residential Survey

25. If you are considering a change in your work situation (e.g., increasing hours, rejoining the workforce, looking for a new job), how important, if at all, are each of the following factors in making your decision?

	Essential	Very important	Somewhat important	Not at all important	Don't know
Better pay.....	1	2	3	4	5
Better benefits (e.g., health insurance, family leave, tuition reimbursement)	1	2	3	4	5
The flexibility to work remotely (e.g., work from home or telework) at least part of the time	1	2	3	4	5
The option to work part-time or at reduced hours	1	2	3	4	5
Career advancement opportunity at work	1	2	3	4	5
Availability and affordability of childcare	1	2	3	4	5
Availability and affordability of other caregiving (e.g. senior care or care for family members with disabilities)	1	2	3	4	5
Public transit to work.....	1	2	3	4	5

26. Which highway in Dakota County needs the most safety improvements? _____

27. Which highway in Dakota County needs the most congestion improvements? _____

Our last questions are about you and your household. Again, all of your responses to this survey are completely anonymous and will be reported in group form only.

D1. How long have you lived in Dakota County?

- ☐ Less than 2 years ☐ 11 to 15 years
☐ 2 to 5 years ☐ 16 to 20 years
☐ 6 to 10 years ☐ Over 20 years

D2. Which of the following best describes you?

- ☐ Employed full-time
☐ Employed part-time
☐ Employed, seeking better job or more hours
☐ Homemaker/caregiver → go to question #D5
☐ Retired → go to question #D5
☐ Unemployed, looking for work → go to question #D5
☐ Student → go to question #D5

D3. On average, how long does it take you to travel to work (from home)?

- ☐ 0 to 14 minutes ☐ 30 to 44 minutes
☐ 15 to 19 minutes ☐ 45 to 60 minutes
☐ 20 to 29 minutes ☐ More than 60 minutes
☐ Not sure/Don't know ☐ I primarily work from home

D4. How long would the same trip take, if there was no traffic congestion at all?

- ☐ 0 to 14 minutes ☐ 30 to 44 minutes
☐ 15 to 19 minutes ☐ 45 to 60 minutes
☐ 20 to 29 minutes ☐ More than 60 minutes
☐ Not sure/Don't know ☐ I primarily work from home

D5. Which category contains your age?

- ☐ 18-24 ☐ 35-44 ☐ 55-64 ☐ 75-84
☐ 25-34 ☐ 45-54 ☐ 65-74 ☐ 85+

D6. Which gender do you identify with most closely?

- ☐ Female ☐ Male ☐ Identify another way

D7. Which best describes the building you live in?

- ☐ One family house detached from any other houses
☐ House attached to one or more houses (e.g., a duplex or townhome)
☐ Building with two or more apartments or condos
☐ Manufactured or mobile home
☐ Other

D8. Is this house, apartment or mobile home...

- ☐ Rented
☐ Owned (including with an outstanding mortgage)

Please respond to both questions #D9 and #D10:

D9. Are you Spanish, Hispanic or Latino?

- ☐ No, not Spanish, Hispanic or Latino
☐ Yes, I consider myself to be Spanish, Hispanic or Latino

D10. What is your race? (Mark one or more races to indicate what race you consider yourself to be.)

- ☐ American Indian or Alaskan Native
☐ Asian, Asian Indian or Pacific Islander
☐ Black or African American
☐ White
☐ Other

D11. How many of each of the following, including yourself, live in your household?

Children age 17 years and under..... _____

Adults under age 65 years _____

Adults age 65 years and over..... _____

D12. Please indicate your household's annual income:

- ☐ Under \$15,000 ☐ \$75,000-\$99,999
☐ \$15,000-\$24,999 ☐ \$100,000-\$149,999
☐ \$25,000-\$34,999 ☐ \$150,000-\$199,999
☐ \$35,000-\$49,999 ☐ \$200,000 or more
☐ \$50,000-\$74,999

Thank you very much!

Please return the completed survey in the postage-paid envelope to:

National Research Center, Inc.,
PO Box 549, Belle Mead, NJ 08502



2025 Resident Survey Presentation of Results



Civic Communication & Analytics Platform

Smarter, better connected communities. A civic surveying, policy polling, and constituent communication tech platform.



Advanced Survey Science & Performance Analytics

Data insights to help communities move forward.
The premiere provider of professional civic surveys
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2

What is the Dakota County Resident Survey?

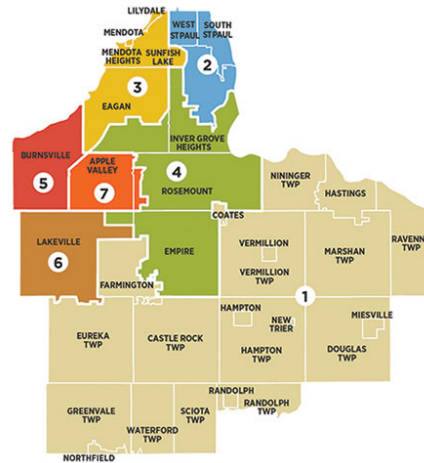
Statistically valid survey of
Dakota County residents

Scorecard of community
livability

Feedback on County services
and employees

Resident opinion about
community issues

Guide for future planning and
policy development



How was the Dakota County Resident Survey administered?

Surveys mailed to
7,000 households

786 completed
12%
Response Rate

Results
weighted to
reflect
community

Comparisons
to national
benchmarks

Comparisons to
four other
participating
MN Counties

Dakota County 2025 Residential Survey

Please complete this questionnaire if you are the adult (age 18 or older) in the household who most recently had a birthday. The adult's year of birth does not matter. Your responses are anonymous and will be reported in group form only. Thank you.

1. How would you rate your overall quality of life in Dakota County? (Please select only one.)

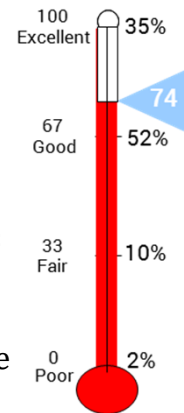
2. What one thing do you like most about living in Dakota County? (Please select only one.)

3. Please rate each of the following characteristics of Dakota County.

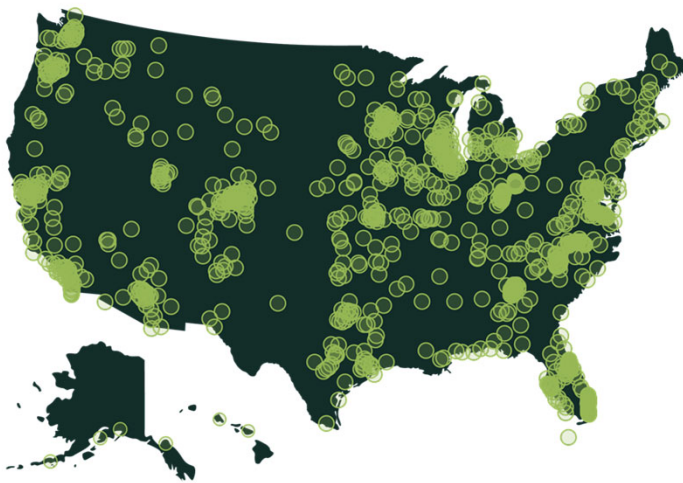
	Excellent	Good	Fair	Poor	Don't know
Dakota County as a place to live.....	1	2	3	4	5
Dakota County as a place to work.....	1	2	3	4	5
Dakota County as a place to retire.....	1	2	3	4	5
Dakota County as a place to raise a family.....	1	2	3	4	5
Sense of community.....	1	2	3	4	5
Openness and acceptance of people with diverse backgrounds.....	1	2	3	4	5
Outdoor recreational opportunities in Dakota County.....	1	2	3	4	5
Availability of biking paths and walking trails.....	1	2	3	4	5
Accessibility of biking paths and walking trails.....	1	2	3	4	5
Economic health of Dakota County.....	1	2	3	4	5
Availability of employment opportunities.....	1	2	3	4	5
Availability of quality, affordable child care.....	1	2	3	4	5
Availability of affordable housing.....	1	2	3	4	5
Availability of transportation/transit for work purposes and commuting.....	1	2	3	4	5
Water quality/health of environment.....	1	2	3	4	5

How to interpret the Dakota County Resident Survey results?

- Many responses on a 100-point scale
 - Average rating (not percent)
 - Excellent=100, Good=67, Fair=33, Poor=0
- Margin of error:
 - +/- 2 points for results reported on the 100-point scale
 - +/- 4 percentage points for results reported as percentages
- Significant differences from 2022 to 2025:
 - 2 points or more for results reported on the 100-point scale
 - 4 percentage points or more for results reported as percentages



POLCO'S BENCHMARKING DATABASE



More than **400** comparison communities across the nation.

Representing the opinions of more than **50 million** residents.

6



OVERVIEW OF SURVEY RESULTS



Key Finding #1

Quality of life ratings for
Dakota County residents
remain high.

Overall Quality of Life

How would you rate your overall quality of life in Dakota County?



*100-point scale



Higher than Olmsted, Scott, and St. Louis County



Much higher than the national benchmark

Quality of Community

Top rated dimensions of community



Other well-rated dimensions:

- Outdoor recreational opportunities
- Accessibility of biking paths and walking trails



Higher than the national benchmark

What Residents Like Most

What one thing do you like most about living in Dakota County?



29%

Location



23%

Quality of life



13%

Parks and greenways



10%

My neighborhood



10%

Rural character

Key Finding #2

Evaluations of County services and the County government remain positive.

Overall Quality of County Services



**100-point scale*

Higher than Scott and St. Louis County

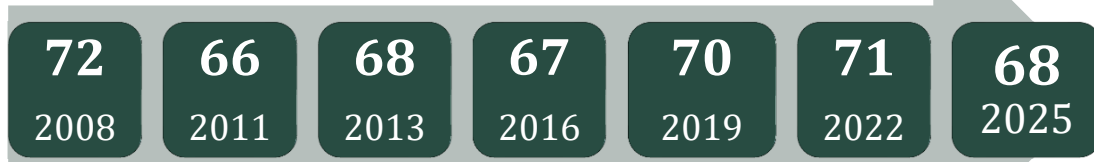
★ *Much higher than the national benchmark*

Highest-Rated Services



★ *Much higher than the national benchmark*

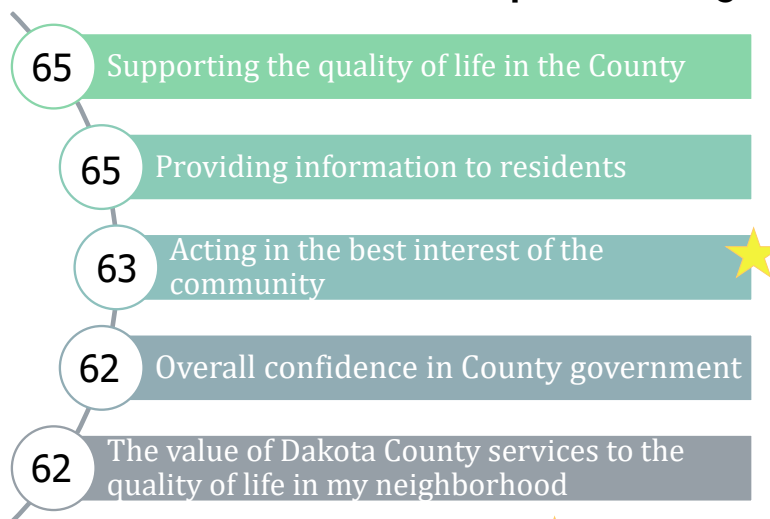
County Board Approval




**100-point scale*



Government Performance: Top-rated categories



**100-point scale*

 *Much higher than the national benchmark*

Government Performance Benchmarks

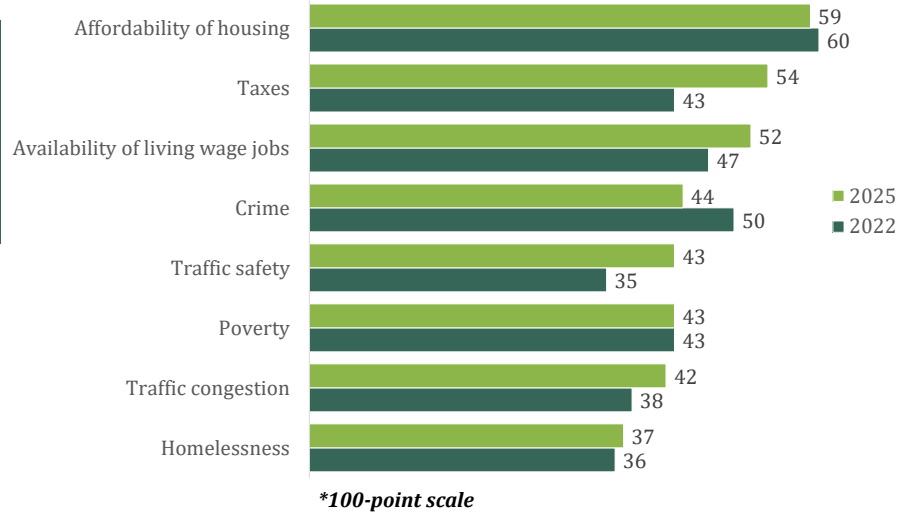


Key Finding #3

Residents are increasingly concerned about affordable housing and taxes, which have replaced safety issues as the most serious concerns in Dakota County.

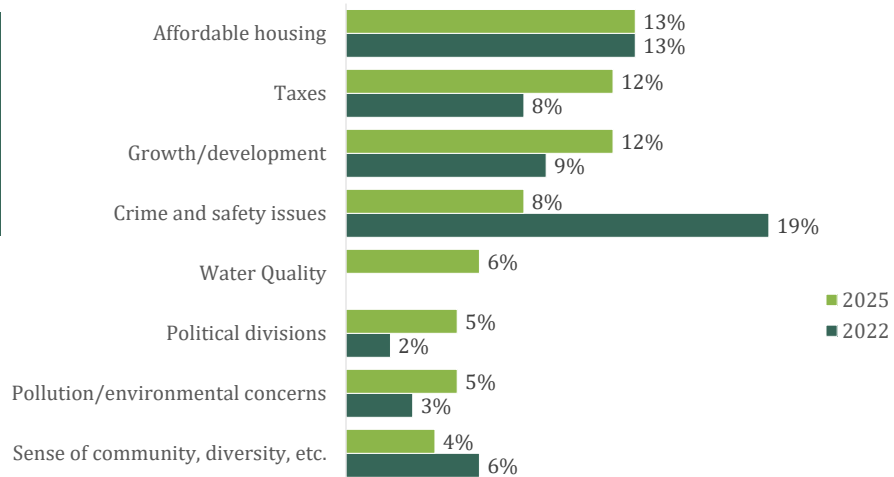
Average Ratings of Potential Problems

Please rate, to what degree, each of the following is a problem in Dakota County.

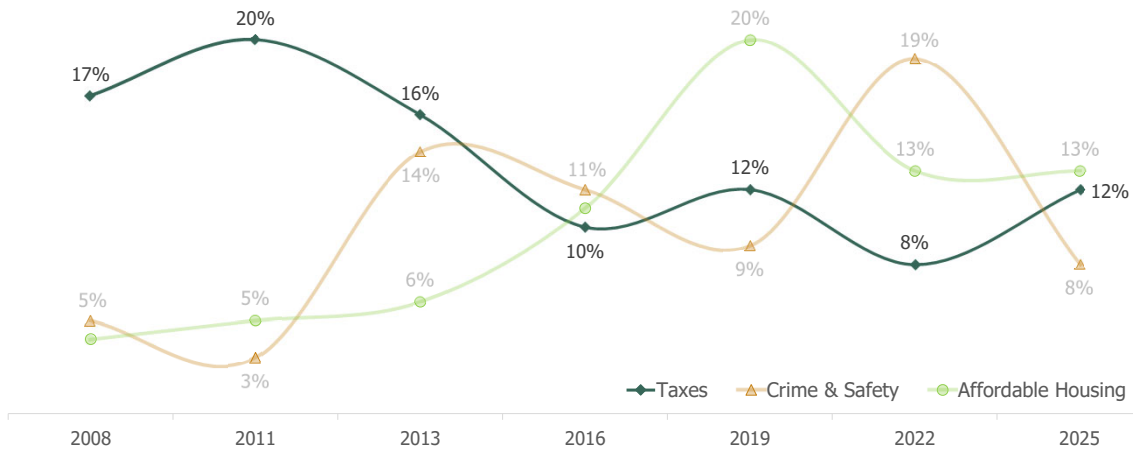


Most Serious Issue Facing Dakota County

What do you feel is the most serious issue facing Dakota County at this time?



Most Serious Issue by Year: Taxes v. Crime & Safety v. Affordable Housing



Housing Needs

What type of housing is most needed in your community? Choose up to three (3).

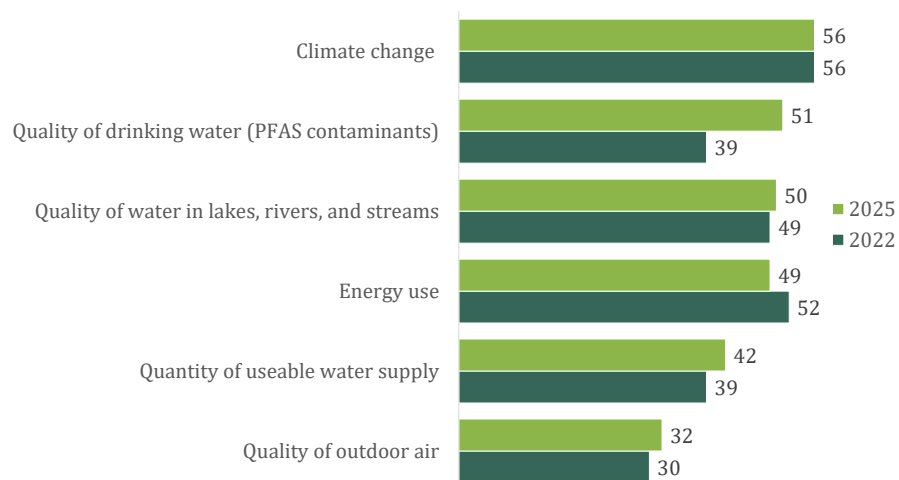
- 49% Affordable family housing
- 41% Market-rate stand-alone single-family housing
- 35% Affordable housing for older adults
- 22% Market-rate apartments
- 21% Market-rate housing for older adults
- 19% Assisted living or supportive housing
- 19% Workforce housing for single person households
- 11% Homeless shelters

Key Finding #4

Concerns about the quality of drinking water have increased since 2022.

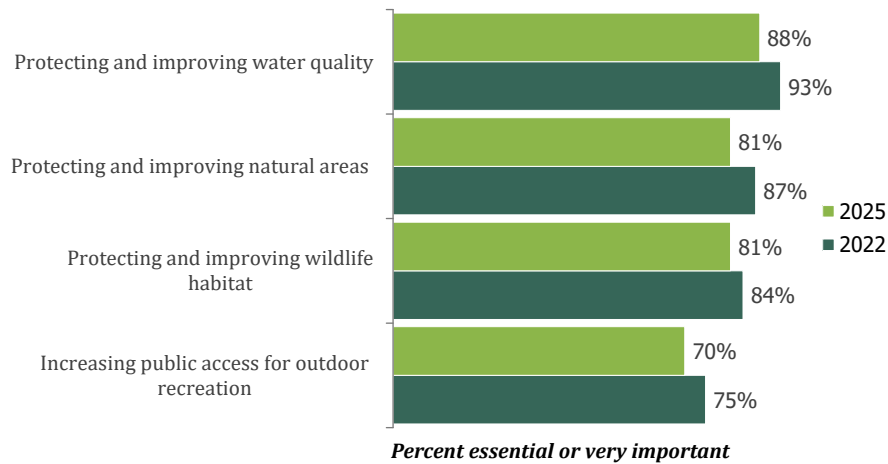
Average Ratings of Environmental Concerns

Please rate to what degree, if at all, each of the following is an environmental concern in Dakota County.



Investment in Preserved Land

Since 2003, Dakota County and partners have preserved land outside of County parks for many public purposes. How important, if at all, is it to continue using County funds for these purposes?



Summary of Key Findings

1. Quality of life ratings for Dakota County residents remain high.
2. Evaluations of County services and the County government remain positive.
3. Residents are increasingly concerned about affordable housing and taxes, which have replaced safety issues as the most serious concerns in Dakota County.
4. Concerns about the quality of drinking water have increased since 2022.



Questions?



Thank you!

Erin Caldwell, MSPH
Survey Research Principal
Polco/National Research Center
erin@polco.us





Board of Commissioners

Request for Board Action

Item Number: DC-4522

Agenda #: 13.2

Meeting Date: 6/24/2025

DEPARTMENT: Finance

FILE TYPE: Regular Action

TITLE

Authorization To Issue And Award Sale Of General Obligation Capital Improvement Plan Bonds, Series 2025A And Adopt Post-Issuance Debt Compliance Policy

PURPOSE/ACTION REQUESTED

Authorize the issuance, awarding sale, prescribing the form and details and providing for the payment of &[PAR] General Obligation Capital Improvement Plan Bonds, Series 2025A and adopt post-issuance debt compliance policy.

SUMMARY

On January 7, 2025, the County Board held a hearing on the Bond Capital Improvement Plan (CIP) to receive public comments on the County's intent to issue general obligation bonds (Bonds) for the construction of a Lebanon Hills Maintenance Facility and improvements to the Wentworth and Burnhaven libraries. Following the public hearing, the County Board approved the Bond CIP, in the maximum principal amount of \$38,240,000. On March 11, 2025, the County Board called for the sale of \$38,140,000. Due to delays in the process and reduction in capitalized interest, the amount presale amount is now \$37,930,000. Ehlers will accept bids on June 23, 2025 and present the result on June 24, 2025. Ehlers will also recommend the qualified bid with lowest true interest cost.

The County desires to monitor these obligations to ensure compliance with the IRS Code, Treasury Regulations and the SEC Rule. To help ensure compliance, the County has developed the attached policy. A comprehensive Post-Issuance Debt Compliance Policy provides a framework for managing and monitoring the County's compliance obligations, thereby mitigating risks, protecting the County's financial integrity, and promoting sound financial management. The Post-Issuance Debt Compliance Policy shall apply to all obligations, including bonds, notes, loans, lease purchase contracts, lines of credit, commercial paper or any other form of debt that is subject to compliance.

RECOMMENDATION

Authorize the issuance, sale and delivery of \$37,930,000 General Obligation Bonds, Series 2025A; establishing the terms and form thereof; creating a debt service fund therefor; and awarding the sale thereof, and adopt the post-issuance debt compliance policy.

EXPLANATION OF FISCAL/FTE IMPACTS

The estimated annual debt service for the Bonds is \$3,200,000, which will be serviced through 2043. An RBA amending the debt service budget will be presented to the Board in July 2025.

☐ None ☐ Current budget ☒ Other

☐ Amendment Requested☐ New FTE(s) requested**RESOLUTION**

WHEREAS, on January 7, 2025, the County Board held a hearing on the Bond Capital Improvement Plan (CIP) to receive public comments on the County's intent to issue general obligation bonds (Bonds) for the construction of a Lebanon Hills Maintenance Facility and improvements to the Wentworth and Burnhaven libraries; and

WHEREAS, following the public hearing, the County Board approved the Bond CIP, in the maximum principal amount of \$38,240,000; and

WHEREAS, on March 11, 2025, the County Board called for the sale of \$38,140,000; and

WHEREAS, due to delays in the process and reduction in capitalized interest, the presale amount was \$37,930,000; and

WHEREAS, the County's financial advisor, Ehlers and Associates, Inc., ("Ehlers") accepted bids on June 23, 2025; and

WHEREAS, Ehlers recommends the qualified bid with lowest true interest cost; and

WHEREAS, the County of Dakota, Minnesota, has previously issued, and may in the future issue, bonds, notes, or other debt obligations; and

WHEREAS, compliance with federal tax laws, securities laws, and other applicable regulations is essential to maintain the tax-exempt status or tax-advantaged nature of such debt obligations, and to avoid penalties, sanctions, or other adverse consequences for the County; and

WHEREAS, the County recognizes its ongoing responsibility to ensure compliance with all covenants, representations, and requirements related to its outstanding debt obligations throughout their term; and

WHEREAS, a comprehensive Post-Issuance Debt Compliance Policy provides a framework for managing and monitoring the County's compliance obligations, thereby mitigating risks, protecting the County's financial integrity, and promoting sound financial management.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby approves as follows:

1. Adoption of Policy: The Post-Issuance Debt Compliance Policy, in substantially the form as presented, is hereby adopted by the County.
2. Implementation and Responsibility: The County Manager, in conjunction with the Finance Director, is hereby authorized and directed to implement and administer the Post-Issuance Debt Compliance Policy and to establish such procedures, controls, and training as may be necessary or appropriate to ensure ongoing compliance with the Policy. All relevant County departments and personnel are directed to cooperate fully in the execution of this Policy.

3. Regular Review: The Post-Issuance Debt Compliance Policy shall be reviewed periodically, by the Finance Director and presented to the Senior Leadership Team or the Board of Commissioners for review and potential amendment, to ensure its continued effectiveness and compliance with applicable laws and regulations.
4. Authorization for Action: The County Manager and Finance Director are further authorized to take all actions necessary or appropriate to ensure compliance with the Post-Issuance Debt Compliance Policy, including but not limited to, maintaining necessary records, filing reports, engaging outside counsel or financial advisors as needed, and reporting any significant non-compliance issues to the Board of Commissioners.
5. Effective Date: This Resolution shall be effective immediately upon its adoption. The Finance Director shall update any other county policy or procedure to fully implement the Post-Issuance Debt Compliance Policy.

; and

BE IT FURTHER RESOLVED, The Dakota County Board of County Commissioners approves as follows:

SECTION 1. AUTHORIZATION AND SALE.

1.01. Authorization. On January 7, 2025, this Board held a public hearing on the adoption of its Capital Improvement Plan (the "Plan") and the question of issuing General Obligation Capital Improvement Plan Bonds pursuant to Minnesota Statutes, Section 373.40 in an amount not to exceed \$38,240,000 for the purpose of financing construction of projects described in the Plan (the "Project"), after notice duly published in the official newspaper of the County as set forth in Minnesota Statutes, Section 373.40, subdivision 2. No petition requesting a vote on the question of adopting the Plan or issuing the Bonds was filed within 30 days of January 7, 2025.

By resolution adopted on March 11, 2025, this Board determined it to be in the best interest of the County for the County to issue its General Obligation Capital Improvement Plan Bonds, Series 2025A (the "Bonds"), in an amount not to exceed \$38,240,000, to finance the Project and the costs of issuance of the Bonds.

The maximum principal and interest to become due in any year on the Bonds (\$[____]) and all other bonds issued by the County under Minnesota Statutes, Section 373.40 (\$0) is less than 0.12 percent (\$90,386,408) of the estimated market value of property in the County (approximately \$75,322,006,900). This Board hereby finds that the Bonds may be issued without an election pursuant to Minnesota Statutes, Section 373.40, subdivision 2.

1.02. Sale. The County has retained Ehlers & Associates, Inc. ("Ehlers") as independent municipal advisor in connection with the sale of the Bonds. Pursuant to Minnesota Statutes, Section 475.60, subdivision 2, paragraph 9, the requirements as to a public sale do not apply to the issuance of the Bonds. Pursuant to the Preliminary Official Statement prepared on behalf of the County by Ehlers, proposals for the purchase of the Bonds were received at or before the time specified for receipt of proposals.

The proposals have been opened, publicly read and considered and the purchase price, interest

rates and net interest cost under the terms of each proposal have been determined. The most favorable proposal received is that of [Purchaser], in [City, State] (the "Purchaser"), to purchase the Bonds in the principal amount of \$[PAR], at a price of \$[] plus accrued interest, if any, on all Bonds to the day of delivery and payment, on the further terms and conditions hereinafter set forth.

1.03. Award. The sale of the Bonds is hereby awarded to the Purchaser, and the Chairperson and County Financial Services Director are hereby authorized and directed to execute a contract on behalf of the County for the sale of the Bonds in accordance with the Preliminary Official Statement. The good faith deposit of the Purchaser shall be retained and deposited by the County until the Bonds have been delivered, and shall be deducted from the purchase price paid at settlement.

1.04. Issuance of Bonds. All acts, conditions and things which are required by the Constitution and laws of the State of Minnesota to be done, to exist, to happen and to be performed precedent to and in the valid issuance of the Bonds having been done, now existing, having happened and having been performed, it is now necessary for the Board to establish the form and terms of the Bonds, to provide security therefor and to issue the Bonds forthwith.

SECTION 2. BOND TERMS; REGISTRATION; EXECUTION AND DELIVERY.

2.01. Maturities; Interest Rates; Denominations and Payment. The Bonds shall be originally dated as of July 10, 2025, shall be in the denomination of \$5,000 each, or any integral multiple thereof, of single maturities. The Bonds shall mature on February 1 in the years and amounts stated below, and shall bear interest from date of original issue until paid or duly called for redemption at the annual rates set forth opposite such years and amounts, as follows:[to come]

Maturity	Principal Amount	Rate	Maturity	Principal Amount	Rate
2027	\$[] []%		2036	\$[] []%	
2028			2037		
2029			2038		
2030			2039		
2031			2040		
2032			2041		
2033			2042		
2034			2043		
2035					

[MATURITY SCHEDULE TO BE ADJUSTED FOR ANY TERM BONDS]

The Bonds shall be issuable only in fully registered form. The interest thereon and, upon surrender of each Bond, the principal amount thereof shall be payable by check or draft issued by the Registrar described herein, provided that, so long as the Bonds are registered in the name of a securities depository, or a nominee thereof, in accordance with Section 2.07 hereof, principal and interest shall be payable in accordance with the operational arrangements of the securities depository.

2.02. Dates and Interest Payment Dates. Upon initial delivery of the Bonds pursuant to Section 2.06 and upon any subsequent transfer or exchange pursuant to Section 2.05, the date of authentication shall be noted on each Bond so delivered, exchanged or transferred. Interest on the Bonds shall be payable semiannually on February 1 and August 1, commencing February 1, 2026, each such date being referred to herein as an Interest Payment Date, to the person in whose name the Bonds are

registered on the Bond Register, as hereinafter defined, at the Registrar's close of business on the fifteenth day of the calendar month next preceding such Interest Payment Date, whether or not such day is a business day. Interest shall be computed on the basis of a 360-day year composed of twelve 30-day months.

2.03. Redemption. Bonds maturing in 2036 and later years shall be subject to redemption and prepayment at the option of the County, in whole or in part, in such order of maturity dates as the County may select and, within a maturity, by lot as selected by the Registrar (or, if applicable, by the bond depository in accordance with its customary procedures) in multiples of \$5,000, on February 1, 2035, and on any date thereafter, at a price equal to the principal amount thereof and accrued interest to the date of redemption.

The County Financial Services Director shall cause notice of the call for redemption thereof to be published if and as required by law and, at least thirty days prior to the designated redemption date, shall cause notice of call for redemption to be mailed, by first class mail, to the registered holders of any Bond to be redeemed at their addresses as they appear on the bond register described in Section 2.05 hereof, provided that notice shall be given to any securities depository in accordance with its operational arrangements. No defect in or failure to give such mailed notice of redemption shall affect the validity of proceedings for the redemption of any Bond not affected by such defect or failure. Official notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified and from and after such date (unless the County shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon partial redemption of any Bond, a new Bond or Bonds will be delivered to the registered owner without charge, representing the remaining principal amount outstanding.

[TO BE COMPLETED IF THERE ARE TERM BONDS]

[Bonds maturing on February 1, 20____ and 20____ (the "Term Bonds") shall be subject to mandatory redemption prior to maturity pursuant to the sinking fund requirements of this Section 2.03 at a redemption price equal to the stated principal amount thereof plus interest accrued thereon to the redemption date, without premium. The Registrar shall select for redemption, by lot or other manner deemed fair, on February 1 in each of the following years the following stated principal amounts of such Bonds:

Year	Principal Amount
------	------------------

*

*Stated Maturity

Notice of redemption shall be given as provided in the preceding paragraph.]

2.04. Appointment of Initial Registrar. The County hereby appoints Bond Trust Services Corporation, in Roseville, Minnesota, as the initial registrar, transfer agent and paying agent (the "Registrar"). The Chairperson and County Financial Services Director are authorized to execute and deliver, on behalf of the County, a contract with the Registrar. Upon merger or consolidation of the Registrar with another corporation, if the resulting corporation is a bank or trust company authorized by law to conduct such business, such corporation shall be authorized to act as successor Registrar. The

County agrees to pay the reasonable and customary charges of the Registrar for the services performed. The County reserves the right to remove the Registrar, effective upon not less than thirty (30) days' written notice and upon the appointment of (and acceptance of such appointment by) a successor Registrar, in which event the predecessor Registrar shall deliver all cash and Bonds in its possession to the successor Registrar and shall deliver the bond register to the successor Registrar.

2.05. Registration. The effect of registration and the rights and duties of the County and the Registrar with respect thereto shall be as follows:

- (a) Register. The Registrar shall keep at its principal corporate trust office a bond register in which the Registrar shall provide for the registration of ownership of Bonds and the registration of transfers and exchanges of Bonds entitled to be registered, transferred or exchanged.
- (b) Transfer of Bonds. Upon surrender for transfer of any Bond duly endorsed by the registered owner thereof or accompanied by a written instrument of transfer, in form satisfactory to the Registrar, duly executed by the registered owner thereof or by an attorney duly authorized by the registered owner in writing, the Registrar shall authenticate and deliver, in the name of the designated transferee or transferees, one or more new Bonds of a like aggregate principal amount and maturity, as requested by the transferor. The Registrar may, however, close the books for registration of any transfer after the fifteenth day of the month preceding each interest payment date and until such interest payment date.
- (c) Exchange of Bonds. Whenever any Bonds are surrendered by the registered owner for exchange the Registrar shall authenticate and deliver one or more new Bonds of a like aggregate principal amount and maturity, as requested by the registered owner or the owner's attorney in writing.
- (d) Cancellation. All Bonds surrendered upon any transfer or exchange shall be promptly canceled by the Registrar and thereafter disposed of as directed by the County.
- (e) Improper or Unauthorized Transfer. When any Bond is presented to the Registrar for transfer, the Registrar may refuse to transfer the same until it is satisfied that the endorsement on such Bond or separate instrument of transfer is valid and genuine and that the requested transfer is legally authorized. The Registrar shall incur no liability for the refusal, in good faith, to make transfers which it, in its judgment, deems improper or unauthorized.
- (f) Persons Deemed Owners. The County and the Registrar may treat the person in whose name any Bond is at any time registered in the bond register as the absolute owner of the Bond, whether the Bond shall be overdue or not, for the purpose of receiving payment of or on account of, the principal of and interest on the Bond and for all other purposes; and all payments made to any registered owner or upon the owner's order shall be valid and effectual to satisfy and discharge the liability upon Bond to the extent of the sum or sums so paid.
- (g) Taxes, Fees and Charges. For every transfer or exchange of Bonds (except for an exchange upon a partial redemption of a Bond), the Registrar may impose a charge upon the owner thereof sufficient to reimburse the Registrar for any tax, fee or other governmental charge required to be paid with respect to such transfer or exchange.

(h) Mutilated, Lost, Stolen or Destroyed Bonds. In case any Bond shall become mutilated or be destroyed, stolen or lost, the Registrar shall deliver a new Bond of like amount, number, maturity date and tenor in exchange and substitution for and upon cancellation of any such mutilated Bond or in lieu of and in substitution for any Bond destroyed, stolen or lost, upon the payment of the reasonable expenses and charges of the Registrar in connection therewith; and, in the case of a Bond destroyed, stolen or lost, upon filing with the Registrar of evidence satisfactory to it that the Bond was destroyed, stolen or lost, and of the ownership thereof, and upon furnishing to the Registrar of an appropriate bond or indemnity in form, substance and amount satisfactory to it, in which both the County and the Registrar shall be named as obligees. All Bonds so surrendered to the Registrar shall be canceled by it and evidence of such cancellation shall be given to the County. If the mutilated, destroyed, stolen or lost Bond has already matured or been called for redemption in accordance with its terms it shall not be necessary to issue a new Bond prior to payment.

(i) Authenticating Agent. The Registrar is hereby designated authenticating agent for the Bonds, within the meaning of Minnesota Statutes, Section 475.55, Subdivision 1, as amended.

(j) Valid Obligations. All Bonds issued upon any transfer or exchange of Bonds shall be the valid obligations of the County, evidencing the same debt, and entitled to the same benefits under this Resolution as the Bonds surrendered upon such transfer or exchange.

2.06. Execution, Authentication and Delivery. The Bonds shall be prepared under the direction of the County Financial Services Director and shall be executed on behalf of the County by the signatures of the Chairperson and County Financial Services Director, provided that the signatures may be printed, engraved or lithographed facsimiles of the originals. In case any officer whose signature or a facsimile of whose signature shall appear on the Bonds shall cease to be such officer before the delivery of any Bond, such signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery. Notwithstanding such execution, no Bond shall be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until a certificate of authentication on the Bond has been duly executed by the manual signature of an authorized representative of the Registrar. Certificates of authentication on different Bonds need not be signed by the same representative. The executed certificate of authentication on each Bond shall be conclusive evidence that it has been authenticated and delivered under this Resolution. When the Bonds have been prepared, executed and authenticated, the County Financial Services Director shall deliver them to the Purchaser upon payment of the purchase price in accordance with the contract of sale heretofore executed, and the Purchaser shall not be obligated to see to the application of the purchase price.

2.07. Securities Depository. (a) For purposes of this section the following terms shall have the following meanings:

“Beneficial Owner” shall mean, whenever used with respect to a Bond, the person in whose name such Bond is recorded as the beneficial owner of such Bond by a Participant on the records of such Participant, or such person’s subrogee.

“Cede & Co.” shall mean Cede & Co., the nominee of DTC, and any successor nominee of DTC with respect to the Bonds.

“DTC” shall mean The Depository Trust Company of New York, New York.

"Participant" shall mean any broker-dealer, bank or other financial institution for which DTC holds Bonds as securities depository.

"Representation Letter" shall mean the Representation Letter pursuant to which the sender agrees to comply with DTC's Operational Arrangements.

(b) The Bonds shall be initially issued as separately authenticated fully registered bonds, and one Bond shall be issued in the principal amount of each stated maturity of the Bonds. Upon initial issuance, the ownership of such Bonds shall be registered in the bond register in the name of Cede & Co., as nominee of DTC. The Registrar and the County may treat DTC (or its nominee) as the sole and exclusive owner of the Bonds registered in its name for the purposes of payment of the principal of or interest on the Bonds, selecting the Bonds or portions thereof to be redeemed, if any, giving any notice permitted or required to be given to registered owners of Bonds under this resolution, registering the transfer of Bonds, and for all other purposes whatsoever, and neither the Registrar nor the County shall be affected by any notice to the contrary. Neither the Registrar nor the County shall have any responsibility or obligation to any Participant, any person claiming a beneficial ownership interest in the Bonds under or through DTC or any Participant, or any other person which is not shown on the bond register as being a registered owner of any Bonds, with respect to the accuracy of any records maintained by DTC or any Participant, with respect to the payment by DTC or any Participant of any amount with respect to the principal of or interest on the Bonds, with respect to any notice which is permitted or required to be given to owners of Bonds under this resolution, or with respect to any consent given or other action taken by DTC as registered owner of the Bonds. So long as any Bond is registered in the name of Cede & Co., as nominee of DTC, the Registrar shall pay all principal of and interest on such Bond, and shall give all notices with respect to such Bond, only to Cede & Co. in accordance with DTC's Operational Arrangements, and all such payments shall be valid and effective to fully satisfy and discharge the County's obligations with respect to the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than DTC shall receive an authenticated Bond for each separate stated maturity evidencing the obligation of the County to make payments of principal and interest. Upon delivery by DTC to the Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., the Bonds will be transferable to such new nominee in accordance with paragraph (e) hereof.

(c) In the event the County determines that it is in the best interest of the Beneficial Owners that they be able to obtain Bonds in the form of bond certificates, the County may notify DTC and the Registrar, whereupon DTC shall notify the Participants of the availability through DTC of Bonds in the form of certificates. In such event, the Bonds will be transferable in accordance with paragraph (e) hereof. DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving notice to the County and the Registrar and discharging its responsibilities with respect thereto under applicable law. In such event the Bonds will be transferable in accordance with paragraph (e) hereof.

(d) The execution and delivery of the Representation Letter to DTC by the Chairperson or County Financial Services Director, if not previously filed, is hereby authorized and directed.

(e) In the event that any transfer or exchange of Bonds is permitted under paragraph (b) or (c) hereof, such transfer or exchange shall be accomplished upon receipt by the Registrar of the Bonds to be transferred or exchanged and appropriate instruments of transfer to the permitted transferee in

accordance with the provisions of this resolution. In the event Bonds in the form of certificates are issued to owners other than Cede & Co., its successor as nominee for DTC as owner of all the Bonds, or another securities depository as owner of all the Bonds, the provisions of this resolution shall also apply to all matters relating thereto, including, without limitation, the printing of such Bonds in the form of bond certificates and the method of payment of principal of and interest on such Bonds in the form of bond certificates.

2.08. Form of Bonds. The Bonds shall be prepared in substantially the form attached as Exhibit A hereto.

SECTION 3. GENERAL OBLIGATION CAPITAL IMPROVEMENT PLAN BONDS, SERIES 2025A CONSTRUCTION FUND. There is hereby established in the official books and records of the County a separate General Obligation Capital Improvement Plan Bonds, Series 2025A Construction Fund (the "Construction Fund"). The County Financial Services Director shall continue to maintain the Construction Fund until all costs and expenses incurred in connection with the Project have been duly paid or provided for. The County hereby appropriates to the Construction Fund proceeds of the Bonds in the amount of [____], representing the estimated cost of the Project (\$[____]) and costs of issuance of the Bonds (\$[____]). After payment of all costs incurred with respect to the Project, the Construction Fund shall be discontinued and any proceeds of the Bonds remaining therein shall be credited to the Bond Fund described in Section 4 hereof.

SECTION 4. GENERAL OBLIGATION CAPITAL IMPROVEMENT PLAN BONDS, SERIES 2025A BOND FUND. The Bonds shall be payable from a separate General Obligation Capital Improvement Plan Bonds, Series 2025A Bond Fund (the "Bond Fund") of the County, which Bond Fund the County agrees to maintain until the Bonds have been paid in full. Into the Bond Fund shall be paid: (a) proceeds of the Bonds in the amount of \$[____]; (b) any funds received from the Purchaser upon delivery of the Bonds in excess of the amount required by Section 3 to be credited to the Construction Fund and amounts for payment of costs of issuance of the Bonds; (c) the amounts specified in Section 3 above, after payment of all costs of the Project; (d) all taxes levied and collected pursuant to Section 5; and (e) any other funds appropriated by the Board for the payment of the Bonds. The principal of and interest on the Bonds shall be payable from the Bond Fund, and the money on hand in the Bond Fund from time to time shall be used only to pay the principal of and interest on the Bonds. On or before each principal and interest payment date for the Bonds, the County Financial Services Director is directed to remit to the Registrar from funds on deposit in the Bond Fund the amount needed to pay principal and interest on the Bonds on the next succeeding principal and interest payment date. If the balance in the Bond Fund is at any time insufficient to pay all interest and principal then due on all Bonds payable therefrom, the payment shall be made from any fund of the County which is available for that purpose, subject to reimbursement from the Bond Fund when the balance therein is sufficient, and the County covenants and agrees that it will each year levy a sufficient amount of ad valorem taxes to take care of any accumulated or anticipated deficiency, which levy is not subject to any constitutional or statutory limitation.

SECTION 5. PLEDGE OF TAXING POWERS. For the prompt and full payment of the principal of and interest on the Bonds as such payments respectively become due, the full faith, credit and unlimited taxing powers of the County shall be and are hereby irrevocably pledged. In order to produce aggregate amounts not less than 5% in excess of the amounts needed to meet when due the principal and interest payments on the Bonds, ad valorem taxes are hereby levied on all taxable property in the County, the taxes to be levied and collected in the following years and amounts:

Levy Years	Collection Years	Amount
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See attached Schedule I

The taxes shall be irrevocable as long as any of the Bonds are outstanding and unpaid, provided that the County reserves the right and power to reduce the tax levies from other legally available funds, in accordance with the provisions of Minnesota Statutes, Section 475.61.

SECTION 6. BOND FUND BALANCE RESTRICTION. In order to ensure compliance with the Internal Revenue Code of 1986, as amended (the "Code"), and applicable Treasury Regulations thereunder (the "Regulations"), upon allocation of any funds to the Bond Fund, the balance then on hand in the Bond Fund shall be ascertained. If it exceeds the amount of principal and interest on the Bonds to become due and payable through February 1 next following, plus a reasonable carryover equal to 1/12th of the debt service due in the following bond year, the excess shall (unless an opinion is otherwise received from bond counsel) be used to prepay the Bonds, or invested at a yield which does not exceed the yield on the Bonds calculated in accordance with Section 148 of the Code.

SECTION 7. DEFEASANCE. When all of the Bonds have been discharged as provided in this Section, all pledges, covenants and other rights granted by this Resolution to the registered owners of the Bonds shall cease. The County may discharge its obligations with respect to any Bonds which are due on any date by depositing with the Registrar on or before that date a sum sufficient for the payment thereof in full; or, if any Bond should not be paid when due, it may nevertheless be discharged by depositing with the Registrar a sum sufficient for the payment thereof in full with interest accrued from the due date to the date of such deposit. The County may also discharge its obligations with respect to any prepayable Bonds called for redemption on any date when they are prepayable according to their terms by depositing with the Registrar on or before that date an amount equal to the principal, redemption premium, if any, and interest then due, provided that notice of such redemption has been duly given as provided herein. The County may also at any time discharge its obligations with respect to any Bonds, subject to the provisions of law now or hereafter authorizing and regulating such action, by depositing irrevocably in escrow, with a bank or trust company qualified by law as an escrow agent for this purpose, cash or securities which are authorized by law to be so deposited, bearing interest payable at such time and at such rates and maturing or callable at the holder's option on such dates as shall be required to pay all principal and interest to become due thereon to maturity or earlier designated redemption date, provided, however, that if such deposit is made more than ninety days before the maturity date or specified redemption date of the Bonds to be discharged, the County shall have received a written opinion of Bond Counsel to the effect that such deposit does not adversely affect the exemption of interest on any Bonds from federal income taxation and a written report of an accountant or investment banking firm verifying that the deposit is sufficient to pay when due all of the principal and interest on the Bonds to be discharged on and before their maturity dates or, if notice of redemption as herein required has been irrevocably provided for, to such earlier redemption date.

SECTION 8. TAX COVENANTS; ARBITRAGE MATTERS AND CONTINUING DISCLOSURE.

8.01. Covenant. The County covenants and agrees with the owners from time to time of the Bonds, that it will not take, or permit to be taken by any of its officers, employees or agents, any action which would cause the interest on the Bonds to become includable in gross income of the recipient under the Code and applicable Regulations, and covenants to take any and all affirmative actions within its

powers to ensure that the interest on the Bonds will not become includable in gross income of the recipient under the Code and applicable Regulations. The County represents and covenants that all improvements financed from the proceeds of the Bonds are and will be owned and operated by the County and available for use by members of the general public on a substantially equal basis. The County has not entered and will not enter into any lease, management contract, operating agreement, use agreement or other contract relating to the use, operation or maintenance of the Project or any part thereof which would cause the Bonds to be considered "private activity bonds" or "private loan bonds" pursuant to Section 141 of the Code.

8.02. Arbitrage Certification. The Chairperson and County Financial Services Director being the officers of the County charged with the responsibility for issuing the Bonds pursuant to this Resolution, are authorized and directed to execute and deliver to the Purchaser a certificate in accordance with the provisions of Section 148 of the Code and applicable Regulations, stating that on the basis of facts, estimates and circumstances in existence on the date of issue and delivery of the Bonds, it is reasonably expected that the proceeds of the Bonds will not be used in a manner that would cause the Bonds to be "arbitrage bonds" within the meaning of the Code and the applicable Regulations.

8.03. Arbitrage Rebate. The County acknowledges that the Bonds may be subject to the rebate requirements of Section 148(f) of the Code. The County covenants and agrees to retain such records, make such determinations, file such reports and documents and pay such amounts at such times as are required under said Section 148(f) and applicable Regulations unless the Bonds qualify for an exception from the rebate requirement pursuant to one of the spending exceptions set forth in Section 1.148-7 of the Regulations and no "gross proceeds" of the Bonds (other than amounts constituting a "bona fide debt service fund") arise during or after the expenditure of the original proceeds thereof.

8.04. Reimbursement. The County certifies that the proceeds of the Bonds will not be used by the County to reimburse itself for any expenditure with respect to the Project which the County paid or will have paid more than 60 days prior to the issuance of the Bonds unless, with respect to such prior expenditures, the County shall have made a declaration of official intent which complies with the provisions of Section 1.150-2 of the Regulations, provided that a declaration of official intent shall not be required (i) with respect to certain de minimis expenditures, if any, with respect to the Project meeting the requirements of Section 1.150-2(f)(1) of the Regulations, or (ii) with respect to "preliminary expenditures" for the Project as defined in Section 1.150-2(f)(2) of the Regulations, including engineering or architectural expenses and similar preparatory expenses, which in the aggregate do not exceed 20% of the "issue price" of the Bonds.

8.05. Not Qualified Tax-Exempt Obligations. The Bonds are not "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code.

8.06. Continuing Disclosure. (a) Purpose and Beneficiaries. To provide for the public availability of certain information relating to the Bonds and the security therefor and to permit the Purchaser and other participating underwriters in the primary offering of the Bonds to comply with amendments to Rule 15c2-12 promulgated by the SEC under the Securities Exchange Act of 1934 (17 C.F.R. § 240.15c2-12), relating to continuing disclosure (as in effect and interpreted from time to time, the Rule), which will enhance the marketability of the Bonds, the County hereby makes the following covenants and agreements for the benefit of the Owners (as hereinafter defined) from time to time of the Outstanding Bonds. The County is the only obligated person in respect of the Bonds within the meaning of the Rule for purposes of identifying the entities in respect of which continuing disclosure

must be made. If the County fails to comply with any provisions of this section, any person aggrieved thereby, including the Owners of any Outstanding Bonds, may take whatever action at law or in equity may appear necessary or appropriate to enforce performance and observance of any agreement or covenant contained in this section, including an action for a writ of mandamus or specific performance. Direct, indirect, consequential and punitive damages shall not be recoverable for any default hereunder to the extent permitted by law. Notwithstanding anything to the contrary contained herein, in no event shall a default under this section constitute a default under the Bonds or under any other provision of this resolution. As used in this section, Owner or Bondowner means, in respect of a Bond, the registered owner or owners thereof appearing in the bond register maintained by the Registrar or any Beneficial Owner (as hereinafter defined) thereof, if such Beneficial Owner provides to the Registrar evidence of such beneficial ownership in form and substance reasonably satisfactory to the Registrar. As used herein, Beneficial Owner means, in respect of a Bond, any person or entity which (i) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, such Bond (including persons or entities holding Bonds through nominees, depositories or other intermediaries), or (ii) is treated as the owner of the Bond for federal income tax purposes.

(b) Information To Be Disclosed. The County will provide, in the manner set forth in subsection (c) hereof, either directly or indirectly through an agent designated by the County, the following information at the following times:

(1) on or before twelve (12) months after the end of each fiscal year of the County, commencing with the fiscal year ending December 31, 2024, the following financial information and operating data in respect of the County (the "Disclosure Information"):

(A) the audited financial statements of the County for such fiscal year, prepared in accordance with generally accepted accounting principles in accordance with the governmental accounting standards promulgated by the Governmental Accounting Standards Board or as otherwise provided under Minnesota law, as in effect from time to time, or, if and to the extent such financial statements have not been prepared in accordance with such generally accepted accounting principles for reasons beyond the reasonable control of the County, noting the discrepancies therefrom and the effect thereof, and certified as to accuracy and completeness in all material respects by the fiscal officer of the County; and

(B) to the extent not included in the financial statements referred to in paragraph (A) hereof, the information for such fiscal year or for the period most recently available of the type contained in the Official Statement under headings: "VALUATIONS--Current Property Valuations"; "DEBT--Direct Debt"; "TAX RATES, LEVIES AND COLLECTIONS--Tax Levies and Collections"; "GENERAL INFORMATION--U.S. Census Data--Population Trend"; and "--Employment/Unemployment Data."

Notwithstanding the foregoing paragraph, if the audited financial statements are not available by the date specified, the County shall provide on or before such date unaudited financial statements in the format required for the audited financial statements as part of the Disclosure Information and, within 10 days after the receipt thereof, the County shall provide the audited financial statements. Any or all of the Disclosure Information may be incorporated by reference, if it is updated as required hereby, from other documents, including official statements, which have been submitted to the Municipal Securities Rulemaking Board ("MSRB") through its Electronic Municipal Market Access System ("EMMA") or to the SEC. If the document incorporated by reference is a final official statement, it

must be available from the MSRB. The County shall clearly identify in the Disclosure Information each document so incorporated by reference. If any part of the Disclosure Information can no longer be generated because the operations of the County have materially changed or been discontinued, such Disclosure Information need no longer be provided if the County includes in the Disclosure Information a statement to such effect; provided, however, if such operations have been replaced by other County operations in respect of which data is not included in the Disclosure Information and the County determines that certain specified data regarding such replacement operations would be a Material Fact (as defined in paragraph (2) hereof), then, from and after such determination, the Disclosure Information shall include such additional specified data regarding the replacement operations. If the Disclosure Information is changed or this section is amended as permitted by this paragraph (b)(1) or subsection (d), then the County shall include in the next Disclosure Information to be delivered hereunder, to the extent necessary, an explanation of the reasons for the amendment and the effect of any change in the type of financial information or operating data provided.

(2) In a timely manner not in excess of ten business days after the occurrence of the event, notice of the occurrence of any of the following events (each a "Material Fact"):

- (A) Principal and interest payment delinquencies;
- (B) Non-payment related defaults, if material;
- (C) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (D) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (E) Substitution of credit or liquidity providers, or their failure to perform;
- (F) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
- (G) Modifications to rights of security holders, if material;
- (H) Bond calls, if material, and tender offers;
- (I) Defeasances;
- (J) Release, substitution, or sale of property securing repayment of the securities, if material;
- (K) Rating changes;
- (L) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (M) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (N) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- (O) Incurrence of a financial obligation of the obligated person, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation of the obligated person, any of which affect security holders, if material; and
- (P) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the obligated person, any of which reflect financial difficulties.

For purposes of the events identified in paragraphs (O) and (P) above, the term "financial obligation" means (i) a debt obligation; (ii) a derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (iii) a guarantee of (i) or

(ii). The term “financial obligation” shall not include municipal securities as to which a final official statement has been provided to the MSRB consistent with the Rule.

As used herein, for those events that must be reported if material, an event is “material” if it is an event as to which a substantial likelihood exists that a reasonably prudent investor would attach importance thereto in deciding to buy, hold or sell a Bond or, if not disclosed, would significantly alter the total information otherwise available to an investor from the Official Statement, information disclosed hereunder or information generally available to the public. Notwithstanding the foregoing sentence, an event is also “material” if it is an event that would be deemed material for purposes of the purchase, holding or sale of a Bond within the meaning of applicable federal securities laws, as interpreted at the time of discovery of the occurrence of the event.

For the purposes of the event identified in (L) hereinabove, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

- (3) In a timely manner, notice of the occurrence of any of the following events or conditions:
- (A) the failure of the County to provide the Disclosure Information required under paragraph (b)(1) at the time specified thereunder;
 - (B) the amendment or supplementing of this section pursuant to subsection (d), together with a copy of such amendment or supplement and any explanation provided by the County under subsection (d)(2);
 - (C) the termination of the obligations of the County under this section pursuant to subsection (d);
 - (D) any change in the accounting principles pursuant to which the financial statements constituting a portion of the Disclosure Information are prepared; and
 - (E) any change in the fiscal year of the County.

(c) Manner of Disclosure.

- (1) The County agrees to make available to the MSRB through EMMA, in an electronic format as prescribed by the MSRB, the information described in subsection (b).
- (2) All documents provided to the MSRB pursuant to this subsection (c) shall be accompanied by identifying information as prescribed by the MSRB from time to time.

(d) Term; Amendments; Interpretation.

- (1) The covenants of the County in this section shall remain in effect so long as any Bonds are Outstanding. Notwithstanding the preceding sentence, however, the obligations of the County under this section shall terminate and be without further effect as of any date on which the County delivers to the Registrar an opinion of Bond Counsel to the effect that, because of legislative action or final judicial or administrative actions or proceedings, the failure of the County to comply with the requirements of this section will not cause participating underwriters in the primary offering of the Bonds to be in violation of the Rule or other applicable requirements of the Securities Exchange Act

of 1934, as amended, or any statutes or laws successory thereto or amendatory thereof.

(2) This section (and the form and requirements of the Disclosure Information) may be amended or supplemented by the County from time to time, without notice to (except as provided in paragraph (c)(3) hereof) or the consent of the Owners of any Bonds, by a resolution of this Board filed in the office of the recording officer of the County accompanied by an opinion of Bond Counsel, who may rely on certificates of the County and others and the opinion may be subject to customary qualifications, to the effect that: (i) such amendment or supplement (a) is made in connection with a change in circumstances that arises from a change in law or regulation or a change in the identity, nature or status of the County or the type of operations conducted by the County, or (b) is required by, or better complies with, the provisions of paragraph (b)(5) of the Rule; (ii) this section as so amended or supplemented would have complied with the requirements of paragraph (b)(5) of the Rule at the time of the primary offering of the Bonds, giving effect to any change in circumstances applicable under clause (i)(a) and assuming that the Rule as in effect and interpreted at the time of the amendment or supplement was in effect at the time of the primary offering; and (iii) such amendment or supplement does not materially impair the interests of the Bondowners under the Rule.

If the Disclosure Information is so amended, the County agrees to provide, contemporaneously with the effectiveness of such amendment, an explanation of the reasons for the amendment and the effect, if any, of the change in the type of financial information or operating data being provided hereunder.

(3) This section is entered into to comply with the continuing disclosure provisions of the Rule and should be construed so as to satisfy the requirements of paragraph (b)(5) of the Rule.

SECTION 9. CERTIFICATION OF PROCEEDINGS.

9.01. Registration and Levy of Taxes. The County Financial Services Director is hereby authorized and directed to file a certified copy of this resolution in the County records, together with such additional information as required, and to issue a certificate that the Bonds have been duly entered upon the Financial Services Director's bond register and the tax required by law has been levied.

9.02. Certification of Records. The officers of the County are hereby authorized and directed to prepare and furnish to the Purchaser and to Dorsey & Whitney LLP, Bond Counsel, certified copies of all proceedings and records of the County relating to the Bonds and to the financial condition and affairs of the County, and such other affidavits, certificates and information as may be required to show the facts relating to the legality and marketability of the Bonds as they appear from the books and records under their custody and control or as otherwise known to them, and all such certified copies, certificates and affidavits, including any heretofore furnished, shall be deemed representations of the County to the facts recited herein.

9.03. Official Statement. The Official Statement relating to the Bonds, prepared and distributed by Ehlers & Associates, Inc., the municipal advisor for the County, together with any addendum thereto, is hereby approved. Ehlers & Associates, Inc. is hereby authorized on behalf of the County to prepare and distribute to the Purchaser within seven business days from the date hereof, a supplement to the Official Statement listing the offering price, the interest rates, selling compensation, delivery date, the underwriters and such other information relating to the Bonds as is required to be

included in the Official Statement by the Rule. The officers of the County are hereby authorized and directed to execute such certificates as may be appropriate concerning the accuracy, completeness and sufficiency of the Official Statement.

9.04. Authorization of Payment of Certain Costs of Issuance of the Bonds. The County authorizes the Purchaser to forward the amount of Bond proceeds allocable to the payment of issuance expenses to Wells Fargo Bank, National Association on the closing date for further distribution as directed by the County's financial advisor, Ehlers & Associates, Inc.

9.05. Effective Date. This resolution shall be in full force and effect from and after its passage.
; and

BE IT FURTHER RESOLVED, That this resolution shall be in full force and effect from and after its passage.

PREVIOUS BOARD ACTION

25-004; 01/07/25

25-137; 03/11/25

ATTACHMENTS

Attachment: Post-Issuance Debt Compliance Policy

Attachment: Presentation Slides

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Paul Sikorski

Author: Leng Vang



Policy 8400 Post-Issuance Debt Compliance Policy

Version: 1.00

Effective Date: 06/24/2025

Board or Administrative: Board

Policy Statement

The Board of Commissioners (the “Board”) of Dakota County, Minnesota (the “County”) has chosen, by policy, to take steps to help ensure that all obligations will be in compliance with all applicable federal regulations. This policy may be amended, as necessary, in the future.

Definitions

- **Arbitrage Rebate:** A payment required by the IRS to be made to the U.S. Treasury, representing excess earnings on investments of bond proceeds above the bond yield.
- **Board:** The Board of Commissioners of Dakota County, Minnesota.
- **Bond Counsel:** An attorney or law firm specializing in public finance, typically providing a legal opinion on the validity and tax-exempt status of obligations at issuance.
- **CDA (Continuing Disclosure Agreement):** An agreement committing the issuer or obligated person to provide specific financial information and material event notices to the public on a continuing basis, as required by SEC Rule 15c2-12.
- **Code (Internal Revenue Code):** The Internal Revenue Code, which governs certain obligations and whose compliance is enforced by the IRS.
- **Conduit Bonds:** Tax-exempt obligations where proceeds are loaned to a qualified 501(c)(3) organization or another private entity to finance eligible activities.
- **Continuing Disclosure:** The ongoing obligation of an issuer or obligated person to provide financial and operating information and material event notices to the market after the initial issuance of municipal securities.
- **Finance Director:** The designated agent of the County responsible for post-issuance compliance obligations, as outlined in this policy.

- **IRS (Internal Revenue Service):** The federal agency responsible for enforcing compliance with the Internal Revenue Code and its regulations.
- **Material Event Disclosure:** Specific events, defined by SEC Rule 15c2-12 and CDAs, that require public disclosure by the issuer or obligated person.
- **Obligations:** All forms of debt subject to compliance, including bonds, notes, loans, lease purchase contracts, lines of credit, commercial paper, or any other form of debt that is subject to compliance.
- **Obligated Persons:** Issuers and borrowers of municipal securities who have continuing disclosure requirements.
- **Post-Issuance Debt Compliance Policy:** This policy developed by the County to monitor obligations and ensure compliance with the IRS Code, Treasury Regulations, and the SEC Rule.
- **Private Activity Bonds:** Tax-exempt obligations that finance a facility used by one or more qualified 501(c)(3) organizations, or are conduit bonds.
- **Private Business Use (PBU):** Use of bond-financed property or bond proceeds by a non-governmental entity in a trade or business, subject to federal tax law limits for tax-exempt bonds.
- **Qualified 501(c)(3) Organization:** A non-profit organization recognized by the IRS under Section 501(c)(3) of the Internal Revenue Code.
- **Recordkeeping:** The practice of maintaining complete and accurate documentation related to the issuance, expenditure, and ongoing compliance of obligations.
- **Rule (SEC Rule 15c2-12):** The Securities and Exchange Commission's Rule 15c2-12, setting forth obligations for underwriters, issuers, and broker-dealers regarding municipal securities.
- **SEC (Securities and Exchange Commission):** The federal agency responsible for enforcing compliance with its Rule 15c2-12.
- **Tax-Exempt Obligations:** Obligations whose interest is exempt from federal income tax.
- **Treasury Regulations:** Regulations promulgated under the Internal Revenue Code by the U.S. Department of the Treasury.

Source

SEC Rule 15c2-12 mandates that underwriters of municipal securities ensure issuers commit to ongoing public disclosure of financial information and material events, thereby enhancing market transparency for investors.

General

IRS Background

The Internal Revenue Service (“IRS”) is responsible for enforcing compliance with the Internal Revenue Code (the “Code”) and regulations promulgated thereunder (“Treasury Regulations”) governing certain obligations (for example: tax-exempt obligations, Build America Bonds, Recovery Zone Development Bonds and various “Tax Credit” Bonds). The IRS encourages issuers and beneficiaries of such obligations to adopt and implement a post-issuance debt compliance policy and procedures to safeguard against post-issuance violations.

SEC Background

The Securities and Exchange Commission (“SEC”) is responsible for enforcing compliance with its Rule 15c2-12 (the “Rule”) of the securities act. Issuers and borrowers of municipal securities (referred to as “obligated persons”) generally have a requirement to meet specific continuing disclosure standards set forth in continuing disclosure agreements (“CDA”). Unless the issuer, obligated person, or a specific obligation is exempt from compliance with CDAs, these agreements are entered into at the time of issuance to enable underwriter(s) to comply with the Rule. The Rule sets forth certain obligations of (i) underwriters to receive, review and disseminate official statements of most primary offerings of municipal securities, (ii) underwriters to obtain CDAs from issuers and other obligated persons to provide material event disclosures and annual financial information on a continuing basis, and (iii) broker-dealers to have access to such continuing disclosures in order to make recommendations of municipal securities transactions in the secondary market. The SEC encourages issuers and obligated persons adopt and implement a post-issuance debt compliance policy and procedures to safeguard against Rule violations.

When obligations are issued, the CDA commits the issuer or obligated person to provide certain financial and statistical information and material event notices to the public. Issuers and other obligated persons may also choose to provide periodic, voluntary financial information and filings to investors in addition to fulfilling the specific responsibilities delineated in CDAs. It is important to note that issuers and other obligated persons should not give any one investor certain information that is not readily available to all market participants by disseminating information to the marketplace, at large. Issuers and other obligated persons should be aware that any disclosure activities determined to be “communicating to the market” can be subject to regulatory scrutiny.

Post-Issuance Debt Compliance Policy Objective

The County desires to monitor these obligations to ensure compliance with the IRS Code, Treasury Regulations and the SEC Rule. To help ensure compliance, the County has developed the following policy (the “Post-Issuance Debt Compliance Policy”). The Post-Issuance Debt Compliance Policy shall apply to all obligations, including bonds, notes, loans, lease purchase contracts, lines of credit, commercial paper or any other form of debt that is subject to compliance.

Post-Issuance Debt Compliance Policy

The Finance Director of the County is designated as the County’s agent who is responsible for post-issuance compliance obligations.

The Finance Director shall assemble all relevant documentation, records and activities required to ensure post-issuance debt compliance as further detailed in corresponding procedures (the “Post-Issuance Debt Compliance Procedures”). At a minimum, the Post-Issuance Debt Compliance Procedures for each qualifying obligation will address the following:

1. General Post-Issuance Compliance
2. General Recordkeeping
3. Arbitrage Yield Restriction and Rebate Recordkeeping
4. Expenditure and Asset Documentation to be Assembled and Retained
5. Miscellaneous Documentation to be Assembled and Retained
6. Additional Undertakings and Activities that Support Sections 1 through 5 above
7. Continuing Disclosure Obligations
8. Compliance with Future Requirements

The Finance Director shall apply the Post-Issuance Debt Compliance Procedures to each qualifying obligation and maintain a record of the results. Further, the Finance Director will ensure that the Post-Issuance Debt Compliance Policy and Procedures are updated on a regular and as needed basis.

The Finance Director or any other individuals responsible for assisting the Finance Director in maintaining records needed to ensure post-issuance debt compliance, are authorized to expend funds as needed to attend training or secure use of other educational resources for ensuring compliance such as consulting, publications, and compliance assistance.

Most of the provisions of this Post-Issuance Debt Compliance Policy are not applicable to taxable governmental obligations unless there is a reasonable possibility that the County may refund their taxable governmental obligation, in whole or in part, with the proceeds of a tax-exempt governmental

obligation. If this refunding possibility exists, then the County shall treat the taxable governmental obligation as if such issue were an issue of tax-exempt governmental obligations and comply with the requirements of this Post-Issuance Debt Compliance Policy.

Private Activity Bonds

The County may issue tax-exempt obligations that are “private activity” bonds because either (1) the bonds finance a facility that is owned by the County but used by one or more qualified 501(c)(3) organizations, or (2) the bonds are so-called “conduit bonds”, where the proceeds are loaned to a qualified 501(c)(3) organization or another private entity that finances activities eligible for tax-exempt financing under federal law (such as certain manufacturing projects and certain affordable housing projects). Prior to the issuance of either of these types of bonds, the Finance Director shall take steps necessary to ensure that such obligations will remain in compliance with the requirements of this Post-Issuance Debt Compliance Policy.

In a case where compliance activities are reasonably within the control of a private party (i.e., a 501(c)(3) organization or conduit borrower), the Finance Director may determine that all or some portion of compliance responsibilities described in this Post-Issuance Debt Compliance Policy shall be assigned to the relevant party. In the case of conduit bonds, the conduit borrower will be assigned all compliance responsibilities other than those required to be undertaken by the County under federal law. In a case where the Finance Director is concerned about the compliance ability of a private party, the Finance Director may require that a trustee or other independent third party be retained to assist with record keeping for the obligation and/or that the trustee or such third party be responsible for all or some portion of the compliance responsibilities.

The Finance Director is additionally authorized to seek the advice, as necessary, of bond counsel, disclosure counsel, and/or its financial advisor to ensure the County is in compliance with this Post-Issuance Debt Compliance Policy.

Procedures

Procedures will be maintained by the Finance department.

History

Version	Revision Date
1.0	6-24-2025

Related Policies

None.

Contact

Leng Vang
Finance
leng.vang@co.dakota.mn.us

Approval

Resolution No. and Date (To Be Added Following Board Meeting)



**Authorization to Issue and Award the Sale of
General Obligation Capital Improvement Plan
Bonds, Series 2025A and Adopt Post-Issuance
Debt Compliance Policy
June 24, 2025**

1

What has been done?



July 30, 2024	Reimbursement Resolution Adopted — Lebanon Hills Maintenance Facility Project
August 13, 2024	Review Capital Finance Strategies
August 27, 2024	Review Bonding Options
October 29, 2024	Award Contract for Bond Counsel Services
December 3, 2024	Schedule of Public Hearing
January 7, 2025	Adopted Bond CIP
March 11, 2025	Call for Sale of Bonds
June 24, 2025	Award Bond Sale

2

- Protects Taxpayer Resources and Preserves Financial Stability
- Ensures Continued Eligibility for Favorable Financing and Funding
- Maintains Public Trust and Accountability

3

Review

- Review with Ehlers

4

Recommendation



- Adopt the resolution to authorize the issuance, sale and delivery of the General Obligation Bonds
- Adopt the post-issuance debt compliance policy.

5



Questions?

6



Board of Commissioners

Request for Board Action

Item Number: DC-4656

Agenda #: 14.1

Meeting Date: 6/24/2025

DEPARTMENT: Office of the County Manager

FILE TYPE: Regular Action

TITLE

Closed Executive Session: Discussion Of Legal Strategy In Caleb Duffy v. Dakota County, et al.

PURPOSE/ACTION REQUESTED

Hold a closed executive session.

SUMMARY

The Dakota County Attorney has advised that prior to closing a County Board meeting, pursuant to the Open Meeting Law, Minn. Stat. Ch. 13D, the County Board must resolve by majority vote to close the meeting.

RECOMMENDATION

The County Manager has recommended that a closed executive session be held pursuant to attorney-client privilege during the Dakota County Board meeting of June 24, 2025, to discuss the following:

- the legal strategy in Caleb Duffy v. Dakota County et al.

EXPLANATION OF FISCAL/FTE IMPACTS

Fiscal impact will be discussed in closed session.

- | | | |
|--|---|--------------------------------|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Current budget | <input type="checkbox"/> Other |
| <input type="checkbox"/> Amendment Requested | <input type="checkbox"/> New FTE(s) requested | |

RESOLUTION

WHEREAS, Caleb Duffy, by and through his legal guardian Brian Duffy, (Caleb) was an inmate in the Dakota County jail when he claims Dakota County employees, among others, were deliberately indifferent to his serious medical needs and were negligent; and

WHEREAS, Caleb commenced a lawsuit against Dakota County and Dakota County correctional deputies and officers; and

WHEREAS, the Dakota County Board of Commissioners (Board) seeks legal advice from the County Attorney with respect to litigation strategy, the public disclosure of which would be detrimental to the County's defense of this matter; and

WHEREAS, pursuant to Minn. Stat. § 13D.05, subd. 3(b), the Board by resolution may close a meeting as permitted by the attorney-client privilege.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the Board meeting on June 24, 2025, and recesses to conference room 3A to discuss with the County Attorney the legal strategy in *Caleb Duffy v. Dakota County et al*, United States District Court for the District of Minnesota Court File No.: 24-cv-02777.

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: None.

BOARD GOALS

- ☐ Thriving People ☐ A Healthy Environment with Quality Natural Resources
☐ A Successful Place for Business and Jobs ☒ Excellence in Public Service

CONTACT

Department Head: Heidi Welsch

Author: Jeni Reynolds



Board of Commissioners

Request for Board Action

Item Number: DC-4654

Agenda #: 17.1

Meeting Date: 6/24/2025

Information

See Attachment for future Board meetings and other activities.

June 24, 2025

Tuesday

- 9:00 AM - 9:00 AM** **Dakota County Board of Commissioners Meeting -- Administration Center, 1590 Highway 55, Boardroom, Hastings or View Live Broadcast**
<https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx>
- 9:30 AM - 9:30 AM** **Dakota County General Government and Policy Committee Meeting (or following CB) -- Administration Center, 1590 Highway 55, Conference Room 3A, Hastings**
- 9:30 AM - 9:30 AM** **Regional Railroad Authority - CANCELED**
- 3:00 PM - 3:00 PM** **Dakota County Community Development Agency Regular Meeting -- CDA, 1228 Town Centre Drive, Eagan, Boardroom**

June 25, 2025

Wednesday

- 9:15 AM - 9:15 AM** **Metropolitan Mosquito Control District Commission Meeting -- Metropolitan Government Center, 2099 University Avenue West, St. Paul**
- 4:00 PM - 4:00 PM** **Public Open House: Burnhaven Library Renovation -- Burnhaven Library, 1101 County Road 42, Burnsville**

June 26, 2025

Thursday

- 1:00 PM - 1:00 PM** **Vermillion River Watershed Joint Powers Board Meeting -- Dakota County Extension & Conservation Center, 4100 220th St. W, Farmington**
- 7:00 PM - 7:00 PM** **Dakota County Planning Commission Meeting -- Western Service Center, 14955 Galaxie Ave, Conference Room 106, Apple Valley**

June 30, 2025

Monday

- 4:00 PM - 4:00 PM** **Public Open House #2: County State Aide Highway 50 (202nd St. W.) & Hamburg Ave Roundabout -- Heritage Center, 20110 Holyoke Ave, Lakeville**

July 4, 2025

Friday

- All Day** **County Offices Closed - Independence Day Holiday**

July 8, 2025

Tuesday

9:00 AM - 9:00 AM

Dakota County Board of Commissioners Meeting -- Administration Center, 1590 Highway 55, Boardroom, Hastings or View Live Broadcast
<https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx>

9:30 AM - 9:30 AM

Dakota County General Government and Policy Committee Meeting (or following CB) -- Administration Center, 1590 Highway 55, Conference Room 3A, Hastings



Board of Commissioners

Request for Board Action

Item Number: DC-4655

Agenda #: 18.1

Meeting Date: 6/24/2025

Adjournment