



Dakota County

Legislation Text

File #: DC-525, **Version:** 3

DEPARTMENT: Employee Relations

FILE TYPE: Consent Action

TITLE

Authorization For Approval Of Revisions To Policy 3241

PURPOSE/ACTION REQUESTED

Approve revisions to Policy 3241 as follows:

- Eliminate 100-hour cap on year-end deposit of flex leave in the Minnesota State Health Care Savings Plan (HCSP).
- Other, non-substantive edits intended to streamline content.

SUMMARY

These recommended revisions are consistent with human resources best practices. The County Manager has reviewed them.

RECOMMENDATION

Staff recommends approval.

EXPLANATION OF FISCAL/FTE IMPACTS

- ☒ None ☐ Current budget ☐ Other
☐ Amendment Requested ☐ New FTE(s) requested

RESOLUTION

WHEREAS, the Employee Relations Department periodically reviews and recommends revisions to policies to maintain and enhance the effective and responsive provision of human resource services in the County.

NOW, THEREFORE, BE IT RESOLVED, That the Dakota County Board of Commissioners hereby recommends approval of revisions to Policy 3241 Flex Leave and authorizes the Employee Relations Director to modify said policies accordingly following approval.

PREVIOUS BOARD ACTION

02-501; 10/22/02

00-491; 9/19/00

ATTACHMENTS

Attachment: Revised Policy 3241

BOARD GOALS

☐ A Great Place to Live

☐ A Successful Place for Business and Jobs

☐ A Healthy Environment

☒ Excellence in Public Service

PUBLIC ENGAGEMENT LEVEL

☐ Inform and Listen

☐ Discuss

☐ Involve

☒ N/A

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