



New Office Workspace Trends and the Opportunities They Present

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Physical Development Committee Meeting
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Outline



- ✓ Background
- ✓ Work This Year
- ✓ Areas Ripe for Change
- ✓ Summary of Findings
- ✓ Questions?

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Background



Office Space Study 2017

- Assumed future growth
- Managed growth with size
- Forestalled New Construction

COVID-19 Pandemic 2020

- Stopped Office Construction
- Changed Use
- Presents New Opportunities

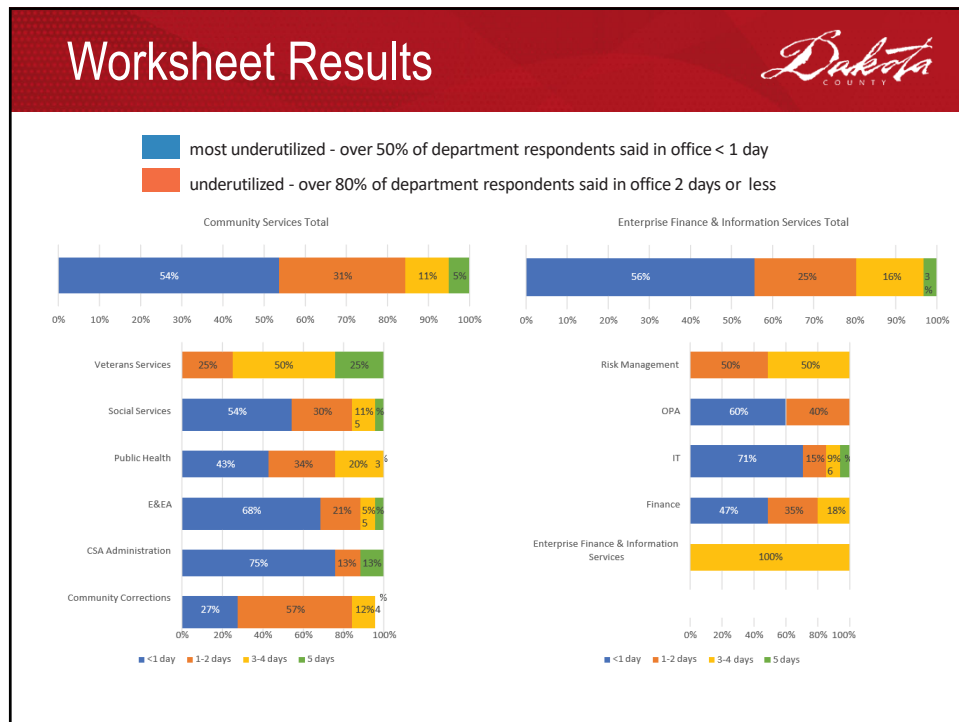
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Work This Year

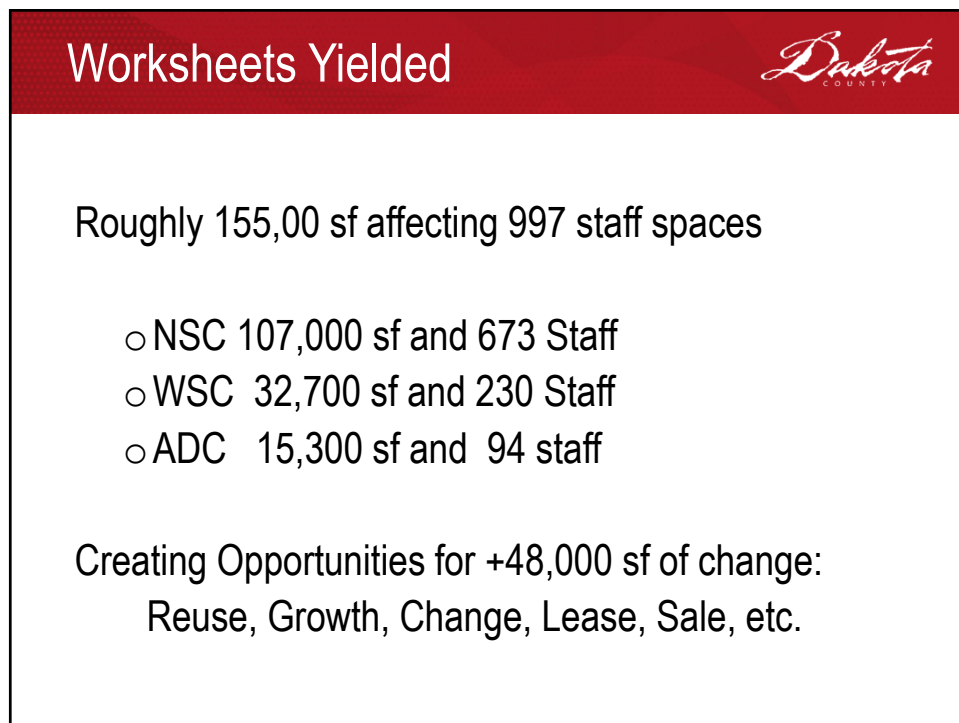


1. Worksheet - Management
2. Survey - All Staff
3. Transfer to Floor Plans

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Survey to all Staff



Summary

- Hybrid efficiency continues as people return
- Shared Spaces in trade for Flexible Schedules
- You just must come in for some things
- Work From Home peaked but is not disappearing
- High marks on current county facilities
- Increase technology in new workspace format
- Early adopters of change (Community Services, Enterprise Finance & Information Services, County Admin)

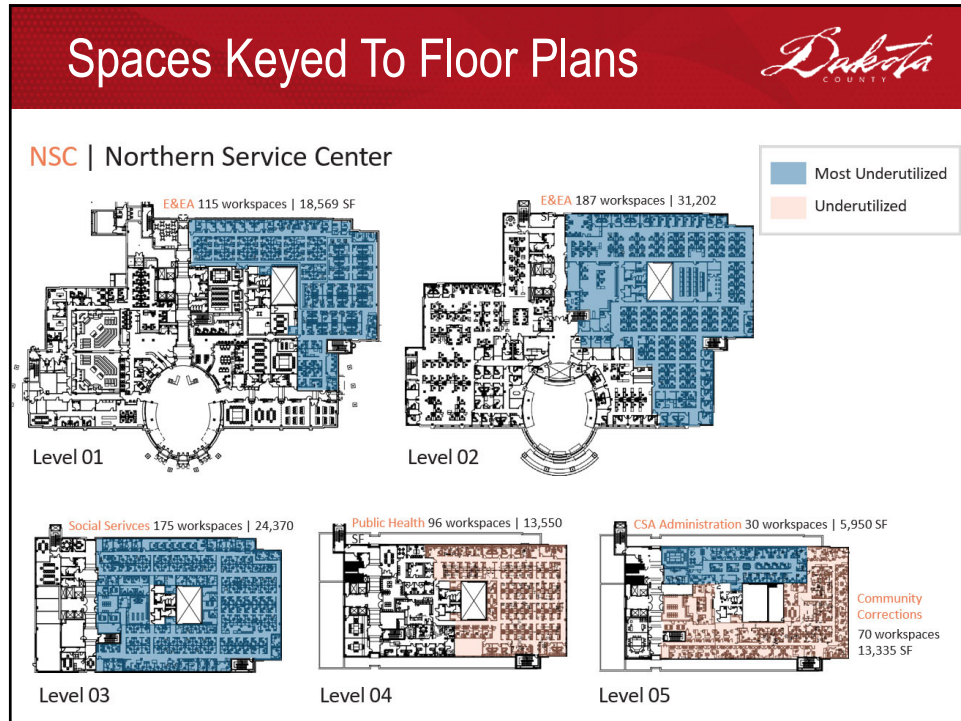
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Spaces Keyed To Floor Plans

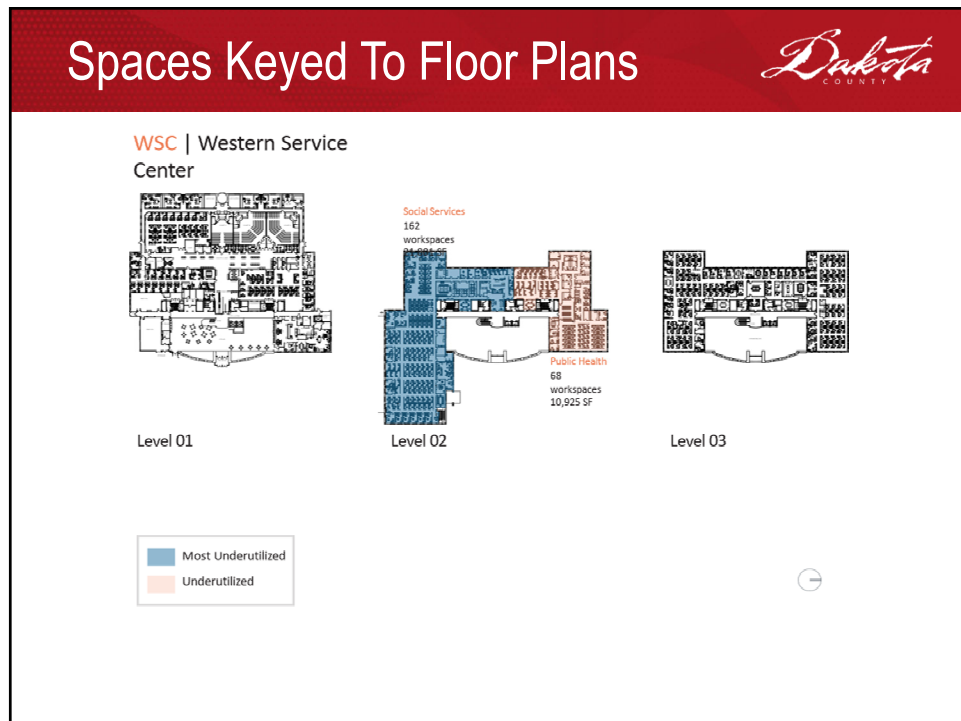


Here are areas on the three campuses that are ripe for change

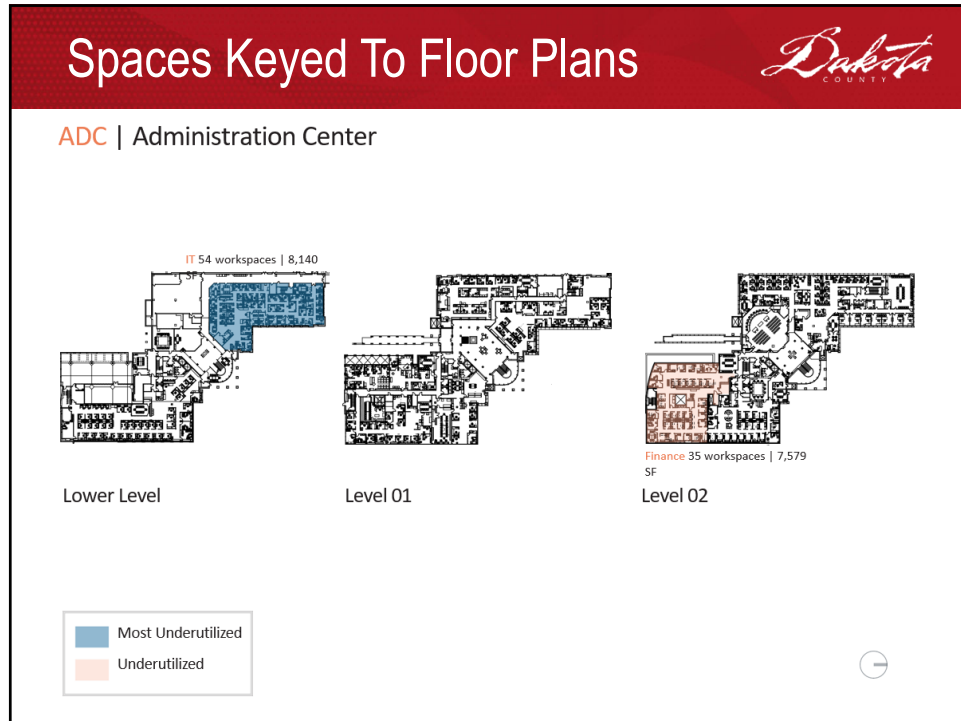
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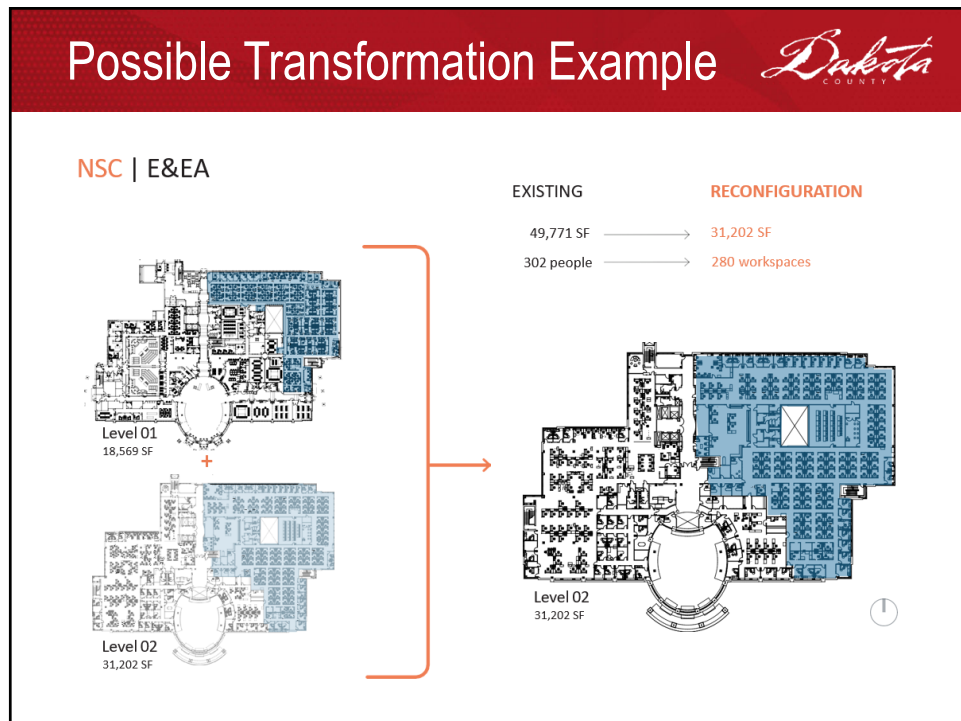
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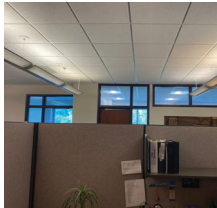


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TRANSFORMING THE WORKPLACE

Opportunities

EXISTING SPACE

OPPORTUNITY

natural light & outdoor views

diversify work settings

visual wayfinding & intuitive circulation


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TRANSFORMING THE WORKPLACE

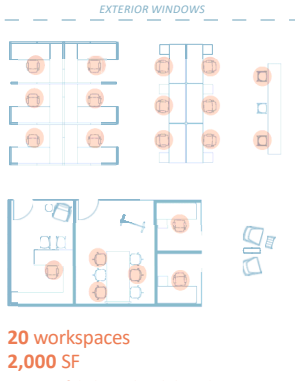
Space Optimization

Existing



20 workspaces
3,000 SF
workstations and private offices

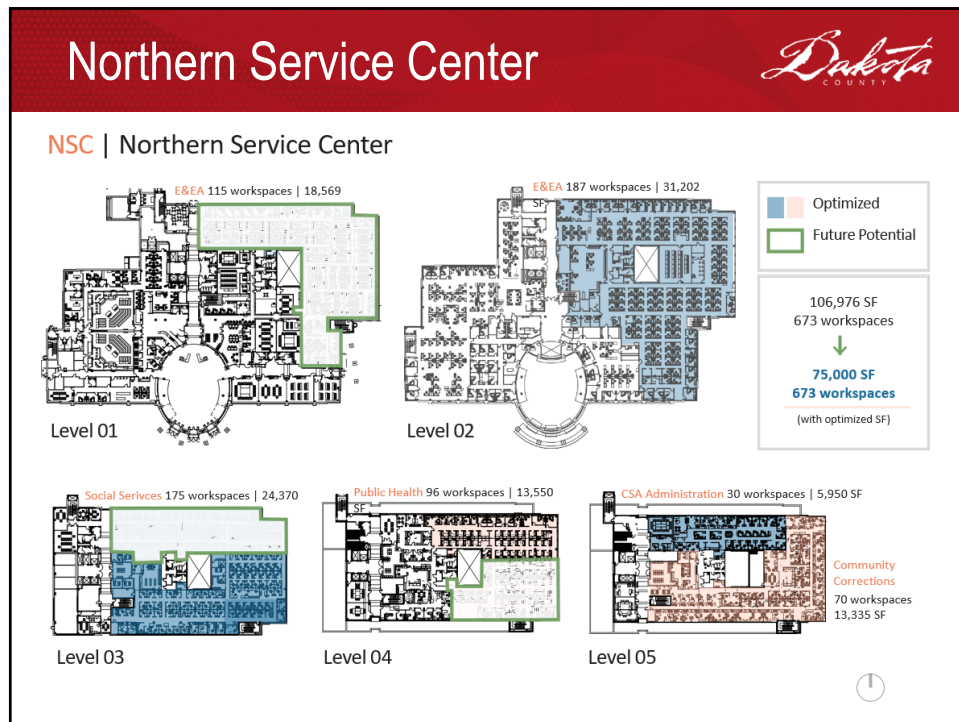
Reconfiguration



20 workspaces
2,000 SF
variety of dedicated and shared workspaces

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Questions Before Action

Dakota
COUNTY

Northern Service Center (NSC)

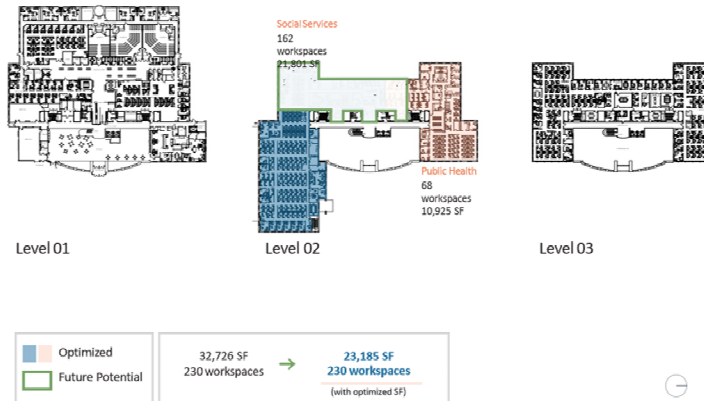
- Community Services new service model
- Relocating staff to/from NSC
- Location for partners
- Location for lease space, if any

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Western Service Center



WSC | Western Service Center



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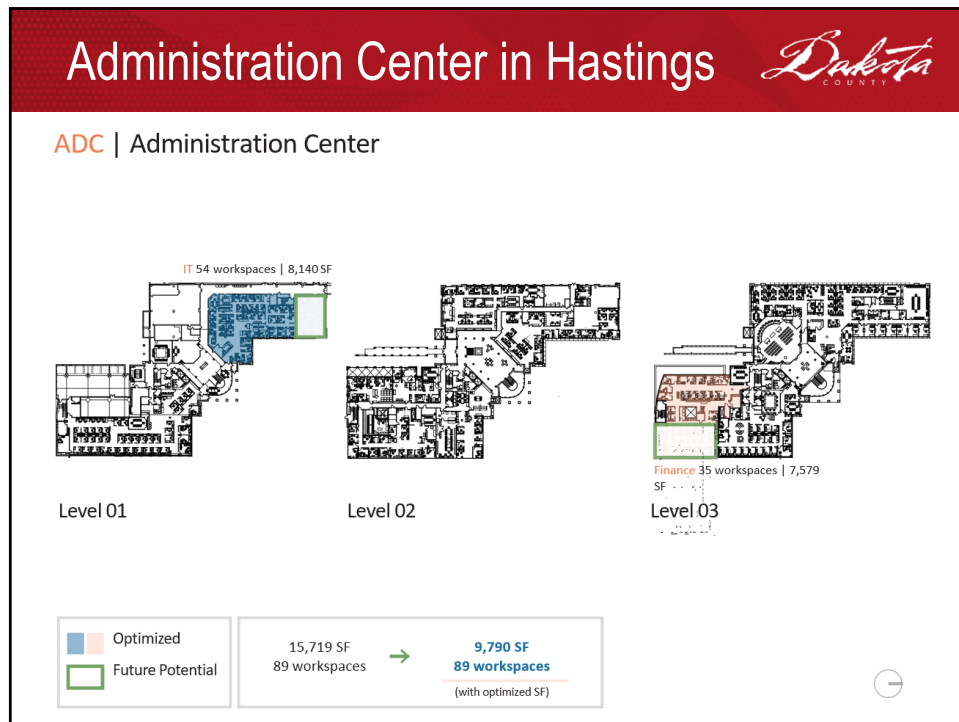
Questions Before Action



Western Service Center (WSC)

- Community Services new service model
- Relocating staff to/from WSC
- Location for partners
- Location for lease space, if any

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Questions Before Action

Administration Center

- Lower Level
 - IT needs
 - Possibility for excess
- Top Floor
 - Involving more than Finance
 - Possibility for excess

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Areas Ripe For Change



- Western, Northern and Administration Center
- Redirect Office Renovation funds.
- Pilots in certain locations

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Summary of Findings



- No new building(s) needed
- Discretion at current costs
- Concurrent studies
- Pilots in IT and at NSC
- Return to the Board
- Future Capital Improvement Plans

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- Questions?