

Solicitation Summary

Number of Proposals Received: 2

Review Team Agencies: Two separate sub-committees; one comprised of Dakota-Scott Workforce Development Board (WDB) members and the other consisted of staff.

Services Description: This RFP was issued to solicit a contractor or contractors to provide MN Family Investment Program (MFIP) participants with assistance in overcoming barriers to employment and other relevant services that lead to independence from public assistance and result in long term self-sufficiency.

Primary Deliverables: Provide comprehensive employment and training services to MFIP participants. This includes but is not limited to:

- Employment services
- Assessment of skills, interests, aptitudes, abilities and supportive service needs
- Case management services
- Job club and job development
- Employability skills training
- Financial literacy
- English Language Learners (ELL) assessment, referral, and services
- Cultural competency
- Assistance with job placement, referrals, including apprenticeships and other work experience
- Retention and follow-up services up to 1 year.

Solicitation Selection Criteria:

- The quality of the program design
- The quality and completeness of the information contained in the required program categories below :
 - Staff Development and Supervision
 - Financial Literacy, ELL, and Racial Disparities
 - Service Delivery Experience
 - Organizational Capacity
 - Performance Goals
 - Program budget
- The quality and completeness of the service provider fact sheet, performance goals, and program budget estimator.

Evaluation Results: The RFP review team recommended contracting with Resource, Inc. (now known as Avivo).

Rationale of Recommended Vendor: Both HIRED and DEED Job Service has provided case management services to MFP participants in Dakota County since 2007 with consistent and reliable case management along with strong performance outcomes.