Dakota County
Board of Commissioners
Minutes

Tuesday, November 29, 2022 **4:30 PM** **Boardroom, Administration Center, Hastings, MN**

This was a Special County Board Meeting.

1. Call To Order And Roll Call

Present: Commissioner Mike Slavik
Commissioner Kathleen A. Gaylord
Commissioner Laurie Halverson
Commissioner Liz Workman
Commissioner Mary Liz Holberg
Commissioner Mary Hamann-Roland

Excused: Commissioner Joe Atkins

Commissioner Atkins was present via Zoom, but was not part of the voting quorum for the meeting.

Also in attendance were Matt Smith, County Manager and Jeni Reynolds, Sr. Administrative Coordinator to the Board.

2. Pledge Of Allegiance

The meeting was called to order at 4:30 p.m. by Chair Kathleen A. Gaylord who welcomed everyone and opened the meeting with the Pledge of Allegiance.

3. Agenda

3.1 Resolution No: 22-511
Approval of Agenda (Additions/Corrections/Deletions)

Motion: Mary Hamann-Roland Second: Mike Slavik

Ayes: 7

REGULAR AGENDA

4. Closed Executive Session

4.1 Resolution No: 22-512
Closed Executive Session: Discuss Labor Negotiations Strategy

Motion: Mary Hamann-Roland Second: Mike Slavik

The time being 4:37 p.m. and pursuant to public notice, the County Board recessed to Conference Room 3A, Administration Center, Hastings, to discuss

Labor Negotiations Strategy.

The following were present:
Commissioner Mike Slavik, District 1
Commissioner Kathleen A. Gaylord, District 2
Commissioner Laurie Halverson, District 3
Commissioner Joe Atkins, District 4 (via Zoom)
Commissioner Liz Workman, District 5
Commissioner Mary Liz Holberg, District 6
Commissioner Mary Hamann-Roland, District 7
Matt Smith, County Manager
Andrew Benish, Employee Relations Director
Nathan Hanson, Intergovernmental Analyst
Jeni Reynolds, Sr. Administrative Coordinator to the Board

The Closed Executive Session continued until 4:56 p.m.

WHEREAS, upon adoption of a resolution by majority vote, the Dakota County Board is authorized, pursuant to Minn. Stat. § 13D.03, to hold a closed executive session to discuss labor negotiations strategy; and

WHEREAS, the Dakota County Board of Commissioners desires to meet to discuss labor negotiations strategy.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the Special County Board meeting on November 29, 2022, and recesses to Conference Room 3A, Administration Center, Hastings, Minnesota, in order to discuss labor negotiations strategy.

Ayes: 7

4.2 Resolution No: 22-513
Closed Executive Session: County Manager’s Year-End Performance Review

Motion: Laurie Halverson Second: Mike Slavik

The time being 5:00 p.m. and pursuant to public notice, the County Board met in Conference Room 3A, Administration Center, conducted in accordance with Minnesota Statutes sections 13D.021 and 13D.03 to hold a Closed Executive Session to discuss the County Manager's Year-End performance review.

The following were present:
Commissioner Mike Slavik, District 1
Commissioner Kathleen A. Gaylord, District 2
Commissioner Laurie Halverson, District 3
Commissioner Joe Atkins, District 4 (joined via Zoom)
Commissioner Liz Workman, District 5
Commissioner Mary Liz Holberg, District 6
Commissioner Mary Hamann-Roland, District 7
Matt Smith, County Manager

The Closed Executive Session continued until 5:54 p.m., at which time the Board reconvened to close the County Board meeting with all members present.

WHEREAS, upon adoption of a resolution by majority vote, the Dakota County Board is authorized, pursuant to Minn. Stat. § 13D.05 3(a), to hold a closed executive session to discuss the performance of an individual who is subject to its authority; and

WHEREAS, the Dakota County Board of Commissioners desires to meet to discuss the performance of the County Manager.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby closes the Dakota County Board of Commissioners meeting on November 29, 2022, and recesses to conference room 3A, Administration Center, Hastings, Minnesota, to discuss the performance of the County Manager.

Ayes: 7

5. Adjournment

5.1 Resolution No: 22-514
Adjournment

Motion: Mike Slavik Second: Mary Hamann-Roland

On a motion by Commissioner Slavik, seconded by Commissioner Hamann-Roland, the meeting was adjourned at 5:55 p.m.

Ayes: 7

Kathleen A. Gaylord
Chair

ATTEST

Matt Smith
County Manager