



Dakota County

Legislation Details (With Text)

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File created: 12/18/2022 **In control:** Board of Commissioners

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Title: Appointment To Personnel Board Of Appeals

Sponsors: Office Of The County Manager

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|----------|------|------------------------|----------|--------|
| 1/3/2023 | 1 | Board of Commissioners | approved | Pass |

DEPARTMENT: Office of the County Manager

FILE TYPE: Consent Action

TITLE

Appointment To Personnel Board Of Appeals

PURPOSE/ACTION REQUESTED

Appoint individual to expired term.

SUMMARY

The Personnel Board of Appeals provides the County Board with an impartial and knowledgeable analysis of facts concerning appeals filed by employees or applicants.

Membership: 4 members; all members are At-large

Meetings: Full-day hearings as needed

Location: Administration Center, Hastings

Term: 3 years

Term Limit: Two three-year terms

Policy 3420 specifies that membership requires residency in Dakota County and ten years of managerial experience in an organization comparable in size to the County or five or more years of professional experience in labor relations or civil law. In order to obtain balance in members' views and backgrounds, the following should be considered in the appointment process:

- Public Sector Background
- Private Sector Background
- Legal Background

- Personnel/Industrial Relations Background
- Large Organization Background
- Organized Labor Background
- PBA Diversity

The current 2022 membership appointed by the County Board is as follows:

| District | First | LastName | Expiration | Term |
|----------|---------|----------|------------|------|
| At-large | Randall | Kins | 12/31/22 | 1 |
| At-large | Roger | Czaia | 12/31/23 | 3 |
| At-large | William | Cound | 12/31/24 | 1 |
| At-large | Daniel | Wells | 12/31/23 | 1 |

RECOMMENDATION

Staff recommends individual be appointed/reappointed to any expiring term. Any application(s) or interest for reappointment were distributed to the Board for review. Appointments to vacant terms can be filled at any time throughout the year.

EXPLANATION OF FISCAL/FTE IMPACTS

- None Current budget Other
 Amendment Requested New FTE(s) requested

RESOLUTION

BE IT RESOLVED, That the Dakota County Board of Commissioners hereby appoints the following individual to the Personnel Board of Appeals for a three-year term ending December 31, 2025:

At-large, Randall Kins

PREVIOUS BOARD ACTION

None.

ATTACHMENTS

Attachment: Application(s) (distributed to Board only)

BOARD GOALS

- A Great Place to Live A Healthy Environment
 A Successful Place for Business and Jobs Excellence in Public Service

PUBLIC ENGAGEMENT LEVEL

- Inform and Listen Discuss Involve N/A

CONTACT

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