

## **Dakota County**

## **General Government and Policy Committee**of the Whole

### Agenda

Tuesday, June 3, 2025

9:30 AM

Conference Room 3A, Administration Center, Hastings

#### (or following County Board)

If you wish to speak to an agenda item or an item not on the agenda, please notify the Clerk to the Board via email at CountyAdmin@co.dakota.mn.us

#### 1. Call to Order and Roll Call

Note: Any action taken by this Committee of the Whole constitutes a recommendation to the County Board.

#### 2. Audience

Anyone in the audience wishing to address the Committee on an item not on the agenda or an item on the consent agenda may come forward at this time. Comments are limited to five minutes.

#### 3. Approval of Agenda (Additions/Corrections/Deletions)

**3.1** Approval of Agenda (Additions/Corrections/Deletions)

#### **CONSENT AGENDA**

#### 4. County Administration - Approval of Minutes

**4.1** Approval of Minutes of Meeting Held on May 20, 2025

#### 5. County Board/County Administration

- **5.1** Human Resources Authorization To Execute Contract With NEOGOV Inc. For Employee Learning Management System Solution
- 5.2 Human Resources Authorization To Renew Contract With Cornerstone OnDemand, Inc., For Countywide Learning Management System

#### **REGULAR AGENDA**

- 6. County Board/County Administration
  - **6.1** Communications and Public Affairs Legislative Update
- 7. County Manager/Deputy/Director's Report
- 8. Future Agenda Items
- 9. Adjournment
  - **9.1** Adjournment

For more information, call 651-438-4417
Dakota County Board meeting agendas are available online at https://www.co.dakota.mn.us/Government/BoardMeetings/Pages/default.aspx Public Comment can be sent to CountyAdmin@co.dakota.mn.us



## General Government and Policy Committee of the Whole

### Request for Board Action

Item Number: DC-4603 Agenda #: 3.1 Meeting Date: 6/3/2025

Approval of Agenda (Additions/Corrections/Deletions)



## General Government and Policy Committee of the Whole

### Request for Board Action

Item Number: DC-4604 Agenda #: 4.1 Meeting Date: 6/3/2025

Approval of Minutes of Meeting Held on May 20, 2025



## **Dakota County**

# General Government and Policy Committee of the Whole Minutes

Tuesday, May 20, 2025

9:30 AM

Conference Room 3A, Administration Center, Hastings

(or following County Board)

#### 1. Call to Order and Roll Call

The meeting was called to order by Chair Workman at 10:20 a.m.

**Present** Commissioner Mike Slavik

Commissioner Joe Atkins

Commissioner Laurie Halverson
Commissioner William Droste
Commissioner Liz Workman
Commissioner Mary Liz Holberg

Commissioner Mary Hamann-Roland

Also in attendance were Heidi Welsch, County Manager; Tom Donely, First Assistant County Attorney; and Jeni Reynolds, Sr. Administrative Coordinator to the Board.

The audio recording of this meeting is available upon request.

#### 2. Audience

Chair Workman noted that all public comments can be sent to CountyAdmin@co.dakota.mn.us
No comments were received for this agenda.

#### 3. Approval of Agenda (Additions/Corrections/Deletions)

**3.1** Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland

Second: Mike Slavik

Ayes: 7

#### CONSENT AGENDA

On a motion by Commissioner Slavik, seconded by Commissioner Droste, the Consent agenda was approved as follows:

#### 4. County Administration - Approval of Minutes

**4.1** Approval of Minutes of Meeting Held on May 6, 2025 and May 13, 2025

Motion: Mike Slavik Second: William Droste

Ayes: 7

#### 5. Central Operations

**5.1** Report On Budget Amendments And Contracts

Information only; no action required.

5.2 Authorization To Execute Contract With Ehlers And Associates Inc. For Investment Advisory Services And Amend 2025 Finance And Non-Departmental Budgets

Motion: Mike Slavik Second: William Droste

WHEREAS, the County has approved the sale of general obligation bonds; and

WHEREAS, the County desires to engage Ehlers and Associates Inc. to ensure compliance with all applicable legal, regulatory, and fiduciary requirements in the management of its bond funds; and

WHEREAS, there is a need for expert investment advisory services to effectively manage the County's bond funds.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the Deputy County Manager to execute the contract with Ehlers and Associates Inc., to provide investment advisory services for the management of the County's bond funds in an amount not to exceed \$176,000 over the 5-year term of the contract, subject to approval by the County Attorney's Office as to form; and

BE IT FURTHER RESOLVED, That the Dakota County Board of Commissioners hereby amends the 2025 Finance budget as follows:

**Expense** 

Contract Exp \$32,500 **Total Expense** \$32,500

Revenue

Levy \$32,500 **Total Revenue** \$32,500

; and

BE IT FURTHER RESOLVED, That the Dakota County board of Commissioners hereby amends the 2025 Non-Departmental budget as follows:

Revenue

Levy (\$32,500)

Interest on Investments \$32,500

#### **Total Revenue**

\$0

This item was approved and recommended for action by the Board of Commissioners on 6/3/2025.

Ayes: 7

#### 6. County Board/County Administration

**6.1** Approval Of Policy 3243 Workplace Accommodations/Americans With Disabilities Act (ADA Titles I and V)

Motion: Mike Slavik Second: William Droste

WHEREAS, the County's Human Resources Department administers requirements under titles I and V of the American's with Disabilities Act (ADA); and

WHEREAS, Dakota County, like many organizations, previously opted to carefully follow the law rather than rely on a policy that reflects the requirements under the law; and

WHEREAS, while the County has consistently followed all requirements of Titles I and V of the ADA, Human Resources staff determined that memorializing the County's obligations under the ADA as part of a County policy would better reflect the organization's commitment to supporting employees with disabilities.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby adopts the proposed addition of Policy 3243 Workplace Accommodations/Americans with Disabilities Act (ADA Titles I and V) and authorizes the Human Resources Director to implement the policy accordingly.

This item was approved and recommended for action by the Board of Commissioners on 6/3/2025.

Ayes: 7

#### **REGULAR AGENDA**

#### 7. County Board/County Administration

#### 7.1 Legislative Update

Communications and Public Affairs Deputy Director Scott Wente was present for this item. The committee received an update on Congress' activity from Downs Government Affairs representatives. The committee also received an update from Stinson representatives regarding the conclusion of the regular Minnesota legislative session, including the county's priority bills and the status of state budget negotiations.

The committee discussed a response to a letter from the Care Providers of Minnesota regarding Medicaid eligibility processing. The committee directed County staff to draft a letter in response, highlighting the County's positions on issues raised in the Care Providers' letter and inviting them to meet with County

Second: Joe Atkins

staff. This item was on the agenda for informational purposes only.

Information only; no action requested.

#### 8. Public Services and Revenue

**8.1** Authorization Of Release Of Conditional Use Deeds Issued Prior To January 1, 2007

Motion: Mary Hamann-Roland

WHEREAS, the Dakota County Treasurer-Auditor requests that the Dakota County Board of Commissioners release the use restrictions on conditional use deeds issued prior to January 1, 2007; and

WHEREAS, the conditional use deeds were each issued to a state agency or a governmental subdivision of the state for a parcel of unsold tax-forfeited land for an authorized public use; and

WHEREAS, Minn. Stat. § 282.01, has been revised; and

WHEREAS, property held by a governmental subdivision of the state under a conditional use deed executed under Minn. Stat. § 282.01 by the commissioner of revenue before January 1, 2007, may be released from the use restriction and possibility of reversion by January 1, 2022, if the county board records a resolution describing the land and citing this paragraph; and

WHEREAS, the county board may authorize the county treasurer to deduct the amount of the recording fees from future settlements of property taxes to the subdivision.

NOW, THEREFORE, BE IT RESOLVED, That pursuant to Minn. Stat. § 282.01, subd. 1d(c), the Dakota County Board of Commissioners hereby approves the release of the use restrictions and possibility of reversion under the Conditional Use Deeds issued prior to January 1, 2007 for all parcels described in this resolution.

#### City of Apple Valley

- 1. Parcel ID 01-73102-00-010 & 01-73102-00-020
  - a. Legal Description: OUTLOTS A AND B, SUMMERFIELD 3RD. ADDITION
- 2. Parcel ID 01-20001-00-010
  - a. Legal Description: OUTLOT A, YORKTON CENTRE POINTE SOUTH
- 3. Parcel ID 01-17150-02-030
  - a. Legal Description: LOT 3 BLOCK 2, CHERRY OAK ESTATES.

#### City of Burnsville

4. Parcel ID 02-02600-21-076

- a. Legal Description: SECTION 26 TOWNSHIP 115 RANGE 21, N 733.02 FT OF E 723 FT OF, W 1/2 OF NE 1/4 EX COM NE, COR S ON E LINE 300.76 FT, TO BEG W 161.09 FT S 100 FT, E 159.81 FT TO E LINE N 100, FT TO BEG & EX PT LY N'LY &, W'LY OF A LINE COM NE COR S, ON E LINE 300.76 FT TO BEG, OF LINE W DEF R 89D45M 161, 09 FT S DEF L 89D01M 100 FT, W DEF R 89D01M18S 560.42 FT, TO W LINE & THERE TERM, SUBJ TO HWY ESMNT CTY RD #5
- 5. Parcel ID 02-26105-01-020
  - a. Legal Description: LOT 2 BLOCK 1, FEDERAL LAND COMPANY SIXTH ADDITION
- 6. Parcel ID 02-02600-21-072
  - a. Legal Description: SECTION 26 TOWNSHIP 115 RANGE 21 PT OF W 1/2 OF NE 1/4 COM NE COR S ON E LINE 733.02 FT TO BEG W 453.0 FT S 812.92 FT TO N R/W 144TH ST SE ON R/W 123.06 FT S 45D54M33S E TANG TO CUR 157.22 FT N 69D33M34S E 261.71 FT TO PT ON E L 1012.78 FT N OF SE COR N 912.13 FT TO BEG & PT OF GL 1 LYING W OF RD & N OF LINE BEG E LINE OF W 1/2 OF NE 1/4 1012.78 FT N OF SE COR N 69D33M34S E 86.91 FT TO W R/W CR #5 & THERE TERM
- 7. Parcel ID 02-54600-01-090
  - a. Legal Description: LOT 9, BLOCK 1, OREST 1ST. ADDITION Parcel ID 02-22490-00-010
  - a. Legal Description: OUTLOT A, EARLE SHORES, ACCORDING TO THE RECORDED PLAT THEREOF.
- 9. Parcel ID 02-81300-01-020
  - a. Legal Description: LOT TWO (2) IN BLOCK ONE (1) OF VALLEY HIGHLANDS ANNEX ACCORDING TO THE PLAT THEREOF ON FILE AND OF RECORD IN THE OFFICE OF THE REGISTRAR OF TITLES IN AND FOR SAID DAKOTA COUNTY, MINNESOTA.

#### City of Eagan

8.

- 10. Parcel ID 10-64701-01-010, 10-64701-01-020, and 10-64701-01-
  - Legal Description: LOTS 1 THROUGH 3 BLOCK 1, ROYAL OAK CIRCLE 2ND. ADDITION
- 11. Parcel ID 10-22451-01-042
  - a. Legal Description: EAGAN METRO CENTER 2ND ADDITION PT OF LOT 4 BLK 1 WHICH LIES WITHIN FOLLOWING DESCRIBED PROP: COM SW COR LOT 2 BLK 1 EAGAN METRO CENTER N OF W LINE SAID LOT 2 385.74 FT TO BEG N 28D 19M 56S E ON SAID W LINE 357.50 FT S 71D 24M E TO INT LINE DRAWN N 28D 31M E FROM BEG S 28D 31M E FROM BEG S 28D 31M E FROM BEG S 28D 31M W ALONG SAID LINE TO BEG
- 12. Parcel ID 10-30607-01-020 and 10-30607-01-010

- a. Legal Description: THAT PART OF THE SOUTHWEST QUARTER OF THE SECTION 12, TOWNSHIP 27, RANGE 23, DAKOTA COUNTY, MINNESOTA DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHWEST CORNER OF OUTLOT H. GOPHER EAGAN INDUSTRIAL PARK 2ND. ADDITION; THENCE ON AN ASSUMED BEARING OF SOUTH 89 DEGREES, 58 MINUTES, 23 SECOND EAST, ALONG THE NORTH LINE OF OUTLOK H AND G. SAID ADDITION, 721,39 FEET TO THE ACTUAL POINT OF BEGINNING; THENCE NORTH 0 DEGREES, 03 MINUTES, 56 SECONDS, EAST 485.00 FEET; THENCE NORTH 56 DEGREES, 59 MINUTES, 25 SECONDS EAST, 716.03 FEET TO THE EAST LINE OF THE WEST HALF OF SAID SOUTHWEST QUARTER; THENCE SOUTH 0 DEGREES, 03 MINUTES, 56 SECONDS WEST, ALONG SAID EAST LINE, 875.36 FEET TO THE NORTH LINE OF SAID OUTLOT G: THENCE NORTH 89 DEGREES, 58 MINUTES, 23 SECONDS WEST, ALONG SAID NORTH LINE, 600.00 FEET TO THE ACUTAL POINT OF BEGINNING.
- 13. Parcel ID 10-84354-00-020
  - Legal Description: OUTLOT B, WILDERNESS RUN FIFTH ADDITION
- 14. Parcel ID 10-28700-00-040
  - Legal Description: OUTLOT D IN GALAXIE CLIFF PLAZA, ACCORDING TO THE RECORDED PLAT THEREOF.
- 15. Parcel ID 10-32990-00-020
  - a. Legal Description: THAT PART OF OUTLOT B, HILLS OF STONEBRIDGE, ADDORDING TO THE RECORDED PLAT, LYING WITHIN THE EAST ONE HALF (E 1/2) OF THE SOTUHWEST QUARTER SW 1/4) OF THE NORTHEAST QUARTER (NE 1/4) OF SECTION TWENTY FOUR (24), TOWNSHIP TWENTY SEVEN (27), RANGE TWENTY THREE (23).
- 16. Parcel ID 10-03000-76-013
  - a. Legal Description: SOUTH 780 FEET OF THE EAST 1/2 OF THE SOUTHEAST 1/4, SECTION 30, TOWNSHIP 27, RANGE 23, EXCEPT THAT PART PLATTED AS PARK CENTER.
- 17. Parcel ID 10-47275-00-010
  - a. Legal Description: OUTLOT A, MANNOR LAKE ADDITION
- 18. Parcel ID 10-30602-00-010
  - a. Legal Description: OUTLOT A, GOPHER EAGAN INDUSTRIAL PARK 3RD. ADDTION
- 19. Parcel ID 10-57504-00-010
  - a. Legal Description: OUTLOT A, PILOT KNOB HEIGHTS FIFTH ADDITION
- 20. Parcel ID 10-01000-28-011
  - a. Legal Description: SSECTION 10 TWN 27 RANGE 23 N ½ OF E ½ OF W ½ OF NW ¼ OF NW ¼ EX TARA COURT

#### City of Farmington

- 21. Parcel ID 14-33104-01-010 and 14-33104-01-020
  - a. Legal Description: LOTS 1 AND 2 BLOCK 1, HILLVIEW FIFTH ADDITION
- 22. Parcel ID 14-03600-08-011
  - a. Legal Description: OUTLOT B, TROYHILL 2ND. ADDITION
- 23. Parcel ID 14-77501-00-020
  - a. Legal Description: OUTLOT B, TROYHILL 2ND. ADDITION
- 24. Parcel ID 14-77501-04-160
  - a. Legal Description: LOT 16 BLOCK 4, TROYHILL 2ND. ADDITION
- 25. Parcel ID 14-77501-00-010
  - a. Legal Description: OUTLOT A, TROYHILL 2ND. ADDITION
- 26. Parcel ID 14-50505-03-060
  - Legal Description: LOT 6 BLOCK 3, NELSON HILLS FARM 6TH. ADDITION
- 27. Parcel ID 14-77000-23-061 and 14-77000-23-086
  - a. Legal Description: LOT 6 BLOCK 23, TOWN OF FARMINGTON, S 20 FT OF W 110 FT & N 10 FT OF ALLEY OF 5 & 6 23 AND LOT 8 BLOCK 23, TOWN OF FARMINGTON, 10 FT ALLEY ADJ & N 30 FT OF W 110 FT OF 7 & 8 23
- 28. Parcel ID 14-77000-27-061
  - a. Legal Description: THE NORTH EIGHTY-FOUR (84) FEET OF LOT SIX (6) AND THE NORTH EIGHTY-FOUR (84) FEET OF THE WEST HALF (W ½) OF LOT FIVE (5), IN BLOCK TWENTY-SEVEN (27), IN THE TOWN (NOW CITY) OF FARMINGTON, ACCORDING TO THE RECORDED PLAT THEREOF, DAKOTA COUNTY, MINNESOTA.
- 29. Parcel ID 14-50506-00-010
  - a. Legal Description: OUTLOT A, NELSON HILLS FARM 7TH. ADDITION

#### **Greenvale Township**

- 30. Parcel ID 16-01000-04-010
  - a. Legal Description: WEST 1 1/2 RODS OF THE NORTH 81 1/2 RODS OF THE NE 1/4, SECTION 10 TOWNSHIP 112 RANGE 20.

#### **Hampton Township**

- 31. Parcel ID 17-02900-76-011
  - a. Legal Description: PT OF ABANDONED CGW RR IN NE 1/4 EXT FROM N LINE NE 1/4 TO S LINE OF NE 1/4 SEC 29 TWP 113 RNG 18

#### City of Hastings

- 32. Parcel ID 19-32151-22-040
  - a. Legal Description: PART OF LOT 4, BLOCK 122, EAST OF A

LINE PARALLEL TO AND 30 FEET EAST OF THE CENTER LINE OF THE MAIN TRACK, ORIGINAL TOWN OF HASTINGS. BLOCKS 100-THRU 199

#### City of Inver Grove Heights

- 33. Parcel ID 20-02700-33-010
  - a. Legal Description: SECTION 27, TOWNSHIP 27, RANGE 22. SW1/4 of NW 1/4 LYING E OF E LINE HGWY #53 EX S 445 FT
- 34. Parcel ID 20-03100-55-780
  - a. Legal Description: THE NORTH 170 FEET OF THE SOUTH 1143 FEET OF THE EAST 85 FEET OF THE WEST 985 FEET OF THE SOUTHEAST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 31, TOWNSHIP 27 NORTH, RANGE 22 WEST, DAKOTA COUNTY, MINNESOTA, AS MEASURED PARALLEL WITH THE WEST AND SOUTH LINES THEREOF.
- 35. Parcel ID 20-00300-29-020
  - a. Legal Description: THAT PART OF THE SOUTH 527.00 FEET OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF SECTION 3, T. 27N, R 22W, DAKOTA COUNTY, MINNESOTA LYING SOUTHEASTERLY AND EASTERLY OF CARMEN AVENUE AND LYING WEST OF THE WEST LINE OF LOFTON ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF, DAKOTA COUNTY, MINNESOTA
- 36. Parcel ID 20-17100-01-010
- a. Legal Description: LOT 1 BLOCK 1, CHOBAN'S LOOKOUT HILLS
- 37. Parcel ID 20-17100-04-010
- a. Legal Description: LOT 1 BLOCK 4, CHOBAN'S LOOKOUT HILLS
   38. Parcel ID 20-17100-05-040
- a. Legal Description: LOT 4 BLOCK 5, CHOBAN'S LOOKOUT HILLS
   39. Parcel ID 20-17100-04-050
- a. Legal Description: LOT 5 BLOCK 4, CHOBAN'S LOOKOUT HILLS 40. Parcel ID 20-17100-04-060
- a. Legal Description: LOT 6 BLOCK 4, CHOBAN'S LOOKOUT HILLS
  41. Parcel ID 20-1710004-070
- a. Legal Description: LOT 7 BLOCK 4, CHOBAN'S LOOKOUT HILLS
   42. Parcel ID 20-36500-31-080
  - a. Legal Description: LOT 8 BLOCK 31, INVER GROVE FACTORY ADDITION
- 43. Parcel ID 20-36500-32-131
  - Legal Description: SOUTH 1/2 OF LOT 13 BLOCK 32, INVER GROVE FACTORY ADDITION
- 44. Parcel ID 20-41300-02-030
  - a. Legal Description: LOT THREE (3), BLOCK TWO (2) OF KASSAN RIDGE ACCORIDNG TO THE RECORDED PLAT THEREOF.
- 45. Parcel ID 20-53700-03-050
  - a. Legal Description: LOT 5 BLOCK 3, O'BRIEN SUBDIVISION NO.1

- 46. Parcel ID 20-00200-75-010
  - a. Legal Description: SECTION 2 TWN 27 RANGE 22 PT OF NE ¼ OF SW ¼ AND NW ¼ OF SE ¼ COM INTS LINE GLADSTONE ST AND W BANK MISS RIVER SE ON RIVER BANK 68 FT W ON LINE 65 FT S OF S LINE ST 175 FT S 86D W 720 FT S ON LINE 200 FT W OF N-S C/L OF SEC 355 FT TO S LINE GL 6 W 610 FT N ON 2D CUR 625 FT TO S LINE GLADSTONE ST E ON S LINE ST 1460 FT TO BEG ALSO W ½ OF BRIDGE ACROSS RIVER ADJ ON E
- 47. Parcel ID 20-01100-40-010, 20-03510-60-010, 20-00200-40-010, 20-36500-25-070, 20-36500-25-061, and 20-36500-25-060
  - a. Legal Description: SECTION 11 TWN 27 RANGE 22 PT OF CRI&P RR LYING E OF E'LY R/W CNW RR IN GOVT LOT 8 & RUNNING FROM N L OF SEC 11 TO S L GOVT LOT 8 & SECTION 35 TWN 28 RANGE 22 PT GOVT LOT 8 BEG 1037.75 FT E OF SW COR SW 1/4 N PARR TO & 75FT E OF E L CNW RR TO S L LINCOLN PARK ADD TO SSP AS EXT E'LY E TO E SHORE MISS RIVER S ON E SHORE TO S L SEC W TO BEG & SECTION 2 TWN 27 RANGE 22 PT NW1/4 BEG AT PT OF INT OF S L N1/2 OF N1/2 OF NW 1/4 WITH W L OF N&S ALLEY BLK 30 INVER GROVE FACTORY ADD PROD N THENCE W ALONG S L 350 FT M/L TO E'LY L CRI&P RR THENCE NW'LY ALONG E L 600 FT M/L TO N L SEC 2 E ALONG N L 560FT TO INT WITHW L OF N & S ALLEY BLK 30 S TO BEG ALSO THAT PT NW1/4 & SW1/4 FORMERLY KNOWN AS INVER GROVE YARD & LOT 7, BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD S 40 FT OF LOT 6, BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD N 40 FT OF LOT 6. BLOCK 25, INVER GROVE FACTORY ADDITION, LESS RAILROAD
- 48. Parcel ID 20-00200-80-011
  - a. Legal Description: SECTION 2 TWN 27 RANGE 22 A STRIP OF LAND PT FORMER CRI&P RR VARYING IN WIDTHS IN NW 1/4 SEC 2 BEG N L SEC 2 & C/L MAIN L RR S ALONG C/L TO PT 715 FT S'LY OF N'LY L SEC & THERE TERM ALSO BEG INT C/L MAIN L & N L S 1/2 OF NW 1/4 SEC 11 S'LY ALONG C/L THRU SECS 11 14 23 22 & 27 EX PAR 20-00200-010-30 and 20-00200-041-54
- 49. Parcel ID 20-71154-01-011
  - a. Legal Description: LOT 8 IN BLOCK ONE (1) OF SOUTH GROVE NO. 5 ACCORDING TO THE RECORDED PLAT THEREOF
- 50. Parcel ID 20-20100-02-130
  - a. Legal Description: LOT 13 BLOCK 2, DEMMA ADDITION
- 51. Parcel ID 20-41250-04-110, 20-41250-04-120, 20-41250-04-130, and 20-41250-04-140
  - Legal Description: LOTS 11 THROUGH 14, BLOCK 4, KASSAN HOEKSTRA HIGHLANDS

- 52. Parcel ID 20-01500-75-011
  - Legal Description: THAT PART OF THE NORTH ONE HALF OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 15, TOWNSHIP 27 NORTH, RANGE 22 WEST, DAKOTA COUNTY, MINNESOTA WHICH LIES EAST OF S.T.H. NO. 56 (CONCORD BOULEVARD) AND WHICH LIES SOUTH OF THE FOLLOWING DESCRIBED LINE. BEGINNING AT A POINT ON THERE EAST LINE OF THE NORTH ONE HALF; THENCE WEST AND PARALLEL WITH THE SOUTH LINE OF SAID NORTH ONE HALF A DISTANCE OF 513.26 FEET; THENCE NORTHWESTERLY 37.31 FEET ALONG A 75.00 FOOT RADIUS CIRCULAR CURVE CONCAVE TO THE NORTH HAVING A CENTRAL ANGLE OF 28 DEGREES 30 MINUTES 00 SECONDS; THENCE NORTHWESTERLY AND TANGENT TO SAID CURVE A DISTANCE OF 132.89 FEET MORE OR LESS TO THE CENTER LINE OF S.T.H. NO. 56 (CONCORD BOULEVARD) AND THERE TERMINATING, EXPECTING AND RESERVING TO THE SAID STATE, IN TRUST FOR TAXING DISTRICTS CONCERNED, ALL MINERALS AND MINERAL RIGHTS, AS PROVIDED BY LAW.
- 53. Parcel ID 20-22500-00-010
  - Legal Description: OUTLOT A, EAST CAMPUS, DAKOTA COUNTY, MN ACCORDING TO THE RECORDED PLAT THEREOF.
- 54. Parcel ID 20-22500-00-020 (Now 202250101010)
  - Legal Description: OUTLOT B, EAST CAMPUS, DAKOTA COUNTY, MN ACCORDING TO THE RECORDED PLAT THEREOF.

#### City of Lakeville

- 55. Parcel ID 22-46901-11-040
  - a. Legal Description: LOT 4 BLOCK 11, LYNDALE LAKES CLUB 2ND. ADDITION
- 56. Parcel ID 22-53702-05-190
  - Legal Description: LOT 19 BLOCK 5, OAK SHORES 3RD.
     ADDITION
- 57. Parcel ID 22-53702-05-180
  - Legal Description: LOT 18 BLOCK 5, OAK SHORES 3RD.
     ADDITION
- 58. Parcel ID 22-02900-80-050
  - a. Legal Description: SECTION 29 TWN 114 RANGE 20 COM 538.8 FT S OF NW COR OF LOT 7 BLK 11 LAKEVILLE S 217 FT TO INT WITH RR R/W NW ON RR TO PT W OF BEG E TO BEG
- 59. Parcel ID 22-54720-06-010
  - a. Legal Description: ALL THAT PART OF BLOCK SIX (6), ORCHARD LAKE, DAKOTA COUNTY, MINNESOTA LYING EASTERLY OF COUNTY ROAD 44 (ORCHARD LAKE ROAD) AS NOW LAID OUT AND TRAVELLED, ACCORDING TO THE PLAT

THEREOF ON FILE AND OF RECORD IN THE OFFICE OF THE REGISTRAR OF TITLES WITHIN AND FOR SAID COUNTY AND STATE.

- 60. Parcel ID 22-21175-00-040
  - a. Legal Description: OUTLOT D, DONNAY'S VALLEY PARK 6TH
- 61. Parcel ID 22-44350-03-120 and 22-44350-03-130
  - a. Legal Description: LOTS 12 AND 13 BLOCK 3, LAKEVILLE HILLS
- 62. Parcel ID 22-19900-05-180
  - Legal Description: LOT 18 BLOCK 5, DEER PARK ADDITION TO SOUTH SAINT PAUL
- 63. Parcel ID 22-67500-00-010
  - a. Legal Description: OUTLOT A, SHADY OAK SHORES
- 64. Parcel ID 22-71252-00-010
  - Legal Description: OUTLOT A, SOUTHFORK VILLAGE 3RD ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF.
- 65. Parcel ID 22-13301-00-010
  - Legal Description: OUTLOT A IN BASSETT'S 2ND. ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF.
- 66. Parcel ID 22-13302-01-080
  - a. Legal Description: LOT EIGHT (8), BLOCK ONE (1), IN BASSETT'S THIRD ADDITION, ACCORDING TO THE RECORDED PLAT THEREOF.
- 67. Parcel ID 22-46901-00-110
  - a. Legal Description: CLIB PLAYGROUND NO. 2 AND THAT PART OF VACATED CANAL STREET LYING NORTHWESTERLY OF ITS INTERSECTION WITH RIDGE ROAD ADJACENT.
- 68. Parcel ID 22-41650-00-010
  - a. Legal Description: OUTLOT A, KENWOOD OAKS
- 69. Parcel ID 22-18597-00-010
  - a. Legal Description: OUTLOT A, CRYSTAL LAKE GOLD ESTATES
     3RD. ADDITION
- 70. Parcel ID 22-44450-04-030
  - Legal Description: PART OF LOTS 1 THROUGH 3 BLOCK 4 LYING EASTERLY OF RAILROAD, FAIRFIELD
- 71. Parcel ID 22-21177-05-120
  - Legal Description: SW 3 FT OF LOT 12, BLOCK 5, DONNAY'S VALLEY PARK 8TH ADDITION
- 72. Parcel ID 22-48200-00-010
  - a. Legal Description: OUTLOT A, MEADOWS WEST
- 73. Parcel ID 22-53650-01-330, 22-53650-01-340, and 22-53651-01-050
  - Legal Description: LOTS 33 and 34, BLOCK 1, OAKRIDGE HEIGHTS, and LOT 5, BLOCK 1, OAKRIDGE EHIGHTS 2ND. ADDITION

#### City of Mendota

74. Parcel ID 26-77000-24-040

a. Legal Description: LOT 4 BLOCK 24, TOWN OF MENDOTA

#### City of Mendota Heights

75. Parcel ID 27-69703-05-120

 Legal Description: LOT 12 BLOCK 5, T.T. SMITH'S SUBDIVISION NO. 4

#### Ravenna Township

76. Parcel ID 33-02100-10-010

a. Legal Description: 100 FT STRIP OF RR PROP IN SE ¼ OF SE ¼ OF 21-114-16 AND 100 FT STRIP OF RR PROP IN NE ¼ OF 28-114-16

#### City of Rosemount

77. Parcel ID 34-03010-80-017

a. Legal Description: SECTION 30 TWN 115 RANGE 19 PT OF W 1/2 OF SE 1/4 LYING N OF DODD RD W OF W LINE OF SHANNON PARK 1ST ADD & LIMERICK WAY & ITS S'LY EXT & E OF BROBACK ADD & BROBACK 2ND ADD

#### City of South St. Paul

78. Parcel ID 36-41450-02-031

- a. Legal Description: LOT 3, BLOCK 1, KOTTMAN'S ADDITION AND THAT PART OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 3. BLOCK 2, KOTTMAN'S ADDITION THENCE WEST 78.77 FEET ON THE NORTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION THENCE WEST 78.77 FEET ON THE NORTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION THENCE SOUTHEASTERLY 48.1 FEET TO THE SOUTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION, THENCE EASTERLY ON THE SOUTH LINE OF LOT 3, BLOCK 2, KOTTMAN'S ADDITION, THENCE EASTERLY ON THE SOUTH LINE OF LOT 3. KOTTMAN'S ADDITION 78.77 FEET TO THE SOUTHEAST CORNER OF LOT 4. BLOCK 2. KOTTMAN'S ADDITION AND THENCE NORTHWESTERLY ON MADISON AVENUE TO THE POINT OF BEGINNING, TOGETHER WITH THAT PART OF THE VACATED MADISON AVENUE WHICH ACCRUSED THERETO BY VIRTUE OF THE VACATION THEREOF, ACCORDING TO THE RECORDED PLAT THEREOF, AND SITUATE IN DAKOTA COUNTY, MINNESOTA.
- 79. Parcel ID 36-64300-17-100
  - Legal Description: LOT 10, BLOCK 17, RIVERSIDE PARK ADDITION
- 80. Parcel ID 36-15220-02-030
  - a. Legal Description: LOT 3, BLOCK 2, BRYANT'S ADDITION
- 81. Parcel ID 36-15220-02-120

a. Legal Description: LOT 12, BLOCK 2, BRYANT'S ADDITION
 82. Parcel ID 36-70208-04-200

 a. Legal Description: LOT 20, BLOCK 4, SOUTH PARK DIVISION NO. 9

83. Parcel ID 36-70208-04-210

a. Legal Description: LOT 21, BLOCK 4, SOUTH PARK DIVISION NO. 9

This item was approved and recommended for action by the Board of Commissioners on 6/3/2025.

Ayes: 7

#### 9. County Manager/Deputy/Director's Report

County Manager Heidi Welsch gave the following update:

- Update on currently held job postings.
- Budget discussions with divisions and the County Manager will start next week. Updates to the Board will be provided at the July 23 Budget Workshop.

#### 10. Future Agenda Items

No future agenda items were brought forward.

#### 11. Adjournment

#### **11.1** Adjournment

Motion: William Droste Second: Mary Hamann-Roland

On a motion by Commissioner Droste, seconded by Commissioner Hamann-Roland, the meeting was adjourned at 10:53 a.m.

Ayes: 7

Respectfully submitted, Jeni Reynolds Sr. Administrative Coordinator to the Board



## General Government and Policy Committee of the Whole

#### Request for Board Action

tem Number: DC-4578	<b>Agenda #:</b> 5.1	Meeting Date: 6/3/2025

**DEPARTMENT:** Human Resources

FILE TYPE: Consent Action

#### **TITLE**

Authorization To Execute Contract With NEOGOV Inc. For Employee Learning Management System Solution

#### PURPOSE/ACTION REQUESTED

Authorize the County Manager, or their designee, to execute a 3-year contract with NEOGOV Inc. (d/b/a "NEOGOV") for the purchase of an employee Learning Management System (LMS) solution for managing and tracking employee training (Attachment: NEOGOV Order Form) to replace the current Cornerstone LMS.

#### SUMMARY

Human Resources is proposing a transition from our current Learning Management System (LMS) provider, Cornerstone, to a more cost-effective and government-oriented alternative, NEOGOV Learn, to manage and track employee training.

NEOGOV Learning Management System offers the functionality we require at a lower cost with more opportunity for efficiency. Since Dakota County already uses NEOGOV for online recruitment, applicant tracking, and onboarding, adding NEOGOV Learn will streamline our processes into one integrated system that has been designed specifically with the public sector in mind.

While Cornerstone has worked well for offering and tracking training, ongoing customer service challenges and steadily increasing costs have made it an unsustainable option. Additionally, the system is complex to administer, requiring significant staff time and resources.

#### RECOMMENDATION

Staff recommends the execution of a contract with NEOGOV for the purchase of NEOGOV Learn in an amount not to exceed \$130,000 over the three-year contract.

#### **EXPLANATION OF FISCAL/FTE IMPACTS**

The cost in 2025 will be paid for out of Department Budget Incentive Program (BIP). Fees for an LMS are already reflected in Human Resources Department budget. NEOGOV will be replacing the County's current LMS at a lower cost.

•	LMS at a lower cost.		
<ul><li>□ None</li><li>□ Amendment</li></ul>	☑ Current budget Requested	<ul><li>☐ Other</li><li>☐ New FTE(s) requested</li></ul>	

Item Number: DC-4578 Agenda #: 5.1 Meeting Date: 6/3/2025

#### RESOLUTION

WHEREAS, Dakota County continues to need a fully automated employee Learning Management System solution to manage and track employee training; and

WHEREAS, Dakota County wishes to transition from the current Learning Management System (LMS) provider, Cornerstone, to a more cost-effective and government-oriented alternative, NEOGOV Learn; and

WHEREAS, Dakota County wishes to purchase a 3-year subscription for NEOGOV Learn; and

WHEREAS, the total cost of the proposed 3-year contract is \$130,000; and

WHEREAS, the entirety of this cost is eligible for payment using Department Budget Incentive Program.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager, or their designee, to execute a contract with NEOGOV Inc. to purchase NEOGOV Learn for an amount not to exceed \$130,000, subject to approval by the County Attorney's Office as to form.

#### PREVIOUS BOARD ACTION

None.

#### **ATTACHMENTS**

Attachment: NEOGOV Order Form

#### **BOARD GOALS**

☐ Thriving People	☐ A Healthy Environmer	nt with Quality Natural F	Resources
☐ A Successful Place t	for Business and Jobs	⋈ Excellence in Pub	lic Service

#### CONTACT

Department Head: Andrew Benish

Author: Andrew Benish



t 800.749.5104 2120 Park Pl. Sulte 100 El Segundo, CA 90245



#### THIS IS NOT AN INVOICE

Contract Records

Order Details

**Account Number: Customer:** 

A-668005 Dakota, County of (MN)

Order #: Valid Until: Q-369134

**Effective Employee Count:** Sales Rep:

2,400 **Emily Willis**  4/30/2025

**Customer Contact** 

**Billing Contact:** 

Dakota, County of (MN)

Maria Chernyavsky

**Billing Address:** 

**Dakota County Employee Relations** 

Department

1590 Highway 55

Hastings, MN 55033-2372

**Billing Contact Email:** 

**Billing Phone:** 

**Shipping Contact:** 

Dakota, County of (MN)

Terri Brooks

Shipping Address:

**Dakota County Employee Relations** 

Department

1590 Highway 55 Hastings, MN 55033-2372

**Shipping Contact Email:** 

terri.brooks@co.dakota.mn.us

651-438-4543 **Shipping Phone:** 

Payment Terms
Payment Term: PO Number:

Net 30

Notes:

Subscription Service

#### Year 1

Item	Туре	Start Date	End Date	License Type	Total (USD)
Learn Subscription	Recurring	5/12/2025	12/31/2025	Employee Based	\$4,183.18
Learn Setup	Services			Employee Based	\$10,310.00
Employee Import Subscription	Recurring	5/12/2025	12/31/2025	Employee Based	\$232.73
Employee Import Setup	Services			Employee Based	\$3,307.50
Course Management Import (LE) Subscription	Recurring	5/12/2025	12/31/2025	Employee Based	\$232.73
Course Management Import (LE) Setup	Services			Employee Based	\$1,653.75
Bulk SCORM Import (LE) Subscription	Recurring	5/12/2025	12/31/2025	Quantity Based	\$191.44
Bulk SCORM Import (LE) Setup	Services			Quantity Based	\$3,000.00
Single Sign On Subscription	Recurring	5/12/2025	12/31/2025	Employee Based	\$228.83
Single Sign On Setup	Services			Employee Based	\$2,362.50
				Voor 1 TOTAL	\$25.702.66

Year 1 TOTAL:

\$25,702.66





#### Year 2

Item	Туре	Start Date	End Date	License Type	Total (USD)
Learn Subscription	Recurring	1/1/2026	12/31/2026	Employee Based	\$29,499.30
Employee Import Subscription	Recurring	1/1/2026	12/31/2026	Employee Based	\$1,641.15
Course Management Import (LE) Subscription	Recurring	1/1/2026	12/31/2026	Employee Based	\$1,641.15
Bulk SCORM Import (LE) Subscription	Recurring	1/1/2026	12/31/2026	Quantity Based	\$1,350.00
Single Sign On Subscription	Recurring	1/1/2026	12/31/2026	Employee Based	\$1,613.70
	•	•	,	Year 2 TOTAL:	\$35,745.30

#### Year 3

Item	Туре	Start Date	End Date	License Type	Total (USD)
Learn Subscription	Recurring	1/1/2027	12/31/2027	Employee Based	\$58,998.60
Employee Import Subscription	Recurring	1/1/2027	12/31/2027	Employee Based	\$1,641.15
Course Management Import (LE) Subscription	Recurring	1/1/2027	12/31/2027	Employee Based	\$1,641.15
Bulk SCORM Import (LE) Subscription	Recurring	1/1/2027	12/31/2027	Quantity Based	\$1,350.00
Single Sign On Subscription	Recurring	1/1/2027	12/31/2027	Employee Based	\$1,613.70
			,	Year 3 TOTAL:	\$65,244.60

This price does NOT include any sales tax. Total in USD

#### Additional Terms and Conditions

**License Terms:** Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are **due upon the invoice due date**. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to Governmentjobs.com, Inc., (D/B/A NEOGOV).

Terms & Conditions: This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEOGOV") and Customer, this Order Form and the services to be furnished pursuant to



t 800.749.5104 2120 Park Pl. Suite 100 El Segundo, CA 90245



this Order Form are subject to the terms and conditions set forth here: <a href="https://www.neogov.com/service-specifications">https://www.neogov.com/service-specifications</a>. The Effective Date (as defined in the terms and conditions) shall be the Subscription Start Date.

Special Condition:

If this Order Form is executed and/or returned to NEOGOV by the Customer after the Subscription Start Date stated in this Order Form, NEOGOV may adjust the Subscription Start Date and the corresponding Subscription End Date, without increasing the total fees, based on the date NEOGOV activates the subscription, provided the total length of the subscription term does not change. Following activation, any adjustments to such Subscription Start Date and Subscription End Date may be confirmed by reference to the invoice sent by NEOGOV.

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By: Dakota, County of (MN)	Signed By NEOGOV:
Signature:	Signature:
Printed Name:	Printed Name:
Title:	Title:
Date:	Date:

THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL



## General Government and Policy Committee of the Whole

#### Request for Board Action

Item Number: DC-4566	<b>Agenda #:</b> 8.1	Meeting Date: 6/3/2025

**DEPARTMENT:** Human Resources

**FILE TYPE:** Consent Action

#### TITLE

Authorization To Renew Contract With Cornerstone OnDemand, Inc., For Countywide **Learning Management System** 

#### PURPOSE/ACTION REQUESTED

Authorize execution of a one-year contract extension with Cornerstone OnDemand, Inc., for a comprehensive Learning Management System (LMS) to manage and track employee training.

#### SUMMARY

Since 2017, the County has had a software license with Cornerstone OnDemand, Inc., an online training, tracking, and reporting system.

This request will renew the contract, per the terms of the Attachment (Contract), to include a one-year subscription with Cornerstone OnDemand, Inc., effective from June 30, 2025 through June 29, 2026, until a new Learning Management System, NEOGOV, is fully implemented.

#### RECOMMENDATION

Staff recommends approval of the one-year Cornerstone OnDemand, Inc., contract renewal.

#### EXPLANATION OF FISCAL/FTE IMPACTS

The cost is \$91,500 for the one-year. Sufficient funding is included in the 2025 Adopted Human Resources Budget. □ None □ Current budget □ Other

- None	a carrein baaget	
☐ Amendme	ent Requested	☐ New F

#### ☐ New FTE(s) requested ⊔ Amenament Requested

#### RESOLUTION

WHEREAS, Dakota County has had a software license with Cornerstone OnDemand, Inc., since 2017 for a comprehensive Learning Management System (LMS) to manage and track employee training; and

WHEREAS, a comprehensive learning management system is needed to efficiently manage and track employee training; and

WHEREAS, Dakota County wants to renew the contract with Cornerstone OnDemand, Inc., for a one -year subscription; and

Item Number: DC-4566 Agenda #: 8.1 Meeting Date: 6/3/2025

WHEREAS, the cost of the one-year contract is currently included in budgeted funds.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby authorizes the County Manager, or their designee, to execute a one-year contract with Cornerstone OnDemand, Inc., to provide learning management software for an amount not to exceed \$91,500 for one year subject to approval by the County Attorney's Office as to form.

#### PREVIOUS BOARD ACTION

20-592; 12/1/20

#### **ATTACHMENTS**

Attachment: Cornerstone OnDemand Renewal Contract

#### **BOARD GOALS**

☐ Thriving People	☐ A Healthy Environme	nt with Quality Natur	al Resources
☐ A Successful Place	for Business and Jobs		Public Service

#### CONTACT

Department Head: Andy Benish

Author: Andy Benish



Quote Number: Q-113469 Order Effective Date: (Date of Last Signature Below)

Cornerstone OnDemand - ORDER					
Customer Name	County of Dakota, MN				
Order Start Date	06/30/2025				
Order End Date	06/29/2026				
Is a new purchase order required	No				
for this purpose?*					
Primary Customer Contact	Terri Brooks	terri.brooks@co.dakota.mn.us	6514384543		
Customer Address (Ship To)	County of Dakota, MN,1590 F	Highway 55 ,Hastings, Minnesota, United States,	55033		
Primary Billing (Invoice) Contact	Terri Brooks	terri.brooks@co.dakota.mn.us	6514384543		
Customer Billing (Invoice) Address	County of Dakota, MN,1590 F	Highway 55 ,Hastings, Minnesota, United States,	55033		

<sup>\*</sup>Note: Please send purchase order number to DLCollections@csod.com within forty five (45) business days of order start date.

#### Product(s)

#### Period 1 6/30/2025 - 6/29/2026

Product	Qty	Fee	Billing Frequency
Cornerstone Learning Management	2,400	USD 85,500.00	Annual
Unlimited Video Hosting and Delivery	1	USD 0.00	Annual
Choice Customer Success Package	1	USD 3,000.00	Annual
Cornerstone Extend Import	1	USD 2,000.00	Annual
Single Sign On - Standard (SSO) Connector	1	USD 1,000.00	Annual
Period Subtotal:		USD 91,500.00	

#### **Purchase Order**

If Customer indicates that a purchase order ("PO") is required for payment, the customer will provide the PO no later than forty five (45) business days prior to Start Date to dlcollections@csod.com and if the customer indicates that no PO is required, Customer represents that no PO is required for payment.

#### **Special Terms**

With the exception of Content partner offerings and other third party products, should this Order be renewed for the same term length, products, and quantities, the fees for the renewal will be the same as the annualized fees for the last period of this Order, plus a 3.00% increase per period, beginning with the first period of the renewal.

#### **Invoicing Schedule**

Payment terms for this Order shall be Net 30 (days).

Fees are invoiced beginning on the Start Date(s) in accordance with the Billing Frequency. If required, Fees are pro-rated based on the actual number of days in the billing frequency period. One-time fees are invoiced on the Order Start Date. Any usage product will be billed monthly in arrears based on actual usage. Notwithstanding the foregoing, one-time fees for services on a SOW shall be invoiced in accordance with the billing terms set out in the applicable SOW. Except as otherwise expressly set forth herein, all purchases are non-cancelable and non-refundable. Fees are exclusive of applicable sales, use, VAT, GST, digital tax, DST and other taxes and are net of withholding taxes.

#### **Product Details**

#### **Cornerstone Learning Management Includes:**

Learner Home
Curricula
Certifications
Assignment
Instructor Led Training
Catalog Management
Observation Checklists
Skills Matrix
Connect

#### **Choice Package:**

New Functionality Readiness and Adoption – adopt and drive usage of new features

Optimization and Curation – keep your system relevant and easy to use, increase adoption and build competencies

S.O.S. (Sustain Our System) – get help with tasks and on-boarding new admins, and tune up your reports

Education – an efficient way to learn Cornerstone products, features and functions

Customer Success – proactive, strategic guidance and support to make the most of your investment

Technical Support – enhanced support and issue resolution

Customer Community – access self-help tools, connect with peers and stay up to speed on what's new

Product Collaboration and Engagement – have a voice in the future of Cornerstone

See Choice Package for detailed support descriptions.

#### **Terms and Conditions**

This Order is hereby incorporated into and made part of the parties' master agreement (the "Agreement"). If the term of the Agreement is set to expire prior to the end of the Order Term, the term of the Agreement is hereby extended through the end of the Order Term for the purposes of this Order.

#### Agreed and accepted:

Customer		Cornerstone OnDemand, Inc.	
Signature :		Signature :	
Name:		Name:	
Title:		Title:	
Date:		Date:	

Order Validation	



## General Government and Policy Committee of the Whole

## Request for Board Action

Item Number: DC-4577	Agen	<b>da #:</b> 6.1	Meeting Date: 6/3/2025
<b>DEPARTMENT:</b> Communication	ns and Public Affa	airs	
FILE TYPE: Regular Information			
TITLE Legislative Update			
PURPOSE/ACTION REQUESTER Receive an update on the 2025 s		ession, and stat	e and federal legislative affairs.
	//innesota Inter-Ciation of Counties	County Associations (NACo) activities	strategies, state and federal on (MICA), Association of Minnesota es, and related county activities and
RECOMMENDATION Information only; no action reque	ested.		
EXPLANATION OF FISCAL/FTI  ☑ None ☐ Current but ☐ Amendment Requested	dget □ C	Other Iew FTE(s) requ	ested
RESOLUTION Information only; no action reque	ested.		
PREVIOUS BOARD ACTION None.			
ATTACHMENTS Attachment: Presentation Slides			
BOARD GOALS  ☐ A Great Place to Live ☐ A Successful Place for Busin	ness and Jobs	•	Environment e in Public Service
CONTACT Department Head/Author: Mary B	Beth Schubert		



## Lobbyist update

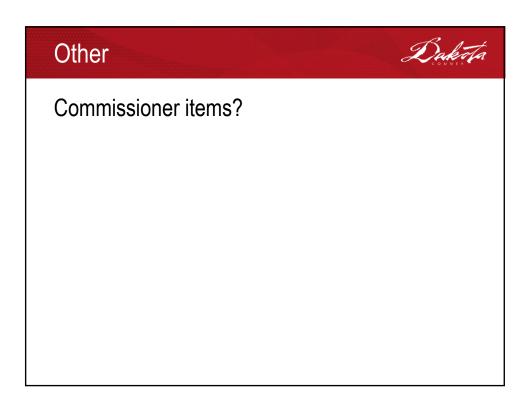


## State update

- Overview
- Status of priorities

## Federal update

Overview





## General Government and Policy Committee of the Whole

## Request for Board Action

Item Number: DC-4605 Agenda #: 9.1 Meeting Date: 6/3/2025

Adjournment