

Solicitation Summary

Date of Solicitation: January 29, 2026

Number of Proposals Received: 4

Review Team Agencies: Lawrence Dickens – Deputy Director, Suzanne Tuttle – Deputy Director, Jennifer Streefland - Supervisor

Services Description:

Dakota County Children and Family Services (CFS) is seeking to contract for the provision of planning, training, coaching and program development services to enact a comprehensive, culturally responsive, strengths-based child welfare practice model that:

- includes a child safety decision-making framework; and
- to develop a workplace culture that creates meaningful belonging for all staff.

Primary Deliverables:

- Timely response to inquiries and communications.
- Project management input and participation.
- Assistance with scheduling trainings, meetings, and other duties as mutually agreed upon.
- Vendor to provide detailed work plan to support service goals during contract negotiations.

Solicitation Selection Criteria:

- a. Development of a consistent, strengths-based, culturally responsive practice model across all program areas within CFS, both voluntary and involuntary, to establish common language, definitions, vision, and decision-making criteria.
- b. In developing the broader practice model beyond child protection, the CFS practice model should include a focus on preventing entry into the child protection system, prevention of child maltreatment and the development of protective factors.
- c. Proposed consultation services must include a focus on workplace belonging to build community and support throughout CFS.
- d. All implementation strategies should focus on how supervisors and management will be provided the information, education and skill development to coach their teams through the change management process required to implement the new CFS practice model.

- e. Provide a description of the consulting team members that includes their education, experience and the project activities they will be supporting.
- f. Please provide a general description of the applicant organization's experience with working on similar projects in other jurisdictions.
- g. Please provide a sample budget proposal that includes costs associated with implementing the work plan with Year One and Year Two separated.

Evaluation Results:

After a thorough review, the review panel recommended to award contracts with Power of Partnership, Inc. DBA SafeGenerations.

Rationale of Recommended Vendor:

This vendor scored the highest out of all four proposals based on the criteria above. Their proposal identified the services that the County department was looking for. They are well established in the community and known for their safety practice model. They are a Minnesota-based agency.